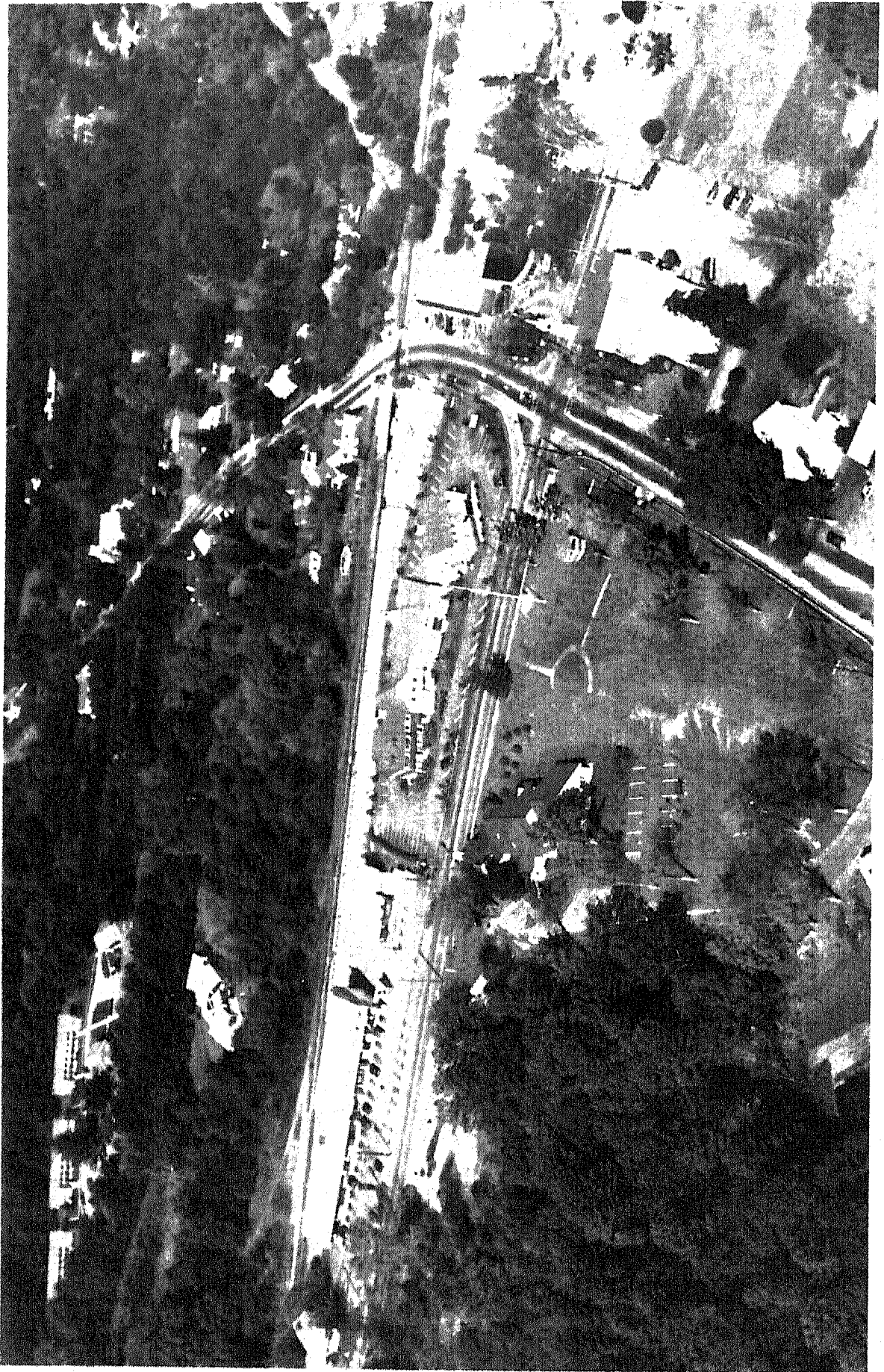


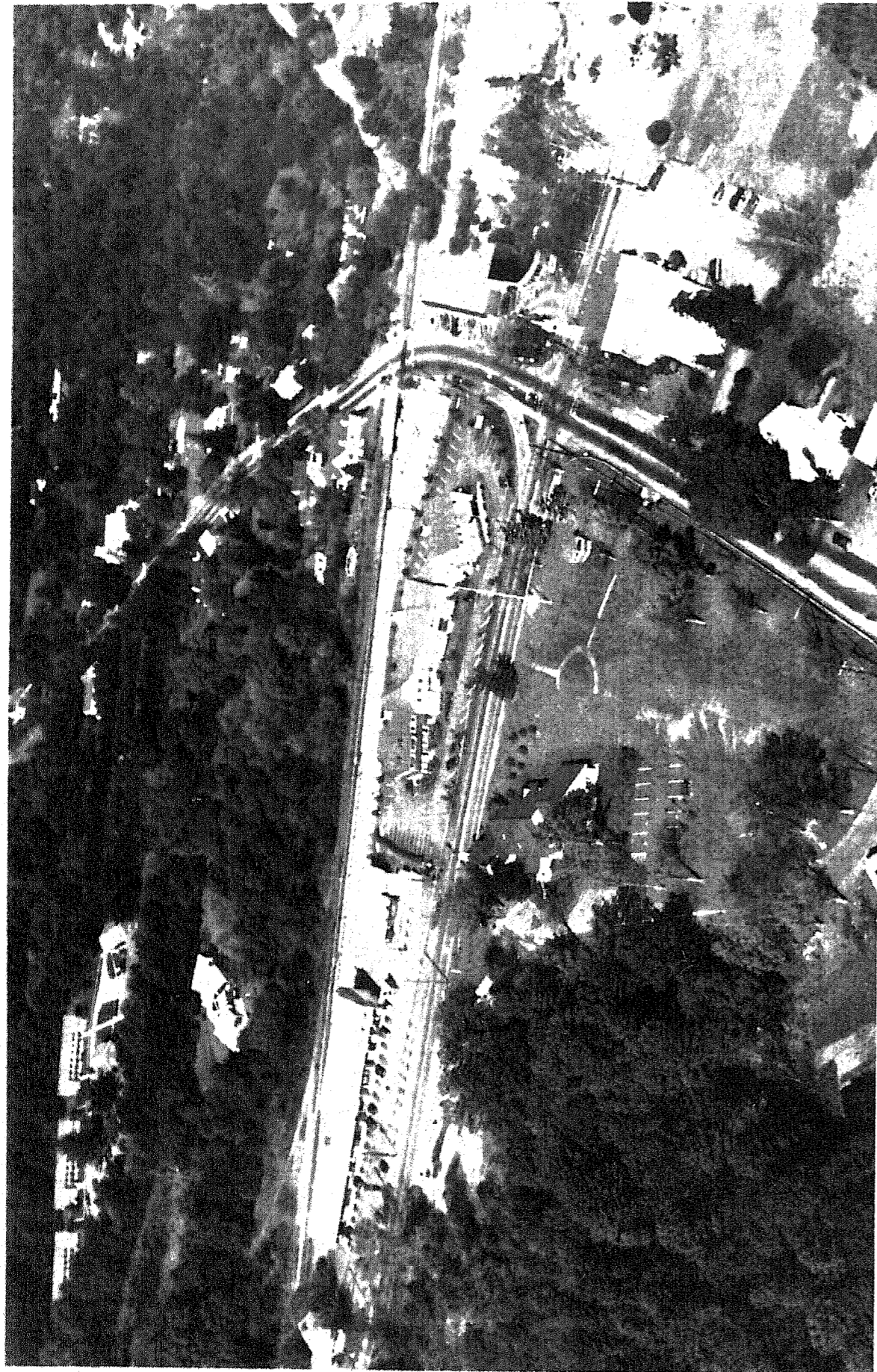
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COVERS: *When the Reverend David Avery was expelled from his church in Wrentham in 1795 he was invited to set up ministry in North Wrentham. Thirty-eight residents formed an association (referred to the North Parish Association in early years) and pledged \$1,244 towards the construction of a meetinghouse which could be used for worship and special functions. The "Meetinghouse of 1795," as it was then called, was constructed on the town hill on land deeded to the community by Ebenezer Ware in 1750. In the ensuing years the meetinghouse was used not only for worship but for all sorts of community activities including social functions. When the Congregationalists built a new church at the bottom of the hill in 1839 the Association rented out space in the meetinghouse to other religious organizations including the Universalists and the Baptists. In 1875, five years after the incorporation of the town, the Parish (Congregationalists) gave the building to the town.*

The town refurbished the building, tearing down the large central tower and erecting two smaller towers. The windows were also shifted around. When the alterations were completed in 1879, Josiah Ware installed a clock in the east tower at his own expense. The alterations cost \$3,594.20. The structure was destroyed by fire in 1922 and never replaced. Only the stone steps, bandstand, flagpole, and lock up remain on the site.





ELECTED TOWN OFFICERS

OFFICERS	TERM EXPIRES	OFFICERS	TERM EXPIRES
MODERATOR		RECREATION COMMISSION	
Frank Gross	1987	Anne S. Willever	1988
BOARD OF SELECTMEN		Judith E. Horton	1987
Gilard L. St. Amand	1987	Philip D. Moran	1989
Fred L. Pfischner	1988	Thomas F. Terpstra	1987
Frank A. Gaynor, III	1989	Susan E. Costanza	1989
George J. Murray	1986	NORFOLK SCHOOL COMMITTEE	
TOWN CLERK		Frank J. Gross	1989
Elinor Pearson	1987	Priscilla J. Chick	1988
TAX COLLECTOR		Martha J. Donovan	1987
Elinor Pearson	1988	Jane P. Morris	1988
TREASURER		James H. Davies	1987
Thomas Crane	1989	TRI-COUNTY VOCATIONAL TECHNICAL SCHOOL COMMITTEE	
BOARD OF ASSESSORS		Melvin C. Long	1987
John H. Robbins, Jr.	1988	KING PHILIP REGIONAL SCHOOL COMMITTEE	
John W. Evans	1989	Marilyn S. Eden	1988
Walter Zagieboylo	1987	Robert A. Latham	1987
BOARD OF HEALTH		HOUSING AUTHORITY	
Albert G. Andersen	1987	Russell M. Arnold	1991
David J. Waters	1989	**Shirley A. Mackey	1988
Thomas R. Gilbert	1988	Bruce A. Simpson	1988
LIBRARY TRUSTEES		Melvin C. Long	1988
Robert G. Boucher	1989	James M. Phelan	1987
Frances Holman	1987	TREE WARDEN	
Joan C. Smith	1988	Kenneth E. Tripp	1988
WATER COMMISSIONERS		CONSTABLES	
Susan S. Mullins	1989	David J. Holt	1987
David O. Richardson	1989	Charles H. Stone, Jr.	1987
Paul H. Blinco	1987		
Bruce E. Johnston	1986		
Edward J. Hamwey	1986		
PLANNING BOARD			
Edward C. Morris	1989		
Peter R. Beigbeder	1987		
Robert W. Haddleton	1988		
Richard W. Mable	1987		
Peter J. Bukunt	1987		
*David O. Richardson	1989		

*Resigned
 **Governor's Appointee

APPOINTED TOWN OFFICERS

MODERATOR APPOINTMENTS

OFFICERS	TERM EXPIRES
ADVISORY BOARD	
Robert Kelleher	1988
Leo Flger	1989
John Nuhubian	1987
Marjorie H. Cavanaugh	1988
Frank Cogdell	1987
Cheryl Masterson	1989
J. Frederick Parr	1989
Harold Sundquist	1988
Linda Beers	1987
*William C. Wright	1987
PERSONNEL BOARD	
Robert Partridge	1988
Spring Leonard	1988
William Dillon	1989
BY-LAW STUDY COMMITTEE	
Elinor H. Pearson	1988
Donald H. Newhall	1987
William R. Treeful	1988

BOARD OF HEALTH APPOINTMENTS

OFFICERS	TERM EXPIRES
BOARD OF HEALTH AGENTS	
William Domey	1988
Elinor Pearson	1989
SANITARIAN	
Robert Cooper	1988
HAZARDOUS WASTE COORDINATOR	
Ronald Lawler	1988
TREASURER APPOINTMENT	
ASSISTANT TOWN TREASURER	
Cheryl Kelley	1988
TOWN CLERK APPOINTMENT	
ASSISTANT TOWN CLERK	
Thelma Ravinski	1988
*Resigned	

ASSESSOR'S APPOINTMENT

ASSISTANT ASSESSOR
 Karen Granito 1988

BOARD OF SELECTMEN APPOINTMENTS

EXECUTIVE SECRETARY Marilyn Morris	DETECTIVE/INVESTIGATIVE OFFICER Albert Leverone, Inspector David Holt
TOWN ACCOUNTANT Caroline F. Price, C.G.A.	REGULAR POLICE OFFICERS David Holt Jonathan Carroll, Sr. Alan Washkewits Stephen Plympton Robert Shannon Joseph Destito Winslow Karlson, III
ASSISTANT TOWN ACCOUNTANT Lorraine Foley	RESERVE POLICE OFFICERS Edwin Bettencourt William Davis Rene Neveux Thomas Degnim Robert Leverone Liam McBrien
TOWN COUNSEL Paul D. Maggioni	PERMANENT INTERMITTENT POLICE OFFICER A. Bruce Wood, Sr.
POLICE COMMISSIONERS Girard L. St. Amand Fred L. Pfischner Frank A. Gaynor, III	POLICE DEPARTMENT ADMINISTRATIVE ASSISTANT Helenmarie Diamond
CHIEF OF POLICE William R. Treeful	
LIEUTENANT Charles H. Stone, Jr.	
SERGEANTS John Holmes Paul Murphy David McConnell Charles Ray	

SPECIAL POLICE OFFICERS

Girard L. St. Amand
Fred L. Pfishner
Frank A. Gaynor, III
Herbert M. Carr
George Katapodis
J. William Meau
19 William F. Kelley
19 George J. Murray
Harry L. Sanborn
Joy Leonard
19 Edwin Bettencourt
Bernard Brule
Tina Fenoff
19 Susan Goulet
Elisabeth Nichols
Police Chaplain Rev. Gary Morris
Police Chaplain Rev. Michael Sullivan
Police Chaplain Rev. Robert Langtree

POLICE MATRONS

Joy Leonard
Tina Fenoff
Susan Goulet
19 Elisabeth Nichols

FIRE DEPARTMENT

CHIEF OF FIRE DEPARTMENT
*William F. Kelley

FIRE DEPARTMENT PERSONNEL

*Stephen A. Wood, Asst. Fire Chief
Markene E. Burton, Captain
*Austin G. Enos, First Lieutenant
*James J. Foley, Second Lieutenant
A. Roger Callahan, Third Lieutenant
*Peter G. Maxon, EMT Coordinator
*Patricia A. Bixby
Wayne E. Burton
Richard F. Clancy
Michael R. Dillon
*Norman P. Eykel
*James L. Foley
John P. Haehnel
Bruce E. Hamlin
*Stephen R. Hamlin
*Peter S. Hildebrandt
*David C. Holmes, Jr.
David H. Lawry
James F. Leary
Leo E. MacDonald
Peter Nelson
Joseph W. Nolan
*Peter Petrushik
Charles H. Stone, Jr.
Edmund Waitkevich, Jr.

FOREST WARDEN

*William F. Kelley

*EMT/Firefighter

FIRE/POLICE COMMUNICATIONS

DISPATCHERS

Einar Elbert
Charles Hovey
Joy Leonard
Michael Lavalley
Edward Bettencourt
Susan Goulet
Elisabeth Nichols
Stephen Hamlin
Tina Fenoff
Neale Donahue

Part time
Part time
Part time
Part time
Part time
Part time

HIGHWAY DEPARTMENT

SUPERINTENDENT OF STREETS

F. Arthur Woodworth, Jr.

HIGHWAY PERSONNEL

Reeve E. Boulter, Jr.
Arthur R. Keenan
John Haehnel
Kenneth Cooper
Stephen Daley
Markene Burton
Kenneth Salisbury
Raymond Harper
Kimball Rogers
Francis Bourque

CIVIL DEFENSE AGENCY

CIVIL DEFENSE DIRECTOR

George J. Tamer

RADIO OFFICER C.D.

George Wright

ENGINEERING OFFICER C.D.

F. Arthur Woodworth, Jr.

FIRE OFFICER C.D.

William F. Kelley

AUXILIARY POLICE

TRAINING AND RECRUITMENT OFFICER

J. Gregory Terrio

PATROLMEN

Chris Bettencourt
Charles Burnett
Norman Eykel
Robert Graves
Richard Kent
Randy Larsen
Edward Meau
Robert Smith

INSPECTION DEPARTMENT

BUILDING COMMISSIONER

Gerald E. Hughes

LOCAL INSPECTOR
James W. Sewell

FENCE VIEWER
Gerald E. Hughes

ASSISTANT FENCE VIEWER
James W. Sewell

INSPECTOR OF WIRES
Peter O'Loughlin

DEPUTY INSPECTOR OF WIRES
William R. Ban

INSPECTOR OF GAS FITTINGS
Edward G. Forsberg

PLUMBING INSPECTOR
James K. Murray

INSPECTOR OF ANIMALS
Harry L. Sanborn, Jr.

ANIMAL CONTROL OFFICER
Harry L. Sanborn, Jr.

ASSISTANT ANIMAL CONTROL OFFICER
Theresa Sanborn

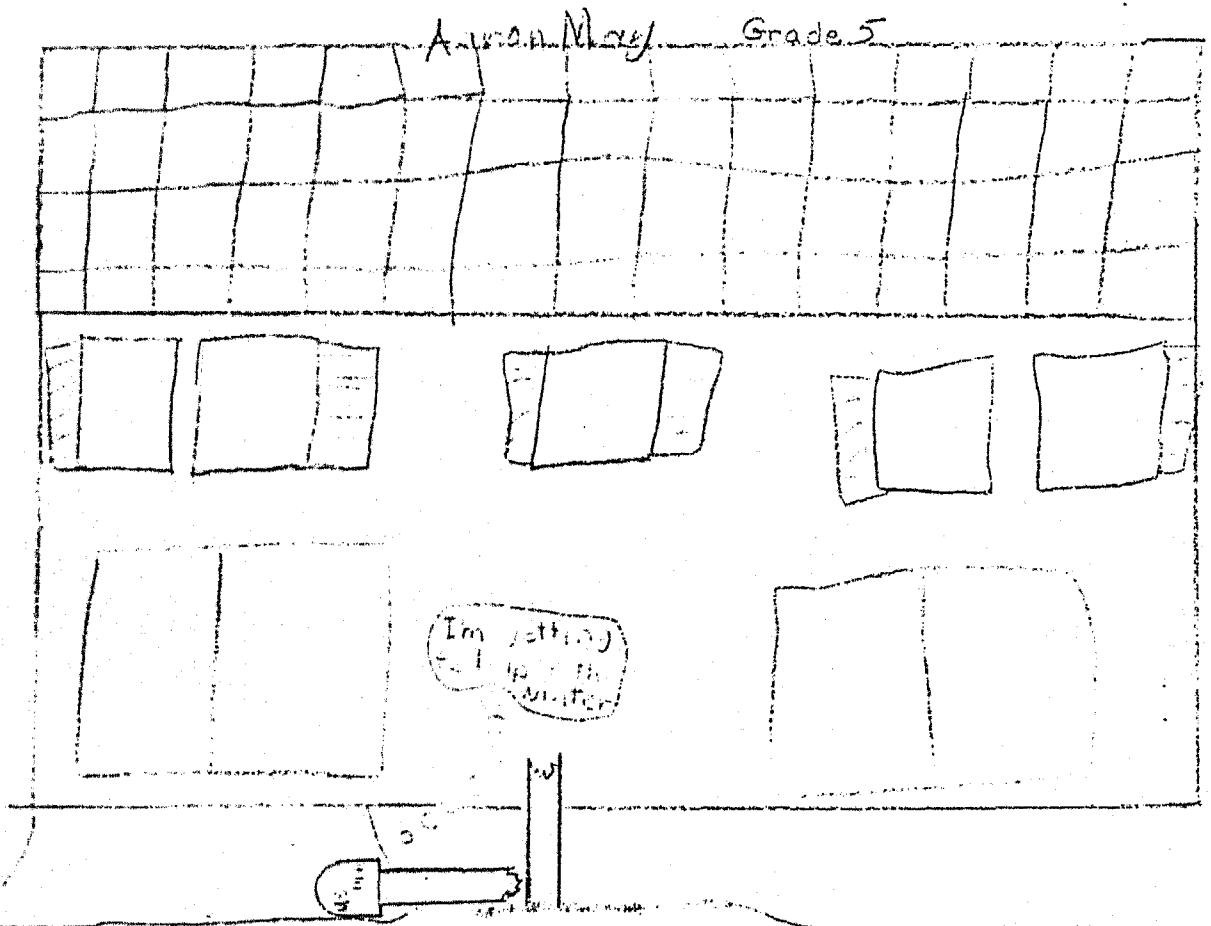
SEALER OF WEIGHTS AND MEASURES
Peter S. Hildebrandt

VETERAN'S SERVICE AGENT
Arthur Sullivan

CUSTODIAN OF VETERANS' GRAVES
Arthur Keenan

LOCAL SUPERINTENDENT OF
INSECT PEST CONTROL
Kenneth E. Tripp

TOWN HISTORIAN
Philip White



BOARDS — COMMISSIONS — COUNCILS

Authorized by Statute or By-Law

BOARD OF APPEALS —

5 year term	TERM EXPIRES
Marvin D. Jacobsen	1989
Thomas J. Fallon	1988
Nancy M. Connors	1987
Bruce A. Simpson	1991
Glenn G. Conter, Jr.	1990
D. Dudley Harrison	1990

ASSOCIATE MEMBER — 1 year term

Andrew W. Shepard	1987
Samuel B. Simone	1987

ARTS COUNCIL — 2 year term

Lorraine Latham	1988
Margaret A. Coleman	1988
Brian W. McGorrill	1988
Debra L. Sarno	1988
Annette S. Hankey	1988
Janyce D. Conklin	1988
Susan L. Walsh	1988
Phyllis E. Bobillo	1988
Joan Kent	1988

CABLE CORPORATION — 3 year term

Robert P. Lowndes	1989
James F. Leary, Jr.	1989
Thomas M. Delmonaco	1988
Susan L. Walsh	1988
Robert A. Dembinski	1987
Jeanne D. Hill	1989
Mark P. Abbate	1987

CAPITAL OUTLAY COMMITTEE — 2 year term

Clare P. Morris	1987
John J. McFeeley	1987
Joseph Ferrante	1988
C. James Morris	1987
Vacancy	Planning Board 1987
Leo F. Fliger	Advisory Board 1987
Harold G. Sundquist	Advisory Board 1987

CEMETERY COMMISSION — 3 year term

Frank J. Gross	1988
Robert L. Kirby	1989
Paul L. Kozak, Sr.	1987

CHAPTER 504 COMMITTEE — 1 year term

Larry D. Callaghan	1987
Robert J. Leonard	1987
Fred J. Meda	1987
Susan M. MacKinnon	1987

COMMUNITY PROBATION ADVISORY COUNCIL — 1 year term

Robert L. Smith	1987
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COMPUTER SYSTEM COMMITTEE

John W. Holmes	1988
John Little	1987
Nick Psaltakis	1987
Robert H. Stoddard	1989
Charles E. Burnett	1989
*Robert M. Sheppard, Jr.	1987

CONSERVATION COMMISSION — 3 year term

Thomas R. Gilbert	1989
Gail M. Anderson	1989
Thomas F. Terpstra	1988
Richard B. Smith	1987
Paul J. Connors	1987
Anthony E. Martucci	1988
Patricia Lynn LeBau	1989

COUNCIL ON AGING — 3 year term

Melvin C. Long	1987
Emily Cashen	1987
Ethel M. Smith	1987
Christine Shaw	1987
M. Elizabeth Swenson	1987
Anne G. Cumming	1987
Kathleen M. Markan	1987

EARTH REMOVAL ADVISORY

COMMITTEE — 1 year term	
Anthony E. Martucci,	
Conservation Commission	1987
Gerald E. Hughes, Building Commissioner	1987
Walter Zagieboylo, Assessor	1987
Peter J. Bukunt, Planning Board	1987
William R. Beloff, Selectmen's Appointee	1987

HISTORICAL COMMISSION — 3 year term

Donna R. Beernink	1988
Emily W. Jacques	1988
Helena V. Drolette	1989
Mary Elizabeth Pyne	1989
Jean M. Cain	1989
George A. Carr	1987
Suzanne E. Burns	1988

ASSOCIATE MEMBERS — 1 year term

Catherine D. Zeigler	1987
Camilla S. Noyes	1987
Paul E. Hanna	1987
Thelma V. Ravinski	1987

MBTA ADVISORY BOARD REPRESENTATIVE

Edward J. McCormick, III	1987
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METROPOLITAN AREA PLANNING COUNCIL REPRESENTATIVE

Richard W. Mable	1987
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NORFOLK COUNTY ADVISORY BOARD MEMBER

Girard L. St. Amand	1987
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PERMANENT BUILDING COMMITTEE — 3 year term

Robert P. Lowndes	1987
Martin R. Moeckel	1989
Earl P. DiSaia	1988
Anthony M. Brizzolara	1987
Wayne G. Bredvik	1989

*Resigned

REGISTRAR OF VOTERS — 3 year term
 R — Janet G. Sievert 1989
 D — William F. Coughlan 1987
 R — Elinor H. Pearson Town Clerk
 D — Jane F. Sullivan 1988

VETERAN'S SERVICES — 3 year term
 Arthur T. Sullivan Veteran's Agent 1988
 Jane F. Sullivan Clerk 1987

APPOINTED BY COUNCIL ON AGING

COUNCIL ON AGING
ASSOCIATE MEMBERS — 1 year term
 Russell Quist 1987
 Margaret Burrows 1988
 Gwendolyn Woods 1987
 Stan Collins 1988
 Edith Seaverns 1987
 Robert Evans 1988
 Bernice Arnold 1987
 Georgia Nelson 1988
 Barbaranne Melanson 1987
 Ross Connors 1988
 Kenneth Budgell 1987

BOARDS AND COMMITTEES
 Appointed by Board of Selectmen

**CORRECTIONAL FACILITIES/CITIZENS
 ADVISORY COMMITTEE**

	Term Expires
Gail Anderson	1987
Richard Connors	1987
Edward J. McCormick, III	1987
Mary Leary	1987
*Patricia Graeben	1987
Vacancy	

GROWTH STUDY COMMISSION

Donna Putt	1987
Kenneth Wood	1987
Arnold Antak	1987
James A. Martin, III	1987
Robert Haddleton	1987
Albert Anderson	1987
Paul Connors	1987
Patricia LeBau	1987

INSURANCE ADVISORY COMMITTEE

Paula Adamson	1987
Edmund Silk	1987
Dallas Knight, Sr.	1987
William Ohrenberger	1987
David Grich	1987

MIRROR LAKE ADVISORY COMMITTEE

Virginia Graves	1987
*John Brogan	1987
*Laura Locke	1987
Ronald Soderberg	1987
Vacancy	1987
Vacancy	1987

PEST CONTROL ADVISORY COMMITTEE

Donna Putt	1987
James F. Leary, Jr.	1987
Daniel Davis	1987
Vacancy	1987
Vacancy	1987

SANITARY LANDFILL COMMITTEE

Daniel Davis	1987
Phillip Batton	1988
Charles Jerome	1987
Richard Smith	1987
Robert Smith	1987
F. A. Woodworth, Jr., ex officio	1987

SOUTHWOOD HOSPITAL COMMITTEE

Lorraine Foley	1987
George Butler	1987
Helen Cleary	1987
Bruce King	1987
William Ohrenberger	1987

**SWIMMING FACILITY ADVISORY
 COMMITTEE**

Kathy J. Federline	1987
Richard Reilly	1987
Eugene Bailey	1987
Patricia Small	1987
Francis Faulkner	1987

ZONING BY-LAW STUDY COMMITTEE

John Leavitt	1987
James Lehan	1987
Jay Tischner	1987
Thomas Fallon	1987
Nancy Connors	1987
Lois Boucher	1987
Beth Gilbert	1987
Paul Borne	1987
Gerald Hughes	1987
Paul Maggioni	1987

*Resigned

GENERAL GOVERNMENT

ANNUAL REPORT OF THE BOARD OF SELECTMEN

The Board of Selectmen hereby submits the 1986 report of all elected and appointed officials, boards, commissions, councils and committees, in accordance with Town Bylaw Article V, Section 1; giving a summary of their activities and a report of the Town's financial transactions.

