

#### FINANCE COMMISSION

JUDITH A. LANGONE CHAIR

ALAN D. SLATER VICE-CHAIR

ROBERT G. DONNELLY

DAVID E. HAJJAR

ANNE MARIE HALEY

#### FINANCE COMMISSION MEETING

Meeting, Monday, July 10, 2017 at 6:00 pm in the Robert M. Thornton Room, Town Hall, 566 Washington Street, Norwood, MA 02062.

#### AGENDA

6:00 pm

Acceptance of minutes from Tuesday, June 20, 2017

6:05 pm

Municipal Relief Requests

12 Elections and Registration Salary

13 Salaries Board of Appeals, Muni Office, ConCom, Recreation

14 Light & Broadband Salaries

15 Airport Snow and Ice, and Overtime Salaries

16 Treasurer-Medicare and Collection Agent

17 DPW and Cemetery Salaries

18 Town Counsel/Litigation

6:30 pm

Other business

#### FISCAL 2017 RESERVE FUND ACTIVITY

Reserve Fund ATM Appropriation:	\$125,000
Treasurer Departmental Salaries	(15,340)
Wiring Inspector Salaries	(2,000)
Wiring Inspector Salaries	(20,500)
Veteran's Relief	(10,000)
Library repairs	(14,000)
Current balance	\$63,160



FINANCE COMMISSION

JUDITH A. LANGONE CHAIR

ALAN D. SLATER VICE-CHAIR

ROBERT G. DONNELLY DAVID E. HAJJAR ANNE MARIE HALEY
FINANCE COMMISSION MEETING

Tuesday, June 20, 2017

MINUTES OF MEETING

A meeting of the Finance Commission was held at 5:30 pm, Tuesday, June 20, 2017 in the Robert M. Thornton Room, Town Hall, 566 Washington Street. Attending the meeting were members Judith Langone, Chair, Alan Slater, Vice-Chair, Robert Donnelly and David Hajjar supported by Tom McQuaid, Clerk to the Finance Commission. The main purpose of the meeting was to review and approve, if appropriate, Municipal Relief Transfers and to discuss long-term financial planning for the Town of Norwood.

Mrs. Langone asked for discussion on the minutes of June 1, 2018. On a motion by Mr. Donnelly, seconded by Mr. Hajjar, the minutes were **approved unanimously 4-0**.

Travis Farley, Recreation Director, appeared to request a \$33,195.00 transfer for Recreation Salaries to cover the shortfall generated by the payout of vacation and sick leave for Mr. Miller who recently retired. \$9,000.00 of funds will come from Recreation Department programs and \$24,195.00 from Refuse Collection. Commission members reiterated that this transfer request should have been raised in time for the May 8, 2017 Special Town Meeting vote. Mr. Farley noted this information and plans to do so if a similar situation arises in the future.

On a motion by Mr. Slater, seconded by Mr. Hajjar the request for a \$33,195.00 Municipal Relief Transfer was **unanimously approved 4-0.** 

Mr. Carroll presented a \$2,000.00 request for Municipal Office Temporary Help to be funded by General Manager Office Supplies.

On a motion by Slater, seconded by Mr. Hajjar the transfer was **unanimously approved 4-0.** 

Chief Greeley presented a request for \$5,000.00 for Fire Department Medical Services with funds coming from the Retired Police/Fire Medical Account. On a motion by Mr. Hajjar, seconded by Mr. Donnelly the request for a \$5,000.00 Municipal Relief Transfer was **unanimously approved 4-0.** 

Chief Greeley also made a transfer request of \$2,500.00 for Fire Salaries with a source of FIRE EMT Pay.

On a motion by Mr. Slater, seconded by Mr. Hajjar the request for a \$2,500.00 Municipal Relief Transfer was **unanimously approved 4-0.** 

Mr. Carroll and Mr. Cooper presented a request for \$12,037.00 of Veteran's Clerk Salary to be used for the payout of vacation and sick leave buy back for the retiring Clerk. Such funds will come from the Retired Police/Fire Medical Account.

