



The TOWN OF NORWOOD

Commonwealth of Massachusetts

TOWN CLERK AND ACCOUNTANT

THOMAS J. McQUAID, CPA

ASST. TOWN ACCOUNTANT

MARGARET E. FLAHERTY

ASST. TOWN CLERK

MARY LOU FOLAN

FINANCE COMMISSION MEETING

Meeting, Thursday, July 7, 2016 at 5:30 pm in the Robert M. Thornton Room, Town Hall,
566 Washington Street, Norwood, MA.

AGENDA

5:30 pm Approval of Minutes of Thursday, June 16, 2016

5:30 pm Municipal Relief Requests:

Medicare \$20,000
Cemetery Salaries \$5,000
Fire Personal Services \$700
Police Medical \$40,000
Conservation Salaries \$884
Town Counsel \$27,000

6:00 pm Other Business

RESERVE FUND

Reserve Fund ATM Appropriation:	\$125,000.00
11/16/15 Veteran's Temporary Help	(\$2,400.00)
12/10/15 Police Surveillance System	(30,000.00)
02/10/16 Fire Department Educational Stipend	(600.00)
03/10/16 Building Department Overtime	(2,834.42)
04/28/16 Retirement-Military	(8,500.00)
05/09/16 Snow & Ice for Airport	(1,223.00)
05/23/16 FINCOM Audit Services	(6,835.00)
05/23/16 Vacation Sick Buyback	<u>(20,000.00)</u>
Balance prior to this meeting	<u>\$52,607.58</u>

Agenda times are approximate

FINANCE COMMISSION MEETING
Thursday, June 16, 2016
MINUTES OF MEETING

A meeting of the Finance Commission was held at 5:30 pm, Thursday, June 16, 2016 in the historic Morse House on Washington Street, South Norwood. Attending the meeting were members Joseph Greeley, Chairman, Anne Haley, Judy Langone and Alan Slater supported by Tom McQuaid, Clerk to the Finance Commission. Bernie Cooper, Assistant General manager and Tom Maloney, Selectmen and Chairman of the Capital Outlay Committee also participated in the meeting.

On a motion by Mr. Slater, seconded by Mrs. Langone the minutes of May 20, 2016 were ***Voted 3-0 with Mrs. Haley abstaining.*** Mrs. Haley was not present for the May 20, 2016 meeting as it was held during work hours.

On a motion by Mrs. Langone, seconded by Mr. Slater the minutes of May 23, 2016 were ***Voted Unanimously.***

Mr. McQuaid presented a list of requests for Municipal Relief. Mr. Cooper presented management's position on each of the items. After some discussion, on a motion by Mr. Slater, seconded by Mrs. Haley, it was ***Voted Unanimously*** to approve the following transfer:

To: DPW General Foreman Salary	\$5,000
DPW Office Manager Salary	\$6,000
DPW Overtime	\$5,500
From:	
DPW Wages	\$16,500

On a motion by Mr. Slater, seconded by Mrs. Haley it was ***Voted Unanimously*** to approve the following transfer:

To: Cemetery Overtime	\$3,700
From: Cemetery Wages	\$3,700

On a motion by Mr. Slater, seconded by Mrs. Langone it was ***Voted Unanimously*** to approve the following transfer:

To: Building Inspector travel allowance	\$1,500
Wiring Inspector Travel Allowance	\$1,500
From: Parking Ticket Computer Processing	\$3,000

On a motion by Mr. Slater, seconded by Mrs. Langone it was ***Voted Unanimously*** to approve the following transfer:

To:	
Muni Maintenance Repair Service	\$16,000
Muni Maintenance Salary	\$2,000
Board of Appeals Salary	\$1,500

From:	
General Manager Salaries – Overtime	\$900
General Manager – Xerox	\$3,000
Muni Office Repair	\$5,000
Muni Office Xerox	\$2,000
Eld / Hand Trans – Taxi	\$5,100
Planning – Office Supplies	\$2,000
AFSCME Tuition Reimb	\$1,500

Mr. Greeley distributed a working document to assist the Commission in a discussion of the mechanics of the recent Special and Annual Town Meetings which began May 9, 2016. There being no other business, the meeting adjourned at 7:54 pm.

