

Regular meeting of the Board of Selectmen convened at 7 p.m. on Tuesday, May 30, 2017 in Room 34, the Harry B. Butters Chambers, Norwood Memorial Municipal Building, with the Pledge of Allegiance, and a silent moment of prayer and reflection. Meeting is Recorded.

Present: Chairman William J. Plasko, Helen Abdallah Donohue, Paul A. Bishop, Allan D. Howard and Thomas F. Maloney. Also present General Manager John J. Carroll, Clerk Frances L. Jessoe and Assistant Christina Mulvehill.

Appointments

7:00 P.M. – Ernie Boch Jr.

Presentation of check for Andrew and Ernest J. Boch Memorial Fund – 2017

Ernie Boch, Jr. was in attendance to make the donation to the Boch Fund. He presented the Selectmen with a check for \$30,500, stating that he appreciates that the Selectmen deem what is important and then distribute the money accordingly. Chairman Plasko said this is a nice donation and organizations do benefit from the money. He thanked Mr. Boch for keeping this going. Selectman Donohue thanked Mr. Boch and said many organizations are run by volunteers and the Board tries to spread the money out to those organizations. She asked Mr. Boch to speak about his organization Music Drives Us. Mr. Boch said it is now ten years old and in the grant cycle to do sustainable projects to support music. They have given out hundreds of thousands of dollars and donate in six states to projects based on need and sustainability. Mr. Boch commented on the work at Hawes Pool Bathhouse, stating it is spectacular. Selectman Bishop thanked Mr. Boch on behalf of small organizations. Mr. Boch said he is impressed with what teachers can do with just a few hundred or a thousand dollars. Selectman Maloney thanked Mr. Boch for the gift and for respecting the tradition.

7:15 P.M. – Supt. James Collins, Norwood Light Department:

Mr. Collins gave his monthly report of department's activities. The 115 KV transmission line project construction is completed and the environmental work will continue for another year or so. The final price was well under budget. Other projects in town are Moderna, Endicott Weeds, 83 Morse Street and Mr. Boch's residential garage. The advanced metering project is moving along with residential primarily complete. Mr. Collins stated he would present on the 136 Access Road property later in the meeting. LED street light projects are about to get going. Mr. Carroll will have to sign off on the type of light they decide to go with and the Town will receive 25% of the funding from the State. Selectman Bishop said the light on the rotary is a GE product and he can see the difference. Once this project is completed around town we are looking at \$150,000 savings per year. Selectman Donohue said this was still a big expense but it is the future and we have to go with it. Mr. Collins said the new system will be better and easier to maintain.

On motion of Selectman Bishop, seconded by Selectman Howard voted to approve the letter drafted by Mr. Morrissey. And, on motion of Selectman Bishop, seconded by Selectman Maloney, voted to sign the Department of Public Utilities Report.

Mr. Collins then spoke about the proposed cable TV rate increase is necessary due to an increase in programming fees. The whole package will go up ten dollars but they will be removing the \$3.18 sur charge, so the increase will be \$6.82. Selectman Maloney asked if internet and phone are subsidizing some of the programming. Mr. Hanson said they are. Selectman Bishop said this only affects the video service, not internet, cable or telephone. Chairman Plasko said it is inevitable that if a cost goes up on the product then the price to the customer increases. Selectman Donohue said the service is fantastic at Broadband and the people who come are friendly and kind. Selectman Maloney said customers should consider bundling.

On motion of Selectman Maloney, seconded by Selectman Bishop, voted to approve the Broadband residential rate increase as proposed by the Light Department, effective August 1, 2017. Mr. Hansen spoke about ongoing upgrades. The new internet is configured and is being tested. Additional wiring structures have been installed. These will accommodate internet and video upgrade. In addition, all local broadcast

7:15 P.M. – Supt. James Collins, Norwood Light Department:

channels are now being received in IP format and any major interruptions to service will occur early in the morning. Mr. Hansen also reminded customers who have service without a box to auto-tune frequently, as there will be added new channels. Ron Re spoke about high definition channels, stating customers will now be able to get high definition channels without a box for no charge. They are also increasing internet speeds without raising the prices, which will still be approximately 30% below the other carriers. Selectman Bishop said customers will get a lot of bang for their buck with the increase.