We again dedicate this report to our citizens who volunteer many hours of their time so willingly to the town. Your service on various boards, commissions, councils and committees is a vital part in the development of your town. Your expertise provides experience and knowledge to the government officials of the community. We sincerely thank you for your assistance; it is deeply appreciated. The Town of Norfolk will sorely miss Edward Ravinski who passed away in May. Ed was our Assistant Wire Inspector. He served from 1979 to May of 1986.

Herewith we submit the report of the activities of the Board of Selectmen. 1986 started with the usual budget reviews and earth removal hearings. We granted three special permits. The Board of Selectmen were called to task by the residents of Pondview Road and Holbrook Street because of an earth removal operation in the area, purportedly for a farming operation. We believed this particular operation as well as the earth removal happening in the area of the cranberry bogs on Park Street were well in excess of that which was needed to operate the farm or the cranberry bogs and requested that these property owners apply for earth removal special permits. Unfortunately they chose to bring the matter to court rather than complying with our request. These issues are now before the court. Another case still waiting for resolution is the Landfill Case which the town brought against the Dept. of Environmental Quality Engineering for payment of the monies the town spent to place a liner under the newly expanded section of the landfill. This case is still waiting for a trial date to be heard.

The Friends of the Council on Aging were very industrious in their efforts to collect money to purchase a Mini Bus which would provide transportation for our seniors. When we realized they were still short of the funds needed to purchase the bus, we encouraged them to submit an article to the town meeting for the balance of the funds needed to purchase the vehicle, and true to form, you the voters approved the additional

monies needed for this mini bus. In October the new "Norfolk Friends" mini bus was delivered and is now in service.

Employee salary dissention was alleviated at the same town meeting when a new "step raise plan" and "compensation schedule" for the employees were voted.

Space problems in the town hall continue. More boards and committees need to store materials and work on their files and correspondence each day. All the space is being used with several departments and boards using the meeting rooms at town hall as offices on a daily basis.

The town hall plans submitted to you for approval were too extravagant for the town to fund, but a warrant article to allow funding for new design work for a town hall was approved. Later in the year we conducted a very well received survey of town hall construction thoughts and funding proposals. The response to the survey was better than we had hoped it would be, and it was very clearly indicated that you wanted the present building to remain, and an addition or separate set of offices built, keeping the same general character of the present building.

We are still in the long drawn out process of trying to get the state to approve traffic lights at the Rockwood Road, Main Street intersection. The proposals we received on the initial request for proposals did not meet state criteria and would have been too expensive to change. Therefore we voted to reject the proposal and to readvertise. We received 6 new proposals which are being reviewed by the State Dept. of Public Works. Park Street Bridge is in the process of being rebuilt, with the Main Street Bridge Project scheduled to begin advertising next year. The town has waited so long for these projects that it is great to see them in process.

The latest major problem which must be addressed is the parking problem at the commuter rail station. We have had discussions with representatives from the M.B.T.A., but no solution has been offered beyond the T representatives assuring us that Norfolk is not alone with this problem, that all towns that have a train station are receiving the same complaints. Hoping to alleviate the problem for you, we designated a certain section at the back of the Town Hall Parking lot for Norfolk Commuters to park.

The Growth Study Commission came up with a proposal that was well received by the Selectmen as well as the Advisory Board to hire a consultant to draw up a plan for the town's future expansion with a projection of the areas of real growth as well as what services will be impacted by this new growth. Funding of this proposal was voted at the Special Town Meeting held in November.

Boston Edison met with the Board in April with a proposal to make certain improvements and changes to their services in Norfolk which would offset the many outages the town was experiencing. A new substation will be constructed in a neighboring town that will also help to alleviate the problem.

The Board received word from the Post Office in March that there was a proposal to find larger quarters and greater parking accessibility for the post office. We endorsed this proposal wholeheartedly, as a step in the right direction toward improving postal service here in Norfolk.

A new Cable Corporation was elected in April, this seven member group will oversee the development of programming for local coverage of town events. The annual town meeting and the weekly selectmen meetings are now on cable for those of you who wish to watch your government in action.

George J. Murray, Chairman of the Board of Selectmen, cited business and personal reasons for his decision not to run for reelection. George was a dedicated selectman and was helpful to the members of the board. We'll miss his good common sense approach to problems. We welcomed Frank A. Gaynor, III to the Board in May. Frank is an attorney and has been very helpful during his service on the Landfill Committee. While David Richardson was elected to both the Planning Board and the Water Commission he decided to retain his seat on the Water Commission, thereby creating a vacancy on the Planning Board. In June the Selectmen and the remaining members of the Planning Board elected Peter Bukunt to fill the vacancy. The Housing Authority and the Selectmen elected Melvin Long to fill the vacancy on the Housing Authority created by the death of Charles "Ted" Weeber in August of 1985.

The Chapter 504 Committee spent a lot of time inspecting the buildings in town for handicapped accessibility.

GENERAL GOVERNMENT

Their report was submitted to us in June. Thereafter we followed up to make sure that their recommendations were incorporated and that the buildings were made as accessible as the current facilities will allow. In November we also adopted a set of Handicap Access Regulations for the town to follow. We want to make government as close to the people as we can make it.

In July Commissioner Michael Fair visited the Board to discuss the expansion program currently under proposal at the Pre Release Center and at the Bay State Correctional Center. A bill has been passed by the legislature that will allow towns to access grant money that will be available under this prison expansion plan. The application regulations for this grant money have not yet been formulated.

At the same meeting Commissioner Fair indicated that the Dept. of Corrections is giving consideration to declaring a parcel of land under his department's aegis as surplus property, in order that the town could claim this property as a site to build low income housing. Later that month the Executive Office of Communities and Development awarded the town a \$5,000.00

grant to start the process of building this housing. In September the Department of Corrections did declare a 9.9 acre parcel surplus, and the process has begun for the town to gain the rights to this parcel. By late in the year, the Housing Authority was notified that funding was available to build 6 duplexes that would house 12 families.

During the months of October, November and December we met several times with the Board of Health and the Water Commissioners to determine the locations of several monitoring test wells that would be located in the vicinity of the Gold Street Well and the Landfill. These wells will allow monitoring of the groundwater flow in and around the landfill. The data generated will safeguard the town's water supply.

Thanks to the dedicated work of the entire Landfill Committee and in particular Charles Jerome, the town's recycling and transfer station opened in October. This area is indeed a proud addition to the town's facilities and is a model for other towns to emulate.

In November we voted to offer Master Health Plus to the employees rather than Blue Cross/Shield Master

Medical, this plan will be implemented in February of 1987.

Three liquor license transfers were approved, twice for the same location on Dedham Street, and the third transfer was The Country Store also on Dedham Street.

Early in December we invited all our liquor license holders to meet with us for a discussion of how best to regulate the sale and dispensing of alcoholic beverages. All of our licensees with one exception came to this meeting and voluntarily agreed to carefully monitor the ages and the conditions of persons purchasing alcoholic beverages. We are confident that with the spirit of cooperation Norfolk will be a safer place.

We thank all of our department heads and the entire staff working for the Town of Norfolk. We commend you for your loyalty and dedication to the town. In particular we thank Judge Booth, our Administrative Secretary and Marilyn Morris, the Town Executive Secretary, without whose assistance the operation of our positions would be most difficult.

Girard L. St. Amand, *Chairman*
Fred L. Pfischner, *Clerk*
Frank A. Gaynor, III, *Member*

ANNUAL REPORT OF THE TOWN CLERK

TO THE RESIDENTS OF THE TOWN OF NORFOLK:

The time has come for me to move on to other adventures. It has been my pleasure to serve as town clerk for the past several years. Since 1973, the population has almost doubled and voter registrations has more than doubled. The workload, also, has doubled due to increased Federal, State and Town laws and by-laws. The Town of Norfolk now needs a fulltime town clerk who will be a department manager, planner and problem solver.

I want to thank the Norfolk inhabitants and the Town employees for the many courtesies, volunteer help and assistance given me over the years. Many thanks to the Assistant Town Clerk, Thelma Ravinski, for returning to carry on the important duties in the office.

Sincerely,

Elinor H. Pearson
Town Clerk

MINUTES OF THE SPECIAL TOWN MEETING FEBRUARY 5, 1986 7:30 p.m.

Meeting opened at 7:30 p.m. by Moderator Frank Gross who introduced public officials present. Registered voters checked in numbered 47.

VOTED to dispense with the reading of the warrant and the return of the warrant.

ARTICLE 1.

VOTED UNANIMOUSLY to accept a professional development grant for Norfolk Elementary Schools, payable February 15, 1986, August 15, 1986, February 15, 1987 and August 15, 1987 for the purpose of increasing teacher compensation under the provisions of Section 13, Chapter 188, Acts of 1985.

GENERAL GOVERNMENT

ARTICLE 2.

VOTED UNANIMOUSLY to accept an equal educational opportunity grant for fiscal year 1986 in the amount of \$27,284 under the provisions of General Laws, Chapter 70A, Section 5 as inserted by Chapter 188, Acts of 1985. Said grant shall be expended by the Tri-County Regional School District Committee for direct service expenditures.

ARTICLE 3.

VOTED UNANIMOUSLY to accept a professional development grant for the Tri-County Regional/Vocational/Technical School, payable on February 15, 1986, August 15, 1986, February 15, 1987 and August 15, 1987 for the purpose of increasing teacher compensation under the provisions of Section 13, Chapter 188, Acts of 1985.

ARTICLE 4.

VOTED to transfer from Surplus Revenue the amount of \$788.26 to defray the costs of this meeting.

VOTED to dissolve this meeting. Meeting dissolved 7:30 p.m.

Elinor H. Pearson
Town Clerk

REPORT OF THE ANNUAL TOWN MEETING ARTICLE 1 — ELECTION MAY 6, 1986

Pursuant to the Warrant for the Annual Town Meeting, the Inhabitants of the Town of Norfolk qualified to vote in town affairs assembled in MacBride Auditorium at the Norfolk public elementary school on Tuesday, May 6, 1986 to act upon Article I, the Annual Election of Town Officials.

Polls were declared open at 7 a.m. The Election workers duly sworn in were Frances M. Holman, Warden; Julia Dardi, Clerk and Checker; Dorothy Nilson, Mary Katapodis, Jane Sullivan, Checkers; J. William Meau, Ballot Box.

The ballot box was found to be in good working order and registered zero. Instructions to voters and specimen ballots were posted at the entrance and within the polling place a corrected voting list was on display.

The polls were closed at 8 p.m. The ballot box registered 941 or 28% of the eligible voters with the following results:

Moderator for One Year
* Frank J. Gross 689

Collector of Taxes for Three Years
* Elinor H. Pearson 688

Board of Selectmen for Three Years
* Frank Gaynor 629

Treasurer for Three Years
* Thomas P. Crane 689

Board of Assessors for Three Years
* John W. Evans 676

Board of Health for Three Years
* David J. Waters 618

School Committee for Three Years
* Frank Gross 626

Water Commissioner for Three Years
* David O. Richardson 623

Water Commissioner for Unexpired Two Years
* Susan M. Mullins 617

Planning Board for Three Years
* Edward C. Morris 612
* David Richardson 29

Housing Authority for Five Years
* Russell M. Arnold 666

Housing Authority for Unexpired Four Years
* Melvin C. Long 650

Housing Authority for Unexpired One Year
* James M. Phelan 626

Recreation Commission for Three Years
* Susan Costanza 18
* Philip Moran 11
* Patricia Small 9

Library Trustee for Three Years
* Robert C. Boucher 620

Constable for Three Years
* David Holt 504
* Michael LaValley 202
* Charles H. Stone, Jr. 610

** Declared elected*

Question 1. "Shall the Town of Norfolk be allowed to exempt from the provisions of proposition two and one half, so called, the amounts required to pay for the bond issued in order to construct and equip a new Town Hall."
Yes: 166
No: 767

VOTED to adjourn this meeting to May 20, 1986 at King Philip Junior High School at 7:30 p.m.

GENERAL GOVERNMENT

MINUTES OF ADJOURNED ANNUAL TOWN MEETING

MAY 20, 21 & 27, 1986

7:30 p.m.

King Philip Junior High School

Meeting opened at 7:40 p.m. by Moderator Frank Gross with the playing of The National Anthem. The Moderator introduced the Town Clerk, Accountant, Executive Secretary, the Board of Selectmen, Town Counsel and the Advisory Board members.

Sworn in as counters were John McFeeley, David Rosenberg, Charles Jerome, Robert Nicodemus and Robert Haddleton. Attending were 283 voters.

VOTED to waive the reading of the Warrant and the Return of the Warrant.

Article 1. Completed (Annual Town Election held May 6, 1986).

VOTED to bring forward Article 54.

Article 54. VOTED to transfer \$28,000 from Surplus Revenue to pay the remaining portions of last year's unfunded State and County Retirement costs; due to the emergency nature of the problem that the Town transfer \$33,630.82 from Article 26 of the 1985 Annual Town Meeting, \$2,699.75 to the Police Department Special Revolving Detail Account to pay for outstanding unpaid police details, \$30,931 to the Highway Department to immediately complete the paving of Seckonk Street left unpaved from a water line installation, to pay for any proper bills generated under the improper contract between Clapp and Loring and the Water Department based on guidance from Special Counsel; to instruct the Selectmen to retain Special Counsel to protect the interests of the Town, furnish guidance on this dispensation of bills generated by the aforementioned contract, properly extract us from the aforementioned contract; pay for Special Counsel services from the money transferred to the Highway Department; and request the Planning Board and Treasurer not to release any monies under the Lending Agreement between the Attleboro Savings Bank, Clapp and Loring and the Planning Board of the Town of Norfolk pertaining to Section 2, Schedules E, F, G, H, I of the Agreement until all matters pertaining to the contract are resolved.

Article 2. VOTED UNANIMOUSLY to amend the Personnel By-law by changing the Compensation Schedule which would implement step

increases to recognize years of professional experience in employment effective July 1, 1986, and to recognize a merit step program effective July 1, 1987 and thereafter annually on July 1, based on an employee's performance rating the preceding January.

There are two levels to this system:

1. Effective July 1, 1986, a regular step increase recognizing years of professional experience would be implemented allowing employees to progress from their initial "hire in" compensation level to the midpoint of the compensation schedule in effect.

2. Each succeeding July 1, employees at the midpoint salary level or above would be eligible to receive a merit increase to the next step from their present compensation level provided their performance rating during the preceding January review was at the highest rating of "1. Exceeds Requirements."

Changes to Compensation Schedule:

1. Regular step raise: Steps 1 through 6, employees will progress through these increases so long as their performance continues to meet requirements (Performance Rating of 2).

2. Merit level step raises: Merit Step 1 through Step 5, employees will progress through these steps if the employee's performance exceeds requirements (Performance Rating of 1).

Regular Step Increases (Minimum to Midpoint of Grade). There will be 6 steps in this schedule. Steps are to be computed annually on an approved compensation schedule.

Step 1 will be the minimum compensation of each grade, and step 6 will be the midpoint compensation of each grade. Computation of steps 2 through 5 is accomplished by using a constant percentage growth for each step. Example: where the percentage difference from step 1 to 6 is divided by five, each step is then computed using this percentage figure from one step to the next.

Step increases take effect based on an employee's date of hire or adjusted date of hire. All employees are to be hired at the minimum step (exceptions described below). All departments are restricted to hiring at the minimum compensation for each grade, and not allowed to deviate from this figure

regardless of the amount of money in their respective salary accounts.

After the three month probationary period, as described on Page 4 of Employees Handbook, if the employee is to be a permanent appointment, the employee is to receive compensation at the Step 2 level.

Each employee is to be evaluated annually in accordance with the Performance Appraisal Program. If employee's overall rating is "2. Meets Requirements," or better, the employee shall advance on their first anniversary to Step 3. Using the same criteria, employee will move along the remaining steps on an annual basis.

Permanent employees with an overall rating of "3. Needs Improvement" or lower will not advance to the next step.

Each fiscal year as the steps are adjusted, the employee will receive current rate for the step unless there has been a reduction in the compensation figures; in that case, employee will retain the same compensation, and further increases will be in accordance with the new level in effect at the time.

Hiring New Employees

As stated above, all new employees are to be hired at the minimum step of the Compensation Schedule, with the provision that if the applicant is found to possess an experience level or other qualifications that warrant a high compensation level, the facts are to be presented to the Personnel Board for review and approval. If a new employee is hired at a step level above Step 1, step increases will only occur on an annual basis. The probationary period requirements still apply.

Merit Level Steps (Midpoint to Maximum of Grade)

Merit Level Steps are to be computed in the same manner as regular steps. Merit Level Step 5 is defined as the maximum level of compensation scale. The computation of the percentage between these steps is done on the same one-fifth basis described above in the regular step procedures. Step increases shall occur more often than annually, and are further defined as follows:

Employees who have attained Step 5 of the regular step increase scale

GENERAL GOVERNMENT

eligible for merit increases. Since the midpoint is considered the compensation level of an experienced qualified employee who meets requirements, further step increases will only be given to exceptional employees who have achieved a rating of "1. Exceeds Requirements."

Employees who are given overall ratings of "exceeds requirements" in their performance appraisal in January will be eligible for these merit step

increases. No employee will be given compensation that exceeds the grade maximum.

Whenever an employee receives an overall rating of "exceeds requirements" a detailed explanation of the rating must accompany the appraisal to the Personnel Board. For such a rated employee, the department head may request a step increase; if the request is approved by the Personnel Board, the employee will receive a step

increase the July 1 following their January performance appraisal.

Compensation Schedule

The Personnel Board will continue to annually review the compensation schedule and recommend adjustments. Recommended adjustments will be based on general economic conditions, salary surveys, and general availability of help in the labor market.

COMPENSATION SCHEDULE

	Min. Reg. Step 1	Reg. Step 2	Reg. Step 3	Reg. Step 4	Reg. Step 5	Mid- Point Reg. Step 6	Merit Step 1	Merit Step 2	Merit Step 3	Merit Step 4	Max. Merit Step 5
Management											
7	24248.70	25355.48	26512.79	27722.92	28988.28	30011.40	31437.15	32604.72	33815.65	35071.55	36374.10
6	22044.75	23050.90	24102.98	25203.08	26353.39	27556.20	28579.59	29641.00	30741.83	31883.53	33067.65
5	19840.80	20746.32	21693.17	22682.24	23718.49	24801.00	25722.04	26677.28	27668.01	28695.52	29761.20
4	17501.38	18300.13	19135.34	20008.67	20921.86	21876.73	22689.17	23531.78	24405.69	25312.05	26252.08
3	15910.35	16636.49	17395.77	18189.71	19019.88	19887.94	20626.52	21392.53	22186.99	23010.96	23865.53
2	14462.70	15123.03	15813.51	16535.52	17290.50	18079.95	18751.24	19447.46	20169.53	20918.41	21695.10
1	13017.90	13611.94	14233.09	14882.59	15561.72	16271.85	16876.06	17502.72	18152.65	18826.71	19525.80
0	11715.90	12250.52	12809.53	13394.06	14005.26	14644.35	15188.49	15752.85	16338.18	16945.26	17574.90
Clerical (Hourly)											
9	6.37	6.66	6.97	7.29	7.63	7.99	8.27	8.57	8.89	9.22	9.56
8	5.74	6.00	6.27	6.56	6.85	7.17	7.44	7.71	8.00	8.30	8.62
7	4.59	4.80	5.03	5.26	5.50	5.75	5.96	6.18	6.41	6.65	6.89
Technical/Professional (Hourly)											
10	9.75	10.20	10.67	11.15	11.66	12.19	12.65	13.12	13.60	14.11	14.63
9	8.87	9.27	9.69	10.14	10.60	11.08	11.49	11.92	12.36	12.82	13.30
8	8.06	8.42	8.81	9.21	9.63	10.07	10.45	10.83	11.24	11.65	12.09
7	7.26	7.59	7.93	8.30	8.67	9.07	9.41	9.76	10.12	10.50	10.89
6	6.52	6.82	7.13	7.46	7.80	8.16	8.46	8.77	9.10	9.44	9.79
5	5.94	6.21	6.49	6.79	7.10	7.42	7.70	7.98	8.28	8.59	8.91
4	5.35	5.59	5.84	6.11	6.39	6.68	6.93	7.19	7.46	7.73	8.02
3	4.76	4.97	5.20	5.44	5.69	5.95	6.17	6.40	6.63	6.88	7.14
2	4.53	4.73	4.95	5.18	5.41	5.66	5.87	6.09	6.31	6.55	6.79
1	4.29	4.49	4.69	4.90	5.13	5.36	5.56	5.77	5.98	6.21	6.44
0	3.55	3.69	3.86	4.04	4.22	4.42	4.58	4.75	4.93	5.11	5.30
NA	2.78	2.91	3.05	3.18	3.33	3.55	3.61	3.75	3.89	4.03	4.18

GENERAL GOVERNMENT

Article 3. VOTED UNANIMOUSLY to amend the Personnel By-law by changing the Classification Plan to incorporate new classifications and reclassifications as follows:

New Classifications

Children's Librarian	Grade K
Executive Assistant - Police	Grade K
Animal Inspector	Grade I
I.P.C. Superintendent	Grade I
Sealer of Weights and Measures	Grade I
Veterans' Agent	Grade H
Animal Control Officer	Grade H
Civil Defense Director	Grade H
Deputy Defense Director	Grade H
Clerk for Police Department	Grade 8
Clerk to Veterans' Agent	Grade 6
Conservation Commission Secretary	Grade 6
Assistant Gate Keeper	Grade B

Reclassification

Town Accountant	Grade
Library Director	Grade
Library Assist. to Director/Tech. Serv.	Grade
Water Department Maintenance	Grade
Tax Collector's Bookkeeper	Grade
Assistant Town Accountant	Grade
Assistant Town Treasurer	Grade
Water Department Collector	Grade
Advisory Board Secretary	Grade
Sanitary Landfill Gate Keeper	Grade
Planning Board Secretary	Grade

Article 4. VOTED UNANIMOUSLY to amend the Personnel By-law by changing the Benefit section of the Employees' Handbook as follows:

Establish a benefit of two personal days per fiscal year to be charged against accumulative sick days, for such purposes as personal business, medical appointments, etc. A minimum notice of 48 hours to be given to and approved by the supervisor prior to taking the personal day. Personal days will not be allowed preceding holidays or vacation.

And to amend paragraph A 3 under Employee Benefits to read as follows:

An employee in continuous employ-

ment should be credited with the unused portion of leave up to a maximum of 120 days. In no event will unused sick leave be compensated for, monetarily or otherwise, *except to be used as two personal days for that fiscal year.*

Article 5. VOTED to indefinitely postpone this Article (Personnel By-law).

Article 6. VOTED to indefinitely postpone this Article (Personnel By-law).

Article 7. VOTED to indefinitely postpone this Article (Personnel By-law).