On a motion by Mr. Slater, seconded by Mr. Hajjar the request for a \$12,037.00 Municipal Relief Transfer was **unanimously approved 4-0.** 

Chief Brooks and Officer Kevin Grasso laid out the case for transferring \$63,000.00 from Police Salaries – Paid Holidays to various police incidental accounts including office supplies \$6,000.00, Vehicle Maintenance \$7,000.00, Equipment Repair \$15,000.00 and Medical Services \$35,000.00. A higher-than-usual level of injuries have occurred during the year.

On a motion by Mr. Hajjar, seconded by Mr. Slater the request for a \$63,000.00 Municipal Relief Transfer was **unanimously approved 4-0.** 

Paul Halkiotis, Town Planner presented the case for a transfer of \$5,428.00 for the vacation and sick day payout of the Planning Clerk who is retiring. Such funds will be taken from Planning Salaries and Technical Planning.

On a motion by Mr. Slater, seconded by Mr. Donnelly the request for a \$5,428.00 Municipal Relief Transfer was **unanimously approved 4-0.** 

Mr. Donnelly reported that as liaison to Blue Hills Regional School he visited and met with the Principal and Business Manager. He was impressed with their knowledge and openness and he learned more of the details of the proposed \$87 Million renovation project. Mr. Donnelly also met with the Light Department to gain a better understanding of its operations.

Bill Plasko, Chairman of the Board of Selectmen was invited by the Commission to discuss the Budget Balancing Committee's plan to engage in detailed long-term planning. He will schedule a meeting in July to kick off the discussions. At the initial meeting we will be discussing goals and the methods to achieve them and timelines.

Mr. Plasko's personal thoughts are that the BBC should look at:

Pro-Forma 5 year plans

- Contractual Obligations
- Trends
- Operations
- Education on the Municipal Modernization Act
- Stabilization accounts
- Capital needs including road/sidewalk infrastructure
- Revenues and expenditures
- User fees
- Enterprise funds

Mr. Donnelly cited the work performed by Arlington which quantified structural deficits. He noted that Belmont took over a year to develop its plan. Perhaps we could obtain some Power Point Presentations from each to see what areas were addressed.

Mrs. Langone discussed identifying core services and the need to make some areas more self-sustaining. She noted that the School Committee has a subcommittee taking a "deep dive" into its budget to essentially do the same thing on its side. Could we consolidate Town and School Services? Do we need outside professionals?

Mr. Slater raised the possibility of combining HR/IT/Finance of Schools and General Government. He cited a study by Medfield that showed much higher real estate taxes per household yet per student spending comparable to Norwood. Should out-of-towners using Town facilities such as the Senior Center pay more?

Mr. Hajjar believes we will gain valuable information by comparing Norwood's statistics to other Towns. He thinks more shared services should be used. As liaison to the PBCC he will seek ways to minimize costs and improve efficiencies on building projects.

Mr. Carroll noted that our cemetery is 85% self-sustaining and could be moved towards 100%. He noted however that when user fees rise, participation decreases. This is particularly important in the area of recreation as we want our residents to be fit and take advantage of programs. We cannot underestimate the value of community quality of life by pricing ourselves out of the market.

There being no other business, on a motion by Mr. Hajjar, seconded by Mr. Slater it was **voted unanimously 4-0** to adjourn at 6:50 pm.

