

The TOWN OF NORWOOD

Commonwealth of Massachusetts

FINANCE COMMISSION

ALAN D. SLATER
CHAIR

ANNE MARIE HALEY
VICE-CHAIR

ROBERT G. DONNELLY

DAVID E. HAJJAR

JUDITH A. LANGONE

FINANCE COMMISSION BUDGET HEARING

Meeting, Wednesday, February 27 at 6:00 pm in the Robert M. Thornton Room, Town Hall, 566 Washington Street, Norwood, MA 02062.

A G E N D A

Acceptance of minutes from Thursday, February 21, 2019

Reserve Fund Transfer Requests

6:00 pm Police Department
 Fire Department
6:15 pm Information Technology
 Town Clerk Elections & Registrations
 Board of Health
 Town Assessor
 Building Commissioner
6:45 pm Electric Light/Broadband
7:00 pm Other business

FISCAL 2019 RESERVE FUND ACTIVITY

| | |
|---------------------------------|-----------------|
| Reserve Fund ATM Appropriation: | \$125,000 |
| Town Clerk Salary | (8,300) |
| Civic backup power switch | (13,338) |
| Library Chillers | (8,760) |
| Selectmen's Salaries | (5,200) |
| Fire Department Medical | (25,000) |
| Remaining balance | <u>\$64,402</u> |

The Commission reserves the right to consider items on the agenda out of order. This listing of matters contains those items reasonably anticipated by the Chairman which may be discussed at the meeting at least 48 hours prior to the meeting. Not all items listed may in fact be discussed and other items not listed may also be brought up for discussion to the extent permitted by law.

FINANCE COMMISSION MEETING
Thursday, February 21, 2019
DRAFT **MINUTES OF MEETING**

A meeting of the Finance Commission was held at 6:00 pm, Monday, December 17, 2018 in the Robert M. Thornton Room, Town Hall, 566 Washington Street. Attending the meeting were Alan Slater, Chairman, Anne Haley, Vice Chair, members Robert Donnelly, David Hajjar and Judy Langone supported by Tom McQuaid, Clerk to the Finance Commission. The focus of the meeting was two reserve fund transfers and General Government Budget Hearings for Fiscal 2020.

On a motion by Mr. Donnelly, seconded by Mr. Hajjar, the minutes of Wednesday, January 30, 2019 were **approved 5-0**.

General Manager Mazzucco gave a Power Point report about how we balanced the Fiscal 2020 General Government budget. It included cuts we will have to make over the next 5 years should the override vote fail.

Additionally he spoke about accounting changes promulgated by the Government Accounting Standards Board (GASB). This change drove most municipalities in Massachusetts into a deficit net position. The full amount we have promised to retirees related to Health Insurance far exceeds the Trust we have established to address the issue. Rating agencies such as Moody's and Standard & Poor's are not viewing the accounting change as a credit event. However they will be examining management's plans to fund the liability over the coming years. Currently Norwood funds \$250,000 per year but must move towards greater amounts each year.

Tom Maloney, Chairman of the Board of Selectmen made the case for a Reserve Fund Transfer of \$5,200 for Selectmen's Salaries. During the year the department had a retirement of a long-standing employee who had accumulated leave pay of approximately \$21,000. Christina Mulvehill was promoted to the head administrative position and there are some future savings due to a lower starting salary for her replacement. However, despite the time gap that helped mitigate the amount we still need \$5,200 to complete the year.

On a motion from Mrs. Langone, seconded by Mr. Hajjar the \$5,200 transfer was **approved on a 5-0 vote**.

Mr. Mazzucco talked about the need for an additional \$25,000 for the Firefighter medical account. Essentially this is a worker's compensation account for firefighters. Year to year funding varies by the number of injuries.

On a motion from Mrs. Langone, seconded by Mr. Hajjar the \$25,000 transfer was ***approved on a 5-0 vote.***

Charlotte Canelli, Library Director; Sarah Begg, Chair of the Board of Library Trustees; and Susan Pipes, Trustee came to represent the Library. Other than negotiated salary increase the budget proposal is flat. The chiller project is ongoing and will be completed in approximately three months. It will be surrounded by a 10 foot acoustical fence to reduce sound emanating into the neighborhood.

Paul Halkiotis, Town Planner represented the new Community Development Department which is a merger of Planning, Board of Appeals and Conservation. Each Board will continue with its own authority but pooling of resources will make for greater efficiencies. Other than negotiated salary increase the budget proposal is flat.

Travis Farley, Recreation Director presented his department's budget. While recreation activity is up and related revenue as well, the costs of the programs remain stable. An increase in the required minimum wage has caused slight increases for summer help.

Mark Good, Treasurer / Collector presented the Treasurer's budget. The biggest change in the budget is a salary allocation credit for work performed for the Light Department. Traditionally credits of this size showed up as indirect cost charges on the Light Department's annual DPU. Our auditors agree that any costs that can be identified as direct should be booked that way.

Kerry McCarthy, Director of the Council on Aging explained her Fiscal 2020 budget proposal. Contractual salaries increased while operating costs are flat.

Ted Mulvehill, Veterans' agent talked about the effect of an aging veteran population. Sadly we are losing more veterans than are coming on the roles. This has caused a savings in distribution of funds of approximately \$50,000. He thanked Mr. Mazzucco for shifting some of his ancillary duties to more appropriate departments. Parking ticket appeals to the General Manager's office, collection related to tickets to the 3 Treasurer / Collector, Transfare Program to the Council on Aging are some examples.

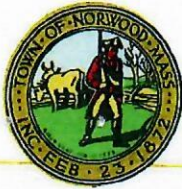
Mark Ryan, Superintendent and Sara Winthrop, Business Manager of the Department of Public Works presented the FY2020 budget proposal. Most items were level funded other than salary obligations. This is similar for the Cemetery, Engineering and the Airport. Russ Maguire, Airport Manager brought an aerial phot that showed flooding around the runways during a major storm. He also traced the perimeter where a new fence is being installed. 90% of the funding for this project will come from the federal government, another 5% from the Commonwealth of Massachusetts and the remaining 5% from the Town through the capital improvement plan.

General Manager Mazzucco presented several of the General Government smaller departments. In general the budgets are flat except for contractual obligations.

There being no other business, on a motion by Mr. Donnelly, seconded by Mr. Hajjar, it was *voted unanimously 5-0* to adjourn at 9:25 pm.

A True Copy

Attest: _____
Thomas J. McQuaid, CPA, Clerk-Finance Commission



The TOWN OF NORWOOD

Commonwealth of Massachusetts

Norwood Memorial Airport

Russ Maguire, A.A.E., ACE, Airport Manager

OFFICE ADDRESS

125 Access Road
Norwood, MA 02062

MAILING ADDRESS

125 Access Road
Norwood, MA 02062

February 22, 2019

Norwood Board of Selectmen
Attn: Tony Mazzucco, Town Manager
566 Washington Street
Norwood, MA 02062

RE: Request for Reserve Fund Transfer (\$6,032) for Overtime: Airport Budget, FY 2019

Dear Tony:

As first noted in December, attached is our department's budget variance report showing that the overtime budget (7067-19) has been depleted down to a \$117 balance (*Attachment A*). Of the 183 overtime hours used so far this fiscal year:

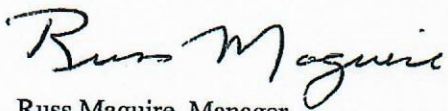
- 130.5 overtime hours were on behalf of the recently completed, two-month long taxiway construction project;
- 11 overtime hours were used to support the Collings Foundation's special event (World War II aircraft fly-in and display)
- 2 overtime hours were used in support of a water main project and access control system upgrade
- 39.5 overtime hours were used to support snow/ice emergencies

Since January 1, my assistant, Mark Raymond, has accrued 41.5 hours in overtime. This totals \$2,331.89, which is owed to Mr. Raymond. In addition, given that the Airport Department is not yet done with the snow season, I'm requesting a reserve fund transfer of \$2,200 to finish out the snow season. Finally, per my February 15 letter (*Attachment B*), I'm requesting \$1,500 in non-snow related overtime costs. So my total reserve fund transfer request, rounded up, is \$6,032.

Please feel free to contact me if you have any questions or need any additional information.

Thank you.

Sincerely,

A handwritten signature in cursive script that reads "Russ Maguire". The signature is written in dark ink and is positioned above the printed name.