Article 8. VOTED BY MAJORITY

to fix the salaries of the elected officials as follows: Moderator \$1; Board Selectmen \$3,959; Treasurer \$12,000; Town Clerk \$11,000; Tax Collector \$11,499; Board of Assessors \$9,300; Water Commissioners \$1,002; Planning Board \$4,250; Tree Warden \$2,000; Board of Health \$801; and to authorize any Town Board to employ additional salary or compensation of its members and fix the salary compensation thereof; and to raise an appropriation from available funds or taxation the following to defray departmental and incidental expenses of the Town for the fiscal year commencing July 1, 1986:

I GENERAL GOVERNMENT

A. BOARD OF SELECTMEN

Salaries	\$49,402
Expenses	15,139
Fuel & Utilities	4,200
Out of State Travel	1
Petty Cash	75
Annual Report	8,000
Committee Fund	100

B. PERSONNEL BOARD

Salaries	1,237
Expenses	1,700
Out of State Travel	1

C. BOARD OF ASSESSORS

Salaries	39,405
Expenses	25,580
Out of State Travel	1

	Raise & Appropriate	Surplus Revenue	Water Revenue	Cemetery	Trans
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GENERAL GOVERNMENT

	Raise & Appropriate	Surplus Revenue	Water Revenue	Cemetery	Transfer
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D. TREASURER					
Salaries	19,311				
Expenses	4,055				
Banking Services	5,000				
Vac. Title					
Salaries	4,535				
Expenses	15,000				
E. COLLECTOR OF TAXES					
Salaries	31,542				
Expenses	8,817				
Travel, Meetings & Dues	300				
Petty Cash	75				
F. TOWN CLERK					
Salaries	28,103				
Expenses	2,100				
Travel, Meetings & Dues	175				
Petty Cash	25				
G. TOWN COUNSEL					
Retainer Fees	8,165				
Legal Fees	4,500				
H. TOWN ACCOUNTANT					
Salaries	38,900				
Expenses	2,095				
I. PLANNING BOARD					
Salaries	12,560				
Expenses	27,748				
J. REGISTRARS OF VOTERS					
Salaries	3,255				
Expenses	1,075				
Computer Services	1,700				
K. APPEALS BOARD					
Salaries	4,588				
Expenses	1,781				
L. CONSERVATION COMMISSION					
Salaries	863				
Expenses	2,200				
Conservation Fund	10,000				
M. COUNCIL ON AGING					
Salaries	21,703				
Expenses	4,275				
Transportation Expenses	4,669				
Facilities Rentals	1,200				
N. ADVISORY BOARD					
Salaries	2,700				
Expenses	5,770				
O. HISTORICAL COMMISSION					
Expenses	326				

GENERAL GOVERNMENT

	Raise & Appropriate	Surplus Revenue	Water Revenue	Cemetery
P. SEALER OF WEIGHTS & MEASURES				
Salary	300			
Expenses	75			
Q. CUSTODIAN OF VETERANS' GRAVES				
Salary	100			
Expenses	635			
R. MODERATOR				
Salary	1			
Expenses	77			
S. PERMANENT BUILDING COMMITTEE				
Salaries	350			
Expenses	2,750			
T. COMPUTER SYSTEMS COMMITTEE				
Salaries	0	(Art. 14, 1983 \$1,276.45)		
Expenses	0	(Art. 39, 1984 7,465.72)		
		(Comp. Com. Carry — 7,157.83)		
		(over exp.)		
II PROTECTION OF PERSONS AND PROPERTY				
A. FIRE DEPARTMENT				
Salaries	30,256			
Fire Chief	27,187			
Ambulance Salaries	22,472			
Fuel & Utilities	2,900			
Expenses	18,100			
Petty Cash	100			
Training & Tuition	5,000			
B. BUILDING DEPARTMENT				
Salaries	70,644			
Expenses	2,510			
Fuel & Utilities	3,410			
Rough Mileage Allowance	1,000			
C. ANIMAL CONTROL DEPARTMENT				
Salaries	8,271			
Expenses	2,300			
Fuel & Utilities	1,400			
ANIMAL INSPECTORS				
Salaries	1,306			
Expenses	150			
D. POLICE DEPARTMENT				
Salaries	492,249			
Expenses	72,176			
Fuel & Utilities	15,000			
E. CIVIL DEFENSE				
Salaries	413			
Expenses	972			
F. TREE DEPARTMENT & INSECT PEST CONTROL				
Tree Warden Salary	250			
Tree Warden Expenses	25,126			
I.P.C. Salary	250			
I.P.C. Expenses	9,121			

GENERAL GOVERNMENT

	Raise & Appropriate	Surplus Revenue	Water Revenue	Cemetery	Transfer
G. FIRE/POLICE COMMUNICATIONS					
Salaries	79,048				
Expenses	1,550				
H. FIRE/POLICE STATION					
Fuel & Utilities	14,250				
Expenses	26,985				
II HEALTH AND SANITATION					
A. BOARD OF HEALTH					
Salaries	22,203				
Expenses	24,075				
V HIGHWAY DEPARTMENT					
A. TOWN HIGHWAY					
Salaries	246,231				
Expenses	104,800				
B. SPECIAL PROJECTS					
Expenses	97,000				
C. SANITARY LANDFILL					
Salaries	12,181				
Fuel & Utilities	5,300				
Expenses	51,750				
Dumpster Transport	10,000				
D. SNOW REMOVAL					
Salaries	2,000				
Fuel & Utilities	3,550				
Expenses	51,500				
E. HIGHWAY GARAGE					
Fuel & Utilities	23,145				
V VETERANS' SERVICES					
A. Veterans Benefits					
	5,000				
B. Veterans Agent					
Salaries	1,914				
Expenses	585				
VI SCHOOLS					
A. NORFOLK ELEMENTARY SCHOOLS					
	1,535,056	81,000			
B. KING PHILIP REGIONAL DISTRICT					
	1,344,073				90,000
C. TRI-COUNTY REGIONAL					
	84,122				
VII NORFOLK LIBRARIES					
Salaries	66,274				
Fuel & Utilities	8,200				
Expenses	30,674	90,294.02	St & Co Aid		14,853.98
A. RECREATION COMMISSION					
Salaries	7,475				
Expenses	4,360				
B. RECREATION FOR HANDICAPPED					
Salaries	485				
Expenses	1,000				

GENERAL GOVERNMENT

	Raise & Appropriate	Surplus Revenue	Water Revenue	Cemetery	Trans
C. RECREATION FIELD MAINTENANCE					
Salaries	3,646				
Expenses	2,400				
Ball Field Maintenance	2,200				
IX. DEBIS & INTEREST	290,057		39,570		22 from FY86 de & inter
X UNCLASSIFIED					
A. TOWN MEMORIAL DAY	480				
B. RESERVE FUND	70,000				
C. INTEREST -- Article 58	2,000				
D. INSURANCE	241,000				
E. SEPTAGE DISPOSAL ASSESSMENT	8,500				
F. HUMAN SERVICES					
SNCARC	3,417				
Norfolk Mental Health	3,417				
G. STREET LIGHTING	21,200				
I. RIGHT TO KNOW COORDINATOR	3,000				
J. ENGINEERING ASSISTANCE					
Earth Removal	2,000				
K. HAZARDOUS WASTE REMOVAL	6,000	(To be spent under direction of Board of Hea			
XI EMPLOYEE BENEFITS					
A. STATE & COUNTY RETIREMENT	140,000				
B. MEDICAL INSURANCE	111,000				
C. LIFE INSURANCE	2,795				
D. UNEMPLOYMENT COMPENSATION	0				
E. LONGEVITY	40,350	Including Elementary School			
XII PUBLIC SERVICES					
A. WATER DEPARTMENT					
Salaries	19,900		167,437		
Expenses	72,393				
Purchases of Water	38,893				
Gasoline & Utilities	2,000				
Acquifer Protection	15,100				
Landfill	44,900				
Out of State Travel	1				
Petty Cash	50				
Truck--¼-Ton Heavy Duty	13,000				
Police Radio for Truck -- Installed	1,000				
B. CEMETERY COMMISSION					
Salaries				5,739	
Expenses				1,725	

GENERAL GOVERNMENT

Article 9. **VOTED** to indefinitely postpone this Article (Water Dept. article).

Article 10. **VOTED BY MAJORITY** that the Selectmen be requested to establish a referendum of choices and/or opinions to establish a Town consensus in respect to the need for a new Town Hall; that the referendum be scheduled in conjunction with the upcoming September primary; and that \$15,000 be transferred from Article 15, 1983 Annual Town Meeting for the Permanent Building Committee to retain a new architect to develop a concept and costs for presentation to the next Annual Town Meeting.

Article 11. **VOTED** to indefinitely postpone this Article (rezone for new town hall).

Article 12. **VOTED UNANIMOUSLY** to approve the Council on Aging's acceptance of a gift of \$21,000 from Friends of the Council on Aging, transfer \$11,000 from Article 15 of the 1983 Annual Town Meeting, authorize the Council on Aging to purchase a bus/van for \$32,000, and authorize the Council to maintain and operate a bus/van for transportation of Norfolk Senior Citizens.

Article 13. **DEFEATED** motion to appropriate \$49,800 to be used under the direction of the Permanent Building Committee for landscaping the town hill.

Article 14. **VOTED BY MAJORITY** to transfer from Surplus Revenue \$10,000 for auditing the Town's books and accounts.

Article 15. **VOTED BY MAJORITY** to instruct the Selectmen to petition the Legislature for Legislation in substantially the following form:

AN ACT AUTHORIZING THE TOWN OF NORFOLK TO RECEIVE AND ADMINISTER THE PROPERTY OF THE PONDVILLE CEMETERY CORPORATION.

Be it enacted, etc., as follows:

Section 1. The Pondville Cemetery Corporation may, by deed duly executed, give or convey and transfer to the Town of Norfolk and said Town is hereby authorized and empowered to receive, and thereafter to hold and maintain for cemetery purposes only, and subject to all rights heretofore existing in any burial lots, the real and personal property of said corporation not subject to any trust, and thereupon, and upon the transfer of the trust funds as hereinafter provided, said corporation shall be dissolved; and the cemetery of said corporation shall be a public burial place, ground and cemetery.

Section 2. In so far as authorized by a decree of a court of competent jurisdiction and in compliance with the terms and conditions of such decree, said town may receive from said corporation a conveyance and transfer of, and administer, all funds or other property held by said corporation in trust for the perpetual care of the lots in the cemetery and for other purposes, and also any property devised or bequeathed to said corporation under the will of any person living at the time of said transfer or conveyance or under the will of any deceased person not then probated. Interest and dividends accruing on funds deposited in trust with any savings bank under authority of section twenty-five of chapter one

hundred and sixty-eight of the General Laws, or with any other banking institution, for the benefit of said corporation, or of any lots in the cemetery may, after such conveyance, be paid by such bank or institution to the treasurer of said town; and upon such payment said treasurer shall use the same for the purposes of said trusts.

Section 3. All real and personal property and property rights, acquired by said town from said corporation under authority of this act, shall be held and managed by said town in the same manner in which cities and towns are authorized by law to hold and manage property for cemetery purposes; provided, that all rights which any persons have acquired in the cemetery of said corporation or any lots therein shall remain in force to the same extent as if this act had not been passed and such transfer had not occurred. The records of said corporation shall be delivered to the clerk of said town and such clerk may certify copies thereof.

Article 16. **VOTED BY MAJORITY** to amend the Town By-law Article III, Section 12, paragraph B, by deleting the third sentence and substituting the following sentence: Thereafter, the Board of Selectmen shall appoint three members, two members, or one member to three year terms to fill the places of such members whose terms have expired.

Article 17. **DEFEATED** motion to raise and appropriate \$4,000 to complete a codification of the Town of Norfolk by-laws and Zoning by-laws.

VOTED to adjourn this meeting to May 21, 1986 at 7:30 p.m., same place.

Meeting adjourned 11:05 p.m.

May 21, 1986

Meeting commenced with 146 attending.

Called to order at 7:40 p.m.

VOTED to bring Article 47 forward for discussion at this time.

Article 47. **VOTED** to raise and appropriate \$749,692 for the Water Department to extend a 12" water main from a point on Medway Street to Myrtle Street, southerly on Myrtle Street, westerly on Miller Street, northwesterly on Leland Road, northerly on Priscilla Avenue, northerly

and easterly on Lake Shore Drive and River Road, southerly on Myrtle Street to Medway Street to form a complete loop 16,572 feet long in accordance with Phase I Improvements of Dufresne-Henry Inc. 1984 updated Water Distribution System Report to apply

for and accept any State and Federal Grants and reimbursements that become available in accordance therewith and to meet this appropriation the following amounts are transferred from existing unexpended appropriations and water revenue as follows:

GENERAL GOVERNMENT

\$ 44,000.00 transferred from Article 11, 1984 Annual Town Meeting
 315,007.00 transferred from Article 15, 1983 Annual Town Meeting
 5,354.00 transferred from Article 18, November 1985 Special Town Meeting
 1,807.63 transferred from Article 1, May 1984 Special Town Meeting
 27,249.37 transferred from Surplus Revenue
 303,431.83 transferred from Stabilization Fund
 50,000.00 transferred from Water Revenue
 2,842.17 transferred from Computer Systems Committee FY85 carryover
\$749,692.00

Counted vote: Yes, 160; No, 32.

VOTED to reconsider Article 47.

Reconsideration of Article 47. MAIN MOTION PASSED. Counted vote: Yes, 165; No, 29.

Article 18. VOTED to indefinitely postpone this Article (holiday).

Article 19. VOTED UNANIMOUSLY to accept Chapter 640, Acts of 1985.

Article 20. DEFEATED motion to amend Section 3 of Article VI of the By-laws by deleting the figure "\$2,000." and inserting in place thereof the figure "\$4,000." etc.

Article 21. VOTED to accept Chapter 44, Section 53C, which will allow the Town to establish a revolving fund to pay police details and establish a service fee of ten percent (10%) and transfer from Article 15 of the 1983 Annual Town Meeting \$3,000 to initially fund the account.

Article 22. Voted to delete the following sentence from Article III, Committees, Section 2 of the By-laws of the Town of Norfolk: "The term of the Advisory Board members shall commence on the day after final adjournment of the Annual Town Meeting and shall cease on the day of the final adjournment of the Annual Town Meeting three years later," and substitute the following: "The term of the Advisory Board members shall

commence on the first day of the fiscal year following adjournment of the Annual Town Meeting and shall cease on the last day of the fiscal year three years later."

Article 23. VOTED to authorize the Board of Selectmen to accept and to contract for the expenditures of any funds allotted or to be allotted by the Commonwealth for the construction or reconstruction or the improvements of roads within the Town.

Article 24. VOTED to raise and appropriate \$33,000 for the construction of and/or improvements to Pine Street as requested by the Board of Selectmen (gasoline tax monies).

Article 25. VOTED to raise and appropriate \$8,709 to be used in conjunction with and in addition to any funds allotted by the Commonwealth (Chapter 140) for the construction, reconstruction or improvements to Pond Street.

Article 26. VOTED to raise and appropriate \$55,000 to purchase a street sweeper for the Highway Department and to transfer into this account \$20,000 from Article 18 of the 1985 Annual Town Meeting for a total of \$75,000.

Article 27. VOTED to raise appropriate \$20,000 to allow the Board of Selectmen to contract with a Design Engineer for the reconstruction of Main Street Bridge over the Seekonk River.

Article 28. VOTED to transfer \$2,800 from Article 15 of the 1985 Annual Town Meeting to purchase and install a basic photo copying machine for the Library and \$600 to purchase a service contract and supplies to establish an account from the income with which to purchase future replacement machine and supplies.

Article 29. VOTED to indefinitely postpone this Article (Library equipment).

Article 30. VOTED to transfer \$57,186 from the Ambulance Fund to purchase a new ambulance.

Article 31. VOTED to raise and appropriate \$18,000 and transfer a sum of \$6,000 from Surplus Revenue to refurbish a 3,000 gallon tank truck.

Article 32. VOTED to accept the following streets as presently laid out as town owned roads, with easement

Boardman Street
 Cleveland Street
 Diamond Street
 Everett Street
 Forest Grove Avenue
 Fruit Street
 Grove Street
 Hanover Street
 Highland Lake Drive
 Hill Street
 Keith Street
 King Street
 Maple Road
 Marshall Street
 Medway Street
 Miller Street

from Main St. to Seekonk St., 1.68 miles
 from Rockwood Rd. to Seekonk St. 1.54 miles
 from North St. to Union St. .26 miles
 from Wrentham Town Line to Walpole Town Line .96 miles
 from Mirror Lake Ave. to Wrentham Town Line .03 miles
 from Seekonk St. to Medfield Town Line 1.29 miles
 from Union St. to Park St. 1.45 miles
 from Main St. to Myrtle St. .25 miles
 from Campbell St. to Walpole Town Line .43 miles
 from Valley St. to Everett St. .23 miles
 from Cleveland St. to Holbrook St. .03 miles
 from Union St. to Maple St. .69 miles
 from West Cedar Rd. to Dead End .03 miles
 from Pond St. to North St. .52 miles
 from Main St. to Myrtle St. 1.52 miles
 from Myrtle St. to Franklin Town Line .95 miles

GENERAL GOVERNMENT

Needham Street
School Street
Seekonk Street
Tucker Road
Turner Street
Valley Street

from Main St. to North St. .89 miles
from Main St. to Franklin Town Line .12 miles
from Main St. to Medfield Town Line 2.19 miles
from Medway St. to Rockwood Rd. .70 miles
from Cleveland St. to Cul-de-sac .57 miles
from Dedham St. to Pine St. .42 miles

Article 33. VOTED to accept an Equal Educational Opportunity Grant for Fiscal Year 1987 in the amount of 42,727 under the provisions of General Laws Chapter 70, Section 5 as amended by Chapter 188 of the Acts of 1985. Said Grant shall be expended by the Norfolk School Committee for direct service expenditures.

Article 34. VOTED to indefinitely postpone this Article (landscape school area).

Article 35. VOTED to indefinitely postpone this Article (ash for trash).

Planning Board Report on Article 36: The Planning Board unanimously voted to approve this article. As more current flood data becomes available, this article assures that the most up-to-date numbers are used to determine the flood plain elevations. It is a federal requirement that each town use the most up-to-date federal flood insurance maps for the flood insurance program.

Article 36. VOTED UNANIMOUSLY to amend the current Zoning By-law Section D.2.h.5.0. to add "When the elevations below do not comply with the Floodway and Flood Insurance Rate Maps and Flood Insurance Study, the official map and official document shall govern."

Planning Board Report on Article 37: The Planning Board did not reach a consensus on this article, voting in a two/two deadlock. Those favoring the article felt that since this area was originally R-1, it is an appropriate use of the land. Those opposed felt the article was most definitely spot zoning; the 4.2 acre parcel would be entirely surrounded by industrial zoned property. All members agreed the zoning of this entire industrial area (over 200 acres) needed to be studied.

Article 37. VOTED to amend the Zoning By-law and Zoning Map by rezoning a plot of land from Industrial to Residential 3 a certain parcel of land off Holbrook Street, containing 4.2 acres and shown on Map 10, block 32, Lot 78 of Norfolk Assessors' map. This parcel is more particularly described in a deed from Leo H. Braun to the Trustee of Riverview Realty Trust dated 11/21/83, recorded in the Norfolk Registry of Deeds Book 6292, page 615 and is shown in a plan of land entitled "Plan of Land in Millis and Norfolk" dated October 8, 1983.

Counted vote: Yes, 142; No, 4.

Planning Board Report on Article 38: The Planning Board voted unanimously to disapprove this change because: 1). The proposed zoning

would discriminate between conforming and non-conforming landowners who wished to have a non-conforming addition. Conforming land owners would be subjected to a variance application while non-conforming structures would only be subjected to a Special Permit application. It should be stated that Special Permits are far less difficult to grant. 2). This would be a dramatic change in the Special Permit granting procedures and criteria that are currently used.

Article 38. DEFEATED motion to amend the Zoning By-laws by deleting section F.4.a. and inserting a new section F.4.a. as follows:

1. A non-conforming structure may be rebuilt, altered or enlarged if such alteration or enlargement does not violate the setback, coverage or height requirements of Section E.(1)(b).

2. Alteration or enlargement of a non-conforming structure may extend into the setback, coverage or height requirements of Section E.(1)(b) on Special Permit from the Board of Appeals if the Board of Appeals finds such extension, alteration or change will not be substantially more detrimental to the neighborhood than the existing non-conforming use.

Counted vote: Yes, 80; No, 43.

VOTED to reconsider Article 38:

DEFEATED original motion. **Counted vote:** Yes, 83; No, 46.

VOTED to adjourn this meeting to May 27, 1986 at 7:30 p.m., same place.

Meeting adjourned 11 p.m.

May 27, 1986

Meeting opened at 7:45 p.m. with 209 attending.

Planning Board Report on Article 39: The Planning Board voted unanimously to approve this article on the grounds that the petitioners proposed industrial use appears to be more favorable to the Town than the existing business use. The proponents of this article indicated that they intended to purchase this parcel for use as a facility for assembly and packaging of medical and products, primarily for fabric and cloth restraint and support devices.

Article 39. DEFEATED motion to amend the Zoning By-laws and Zoning Map by rezoning the following described parcel of land from "Business" to "Industry" a parcel of land described on the Assessor's record card as Map 9, Block 31, Lot 1 containing 5/8 acres, a portion of the parcel of land is in fact shown on Assessors' Map 10. Such property being the site of Skatetown Roller Rink located on Dean Street.

Counted vote: Yes, 66; No, 59. (2/3)

Planning Board Report on Article 40: The Planning Board voted unanimously to disapprove this article. Under the present zoning, business use requires a special permit that allows serious objections to be voiced and realistic constraints imposed. The proponents of this article, essentially real estate interests, failed to adequately include various essential sections of the zoning by-laws for this proposed new district.

GENERAL GOVERNMENT

The proposed article would, in effect, by-pass the special permit process currently administered by the Zoning Board of Appeals which the Planning Board feels is an essential safeguard.

Article 40. VOTED to indefinitely postpone this Article.

DEFEATED motion to reconsider Article 40.

Planning Board Report on Article 41: The Planning Board voted to unanimously disapprove this article. The Planning Board felt this article was ill conceived and had serious concerns about the lack of details, conditioning requirements, and legal defendability. Furthermore, the Board felt the article, as written, would create a large burden on Town services to maintain and patrol the proposed open spaces.

Article 41. DEFEATED motion to amend the Zoning By-laws and Zoning Map by adding open space zoning.

Counted vote: Yes, 48; No, 47. (2/3)

Article 42. VOTED to accept all

State and Federal Grants for the Water Department which do not require matching funds from the Town or any representative or agency thereof and will not obligate or encumber the Town or any resident of the Town of Norfolk without a town meeting.

Article 43. VOTED UNANIMOUSLY to transfer from Water Revenue the sum of \$49,606 to acquire additional lands by eminent domain or by purchase around Tibbetts Well Field containing sixteen and fourteen hundreds (16.14) acres (703,110 s.f.) more or less of lowlands located off Spruce Road and Ridgefield Road in Norfolk, MA and further described on a copy of the Assessors' Map 12, block 62, a copy of which has been filed with the Town Clerk and will be further described on a plan by Landmark Engineering of New England to be filed with any deed or taking of this property and for additional costs of a perimeter survey and registration fees, to apply for and accept any State and Federal Grants

and reimbursements that become available in accordance therewith. The acquisitions to be made in compliance with the provisions of the State Drinking Water Act, in the name of the Town of Norfolk Water Department.

Article 44. VOTED UNANIMOUSLY to raise and appropriate \$72,020 to extend the water main a distance of 1750+/- feet on Le Street from the existing 8" main to existing 12" main at the intersection of Chickadee Drive in accordance with Phase I Improvements of Duffrey, Henry, Inc. 1984 updated Water Distribution System Report to apply for and accept any State and Federal Grants and reimbursements that become available in accordance therewith and any monies received or deposited in the Town's General Fund and to meet this appropriation following amounts are transferred from existing unexpended appropriations:

\$30,166.92 from Water Revenue
791.06 from Article 18 of the 1978 Annual Town Meeting
37,085.05 from Article 13 of the 1979 Annual Town Meeting
206.39 from Article 11 of the June 1985 Special Town Meeting
196.69 from Article 36 of the 1981 Annual Town Meeting
1,228.00 from Article 3 of the February 1985 Special Town Meeting
2,345.89 from Article 18 of the November 1985 Special Town Meeting

Article 45. VOTED to indefinitely postpone this Article (water main).

Article 46. VOTED to indefinitely postpone this Article (water main).

Article 47. See page 17.

Article 48. VOTED to indefinitely postpone this Article (dog licensing).

Article 49. VOTED to raise and appropriate \$15,000 for the removal and replacement of the present sand at the Town Pond.

Article 50. VOTED to indefinitely postpone this Article (recreational land).

Article 51. VOTED to indefinitely postpone this Article (growth study).

Article 52. VOTED to transfer \$9,530 from Article 1 of the May 1984 Special Town Meeting for excess special education tuition costs in the King Philip Regional District Fiscal Year 1986 budget. Total cost for the District Towns' share not to exceed \$27,000 in total, apportioned on the FY86 apportionment ratios.

Counted vote: Yes, 53; No, 51.

VOTED to reconsider Article 52.

Main motion passed.

Counted vote: Yes, 56; No, 53.

Article 53. VOTED to transfer \$4,136 from Article 1 of the May 1984

Special Town Meeting for excess Norfolk County Retirement costs in the King Philip Regional District Fiscal Year 1986 budget. Total cost for the District Towns' share not to exceed \$11,716 in total, apportioned on the FY86 apportionment ratios.

Counted vote: Yes, 53; No, 52.

Recount: Yes, 56, No, 52.

Article 54. See page 10.

Article 55. VOTED to instruct the Selectmen to petition the General Court to enact a special law providing that the Town of Norfolk in computing the number of inhabitants in each voting district shall exclude the population of the Department of Corrections facilities located within the Town.

Article 56. DEFEATED motion to amend Article III of the Town By-laws by adding a new section for the Solid Waste Committee.

Counted vote: Yes, 46; No, 53.

Article 57. VOTED to transfer for the use of the Norfolk Arts Council any funds from the State which the Town may receive and any funds donated to this council in the form of gifts or grants.

Article 58. VOTED to authorize the

Town Treasurer with the approval of the Selectmen to borrow money from time to time in anticipation of revenue for the financial year beginning July 1, 1986 in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefore payable within one year and to renew any note or notes as they may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

Article 59. VOTED to indefinitely postpone this Article (compensation balances).

Article 60. VOTED UNANIMOUSLY to authorize the Board of Selectmen to advertise in a paper of general circulation in the Town of Norfolk, and such other newspapers as the Board of Selectmen may determine would be in the best interest of the Town and to sell at public sale from time to time as it may deem in the best interest of the Town, any and all lands or portions thereof which the Town has acquired or may acquire as Tax Land, so called, such sales to be made in the name and in behalf of the inhabitants of the Town of Norfolk.

GENERAL GOVERNMENT

and to authorize the Selectmen to expend from the proceeds of such sale the necessary costs of recording fees, documentary stamps, and Auctioneer's fees, if required.

Article 61. VOTED to grant the Board of Selectmen permission to sell surplus property of the Town exclusive of buildings and land that is no longer needed.