A True	Сору		
Attest:			
	Thomas I. McQuaid, CPA	Clerk-Finance	Commission

# TOWN OF NORWOOD SUMMARY OF MUNICIPAL RELIEF TRANSFERS MAY & JUNE, 2017

				ADDITIONAL FUNDING FOR	Γ			FUNDING SOURCE		Selectmen
Entry No.	Date	P Account			Amount	P Account	LevelII	Description	Amount	Vote Status
	5/8/2017 5/8/2017	1865-17	8014	Library Building Maintenance	4,000.00	1834-17	8011	Part Time Salaries	4,000.00	Voted
		This transfe	r was con	This transfer was completed with internal departmental funds						
2	5/18/2017	0362-17	2041	Personal Services	21.000.00	0406-17	2066	P/F Building New Equipment	21,000.00	Voted
	5/18/2017	0368-17	2047		576.00	0394-17	2040	Fire New Equipment	576.00	Voted
2	5/18/2017	2370-17	2049	Fire Dispatch Pay OT & PT	20,000.00	0406-17	2066	P/F Building New Equipment	20,000.00	Voted
2	5/18/2017	0367-17	2046	Fire Substitution	17,000.00	0372-17	2042	Miscellaneous	5,000.00	Voted
2	5/18/2017					0387-17	2042	Operations	7,000.00	Voted
2	5/18/2017					0398-17	2042	New Uniforms	2,000.00	Voted
		This transfe	r was con	This transfer was completed with internal departmental funds						
cc	6/1/2017	2584-17	4011	Public Works Admin Salaries	28,500.00	0536-17	4015	Public Works Labor Wages	28,500.00	Voted
, m	6/1/2017	1538-17	4016	Public Works Overtime	22,000.00	0536-17	4015	Public Works Labor Wages	22,000.00	Voted
8	6/1/2017	1932-17	4205	Cemetery Salaries Overtime	4,000.00	1930-17	4201	Cemetery Salaries	4,000.00	Voted
		This transfe	r was con	This transfer was completed with internal departmental funds						
4	6/1/2017	1881-17	5102	5102 Recreation Utilities	10,000.00	1879-17	5212	5212 Recreation Summer Salaries	10,000.00	Voted
		This transfe	r was con	This transfer was completed with internal departmental funds						
r	6/20/2017	1895-17	5102	Recreational salaries	33,195.00	1900-17	5017	Recreation - Indoor Wages - P/T	4,000.00	Voted
2	6/20/2017					1927-17	5106	Playgrounds - Special Recreation	2,500.00	Voted
2	6/20/2017					1879-17	5212	Playgrounds-Outdoor Wages	2,500.00	Voted
2	6/20/2017					2374-17	3400	Refuse Collection MSW Coll/Disp	24,195.00	Voted
		This transfe	r needed	This transfer needed \$24,195.00 of other departmental funds						
9	6/20/2017 1173-17	1173-17	1191	Muni Office Sal Temp	2,000.00	0021-17	1022	Gen Manager Office supplies	2,000.00	Voted
		This transfe	r was cor	This transfer was completed with internal departmental funds						
7	6/20/2017 1022-17	1022-17	2038	Fire Department Medical Services	5,000.00	4031-16	9330	Retired Pol/Fire Medical	2,000.00	Voted
		This transfe	r was cor.	This transfer was completed with internal departmental funds						
00	6/20/2017 1981-17	1981-17	1241	Veteran's Clerk Salaries	12,037.00	4031-16	9330	Retired Pol/Fir Medical	12,037.00	Voted
		This transfe	r needed	This transfer needed \$12,037.00 of other departmental funds						
a	7100/00/3	0325_17	2012	Police Incidentals - Office Supplies	6 000 00					Voted
n 01	0/20/201/	0332-17	2012	Police Incidentals - Vehicle Maintenance	7,000.00					Voted
6		0333-17	2012	Police Incidentals - Equipment Repair	15,000.00					Voted
6		0339-17	2012	Police Incidentals - Medical Services	35,000.00	0316-17	2011	Police Salaries - Paid Holiday	63,000.00	Voted
		This transfe	r was cor	This transfer was completed with internal departmental funds						