Russ Maguire, Manager
Norwood Memorial Airport

Cc: Norwood Board of Selectmen, Norwood Airport Commission, Tom McQuaid, Bernie Cooper

ATTACHMENT A

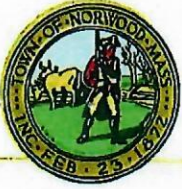
Budget Summary by Function

Town of Norwood

Fiscal Year: 2019 Release Date Closed: 02/22/2019 End Cycle: 8 Fund Range: 01-99 Function Range: 9020-9038
 Detail: Y Collapse SLYear: N

| Func | Description | Revised Budget | Total Activity | Encumbered | Balance |
|--------|--------------------------------|----------------|----------------|------------|------------|
| 205019 | AIRPORT INCID-ADVERTISING | 400.00 | 0.00 | 0.00 | 400.00 |
| 205419 | AIRPORT INCID-TRAVEL ALLOW | 1,400.00 | 0.00 | 0.00 | 1,400.00 |
| 205619 | AIRPORT INCID-STENO | 1,500.00 | 576.00 | 0.00 | 924.00 |
| 206319 | AIRPORT INCID-REPAIRS | 6,000.00 | 0.00 | 0.00 | 6,000.00 |
| 206419 | AIRPORT INCID-NOISE EDUCATION | 500.00 | 0.00 | 0.00 | 500.00 |
| 235919 | AIRPORT INCID-PROF DEVELOPMENT | 3,800.00 | 1,275.00 | -2,735.00 | -210.00 |
| 238919 | AIRPORT INCID-EYEWEAR | 500.00 | 0.00 | 0.00 | 500.00 |
| 9020 | AIRPORT | 14,100.00 | 1,851.00 | -2,735.00 | 9,514.00 |
| 106919 | AIRPORT SALARIES-PART TIME | 1,500.00 | 800.00 | 0.00 | 700.00 |
| 134419 | AIRPORT SALARIES-LONGEVITY | 1,500.00 | 1,700.00 | 0.00 | -200.00 |
| 601419 | AIRPORT SALARY-MANAGER | 103,212.16 | 65,320.53 | 0.00 | 37,891.63 |
| 601519 | AIRPORT SALARY-ASSIST MANAGER | 78,267.00 | 49,451.49 | 0.00 | 28,815.51 |
| 706719 | AIRPORT SALARY-O/T | 7,900.00 | 7,782.34 | 0.00 | 117.66 |
| 9021 | AIRPORT SALARIES | 192,379.16 | 125,054.36 | 0.00 | 67,324.80 |
| 132719 | AIRPORT OPER-RENT/UTILITIES | 25,000.00 | 18,710.63 | 0.00 | 6,289.37 |
| 132819 | AIRPORT OPER-COMMUNICATIONS | 3,700.00 | 365.05 | 0.00 | 3,334.95 |
| 132919 | AIRPORT OPER-INCIDENTALS | 13,000.00 | 4,917.20 | 0.00 | 8,082.80 |
| 684319 | AIRPORT MAINT-UTIL & EQUIP | 15,000.00 | 7,358.96 | 0.00 | 7,641.04 |
| 684419 | AIRPORT MAINT-VEG. MGMT PROG | 20,000.00 | 3,660.00 | 0.00 | 16,340.00 |
| 684619 | AIRPORT MAINT-VEH & GRND EQUIP | 8,100.00 | 3,805.93 | 0.00 | 4,294.07 |
| 684719 | AIRPORT MAINT-FACILITY | 43,000.00 | 6,725.40 | -9,986.25 | 26,288.35 |
| 9023 | AIRPORT OPERATION EXPENSE | 127,800.00 | 45,543.17 | -9,986.25 | 72,270.58 |
| 206019 | AIRPORT CONST-MATCHING GRANT | 0.00 | 0.00 | 0.00 | 0.00 |
| 747119 | AIRPORT-SRE BLDG COMPLETION | 25,000.00 | 0.00 | 0.00 | 25,000.00 |
| 747219 | AIRPORT-TAXIWAY ALPHA CONSTR | 60,000.00 | 17,623.96 | 0.00 | 42,376.04 |
| 9024 | AIRPORT CONST-MATCHING GRANT | 85,000.00 | 17,623.96 | 0.00 | 67,376.04 |
| 702619 | AIRPORT SECURITY | 6,000.00 | 5,090.00 | 0.00 | 910.00 |
| 9030 | AIRPORT SECURITY | 6,000.00 | 5,090.00 | 0.00 | 910.00 |
| 213619 | AIRPORT CONST-INDEPENDENT EST | 6,000.00 | 0.00 | -2,000.00 | 4,000.00 |
| 9033 | AIRPORT CONSTR-INDEPENDENT EST | 6,000.00 | 0.00 | -2,000.00 | 4,000.00 |
| 306819 | AIRPORT - SNOW & ICE | 46,000.00 | 12,680.00 | -2,173.41 | 31,146.59 |
| 9038 | AIRPORT - SNOW & ICE | 46,000.00 | 12,680.00 | -2,173.41 | 31,146.59 |
| 01 | General Fund | 477,279.16 | 207,842.49 | -16,894.66 | 252,542.01 |

ATTACHMENT B



The TOWN OF NORWOOD

Commonwealth of Massachusetts

Norwood Memorial Airport

Russ Maguire, A.A.E., ACE, Airport Manager

OFFICE ADDRESS
125 Access Road
Norwood, MA 02062

MAILING ADDRESS
125 Access Road
Norwood, MA 02062

BY E-MAIL

February 15, 2019

Norwood General Manager
Attn: Tony Mazzucco
566 Washington Street
Norwood, MA 02062

RE: Reserve Fund Transfer Request (\$1,500) for Non-Snow Removal Overtime Costs

Dear Tony:

On behalf of the Norwood Airport Commission, I'm asking that you request a reserve fund transfer of \$1,500 to carry the Airport Department through the end of FY 2019. These funds would cover non-snow removal overtime costs. As such, they would be applied to weekend or evening responses to accidents, incidents, security issues, etc.

For reference, I've attached a budget variance report. At present, this shows an overtime account (P-7067-19) balance of \$117.66.

If you have any questions, please feel free to contact me by cell phone (781-603-5373) or e-mail (rmaguire@norwoodma.gov). Thank you.

Sincerely,

Russ Maguire, Manager
Norwood Memorial Airport

Cc: Norwood Airport Commission, B. Cooper, T. McQuaid

Budget Summary by Function

Town of Norwood

Fiscal Year: 2019 Release Date Closed: 02/15/2019 End Cycle: 7 Fund Range: 01-99 Function Range: 9020-9038
Detail: Y Collapse SLYear: N

| Func | Description | Revised Budget | Total Activity | Encumbered | Balance |
|--------|--------------------------------|----------------|----------------|------------|------------|
| 205019 | AIRPORT INCID-ADVERTISING | 400.00 | 0.00 | 0.00 | 400.00 |
| 205419 | AIRPORT INCID-TRAVEL ALLOW | 1,400.00 | 0.00 | 0.00 | 1,400.00 |
| 205619 | AIRPORT INCID-STENO | 1,500.00 | 576.00 | 0.00 | 924.00 |
| 206319 | AIRPORT INCID-REPAIRS | 6,000.00 | 0.00 | 0.00 | 6,000.00 |
| 206419 | AIRPORT INCID-NOISE EDUCATION | 500.00 | 0.00 | 0.00 | 500.00 |
| 235919 | AIRPORT INCID-PROF DEVELOPMENT | 3,800.00 | 1,275.00 | 0.00 | 2,525.00 |
| 238919 | AIRPORT INCID-EYEWEAR | 500.00 | 0.00 | 0.00 | 500.00 |
| 9020 | AIRPORT | 14,100.00 | 1,851.00 | 0.00 | 12,249.00 |
| 106919 | AIRPORT SALARIES-PART TIME | 1,500.00 | 640.00 | 0.00 | 860.00 |
| 134419 | AIRPORT SALARIES-LONGEVITY | 1,500.00 | 1,700.00 | 0.00 | -200.00 |
| 601419 | AIRPORT SALARY-MANAGER | 103,212.16 | 59,382.30 | 0.00 | 43,829.86 |
| 601519 | AIRPORT SALARY-ASSIST MANAGER | 78,267.00 | 44,955.90 | 0.00 | 33,311.10 |
| 706719 | AIRPORT SALARY-O/T | 7,900.00 | 7,782.34 | 0.00 | 117.66 |
| 9021 | AIRPORT SALARIES | 192,379.16 | 114,460.54 | 0.00 | 77,918.62 |
| 132719 | AIRPORT OPER-RENT/UTILITIES | 25,000.00 | 12,380.82 | 0.00 | 12,619.18 |
| 132819 | AIRPORT OPER-COMMUNICATIONS | 3,700.00 | 305.75 | 0.00 | 3,394.25 |
| 132919 | AIRPORT OPER-INCIDENTALS | 13,000.00 | 4,741.34 | 0.00 | 8,258.66 |
| 684319 | AIRPORT MAINT-UTIL & EQUIP | 15,000.00 | 5,869.49 | 0.00 | 9,130.51 |
| 684419 | AIRPORT MAINT-VEG. MGMT PROG | 20,000.00 | 3,660.00 | 0.00 | 16,340.00 |
| 684619 | AIRPORT MAINT-VEH & GRND EQUIP | 8,100.00 | 3,692.23 | 0.00 | 4,407.77 |
| 684719 | AIRPORT MAINT-FACILITY | 43,000.00 | 6,725.40 | -9,986.25 | 26,288.35 |
| 9023 | AIRPORT OPERATION EXPENSE | 127,800.00 | 37,375.03 | -9,986.25 | 80,438.72 |
| 206019 | AIRPORT CONST-MATCHING GRANT | 0.00 | 0.00 | 0.00 | 0.00 |
| 747119 | AIRPORT-SRE BLDG COMPLETION | 25,000.00 | 0.00 | 0.00 | 25,000.00 |
| 747219 | AIRPORT-TAXIWAY ALPHA CONSTR | 60,000.00 | 17,623.96 | 0.00 | 42,376.04 |
| 9024 | AIRPORT CONST-MATCHING GRANT | 85,000.00 | 17,623.96 | 0.00 | 67,376.04 |
| 702619 | AIRPORT SECURITY | 6,000.00 | 3,920.00 | 0.00 | 2,080.00 |
| 9030 | AIRPORT SECURITY | 6,000.00 | 3,920.00 | 0.00 | 2,080.00 |
| 213619 | AIRPORT CONST-INDEPENDENT EST | 6,000.00 | 0.00 | 0.00 | 6,000.00 |
| 9033 | AIRPORT CONSTR-INDEPENDENT EST | 6,000.00 | 0.00 | 0.00 | 6,000.00 |
| 306819 | AIRPORT - SNOW & ICE | 46,000.00 | 4,120.00 | 0.00 | 41,880.00 |
| 9038 | AIRPORT - SNOW & ICE | 46,000.00 | 4,120.00 | 0.00 | 41,880.00 |
| 01 | General Fund | 477,279.16 | 179,350.53 | -9,986.25 | 287,942.38 |