Article 62. VOTED that the following Committees be appointed annually: 9 members of the Arts Council; 5 members of the Correctional Facilities/Citizens Advisory Committee; 3 members of the Cemetery Commission; 5 members of the Insurance Advisory Committee; 4 members and the Executive Secretary, non-voting ex-officio, of the Mirror Lake Advisory Committee; 5 members of the

Pest Control Advisory Committee; 5 members and the Highway Superintendent, non-voting ex-officio, of the Sanitary Landfill Committee; 3 members appointed by the Selectmen, and one member ex-officio of the following — Board of Appeals, Planning Board, Conservation Commission, Board of Health, Building Commissioner, and the Town Counsel, non-voting ex-officio, to the Zoning By-law Study Committee; 5 members of the Southwood Hospital Committee; 7 members of the Growth Study Commission, to include one member each appointed by the Planning Board, Board of Health, Conservation Commission, Water Commission, the other three members are to be appointed by the Board of Selectmen; 5 members of Chapter 504 Committee.

Article 63. VOTED UNANI-

MOUSLY to raise and appropriate for the payment of the following bills of previous years in accordance with Chapter 44, Section 64; Advertising in Sun Chronicle \$100.

Article 64. VOTED to indefinitely postpone this Article.

Article 65. VOTED to transfer from Overlay Surplus Account, \$114,000 to be placed in a separate account and used for the purpose of defraying the cost of the Town's unfunded Pension Liability in accordance with Mass. Statutes Chapter 40, Section 5D.

Article 66. VOTED to indefinitely postpone this Article (Stabilization Fund).

VOTED to dissolve this meeting.

Meeting dissolved 11:10 p.m.

Elinor H. Pearson

Town Clerk

MINUTES OF SPECIAL TOWN MEETING

JUNE 30, 1986

King Philip Junior High School

Meeting opened at 7:40 p.m. with 63 persons attending.

Article 1. VOTED BY MAJORITY to transfer \$5,653.96 from Free Cash for payment of bills of the Computer Systems Committee for FY1986: Stm Tactics \$1,105, Perfette \$200, and NCR \$4,348.96.

Article 2. VOTED BY MAJORITY to transfer from Free Cash the sum of \$770.03 to pay the costs of this Special Town Meeting.

VOTED to dissolve this meeting. Meeting dissolved at 8:20 p.m.

Elinor H. Pearson

Town Clerk

COMMONWEALTH OF MASSACHUSETTS

to either of the Constables of the Town of Norfolk

GREETING:

In the name of the Commonwealth you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in Primaries to vote at

NORFOLK ELEMENTARY SCHOOLS, BOARDMAN STREET

ON TUESDAY, THE SIXTEENTH DAY OF SEPTEMBER, 1986

from 7 a.m. to 8 p.m. for the following purpose:

To cast their votes in the State Primary for the candidates of political parties for the following offices:

GOVERNOR for the Commonwealth

LT. GOVERNOR for the Commonwealth

ATTORNEY GENERAL for the Commonwealth

SECRETARY for the Commonwealth

TREASURER for the Commonwealth

GENERAL GOVERNMENT

AUDITOR for the Commonwealth
REPRESENTATIVE IN CONGRESS Third Congressional District
COUNCILLOR Second Councillor District
SENATOR IN GENERAL COURT, Norfolk, Bristol & Middlesex Senatorial District
REPRESENTATIVE IN GENERAL COURT, Ninth Norfolk Representative District
DISTRICT ATTORNEY, Norfolk District
SHERIFF, Norfolk County
COUNTY COMMISSIONER, Norfolk County

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said meeting

Given under our hands this day of 1986.

Girard L. St. Amand
Fred L. Pfischner
Frank A. Gaynor, III
Selectmen of Norfolk

I have this day posted attested copies of the within warrant at the Police Station, Town Hall and Railroad Station required by the By-laws of the Town of Norfolk.

David J. Holt
Constable of Norfolk
8/11/86

STATE PRIMARY

SEPTEMBER 16, 1986

REPUBLICAN PARTY — 112 votes cast

Governor
Gregory S. Hyatt 25
Royal H. Switzler 27
George S. Kariotis (write-in) 35

Lieutenant Governor
Nicholas M. Nikitas 86

Attorney General
Edward F. Harrington 89

Secretary
Deborah R. Cochran 86

Treasurer
L. Joyce Hampers 90

Auditor
Andrew S. Natsios 68
William "Bill" Robinson 34

Congressman
No Candidate

Councillor
No Candidate

Senator in General Court
David H. Locke 91

DEMOCRATIC PARTY — 300 votes cast

Governor
Michael S. Dukakis

Lieutenant Governor
Gerard D'Amico
Evelyn F. Murphy

Attorney General
James M. Shannon
JoAnn Shotwell

Secretary
Michael Joseph Connolly

Treasurer
Robert Q. Crane

Auditor
A. Joseph DeNucci
Maura A. Hennigan
Charles Calvin Yancey

Congressman
Joseph D. Early

Councillor
Christopher A. Iannella, Jr.

Senator in General Court
Misc.

GENERAL GOVERNMENT

Representative in General Court o Candidate	Representative in General Court Francis H. Woodward	222
District Attorney o Candidate	District Attorney William D. Delahunt	207
Sheriff o Candidate	Sheriff Clifford H. Marshall	193
County Commissioner o Candidate	County Commissioner David C. Ahearn	188
Treasurer o Candidate	Treasurer Daniel G. Raymondi	186

COMMONWEALTH OF MASSACHUSETTS

TOWN OF NORFOLK

S.
o either of the Constables of the Town of Norfolk

GREETING:

In the name of the Commonwealth you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in Elections to vote at

NORFOLK ELEMENTARY SCHOOLS, BOARDMAN STREET

ON TUESDAY, THE FOURTH DAY OF NOVEMBER, 1986

from 7 a.m. to 8 p.m. for the following purpose:

To cast their votes in the State Election for the candidates for the following offices:

GOVERNOR & LT. GOVERNOR FOR THE COMMONWEALTH
ATTORNEY GENERAL FOR THE COMMONWEALTH
SECRETARY FOR THE COMMONWEALTH
TREASURER FOR THE COMMONWEALTH
AUDITOR FOR THE COMMONWEALTH
REPRESENTATIVE IN CONGRESS, Third Congressional District
COUNCILLOR, Second Councillor District
SENATOR IN GENERAL COURT, Norfolk, Bristol & Middlesex District
REPRESENTATIVE IN GENERAL COURT, Ninth Norfolk District
DISTRICT ATTORNEY, Norfolk County
SHERIFF, Norfolk County
COUNTY COMMISSIONER, Norfolk County
QUESTION 1
QUESTION 2
QUESTION 3
QUESTION 4
QUESTION 5
QUESTION 6
QUESTION 7
QUESTION 8

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said meeting.

Given under our hands this day of November, 1986.

Girard L. St. Amand
Fred L. Pfischner
Frank A. Gaynor, III
Selectmen of Norfolk

GENERAL GOVERNMENT

I have this day posted attested copies of the within warrant at the Police Station, Town Hall and Railroad Station required by the By-laws of the Town of Norfolk.

Charles H. Stone, Jr.
Constable of Norfolk
 10/21/86

STATE ELECTION

NOVEMBER 4, 1986

2107 votes cast

Governor-Lieutenant Governor

Dukakis and Murphy	1189
Kariotis and Nikitas	845

Attorney General

Edward F. Harrington	1191
James M. Shannon	816

Secretary of State

Michael Joseph Connolly	1073
Deborah R. Cochran	890

Treasurer

Robert Q. Crane	951
L. Joyce Hampers	1014

Auditor

A. Joseph DeNucci	958
William "Bill" Robinson	644

Representative in Congress

Joseph D. Early	1389
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Councillor

Christopher A. Iannella, Jr.

Senator in General Court

David H. Locke

Representative in General Court

Francis H. Woodward

District Attorney

William D. Delahunt

Sheriff

Clifford H. Marshall

County Commissioner

David C. Ahearn

Treasurer

Daniel G. Raymondi

Question 1

Do you approve of the adoption of an amendment to the Constitution (to regulate abortions).

Yes	745
No	1325

Question 2

Do you approve of the adoption of an amendment to the Constitution (to allow the expenditure of public funds for schools and private school students).

Yes	484
No	1589

Question 3

Do you approve of a law (to reduce and repeal the 7½% surtax).

Yes	1218
No	783

Question 4

Do you approve of a law (to search for and clean up sites where oil and hazardous materials have been disposed)

Yes	1561
No	468

Question 5

Do you approve of a law (mandatory use of seat belts in motor vehicles).

Yes	1078
No	1004

GENERAL GOVERNMENT

Question 6

Do you approve of a law (mail-in voter registration).

Yes
No

739
1272

Question 7

Shall the Commonwealth of Massachusetts urge the United States Congress to enact a national health program...).

Yes
No

1177
827

Question 8

Shall the Commonwealth of Massachusetts urge the President of the United States and the United States Congress to enact a national acid rain control program...).

Yes
No

1676
330

MINUTES OF SPECIAL TOWN MEETING

NOVEMBER 25, 1986

King Philip Junior High School
7:30 p.m.

At 7:37 p.m., Moderator Frank Gross opened the meeting by introducing Town Clerk, Accountant, Selectmen, Executive Secretary, Town Counsel and Advisory Board. Counters: John McFeeley, James Leary and Carla Gabbard.

Article 1. VOTED UNANIMOUSLY to transfer from Surplus Revenue the sum of \$922.20 for FY86 bills: \$900 for Police def candidate physicals and \$22.20 for water purchased from the Town of Franklin.

Article 2. VOTED BY MAJORITY to transfer the sum of \$8,665.00 from Surplus Revenue for the purchase of computer equipment to complete the Police Department computer system.

Article 3. VOTED BY MAJORITY to transfer from Surplus Revenue the sum of \$350.00 as the Town of Norfolk's share of E.O.C.D. grant to provide management training for departmental management personnel designated by the Board of Selectmen.

Article 4. VOTED BY MAJORITY to transfer from Surplus Revenue the sum of \$20,000.00 to allow the Growth Study Commission to hire a Consultant to conduct a growth survey of the Town of Norfolk.

Article 5. VOTED UNANIMOUSLY to transfer from Surplus Revenue the sum of \$13,800.00 to pay for design engineering and construction services in order to signalize the intersection of Main Street and Rockwood Road.

Article 6. DEFEATED motion to transfer money for constructing tennis courts at King Philip High School.
Counted votes: Yes, 69; No, 72.

Article 7. VOTED to indefinitely postpone this Article (construct running tract at King Philip High School).
Counted vote: Yes, 73; No, 57.

Article 8. VOTED BY MAJORITY to accept an equal educational opportunity grant for Fiscal Year 1987 in the amount of \$293.00 under the provisions of General Laws, Chapter 70A, Section 5, as inserted by Chapter 188, Acts of 1985; said grant to be expended by the Tri-County Regional School District Committee for direct service expenditures.

Article 9. VOTED BY MAJORITY to amend the Town of Norfolk By-laws Article II by inserting a new section 4 to read: "No person, corporation or business enterprise who has neglected or refused to pay any local taxes, fees, assessments, betterments or any other municipal charge except that such by-law shall not apply to: open burning permits under Chapter 48, section 13; bicycle permits under Chapter 85, section 11A; sales for charitable purposes under Chapter 101, section 33; child work permits under Chapter 149, section 69; club, food or beverage licenses under Chapter 140, section 21E; dog licenses under Chapter 140, section 137; fishing, hunting or trapping licenses under Chapter 131, section 12; marriage licenses under Chapter 207, section 181; or theatrical or public exhibition permits under Chapter 140, section 181."

Article 10. VOTED BY MAJORITY to transfer the sum of \$16,280.00 from Surplus Revenue for design engineering and construction services for drainage of the flooding problem at the corner of Boardman Street and Rockwood Road.

Article 11. VOTED BY MAJORITY upon the recommendation of the Planning Board to designate all roads accepted by the Town as public roads since 1975 as scenic roads under the provisions of MGL Chapter 40, section 15C.

Article 12. VOTED BY MAJORITY to accept the provisions of Massachusetts General Laws Chapter 41, Section 41B, to allow deductions to be made and deposited in a Credit Union for employees of Norfolk.

Article 13. VOTED BY MAJORITY to transfer from Surplus Revenue the sum of \$7,500.00 to fund a study of the Town's computer system.

Article 14. VOTED BY MAJORITY to transfer from Surplus Revenue the sum of \$23,671.39 for the following additional expenses of the current fiscal year not sufficiently funded under Article 8 of the 1986 Annual Town Meeting: \$3,000 to the Town Treasurer's Expenses; \$2,850 to the Board of Selectmen for payment of Board of Selectmen Expenses; \$800 to the Public Library for payment of Library Expenses; \$16,821.39 to the Water Department for Water Department Expenses; and \$200 to the Board of Health for Board of Health Expenses.

GENERAL GOVERNMENT

Article 15. **VOTED BY MAJORITY** to indefinitely postpone this Article (to purchase land for commuter parking).
Article 16. **VOTED BY MAJORITY** to transfer from Surplus Revenue the sum of \$250,000 to be added to the Stabilization Fund under the authority of Section 5B of Chapter 40 of the Mass. General Laws.
Article 17. **VOTED BY MAJORITY** to transfer \$1,447.47 from Surplus Revenue to defray the expenses of this Special Meeting.

157 registered voters attended.

VOTED to dissolve the meeting. Meeting dissolved 10:20 p.m.

The Honorable Michael J. Connolly
Secretary of the Commonwealth
State House
Boston, MA 02133

Dear Mr. Secretary:

At the Adjourned Annual Town Meeting held May 21, 1986, the Town of Norfolk voted to accept the provisions of the Massachusetts General Laws as follows:

Chapter 640, Acts of 1985 — renewing certain licenses & permits

Chapter 44, Section 53C — establishing a revolving account for police details.

Very truly yours,

Elinor H. Pearson
Town Clerk

cc: Attorney General

October 16, 1986

Boston, Massachusetts

The foregoing amendments to the zoning by-laws adopted under articles 36 and 37 of the warrant for the Norfolk Annual Town Meeting held May 6, 20, 21 and 27, 1986, are hereby approved.

Francis Bellotti
Attorney General

I Elinor H. Pearson, Town Clerk of Norfolk, certify that the following is a true record as taken from the official minutes of the Adjourned Annual Town Meeting held May 20, 1986:

Article 16. VOTED BY MAJORITY to amend the Town By-law Article III, Section 12, paragraph B, by deleting the sentence and substituting the following sentence: "Thereafter, the Board of Selectmen shall appoint three members or one member to three year terms to fill the places of such members whose terms have expired."

A True Record;

ATTEST:
Elinor H. Pearson
Town Clerk

I Elinor H. Pearson, Town Clerk of Norfolk, certify that the following is a true record as taken from the official minutes of the Adjourned Annual Town Meeting held May 21, 1986:

Article 22. VOTED to delete the following sentence from Article III, Committees, Section 2 of the By-laws of the Town of Norfolk: "The term of the Advisory Board members shall commence on the day after final adjournment of the Annual Town Meeting and shall cease on the day of the final adjournment of the Annual Town Meeting three years later," and substituting the following: "The term of the Advisory Board members shall commence on the first day of the fiscal year following adjournment of the Annual Town Meeting and shall cease on the last day of the fiscal year three years later."

GENERAL GOVERNMENT

A True Record;

ATTEST:
Elinor H. Pearson
Town Clerk

October 16, 1986

Boston, Massachusetts

The foregoing amendments to the general by-laws adopted under articles 16 and 22 of the warrant for the Norfolk Annual Town Meeting held May 6, 20, 21 and 27, 1986, are hereby approved.

Francis Bellotti
Attorney General

I Elinor H. Pearson, Town Clerk of Norfolk, certify that the following is a true record as taken from the official minutes of the Adjourned Annual Town Meeting held May 21, 1986:

Article 36. VOTED UNANIMOUSLY to amend the current Zoning By-law Section D.2.h.5.0 to add "When the elevations below do not comply with the Floodway and Flood Insurance Rate Maps and Flood Insurance Study, the official map and official document shall govern."

A True Record;

ATTEST:
Elinor H. Pearson
Town Clerk

October 16, 1986

Boston, Massachusetts

The within map pertaining to article 37 of the warrant for the Norfolk Annual Town Meeting held May 6, 20, 21 and 27, 1986, is hereby approved.

Francis Bellotti
Attorney General

I Elinor H. Pearson, Town Clerk of Norfolk, certify that the following is a true record as taken from the official minutes of the Adjourned Annual Town Meeting held May 21, 1986:

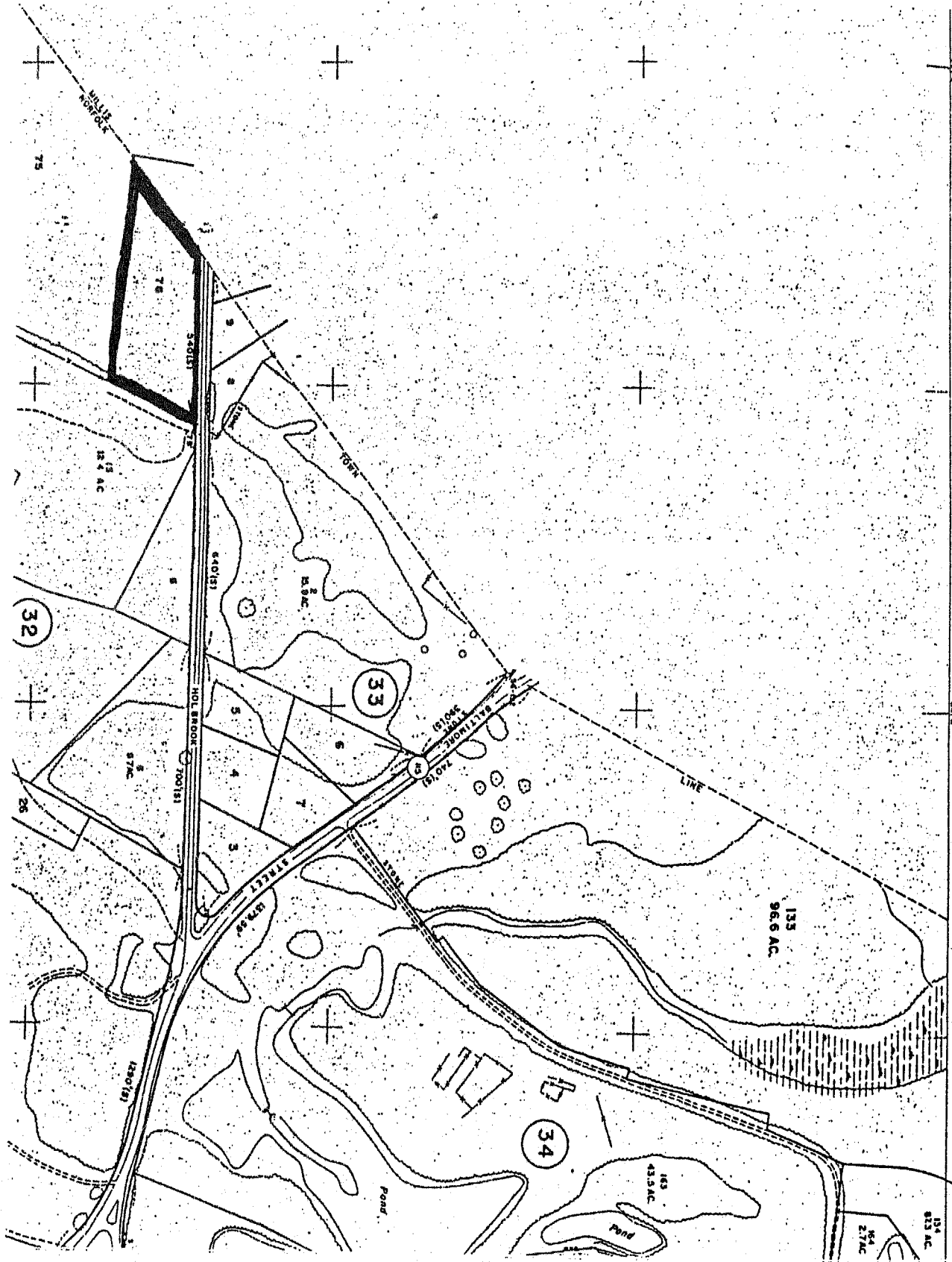
Article 37. VOTED to amend the Zoning By-law and Zoning Map by rezoning a plot of land from Industrial to Residential 3 certain parcel of land off Holbrook Street containing 42 acres and shown on map 10, block 32, lot 78 of Norfolk Assessors' Map. This parcel is more particularly described in a deed from Leo H. Braun to the Trustee of Riverview Realty Trust dated 11/21/83, recorded in the Norfolk Registry of Deeds book 6292, page 615 and is shown in a plan of land entitled "Plan of Land in Millis and Norfolk," dated October 8, 1983.

Counted vote: Yes, 142; No, 4.

A True Record;

ATTEST:
Elinor H. Pearson
Town Clerk

GENERAL GOVERNMENT



GENERAL GOVERNMENT

NOTICE

In accordance with General Laws, Chapter 64, Section 15, public notice is hereby given that the town clerk is prepared to furnish blanks for the Return of Birth to parents, householders, physicians and mid-wives who apply therefor.

The attention of parents and others is called to the importance of recording vital statistics correctly. If any errors or omissions are discovered, the same should be reported to the town clerk so that corrections may be made in

accordance with the law. Failure to correct birth information may result in inconvenience to the child in later years, such as entering school, seeking employment, property rights, voting rights, marriage, military and naval service, veterans' benefits, travel outside the United States, etc., when a birth certificate is required.

General Laws, Chapter 46, Section 6, provides that "Parents within 40 days after the birth of a child, and every householder within 40 days after a birth in his house, shall cause notice

thereof to be given to the clerk of the town where such child is born..."

General Laws, Chapter 273 of the Acts of 1946 provides that "Any resident of this Commonwealth who marries outside the Commonwealth and thereafter resides within the United States... may personally present to the town clerk of the town where such person was domiciled at the time of said marriage an original certificate, declaration or other written evidence of the same, or a photostatic copy thereof. The clerk may file such... as evidence establishing such marriage..."

MARRIAGES RECORDED

1986

There were 61 marriages recorded in Norfolk. Of these, 23 were residents of Norfolk, 25 were persons from correctional institutions and 13 were involving persons from elsewhere.

Marriage intentions filed numbered 66.

Marriage certificates issued were 65.

One certificate was not used.

Four certificates were not returned.

NAMES OMITTED FROM BIRTHS RECORDED OF 1985

October

4 Jared Robert William Catherine S. and Robert P. Lowndes

November

2 Dylan Bartlett Cynthia R. and Andrew B. Smith
4 Stephen Alexander Dorothy L. and Stephen C. Roth
5 Taylor Michael Karen L. and Sean E. Flynn
7 John Robert Suzanne R. and David M. Schintzius
9 Matthew Steven Deborah L. and Steven F. Carr
21 Megan Elizabeth Christine A. and Richard H. Reilly

December

6 Benjamin Suzanne N. and Luke S. Corbalis
8 Jamie Rose Lynn S. and Brian W. Harrington
20 Leo Bernard, Jr. Coletta and Leo B. Shellmer
26 Stephen Michael Elizabeth A. and Joseph F. X. Casey
30 Gregory Frank Sutton Janet R. and Geoffrey F. Hewitt

1986 BIRTHS RECORDED IN THE TOWN OF NORFOLK

January

9 Shawn Douglas Nella M. and James M. Hogarth
10 Nicole Lynn Lynn M. and Michael T. Brizzolara
12 Scott Philip Christine M. and Neil J. Henderson
14 Tina Marie Roberta A. and Paul A. Sansevero
14 Eric Walter Gail M. and Albert G. Andersen
17 Sarah Alison Elana J. and Thomas Van Oudenaren
19 Samantha Lee Lyn L. and Everett S. Benton
21 Tory Nicholas Laurie and Kent J. Schreiner
22 Carlee Ann Carolann and Glenn M. Kurkjian
29 Clare Kathleen Barbara E. and John R. Gaffney
30 Michael James Susan P. and William J. Myers

GENERAL GOVERNMENT

February

12	Christopher Alexandre Montana	Maria A. and Carlos R. Duenas
16	Aaron Elias	Robin M. and Edward E. Rojee
18	Jonathan Richard	Janet M. and Richard J. Doda
20	Ryan John	Ann E. and Ronald J. Wooten
24	Alexander Reeves	Cynthia R. and Hayward H. Selby
27	Vincent Paul	Michele M. and Paul E. Prevett
28	Niall Peter	Katrina A. and Trevor H. Adams

March

1	Meredith Eileen	Patricia A. and Bruce J. Healey
1	Bryan James	Patricia A. and Bruce J. Healey
5	Jacqueline Renee	Donna M. and Thomas M. Travers
12	Joshua David	Barbara E. and William J. Pearl
12	Jake Allan	Deborah M. and Paul A. Legge
13	Amy Joanne	Nancy and Philip R. Santiano
15	Brian Anthony	Susan F. and George A. Logue
15	Laura Beth	Robyn L. and William R. Schubert
16	Michael John	JoAnne and Robert A. Faiella
24	Suzan	Vija and Doctor Haluk Bekiroglu
25	Abigail Terese	Amy T. and Robin D. Wessman
25	Kevin Talcott	Lisa and Robert S. Louttit
29	Lara Marie	Linda M. and Robert R. Andrews
29	Brett James	Kathleen and Paul L. Butters
30	Kate	Jan and George T. Cronin, Jr.
31	Max Edward	Barbara G. and Robert F. Murphy, Jr.

April

3	Nicholas Barrett	Kathleen A. and T. Weston Schifone
3	Craig Paul	Beverly C. and Kenneth D. Chipman
4	Ryan Patrick	Colleen M. and Kenneth F. Hayles
5	Colby Lindan	Linda A. and Fanton Earl Beers, Jr.
6	Stephen Paul	Mary B. and Bruce P. King
8	Nicholas Paul	Julia P. and Donald P. DiGiacomo
9	Katherine Elizabeth	Linda E. and Eric Henderson
14	Julie Frances	Karin and Joseph W. Nolan
16	Matthew Ryan	Kathleen M. and Bradley J. Enegren
18	Jeffrey James	Jean E. and Russell C. Merritt
29	Kerri Ann	Barbara A. and Kimball Wyman Rogers

May

2	Ashley Elizabeth	Terry A. and Richard P. MacLean
9	Robert Philip	Nancy E. and Philip Natale
9	Jennifer Nancy	Nancy E. and Philip Natale
10	Garrett Joseph	Lisette and Robert J. Mancini
13	William Donald	Patricia J. and William J. Grossi
15	Alyson Nicole	Patricia J. and Gordon B. Barker, Jr.
24	Scott Garrett	Laura S. and Salvatore J. Morlando
25	Lindsey Brennan	Barbara J. and John M. Swanson
27	Alexander Louis	Eleanor A. and Alexander J. Vispoli
27	Sarah Kelly	Barbara H. and David G. Best
30	Katherine Jane	Susan and Peter Szymaszek
31	Michelle Teresa Virginia	Pamela A. and Robert W. Graves, Jr.