10	6/20/2017 0824-17	0824-17	1311	Planning Clerk Salary	5,428.00	0825-17	1311	Planning Salaries - Night meetings	1,000.00	Voted
10	6/20/2017					0823-17	1317	Planning Lech / Pro Services	4,420.00	nanon
		This transfe	er was cor	This transfer was completed with internal departmental funds						
-	F10C/OC/ 2		2041	ociac CO cail	250000	0369-17	2048	Eire FMT Pav	2.500.00	Voted
H	6/20/201/		2041	Fire Salaries	2,500.00	0303-T/	2040	riie Livii ray	2,300.00	
		This transfe	er was cor	This transfer was completed with internal departmental funds						
12	7/10/2017 0146-17	0146-17	1131	Elec/Reg Salary - Clerk	3,057.00	0147-17	1131	Elec/Reg Sal Overtime	1,000.00	Awaiting
12	7/10/2017					0035-17	1031	TCA Salaries - Personal Services	2,057.00	Awaiting
		This transfe	er was cor	This transfer was completed with internal department funds						
13	7/10/2017	0193-17	1321	Board of Appeals - Salary	1,136.00	0196-17	1322	Board of Appeals Dues	200.00	Awaiting
13	7/10/2017					0200-17	1322	Board of Appeals Postage	239.00	Awaiting
13 5	7/10/2017					2666-17	1322	Board of Appeals Copies	420.00	Awaiting
13	7/10/2017					3056-17	1322	Board of Appeals Law Books	254.00	Awaiting
13 1	7/10/2017					3287-17	1322	Board of Appeals Evewear	23.00	Awaiting
13 1	7/10/2017	1173-17	1191	Municipal OFC- Temp Help	1.048.00	0232-17	1192	Municipal OFC-Law Library	1,048.00	Awaiting
101	7/10/101/2		1270	Concernation Comm - Longewity	58.00	2105-17	1372	CC Incid Steno Services	58.00	Awaiting
13 5	7/10/201/7		5017	Recreation Part Time Wages	1.361.00	1895-17	5011	Recreation Sal Superintendent	1,361.00	Awaiting
3	10-10-11		or was con	This transfer was completed with internal department funds				•		
		IIIIS LI GIIISI	i was col	influence with internal achainment and						
14	7/10/2017	2692-17	7018	Lights S&W Standby Pay	2,000.00	2507-17	7015	Light Wages Control	2,000.00	Awaiting
14	7/10/2017	7258-17	7036	Broadband OT Control	5,000.00	7257-17	7035	<b>Broadband Wages Control</b>	5,000.00	Awaiting
		This transfe	er was cor	This transfer was completed with internal department funds						
1	T100/04/T	71000	0000	Aircraft Control of 100	00 000					Awaiting
15	7/10/201/7		0000	Airport Salaw Quartima	2 384 00					Awaiting
5 5	710/201/7		3021	All polic salary over tilline	4,304.00	2063-17	0000	Airport Incid Repairs	1 383 00	Awaiting
CT .	710/201/7					12227 17	0000	Airport Oper Bent/Hill	2 734 00	Awaiting
T?	//10/201/					71-7702	2000	All port Open Menty of in	123.00	Awaiting
15	7/10/2017					7026-17	1031	Airport Security	2 384 00	Awaiting
13	//10/201/					OCCUPATION OF THE PROPERTY OF	1001	Color Color	200000	0
		This transfe	er require	This transfer required funds from another department.						
16	7/10/2017	0850-17	9230	Medicare Employer Share	3,200.00					Voted
16	7/10/2017					4030-17	9220	Group Insurance	3,200.00	Voted
16	7/10/2017	0085-17	1056	Treasurer Collection Agent	4,600.00					Awaiting
16	7/10/2017					0065-17	1052	Treasurer Incidental Printing	4,600.00	Awaiting
		This transfe	er was cor	This transfer was completed with internal department funds						
17	7/10/2017 0535-17	0535-17	4011	DPW Admin Salaries	400.00	0536-17	4015	DPW Sal Wages	400.00	Voted
17	7/10/2017	0538-17	4016	DPW Overtime	1,250.00	0536-17	4015	DPW Sal Wages	1,250.00	Voted
17	7/10/2017		4205	Cemetery Overtime	4,500.00	1930-17	4201	Cemetery Salaries	4,500.00	Voted
			er was cor	This transfer was completed with internal department funds						
ON THE PERSON NAMED IN						1,000	404	Selection of the eliterature of the selection of the sele	13 500 00	Votod
18	7/10/2017 0142-17	0142-17	1114		13,500.00	0012-17	1014	Selectmen Collective Bargaining	13,500.00	naloa
		This transfe	er was cor	This transfer was completed with internal department funds						



MR#12 SUBJECT TO SELECTMEN'S VOTE

Commonwealth of Massachusetts

#### TOWN CLERK AND ACCOUNTANT

THOMAS J. McQuaid, CPA

#### ASST. TOWN ACCOUNTANT

LINDA A. LARIDIS

ASST. TOWN CLERK

MARY LOU FOLAN

July 6, 2017

Board of Selectmen & Finance Commission Town of Norwood 566 Washington Street Norwood, MA 02062

Re: Municipal Relief Request for Election and Registration Salaries

Dear Board Members,

I am writing to request a Municipal Relief Transfer for Elections and Registration Salaries for a net amount of \$3,057.00. During the Fiscal Year the Election and Registration person moved to Accounting and a Clerk with higher compensation replaced her. While our overall compensation within TCA was not affected by this move, the individual Level II function in Elections and Registration did not have sufficient funds.

