

**Norwood Personnel Board  
Regular Meeting Minutes  
September 15, 2010**

The regular meeting of the Norwood Personnel Board (PB) was called to order at 7:00 PM on Wednesday, September 15, 2010 in the Ryan Conference Room by David Hajjar, Chairman.

Present:

David Hajjar, Chairman  
Anne Haley, Vice-chair  
Willard (Will) Krasnow  
Patterson (Pat) Riley  
John (Jack) Taylor

Other Attendees:

Michelle Pizzi, HR Director  
Russ Maguire, Airport Manager

Absent:

None

**1. Meeting Minutes**

A. August 18, 2010

- i. Section 2.A – 1<sup>st</sup> line – change “...consolidated...” to “...consolidating...”; (David Hajjar) and,
- ii. Section 4.C.ii - 1<sup>st</sup> line – change “...followed...” to “...following...” (David Hajjar).

On a motion by Anne Haley and seconded by Pat Riley, the August 18, 2010 meeting minutes were unanimously approved as corrected.

**2. Public Hearing - 7:15 PM – Workplace Violence Prevention Policy**

This hearing was being held to make a correction to Section 4.2 that allows certain positions in Norwood to possess, display and use firearms.

- A. Russ Maguire, Airport Manager, was present to explain the use of firearms by his department. The Airport Manager and Asst. Airport Manager’s position description also state they are authorized to use firearms to disperse wildlife in the Airport area.
- B. Chairman Hajjar reviewed the e-mail from Kathy Murphy, Town Counsel’s office, which provided the necessary wording change to the ‘Exception’ language being inserted in Section 4.2.g.
- C. Bart King, Russ Maguire and Bernie Cooper provided feedback on gun ownership and/or training.
- D. The PB is having the Norwood Airport Commission approved “Firearms Policy” reviewed by Town Counsel, as there needs to be a couple of changes:
  - i. The Town of Norwood owns the firearms, not the Airport Commission.
  - ii. Training should be annual and not just encouraged.