June

2	Jaslyn Therese	Wendy G. and James R. Corbett
6	Trevor Wick	Sandra E. and Gary J. Ruggerio
7	Andrea Doreen	Robin D. and John V. Nahigian
13	Sarah Jean	Gloria J. and Daniel J. Flynn
18	Tristan Isaac	Marcia K. and James B. Evans
20	Benjamin Daniel	Helene B. and Mark A. Tatkow
24	Andrew Timothy	Mary E. and Ronald Varey

GENERAL GOVERNMENT

July

7	Sara Andaleeb	Paula S. and Malik Z. Khan
8	Gregory Titcomb	Rebecca R. and Gregory B. Begin
10	Daniel Orlando	Donna R. and Elliot R. Spigarolo
11	George Edward	Karen A. and George E. Bumpus, Jr.
12	Taylor Leigh	Lisa M. and Kenneth M. Bires
14	Sarah Elizabeth	Susan A. and Bruce M. Haber
16	Christie Ann	Olya J. and Theodore P. Majkut
18	Julie Marie	Pamela A. and Stephen J. Rosenman
19	John Francis, Jr.	Kathleen M. and John F. Dinand
19	Matthew Jason	Cheryl A. and Thomas F. King
21	Zachary Steven	Annette S. and Steven J. Hanke
23	Nicholas Jerome	Mildred G. and Bruce W. Kilburne
29	Kathryne Gay	Susan G. and Timothy P. Lenahan

August

5	Aaron Lebau	Patricia L. and Roderick B. Sullivan, Jr.
6	Jenna Michelle	Erin C. and Roch W. Kelly
6	Christopher Townley	Linda B. and Daniel J. Lupfer
12	Kevin Russell	Nadine M. and Craig R. Hill
20	Jennifer Lynn	Cynthia W. and Norman Sizelove
20	Abigail Anne	Bernadette M. and Alan R. Holbrook
20	Lindsay Kristin	Karren F. and William A. Windsor, III
21	Mary Kate	Anne M. and John J. Bergen, Jr.
25	Lija Rudite	Anna S. and Peteris V. Amolins
28	Jacob Allen	Cathryn A. and Michael A. Harvey
31	James William	Yanira J. and John S. Paydo

September

4	Matthew Robert	Susan A. and Matthew J. Mullaney
7	Michael Patrick	Sharon L. and William J. Fitzgerald
11	Kathryn Ruth	Christine and Jonathan J. Davies
13	Lauren Rayel	Lisa P. and Gregory M. Kasprzak
26	Julie Marie	Gail M. and Matthew D. Stevens
28	Andrea Lauren	Linda S. and Christian Dorflinger

October

7	Nicholas Ovidio	Cheryl K. and Louis Bruschi
14	Jessica Catherine	Catherine and Kevin J. Pasioneck
17	Marissa Grace	Anne and John P. McDonald
19	Patricia Ann	Tracey S. and Joseph Gately, Jr.
20	James Cody	Patricia J. and Thomas L. Wyman
21	Jason Ronald	Virginia A. and Ronald E. Sundberg
23	Amanda Jean	Susan M. and Joseph D. Byrne
23	Sarah Elizabeth	Karen A. and Laurence W. Clark
30	Jonathan Aaron	Heidi S. and Michael F. Cronin
30	Patrick Matthew	Heidi S. and Michael F. Cronin
30	Jason Alexander	Susan E. and David A. Brown

November

2	Stephen Mark	Kristen L. and Mark A. Lukens
7	Jamie Lynn	Cheryl L. and Samuel B. Simcoe
14	Elizabeth Anne	Barbara R. and John Spinney
14	Eileen Evelyn	Barbara R. and John Spinney
14	Colin Patrick	Veronica L. and Patrick M. Casper
14	Lauren Patrice	Julie and Dennis B. Bell
17	Anna Noble	Bettina and Arthur B. Blackett, Jr.
18	Andrew John	Jacqueline M. and Edward Graham
23	Jeha Khursheed Jehan	Yoko and Bilal Said
24	Kelly Marie	Debra L. and Timothy R. Smith
26	Amanda Rose	Gay and Alan W. Atteridge
27	Stacy Eloise	Judith L. and Raymond F. Zickl
28	Elizabeth Mary	Maryellen and Michael F. Collins
28	Christopher Michael	Leslie J. and Thomas E. Hoffmeister

GENERAL GOVERNMENT

December

9	Donald Kirk, II	Jacqueline L. and Donald K. Blackmon
9	Elise Michelle	Marjorie and David J. Waters
11	Holli Walden	Carolyn D. and Ronald Sconyers
16	Jon David	Angela E. and Jon D. Gutlon
16	Nicole Martel	Diane M. and John H. Solera
25	Audra Ann	Joan T. and Tab R. Kadlik
26	Ryan Wesley	Julie A. and Scott W. Colwell
28	William Edward	Sara D. and Stephen K. Zrike
29	Laura Beth	Janice S. and Edward A. Keating
31	Kevin James	Cheryl A. and Robert J. Smiley
31	Christopher Albert	Ellen M. and Albert L. Rao

NAMES OMITTED FROM DEATHS IN 1985

Date:	Name:	Age:
December		
29	Clement A. Bergen	70

NORFOLK RESIDENTS WHO DIED IN 1986

January

11	Mary Granger	60
30	William Lupo	66

February

7	Clara I. Mc Mullin	79
15	Loretta B. Aker	75
20	Edward G. Ravinski	60

March

1	Lillian V. Reinhardt	90
15	Jessie J. Levya	79
24	Catherine Vivian Aliberti	71

April

5	Stephen F. Schofield	11
5	Charles E. Ray, Jr.	29

May

6	Anna Michajlow	80
27	Elizabeth R. Cutler	83

June

28	Mary M. Pacuk	77
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July

7	Katherine T. Murphy	87
17	Catherine T. Carr	81

August

16	Frederick G. Tessier	36
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September

10	Abraham Snyder	78
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November

2	Ella E. Martin	83
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December

5	Walter H. Ostertag	56
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GENERAL GOVERNMENT

SPORTING LICENSES

1986

93	Resident Citizen Fishing	@\$12.50	\$1,162.50
32	Resident Citizen Hunting	12.50	400.00
42	Resident Citizen Sporting	19.50	819.00
2	Resident Citizen Minor Fishing	6.50	13.00
1	Resident Alien Citizen Fishing	14.50	14.50
1	Non-Resident Citizen/Alien Hunting (Small Game)	17.50	17.50
1	Non-Resident Citizen/Alien 7-day Fishing	11.50	11.50
1	Resident Citizen Minor Trapping	8.50	8.50
1	Resident Citizen Trapping	20.50	20.50
1	Duplicate	2.00	2.00
20	Resident Citizen Sporting (over 70)	Free	Free
3	Resident Citizen Fishing Paraplegic, Blind, Mentally Retarded	Free	Free
11	Resident Citizen Sporting (Age 65-69)	6.25	68.75
3	Resident Citizen Sporting (Age 65-69)	9.75	29.25
<hr/>			
212			
19	Archery/Primitive Firearms Stamps	5.10	96.90
21	Massachusetts Waterfowl Stamps	1.25	26.25
			<hr/>
			\$2,690.15
228	Town Clerk's Fees turned over to Town:		
188	Fees at \$.50	94.00	
19	Stamp Fees at \$.25	5.25	
21	Stamp Fees at \$.10	1.90	
		<hr/>	
		\$101.15	
	Division of Fisheries and Wildlife		<hr/>
			-101.15
			<hr/>
			\$2,589.00
	Number of Licenses issued in 1984	248	
	Number of licenses issued in 1985	183	

MISCELLANEOUS LICENSES, RECORDALS, CERTIFICATES, ETC. ISSUED IN 1986

	<u>Issued</u>	<u>Unit Price</u>	<u>Total Price Paid to Town</u>
Dog License Fees	771	Varied	\$ 587.25
Fish and Game Fees	252	Varied	101.15
Birth, Marriage, Death & Other Certificates	1,307	Varied	4,062.05
Books and Maps	217	Varied	1,097.80
U.C.C. Recordals, Continuations, Terminations & Research	132	Varied	1,370.00
Pole Location Recordals	8	25.00	200.00
Raffle & Bazaar Permits	10	10.00	60.00
Dog tag Replacements	16	.35	5.60
Dog Fines	67	10.00	670.00
License Holders	12	.25	3.00
Earned Interest			<hr/>
			124.45
TOTALS	<hr/>		<hr/>
	2,792		\$8,272.30

GENERAL GOVERNMENT

DOG LICENSES

1986

358 Males	@\$ 3.00	\$1,076.25
35 Females	6.00	210.00
357 Spayed Females	3.00	1,071.00
13 Kennels, 4 dogs or less	10.00	130.00
7 Kennels, 10 dogs or less	25.00	175.00
<u>1 Kennel, 10 dogs or more</u>	<u>50.00</u>	<u>50.00</u>
771		\$2,712.25
Town Clerk's fees turned over to Town (fees at \$.75)		<u>578.25</u>
Total paid to Norfolk County		\$2,134.00
Total number sold in 1984		821
Total number sold in 1985		874

Reminder: all dogs must be licensed by April first. An additional \$10.00 fee is charged to the owners of dogs licensed after June 1st.

ANNUAL REPORT OF TOWN COUNSEL

During 1986, as Town Counsel, I have rendered forty-five (45) formal opinions to the various Boards, Commissions and Offices, researched land titles, drawn contracts, rendered numerous informal opinions and met with the Selectmen, School Committee, Assessors, Water Commissioners and Board of Appeals.

In 1986 the volume of Court Litigation increased substantially. Fortunately in litigated matters carried to a final conclusion, the result in each case was favorable for the Town, particularly on the Appellate Tax Board matters.

Town has been made easier to deal with through excellent cooperation and assistance from all Department Heads and Officers, particularly the Executive Secretary, without whose assistance the request for legal services would be unmanageable.

Paul D. Maggioni
Town Counsel

As in the past, the legal work of the

BOARD OF REGISTRARS OF VOTERS

1986 ANNUAL REPORT

The Board of Registrars of Voters consists of four members, three appointed by the Board of Selectmen, and the Town Clerk, who serves by virtue of that office as mandated by statute. The Board must be composed of two Republicans and two Democrats, each of whom, other than the Town Clerk, serves for a term of three years.

Regular business meetings of the Board, other than special Registration Sessions, are held at 7:30 p.m. on the second Monday of each month unless otherwise posted. The Board is charged with arranging for registration of persons desiring to vote in each

election held in the Town of Norfolk. It is the duty of the Board to certify a voting list for each election, and to admit persons to vote at town meetings. In addition, the Board supervises the Annual Census taken in the Town which provides useful data for various departments of local, county and state government. From the data collected a jury list is drawn, the Council on Aging obtains important data and the school department gains information regarding pre-school and school age children residing in Norfolk.

Currently the members of the Board

of Registrars of Voters are: William F. Coughlan (1987); Jane F. Sullivan (1988); Janet G. Sievert (1989); Elinor H. Pearson, Town Clerk. As of December 31, 1986, Registration in Norfolk is as follows:

Democrat
Republican
Independent
Total

Registrars of Voters
William F. Coughlan
Janet G. Sievert
Jane F. Sullivan
Elinor H. Pearson,

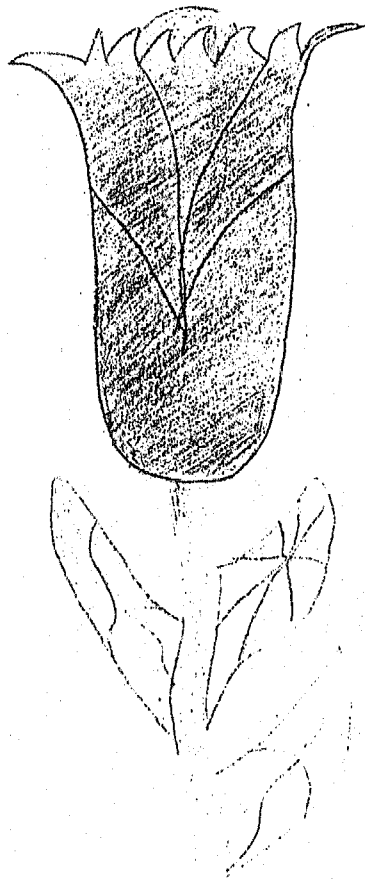
GENERAL GOVERNMENT

ANNUAL REPORT OF THE PERSONNEL BOARD

The Personnel Board in the past year has:

- 1). Instituted and implemented the performance appraisal program.
- 2). Held workshops for supervisors and department heads in preparing the performance appraisals.
- 3). Has instituted a salary step plan.
- 4). Has instituted a merit step plan.
- 5). Has reprinted and distributed employee handbook.
- 6). Plan to have Personnel Bylaw reprinted by year end.
- 7). Instituted Job Posting program.

Robert Partridge
Spring Leonard
*Co-Chairmen
of the Personnel Board*



PUBLIC SAFETY

ANNUAL REPORT POLICE CHIEF

With the closing of 1986, and our first steps taken into our new year, we have as a department completed a tremendous transitional period. On the whole, the Police Department, with the retiring of several key people in the last year's end and the hiring of several new people during the beginning of 1986,

has met the challenge of training, educating and professionalizing our new officers and civilian employees.

Our goals for 1987 will be to continue to provide a strong visibility for the townspeople and its neighborhoods, continued traffic enforcement, and to keep our officers updated and educated in all aspects of their jobs to best serve the Town of Norfolk.

An acknowledgement and thank you

to the Board of Selectmen, Ag Board and all department heads for their support and help during the special thanks to my officers supporting cast for a solid effort the past year.

Good luck to Sergeant Charley Ray, enjoyment and good luck during retirement.

William R. Treeful
Chief of Police

REPORT OF THE POLICE DEPARTMENT

I herewith submit my second annual report of the activities of the Police Department for the year 1986.

	<u>1985</u>	<u>1986</u>
<u>PART I CRIMES</u>		
Robbery	0	0
Forcible Rape	0	0
Aggravated Assault	2	11
Burglary (Breaking & Entering)	20	56
Larceny	51	72
Motor Vehicle Theft	9	21
<u>PART II CRIMES</u>		
Non-Aggravated Assault	3	3
Arson & Bombing	3	0
Forgery & Counterfeiting	4	4
Fraud	2	0
Receiving Stolen Property	1	4
Vandalism	255	171
Weapons Violations	1	0
Sex Offenses	2	2
Drug Law Violations	8	7
Offenses Against Family & Children	0	2
Operating Under Influence	21	30
Violations of Liquor Laws	12	28
Disorderly Conduct	24	59
General Offenses	2	0
Trespassing	29	61
Civil Complaint	4	4
Unlawful Possession/Tools	2	0
Juvenile Offense	6	8
Attempted Burglary	8	12
Recovered Stolen Property	23	15
Threats	7	9
Harrassment	9	5

PUBLIC SAFETY

MISCELLANEOUS

Officer Field Investigation	122	140
Local Ordinances/By Laws	37	18
Missing Persons	27	26
Missing Property	120	69
Disturbance (General)	53	54
Disturbance (Family)	69	58
Disturbance (Gathering)	132	204
Disturbance (School)	0	1
Child/Youth in Street	3	8
Noise Complaint	188	114
Annoying Phone Calls	27	40
Suspicious Activity	395	432
General Services	683	499
Officer Wanted	192	268
Escort	33	17
Prisoner Transportation	34	40
Building Check (found open)	353	135
Message Delivery	69	59
Animal Complaint	162	123
Assist Municipal Agencies	121	95
Requests Non-police Functions	235	116
Assist Citizen/lock out	115	125
Incapacitated Person	0	4
Fire Alarm Assists	87	104
Burglar Alarms Answered	466	415
Summonses Delivered	83	87
Assist Other Police Departments	202	181
Attempted Larceny	2	5
Attempted Motor Vehicle Theft	4	4
VIN Checks	22	7

ARRESTS

Arrests	105	158
Court Action/non-arrest	22	3

MEDICAL/EMERGENCY

Emergency Services	2	12
Ambulance Assists	124	93
Medical/Mental	55	30
Reported Death	6	0

TRAFFIC SERVICES

Motorists Assisted	235	490
Traffic/Motor Vehicle Complaints	292	181
Unlawful Operation of Motor Vehicles	2	4
Complaint (Citations Written)	830	988
Leaving Scene	16	14
Traffic Control	308	234
Abandoned Vehicle	69	70
Traffic Warning (Citations)	391	737
Recreation Vehicle Complaint	77	129
Traffic Warning (Verbal)	501	843

PUBLIC SAFETY

TRAFFIC ACCIDENTS

Vehicle Accident/Personal Injury	77	29
Vehicle Accident/Property Damage	178	248

PERMITS ISSUED

Licenses to Carry Firearms	105
Firearms Identification Cards	57
Firearms Dealer License	1
Ammunition Dealer License	1
Fees collected for above & turned over to Town Treasurer	\$1,134.00
Reports to Insurance Companies	148
Fees collected for above & turned over to Town Treasurer	\$703.00
Off Duty Details	
Amount Billed	\$41,212.99
Amount Paid Officers	\$40,758.12
Vendor's Administrative Charge turned over to Town	\$3,337.99

<u>PROPERTY STOLEN/RECOVERED</u>	<u>STOLEN</u>	<u>RECOVERED</u>
January	\$ 5,975.00	\$ 2,125.00
February	1,799.00	- 0 -
March	10,943.00	5,150.00
April	17,950.00	14,150.00
May	6,482.00	1,451.00
June	45,321.00	24,000.00
July	6,292.00	- 0 -
August	14,360.00	400.00
September	18,978.00	3,535.00
October	10,712.00	3,000.00
November	24,401.00	16,678.00
December	<u>9,812.00</u>	<u>- 0 -</u>
	\$173,025.00	\$70,489.00

41% Recovery Rate

PUBLIC SAFETY

ANNUAL ACTIVITY REPORT FOR 1986 INVESTIGATION DIVISION

Investigations into house breaks continue at about the same level as the previous year. Although our breaks are well below the area average, they continue to be a problem. One of the reasons for these reductions has been the fact that most of the perpetrators have been arrested and prosecuted after investigation. Another reason is the education of the citizens in the town through our Community Awareness Program presentations. These programs cover such subjects as Home Security, Neighborhood Crime Watch, Personal Security and various safety measures. As always, these programs are available to interested parties and organizations within the town. Please call the Crime Prevention Officer at the Police Station for information. Although we had an unusually high incidence of stolen and cashed pay checks in the town this past year, all of the subjects involved have been arrested and are being prosecuted as a result of our investigation process. The largest share of the follow-up investigations this past year have been in the areas of thefts, house breaks and vandalism. Much of the time spent in these areas requires the assistance of investigators from other police departments. Without their assistance, it would be very difficult to resolve many of these crimes. As a result, we are fortunate to have a stolen property recovery rate above the national average. Citizen cooperation has also been a big factor in helping to resolve many of these crimes.

I would like to thank Detective David Holt for the splendid job he has done during the past year, for his

efforts in resolving a lot of the case load. Also, much thanks goes to the residents of Norfolk for their help and cooperation. Crime prevention should be a community effort. The more people that get involved in taking preventative measures and reporting suspicious activity the more we all can reduce the incidence of crime in the town. I would also like to thank the police investigators from the area towns. Without their cooperation, many of the crimes would go unsolved. We look forward to their continued support and that of the local citizens also.

Albert A. Leverone
Inspector

FIRE AND POLICE COMMUNICATIONS

The Police and Fire Communications Department has been very busy this year, much like many other departments in town. The continuing growth in population has increased the requests for services, many of which are directed through the Communications Department.

On January 7, 1986, four of our dispatchers attended a critical incident dispatching seminar which was given at the University of Massachusetts in Amherst. On December 8, 1986, five of our dispatchers attended a dispatching training session at the Northeast Police Institute in Tewksbury. The willingness to travel long distances to obtain dispatcher training shows the desire to improve and the dedication of which our townspeople should be proud.

The dedication of the new Police and Fire Station was held on May 3, 1986, and, at this time, the dispatch area was

named the "Dorothy M. Campbell Communications Center."

Your Communications Department is open 24 hours a day and available to aid and assist you, not only with emergency calls, but also general information and about services provided by other town departments.

We thank all departments, boards and the people of Norfolk for their cooperation and support, and we shall continue to serve you to the best of our ability.

Charles H. Stone, Jr., Lieutenant
Communications Supervisor

ANNUAL REPORT OF THE FIRE DEPARTMENT

The Fire Department provides fire prevention, fire suppression, emergency medical services and renders assistance to property owners for certain non-fire emergencies.

The Fire Department personnel consists of one full-time Chief, and twenty-eight call firefighters who are paid for their services on a call basis. The Fire department also employs a part-time Secretary.

FIRE PREVENTION

The Fire Department has continued to inspect public buildings, throughout the year, such as all schools, churches, Southwood Hospital, mercantile establishments and private homes for oil burner, smoke detectors and L.P.G. storage installations.

The Fire Department has also reviewed all blue prints for new construction to insure proper code compliance of the Massachusetts Fire Prevention Regulations.

INSPECTIONS AND PERMITS:

	<u>1985</u>	<u>1986</u>
Smoke Detector Inspections	262	335
Oil Burner Inspections	128	103
Blasting Permits	17	15
Gun Powder Storage Permits	2	4
Propane Storage Permits	10	17
Permit to Remove Underground Storage Tanks	0	4
Burning Permits	1,141	1,421

PUBLIC SAFETY

ACTIVITIES BY MONTH

	<u>Fire Responses</u>	<u>Public Service</u>	<u>Ambulance</u>	<u>Total</u>
January	12	1	25	38
February	16	0	12	28
March	23	0	12	35
April	34	0	15	49
May	15	0	18	33
June	13	1	17	31
July	15	0	13	28
August	12	1	12	25
September	12	2	17	31
October	19	0	20	39
November	14	0	19	33
December	10	3	18	31
Total:	195	8	198	401
1985 Totals:	175	11	233	419

SUMMARY OF ACTIVITY

Structural Fires	37	Fire Alarm Malfunctions
Vehicle Fires	11	Miscellaneous Responses
Brush Fires	46	Fire Response Total:
Rescue	6	Public Service Total:
Illegal Burning	14	Ambulance Response Total:
		TOTAL RESPONSES:

PUBLIC SAFETY

EQUIPMENT

1976 Mack - 1250 GPM	1,000 gal. water capacity
1967 Ford 850 - 750 GPM	1,000 gal. water capacity
1983 85' Aerial Ladder with 200 feet of ground ladders	
1965 Chevrolet 5 Ton Tanker	2,600 gal. water capacity
1980 Chevrolet Brush Truck	250 gal. water capacity
1968 Dodge Brush Truck	400 gal. water capacity
1963 Ford Econoline Emergency Truck	
1986 Ford F350 - Class 1 Ambulance	
1982 Chevrolet Impala - Fire Chief's Car	
1 Ten-Foot Rescue Boat	

The Emergency number for all Ambulance, Fire and Police Services is 528-3232. Business calls should be directed to 528-3207.

I would like to thank the personnel of the Department for their sincere dedication and devotion that they have shown to the town during the past year.

William F. Kelley
Fire Chief

ANNUAL REPORT BUILDING DEPARTMENT

The Town of Norfolk Building Department conforms to the Commonwealth of Massachusetts State Building Code. The building commissioner and the local inspector enforces all provisions of this code and any

other applicable state statutes, rules and regulations, or ordinances and by-laws, and acts on any question relative to the mode or manner of construction, alteration, repair, demolition, removal, installation of equipment, and the location, use, occupancy, and maintenance of all buildings and structures, including any building or structure owned by any authority established by the legislature but not owned by the Commonwealth. The building official shall receive applications and inspect the premises for which permits have been issued and enforce compliance with the provisions of this code. The building official shall issue all necessary notices or orders to remove illegal or unsafe conditions, to require the necessary safeguards during

construction, to require adequate egress facilities in new and existing buildings and structures, and to insure compliance with all the code requirements for the safety, health and general welfare of the public.

The Building Commissioner is also the Zoning Officer for the Town of Norfolk and a great deal of his time is allotted to zoning problems and enforcement of the Town of Norfolk Zoning By-laws.

The Building Department was saddened by the sudden death of the Town of Norfolk Assistant Wiring Inspector, Ed Ravinski. He is sorely missed and our heartfelt sympathy is extended to his family. Ron Bain, from Walpole was appointed by the Town to replace Ed on May 29, 1986.

PERMITS ISSUED

The following is a list of permits that have been issued during 1986:

NO. OF PERMITS		EXPLANATION	EST. VALUE
1985	1986		
121	125	New Buildings	\$ 13,677,080
3	3	New Commercial	620,000
99	142	Additions/alt.- Residential	1,347,485
8	10	Additions/alt.- Commercial	136,500
3	0	Additions - Municipal	-
21	24	Pools	204,300
42	37	Wood/Coal Stoves	20,439
4	1	Solar Systems	2,000
2	7	Signs	1,525
0	14	Demolitions	9,100
8	7	Siding	12,750
20	21	Reroofing	28,300
17	19	Miscellaneous	64,700
-----	-----	TOTALS	\$ 16,124,179
348	411		

Total Bldg. Permit Fees \$ 59,307

PUBLIC SAFETY

339	348	Electrical Permits Total Electrical Permit Forwarded to Treasurer:	\$ 11,141
186	158	Plumbing Permits Total Plumbing Permit Fees Forwarded to Treasurer:	\$ 7,464
32	38	Gas Permits Total Gas Permit Fees Forwarded to Treasurer:	\$ 489

Gerald Hughes
Building Commis

TREE WARDEN'S ANNUAL REPORT

This is the 23rd report of your tree warden, who is responsible for the care of the Town of Norfolk's shade trees. This has been a year of many storms which did heavy damage to trees, especially during the months of July and August. Then in November we were hit with a pretty good blizzard, the snow really did some major damage to the trees.

We are maintaining the town's shade trees on a street to street, tree to tree basis, always keeping the thought that safety comes first.

Thank you for your cooperation and please let me know if there are any trees that you know need attention. you have always been helpful in the past in alerting me to potential problems.