I respectfully request a \$3,057.00 transfer to Account 0146-17 1131 Elections and Registration Salaries \$1,000.00 from Account 0147-17 1131 Elections & Registration Overtime and \$2,057.00 from 0035-17 1031 TCA Salaries Personal Services.

Sincerely.

Thomas J. McQuaid, CPA

Town Clerk & Accountant



MR#13
AWAITING SELECTIONAL

Commonwealth of Massachusetts

GENERAL MANAGER JOHN J. CARROLL (781) 762-1240

July 6, 2017, 2017

Board of Selectmen Norwood, Mass.

Re: Municipal Relief Transfers - Salary Accounts

Dear Members of the Board:

The following Salaries accounts require small year-end transfers to close out the fiscal year:

Board of Appeals Salary (P0193-17): \$ 1,130

\$ 1,136.00 from Board of Appeals Incidentals

The shortfall is mostly due to unforeseen Overtime incurred because of Night Meetings.

Municipal Office Salaries (P1173-17):

\$ 1,048.00 from Municipal Office Incidentals

(Note: This is a re-vote because of a lower amount and a change of source of funds.)

Conservation Commission (P1080-17): \$ 58.00 from Conservation Incidentals
The shortfall is for Longevity, resulting from a budget miscalculation. The Conservation Agent is a
part-time employee and Longevity is pro-rated.

Recreation Part-Time Wages (P1900-17): \$ 1,361.00 from Recreation Overtime
The shoftfall resulted from a calculation error in pay rates for indoor recreation personnel.

Very thely yours,

Yohn-Carroll

General Manager

cc: Finance Commission Departments



MR#14

SubJect to vote By

Commonwealth of Massachusetts The Boars of

SE CECTMEN

MUNICIPAL LIGHT DEPARTMENT

JAMES F. COLLINS JR., Supt. (781) 948-1100

June 30, 2017

Mr. John Carroll General Manager

Re: Electric Standby FY2017 Transfer Under Municipal Relief Act



Dear Mr. Carroll,

The Light Department has a shortfall in the Light Standby Pay account caused by a miscalculation of Foreman vs. Linemen ratio on standby. The original budget for the Light Salary & Wages Standby Pay Account – P269217 account was \$63,928. We anticipate a shortfall of Approximately \$2,000 will be needed thru the end of this fiscal year. There is money in Light Department Wages to Cover the cost.

We request a transfer of funds from P250717 Light Wages Control Account in the amount of \$2,000 to P269217 Light S & W – Standby Pay Account under the Municipal Relief Act.

Please let me know if you would like additional information.

Sincerely,

James Collins

James Cellins

Superintendent

Cc: Kevin Shaughnessy

Dan Morrissey

Tom McQuaid

Linda Laridis



Commonwealth of Massachusetts MR-HIF

SUBSTECT TO SELECTMEN MUNICIPAL LIGHT DEPARTMENT

> JAMES F. COLLINS JR., Supt. (781) 948-1100

June 28, 2017

Mr. John Carroll General Manager

Re: Broadband Overtime FY2017 Transfer Under Municipal Relief Act

Dear Mr. Carroll,

The Light Department anticipates a shortfall in the Broadband overtime account caused mainly by the Head End Cutover to new digital equipment which must be done on off hours as not to disrupt daytime viewing. The original budget for the Broadband Overtime Control - P725817 account was \$102,536. We anticipate a shortfall of Approximately \$5,000 will be needed thru the end of this fiscal year. There is money in Broadband Wages to Cover the cost. See details on following page.

We request a transfer of funds from P725717 Broadband Wages Control Account in the amount of \$5,000 to P725817 Broadband Overtime Control Account under the Municipal Relief Act.

The Broadband operation has continued to do well. for Calendar 2016 the Net Income was \$648,228 and in 2017 thru April is \$246,412.

Please let me know if you would like additional information.