| FY 2020 Budget Pass 3 (February 20, 2019) | | | | |
|---|-----------------|-----------------|----------------|-------------------|
| | FY17 Actuals | FY18 Actuals | FY19 Budget | FY20 Requested |
| 210-POLICE | | | | |
| 0001-SALARIES | | | | |
| 012101-511000: SAL-DEPT HEAD | 134,118 | 137,472 | 140,908 | 151,931 |
| 012101-511600: SAL-FULL TIME | 5,084,379 | 5,216,645 | 5,532,509 | 5,815,589 |
| 012101-511700: SAL-PART TIME | 194,629 | 206,274 | 219,794 | 224,913 |
| 012101-512300: SAL-WORK CLOTHING | - | - | - | 15,300 |
| 012101-513100: OVERTIME | 2,950 | 4,657 | 48,439 | 49,649 |
| 012101-513101: OVERTIME-COURT | 53,747 | 78,670 | 60,644 | 62,160 |
| 012101-513102: OVERTIME-SHIFT REPL | 315,138 | 405,896 | 413,613 | 423,953 |
| 012101-513103: OVERTIME-INVESTIGATE | 53,065 | 61,294 | 81,372 | 81,372 |
| 012101-513104: OVERTIME-OTHER | 203,024 | 273,552 | 130,917 | 134,189 |
| 012101-514100: LONGEVITY PAY | 24,913 | 19,113 | 20,913 | 20,215 |
| 012101-514200: SHIFT DIFFERENTIAL | 106,916 | 105,440 | 122,700 | 126,083 |
| 012101-514400: PAID HOLIDAYS | 113,123 | 107,740 | 258,481 | 268,734 |
| 012101-514800: DEFIB PAY | 3,200 | 3,200 | 3,600 | 3,600 |
| 012101-519100: CAREER INCENTIVE | 62,951 | 66,925 | 67,527 | 68,171 |
| 012101-519700: SAL-TUITION ALLOWANCE | 396,726 | 384,378 | 204,439 | 52,388 |
| 0001-SALARIES Total | 6,748,879 | 7,071,256 | 7,305,856 | 7,498,247 |

| FY 2020 Budget Pass 3 (February 20, 2019) | FY17 Actuals | FY18 Actuals | FY19 Budget | FY20 Requested |
|--|-------------------------|-------------------------|------------------------|---------------------------|
| 0002-OPERATING EXPENSES | | | | |
| 012102-524100: EXPENSE-EQUIP REPL/REPAIR | 23,589 | 12,469 | 13,000 | 13,000 |
| 012102-524200: MAINT OF BUILDINGS | 3,360 | 4,177 | 8,000 | 8,000 |
| 012102-524500: VEHICLE MAINTENANCE | 64,826 | 123,604 | 54,000 | 79,000 |
| 012102-524600: MAINT OF EQUIPMENT | 14,983 | 15,603 | 17,500 | 17,500 |
| 012102-527100: EQUIP RENT/SERVICE CONTR | 26,158 | 39,264 | 24,000 | 24,000 |
| 012102-531000: MEDICAL SERVICES | 55,590 | 30,711 | 25,000 | 25,000 |
| 012102-531100: ADVERTISING | 6,477 | 9,011 | 3,500 | 3,500 |
| 012102-534100: POSTAGE | 1,883 | 2,066 | 2,500 | 2,500 |
| 012102-534200: TELEPHONE/DATA | 50,362 | 52,021 | 23,000 | 23,000 |
| 012102-538400: SERVICE FEES | 1,333 | 7,165 | 8,000 | 8,000 |
| 012102-542100: OFFICE SUPPLIES | 17,875 | 21,872 | 15,000 | 15,000 |
| 012102-542200: PRINTING | 3,459 | 3,875 | 3,500 | 3,500 |
| 012102-542300: PHOTOCOPYING | 4,702 | 2,228 | 2,700 | 2,700 |
| 012102-542700: PHOTOGRAPHS | 1,403 | 3,871 | 3,000 | 3,000 |
| 012102-545000: CUSTODIAL SUPPLIES | 4,681 | 3,718 | 4,500 | 4,500 |
| 012102-548000: VEHICLE GASOLINE AND OIL | 72,529 | 74,300 | 78,500 | 78,500 |
| 012102-549001: PRISONER MEALS | 1,463 | 1,246 | 2,000 | 2,000 |
| 012102-551700: LAW LIBRARY & SUPPLIES | 954 | 800 | 1,500 | 1,500 |
| 012102-558100: WORK CLOTHING/UNIFORMS | 131,260 | 102,435 | 127,000 | 111,700 |
| 012102-573100: DUES & SUBSCRIPTIONS | 13,196 | 14,298 | 18,100 | 18,100 |
| 012102-578200: MISC EXPENSES | 4,425 | 1,359 | 3,000 | 3,000 |
| 012102-578900: PURCHASE OF EVIDENCE | 4,000 | 3,000 | 4,000 | 4,000 |
| 012102-579600: TRAINING/SCHOOL | - | - | - | 157,161 |
| 0002-OPERATING EXPENSES Total | 508,508 | 529,093 | 441,300 | 608,161 |
| 0006-CAPITAL EXPENSES | | | | |
| 012106-585100: FLEET REPLACEMENT | 75,848 | 139,855 | 169,502 | 218,236 |
| 0006-CAPITAL EXPENSES Total | 75,848 | 139,855 | 169,502 | 218,236 |
| 210-POLICE Total | 7,333,235 | 7,740,204 | 7,916,658 | 8,324,644 |

| FY 2020 Budget Pass 3 (February 20, 2019) | FY17 Actuals | FY18 Actuals | FY19 Budget | FY20 Requested |
|--|-------------------------|-------------------------|------------------------|---------------------------|
| 220-FIRE | | | | |
| 0001-SALARIES | | | | |
| 012201-511000: SAL-DEPT HEAD | 132,201 | 135,491 | 138,889 | 177,000 |
| 012201-511600: SAL-FULL TIME | 4,221,219 | 4,165,275 | 4,485,995 | 4,696,329 |
| 012201-511700: SAL-PART TIME | 94,198 | 100,797 | 103,690 | 113,393 |
| 012201-512300: SAL-WORK CLOTHING | 41,050 | 41,050 | 41,050 | 41,050 |
| 012201-513111: OVERTIME & RECALL | 104,921 | 114,102 | 115,000 | 117,875 |
| 012201-513112: OVERTIME-DISPATCH | 98,501 | 94,790 | 78,797 | 82,780 |
| 012201-513113: OVERTIME-MECHANIC | 14,510 | 15,019 | 14,000 | 14,350 |
| 012201-513200: SUBSTITUTION | 691,051 | 684,282 | 735,000 | 787,639 |
| 012201-514100: LONGEVITY PAY | 39,667 | 31,883 | 19,900 | 15,747 |
| 012201-514200: SHIFT DIFFERENTIAL | 212,512 | 218,218 | 218,556 | 224,020 |
| 012201-514400: PAID HOLIDAYS | 200,112 | 198,057 | 209,024 | 216,520 |
| 012201-514800: DEFIB PAY | 5,433 | 4,933 | 6,000 | 6,150 |
| 012201-514900: EMT PAY | 299,580 | 285,312 | 373,985 | 433,435 |
| 012201-519100: CAREER INCENTIVE | 70,573 | 72,636 | 89,900 | 92,148 |
| 0001-SALARIES Total | 6,225,528 | 6,161,845 | 6,629,786 | 7,018,436 |