Kenneth Tripp
Tree Warden

ANNUAL REPORT CIVIL DEFENSE AGENCY

Norfolk Civil Defense Agency in conjunction with the Massachusetts State Civil Defense Agency completed a Comprehensive Emergency Management Plan for the Town of Norfolk.

The Town of Norfolk hosted the November meeting for the Massachusetts Civil Defense Agency. Local area CD Directors were invited to participate. The guest speaker was an engineer from the state DEQE.

Using state funds Norfolk CD was able to purchase 25 Emergency Response Guide Books on hazardous material. These books will be available on Norfolk emergency service vehicles.

On December 9, a simulated Disaster Exercise was conducted in Norfolk.

The purpose of this exercise was to simulate a major winter disaster in Norfolk in which all applicable departments work together and all activities be coordinated. A special thank you to all the town departments and Seaside Hospital for participating.

Civil Defense funding was used to train 22 safety personnel in the proper handling of Peacetime Nuclear Reaction Accidents.

A training officer was appointed to the Auxiliary Police Department. The duties of this officer will be the proper training of the auxiliary police and recruitment of new members. We look forward to increasing the membership of the auxiliary police force making it an active agency.

George J. Tamer
Director

ANIMAL CONTROL DEPARTMENT ANNUAL REPORT

Calls received:	764
Dogs handled:	128
Cats handled:	48
Complaints handled	hours 241
Trips to Veterinarian:	71
Dog Bites:	18
Wild Animals handled:	26
Dead Animals picked up:	11

PUBLIC FACILITIES

WATER DEPARTMENT ANNUAL REPORT

	1986	1985
Miles of mains	33.76	30.99
Services	1194	1129
Services per mile	35.37	33.97
Gallons pumped	92,511,000	61,788,900
Gallons purchased	7,541,982	24,363,888
Gallons pumped per day	253,455	169,285
Gallons used per service	83,796	54,729
Gallons used per service per day	230	150
Water Department income	\$203,872.00	\$192,708.00

The main projects involving your Board of Water Commissioners and Water Department during 1986 were initiation of the Groundwater Protection Program and the project to provide Town water to the Populatic Lake/Kingsbury Pond area, which were approved at the last Town Meeting. The Groundwater Protection Program is progressing with the installation of 9 monitoring wells, 1 observation well and 2 shallow cluster wells which have been located around the perimeter of the Town landfill. The purpose of this program, scheduled for completion in April 1987, is to determine if any toxic substances are being leached from the landfill which could contaminate the Town's Gold Street well or other wells in the area.

The planning and engineering for the extension of water to the Populatic

Lake/Kingsbury Pond area has been completed. The installation of 16,500 linear feet of 12 inch water main in Medway, Miller and Myrtle Streets, Leland and Priscilla Roads, and Lake Shore Drive are scheduled to begin during the spring of 1987.

Other accomplishments during the past year included the closing of two important loops to improve water flow and pressure. These loops were closed by installing 2400 linear feet of 8 inch main in North Street and 1450 linear feet of 12 inch main in King Street. A total of 14 new water services were also provided during this construction.

Private developers added approximately 14,600 feet of water main entirely at their own expense. Installations made by both the Water Department and private developers extended the water system to service a total of

107 customers which is approximately 9.75% of the total numbers of homes and businesses in Norfolk.

We wish to thank the entire Water Department staff for continuing to do outstanding work. The staff is made up of Superintendent, James A. Martin, III, Richard Watson, Marilyn Ghioni and Water Collector Johanna Hayden.

The Water Department Office is open from 9:00 a.m. to 5:00 p.m., Monday through Friday. We have a recording service number, 528-1412, available 24 hours a day for your convenience. In an emergency you may call the Police/Fire Dispatcher at 528-3206.

Board of Water Commissioners
Susan S. Mullins, Chairman
David O. Richardson, Clerk
Paul H. Blinco, Member

EDUCATION, LIBRARY, ARTS

REPORT OF THE SUPERINTENDENT OF SCHOOLS NORFOLK, MASSACHUSETTS

NORFOLK PUBLIC SCHOOLS

70 Boardman Street
Norfolk, Massachusetts
02056

Norfolk School Committee
Frank J. Gross, *Chairperson*
Priscilla J. Chick, *Vice Chairperson*
Martha J. Donovan, *Secretary*
James H. Davies, *Member*
Jane P. Morris, *Member*

Superintendent of Schools
Dr. Thomas M. Delmonaco
Superintendent's Office — 528-1266/528-1415
Mrs. Audrey Carson, *Secretary to the Superintendent*
Mrs. Marion Potter, *Bookkeeper/Payroll 528-3739*
Mrs. Susan MacKinnon, *Secretary-part time*

Special Education Office 528-1266/528-1485
Mrs. Linda A. Balfour, *Coordinator of Special Education*
Mrs. Mary Ann Gallimore, *Secretary*

Alvin J. Freeman School 528-1225
Ms. H. Olive Day, *Principal and Assistant Superintendent*
Mrs. Virginia Navickas, *Secretary-part time*
Mrs. Susan MacKinnon, *Secretary-part time*

Centennial School 528-1266/528-1415
Dr. Thomas M. Delmonaco, *Principal*
Mrs. Audrey Carson, *Secretary*
Mrs. Susan MacKinnon, *Secretary-part time*

NORFOLK PUBLIC SCHOOLS

Enrollment by Grades
October 1, 1986

Teacher	Grade	Girls	Boys	Total by Room	Total by Grade
Mrs. Candela	6	14	12	26	
Mrs. DiDomenico	6	13	13	26	
Mrs. Hedberg	6	13	13	26	
Mrs. Luecke	6	14	12	26	104
Mrs. Cardaci	5	15	9	24	
Mrs. Grout	5	14	11	25	
Mrs. Latimer	5	15	9	24	
Mrs. Wilson	5	14	10	24	97
Mrs. Ayer	4	11	14	25	
Mrs. Burke	4	13	12	25	
Mrs. Holt	4	13	13	26	
Mrs. Thibodeau	4	12	14	26	102
Mrs. Conlin	3	12	11	23	
Mrs. Fox	3	13	11	24	
Mrs. Gallerani	3	9	14	23	
Mrs. Sullivan	3	12	11	23	93
Mrs. Favaloro	2	9	12	21	
Mrs. Hall	2	9	12	21	
Mrs. Leone	2	10	10	20	
Mrs. MacKenzie	2	9	12	21	
Mrs. Welch	2	10	11	21	104
Mrs. Cristie	1	9	13	22	
Mrs. Peeler	1	12	9	21	
Mrs. Perkins	1	9	12	21	
Ms. Ramuglia	1	12	10	22	
Mrs. Stanfield	1	11	11	22	108
Mrs. Kirby	K-A.M.	9	10	19	
Mrs. Odoardi	K-A.M.	9	10	19	
Mrs. Ransom	K-A.M.	10	10	20	
Mrs. Kirby	K-P.M.	8	12	20	
Mrs. Odoardi	K-P.M.	12	10	22	100
Totals		355	353	708	708

EDUCATION, LIBRARY, ARTS

NORFOLK PUBLIC SCHOOLS

It is with much pleasure that I submit my third annual report as Superintendent of Schools.

The Public School Improvement Act Chapter 188 has brought much excitement and activity to public school education throughout the Commonwealth of Massachusetts, and more specifically, to the Norfolk Public Schools.

The Public School Improvement Act of 1985 (Chapter 188) was designed to provide new opportunities and challenges to all the public schools and to the Massachusetts Department of Education. It addresses key educational and financial issues such as, curriculum and student assessment; in-service training; community-school involvement; teacher evaluation; teacher quality; the promotion of teacher creativity; educational financing and remediation of basic skills.

This law is a complex piece of legislation designed to promote excellence in education and to support local efforts to improve the overall quality of education offered to each student.

One component of the Chapter 188 grant provided \$42,727, which enabled the Norfolk School Department to implement a new science program, K-6; a new generic vocabulary program, grades 1-6; expansion of the new handwriting program through grade 5; more science equipment for hands-on activities; supplementary material for the health drug curriculum; more maps and globes for K-6; expansion of the individualized reading program; increased the position of the school psychologist to half-time; and provided supplementary materials for other curriculum areas.

School Improvement Councils composed of teachers, parents and administrators were established last year in each school and from these meetings, funds made available from Chapter 188 were used to purchase equipment and materials for the classrooms. The intent of this particular component of Chapter 188 is to have the School Improvement Council become a vehicle to help create greater dialogue and involvement between the school and the community. I want to thank Ms. Day, Mrs. Conlin, Mrs. Gallerani, Mrs. O'Connell, Mrs. Laughlin, Mrs. Leary, Mrs. Orchard, Mrs. Balfour, Mrs. Luecke, Mrs. Thibodeau, Mrs. Crane, Mrs. Conklin, and Mrs. Bee for

volunteering to serve on these councils. Mrs. Klingler, Mrs. Talling and Mrs. Tasker have been added to the councils. We appreciate their willingness to serve on these councils.

Each full-time certified staff member, excluding administrators, will receive approximately one thousand dollars from the professional development grant component of Chapter 188 as a means of helping to upgrade teacher compensation. The Horace Mann grant which is also a segment of Chapter 188 will be implemented during the latter part of 1986-1987 school year. Small grants will be awarded to a few staff members who will develop curriculum or in-service projects that are approved by the School Committee.

In addition to the above, the Massachusetts Educational Assessment Program mandated by Chapter 188 was also implemented during 1986. Test results indicate that Norfolk did very well, however there are specific areas that need improvement. The staff has already identified these areas, and major revisions in mathematics and science have already been implemented.

Additional grants and programs will be introduced in such areas as staff evaluation, in-service training, curriculum development, educational technology and the gifted and talented.

Enrollment Data

As of October 1, 1986, the student enrollment was 708. This is an increase of 20 students when compared with the October 1, 1985 data.

Present enrollment is 722, or an increase of 34 students above the 688 students reported on the October 1, 1985 School Census Report. Projected enrollment for September, 1987 is 735. The present facility can absorb an additional ninety students before additional classrooms are required.

Home construction has not abated. One hundred nineteen building permits were issued as of December 5, 1986. It is interesting to note that the live births to residents in 1981 was 76, yet the kindergarten enrollment in the Fall of 1986 was 102. In 1982 the live births to residents was 74 with a projected kindergarten enrollment of 106. However, in 1983 the live births to residents was 103. Since 1983 the live births to residents have been greater than 100 each year. This represents a twenty-five percent increase.

The School Department and the Board of Registrars have included a few questions in the January 1987 Census Report to try to determine how many present homeowners will be relocating during the next three to five years.

This information will help the school department to decide if additional facilities are required.

Curriculum and Instruction

I am pleased to report again that the Norfolk Public Schools continue to provide quality service to all the children. A new standardized test was administered to the students in grades 1-6 in May of 1986. The Metropolitan Achievement tests measured sub areas not reported on the previous test. The district norms were in the upper percentiles once again.

As reported earlier, the students in grade three, when compared with similar communities like Norfolk, scored very well on the Massachusetts Curriculum Test.

All the students who were administered the Basic Skills tests in reading, math, and writing (composition) also scored above the minimum competency level. This fall the third and sixth graders were administered statewide basic skills testing. The results will be available in early spring. All the students tested in Massachusetts were administered the same test and all school districts will be measured by the same norms.

A new science curriculum program and a new generic vocabulary program were implemented this year, as well as, an expansion of the handwriting program to include grade five.

Modifications have also been made in the reading program and in the music program to help meet the needs of all the students. More emphasis will be placed on the higher order thinking skills.

The staff has been pleased with the new programs. Periodic evaluations by the staff have been conducted and minor adjustments and modifications have been made.

Several changes have occurred in the staff. Eight new members have joined the staff and six staff members have changed assignments. Several of these changes are contributed to various types of leaves taken by the teachers, while others were the result of retirements or resignations. We are very pleased with the effort and quality of

EDUCATION, LIBRARY, ARTS

work of our new staff members and those who have returned from a leave of absence.

All of the sixth graders will have an opportunity to attend the Otter Lake Outdoor Education Program scheduled for March 23-27, 1987 in Greenfield, New Hampshire. This program will focus on science and social science. We believe that this program will add an exciting dimension to the science and social science curriculum.

In January a new and creative program will be implemented in grade 4. This program which is under the direction of Mary Ann Janosko and Mary Pasciucco and a large number of parent volunteers will help our fourth graders to gain a better understanding of the person who may have a physical or mental handicap. A variety of "hands-on" experiences and activities have been planned for the winter/spring terms. It is hoped that all the fourth graders will develop a more positive attitude toward a person who has a handicap. Funds for this program came from Chapter 188 and the Norfolk Teacher/Parent Association and NOVA. Mrs. Balfour, Special Needs Coordinator, has worked closely with Mrs. Janosko and Mrs. Pasciucco.

The "Art Alive" Program (formerly Picture Lady Program) expanded again this year. Under the leadership of Mrs. Rose Cooney, Mrs. Barbara Pingree, and several generous parent volunteers, this art appreciation program has been revised, and now includes more artists. This program has been supported by funds from Norfolk Teacher/Parent Association, NOVA, and the Arts Lottery Council. Eighteen library books on artists that were presented in the Art Alive Program were donated to the school library. Last spring the "Art Alive" Program sponsored a field trip to the Boston Museum of Fine Arts. Over two hundred students and parents participated in this activity.

The Recess component of the school day has been enhanced by the construction of three playground sites and constructed by the Norfolk Teacher/Parent Association. Mrs. Maureen Howard, and Mrs. Donna Goldman, Co-chairperson(s) of this project and all the parent and teacher volunteers and friends of the children of Norfolk are commended for their financial support and free labor. It was their effort, time and money that made these playground sites a reality.

The Chapter I federally-funded program continues to be very successful. Thirty students in grades 1-5 receive remedial math instruction on an individual or small group basis. These services supplement the regular math instruction offered by the classroom teacher. Mrs. Godfrey has assumed responsibility for directing this program and has been commended by the Department of Education for her able leadership.

The remedial reading program is presently a full-time program. Ms. Sheldon is providing remediation to over thirty students in grades 1-6 in small group settings. Her instruction supplements what is offered in the classrooms. We are pleased with the expertise and enthusiasm that she has provided to the students of Norfolk.

The physical education program, music program, and the art program have been expanded to meet the diverse needs of the students. Ms. Carol Beard and Mrs. O'Connell combined the Spring Concert and the Art Exhibit into one program last May. This program was well-received by the visitors. Students demonstrated a variety of techniques used in art and the band and the chorus in the intermediate grades presented several musical selections.

Mrs. Bonnie O'Connell, the music teacher, has introduced the Orff method in her instruction. This method integrates instrumentation and movement into the instructional program. This helps the students to perceive music in a much larger dimension.

This year the first grade students received two shorter periods of general music rather than one long period. This concept will be expanded to include grade two in September of 1987. Mrs. O'Connell is commended for her excellent music concerts. Ms. Ezepek and Mr. Thomas continue to expand their physical education program and their intramural program which is conducted after school. This year students in grades 3-6 received ninety minutes of physical education each week. Their fourth grade gymnastics program was well-received by all who attended this program.

Mrs. Alison Sanders, instrumental teacher and conductor of the beginning and advanced band, is commended for her enthusiasm and expertise that she provides in her instrumental music instruction to students in grades 4-6. She has less than an ideal setting to

instruct her students. I appreciate her flexibility and willingness to adjust her present teaching station.

The Cablevision studio located at Centennial School was completed last spring. Training on studio programming and video programming has been conducted with a few committee members. Two Chapter 188 resolutions were written in November, to provide in-service training to the teachers and students. They were denied by the Superintendent who encouraged them to resubmit them in the Spring of 1987. This will be done.

It is the Superintendent's opinion that the Cablevision studio and programming will provide a new dimension to the educational environment. This approach will support efforts in strengthening the mental processes and inquiry thinking. Two additional computers were purchased for the Centennial School with Chapter 188 School Improvement Council funds. This has enabled students in the Centennial School to have more computer time. New software has been purchased and materials are being reviewed for possible purchase. The primary grades were delayed in the implementation of the computer literary curriculum this year, but it will begin in late January.

The Media Learning Center series continue to expand under Mrs. Kaufman's direction. Much of her work this year has been on developing library science skills in the intermediate grades. She is revising grade program. Next year Mrs. Kaufman will develop a library science skills program for grade three.

The Norfolk Police Department and Norfolk Fire Department continue to provide instructional programs and guidance in a variety of health-related matters. I wish to express my sincere appreciation to Fire Chief William Kelley for the fire prevention safety programs he presented, as well as for his assistance in helping the school department to provide a safe environment that meets the safety requirements of the state. The students enjoy the Prevention Contest sponsored by the Fire Department.

A similar thank you is also extended to Chief William Treeful and the Norfolk Police Department for all the time they expended on present safety programs and other related safety activities. The support that Chief Treeful and his department has

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vided to help in the prevention of drug abuse, use and misuse, is also deeply appreciated.

The health/drug curriculum continues to operate effectively. Norfolk is a member of the Southwood Hospital Consortium which now services twenty-one school districts in this area. This consortium provides its members with training services, materials and recommendations when requested.

Mrs. McFeeley and Mrs. Pirrong also work closely with the staff and students on matters relating to health and drug use. We are pleased that their expertise is being utilized.

In-service Training and Staff Development

In-service training and staff development continues to be an important part of the educational system in Norfolk. During this year all the staff have been involved in a variety of workshops and curriculum meetings. Their efforts have produced a new science curriculum, modification in the reading program, a new vocabulary development program, and as well as revisions in the learning strategies provided to the students. The kindergarten and grade one level, the special needs staff, and the pre-school teachers will receive training in the Early Prevention of School Failure Program this spring. This is a nationally validated program developed to prevent school failure. This program provides specific learning strategies geared to the developmental level and learning styles of each child.

This winter Dr. Kathleen Butler will present two workshops on learning styles and differentiated instruction to the total staff. Dr. David Monti from the University of Connecticut will present a workshop to help teachers teach comprehension, particularly those skills that require the higher mental thinking processes.

After almost two years of diligent work the report card committee composed of teachers, parents, and administrators developed a new report card system which was implemented this year.

Ad-Hoc Committee on Bus Transportation

The Ad-Hoc Committee on Bus Transportation made its final report to the School Committee in the spring of 1986. The committee was chaired by Mrs. Martha Donovan and had Mrs. Jane Morris, school committee mem-

ber; Chief William Treeful, police department; Mr. Jack Thomas, head teacher; and the Superintendent of Schools as the committee members. Mr. Richard Holmes and Mr. David Holmes, of Holmes Bus Transportation attended each meeting and provided valuable information to the committee. The committee's findings and recommendations were presented to the School Committee in March and they were accepted. A comprehensive set of written policies and guidelines on bus transportation for the Norfolk Public Schools has been established. Segments of the policies and guideline are located in the Parents Handbook. A complete set of these policies and guidelines are available in each principal's office and at the public library.

Notes of Appreciation

We are proud of what our schools have accomplished during this past year and in the previous years. We have high hopes for the future. These accomplishments are through the combined efforts of many people, all of whom have contributed to the needs of the school community.

We have a right to be proud of the Norfolk students and the staff that instructs them. Standardized test results continue to support this statement. The students are avid readers and responsible students. Those students in need of supplementary services are identified and provided remedial services either through the special needs department or through regular remedial services in math and reading. An attempt is made to meet the individual needs of all the students.

Good schools for young students result when all who are engaged in education work together in a prudent and cooperative manner. It is clear that the energy expended by the staff on promoting high standards and good workmanship brings very positive results. They are commended for their ability to get such high results, yet at the same time, be concerned for the needs of all Norfolk students.

A special thank you is extended to Mr. Charles Gattoni, our former Supervisor of Maintenance, who retired after providing so many years of dedicated service to the Norfolk School Department. We are pleased to introduce Mr. Marc Rovani, who replaced Mr. Gattoni in late July. The custodial staff under the direction of these men continue to provide a clean and safe

learning environment for the students and staff. The facilities are in very good condition. A continuing maintenance plan has been programmed, so that the facilities will remain in good condition. Some modifications will be made in 1987 to help make all the facilities accessible to the person who may have a handicap.

The cafeteria staff, directed by Mrs. Larkin, continues to provide to the students a menu that exceeds the requirements of the State and Federal government. Every week the cafeteria does something extra for the students. They are a very caring and thoughtful group of people.

A special note of appreciation is extended to Mr. Richard Holmes of the Holmes Bus Transportation Company and to his staff for all their assistance and cooperation they have given the school department. As the community continues to grow the task of designing routes and bus stops becomes more difficult. The bus company's willingness to help resolve problems that are generated by the expansion is appreciated.

A very special thank you is given to Mr. Jack Thomas, as Head Teacher he has relieved me of the time-consuming problems associated with bus transportation and student discipline. He provided the Ad-Hoc Committee on Bus Transportation with specific information and ideas that were instrumental in enabling the committee to organize the new policies and guidelines implemented this year. In addition to these responsibilities Mr. Thomas has provided the administration with assistance whenever the need arises.

The special needs department continues to provide the students and the pre-school age children identified as needing special needs services with an exemplary program. The success of Norfolk's program for special needs children is attributed to the leadership of Mrs. Linda Balfour and the dedicated and caring attitude of the entire special needs department.

A very sincere note of appreciation is extended to Mrs. Betsy Koch, former President of the Norfolk Teacher/Parent Association and her executive board. They provided the school community with activities, experiences and money that will have an impact on the school for many years to come. Mrs. Koch was replaced by a very caring and thoughtful leader, Mrs.

EDUCATION, LIBRARY, ARTS

Maureen Howard. Mrs. Howard and her executive board have expanded on the work of the previous committee and I wish to express my appreciation for the energy and the time expended on the many projects that the Norfolk Teacher/Parent Association has sponsored and directed this year, as well as the financial aid that they have given to the school. We thank all the volunteers for their help and for giving so much of their time as computer aides, clerical aides, library aides, lunchroom/playground aides, room mothers, as well as typists and the "call-back" program ladies.

I have already noted the "Art-Alive" program and the special needs program, however a few additional people should be noted. Mrs. Judy Schweitzer's Book Fair was a resounding success in terms of the books purchased and profits gained.

The Parent Awareness Committee, through the leadership of Donna Goldman, brought Jack Agati of Encouraging Concepts to Norfolk for a series of workshops to help parents cope with the behavior of their children.

The "Enrichment Assemblies" scheduled this year have been very beneficial to the students. The final enrichment program will be a two day traveling science museum produced by the Children's Museum of Rhode Island. These assemblies have been fun, but also educational. We thank Mrs. Donna Putt for organizing these assemblies.

A special thank you to is also extended to Mrs. Carolyn Feczko for her organizing all those wonderful enrichment trips and the Holiday Craft Week. Each activity took many hours of planning.

Another note of appreciation is extended to Donna Putt for organizing the Call-Back program. An emergency occurred this year, and the program was proven to be a viable means to verify the status of each absent student.

A special note of appreciation is given to the secretarial staff, particularly, Mrs. Audrey Carson, Mrs. Marion Potter, Mrs. Virginia Navickas, Mrs. Susan MacKinnon, and Mrs. Mary Ann Gallimore. Their workloads have been increased dramatically since the implementation of Chapter 188, and they work very hard to accomplish all the tasks required of them.

I extend my sincere appreciation to

Miss H. Olive Day, Principal of the A. J. Freeman School, for her assistance and guidance during this year. When I was hospitalized late last winter she assumed responsibilities for the total system while I was recuperating from a skiing injury.

To the students, I wish to thank them for their effort and enthusiasm that they have displayed during this year. We are proud of them.

In closing I want to express my gratitude to the Norfolk School Committee for all their assistance and guidance offered to me, as we work together to provide within the fiscal restraints we have, a quality educational program to meet the needs of all our students. The Massachusetts testing indicates that we are meeting this challenge.

Although the entire School Committee has provided much support during this year I want to note my sincere appreciation to the Chairperson, Frank J. Gross, for his assistance and support.

Thomas M. Delmonaco
Superintendent

REPORT OF SPECIAL EDUCATION COORDINATOR

Chapter 766, the Massachusetts Special Education law, mandates that each child be provided an appropriate educational program. The Special Needs Department of the Norfolk Public Schools exists in order to identify and evaluate children between the ages of three and thirteen (or grade six) who are in need of special educational services, cooperatively write individualized educational plans for these children, and provide the services that are necessary in order to effectively implement these programs.

The Special Needs staff in Norfolk consists of thirteen people at the present time. Linda Balfour is the Special Needs Coordinator and a Resource Room Teacher. Dr. Steven Rosenzweig is the School Psychologist for the Norfolk Public Schools as well as the Wrentham Public Schools. Mrs. Heather Sullivan is a full time Resource Teacher and Mrs. Maria Gotimer is a Speech and Language Therapist. Mrs. Kathy Longobardi is a full time Special Needs Aide. Mrs. Mary Ann Gallimore is the secretary for the Special Needs Department.

There have been a few changes in the department since the 1985-1986 school year. Ms. Holli Doliner was welcomed as our new Resource Room Teacher when Ms. Karen Paradise left to accept another teaching position on the North Shore. Ms. Doliner had taught in the Foxboro Special Needs program for two years. Mrs. Leah Rose became a full time Speech and Language Therapist. Mrs. Rose had been a therapist for many years in the state of New York before relocating to this area. Claudia Antranigian joined our staff as a School Adjustment Counselor. Ms. Susan Webb left to further pursue her education. Mrs. Antranigian has a wide variety of experience gained during her tenure in school districts in Chicago and Portland, Maine. Mrs. Donna Putt has been welcomed to the staff as a part time Special Needs Aide. Mrs. Cheryl Seghezzi, a Speech and Language Therapist with the Norfolk Schools for several years continues as a member of our staff on a part-time basis. This year, however, her role has been changed. She is now providing services for preschool age children. In this role, Mrs. Seghezzi is in contact with the two preschools located in Norfolk on a regular basis. She screens and evaluates three and four year old children who are thought to be in need of speech and language services. She provides direct services for the children determined to be in need of such services. In addition, Mrs. Seghezzi serves as a consultant to preschool teachers and the kindergarten role. Her role is part of the Norfolk Public Schools emphasis on early identification of children in need of special education services and intervention in terms of the provision of services.