7:30 P.M. (PH) - Keith Daye, BK Auto Body, LLC, 169 Railroad Avenue Rear:

Submitting application for Class II License. The Acting Clerk read the notice.

Keith Daye introduced himself as owner of BK Auto Body, leasing 169 Railroad Avenue and 244 Central Street. He sublets the central Street portion of the building to Elias Auto Body. Mr. Daye then said he owns the whole building and he is here applying for a Class II License. Chairman Plasko said the Board had requested a copy of the floor plan and that has not been received. Mr. Daye said he did not realize he needed that. Chairman Plasko also expressed concern about the premises, the body shop in the front has a lot of cars parked there and it is congested at all times. Mr. Daye agreed. He said he is in process of giving Elias Auto Body a thirty notice to vacate. Chairman Plasko inquired about the lease from Walsh Properties. Mr. Daye said he holds the lease for the whole property. Chairman Plasko pointed out that in the lease submitted by Mr. Daye, there is a restriction against subletting and that lease is not signed. Chairman Plasko does not feel this is the right location for this business. A license was issued to that property once before and he voted against it, and he is being consistent. That sight, which is congested, does not lend itself to retail sale of autos. In addition, a retail Class II License is supposed to be issued to someone whose primary business is the resale of used autos. In this case it appears this would be an accessory to your auto shop in that building, not a separate business of selling retail cars. Chairman Plasko said he does not believe it is an appropriate business to be issued a license under Mass General Laws.

Selectman Bishop asked Mr. Daye if he currently has a state license to operate an auto body shop. Mr. Daye stated he has an active license from the state. Selectman Bishop asked about the paint booth. Mr. Daye said that is the other side. He said he is aware of the situation with the paint booth so he tows his cars to other body shops in Boston and in Walpole to get the cars painted. He said the Fire Inspector came and saw that they weren't painting any cars. He said he has told Elias numerous times to move his cars and respect Mr. Dempsey. Mr. Daye said he had left the premises and moved to Pleasant Street, at which time he rented Elias the whole front of the shop. He couldn't afford the new location so he came back, and he told Elias he did not like the way things were going and stated he himself had called the Norwood Police Department because of the situation. Elias is a tenant at will and Mr. Daye said he has to evict him in the proper way. He has been to Dedham District Court for instruction, and he has an attorney ready to help. He assured Selectman Bishop that the eviction process was underway.

Mr. Daye said when the Building Inspector came he said he could have two cars inside, and that is what he had. He did not get shut down but Elias did, for not having paperwork. Mr. Daye said he wants a dealer license so he can buy crashed cars and fix them. He wants to buy two or three cars, fix them up, and sell them on Ebay. He was told by the Building Inspector that he was allowed to have two cars inside without plates. Chairman Plasko clarified that is one car inside to sell and one bay to be working on a car. Chairman asked Mr. Daye where he will operate his business after he evicts Mr. Elias. Mr. Daye said he is in the back and would use the access road that comes in by the Shamrock. Chairman Plasko said that is even narrower and more dangerous than the other side. Mr. Daye said when he occupied both spaces in the building, the parking lot was not packed, there was no trash in the lot. He said in the five years he has been at that location, no Police or Fire officials ever went there until he rented to Elias.

Selectman Bishop asked Mr. Daye what his intention on the Central Street side is. Mr. Daye said he plans to clean up that whole area and only the cars that are supposed to be there will be. Selectman Bishop pointed out that the piece of road is still Central Street all the way to the old cemetery and is a public way, and no cars can be parked there at all. Mr. Daye said he knows there are too many cars there now and he is trying to change that, but he has to follow legal procedure.

Selectmen's Appointments

Keith Daye, BK Auto Body, LLC, 169 Railroad Avenue Rear – (cont'd):

Selectman Donohue told Mr. Daye he seems sincerely motivated said it seems he is trying to do a good job there. She pointed out that the plan requested is necessary as is a copy of the signed lease, and permission from landlord to sublet. Mr. Daye said he would get that for the time being, but the tenant will be gone within thirty to sixty days. Selectman Donohue asked if he had been to court yet. Mr. Daye said he had and he was waiting for them to get back to him. He had planned to get a restraining order because he and Elias had a fistfight. Selectman Donohue asked how he gets along with his neighbors. Mr. Daye said he gets along with them well and Robert Dempsey whose business is located adjacent agreed with that.