Several members felt disappointment in the leadership at Town Meeting, including the performance of the Commission itself. The hope is the discussion will lead to action items that will improve the experience going forward. Mr. McQuaid stated that the only area of disappointment for him was the discussion and vote on Capital Outlay Items. Despite best efforts of the moderator to have discussion of individual items on the Capital Outlay list, after discussion of DPW items the question was moved, voted and approved. Although 2/3 of the body wished for this result many other members were angry about not having the opportunity to discuss particular items such as Chapel Renovations and lights on fields.

Items noted on Mr. Greeley's list included:

- Budget Book should have a period of one week review by the commission prior to printing

- The status of health insurance cost and Worker's Comp activity should be discussed with the Assistant Town Manager and Human Resources on a more regular basis
- Commission should meet to decide if content in sections 1 and 8 are adequate
- We should reduce the amount of free cash used to balance the budget thereby leaving more funds available for non-borrowed capital items
- Capital Outlay items should have a "Yellow Sheet" with more expansive information
- Multiple Capital Outlay motions should be made (DPW, Chapel, etc.)
- Capital Outlay Committee should review the criteria it uses to decide what items should be borrowed or carried in the operating budget
- Capital Outlay Article should appear before the Annual Budget Article
- A schedule of YTD spending through March 31 should be included in Section 8 of the Budget Book
- In addition to the budget as presented in the Budget Book, Management's detailed working copy (with detailed comments) should be posted on line
- A Finance Commissioner should be included in any Committee formed to analyze the Town's Financial Software needs
- The Commission should receive information to be voted upon 24 hours in advance at a minimum, if possible
- The Reserve Fund should be reviewed on an on-going basis

There being no other business, the meeting adjourned at 7:54 pm.

A True Copy

Attest: _____
Thomas J. McQuaid, CPA, Clerk-Finance Commission

TOWN OF NORWOOD
SUMMARY OF MUNICIPAL RELIEF TRANSFERS
MAY & JUNE, 2016

Date	Entry No.	P Account	Level II	Description	Amount	P Account	Level II	Description	Amount
5/9/2016	1	0538-16	4016-16	DPW Overtime	28,500.00	0110-16	1091-16	Engineer's Salary	13,000.00
5/9/2016	1					1032-16	4105-16	Water Operations	7,500.00
5/9/2016	1					1961-16	4204-16	Chapel Renovations	2,500.00
5/9/2016	1					0582-16	4310-16	Permanent Sidewalks	5,500.00
5/16/2016	2	0001-16	1011-16	Selectmen Admin Salary-Clerk	1,355.15	1018-16	1012-16	Selectmen Incidentals-steno	1,355.15
5/19/2016	3	4040-16	9106-16	Debt Payments	60,000.00	4039-16	9105-16	Interest	60,000.00
6/16/2016	4	0537-16	4011-16	Public Works General Foreman	5,000.00				
	4	0558-106	4011-16	Public Works Office Manager	6,000.00				
	4	0538-16	4016-16	Public Works Overtime	5,500.00	0536-16	4015-16	DPW Wages - Salaries	16,500.00
	4	1932-16	4205-16	Cemetery -Overtime	3,700.00	1930-16	4201-16	Cemetery -Wages	3,700.00
6/16/2016	5	0440-16	2202-16	P&G Inspector - Travel	1,500.00				
	5	0444-16	2202-16	Wiring Inspector - Travel	1,500.00	0298-16	1512-16	Parking Ticket Computer Processing	3,000.00
6/16/2016	6	0217-16	1172-16	Muni Maint Repair Service	16,000.00	0086-16	1021-16	Gen Man Sal - Overtime	900.00
	6	0210-16	1171-16	Muni Maint Salaries	2,000.00	0027-16	1022-16	Gen Man Xerox	3,000.00
	6	0192-16	1321-16	Board of Appeals Salary	1,500.00	0265-16	1192-16	Muni Office Repair	5,000.00
	6					0233-16	1192-16	Muni Off Xerox	2,000.00
	6					0307-16	1522-16	Eld / Hand Trans - Taxi	5,100.00
	6					0183-16	1312-16	Planning - Office Supplies	2,000.00
	6					7404-16	9902-16	AFSCME Tuition Reimb	1,500.00
7/7/2016	7	0850-16	9230-16	Medicare	20,000.00	4039-169	9105-16	Interest Expense	20,000.00
7/7/2016	8	1930-16	4201-16	Cemetery Salaries - Wages	5,000.00	0536-16	4015-16	DPW Wages - Salaries	5,000.00
7/7/2016	9	0362-16	2041-16	Fire Personal Services	700.00	0364-16	2044-16	Fire - Holiday Pay	700.00
7/7/2016	10	0339-16	2012-16	Police Incidentals - Medical	40,000.00	0316-16	2011-16	Police Salaries - Paid Holidays	40,000.00
7/7/2016	11	0084-16	1370-16	Conservation Salary	824.00				
	11	1080-16	1370-16	Conservation Longevity	60.00	2614-16	1378-16	Conservation Property Maintenance	884.00
7/7/2016	12	0142-16	1114-16	Town Counsel Litigation	15,000.00				
	0167-16	1114-16		Town Counsel Retainer	4,800.00				
	0012-16	1014-16		Selectmen's Collective Bargaining	7,200.00	4039-16	9105-16	Interest on Indebtedness	27,000.00