In addition to our regular staff members, there are other special staff employed on a contracted basis for the Norfolk Schools. These special staff include a Physical Therapist, Mrs. Brenda Viola, who has provided excellent service during the past several school years. Norfolk also employs an Occupational Therapist and an Adaptive Physical Educational Therapist through the BICO Collaborative. Mrs. Viola is a member of this special education collaborative which is based in North Attleboro. The purpose of the collaborative is to provide educational services for 'low incident' special educational needs. The collaborative provides programs for students in

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of full time special education placement, as well as providing itinerant specialists.

Under the provisions of Chapter 766, the Massachusetts Special Education law, the Special Needs Team evaluates students who are referred due to suspected difficulties in learning areas. These students may be referred for an evaluation by a parent or guardian, teacher, day care provider, pediatrician or any person who is directly involved with the child. After written parental consent is obtained, an evaluation is completed. The Evaluation Team makes recommendations concerning whether or not the child is in need of special education services at the Team Meeting. Parents, educational specialists, teachers (and other specialists, as necessary) make up the Team. All members of the Team contribute to the final decision concerning the need for services. Appropriate services are provided for each student found to be in need of such services after individualized educational plan is written. Services provided by staff members in Norfolk include Resource Room educational support services, counseling, speech and language therapy, and adapted physical education. In addition, the services of an Occupational Therapist and a Physical Therapist are engaged on a contract basis. As of December 1, 1986, 116 students were in special education programs. This figure is within average range for the state.

The Norfolk school system is responsible for providing special educational services for any child from the ages of three through thirteen (or the completion of sixth grade) who requires such services in the opinion of the Evaluation Team. (Older students, grade 7 (or age 13) through age 21, are under the jurisdiction of the King Philip Regional School District.) In addition to completing evaluations of school age children, the Special Needs staff provides screening and evaluation services for preschool children (ages three, four and five) who are suspected of having difficulties which interfere with the learning process. Each year, the Special Needs Department contacts local nursery school teachers, day care providers, pediatricians and social service workers in order to inform them of available services and enlist their help in identifying preschool students who may require special services.

While screenings of preschool students are done by request, all children

entering kindergarten participate in Kindergarten Screening under the mandate of Chapter 766. In Norfolk, Kindergarten Screening was held on May 13 and 14, 1986 for all students registered to enter kindergarten in September. Prior to this, an evening workshop was held on May 6, 1986 in order to thoroughly explain the Kindergarten Screening process (and the screening of three and four year olds) to parents.

During the current school year, a new program has been instituted with fourth grade students. This is the "Understanding Children With Special Needs Program." The purpose of this program is to both educate and sensitize students in regard to Special Needs or 'Handicaps'. In its goal to educate students regarding handicaps and provide experiences simulating these handicaps for these students, the 'Understanding Children Special Needs' Program aims to sensitize children to the individual differences of people and to allow for these differences while not compromising the integrity of the handicapped person. The five areas covered in the program are blindness, deafness, orthopedic handicaps, mental retardation and learning disabilities. The program is being presented in the fourth grade classrooms by community volunteers under the direction of Mrs. Mary Pasciucco and Mrs. Mary Ann Janosko. The program has the enthusiastic support of the fourth grade teachers as well as the school administration. The time and effort invested by Mrs. Pasciucco, Mrs. Janosko and all of the community volunteers has been very much appreciated, as the "Understanding Children with Special Needs" Program has added a valuable, humanistic component to our established curriculum.

In 1986, the Norfolk Special Needs Department used its allotment of funds from the Massachusetts Early Childhood Allocation Program to improve and expand the services that it offers for three and four year old children. The goal of this program is to identify — as early as possible — those children in need of Special Education Services so that an appropriate educational program can be devised and implemented. Funds were used to purchase materials and supplies to enhance the preschool speech and language program and to develop a more compre-

hensive outreach and evaluation program for young children.

The special needs programs which are provided for students in the Freeman and Centennial Schools vary in scope and areas of concentration. Because each child has an individualized educational plan (IEP) which outlines general goals and specific objectives to be obtained in her/his program, each program is as unique as the child's particular learning style. As a result, programs vary according to the amount of time the child spends in a program (some children may require one or two hours a week of specialized instruction, while others may require one, two or more hours a day) and the focus of the program (one child may require reinforcement of math skills, while another requires a total reading program). This requires a great deal of cooperation between classroom teachers and special needs teachers. Most of the teachers in Norfolk have participated in workshops and courses which focussed on the modification of classroom settings, teaching methodology and class assignments to allow for individual differences in learning style and are skilled in this area. Each year, part of the inservice training for the teachers in Norfolk is devoted to an area related to special education that the teachers have identified as being a priority. The staff of the Norfolk schools is committed to providing an appropriate educational program for each child. Many hours are spent each year evaluating students, writing educational programs and meeting to review student progress. The regular and special education staff work together in order to ensure the best possible program for each student.

Each fall, the Special Needs staff meets with teachers on a small group basis to discuss the individualized needs of students in their classes who have been identified as having special educational needs. In addition to providing direct services to students identified as having special educational needs, the Special Needs Team also is available to consult with parents, teachers, doctors, etc. concerning the possibility of an evaluation, the components of an evaluation, available services and how to modify environments, assignments and other factors.

All students identified as having special educational needs which can be provided for within the regular school setting are involved in regular educa-

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tion as much as possible. For those students who require more specialized educational services or a self-contained educational setting, Norfolk belongs to the BICO (Bi-County) Educational Collaborative. This collaborative, which consists of 15 town and school districts, is able to provide highly specialized educational programs for students who require such services.

During early 1987, the Norfolk Schools will be organizing a Parents' Advisory Council. Anyone interested in participating in this group should call the Special Education Coordinator. In addition, any person who would like to obtain more detailed information concerning the Special Needs program in Norfolk or who may have questions concerning a child, may call Linda Balfour, Special Education Coordinator at 528-1266.

Linda Balfour

Special Education Coordinator

REPORT OF ALVIN J. FREEMAN SCHOOL

It is with great pleasure I submit my twenty-eighth report as principal of the Alvin J. Freeman School.

For the third consecutive year due to maternity leaves, retirement, family illness and resignations, many faculty changes were necessary when school opened in September.

The kindergarten staff remained the same with Mrs. Mary Odoardi and Mrs. Diane Kirby teaching full time and Mrs. Sharon Ransom teaching half time.

At the first grade level Mrs. Lucia Godfrey found it necessary to resign her position as first grade teacher because of family commitments. Miss Barbara Ramuglia with many years experience as a first grade teacher was hired to replace Mrs. Godfrey. Miss Ramuglia has been a most welcome addition to our staff. Mrs. Mary Wells, whose husband died in the late spring, was granted a year's leave of absence as requested. Mrs. Marcia Christie, who very capably filled out the year for Mrs. Wells in the spring, was hired as a first grade teacher for the new school year. She is doing a commendable job.

Because of increased enrollment at the second grade level it became necessary to add a fifth second grade classroom. Mrs. Ann MacKenzie, who last year taught part time as a second grade reading teacher, was employed

to teach the additional second grade class. She is doing an excellent job in this capacity.

In October, Mrs. Anne Pizzi became ill and was forced to begin her maternity leave earlier than originally planned. Mrs. Simonne Favaloro, with several years teaching experience at the second grade level, was employed to serve as second grade teacher for the remainder of the year in Mrs. Pizzi's place. Mrs. Favaloro is doing a creditable job.

In December, Mrs. Maureen Hall also became seriously ill and found it necessary to leave her position as classroom teacher earlier than anticipated. Mrs. Rita Partridge was elected to serve in this capacity until Mrs. Hall returns in March. Mrs. Partridge has accepted the challenge well.

At the third grade level, Mrs. Constance Casey retired in June after many years of excellent teaching. We wish her many happy years of retirement on the Cape where she now resides. Mrs. Mary Conlin, who last year served as a third grade part time reading teacher and also Chapter I director and teacher, was elected to replace Mrs. Casey as a regular third grade teacher. We welcome Mrs. Conlin to the third grade and thank her for her fine work.

Shortly before the opening of school, Mrs. Grace Howard found it necessary to resign because of a medical problem. Mrs. Howard served as third grade coordinator and rendered excellent service in her 20 years of teaching in Norfolk. She was a conscientious, loyal teacher and we miss her. We wish her well in her retirement. Plans are being formulated for a retirement party in her honor in March.

Fortunately, we were able to find an excellent, experienced replacement for Mrs. Howard. Mrs. Kathleen Sullivan was hired to replace Mrs. Howard. Mrs. Sullivan is innovative and has contributed much to the third grade curriculum.

Mrs. Anne Houle was hired as part-time reading teacher at the third grade. We welcome Mrs. Houle back as a member of our staff after her maternity leave. She is doing excellent work with the Distar Reading Mastery program.

Miss Karen Paradise, a Special Needs teacher, resigned to accept a position in Boston. Miss Holli Doliner from Millis was hired to replace Miss Paradise.

We felt very fortunate to obtain the

services of Mrs. Lucia Godfrey as Chapter I director and math teacher. Mrs. Godfrey was able to arrange a home schedule to be available as part time teacher in the Chapter I program. Pupils are making good progress under her guidance.

Despite all the changes in our school opened very smoothly with increased enrollment. Faculty members are all working conscientiously to continue quality education for Norfolk youth. We warmly welcome these new members to our fine school.

Chapter I is a federally funded national program serving children needing help in mathematics. Children do not have to come from low income families to receive Chapter I services. Chapter I serves all children needing academic help in math. There are twenty-eight students in the program this year.

Students are administered standardized tests in the Fall and again in the Spring. The students' educational needs are determined based on a review of various test scores, classroom teacher recommendations and parent conference information.

Chapter I is a remedial service which supplements and/or reinforces regular classroom math programs. Children work individually or in small groups five times a week for 15 minute sessions on their specific weaknesses. The main objectives of the math program are to improve computation and problem solving with better understanding of the mathematical concepts. The ultimate goal is that the child be better able to do grade level work successfully.

The Chapter I program uses Houghton Mifflin's "Mathematics for Individual Achievement." Supplemental materials include manipulatives such as Chip Trading, place value sticks, value blocks, cuisenaire rods, money and clocks. Electronic calculators, Language Masters and Story binder make learning the number enjoyable. Numerous other visual aids and games are also used to make learning fun.

Thus far, Grade One has worked on place value, counting to 100 by ones, fives and tens, ordering numbers and adding and subtracting within 10.

Grade Two has worked on place value to 900, memorizing addition and subtraction facts with sums to 100, counting money (using quarters, dimes,

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nickels and pennies) and telling time to the five minute interval, subtracting with borrowing, adding with regrouping and related story problems.

Grade Three has worked on place value to the millions, addition and subtraction facts, adding with regrouping, subtraction with borrowing, money and related word problems.

Grade Four has been learning place value to the 100,000,000 place adding and subtracting with regrouping, memorizing multiplication facts, clocks and related word problems.

Grade Five has worked on place value to the 900 millionth place, rounding off numbers, adding and subtracting with regrouping, memorizing multiplication and division facts, using these facts to solve multiplication and division problems and related word problems.

In accordance with the Chapter I regulations Norfolk has a Parent Advisory Council. Sheila Leary is the Chairperson for the P.A.C. Other members include Gail Stevens, Elizabeth Macalone, Pat Small and Susan Grich. The Council meets several times a year to discuss various aspects of the Chapter I program. Two meetings have been held so far this year. In December, parents made games to use at home to enable their children to learn math in a "fun way."

Whenever possible Mrs. Godfrey attends workshops or conferences pertaining to Chapter I.

Although we were quite pleased with the test results achieved by our third grade pupils in the basic skills tests administered last spring, we have dedicated ourselves to improve in any lower area; namely word problems in math and in science. We have placed strong emphasis in solving word problems and shall endeavor to fulfill our objectives. This year, for the first time, pupils in the third grade are grouped for math. Various materials and approaches are being used in teaching word problems, key words, and how to solve them.

New science books were purchased during the summer and were available for use at the beginning of the new school year in September. These books provide the opportunity for more experimentation and "hands-on" material.

When the State Department of Education provided the opportunity for School Improvement Councils to be formed in public schools throughout

the state, Alvin J. Freeman School decided to concentrate in the area of science to obtain much needed material. Several meetings were held and ideas exchanged. From the approximate \$3,800 available we were able to obtain 50 elementary microscopes, a large human skeleton, six sets of leaf identification charts, sets of experiments to be performed, heart kits, 4 sets of Animal Kingdom reference books, 4 plant growth experiment kits, "Statue of Liberty" color filmstrip, 4 Audubon science poster sets, 6 sets National Geographic Society Pop Up Books for Kindergarten, 8 National Geographic Wonders of Learning Kits, Living Wonders habitats for each classroom, Human Pumping Heart Kits, Nose and Mouth Kits, Human Eye Kits, Human Ear Kits and Health and Fitness Posters.

We have found all the material obtained most valuable in the teaching of science this fall. These materials have added greatly to our science curriculum.

The buses for the Kindergarten Field Trip to "Make Way for Ducklings" in Boston were provided through the Council.

In addition Mrs. Mary Bremilst came to the Freeman School to present workshops for the first grade pupils. Mrs. Bremilst brought soil, pots, seeds, etc. and instructed the pupils in the correct way and proper method for planting seeds. Each first grade pupil participated in this "Hands On" project. We wish to thank Mrs. Bremilst for this excellent workshop.

The second grade pupils had a Field Trip to Stony Brook Nature Center. Much valuable information was learned with ample time for observation. We wish to thank Mrs. Cynthia Thomas and Donna for the opportunity to visit the Massachusetts Audubon Sanctuary to obtain first hand information. In March we expect the third grade pupils to participate in a Maple Syrup program at the Moosehill Wildlife Sanctuary in Sharon.

At this time I wish to thank the members of last year's Freeman School Improvement Council for their wonderful cooperation and excellent ideas. Thank you Mrs. Sheila Leary, Mrs. Carol Laughlin, Mrs. Jane Orchard, Mrs. Mary Conlin, Mrs. Patricia Gallerani and Mrs. Bonnie O'Connell.

We are deeply indebted to Mrs. Patricia Murray for volunteering her

services Thursday and Friday of each week at the second grade level. She assists in various capacities and is loved by everyone. We are eagerly looking forward to the time when her daughter is well enough to enable her to return to the classroom on a full time basis. We certainly appreciate Mrs. Murray's keen interest in our pupils, our faculty and our school.

We are also deeply indebted to Mrs. Barbara Sabatini who volunteers her services weekly to distribute the supplies and assist in many other ways. Her many kindnesses and favors are deeply appreciated by everyone.

I should like to thank Mrs. Mary Odoardi and Mrs. Joyce Welch for doing the computer schedule and for their assistance in training the volunteer computer aides. A regular computer schedule is maintained each week providing all pupils from kindergarten through grade three the opportunity to use the computers for short periods of time. Interest and enthusiasm are high. Math, reading and other areas of the curriculum are included in the program. We sincerely thank all the volunteer aides who give willingly of their time to enable pupils to use the computers. This is a wonderful learning experience.

I should also like to thank Mrs. Mary Odoardi and Mrs. Joyce Welch for writing and submitting for approval a Horace Mann Grant for the Freeman School. This Grant involves social studies and specifies a concentrated effort to acquire material, revise the curriculum and broaden the pupils knowledge of their town, state and country. This is a most important area and I heartily endorse their plan.

This year we have five reading groups at each of the first, second and third grade levels. The first two groups use the Houghton Mifflin Reading program, the middle group is using the revised Macmillan Reading series and the two lower groups use the S.R.A. Distar Reading Mastery program. This is a very structured program which we have found most successful. The reading also includes phonics, language arts, spelling and handwriting.

The spirit of Christmas was exemplified by making Christmas cookies and gifts for the Wrentham State School and donating bags of stuffed animals to Emmanuel College. These toys were then distributed to children in Boston whose parents were unable to buy Christmas gifts.

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I should like to thank Mr. and Mrs. Brandon Price for sharing their pictures, living experiences and knowledge of Scotland with all our first grade pupils. The boys and girls were especially interested in learning about the schools, food and customs of Scotland. We encourage more "hands-on" opportunities of this nature.

We continue our participation in the Ecology Poster Contest, the Massachusetts State Grange Conservation Color Sheet Contest, Edaville Letter Contest, Boston Edison program at the third grade level and Fire Prevention Poster Contest, various aspects of safety are continually being stressed.

I should like to commend Mrs. Jacquelyn McFeely and Mrs. Christine Pirrong, our two school nurses, for the efficient service rendered to our boys and girls. Since good health is conducive to good learning, it is essential that good health be stressed at all times.

In closing I wish to thank Dr. Delmonaco for his continued support; the members of the Norfolk School Committee; the faculty and school personnel; the boys and girls; Mrs. Marion Potter, Mrs. Virginia Navickas and Mrs. Susan MacKinnon, our school secretaries; Mrs. Jacquelyn McFeely and Mrs. Christine Pirrong, our school nurses; Mrs. Barbara Sabatine, who volunteers so willingly of her time; Mrs. Margaret Larkin Cafeteria Manager, and her cafeteria personnel; Mr. Marc Rovani, Head Custodian and his fellow custodians; Mrs. Maureen Howard, T.P.A. President, all T.P.A. officers, members and volunteers; Mrs. Mary Bremilst; Mrs. Cynthia Thomas and the Stony Brook Nature Center; Mr. Holmes and all the bus drivers; Mrs. Doris Lasky, Mrs. Ann Gronroos and Mrs. Terry Toubeau; the Norfolk Police Department; Mrs. Rose Cooney and the Arts Alive

volunteers; the Boston Edison Company; Mr. and Mrs. Price; Mrs. D. Kaufman, Media Specialist; C. William Kelley and the Norfolk Department; the 4-H Extension Service; the Norfolk American Legion Post #335; Mrs. Donna Putt for fantastic cultural enrichment assembly programs; Mr. Stanley Collins, Ross Connors and Mr. Richard Bremilst; all substitute teachers; Mrs. Kathy Longobardi and all parents interested friends and organizations in the town for their keen interest, friendly spirit, loyal support, helpful suggestions, continued cooperation and numerous courtesies extended throughout the entire school year. Together, in harmony, we shall endeavor to make this the best year for the Freeman School.

H. Olive Day
Principal

ANNUAL REPORT OF THE KING PHILIP SCHOOL DISTRICT Norfolk — Plainville — Wrentham

KING PHILIP REGIONAL SCHOOL DISTRICT COMMITTEE

Keith Grant, *Chairman*
John Barrett, Jr.
David Brown
James Davies
Marilyn Eden
Mary Ann Gallimore
Patrice Giavanoni
Robert Latham
William Lynch

Term Expires 1987
Term Expires 1987
Term Expires 1988
Term Expires 1987*
Term Expires 1987
Term Expires 1988
Term Expires 1988
Term Expires 1987*
Term Expires 1987
Term Expires 1987*

*Appointed by the local school committee

ORGANIZATION

Keith Grant, *Chairman*
John Barrett, Jr., *Vice-Chairman*
James Johnson, *Treasurer*
Shirley Larsen, *Secretary*

SUPERINTENDENT OF SCHOOLS

William J. Costa

SUPERINTENDENT'S OFFICE

Mrs. Jennie Kosten
Ms. April Stelzmann

Mrs. Shirley Maduskuie
Mr. James Johnson

Regular meetings of the School District Committee are held every first and third Monday of the month at the King Philip Regional High School at 7 p.m.

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KING PHILIP REGIONAL SCHOOL DISTRICT

Report of the Chairman

At the School Committee's annual reorganization meeting in June, Keith Grant was elected Chairman and John Barrett, Jr. was elected Vice-Chairman and major subcommittee assignments were made as follows:

- Budget/Maintenance
 - David Brown, Wrentham
 - James Davies, Norfolk
 - Keith Grant, Plainville
- Collective Bargaining (Teachers)
 - Patrice Giovanoni, Plainville
 - Robert Latham, Norfolk
 - William Lynch, Wrentham
- Collective Bargaining (All Others)
 - John Barrett, Jr., Wrentham
 - Marilyn Eden, Norfolk
 - Mary Ann Gallimore, Plainville
- Policy/Student Involvement
 - Marilyn Eden
 - Mary Ann Gallimore
 - William Lynch
- Labor/Management
 - Patrice Giovanoni
 - Keith Grant
 - Robert Latham

District enrollment in fiscal 1986 totaled 1,619 compared to 1,697 in fiscal 1985. This marks the eleventh year in a row that enrollment has declined since reaching a high of 2,188 in 1975. Projections indicate a continuing decline in total District enrollment until 1991. Most of this decline will occur at the Senior High because the Junior High enrollment has stabilized. Currently, the only significant student increases at the elementary level are at or below the second grade level.

Student teacher ratios were approximately 25-1 at the Junior High, 20-1 at the Senior High and 12-1 at the Vocational High. These ratios have remained fairly constant over the preceding several years and reflect a correlation between reduction in staff and the decline in enrollment.

During 1986, three veteran employees retired. Mr. Albert Governor, Junior High english teacher, was employed by the District for sixteen years. Mrs. Dorothy Mitchell, a clerk-secretary at the Junior High, and Mrs.

Barbara Fink, secretary to the superintendent, were employed by the District for twenty and twenty-four years respectively. These individuals served the District in an exemplary manner. Their loyalty and dedication is acknowledged with great appreciation.

The results of the 1986 basic skills testing, given annually to ninth grade students since 1981, were as follows and are compared with the five prior years:

	Percent of Students Passing					
	1986	1985	1984	1983	1982	1981
Reading	95	95	96	94	93	95
Writing	86	93	82	85	88	89
Mathematics	98	97	98	99	95	87
Listening	99	99	98	97	NA	NA

The decline in the 1986 writing test scores, although a continuing concern of the District, is less dramatic than it appears because the 1985 passing rate of 93% was 11 points higher than in 1984.

The Class of 1986 achieved a combined SAT score of 874, which broke a six year trend of increases. A total of 136 students took the test compared with 161 students in 1985. A comparison of SAT scores for the past ten years is as follows:

Year	Score	Year	Score
1986	874	1981	876
1985	913	1980	874
1984	910	1979	872
1983	907	1978	907
1982	891	1977	892

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Any given SAT score is affected by the number and particular make-up (high, middle and low achievers) of students sitting for the examination. It appears the 1986 decline was attributable to the particular population of students who took the examination.

The Class of 1986 had 70% of its academic students go on to higher education and 27% enter the workforce. With respect to the vocational graduates, 85% entered their respective trades.

Two additional statistics which demonstrate the value of the comprehensive programs available at King Philip are the attendance and dropout rate. King Philip ranks in the top ten high schools in the state with a daily attendance of 93% and in the top five high schools in the state with a dropout rate of less than 1%.

The major piece of legislation affecting public education in 1986 was the enactment of Chapter 188 of the Act of

1985, namely, the Massachusetts Public School Improvement Act. The major sections of this act affecting King Philip are as follows:

Formula Grants

A. School Improvement Grants; to provide for non-budgeted assistance to the schools; funded at \$10 per student; will be implemented in fiscal 1987.

B. Horace Mann Teacher Program to provide additional teacher services; funded at 6% of the number of teachers times \$2,000; will be implemented in fiscal 1987.

C. Professional Development Grants; to provide additional teacher compensation; funding based upon the number of students; the first installment was received on February 15, 1986 amounting to \$39,231 (\$293.33 per teacher); future installments are \$33,627 (actual) on August 15, 1986 and \$28,000 (estimate) on February 15,

1987 and \$22,000 (estimate) on August 15, 1987.

D. Minimum Teachers Salaries Grants; to raise minimum salaries to \$18,000; not adopted by the Committee.

Testing

A. Curriculum Assessment tests of reading, mathematics, and science at grade levels 7 and 11 and administered biannually. The first test results reported hereunder.

B. Basic skills testing for grade 7 reading, writing and mathematics given annually; commencing in fiscal 1987.

Data Collection

Involves immense reporting requirement to generate annual data statistics concerning suspensions, truants, dropouts, frequency, etc. This is scheduled to begin in fiscal 1987.

The results of the first curriculum assessment testing program as mandated by Chapter 188 for King Philip (KP) are as follows and are compared with the state average and similar kinds of communities (KOC) as defined by the state:

<u>Grade 7</u>	<u>KP</u>	<u>KOC</u>	<u>State</u>
Reading	1330	1390	1300
Mathematics	1360	1390	1300
Science	1340	1380	1300
Grade 11 — Academic			
Reading	1400	1390	1300
Mathematics	1390	1410	1300
Science	1380	1410	1300
Grade 11 — Vocational			
Reading	1210	1180	1200
Mathematics	1160	1200	1200
Science	1210	1190	1200

This assessment program is designed to provide benchmark information on school progress and will be used to design reform legislation. Because of the biannual testing and different grade levels involved, it will take several years to collect the necessary data to assess performance trends with any degree of accuracy.

The Committee adopted an Acquired Immune Deficiency Syndrome (AIDS) policy which is designed to deal expeditiously, factually and fairly with potential AIDS cases and with due regard to the rights of individuals involved and to the health of students and staff.

A Home Education policy was also adopted which sets forth the Committee's procedural regulations dealing with the state law which provides

parents the right to educate their children at home.

Miss June Coutu, social studies teacher at the Senior High, was appointed by Governor Dukakis to the Governor's Advisory Commission to Commemorate the Bicentennial of the U.S. Constitution. Miss Coutu, President of the Massachusetts Council for Social Studies, was the only Massachusetts teacher so chosen.

The Marching Band capped a year of outstanding achievements by winning the New England championship.

The District hired consultants who implemented a health care cost containment program. This program features self-pay on claims, an excess insurance policy to cover catastrophic medical claims, audits of all employee claims submitted to third party payors,

and other cost control devices. Since this plan was not adopted until Spring of 1986, the savings resulting from this plan will not be realized until fiscal 1988 and beyond.

The excess and deficiency account amounted to \$9,000 as of June 30, 1986. As a result, there is little margin for error in budgeting. Concerning efforts have been made by the District Administration and the Committee to prepare open, honest and realistic budgets that include the actual costs of providing education. Simply put, salary increases, inflation and increases in certain uncontrollable costs will exceed a "desired 2 1/2%" net assessment funding level by the three regional communities. As a result, every effort is made to encourage members of the Finance and Advisory Boards of

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regional towns to participate in the budget process.

The District was required to request budget assistance in the Spring of 1986 by requesting special article consideration by the three-member towns to fund unanticipated out-of-district special education costs of \$27,000 and excess Norfolk County Retirement costs of \$11,716. All three towns passed these articles.