| FY 2020 Budget Pass 3 (February 20, 2019) | FY17 Actuals | FY18 Actuals | FY19 Budget | FY20 Requested |
|--|-------------------------|-------------------------|------------------------|---------------------------|
| 0002-OPERATING EXPENSES | | | | |
| 012202-524100: EXPENSE-EQUIP REPL/REPAIR | 14,490 | 22,636 | 16,000 | 16,000 |
| 012202-524500: VEHICLE MAINTENANCE | 61,028 | 99,399 | 58,000 | 58,000 |
| 012202-524600: MAINT OF EQUIPMENT | 4,658 | 131 | 8,000 | 8,000 |
| 012202-530705: MUTUAL AID | 1,000 | 2,200 | 2,000 | 2,000 |
| 012202-531000: MEDICAL SERVICES | 44,855 | 30,524 | 50,000 | 70,000 |
| 012202-534100: POSTAGE | 1,707 | 2,484 | 3,000 | 3,000 |
| 012202-534200: TELEPHONE/DATA | 23,148 | 25,601 | 10,000 | 10,000 |
| 012202-538400: SERVICE FEES | 1,726 | 1,355 | 4,000 | 4,000 |
| 012202-542100: OFFICE SUPPLIES | 4,983 | 3,452 | 5,500 | 5,500 |
| 012202-542200: PRINTING | 2,662 | 2,005 | 3,000 | 3,000 |
| 012202-548000: VEHICLE GASOLINE AND OIL | 33,694 | 30,513 | 33,360 | 33,360 |
| 012202-550100: MEDICAL SUPPLIES | 54,374 | 50,624 | 45,000 | 45,000 |
| 012202-551600: LIBRARY BOOKS & MAGAZINES | - | 2,577 | 1,000 | 1,000 |
| 012202-558000: OTHER MATERIALS | 2,135 | 1,038 | 3,000 | 3,000 |
| 012202-558100: WORK CLOTHING/UNIFORMS | 17,457 | 18,270 | 22,000 | 22,000 |
| 012202-573100: DUES & SUBSCRIPTIONS | 1,723 | 2,005 | 2,200 | 2,200 |
| 012202-578200: MISC EXPENSES | 1,783 | 5,175 | 8,600 | 8,600 |
| 012202-578400: OPERATION EXPENSE | 22,852 | 34,304 | 30,000 | 30,000 |
| 012202-579600: TRAINING/SCHOOL | 169,936 | 180,716 | 179,000 | 215,475 |
| 0002-OPERATING EXPENSES Total | 464,211 | 515,009 | 483,660 | 540,135 |
| 0006-CAPITAL EXPENSES | | | | |
| 012206-585100: FLEET REPLACEMENT | 49,410 | - | - | - |
| 0006-CAPITAL EXPENSES Total | 49,410 | - | - | - |
| 220-FIRE Total | 6,739,149 | 6,676,854 | 7,113,446 | 7,558,571 |

| FY 2020 Budget Pass 3 (February 20, 2019) | FY17 Actuals | FY18 Actuals | FY19 Budget | FY20 Requested |
|--|-------------------------|-------------------------|------------------------|---------------------------|
| 249-PUBLIC SAFETY BUILDING MAINT | | | | |
| 0002-OPERATING EXPENSES | | | | |
| 012492-521200: ELECTRICITY | 196,350 | 216,355 | 215,000 | 215,000 |
| 012492-521400: HEAT | 45,868 | 46,424 | 55,000 | 55,000 |
| 012492-523400: WATER | 13,821 | 15,041 | 12,000 | 12,000 |
| 012492-524100: EXPENSE-EQUIP REPL/REPAIR | 8,995 | 16,865 | 10,000 | 10,000 |
| 012492-524200: MAINT OF BUILDINGS | 106,016 | 87,686 | 129,750 | 129,750 |
| 012492-524300: MAINT OF GROUNDS | 6,722 | 2,844 | 7,900 | 7,900 |
| 012492-527100: EQUIP RENT/SERVICE CONTR | 2,134 | 2,133 | 2,200 | 2,200 |
| 012492-545000: CUSTODIAL SUPPLIES | 16,729 | 19,092 | 19,000 | 19,000 |
| 012492-578200: MISC EXPENSES | 100 | 950 | 200 | 200 |
| 0002-OPERATING EXPENSES Total | 396,735 | 407,390 | 451,050 | 451,050 |
| 0006-CAPITAL EXPENSES | | | | |
| 012496-585000: CAPITAL-NEW EQUIPMENT | 81,609 | - | 300,000 | - |
| 0006-CAPITAL EXPENSES Total | 81,609 | - | 300,000 | - |
| 249-PUBLIC SAFETY BUILDING MAINT Total | 478,344 | 407,390 | 751,050 | 451,050 |

FY 2020 Budget Pass 3 (February 20, 2019)

| | FY17 Actuals | FY18 Actuals | FY19 Budget | FY20 Requested |
|--|-------------------------|-------------------------|------------------------|---------------------------|
| 155-INFORMATION TECHNOLOGY | | | | |
| 0001-SALARIES | | | | |
| 011551-511000: SAL-DEPT HEAD | 276,487 | 348,733 | 389,875 | 138,211 |
| 011551-511600: SAL-FULL TIME | - | - | - | 268,405 |
| 011551-512400: SAL-ALLOCATED NLD | - | - | - | (48,000) |
| 011551-514100: LONGEVITY PAY | 3,350 | 3,350 | 3,350 | 3,450 |
| 011551-519500: SAL-TRAVEL ALLOWANCE | 1,500 | 1,500 | 1,500 | 1,500 |
| 0001-SALARIES Total | 281,337 | 353,583 | 394,725 | 363,566 |
| 0002-OPERATING EXPENSES | | | | |
| 011552-524200: MAINT OF BUILDINGS | 19,500 | - | 20,000 | 20,000 |
| 011552-525000: HARDWARE/SOFTWARE MAINT | 170,812 | 216,970 | 180,380 | 187,245 |
| 011552-527100: EQUIP RENT/SERVICE CONTR | 15,082 | 10,421 | 18,106 | 18,106 |
| 011552-531600: DATA PROCESSING | 118,000 | 83,000 | 88,000 | 191,856 |
| 011552-534200: TELEPHONE/DATA | 24,833 | 29,626 | 107,730 | 111,280 |
| 011552-542100: OFFICE SUPPLIES | 35,918 | 40,539 | 43,000 | 43,000 |
| 011552-579600: TRAINING/SCHOOL | 7,441 | 2,565 | 6,000 | 6,000 |
| 0002-OPERATING EXPENSES Total | 391,586 | 383,121 | 463,216 | 577,487 |
| 0006-CAPITAL EXPENSES | | | | |
| 011556-584000: SITE IMPROVEMENTS | 1,831 | 11,348 | 30,000 | - |
| 011556-585000: CAPITAL-NEW EQUIPMENT | 5,000 | 98,586 | 52,500 | 52,500 |
| 011556-587000: CAPITAL-EQUIP REPL/REPAIR | - | 6,600 | - | - |
| 0006-CAPITAL EXPENSES Total | 6,831 | 116,534 | 82,500 | 52,500 |
| 155-INFORMATION TECHNOLOGY Total | 679,754 | 853,238 | 940,441 | 993,553 |

FY 2020 Budget Pass 3 (February 20, 2019)

| | FY17 Actuals | FY18 Actuals | FY19 Budget | FY20 Requested |
|--|-------------------------|-------------------------|------------------------|---------------------------|
| 161-TOWN CLERK | | | | |
| 0001-SALARIES | | | | |
| 011611-511000: SAL-DEPT HEAD | 148,874 | 152,596 | 98,300 | 100,855 |
| 011611-511600: SAL-FULL TIME | 423,008 | 448,434 | 155,695 | 175,108 |
| 011611-513100: OVERTIME | 7,074 | 813 | 500 | 4,000 |
| 011611-514100: LONGEVITY PAY | 4,600 | 5,200 | 2,600 | 2,600 |
| 0001-SALARIES Total | 583,556 | 607,043 | 257,095 | 282,563 |
| 0002-OPERATING EXPENSES | | | | |
| 011612-524100: EXPENSE-EQUIP REPL/REPAIR | - | - | 250 | 1,000 |
| 011612-527100: EQUIP RENT/SERVICE CONTR | 2,415 | 2,077 | 2,500 | 1,000 |
| 011612-530700: OUTSIDE CONSULTANTS | 2,151 | 19 | 1,000 | 1,000 |
| 011612-534100: POSTAGE | 1,847 | 1,474 | 2,700 | 2,700 |
| 011612-538400: SERVICE FEES | 568 | 1,337 | 1,000 | 1,500 |
| 011612-542100: OFFICE SUPPLIES | 5,325 | 4,805 | 2,500 | 2,500 |
| 011612-542200: PRINTING | 499 | 406 | 1,500 | 1,500 |
| 011612-571100: TRAVEL ALLOWANCE | 96 | 484 | 250 | 150 |
| 011612-573100: DUES & SUBSCRIPTIONS | 803 | 1,069 | 300 | 300 |
| 011612-573300: CONFERENCES | 365 | 1,300 | 2,450 | 2,000 |
| 011612-578200: MISC EXPENSES | 265 | 175 | 100 | 100 |
| 011612-579600: TRAINING/SCHOOL | 3,500 | 3,500 | - | - |
| 0002-OPERATING EXPENSES Total | 17,834 | 16,646 | 14,550 | 13,750 |
| 161-TOWN CLERK Total | 601,390 | 623,689 | 271,645 | 296,313 |