Sincerely,

James Collins

James Celleris

Superintendent

Cc: Darryl Hanson

Kevin Shaughnessy

Dan Morrissey

Current Balance		\$5,920.00
W/E 6-22-17 Pays 6-29-17	\$2,141.00	\$3,779.00
Scheduled OT W/E 6-30-17 Pays 7-6-17	\$7,444.00	-\$3,665.00
Emergency (Outage)	\$1,335.00	-\$5,000.00

mr#14

MR#15
PENDING BOORD OF
SELECTMEN VOTE

July 6, 2017

Norwood Board of Selectmen Attn: William J. Plasko, Chairman 566 Washington Street Norwood, MA 02062

RE: Revision to Request for Municipal Relief, Airport Budget, FY 2017

Dear Chairman Plasko:

On behalf of the Norwood Airport Commission, I'm requesting a revision to an earlier municipal relief letter<sup>1</sup> for the Airport Department. We've projected two budget shortages and have identified available funding sources within our FY 2017 budget. They are as follows:

#### Airport Salaries

Shortage:	Airport Salaries - 9021	(\$2,384)
Funding source:	TCA Salaries – 0034-17	\$2,384

This shortage (\$1,500 less than noted in my May 30<sup>th</sup> request letter) is due to the additional overtime hours paid to the Assistant Manager, Mark Raymond, during this past winter's snow emergencies.

#### Airport - Snow & Ice

Shortage: Snow & Ice -9038 (\$4,240) Funding source: Airport Operations. – 9023 \$4,240

This shortage is due to the additional contractor snow removal costs this past snow season.

Please feel free to contact me if you have any questions or need any additional information. Thank you.

Sincerely,

Russ Maguire, Manager Norwood Memorial Airport

<sup>&</sup>lt;sup>1</sup> See Attachment A, municipal relief request letter dated May 30, 2017

MRHIS SELSRET TO BEARD
OF SELECTMEN VOTE



ATTACKMENT 9

Commonwealth of Massachusetts

#### Norwood Memorial Airport Russ Maguire, A.A.E., ACE, Airport Manager

OFFICE ADDRESS 125 Access Road Norwood, MA 02062 MATLING ADDRESS 125 Access Road Norwood, MA 02062

May 30, 2017

Norwood Board of Selectmen Attn: William J. Plasko, Chairman 566 Washington Street Norwood, MA 02062

RE: Request for Municipal Relief, Airport Budget, FY 2017

Dear Chairman Plasko:

On behalf of the Norwood Airport Commission, I'm requesting municipal relief for the Airport Department. We've projected two budget shortages and have identified available funding sources within our FY 17 budget. They are as follows:

Airport Salaries

Shortage: Airport Salary - O/T - 7067 (\$3,883.96)

Funding Source: Airport Salaries - Part-Time - 1069 \$1,500

Airport Const., Indep. Est. - 2136 \$1,500

Airport Lucid., - Repairs - 2063 \$900

The shortage is due to the additional overtime hours paid to Assistant Manager, Mark Raymond, during this past winter's snow emergencies.

Airport - Snow & Ice

Shortage: Snow & Ice - 3068

(\$4,240)

Funding Source:

Airport Maint. - Facility - 6847

\$4,240

This shortage is due to the additional contractor snow removal costs this past snow season.

Please feel free to contact me if you have any questions or need any additional information. Thank you.

Sincerely,

Russ Maguire, Manager

Norwood Memorial Airport





Commonwealth of Massachusetts

THE SELECTMEN
William J. Plasko, Chairman
Helen Abdallah Donohue
Paul A. Bishop
Allan D. Howard
Thomas F. Maloney
Frances L. Jessoe, Clerk

June 28, 2017

Chairman Judith A. Langone Finance Commission Norwood, MA

Dear Ms. Langone:

The Board of Selectmen in meeting of Tuesday, June 27, 2017, voted to approve the Municipal Relief request by the Town Treasurer for the Medicare Employer Share Budget account as per the attached.