Voted previously

Requested, Awaiting approval



The TOWN OF NORWOOD

Commonwealth of Massachusetts

TREASURER AND COLLECTOR
Robert J. Marsh

ASSISTANT TREASURER
Eileen P. Hickey

TREASURER
ITEM 7

June 23, 2016

Norwood Board of Selectmen
Norwood Finance Commission

I am requesting a 'Muni Fund Transfer' for the Medicare account for FY 2016 for \$20,000. This amount will be offset in the Interest account for the same amount resulting in a zero budget transaction. Details for the accounts are listed below:

Medicare Account - #085016 for \$20,000.00

Interest Account - #403916 for (\$20,000.00)

Thank you for your help in this matter.

Very truly yours,

Robert J. Marsh

CC: John Carroll
Thomas McQuaid



Commonwealth of Massachusetts

GENERAL MANAGER
JOHN J. CARROLL
(781) 762-1240

*Cemetery
ITEM 8*

June 21, 2016

Board of Selectmen
Town of Norwood
Norwood, MA 02062

Re: Municipal Relief Act Transfer – Cemetery

Dear Members of the Board,

Recommending the Board approve the attached Municipal Relief Act transfers requested by Mark Ryan for Cemetery Vacation/ Sick Time/Holiday accounts.

Very truly yours,

John J. Carroll
General Manager

Cc: Mark Ryan
Bernard Cooper

dln



Mark P. Ryan
Director of Public
Works and
Town Engineer

TOWN OF NORWOOD
DEPARTMENT OF PUBLIC WORKS

One Lyman Place, Norwood, MA 02062
Phone 781-762-1413 Fax 781-762-9378
Email mryan@norwoodma.gov

CEMETERY/
ITEM 8

MEMORANDUM

To: John Carroll
From: Mark Ryan *MR*
Date: June 21, 2016
RE: Municipal Relief Transfer

John Reynolds of the Cemetery Department recently retired on Friday, June 17th. Per the union contract, he is entitled to the following vacation/sick time/holiday buy back:

Vacation	\$ 8,380.40
Sick Time	\$ 8,979.00
Floating Holiday	\$ <u>239.44</u>
Total	\$17,598.84

The Public Works Department requests the following transfer to the Cemetery Department account under the provisions of the Municipal Relief Act.