| FY 2020 Budget Pass 3 (February 20, 2019) | FY17 Actuals | FY18 Actuals | FY19 Budget | FY20 Requested |
|--|-------------------------|-------------------------|------------------------|---------------------------|
| 162-ELECTIONS & REGISTRATION | | | | |
| 0001-SALARIES | | | | |
| 011621-511700: SAL-PART TIME | 51,813 | 23,459 | 30,609 | 30,609 |
| 011621-513100: OVERTIME | - | 549 | 2,500 | - |
| 0001-SALARIES Total | 51,813 | 24,008 | 33,109 | 30,609 |
| 0002-OPERATING EXPENSES | | | | |
| 011622-524000: EXPENSE-NEW EQUIPMENT | - | 55,500 | - | - |
| 011622-524100: EXPENSE-EQUIP REPL/REPAIR | 8,121 | 19,128 | 9,000 | 9,000 |
| 011622-530500: CUSTODIAL STANDBY | 2,557 | 726 | 2,500 | 2,500 |
| 011622-530600: POLICE DETAILS | 16,579 | 5,797 | 18,000 | 18,000 |
| 011622-530704: CONSULT - PRINT BALLOTS | 3,548 | 3,872 | 4,000 | 4,000 |
| 011622-531100: ADVERTISING | 858 | 211 | 1,500 | 1,500 |
| 011622-531601: BALLOT CODING | 6,837 | 4,794 | 8,500 | 8,500 |
| 011622-534100: POSTAGE | 2,775 | 2,620 | 5,000 | 5,000 |
| 011622-538400: SERVICE FEES | 10,603 | 8,589 | 11,000 | 11,000 |
| 011622-542100: OFFICE SUPPLIES | 856 | 1,455 | 2,500 | 2,500 |
| 011622-542200: PRINTING | 3,638 | 3,128 | 4,000 | 4,000 |
| 011622-549000: FOOD | 5,163 | 1,851 | 3,500 | 3,500 |
| 011622-578200: MISC EXPENSES | 1,168 | 55 | 950 | 950 |
| 0002-OPERATING EXPENSES Total | 62,703 | 107,726 | 70,450 | 70,450 |
| 162-ELECTIONS & REGISTRATION Total | 114,516 | 131,734 | 103,559 | 101,059 |

| FY 2020 Budget Pass 3 (February 20, 2019) | FY17 Actuals | FY18 Actuals | FY19 Budget | FY20 Requested |
|--|-------------------------|-------------------------|------------------------|---------------------------|
| 512-BOARD OF HEALTH | | | | |
| 0001-SALARIES | | | | |
| 015121-511000: SAL-DEPT HEAD | 101,977 | 104,527 | 112,497 | 115,309 |
| 015121-511600: SAL-FULL TIME | 346,509 | 361,776 | 375,016 | 384,387 |
| 015121-511700: SAL-PART TIME | 38,744 | 22,649 | 25,401 | 24,400 |
| 015121-512300: SAL-WORK CLOTHING | - | 650 | 650 | 650 |
| 015121-514100: LONGEVITY PAY | 2,900 | 2,650 | 3,800 | 3,950 |
| 015121-514300: STANDBY | - | - | 1,560 | 1,560 |
| 015121-514800: DEFIB PAY | - | 250 | 250 | 250 |
| 015121-519500: SAL-TRAVEL ALLOWANCE | 7,600 | 7,600 | 7,600 | 7,600 |
| 0001-SALARIES Total | 497,730 | 500,102 | 526,774 | 538,106 |
| 0002-OPERATING EXPENSES | | | | |
| 015122-521000: UTILITIES | 768 | 852 | 1,000 | 1,000 |
| 015122-524100: EXPENSE-EQUIP REPL/REPAIR | 345 | 61 | 300 | 300 |
| 015122-529108: HAZARDOUS WASTE PRG | 40,000 | 47,418 | 40,000 | 55,000 |
| 015122-534200: TELEPHONE/DATA | 213 | 230 | 1,200 | 1,200 |
| 015122-539101: BOH-DENTAL | - | - | 20,000 | 10,000 |
| 015122-539200: ST CATHERINE SCHOOL NURSE | 36,220 | 36,220 | 36,220 | 36,220 |
| 015122-542100: OFFICE SUPPLIES | 1,465 | 3,053 | 3,100 | 3,100 |
| 015122-550100: MEDICAL SUPPLIES | 2,885 | 1,837 | 2,000 | 2,000 |
| 015122-558200: KENNEL EXPENSES | 2,968 | 3,684 | 2,475 | 2,475 |
| 015122-571100: TRAVEL ALLOWANCE | 3,093 | 1,522 | 2,000 | 2,000 |
| 015122-573100: DUES & SUBSCRIPTIONS | 3,472 | 4,374 | 3,720 | 3,720 |
| 015122-578200: MISC EXPENSES | 355 | 3,006 | 500 | 500 |
| 0002-OPERATING EXPENSES Total | 91,784 | 102,257 | 112,515 | 117,515 |

| FY 2020 Budget Pass 3 (February 20, 2019) | FY17 Actuals | FY18 Actuals | FY19 Budget | FY20 Requested |
|--|-------------------------|-------------------------|------------------------|---------------------------|
| 0006-CAPITAL EXPENSES | | | | |
| 015126-585000: CAPITAL-NEW EQUIPMENT | - | 31,402 | - | - |
| 0006-CAPITAL EXPENSES Total | - | 31,402 | - | - |
| 512-BOARD OF HEALTH Total | 589,514 | 633,761 | 639,289 | 655,621 |

FY 2020 Budget Pass 3 (February 20, 2019)

| | FY17 Actuals | FY18 Actuals | FY19 Budget | FY20 Requested |
|--|-------------------------|-------------------------|------------------------|---------------------------|
| 141-ASSESSORS | | | | |
| 0001-SALARIES | | | | |
| 011411-511000: SAL-DEPT HEAD | 104,956 | 110,828 | 113,607 | 116,447 |
| 011411-511600: SAL-FULL TIME | 130,668 | 125,440 | 140,723 | 144,241 |
| 011411-511700: SAL-PART TIME | 10,583 | 13,632 | 15,000 | 15,000 |
| 011411-512200: SAL-STENOGRAPHER | 1,650 | 2,400 | 2,460 | 2,522 |
| 011411-513100: OVERTIME | 300 | - | 300 | 300 |
| 011411-514100: LONGEVITY PAY | 750 | 750 | 850 | 850 |
| 011411-519500: SAL-TRAVEL ALLOWANCE | 1,000 | 1,000 | 1,000 | 1,000 |
| 0001-SALARIES Total | 249,907 | 254,050 | 273,940 | 280,360 |
| 0002-OPERATING EXPENSES | | | | |
| 011412-524100: EXPENSE-EQUIP REPL/REPAIR | 225 | 227 | 750 | 750 |
| 011412-530701: REVAL UPDATE | 111,503 | 141,867 | 425,000 | 150,000 |
| 011412-531600: DATA PROCESSING | 686 | 2,231 | 2,000 | 2,000 |
| 011412-531900: LEGAL EXPENSES | 50,000 | 49,962 | 50,000 | 50,000 |
| 011412-534100: POSTAGE | 1,776 | 1,612 | 2,000 | 2,000 |
| 011412-538400: SERVICE FEES | - | - | 800 | 800 |
| 011412-542100: OFFICE SUPPLIES | 826 | 1,196 | 1,200 | 1,200 |
| 011412-542200: PRINTING | 381 | 847 | 1,000 | 1,000 |
| 011412-573100: DUES & SUBSCRIPTIONS | 280 | 511 | 700 | 700 |
| 0002-OPERATING EXPENSES Total | 165,677 | 198,453 | 483,450 | 208,450 |
| 141-ASSESSORS Total | 415,584 | 452,503 | 757,390 | 488,810 |

| FY 2020 Budget Pass 3 (February 20, 2019) | FY17 Actuals | FY18 Actuals | FY19 Budget | FY20 Requested |
|--|-------------------------|-------------------------|------------------------|---------------------------|
| 241-BUILDING COMMISSIONER | | | | |
| 0001-SALARIES | | | | |
| 012411-511000: SAL-DEPT HEAD | 108,132 | 110,837 | 113,608 | 116,447 |
| 012411-511600: SAL-FULL TIME | 297,133 | 313,272 | 290,768 | 298,035 |
| 012411-513100: OVERTIME | 1,498 | 1,316 | 4,000 | 4,000 |
| 012411-513200: SUBSTITUTION | 9,097 | 10,138 | 11,102 | 11,102 |
| 012411-514100: LONGEVITY PAY | 4,300 | 5,450 | 6,600 | 6,600 |
| 012411-519500: SAL-TRAVEL ALLOWANCE | 15,442 | 16,978 | 15,700 | 15,700 |
| 0001-SALARIES Total | 435,602 | 457,991 | 441,778 | 451,884 |
| 0002-OPERATING EXPENSES | | | | |
| 012412-530700: OUTSIDE CONSULTANTS | 1,029 | 110 | 1,500 | 1,500 |
| 012412-534100: POSTAGE | 535 | - | 1,100 | 1,100 |
| 012412-542100: OFFICE SUPPLIES | 1,929 | 1,239 | 2,330 | 2,330 |
| 012412-558100: WORK CLOTHING/UNIFORMS | 350 | 350 | 700 | 700 |
| 012412-573100: DUES & SUBSCRIPTIONS | 180 | 402 | 500 | 500 |
| 012412-573300: CONFERENCES | 325 | 465 | 600 | 600 |
| 012412-579600: TRAINING/SCHOOL | 1,359 | 882 | 3,250 | 2,250 |
| 0002-OPERATING EXPENSES Total | 5,707 | 3,448 | 9,980 | 8,980 |
| 241-BUILDING COMMISSIONER Total | 441,309 | 461,439 | 451,758 | 460,864 |