Very truly yours,

**BOARD OF SELECTMEN** 

By

Administrative Assistant

Fj Enclosure

Cc: Thomas J. McQuaid, Town Clerk & Accountant Mark Good, Treasurer & Collector John J. Carroll, General Manager Bernie Cooper, Asst. General Manager Linda Laridis, Asst. Town Accountant

Met16



TREASURER AND COLLECTOR Mark Good

> ASSISTANT TREASURER Eileen P. Hickey

To:

The Board of Selectmen

Cc:

John Carroll Tom McQuaid

From: Mark Good

Date:

June 27, 2017

Re:

Medicare Employer Share Budget

The Medicare Employer Share budget is over budget by \$3,104 as of the payroll dated June 29, 2017.

The Town has an obligation to match the employee share of the Medicare tax deducted from employees' payroll checks each week. Failure to meet the obligation will result in penalties and fees being levied by the Internal Revenue Service.

I request your approval of a transfer of \$3,200 under the provisions of the Municipal Relief Act to meet this obligation. Assistant Manager Bernie Cooper has indicated that there will be sufficient funds in the Group Health Insurance account (P4030-17) for this purpose.

Transfer from: P4030-17 Group Insurance

Transfer to:

P0850-17 Medicare Employer Share



MR#16 SUBJECT TO SELECTMEN 11012

Commonwealth of Massachusetts

TREASURER AND COLLECTOR Mark Good

> ASSISTANT TREASURER Eileen P. Hickey

To:

The Board of Selectmen

Cc:

Finance Commission

John Carrol Bernie Cooper Tom McQuaid

From: Mark Good

Date: June 30, 2017

Re:

Municipal Relief Transfer

The budget line item used to pay the agency responsible for collecting ambulance fees will be over the amount budgeted for fiscal year 2017. The collection agent is paid a percentage of the amount collected. As I understand, collections have exceeded the amount used to estimate the budget. Therefore, request is hereby made to transfer \$4,600 to pay the June 2017 bill as follows.

Transfer From: Treasurer Incidentals Printing

P0065-17

Transfer To:

Treas/Collector Collect Agent

P0085-17

This transfer is authorized by the Municipal Relief Act.



Commonwealth of Massachusetts

THE SELECTMEN
William J. Plasko, Chairman
Helen Abdallah Donohue
Paul A. Bishop
Allan D. Howard
Thomas F. Maloney
Frances L. Jessoe, Clerk

June 28, 2017

Chairman Judith A. Langone Finance Commission Norwood, MA

Dear Ms. Langone:

The Board of Selectmen in meeting of Tuesday, June 27, 2017, voted to approve the Municipal Relief request by the General Manager for the Department of Public Works as per the attached.

Very truly yours,

BOARD OF SELECTMEN

By

Administrative Assistant

Fj Enclosure

Cc: Thomas J. McQuaid, Town Clerk & Accountant John J. Carroll, General Manager Supt. Mark Ryan, DPW/Town Engineer Linda Laridis, Asst. Town Accountant



#### INCTOWN OF NORWOOD

Commonwealth of Massachusetts

GENERAL MANAGER JOHN J. CARROLL (781) 762-1240

June 21, 2017

Board of Selectmen Town of Norwood Norwood, MA 02062

Dear Members of the Board,

Enclosed is a memo from Mr. Ryan detailing three additional Municipal Relief requests.

I recommend that you approve them. If you do, I will ask the Finance Commission to do the same.

Very truly yours,

John J. Carroll General Manager

Cc: Mark Ryan

Finance Commission



## TOWN OF NORWOOD DEPARTMENT OF PUBLIC WORKS

metin

One Lyman Place, Norwood, MA 02062 Phone 781-762-1413 Fax 781-762-9378 Email mryan@norwoodma.gov

Mark P. Ryan
Director of Public Works
and
Town Engineer

#### **MEMORANDUM**

To:

John Carroll

From:

Mark Ryan

Date:

June 20, 2017

Re:

Municipal Relief Transfer

The Public Works Department has projected some budget shortages and we have identified available funding sources within the budget.

#### **Public Works Admin Salaries**

Shortage

Public Works Admin Salaries - 4011

(\$276.67)

**Funding Source** 

Public Works Labor Salaries - 4015

\$400.00

The shortage is directly related to paying Patricia Baltadonis for helping with the new Sr. Clerk plan for the end of the Fiscal Year and in anticipation that she may need to come in a few more hours.