Selectman Bishop asked Mr. Dempsey how he feels about Mr. Daye taking over the entire building and cleaning up the area. Mr. Dempsey said he has no problem with that and cleanup is important. Mr. Daye has been there for a while and is always cordial and kind to him. He is a nice man. The existing business is always overflowing and every day is a problem. He said they use his lot as though it is their lot. He added that if he were asked he would suggest tabling this for a while. Mr. Daye is a good guy and deserves a chance but things have to change first.

Selectman Howard concurred with Mr. Dempsey. He said the way it is now is intolerable and he cannot vote further things for this location the way it is now. Once you get this person out of there, please come back for the Board's consideration.

Selectman Maloney clarified with Mr. Dempsey that when he stated people were taking up his spaces and being borderline disrespectful, he was referring to the sub-tenant. Mr. Dempsey asked what the previous tenant's license was for. Chairman Plasko said it was for one car. Mr. Dempsey said back then things were ok but it has turned into a much bigger business now.

On motion of Selectman Donohue, seconded by Selectman Maloney to continue the hearing for one month, to June two meetings from now, and come back before that with a proposed floor plan and a lease from Kevin Walsh stating that he had given permission to sublet at the time, and eviction process of Elias. Mr. Daye asked for clarification of the floor plan and how to do the drawing. Chairman Plasko told him he does not need an engineering drawing, just a drawing that shows the size of the building and a description of space and bays, and where he will be operating. Selectman Bishop asked Mr. Daye make evicting Elias a priority.

7:40 P.M. – Norwood Light Department

Preliminary Plans for 136 Access Road

Chairman Plasko explained where the Town stands on the project at 136 Access Road.

Jeff Alberti, VP of Weston and Sampson as well as J. P. Parness a lead architect working the project were present. Mr. Alberti reviewed the agenda for this meeting. It was important for Weston and Sampson staff to understand the Light Department responsibilities and day to day operations in order to come up with a program to meet the current and future needs of the department. Mr. Alberti plans to go through what is proposed, the costs, what the benefits are and then questions and comments. The light department is very important in the town of Norwood and some responsibilities include administration, general management of the Light Department operations, customer service, maintenance of the infrastructure, metering, and Broadband program, which includes cable, internet and telephone services. Another critical component is the 24 hour / day element. The current situation has them spread out to several locations. There are substandard conditions that contribute to inefficiencies and lack of safety. Mr. Alberti pointed out that most of the equipment is outdoors. The responsibilities have increased over time with the vehicles, equipment and staff. The current set up no longer meets the needs of the Light Department and the Town, and some is no longer code compliant. Storage of equipment outdoors impacts the ability to get the equipment out in an emergency, depending on the weather. The shop space inside the Central Street location is insufficient. Employee support space is inadequate. The customer support area has desk on top of each other and there is no way to have a private conversation. The private office is the size of a closet. The bill processing area is tiny and inefficient. This proposal is based on interviews with employees, multiple site walks. The recommended programming size is 65,000 square feet. Selectman Donohue questioned the move of Customer Service to

Selectmen's Meeting

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Norwood Light Department – (cont'd):

Access Road and asked if that would be a hardship for people who don't have cars. Mr. Collins said the Light Department would have technicians drop off or pick up equipment and make arrangements for those people who have difficulty getting to the Access Road location. Mr. Alberti said the cost of the project would be \$10 million plus and soft costs would be approximately \$2 million. This renovation would be \$13 million as opposed to \$28 million for new construction. Funding sources would be reauthorization from transmission bond for \$2.5 million, \$5 million from depreciation, and \$6 million borrowed. The new borrowing would replace reclining debt.

The next steps would be obtaining Board approval to proceed with design, funding for which is in the current depreciation account, and obtain an Owner's Project Manager. The goal is to create a code compliant safe work environment for the department. This would protect the multi-million dollar investment of vehicles and equipment. Mr. Collins assured the board that this proposal is the best way to proceed. Chairman Plasko added that the idea of leaving billing behind was discussed, but it is better to keep the entire workforce together. 206 Central Street will remain a substation and that space will not be wasted. Discussion ensued.