4 - LIGHT DEPARTMENT

460-ELECTRIC DISTRIBUTION

0001-SALARIES

| | FY17 Actuals | FY18 Actuals | FY19 Budget | FY20 Requested |
|---|-----------------|-----------------|----------------|-------------------|
| [11-2499] 04920001-512400: (ADMIN & GENERAL SALARIES) SAL-ALLOCATED NLD | - | - | - | 349,900 |
| [11-2501] 04920001-511000: (ADMIN & GENERAL SALARIES) SAL-DEPT HEAD | 178,904 | 183,377 | 191,611 | 196,401 |
| [11-2503] 04903001-511600: (CUSTOMER RECORDS & COLLECTION) SAL-FULL TIME | 103,387 | 110,694 | 125,181 | 129,935 |
| [11-2504] 04903001-511600: (CUSTOMER RECORDS & COLLECTION) SAL-FULL TIME | 451,679 | 469,067 | 495,448 | 517,425 |
| [11-2505] 04580001-511600: (OPERATION SUPERVISION) SAL-FULL TIME | 208,284 | 183,531 | 267,325 | 361,875 |
| [11-2506] 04590001-511600: (MAINT SUPERVISION/ENGINEERING) SAL-FULL TIME | 361,520 | 376,055 | 394,090 | 403,942 |
| [15-2507] 04725071-511600: (LIGHT WAGES CONTROL) SAL-FULL TIME | 44,613 | 69,519 | 1,925,829 | 1,916,319 |
| [15-2519] 04362001-511600: (STATION EQUIPMENT) SAL-FULL TIME | 3,167 | 798 | - | - |
| [15-2521] 04364001-511600: (POLES & FIXTURES) SAL-FULL TIME | 19,589 | 11,545 | - | - |
| [15-2524] 04367001-511600: (UNDERGROUND CONDUCTORS & DEV) SAL-FULL TIME | 1,371 | - | - | - |
| [15-2526] 04369001-511600: (SERVICES DISTRIBUTION) SAL-FULL TIME | 2,541 | 2,335 | - | - |
| [15-2527] 04370001-511600: (METERS & INSTALLATIONS) SAL-FULL TIME | - | 585 | - | - |
| [15-2530] 04373001-511600: (STREET LIGHTING/SIGNAL SYSTEMS) SAL-FULL TIME | 4,791 | 33,011 | - | - |
| [15-2558] 04582001-511600: (STATION EXPENSES DISTRIBUTION) SAL-FULL TIME | 271,648 | 302,626 | - | - |
| [15-2559] 04583001-511600: (OVERHEAD LINE EXPENSE) SAL-FULL TIME | 260,589 | 153,590 | - | - |
| [15-2560] 04584001-511600: (UNDERGROUND LINE EXPENSE) SAL-FULL TIME | 372 | 447 | - | - |
| [15-2561] 04585001-511600: (STREET LIGHTING/SIGNAL SYSTEM) SAL-FULL TIME | 1,029 | 3,780 | - | - |
| [15-2562] 04586001-511600: (METER EXPENSE) SAL-FULL TIME | - | 5,951 | - | - |
| [15-2568] 04592001-511600: (MAINT OF STATION EQUIPMENT) SAL-FULL TIME | 12,223 | 4,022 | - | - |
| [15-2569] 04593001-511600: (MAINTENANCE OF OVERHEAD LINES) SAL-FULL TIME | 543,121 | 733,647 | - | - |
| [15-2570] 04594001-511600: (MAINT OF UNDERGROUND LINES) SAL-FULL TIME | 5,214 | 1,376 | - | - |
| [15-2571] 04595001-511600: (MAINT OF LINE TRANSFORMERS) SAL-FULL TIME | 4,346 | - | - | - |
| [15-2572] 04596001-511600: (MAINT OF STREET LIGHT SYSTEMS) SAL-FULL TIME | 594 | 5,171 | - | - |
| [15-2576] 04902001-511600: (METER READING EXPENSES) SAL-FULL TIME | 272,826 | 264,845 | - | - |
| [15-2577] 04903001-511600: (CUSTOMER RECORDS & COLLECTION) SAL-FULL TIME | 59,448 | 53,922 | - | - |
| [15-2578] 04904001-511600: (BAD DEBT EXPENSE) SAL-FULL TIME | - | 1,050 | - | - |
| [15-2590] 04725901-511600: (LIGHT S & W-FIRE ALARMS) SAL-FULL TIME | 2,958 | 1,549 | - | - |
| [15-2591] 04725911-511600: (LIGHT S & W-DECORATIONS) SAL-FULL TIME | 9,206 | 9,710 | - | - |

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| | FY17 | FY18 | FY19 | FY20 |
|--|----------------|----------------|---------------|------------------|
| | Actuals | Actuals | Budget | Requested |
| [16-2700] 04727001-513100: (LIGHT OT - CONTROL) OVERTIME | (89,920) | (193,155) | 464,200 | 475,805 |
| [16-2712] 04362001-513100: (STATION EQUIPMENT) OVERTIME | 4,842 | 493 | - | - |
| [16-2714] 04364001-513100: (POLES & FIXTURES) OVERTIME | 10,305 | 8,716 | - | - |
| [16-2715] 04365001-513100: (OVERHEAD CONDUCTORS & DEVICES) OVERTIME | 6,926 | - | - | - |
| [16-2716] 04366001-513100: (UNDERGROUND CONDUIT) OVERTIME | 426 | 698 | - | - |
| [16-2717] 04367001-513100: (UNDERGROUND CONDUCTORS & DEV) OVERTIME | 586 | 546 | - | - |
| [16-2718] 04368001-513100: (LINE TRANSFORMERS) OVERTIME | 740 | 349 | - | - |
| [16-2719] 04369001-513100: (SERVICES DISTRIBUTION) OVERTIME | 941 | 2,309 | - | - |
| [16-2720] 04370001-513100: (METERS & INSTALLATIONS) OVERTIME | 5,549 | 1,579 | - | - |
| [16-2721] 04727211-513100: (LIGHT OT - HOLIDAYS) OVERTIME | 5,098 | 6,278 | - | - |
| [16-2723] 04373001-513100: (STREET LIGHTING/SIGNAL SYSTEMS) OVERTIME | 7,707 | 11,416 | - | - |
| [16-2751] 04582001-513100: (STATION EXPENSES DISTRIBUTION) OVERTIME | 31,137 | 37,760 | - | - |
| [16-2752] 04583001-513100: (OVERHEAD LINE EXPENSE) OVERTIME | 72,390 | 65,835 | - | - |
| [16-2753] 04584001-513100: (UNDERGROUND LINE EXPENSE) OVERTIME | 1,525 | 4,527 | - | - |
| [16-2754] 04585001-513100: (STREET LIGHTING/SIGNAL SYSTEM) OVERTIME | 3,072 | 5,360 | - | - |
| [16-2755] 04586001-513100: (METER EXPENSE) OVERTIME | 3,076 | 4,055 | - | - |
| [16-2756] 04587001-513100: (CUSTOMER INSTALLATION EXPENSES) OVERTIME | - | 246 | - | - |
| [16-2757] 04588001-513100: (MISC DISTRIBUTION EXPENSE) OVERTIME | 83 | 678 | - | - |
| [16-2759] 04590001-513100: (MAINT SUPERVISION/ENGINEERING) OVERTIME | 356 | 3,488 | - | - |
| [16-2760] 04591001-513100: (MAINTENANCE OF STRUCTURES) OVERTIME | 185 | 1,181 | - | - |
| [16-2761] 04592001-513100: (MAINT OF STATION EQUIPMENT) OVERTIME | 8,679 | 18,232 | - | - |
| [16-2762] 04593001-513100: (MAINTENANCE OF OVERHEAD LINES) OVERTIME | 208,262 | 346,181 | - | - |
| [16-2764] 04595001-513100: (MAINT OF LINE TRANSFORMERS) OVERTIME | 7,892 | 3,000 | - | - |
| [16-2765] 04596001-513100: (MAINT OF STREET LIGHT SYSTEMS) OVERTIME | 9,168 | 11,016 | - | - |
| [16-2766] 04597001-513100: (MAINTENANCE OF METERS) OVERTIME | 5,296 | 6,197 | - | - |
| [16-2768] 04594001-513100: (MAINT OF UNDERGROUND LINES) OVERTIME | 19,962 | 25,426 | - | - |
| [16-2769] 04902001-513100: (METER READING EXPENSES) OVERTIME | 39,355 | 22,486 | - | - |
| [16-2770] 04903001-513100: (CUSTOMER RECORDS & COLLECTION) OVERTIME | 42,612 | 47,937 | - | - |
| [16-2787] 04933001-513100: (TRANSPORTATION EXPENSE) OVERTIME | - | 1,313 | - | - |
| [16-2788] 04727881-513100: (LIGHT OT - FIRE ALARMS) OVERTIME | 4,306 | 7,847 | - | - |
| [16-2791] 04727911-513100: (LIGHT OT - TRAFFIC SIGNALS) OVERTIME | 5,223 | 3,455 | - | - |
| [18-2691] 04580001-514300: (OPERATION SUPERVISION) STANDBY | 41,522 | 42,397 | 49,020 | 50,243 |
| [18-2692] 04593001-514300: (MAINTENANCE OF OVERHEAD LINES) STANDBY | 66,474 | 69,315 | 72,680 | 74,439 |
| [19-2598] 04926001-514100: (EMPLOYEE BENEFITS) LONGEVITY PAY | 17,100 | 17,450 | 18,900 | 19,500 |
| 0001-SALARIES Total | 3,364,295 | 3,566,814 | 4,004,284 | 4,495,784 |