#### **Public Works Overtime**

Shortage

Public Works Overtime - 4016

(\$1,123.67)

**Funding Source** 

Public Works Labor Salaries - 4015

\$1,250.00

The shortage is directly attributed to numerous after hour utility mark-outs for emergencies and unanticipated shift worker vacation coverage. This request is also base on an estimate that includes funds for unknowns such as after hour water leaks and household sewer backups. Any funds not used for overtime will be returned to the Town.

#### **Cemetery Overtime**

Shortage

Cemetery Overtime - 4205

(\$4,090.72)

**Funding Source** 

Cemetery Salaries - 4201

\$4,500.00

This request is based on an estimate that includes funds for unanticipated burials that may occur during the last weekend of FY17. This request also includes expended overtime for weekend burials and weekend maintenance/grass cutting due to the very wet spring. Any funds not used for overtime will be returned to the Town.



Commonwealth of Massachusetts

THE SELECTMEN
William J. Plasko, Chairman
Helen Abdallah Donohue
Paul A. Bishop
Allan D. Howard
Thomas F. Maloney
Frances L. Jessoe, Clerk

June 28, 2017

Chairman Judith A. Langone Finance Commission Norwood, MA

Dear Ms. Langone:

The Board of Selectmen in meeting of Tuesday, June 27, 2017, voted to approve the Municipal Relief request by the General Manager for the Town Counsel-Litigation/Outside Counsel account as per the attached.

Very truly yours,

BOARD OF SELECTMEN

By

Administrative Assistant

Fj

Enclosure

Cc: Thomas J. McQuaid, Town Clerk & Accountant

John J. Carroll, General Manager Bernie Cooper, Asst. General Manager Linda Laridis, Asst. Town Accountant





Commonwealth of Massachusetts

GENERAL MANAGER JOHN J. CARROLL (781) 762-1240

June 21, 2017

Board of Selectmen
Norwood, Massachusetts 02062

Re: Municipal Relief Act Transfer Request - Town Counsel: Litigation/Outside Counsel account

I anticipate that the overall account for legal services will require an additional \$13,500 to complete the fiscal year. However, I also anticipate that the separate Collective Bargaining account will have a surplus of \$14,000+ that will be available to cover the deficit.

The appropriation for the Town Counsel account was \$134,500, supplemented by an additional \$10,000 at the May Special Town Meeting. The overall account shows a balance as of June 21, 2017 (including bills in process) of \$309.

The Town Counsel account has three subsidiary lines: the Retainer (\$57,500 per contract); Litigation (budgeted at \$65,000); and Outside Counsel (budgeted at \$22,000, including the \$10,000 added at the May Special). A summary of the status of the line items is attached.

The Retainer and Outside Counsel sub-accounts will come in on or slightly under budget. The Litigation account will require additional funding.

Expenses for the Litigation line (P0142 - \$65,000) through the end of May were \$66,463. I estimate that the June invoice will total about \$12,000, bringing the total to \$78,500. The shortfall is \$13,500.

On the other hand, the Collective Bargaining account (P0012) is anticipated to have a surplus of \$15,000+. We received an additional \$50,000 to supplement this account at the Special Town Meeting, but we will clearly not expend all of it. I recommend that \$13,500 be transferred under the provisions of the Municipal Relief Act to the Town Counsel - Litigation account.

John Carroll General Manager

cc: Finance Commission Cathy Carney Bernard Cooper

### Status of Town Counsel and Collective Bargaining Accounts as of 6-21-17

Name and Address of the Owner, where the Owner, which the	_		
Towr	1 (10)	line	
LOAAI		ulla	GI.

	Acct. #	<u>!</u>	Approp.	A	STM Approp.	_	<u>Adj.</u> Approp.		st. Total penditures	10	d'I Funds Required
Retainer Litigation Outside Counsel	P0167 P0142 P0141	\$ \$	57,500 65,000 12,000	\$ \$	10,000	\$ \$ \$	57,500 65,000 22,000	\$ \$	57,500 78,500 21,500	\$ \$ \$	(13,500) 500
Totals		\$	134,500	\$	10,000	\$	144,500	\$	157,500	\$	(13,000)
Collective Bargain	ing: P0012	\$	100,000	\$	50,000	\$	150,000	\$	136,000	\$	14,000