TO:	P1930 – Cemetery Salaries – Wages	\$ 5,000
FROM:	P0536 – DPW Wages – Salaries	\$ 5,000

The \$17,598.84 buy back will come from this \$5,000 request and a projected surplus in P1930 (Cemetery Salaries – Wages).



Commonwealth of Massachusetts

GENERAL MANAGER
JOHN J. CARROLL
(781) 762-1240

June 24, 2016

*FIRE DEPARTMENT
ITEM 9*

Board of Selectmen
Town of Norwood
Norwood, MA 02062

Dear Members of the Board,

I recommend that you approve the attached Municipal Relief Act request from Chief Greeley.

Very truly yours,

John J. Carroll
General Manager

cc: Finance Commission
Chief Greeley



ANTHONY J. GREELEY
CHIEF OF DEPARTMENT

RONALD J. MAGGIO
DEPUTY FIRE CHIEF

TOWN OF NORWOOD

FIRE DEPARTMENT

135 NAHATAN STREET
NORWOOD, MASSACHUSETTS 02062

ADMINISTRATION
(781) 762-0080

FAX
(781) 440-5230

June 24, 2016

To: John J. Carroll, General Manager

From: Anthony J. Greeley, Fire Chief

Re: Transfer of Funds within current FY2016 Fire Department Budget

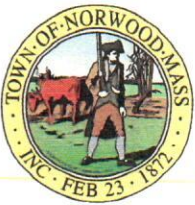
*Fire Department
ITEM 9*

I am requesting the following Funds within the FY-2016 Fire Department Budget be transferred under the Municipal Relief Act.

Request is as follows:

- Account P-0364-16 Fire-Holiday Pay: move \$700.00 into P-0362-16 Personal Services

Back at Special Town Meeting in the Spring of 2016 we moved \$38,000 into Personal Services P-0362-16 from various Fire Department accounts to absorb the cost of the retirement of 3 members of the Fire Department. After careful analysis we have concluded that we are just short heading into the last week of the Fiscal Year 2016. An excess of over \$1000 exists in P0364-16 Fire Holiday Pay due to the retirement of the 3 members.



The TOWN OF NORWOOD

Commonwealth of Massachusetts

POLICE DEPARTMENT
WILLIAM G. BROOKS III
Chief of Police

June 27, 2016

John J. Carroll
General Manager

POLICE DEPARTMENT
ITEM 10

Re: Municipal Relief Act

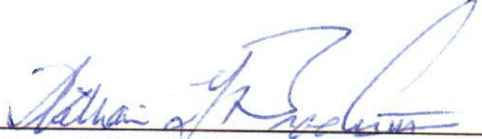
As we approach the end of FY16 I am requesting a transfer of funds within the Police Department budget. The Police Department continues to receive medical invoices due to on duty injuries that took place this fiscal year. As you are aware we did receive a transfer of \$30,000 back at the May Special Town Meeting. We now are requesting an additional \$40,000. This will pay the current medical invoices and those future ones that occurred during the FY16 budget.

The funding source for this request will come from P0316 POLICE SAL-PAID HOL \$40,000 and into P0339 POLICE INCID-MEDICAL SER.

FY16 original budget	\$20,000
STM transfer	\$30,000
	\$50,000
Invoices paid ytd	-\$45,823
Balance	\$4,177

Unpaid FY16 invoices \$31,965.72

Respectfully Submitted


William G. Brooks III
Chief of Police

Zimbra

tmcquaid@norwoodma.gov

Municipal Relief**From :** Cathy Carney <ccarney@norwoodma.gov>

Tue, Jun 28, 2016 02:40 PM

Subject : Municipal Relief**To :** Thomas McQuaid <tmcquaid@norwoodma.gov>,
Bernie Cooper <bcooper@norwoodma.gov>

Tom & Bernie, an analysis of the Town Counsel invoices still shows that we will be short by approximately \$24,300. Patty Bilotta is submitting bills for next week's warrant that total \$73,104. These invoices will get us paid through May. Between the Town Counsel accounts (Level 2 1114) and Collective Bargaining (Level 2 1014) we have \$77,150.