| FY 2020 Budget Pass 3 (February 20, 2019) | FY17 Actuals | FY18 Actuals | FY19 Budget | FY20 Requested |
|--|-----------------|-----------------|----------------|-------------------|
| 0002-OPERATING EXPENSES | | | | |
| [10-2344] 04436002-578200: (APPROPS - RET'D ERNGS (PILOT)) MISC EXPENSES | 1,100,000 | 1,100,000 | 1,100,000 | 1,100,000 |
| [10-2955] 04555002-521900: (PURCHASED POWER) PURCHASE OF POWER FOR RESALE | 29,364,271 | 30,388,346 | 37,611,000 | 38,516,240 |
| [12-2620] 04912002-578100: (DEMO&SELLING EXP(CONSERVATION)) ADMINISTRATION EX | 214,648 | 245,135 | 225,000 | 225,000 |
| [12-2901] 04902002-578100: (METER READING EXPENSES) ADMINISTRATION EXPENSES | 15,117 | 12,712 | 27,200 | 27,200 |
| [12-2902] 04903002-578100: (CUSTOMER RECORDS & COLLECTION) ADMINISTRATION EX | 297,097 | 297,385 | 321,600 | 380,494 |
| [12-2903] 04913002-531100: (ADVERTISING EXPENSES) ADVERTISING | 2,974 | 6,380 | 16,000 | 16,000 |
| [12-2905] 04921002-542100: (OFFICE SUPPLIES) OFFICE SUPPLIES | 1,666 | 2,790 | 8,000 | 6,000 |
| [12-2906] 04930002-578200: (MISC GENERAL EXPENSE) MISC EXPENSES | 46,340 | 50,555 | 50,300 | 60,076 |
| [12-2908] 04932002-543000: (MAINTENANCE OF GENERAL PLANT) BLDG REPAIR & MAINT | - | 933 | 4,200 | 4,200 |
| [12-2910] 04925002-524100: (INJURIES & DAMAGES) EXPENSE-EQUIP REPL/REPAIR | 2,717 | 2,690 | 1,000 | 1,000 |
| [12-2913] 04933002-548000: (TRANSPORTATION EXPENSE) VEHICLE GASOLINE AND OIL | 143,532 | 177,955 | 180,000 | 184,000 |
| [12-2914] 04923002-530800: (OUTSIDE SERVICES) EXTERNAL SERVICES | 139,032 | 224,553 | 235,000 | 250,000 |
| [12-3148] 04903002-579700: (CUSTOMER RECORDS & COLLECTION) STIPENDS/FEES | - | 1,000 | - | 1,250 |
| [14-2881] 04574002-524400: (MAINT OF TRANSMISSION PLANT) ELECTRIC PLANT MAINT | 153,729 | 166,882 | 192,200 | 200,613 |
| [14-2882] 04582002-578400: (STATION EXPENSES DISTRIBUTION) OPERATION EXPENSE | 167,060 | 235,826 | 205,950 | 224,700 |
| [14-2883] 04583002-578400: (OVERHEAD LINE EXPENSE) OPERATION EXPENSE | 28,541 | 56,158 | 76,000 | 76,000 |
| [14-2884] 04584002-578400: (UNDERGROUND LINE EXPENSE) OPERATION EXPENSE | 3,062 | 10,402 | 45,750 | 45,750 |
| [14-2885] 04585002-578400: (STREET LIGHTING/SIGNAL SYSTEM) OPERATION EXPENSE | - | 3,259 | 9,000 | 13,000 |
| [14-2886] 04586002-578400: (METER EXPENSE) OPERATION EXPENSE | 17,637 | 16,242 | 9,580 | 9,580 |
| [14-2887] 04587002-578400: (CUSTOMER INSTALLATION EXPENSES) OPERATION EXPENSE | 1,987 | - | 500 | 500 |
| [14-2888] 04588002-578400: (MISC DISTRIBUTION EXPENSE) OPERATION EXPENSE | 187,433 | 94,295 | 129,650 | 190,725 |
| [14-2889] 04589002-578400: (RENTS) OPERATION EXPENSE | 945 | 945 | 1,770 | 1,770 |
| [14-2890] 04591002-524400: (MAINTENANCE OF STRUCTURES) ELECTRIC PLANT MAINT | 87,089 | 116,571 | 76,000 | 86,640 |
| [14-2891] 04593002-524400: (MAINTENANCE OF OVERHEAD LINES) ELECTRIC PLANT MAINT | 27,891 | 182,610 | 176,600 | 209,600 |
| [14-2892] 04594002-524400: (MAINT OF UNDERGROUND LINES) ELECTRIC PLANT MAINT | 9,507 | 53,918 | 26,000 | 26,000 |
| [14-2893] 04595002-524400: (MAINT OF LINE TRANSFORMERS) ELECTRIC PLANT MAINT | 53,586 | 40,507 | 30,400 | 43,400 |
| [14-2894] 04596002-524400: (MAINT OF STREET LIGHT SYSTEMS) ELECTRIC PLANT MAINT | 488 | 37,176 | 5,450 | 5,450 |
| [14-2895] 04597002-524400: (MAINTENANCE OF METERS) ELECTRIC PLANT MAINT | 15,076 | 13,099 | 5,200 | 5,200 |
| [14-2896] 04592002-524400: (MAINT OF STATION EQUIPMENT) ELECTRIC PLANT MAINT | 49,532 | 46,831 | 62,850 | 98,850 |
| [14-7898] 04778982-524400: (LIGHT-#598 MAINT & OPER-N'STAR) ELECTRIC PLANT MAINT | - | 90 | - | - |
| 0002-OPERATING EXPENSES Total | 32,130,957 | 33,585,245 | 40,832,200 | 42,009,238 |

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| | FY17 | FY18 | FY19 | FY20 |
|--|-------------------|-------------------|-------------------|-------------------|
| | Actuals | Actuals | Budget | Requested |
| 0006-CAPITAL EXPENSES | | | | |
| [13-2915] 05300006-583900: (DEPRECIATION CONTROL) PLANT DEPRECIATION | - | - | 2,572,700 | 2,602,800 |
| [13-2918] 05353006-582900: (STATION EQUIPMENT PTF) DEPRECIATION | 12,011 | - | - | - |
| [13-2926] 05361006-582900: (STRUCTURES/IMPROVEMENT (DISTR)) DEPRECIATION | 118,358 | 356,561 | - | - |
| [13-2927] 05362006-582900: (STATION EQUIPMENT) DEPRECIATION | 66,831 | 29,346 | - | - |
| [13-2929] 05364006-582900: (POLES & FIXTURES) DEPRECIATION | 32,047 | 33,790 | - | - |
| [13-2930] 05365006-582900: (OVERHEAD CONDUCTORS & DEVICES) DEPRECIATION | 229,065 | 202,503 | - | - |
| [13-2931] 05366006-582900: (UNDERGROUND CONDUIT) DEPRECIATION | 2,653 | 1,300 | - | - |
| [13-2932] 05367006-582900: (UNDERGROUND CONDUCTORS & DEV) DEPRECIATION | 186,631 | 91,860 | - | - |
| [13-2933] 05368006-582900: (LINE TRANSFORMERS) DEPRECIATION | 51,126 | 131,648 | - | - |
| [13-2935] 05370006-582900: (METERS & INSTALLATIONS) DEPRECIATION | 2,574,292 | 251,240 | - | - |
| [13-2938] 05373006-582900: (STREET LIGHTING/SIGNAL SYSTEMS) DEPRECIATION | 15,375 | 270,319 | - | - |
| [13-2940] 05390006-582900: (GEN'L STRUCTURES/IMPROVEMENTS) DEPRECIATION | - | 7,135 | - | - |
| [13-2941] 05391006-582900: (OFFICE FURNITURE & EQUIPMENT) DEPRECIATION | 45,038 | 546 | - | - |
| [13-2942] 05392006-582900: (TRANSPORTATION EQUIPMENT) DEPRECIATION | 365,223 | 38,126 | - | - |
| [13-2947] 05397006-582900: (COMMUNICATIONS EQUIPMENT) DEPRECIATION | 24,069 | 1,803 | - | - |
| [13-2959] 05394006-582900: (LT TOOLS SHOP & GARAGE EQUIP) DEPRECIATION | 71 | 288 | - | - |
| 0006-CAPITAL EXPENSES Total | 3,722,790 | 1,416,465 | 2,572,700 | 2,602,800 |
| 460-ELECTRIC DISTRIBUTION Total | 39,218,042 | 38,568,524 | 47,409,184 | 49,107,822 |
| 4 - LIGHT DEPARTMENT Total | 39,218,042 | 38,568,524 | 47,409,184 | 49,107,822 |