On motion of Selectman Howard, seconded by Selectman Bishop, voted to take a week to make the decision on this project.

New Business

Cemetery Deeds:

On motion of Selectman Donohue, seconded by Selectman Bishop, voted to sign:
Margaret A. McDonagh, 225 Vernon Street to Lot C3-14
Patrick J. McGaffigan, 12 Mayfair Circle #A to Lot C3-20
Ken E. Foley, 404 Centre Lane, Walpole to Lot C3-40

Matt O'Neil, Orchard Lane:

On motion of Selectman Donohue, seconded by Selectman Bishop, voted to approve request to have a neighborhood block party on Sat. June 24 from 11 a.m. to 11 p.m. and close off the top of Orchard Lane and the bottom and top of Elda Drive (except to local traffic). Mr. O'Neil to contact Police and Fire Departments.

Norwood Portuguese Club, 1090 Washington Street:

On motion of Selectman Donohue, seconded by Selectman Maloney, voted to approve request for one day WMB license for Saturday, June 3, 2017 from 12 noon to midnight.

NPATV, Sarah Sullivan:

On motion of Selectman Howard, seconded by Selectman Maloney, voted to file:
a. Notice of NPATV's newly adopted government meeting retention policy.
b. Board Meeting Minutes from March 6, 2017.

Peter McFarland, 86 Berwick Place:

On motion of Selectman Maloney, seconded by Selectman Bishop, voted to table request for appointment to Community Preservation Committee.

John P. Flynn, Esquire, Murphy Hesse Toomey & Lehane:

On motion of Selectman Maloney, seconded by Selectman Donohue, voted to approve draft agreement for Town Counsel services, Workers' Compensation services and Labor Counsel services for FY 2018.

Kim Bassett, President, Norwood Hospital:

On motion of Selectman Maloney, seconded by Selectman Donohue, voted to file Steward Health Care System's 2016 Community Impact Report.

Selectmen's New Business –(cont'd)

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Joseph Greeley, 16 St. John Avenue:

On motion of Selectman Bishop, seconded by Selectman Maloney, vote to table request for appointment to Community Preservation Committee.

James T. Hilliard, Esquire, 1350 Main Street, Walpole:

On motion of Selectman Bishop, seconded by Selectman Howard, voted 4-0 to set up public hearing on application to transfer package store license from GWRP Enterprises, dba the Wine X-Press, 151 Boston Providence Turnpike to Yankee Spirits, Inc., 942 Boston Providence Turnpike. Selectman Donohue abstained.

Additional New Business

Russ Maguire, Manager, Norwood Memorial Airport:

On motion of Selectman Maloney, seconded by Selectman Bishop, voted 3-2 to approve request for Municipal Relief for Airport Salaries and Airport Snow & Ice. Chairman Plasko and Selectman Donohue opposed.

William P. O'Donnell, Register of Deeds:

On motion of Selectman Donohue, seconded by Selectman Bishop, voted to file notification that as part of the Community Outreach Program, he will be holding office hours at Norwood Town Hall in Room 24 on Thursday, June 15th from 10 a.m. to 12 p.m.

Unfinished Business

Michelle Pizzi, Human Resources Director:

Submitting recommendations for non-union employee benefits. This item was tabled at last meeting.

On motion of Selectman Howard, seconded by Selectman Bishop, voted to approve minimal wage adjustment to entry-level and mid-level nonunion staff.

On motion of Selectman Bishop, seconded by Selectman Maloney, voted to approve Education Incentive for Higher Education. On motion of Selectman Bishop, seconded by Selectman Maloney, voted 4-1 to put this item in Fiscal 2019 budget. Selectman Howard opposed.

On motion of Selectman Maloney, seconded by Selectman Bishop, voted to approve Graduate Certificate in Public Administration and Leadership Program for inclusion in Fiscal 2019 budget.

Chairman Plasko explained that these incentives are being considered for the employees who are not represented and do not have someone to bargain for them. The non-unit employees have to be considered just as the unit employees are. Selectman Bishop gave the example of confidential secretaries. They cannot be in a union because of the nature of their jobs, but they should not be penalized for that and not get what the union gets.

On motion of Selectman Donohue, seconded by Selectman Maloney, voted to exclude Professional Association Role Incentive.