TOWN COUNSEL ITEM 12

I am requesting municipal relief in the amount of \$27,000. The breakdown is as follows:

Level 2 - 1114 - Account P0142-16 Town Counsel Litigation \$15,000
Level 2 - 1114 - Account P0167-16 Town Counsel Retainer \$4,800
Level 2 - 1014 - Account P0012-16 Selectmen Collective Bargaining \$7,200

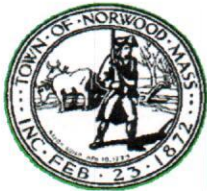
Litigation continues to be high due to legal cases involving BEH (Airport Commission), Forbes Hill (1.5% Litigation) and Avalon Bay. ~~Collective Bargaining~~ includes discussions involving the PEC.

*CONSERVATION**ITEM 11*

Also, Ramanda Morgan is requesting a total of \$884 for Al Goetz's salary accounts (Level 2 - 1370 - Account P0084-16 for \$824 and P1080-16 for \$60). His salary was miscalculated by one pay period when ConCom gave money to help out at the Special Town Meeting. She has funds to cover this under Level 2 - 1378 - Account P2614-16 (Conservation Commission - Property Maintenance).

Thank you!

Cathy



Joseph P. Greeley, Chair
Anne Marie Haley
John W. Hayes
Judith A. Langone
Alan D. Slater

**NORWOOD FINANCE COMMISSION
CERTIFICATION OF MUNICIPAL RELIEF TRANSFER VOTE**

TRANSFER 7

DATE OF FINCOM TRANSFER:

7/7/2016

TRANSFER TO:

Level 1 Level 2
0850-16 9230-16 Medicare

20,000.00

TRANSFER FROM:

Level 1	Level 2		
4039-16	9105-16	Interest Expense	20,000.00

Signatures of Finance Commissioners:

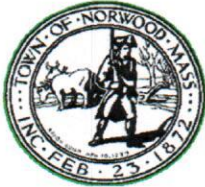
Joseph P. Greeley, Chair

Anne Marie Haley

John W. Hayes

Judith A. Langone

Alan D. Slater



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Anne Marie Haley
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**NORWOOD FINANCE COMMISSION
CERTIFICATION OF MUNICIPAL RELIEF TRANSFER VOTE**

Trans Fee 8

DATE OF FINCOM TRANSFER:

7/7/2016

TRANSFER TO:

Level 1 Level 2
1930-16 4201-16 Cemetery Salaries - Wages

5,000.00

TRANSFER FROM:

Level 1 Level 2
0536-16 4015-16 DPW Wages - Salaries 5,000.00

Signatures of Finance Commissioners:

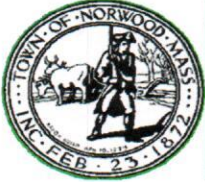
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**NORWOOD FINANCE COMMISSION
CERTIFICATION OF MUNICIPAL RELIEF TRANSFER VOTE**

Transfer 9

DATE OF FINCOM TRANSFER:

7/7/2016

TRANSFER TO:

Level 1 Level 2
0362-16 2041-16 Fire Personal Services

700.00

TRANSFER FROM:

Level 1 Level 2
0364-16 2044-16 Fire - Holiday Pay 700.00

Signatures of Finance Commissioners:

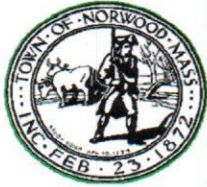
Joseph P. Greeley, Chair

Anne Marie Haley

John W. Hayes

Judith A. Langone

Alan D. Slater



*Joseph P. Greeley, Chair
Anne Marie Haley
John W. Hayes
Judith A. Langone
Alan D. Slater*

**NORWOOD FINANCE COMMISSION
CERTIFICATION OF MUNICIPAL RELIEF TRANSFER VOTE**

TRANSFER 10

DATE OF FINCOM TRANSFER:

7/7/2016

TRANSFER TO:

Level 1 Level 2
0339-16 2012-16 Police Medical

40,000.00

TRANSFER FROM:

Level 1 Level 2
31616 2011-16 Police Salaries - Paid Holidays 40,000.00

Signatures of Finance Commissioners:

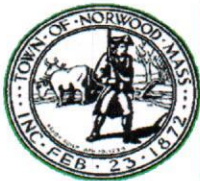
Joseph P. Greeley, Chair

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**NORWOOD FINANCE COMMISSION
CERTIFICATION OF MUNICIPAL RELIEF TRANSFER VOTE**

Transfer 11

DATE OF FINCOM TRANSFER:

7/7/2016

TRANSFER TO:

Level 1	Level 2	
0084-16	1370-16	Conservation Salary
1080-16	1370-16	Conservation Longevity

824.00
60.00

TRANSFER FROM:

Level 1	Level 2	
2614-16	1378-16	Conservation Property Maintenance

884.00

Signatures of Finance Commissioners:

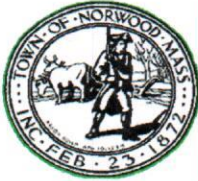
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Anne Marie Haley
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Alan D. Slater*

**NORWOOD FINANCE COMMISSION
CERTIFICATION OF MUNICIPAL RELIEF TRANSFER VOTE**

DATE OF FINCOM TRANSFER:

7/7/2016

TRANSFER 12

TRANSFER TO:

Level 1	Level 2		
0142-16	1114-16	Town Counsel Litigation	15,000.00
0167-16	1114-16	Town Counsel Retainer	4,800.00
0012-16	1014-16	Slectmen's Collective Bargaining	7,200.00

TRANSFER FROM:

Level 1	Level 2		
4039-16	9105-16	Interest on Indebtedness	27,000.00

Signatures of Finance Commissioners:

Joseph P. Greeley, Chair

Anne Marie Haley

John W. Hayes

Judith A. Langone

Alan D. Slater

TOWN OF NORWOOD
FISCAL 2017 BUDGET SUMMARY

Department Name	FUNCTION	FY2017 Proposed	Department Total	3% Limit	Entry 1	Entry 2	Entry 3	Entry 4	Entry 5	Entry 6	Entry 7	Entry 8	Entry 9	Entry 10	Entry 11	Entry 12
GENERAL GOVERNMENT																
Airport	9038 AIRPORT - SNOW & ICE	30,000														
Airport	9024 AIRPORT CONST-MATCHING GRANT	10,000														
Airport	9033 AIRPORT CONST-INDEPENDENT EST	5,000														
Airport	9020 AIRPORT INCIDENTALS	9,450														
Airport	9023 AIRPORT OPERATION EXPENSE	119,200														
Airport	9021 AIRPORT SALARIES	174,619														
Airport	9030 AIRPORT SECURITY	5,000	353,269	10,598												
Assessors	1074 ASSESS-LEGAL CNSL DEF	50,000														
Assessors	1071 ASSESSOR SALARIES	249,327														
Assessors	1072 ASSESSORS INCIDENTALS	7,044														
Assessors	1073 ASSESSORS NEW EQUIPMENT	500														
Assessors	1077 ASSESSORS REVAL UPDATE	125,000	431,871	12,956												
Blue-Hills/Aggie	9400 BLUE HILLS REG./NORFOLK AGGIE	974,549														
Blue-Hills/Aggie	9401 NORFOLK AGRICULTURAL SCH ASSMT	27,454	1,002,003	30,060												
Board of Health	3012 BD HEALTH INCIDENTALS	16,000														
Board of Health	3011 BD HEALTH SALARIES	422,514														
Board of Health	3014 HAZARDOUS WASTE PROGRAM	40,000														
Board of Health	3015 BD OF HEALTH CONTRACTED SERV	36,220	514,734	15,442												
Broadband	7030 BROADBAND	3,896,037														
Broadband	7031 BROADBAND-SALARIES (Admin)	532,364														
Broadband	7032 BROADBAND-ADMIN EXPENSES	1,126,109														
Broadband	7033 BROADBAND-DEPR. & CAPITAL IMPR	625,081														
Broadband	7034 BROADBAND MAINT & OPERATIONS	112,295														
Broadband	7035 BROADBAND-WAGES	318,884														
Broadband	7036 BROADBAND-OVERTIME	102,536														
Broadband	7037 BROADBAND-STANDBY PAY	63,854														
Broadband	7038 BROADBAND-LONGEVITY PAY	5,400	6,782,560	203,477												
Building Inspector	2202 BLDG INSPECTOR INCIDENTALS	26,630														
Building Inspector	2204 BLDG INSPECTOR OVERTIME	3,000														
Building Inspector	2201 BLDG INSPECTOR SALARIES	397,596														
Cemetery	4204 CEMETERY - CHAPEL RENOVATIONS	2,500	427,226	12,817	(2,500)											
Cemetery	4212 CEMETERY IMPROVEMENTS	59,400														
Cemetery	4202 CEMETERY INCIDENTALS	61,733														
Cemetery	4203 CEMETERY NEW EQUIPMENT	68,000														
Cemetery	4206 CEMETERY OFC RENOV	8,000														
Cemetery	4205 CEMETERY OVERTIME	25,500														
Cemetery	4201 CEMETERY SALARIES	419,010	644,143	19,324	(3,700)											
Computer Management	1537 COMP MGMT - VOIP	85,000														
Computer Management	1536 COMP MGMT-NEW EQUIPMENT	77,000														
Computer Management	1535 COMP MGMT-OPERATING COSTS	356,661														
Computer Management	1531 COMP MGMT-SALARIES	279,838	798,499	23,955												
Conservation Commission	1375 CONCOM-CONSULTING SERVICES	2,000														
Conservation Commission	1376 CONCOM-ELLIS POND DAM CONSTR	-														
Conservation Commission	1373 CONCOM-ELLIS POND PROJECT	21,000														
Conservation Commission	1370 CONSERVATION COMMISSION	40,065														
Conservation Commission	1372 CONSERVATION COMMISSION INCID	17,055														
Conservation Commission	1369 CONSERVATION LAND FUND	10,000														
Conservation Commission	1378 CONSRV COMM - PROPERTY MAINT	25,000	115,120	3,454												
Council on Aging	1212 COUNCIL ON AGING INCID	19,900														
Council on Aging	1211 COUNCIL ON AGING SALARIES	320,792	340,692	10,221												
DPW	1643 DPW - ENG/DESIGN	-														
DPW	3204 DRAIN MAINTENANCE	40,900														
DPW	2402 INSECT/PEST EXTERMINATION	9,500														
DPW	4304 HIGHWAY CONST-ST REIMB	880,178														
DPW	4300 HIGHWAY MAINT	233,200														
DPW	3304 MATERIALS RECYCLE CTR MAINT.	59,000														
DPW	3108 MWRA SEWER I&I-	5,000														
DPW	4310 PERMANENT SIDEWALKS	1,000														

(884)

(5,500)

(3,700)

(2,500)

[illegible]