| FY 2020 Budget Pass 3 (February 20, 2019) | FY17 Actuals | FY18 Actuals | FY19 Budget | FY20 Requested |
|--|-------------------------|-------------------------|------------------------|---------------------------|
| 293-TRAFFIC CONTROL/FIRE ALARMS | | | | |
| 0001-SALARIES | | | | |
| 012931-513100: OVERTIME | - | - | 10,200 | 10,200 |
| 0001-SALARIES Total | - | - | 10,200 | 10,200 |
| 0002-OPERATING EXPENSES | | | | |
| 012932-521200: ELECTRICITY | 10,735 | 6,189 | 11,100 | 11,500 |
| 012932-524600: MAINT OF EQUIPMENT | 71,128 | 69,522 | 36,900 | 43,900 |
| 012932-530900: ENGINEERING SERVICES | 4,750 | - | 44,300 | 39,800 |
| 012932-531300: PUBLIC SAFETY EXPENSE | - | - | 3,400 | 3,400 |
| 012932-553300: FIRE ALARM EXPENSES | 6,000 | 3,807 | 29,400 | 29,400 |
| 012932-578200: MISC EXPENSES | - | - | 21,600 | 21,200 |
| 0002-OPERATING EXPENSES Total | 92,613 | 79,518 | 146,700 | 149,200 |
| 293-TRAFFIC CONTROL/FIRE ALARMS Total | 92,613 | 79,518 | 156,900 | 159,400 |

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| | FY17 Actuals | FY18 Actuals | FY19 Budget | FY20 Requested |
|----------------------------------|-------------------------|-------------------------|------------------------|---------------------------|
| 424-STREET LIGHTING | | | | |
| 0002-OPERATING EXPENSES | | | | |
| 014242-578400: OPERATION EXPENSE | 343,670 | 358,140 | 195,097 | 128,000 |
| 0002-OPERATING EXPENSES Total | 343,670 | 358,140 | 195,097 | 128,000 |
| 424-STREET LIGHTING Total | 343,670 | 358,140 | 195,097 | 128,000 |

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5 - BROADBAND

| FY17 Actuals | FY18 Actuals | FY19 Budget | FY20 Requested |
|-----------------|-----------------|----------------|-------------------|
|-----------------|-----------------|----------------|-------------------|

465-BROADBAND

0001-SALARIES

| | | | | |
|---|---------|-----------|-----------|-----------|
| [31-7231] 06920001-511000: (ADMIN & GENERAL SALARIES) SAL-DEPT HEAD | 114,912 | 117,785 | 120,729 | 123,747 |
| [31-7232] 06903001-511600: (CUSTOMER RECORDS & COLLECTION) SAL-FULL TIME | 113,175 | 112,741 | 121,514 | 130,081 |
| [31-7233] 06590001-511600: (MAINT SUPERVISION/ENGINEERING) SAL-FULL TIME | 199,960 | 213,713 | 219,056 | 224,532 |
| [31-7234] 06590001-511600: (MAINT SUPERVISION/ENGINEERING) SAL-FULL TIME | 99,157 | 101,850 | 109,528 | 112,266 |
| [35-7257] 06772571-511600: (BROADBAND WAGES CONTROL) SAL-FULL TIME | 273,115 | 298,296 | 348,404 | 357,852 |
| [36-7258] 06772581-513100: (BROADBAND OT-CONTROL) OVERTIME | 104,923 | 113,793 | 114,800 | 117,670 |
| [37-7259] 06580001-514300: (OPERATION SUPERVISION) STANDBY | 26,412 | 27,886 | 39,470 | 42,427 |
| [37-7261] 06593001-514300: (MAINTENANCE OF OVERHEAD LINES) STANDBY | 31,581 | 34,069 | 28,530 | 29,213 |
| [38-7262] 06926001-514100: (EMPLOYEE BENEFITS) LONGEVITY PAY | 4,200 | 5,100 | 5,850 | 5,850 |
| 0001-SALARIES Total | 967,435 | 1,025,233 | 1,107,881 | 1,143,638 |

0002-OPERATING EXPENSES

| | | | | |
|---|-----------|-----------|-----------|-----------|
| [30-7228] 06555102-534600: (PURCHASE PWR RT STABILIZATION) BROADBAND EXPENSES | 2,896,777 | 3,092,131 | 3,340,000 | 3,502,898 |
| [30-7229] 06555202-534500: (ISP CONNECTIVITY) BROADBAND ISP | 680,724 | 516,789 | 611,700 | 548,859 |
| [32-7235] 06902002-578100: (METER READING EXPENSES) ADMINISTRATION EXPENSES | - | 18,756 | 18,000 | 18,000 |
| [32-7236] 06903102-578100: (CUST RECORDS & COLLECTION) ADMINISTRATION EXPENSE | 107,122 | 104,442 | 95,300 | 95,300 |
| [32-7237] 06557202-578100: (ISP EQUIPMENT SUPPORT SERVICES) ADMINISTRATION EXPE | 189,023 | 180,593 | 316,900 | 296,816 |
| [32-7238] 06904002-530700: (BAD DEBT EXPENSE) OUTSIDE CONSULTANTS | 2,610 | 17,218 | 5,000 | 7,000 |
| [32-7239] 06913002-531100: (ADVERTISING EXPENSES) ADVERTISING | 517,445 | 487,976 | 617,600 | 564,000 |
| [32-7240] 06921002-542100: (OFFICE SUPPLIES) OFFICE SUPPLIES | 1,573 | 1,582 | 3,000 | 4,000 |
| [32-7241] 06557102-578100: (CABLE EQUIPMENT SUPPORT SVCS) ADMINISTRATION EXPE | 76,046 | 63,297 | 95,400 | 98,500 |
| [32-7242] 06923002-530700: (OUTSIDE SERVICES) OUTSIDE CONSULTANTS | 1,900 | 6,694 | 10,000 | 10,000 |
| [32-7243] 06932002-543000: (MAINTENANCE OF GENERAL PLANT) BLDG REPAIR & MAINT | 22,173 | 25,449 | 26,000 | 26,000 |
| [32-7244] 06933002-530700: (TRANSPORTATION EXPENSE) OUTSIDE CONSULTANTS | 40,074 | 43,336 | 50,400 | 50,400 |
| [34-7246] 06582002-578400: (STATION EXPENSES DISTRIBUTION) OPERATION EXPENSE | 2,958 | 2,653 | 10,000 | 10,000 |
| [34-7247] 06583002-578400: (OVERHEAD LINE EXPENSE) OPERATION EXPENSE | 5 | 100 | 17,600 | 17,600 |
| [34-7248] 06584002-578400: (UNDERGROUND LINE EXPENSE) OPERATION EXPENSE | 245 | 30 | 1,200 | 8,000 |
| [34-7250] 06586012-578400: (METER EQUIP & REPAIR) OPERATION EXPENSE | 2,719 | 6,786 | 20,000 | 20,000 |
| [34-7251] 06588002-578400: (MISC DISTRIBUTION EXPENSE) OPERATION EXPENSE | 11,814 | 12,731 | 33,500 | 33,500 |
| [34-7252] 06591002-578400: (MAINTENANCE OF STRUCTURES) OPERATION EXPENSE | 5,626 | - | 4,300 | 4,300 |
| [34-7253] 06593002-524400: (MAINTENANCE OF OVERHEAD LINES) ELECTRIC PLANT MAINT | 8,307 | 4,653 | 6,000 | 6,000 |
| [34-7254] 06594002-524400: (MAINT OF UNDERGROUND LINES) ELECTRIC PLANT MAINT | 8,560 | 8,436 | 38,200 | 13,000 |
| [34-7255] 06597002-524400: (MAINTENANCE OF METERS) ELECTRIC PLANT MAINT | - | 173 | 4,000 | 4,000 |
| 0002-OPERATING EXPENSES Total | 4,575,701 | 4,593,825 | 5,324,100 | 5,338,173 |

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| | FY17 Actuals | FY18 Actuals | FY19 Budget | FY20 Requested |
|--|-------------------------|-------------------------|------------------------|---------------------------|
| 0006-CAPITAL EXPENSES | | | | |
| [33-7245] 07300006-583900: (DEPRECIATION CONTROL) PLANT DEPRECIATION | 684,582 | 589,442 | 706,800 | 913,908 |
| 0006-CAPITAL EXPENSES Total | 684,582 | 589,442 | 706,800 | 913,908 |
| 465-BROADBAND Total | | | | |
| 5 - BROADBAND Total | 6,227,718 | 6,208,500 | 7,138,781 | 7,395,719 |
| Grand Total | 45,445,760 | 44,777,024 | 54,547,965 | 56,503,541 |