On motion of Selectman Donohue, seconded by Selectman Bishop, voted to table Education Reimbursement Fund.

On motion of Selectman Howard, seconded by Selectman Donohue, voted to support Prescription eyewear stipend of \$250.

On motion of Selectman Donohue, seconded by Selectman Bishop, voted to table giving non-union the day after Thanksgiving off.

Memoranda

Selectmen's Meetings

On motion of Selectman Howard, seconded by Selectman Bishop, voted to approve Board minutes of April 4, 11, 18, 2017.

Mark Ryan, Superintendent DPW/Town Engineer:

On motion of Selectman Howard, seconded by Selectman Donohue, voted to accept report of department's monthly activities.

Selectmen's Addenda

Chairman Plasko

John McDonagh

We have had a loss in our family. John McDonagh passed away suddenly. Wake will be held Thursday at Kraw Kornack Funeral Home with a Funeral Friday morning.

On motion of Selectman Howard, seconded by Selectman Bishop, voted to approve Chairman's recommendation that, out of respect for Mr. McDonagh and for all those employees who were so close to him, to close Town Hall on Friday from 10:30 a.m. to 1:30 p.m., in order for employees to attend services.

Memorial Day

Congratulations on the fine job done by Mr. Mulvehill and all the participants.

Selectman Bishop

John McDonagh

I would like to give my condolences to the McDonagh family. John McDonagh is one of the nicest, finest gentlemen I have ever met. He raised a family of two boys and two girls and between him and his wife they did an outstanding job. His wife Nora passed away three years ago.

Union Meeting in Memorial Hall

The Union is asking to reschedule to June 8th. ON motion of Selectman Howard, seconded by Selectman Bishop, voted to approve rescheduling the Union meeting in Memorial Hall to June 8th from June 1st.

Selectman Howard

John McDonagh

My dear friend. I saw him all the time and he seldom missed a concert on Sunday nights or even Wednesdays even after he retired. The man always had a smile on his face and his Irish accent was so wonderful. I am so going to miss this man.

Selectman Donohue

John McDonagh

John was born in a village in Ireland. He treated everybody so gently and nicely at the concerts. He got along with people of all ages. When he came to Town Hall the floors and windows started to shine. His first year he wallpapered a room. He made the whole place look good and took so much pride in it. He would have his children outside cutting the grass and watering the plants and he paid them out of his own salary. If there was snow he was here on weekends. His wife was a nurse at a nursing home in Norwood. One of their children is a Norwood Police Officer, one of their children is a Medical Doctor, one of their children is an electrical engineer and one is a nurse.

Memorial Day

Thank you to Mr. Mulvehill for the wonderful job he did with the Memorial Day celebration. Governor Baker had a proclamation, so in addition to the Gettysburg Address, a high school student read this proclamation by the Governor. And, thank you to all of the wonderful boy scouts and girl scouts and bands and Veterans groups, and Mr. Mulvehill paid tribute to Mr. D'Espinosa. Mr. Plasko gave a great speech and it was a wonderful celebration.

Selectman Maloney

John McDonagh

My condolences to the McDonagh family. Mr. McDonagh was the gold standard of men with a great outlook on life. He was a wonderful guy. He and his wife are both passed now and they were so proud of their children. This is a tremendous loss to the Town.

Memorial Day

It was a pleasure to march in the Memorial Day Parade. There were so many people up there and it was great to see them. Teddy Mulvehill does a great job with this event every year. We had excellent speeches especially from Mr. Plasko. Congratulations to Michael James, the Norwood High School Senior who recited the Gettysburg address and also Jade Perry from the Coakley Middle School who read the Governor's proclamation.

Manager's Agenda

Municipal Relief Transfer Recreation Dept.

On motion of Selectman Howard, seconded by Selectman Maloney, voted to approve transfer of funds from Outdoor Salaries to Utilities for Recreation Department

Recreation Department Program Director

Ms. Catherine Seastedt has been hired as the new Program Director.

Manager's Executive Session

Civic Center report

EEOC being handled by MIIA.

Adjournment

No other business being presented for consideration, on motion of Selectman Donohue, seconded by Selectman Maloney, voted to adjourn and the meeting was adjourned accordingly at 9:10 p.m.

A True Record.

ATTEST: _____
Assistant