General Government	1440 ECONOMIC DEVELOPMENT CTE	475			
General Government	1450 CULTURAL COUNCIL	2,000			
General Government	1500 PRINT TOWN REPORT	8,500	(3,000)		
General Government	1512 PARKING TICKET INCIDENTALS	8,700			
General Government	1522 ELDERLY H/P TRANSPORTATION PRG	40,440	(5,100)		
General Government	1540 CARILLON CONCERTS	6,950			
General Government	1552 EMERGENCY MGT/CIVIL DEFENSE	17,300			
General Government	1564 MEMORIAL DAY	4,500			
General Government	1565 4TH OF JULY	21,700			
General Government	1566 CHRISTMAS	6,800			
General Government	1569 HOLIDAYS-HOLIDAY FESTIVAL	2,000			
General Government	1600 GEN GOV'T OTHER EXPENSES	18,200			
General Government	1602 GEN GOV'T INCIDENTALS	92,350			
General Government	1604 CAPITAL OUTLAY COMMITTEE	400			
General Government	1607 SUMMERFEST PROGRAM	6,900			
General Government	1622 MAINT OF OLD FIRE STATION	-			
General Government	2064 MAINT POL/FIRE BLDG	430,000			
General Government	2500 TREE CARE INCID	34,850			
General Government	2601 DOG OFFICER SALARIES	81,729			
General Government	2602 DOG OFFICER INCIDENTALS	8,045			
General Government	4014 GARAGE MAINTENANCE	288,842			
General Government	5102 PLAYGROUND MAINTENANCE	123,900			
General Government	5104 PLAYGROUND IMPROVEMENTS	26,000			
General Government	9108 UNPAID BILLS	-			
General Government	9230 MEDICARE EMP SHARE	825,000			
General Government	9310 RESERVE FUND	125,000			
General Government	9330 RETIRED POL/FIRE MEDICAL	60,000			
General Government	9341 AMORT OF FY2015 SNOW AND ICE	449,220			
General Government	9450 SELECTMEN-SCH BLDG SPEC REPAIR	-			
General Government	9902 AFISME CLERICAL TUITION PAY	1,500	(1,500)		
General Government	9951 CAPITAL OUTLAY- EQUIPMENT (SCH)	5,569,377	167,081		
Insurance	9200 INSURANCE ACCOUNT	750,000			
Interest and debt	9220 GROUP INSURANCE	13,587,000	(60,000)		
Interest and debt	9106 INTEREST	4,385,608			
Library	8014 LIBRARY BLDG MAINT	11,952,261	(20,000)		
Library	8012 LIBRARY INCIDENTALS	20,000			
Library	8011 LIBRARY SALARIES	344,450			
Library	8016 LIBRARY-NEW EQUIPMENT	1,319,577			
Light Department	1617 LAND ACQUISITION	12,000	1,696,027	50,881	
Light Department	7010 LIGHT DEPARTMENT	34,120,593			
Light Department	7011 LIGHT SALARIES (ADMIN)	1,336,526			
Light Department	7012 LIGHT ADMIN EXPENSES	1,020,360			
Light Department	7013 LIGHT DEPRECIATION	2,251,626			
Light Department	7014 LIGHT MAINT & OPERATIONS	999,040			
Light Department	7015 LIGHT DEPT WAGES	1,831,518			
Light Department	7016 LIGHT DEPT OVERTIME	426,833			
Light Department	7018 LIGHT STANDBY PAY	106,042			
Light Department	7019 LIGHT LONGEVITY PAY	17,550			
Light Department	7021 LIGHT SUBSTANTION (NOT BORR)	-	42,110,088	1,263,303	
Planning and Appeals	1311 PLANNING BD SALARIES,	34,235			
Planning and Appeals	1313 PLANNING BD SAL-PLAN	102,399			
Planning and Appeals	1312 PLANNING BOARD INCID	26,650			
Planning and Appeals	1322 BD OF APPEAL INCIDENTALS	5,190			
Planning and Appeals	1321 BOARD OF APPEAL SALARY	51,501	219,975	6,599	
Police Department	2012 POLICE INCIDENTALS	288,200			
Police Department	2017 POLICE NEW EQUIP'T	163,000			
Police Department	2011 POLICE SALARIES	6,816,445			
Police Department	2015 POLICE TELEPHONE	54,000			
Police Department	2016 POLICE TRANSPORTATION	74,300			
Recreation	5106 OTDR REC-NOR SPEC REC PROGRAM	33,800			
Recreation	5212 OUTDOOR RECR'N-WAGES	214,760			
Recreation	4343 PARKS DEPT - NEW EQUIP	11,000			
Recreation	4342 PARKS MAINTENANCE	180,000			
					(40,000)
					(2,000)
					(27,000)

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