The Committee also requested special article consideration for the construction of tennis courts (estimated cost of \$55,000) and a running track (estimated cost of \$125,000). These articles were passed at the town

meeting in Plainville and defeated at town meetings in Norfolk and Wrentham.

The five-year plan adopted in fiscal 1985 has provided a valuable tool for budgeting expenditures for books, supplies, materials, and equipment, library support and repairs and maintenance.

Funds for repairs and maintenance are very important because of the aging physical plant. The High School is 30 years old and the Junior High is 20 years old. Roofing, boilers, pumps, pipes and electrical subsystems all are experiencing the problems associated with advanced age. During the initial

years of Proposition 2½, this area was one of the first budget items to be slashed. During the past two years, serious efforts have been made to restore funds for preventive maintenance and ongoing repairs.

On behalf of the Committee, I wish to thank the residents of Norfolk, Plainville and Wrentham for their support of the King Philip Regional School District. The Committee welcomes your suggestions and encourages you to attend their meetings.

Keith Grant, *Chairman*
King Philip Regional
School District Committee

KING PHILIP REGIONAL SCHOOL DISTRICT

Report of the Superintendent

I hereby submit my 14th annual report as Superintendent of the King Philip Regional School District.

The primary concern of most parents and the community at large, when discussing the regional school system, are the quality of the educational experiences of their children and the financial cost. There certainly is a relationship between the two that cannot be ignored, but I believe, presently, we have developed a school system of exceptional strength at a cost much lower than those with comparable levels of achievement. A strong well-taught curriculum with sufficient variety to meet individual needs has been created at a financial cost within the funding abilities of the communities served.

There are many mechanisms for measuring achievement. I have listed several widely used standardized testing systems that serve as benchmarks for King Philip in comparing our students with the other school systems:

- Preliminary Scholastic Aptitude Tests (Grade 11)
- Scholastic Aptitude Tests (Grades 11 and 12)
- Massachusetts Assessment Testing (Grades 7 and 11)
- Massachusetts Basic Skills Testing (Grade 9)
- Iowa Tests of Basic Skills (Grades 7 and 8)

We also monitor the success of King Philip students by reviewing statistical data related to students —

entering all types of higher education entering schools and programs of acknowledged quality remaining in higher education once accepted.

dropping-out rates
attendance rates

The above are collected for both academic and vocational graduates and students, as well as additional data concerning vocational students entering areas in which they gained trade certificates, or closely allied areas.

Whatever index one decides to use, King Philip graduates have excellent records of success.

Since the high school is approaching its thirtieth year of operation and the junior high school is almost twenty years-old, there is a need for large scale maintenance, repair, renovation and replacement projects, for both educational and building equipment and systems. These will be areas requiring increased funding over the next decade. The older portion of the high school roof has never been replaced. Being thirty years old it is approaching the end of its functional life span. It will be a critical need and an expensive project within the next three to eight years.

Spending caps, Proposition 2½ and the lack of appropriate state aid have impeded, but not deterred, the meeting of our goals to this point in time. Increased costs, decreased support, enrollment declines with an accompanying loss of staff and the problems of an aging physical plant are impediments to maintaining and enhancing

quality that must be dealt with now and for the foreseeable future. I'm certain that we shall continue to devise methods of overcoming anything that could threaten the kind of educational system the students need and deserve.

Senior High School — Academic Division

King Philip Regional High School has been accredited by the New England Association of Schools and Colleges and will file a five-year progress report in March of 1987.

King Philip Regional High School juniors scored above the state average in the recent Educational Assessment Testing in Reading, Mathematics, and Science.

Three of many important accomplishments of our students during the last few years have been: 70% of our academic students have pursued a college education and 85% of our vocational students are employed in jobs related to their programs of study. Listed as one of the top five public high schools in the Commonwealth of Massachusetts for daily attendance, King Philip Regional High School students have averaged 93%, and, because of program offerings, our dropout rate has remained at less than 1% and ranks in the top five of Massachusetts public high schools.

The main office has continued the utilization of the IBM AT Computer for student information profiles, computerization of all high school attendance reports and the grade reporting

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for the freshman and sophomore grades. Additional information has been computerized such as the program of studies booklet and individual course outlines.

Students have continued to participate in the MIT High School Studies Program, Dean Junior College, Southeastern Massachusetts University, and exchange time with other colleges and universities. The summer school has introduced many remedial and enrichment courses.

The Language Arts Department has promoted writing skills and reading labs to assist students who were unsuccessful in the Basic Skills Competency Test; developed a freshman and sophomore vocational English course; continued the advanced placement course in the senior year.

The Social Studies Department remains involved in the Hugh O'Brian Youth Leadership Seminars, State Government Day, and class elections. Field trips play an important part in the study of government to the Wrentham Courthouse, Laws Day, Miller's Court, local correctional institutions, and the Hockomock League Senate.

The Foreign Language Department offers students five years of French and Spanish, two years of Latin, and one year of German (German II scheduled for 1987-1988); continued with Advanced Placement French for seniors, and tutorial programs in the Norfolk and Wrentham Elementary Schools.

The Mathematics Department meets the students' needs of the computer era and has developed a two year Algebra I course for students who have difficulty with abstract mathematics.

The Science Department has developed new freshman courses and strengthened the higher level courses in Chemistry and Physics.

The Fine and Performing Arts Department has expanded course offerings in the Art and Music fields. Students have had success in the Globe Scholastic Art Contest, and the marching band and color guard is one of the top bands in the state.

The Physical Education Department has developed carry-over activities and new health course "Skills for Living" for all freshmen and sophomores. The new Physical Education Internship has met the needs of students furthering their education in the health/physical education field.

High school athletics, intramurals,

and school clubs continue with an increase in student participation from all levels. Future areas of expansion are in volleyball and wrestling.

The communities, parents, and students should be very proud of the accomplishments of their high school.

Senior High— Vocational Division

In a world of rapidly changing technologies the demands placed upon vocational high schools have become both more intensive and more extensive. There is so much more to be known about more areas that vocational schools must make serious informed curriculum decisions to create relevant programs of appropriate diversity and strength to meet emerging student and industrial needs.

A considerable amount of time and energy were expended by the vocational staff in 1986 in meeting these particular issues. The present, imminent and future needs of the trades we offer were scrutinized and analyzed. The total curriculum was assessed, evaluated and altered to meet those projections. A competency based vocational education curriculum is being developed. The upgrading of vocational students' academic skills has been emphasized. Closer alliances with businesses and industries have been implemented. There have been a variety of inservice programs, for the upgrading of staff skills, conducted within the school system. A larger amount of funding has been designated for maintenance, repair and equipment replacement and upgrading under the District's Five Year Plan. Competitive grants have been sought and received to assist the process.

The changes are important for students pursuing trade and industry certificates. They are also important to the very large number of students taking vocational electives throughout the trade areas, as well as to the increasing number of special needs students who require the skills offered by the vocational division for gainful employment purposes and to satisfy the legal and educational requirements of their Individual Educational Plans.

In addition to strengthening its own curriculum, the vocational division tripled the number of public service activities it engaged in within the District and the number of repair/construction activities within the school system. Further, the emphasis

on higher levels of performance led to substantially increased number of vocational students winning awards and commendations within the industry and business areas.

The school has in the past and in the future continue to emphasize **CRAFTSMANSHIP, SPIRIT PRIDE!** It is possible in the vocational division for vocational, academic special needs students to learn the newest skills required by business industry while simultaneously developing "carry-over" personal qualities that are of significant value in whatever occupations the students eventually pursue.

King Philip Regional Vocational High School continues to offer unique programs for vocational, academic, special needs students. It also provides specialized programs tailored to specific needs and goals.

The ability to be flexible while maintaining high standards enabled the school to maintain a low drop-out rate and a very high placement (and job success) record. It is a difficult program for administrators/teachers to schedule and mandate to teach, but it presents the best possible opportunities for students.

Junior High School

The following items are those which I feel made positive contributions to the educational development of students and staff within the King Philip Regional School-North during 1986.

After a very successful school opening, our staff welcomed an excellent parent turn-out for the September open house. During the evening parents followed their young children to schedules in order to meet teachers, become familiar with course content, classroom organization and homework policy.

September saw the inception of a revised science curriculum at King Philip Regional School-North. After a well-developed inservice training program our staff selected textbooks and materials to incorporate an enhanced Science program within the science curriculum for grades seven and eight.

Inservice computer instruction for our staff continued in the Language Arts and Social Studies departments. Under the direction of Algot Rumeck teachers are becoming more adept

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using the computer as a teaching tool within their respective disciplines.

Special thanks to the district Lions Clubs for their continued financial support of our "Skills for Adolescence" program. This year's seventh grade program has been highlighted by student developed community service projects.

The Harvard-Milton Study Skills program has been extended to our English curriculum. Staff training has been initiated for both Mathematics and Science with a September 1987 target date for program implementation.

Congratulations are in order to the outstanding achievement of those Junior High School students who participated in our Academic Awards Ceremony in June. More students are achieving at higher levels.

Our students send special thanks to the many parents and friends who participated in our annual fund raiser. The parents were a tremendous help in supporting our Student Activities Fund.

District Pupil Personnel Services— Guidance and Special Education Services

The single most significant issue for 1986 continued to be the increasing costs for mandated programs. For years, especially since the onset of the 4% and then 2½% tax caps, we estimated our budgets at very minimal levels in the belief that increased support would be coming through the State reimbursements. Unfortunately this did not occur and costs continued to rise at a much greater rate than the current tax caps. As a result, it became

necessary in 1986 to go back to the towns for additional funds and to significantly increase our budget for 1986-1987.

To date this seems to be working. Special needs costs, however, continue to rise and therefore must our budgetary requests in order to keep pace.

Our new Individual Educational Plans have been computerized to conform with the regulations which became effective on September 1, 1986. By January 1, 1987, local school systems were expected to begin using the new forms. Exceptions were granted to those systems which had large supplies of the old forms. King Philip will inaugurate its new computerized I.E.P.'s sometime in February at which time parents will begin receiving the new forms.

Robert Doherty assumed his new duties as Department Head for Guidance in September 1986 and has provided greater support to the program. Also in September, Ruthanne Farwell joined the high school guidance staff as secretary replacing Judith Dalpe. Mrs. Dalpe became secretary to the Director replacing April Stelzmar who transferred to the Superintendent's staff.

Two replacement staff members included Carol Meuser, speech therapist for the District, and Jeanne Poulin, school psychologist at the Junior High School.

During the summer months we continued the long process of putting the transcripts of our graduates on microfilm. The job is far from complete and will continue through the summer of 1987 and possibly into 1988. As parts of the process are completed we shall be notifying the graduates of the destruction of their records and re-

questing if they want to receive any or all of their records they must contact the Guidance Office before the scheduled date of destruction.

Finally, although staffing has remained very stable for the past six or seven years, with no new additions requested, we are now reaching the point at which we are beginning to need more personnel. Our immediate concern is another fulltime "floating" secretary who can be assigned to both the junior and senior high schools in either the Guidance or Special Needs areas, as the demand requires. An adjustment counselor for the District to work more closely with families is also a growing need. Lastly, it appears that within the next three to five years we will also have to be requesting one or two more special needs teachers and possibly a counselor. The statutory demands being placed on the local systems to provide substantially increased services is now affecting us in a very direct way.

Conclusion

The School Committee has actively participated and supported us in our many endeavors. Its leadership and cooperation remain active and vital. I also sincerely appreciate the efforts of our students, their parents, teachers, guidance counselors, nurses, custodians, office personnel, cafeteria workers, and administrators in all our schools.

The success of the schools is dependent upon the interaction of all who teach, learn, serve and support the schools in the Regional District.

William J. Costa
Superintendent of Schools

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KING PHILIP REGIONAL SCHOOL DISTRICT

October 1, 1986 Enrollment

	NORFOLK			PLAINVILLE			WRENTHAM			BOYS	GIRLS	TOTAL
	BOYS	GIRLS	TOTAL	BOYS	GIRLS	TOTAL	BOYS	GIRLS	TOTAL	TOTAL	TOTAL	
<u>VOC</u>												
PG	0	0	0	0	0	0	0	0	0	0	0	0
12	8	6	14	19	9	28	20	6	26	47	21	68
11	12	12	24	24	9	33	20	13	33	56	34	90
10	8	2	10	16	4	20	14	3	17	38	9	47
9	9	0	9	13	0	13	12	2	14	34	2	36
	<u>37</u>	<u>20</u>	<u>57</u>	<u>72</u>	<u>22</u>	<u>94</u>	<u>66</u>	<u>24</u>	<u>90</u>	<u>175</u>	<u>66</u>	<u>241</u>
<u>ACAD</u>												
PG	0	0	0	0	1	1	0	1	1	0	2	2
12	35	49	84	20	29	49	31	37	68	86	115	201
11	35	35	70	30	26	56	36	30	66	101	91	192
10	37	37	74	27	22	49	40	49	89	104	108	212
9	37	28	65	16	25	41	28	37	65	81	90	171
	<u>144</u>	<u>149</u>	<u>293</u>	<u>93</u>	<u>103</u>	<u>196</u>	<u>135</u>	<u>154</u>	<u>289</u>	<u>372</u>	<u>406</u>	<u>778</u>
<u>JHS</u>												
8	58	46	104	31	34	65	52	45	97	141	125	266
7	56	30	86	39	38	77	49	49	98	144	117	261
	<u>114</u>	<u>76</u>	<u>190</u>	<u>70</u>	<u>72</u>	<u>142</u>	<u>101</u>	<u>94</u>	<u>195</u>	<u>285</u>	<u>242</u>	<u>527</u>
	(295)	(245)	(540)	(235)	(197)	(432)	(302)	(272)	(574)	(832)	(714)	(1546)
		34.93%				27.94%			37.13%			100%

King Philip Regional School District 1546
 Tuition Students 0
 Foreign Students 0
1546

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KING PHILIP REGIONAL SCHOOL DISTRICT

YEAR END REPORT

Reconstruction of Excess & Deficiency Account
June 30, 1986

Balance 6/30/86		\$ 8,046.86
Less:		
Final K.P.		
Portion of Jr. High Roof Payment	\$ 595.11	
Purchase of jackets for band approved by school committee on 11/18/85	1,500.00	
Net balance in operating accounts See attached year end expenditure statement	<u>2,148.12</u>	<u>4,243.23</u>
	SUB TOTAL	\$ 3,803.63
Plus:		
Net underestimated balance in revenue accounts - see attached year end receipts statement		<u>5,200.43</u>
		<u>\$ 9,004.06</u>
Balance 6/30/86		

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KING PHILIP REGIONAL SCHOOL DISTRICT

Budgeted vs. Actual Expenditures

Account No.	Name	Special Art. &			Actual Expense	Balance + Over (-) Under
		Budgeted FY86	Transfer from E&D	Total Approp.		
1000	Admin.	\$ 167,988	-0-	\$ 167,988	\$ 164,501.98	\$ 3,486.02
2000	Instruction	3,280,978	1,500	3,282,478	3,298,985.65	(16,507.65)
3000	Other Sch. Serv.	557,719	-0-	557,719	535,352.97	22,366.03
4000	Oper. & Main. of Plant	745,294	-0-	745,294	740,064.71	5,229.29
5000	Fixed Charges	392,747	11,716	404,463	406,780.40	(2,317.40)
7000	Acq. of Fixed Assets	12,124	-0-	12,124	31,542.40	(19,418.40)
9000	Tuition to Other Dist.	195,000	27,000	222,000	260,452.25	(38,452.25)
100	Vocational Ed.	<u>1,094,802</u>	<u>-0-</u>	<u>1,094,802</u>	<u>1,051,335.76</u>	<u>43,466.24</u>
		\$6,446,652	\$40,216	\$6,486,868	\$6,489,016.12	\$ (2,148.12)
8100	Debt. Retirement	345,000	-0-	345,000	345,000	-0-
8200	" " Retirement	138,625	-0-	138,625	138,625	-0-
TOTAL		\$6,930,277	\$40,216	\$6,970,493	\$6,972,641.12	\$ (2,148.12)

Transfer from E & D to Budget Expense Appropriations

Voted by School Committee - 11/28/85 \$ 1500.00

Special articles voted by member towns

Norfolk County Retirement \$ 11716.00
 Special Ed. Tuitions 27000.00
38716.00

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KING PHILIP REGIONAL SCHOOL DISTRICT

Estimated vs. Actual Receipts

June 30, 1986.

	<u>Estimated Budgeted</u>	<u>Actual</u>	+ Over Balance (-) Under
Transportation	\$ 295,903	\$ 297,593	\$ + 1,690.00
Chapter 70	1,316,318	1,316,318	-0-
Regional School Aid	1,230,763	1,230,763	-0-
State Wards	18,968	8,185	(-10,783.00)
Spec. Ed. Trans.	28,375	20,755	(-7,620.00)
Residential School Tuition	16,931	600	(-16,331.00)
Misc. Receipts	40,000	77,452.14	+37,452.14
School Bldg. Asst.	<u>339,528</u>	<u>340,370.29</u>	<u>842.29</u>
	\$ 3,286,786	\$ 3,292,036.43	+ 5,250.43
		Less Petty Cash Increase	<u>(-50-)</u>
			\$ 5,200.43

Misc. Local Revenue

01140 Facility Rentals	\$ 165.00
Interest on Investments	67,001.05
Misc. Other Local Revenue	10,198.09
Tailings	<u>88.00</u>
	\$ 77,452.14
Town Assessment Revenue - Budgeted	\$3,643,491.00
"	
Special Articles	<u>38,716.00</u>
	<u>\$3,682,207.00</u>

EDUCATION, LIBRARY, ARTS

KING PHILIP REGIONAL SCHOOL DISTRICT
Balance Sheet - June 30, 1986

Assets		\$ 339,566.18
Cash		
In Banks		
Petty Cash		
Supt.'s Office	\$ 50.00	
H.S. Prin.'s Off.	50.00	
J.H.S."	50.00	
School Cafe.	150.00	
Voc. School	<u>50.00</u>	
		350.00
Assessments Rec.		
Norfolk	13,667.00	
Wrentham	<u>13,802.00</u>	
		<u>27,469.00</u>
		<u>367,385.18</u>
Liabilities		
Outstanding FY85		
Vouchers Due	151,189.17	
Payroll Ded.	<u>1,021.94</u>	
		\$ 152,211.11
Reserved Appropriations		
Petty Cash	350.00	
Tailings-Unclaimed		
Checks	123.30	
Blue Cross/B.S.	<u>93,261.67</u>	
		93,734.97
Federal Grant Balances		
Profess. Develop.	39,157.52	
Other	<u>21,596.93</u>	
		60,754.45
Revolving Funds		
Cafeteria	26,271.59	
Automotive	2,253.85	
Carpentry	1,250.23	
Sm. Engines	804.19	
Cul. Arts	663.74	
Bakery	1,633.82	
Sh. Metal	1,088.38	
Machine Shop	619.73	
DECA	10,761.07	
Electrical	50.58	
Music Dept.	55.49	
Graphic Arts	2,515.36	
Summer School	1,231.96	
Ath. Fees Sr./Jr.	1,655.60	
Plainville Lot	<u>825.00</u>	
		51,680.59
		<u>9,004.06</u>
Excess and Deficiency		\$ <u>367,385.18</u>

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KING PHILIP REGIONAL SCHOOL DISTRICT

Year End Report 1985-1986

Debt Accounts

June 30, 1986

Net Fixed Debts \$ 2,100,000

Serial Loans R.H.S. Add. \$ 2,100,000

Trust Funds in Treas. Custody \$ 4,091.29

Scholarship fund-Mrs. Leanna Johnson	211.88
Scholarship fund-Mr. John A. Warren	229.67
Scholarship fund-Mr. Peter LaPierre	102.80
Scholarship fund-Mr. Lawrence Perkins	1,963.45
Scholarship fund-Mrs. Lillian Ardrey	1,558.47
Scholarship fund-Mrs. Louise Spier	25.02

TRI-COUNTY REGIONAL VOCATIONAL TECHNICAL SCHOOL 1986

In July 1986, Charles Mucciarone was appointed a representative from the Town of Franklin to the Tri-County Regional School District Committee. Mr. Mucciarone succeeded Carole Russell who had served the Town and District well for a period of four years.

The elected officers are: John Hanley (Seekonk) Chairman, Arthur Green (Sherborn) Vice-Chairman, and John Hurley (Medway) Secretary. Robert Rappa (Franklin) was appointed Chairman of the Budget Sub-Committee and Mr. Hurley was appointed Chairman of the Personnel/Policy Sub-Committee. Albert Chouinard (Medfield) will continue to lead the Collective Bargaining Sub-Committee.

Mr. Hurley, long active in the Massachusetts Association of School Committees, was reelected to a second term as Chairman of Division VIII, M.A.S.C. Division VIII is made up of committee members of vocational schools statewide.

The School Committee conducts its regularly scheduled meetings on the second and fourth Wednesday of each month at 8:00 P.M. in the Committee Meeting Room at the school. From the beginning of November until the end of February, the Committee meets on the first and third Wednesdays specifically for the purpose of budget development. Sub-Committee meetings are scheduled as needed.

Graduation

On June 1, 210 students were graduated in an impressive ceremony. Chairman Hanley delivered the Commencement Address and music was provided by the Franklin High School Band conducted by Band Director Eric Rosen.

Awards and scholarships in the total amount of \$23,000 were presented to deserving seniors. Class Valedictorian, Daniel Lallier, was awarded \$1,000 as a Commonwealth Scholar as well as a full scholarship to Wentworth Institute. Daniel is a resident of Franklin and will pursue Electrical Engineering at Wentworth.

Guidance

In September, one hundred and seventy-six ninth grade students enrolled at Tri-County. Of that number nine were Norfolk residents. At this time there are twenty-three Norfolk residents in attendance with a total enrollment of seven hundred and eighty-three. Norfolk's rate of participation has been established at 2.93%.

Throughout the course of the year the Guidance Department administered the Preliminary Scholastic Aptitude Tests, the SRA Achievement Tests, the Armed Services Vocational Aptitude Battery and the Massachusetts Assessment Tests.

Our immediate follow-up of the June graduates indicate that 74% of them

entered the workforce, 18% went on to further higher education and 6% entered the military.

Technical Programs

As technology continues to develop, the importance of challenging the students in the technical courses becomes increasingly evident. Therefore, the seniors in Electronics have been introduced to the Advanced Placement course in Pascal with the expectation that they will be adequately prepared to deal with the sophisticated nature of the material.

The emphasis and thrust of both technical and vocational programs has been to provide our students with the competitive edge in the work force. The Drafting and Graphic Arts curricula, along with Electronics, have utilized more complicated software to achieve that goal. Building upon the basic introduction last year to the CAD program and the Modular Composition Systems, students have progressed rapidly to programming those computers with an improved degree of efficiency.

Service Occupations

Since the opening of Dean Cooperative Bank last year, students in the Distributive education program who have rotated through it have been offered part-time and full-time positions with the bank's main office. This

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is perhaps one of the best examples of goal achievements for Tri-County staff.

Rainbow Room renovations are continuing this year and it is expected that the work will be completed by Spring. Natural oak wood paneling and track lighting have softened and enhanced the popular dining room. The work has been done by Carpentry and Electrical students under the supervision of their instructors.

Patients at Medfield State Hospital are enjoying the creative artistry of students in the Commercial Art program. The plain dormitory walls were converted into pleasant, colorful murals last year. The project was completed in two months, with some patients enthusiastically offering suggestions and others just amazed at the skill of the students.

The toddler program in Child care continued to be extremely popular with mothers in the community. Sharing ideas and problems while their little children were involved in play with each other became an anticipated pleasure on Monday mornings. Because of its popularity, a waiting list for the 1987-88 school year has already been established.

The staff and students in the service occupations at Tri-County wish to thank the members of this community for their continued support.

Vocational Programs

Grant funds have provided several of our shops with the latest state-of-the-art test/training equipment. The Air Conditioning and Refrigeration Shop has received and put into use a Heat Pump Demonstrator & Controls Trainer, Gas Controls Demonstrator, 3-Phase Compressor Controls Demonstrator, and a Refrigeration System Trainer. The Machine Shop is about to receive a Spectra Light C.N.C. Training System that will simulate for training instruction actual computer numerical control machining operations. Metal Trades Shop has received and is offering up-to-date instructional methods and proper use of their new Plasma Arc Cutting & Welding equipment. The Auto Repair Shop has received a Sun Electric Diagnostic Engine Tester. This "computerized interrogator," as it is called, has the

capabilities of testing the complicated electronic/computer controlled engines of today. Our upper class Auto Repair trainees are now receiving this instruction.

Our outside work program is now engaged in completely renovating the Oak Grove Farm House for the Town of Millis. This farm house has been certified and registered by the Historical Society. The project will engage our Masonry students to repair and reconstruct three chimneys. Our Carpentry pupils will install a new roof and repair the entire structure (all windows and doors included) inside and outside. A new three-room apartment will also be included in this project. New electric service, new wiring, receptacles and fixtures will be installed by our Electrical students. Our Plumbing trainees intend to install a new heating system and provide all plumbing and drainage needs throughout the entire house.

Funds have been appropriated by the Town of Medway and we will refurbish/upgrade Station II for the Medway Fire Department. Our Masonry, Carpentry, Electrical and Plumbing students will provide all of the work skills necessary to accomplish this huge project. Work to be done on the Fire Station will include a new gas heating system, new electrical system (complete), installation of a modern kitchen, three showers, and a twelve-foot extension/addition to the building with change over and installation of modern overhead doors. Brick facing for the entire structure will enhance the building, giving it a new/modern appearance.

Athletic Department

Once again the Tri-County Athletic Department offered the students of Tri-County the opportunity to participate in athletics on the varsity and junior varsity level. Although no state or league titles were won, the athletes of Tri-County distinguished themselves by determination and pride.

The Boys Basketball Team held a benefit basketball game honoring the heroes who died in the space shuttle disaster. A large sum of money was raised and sent to the Space Shuttle Family Relief Fund in Washington.

The Girls Basketball Team participated in the Cape Cod Basketball Tournament and finished in a runner-up position. Nisa Erickson was named to the Mayflower League Allstar Team and the Middlesex News Allstar Team.

Ron Hodgkins displayed some terrific speed and agility in the high low hurdles and was a force in the dash for the Cougars Track & Field Team.

The Baseball Team was led by Senior Captain Ed Recchia who was named to the Mayflower League Allstar Team.

The Football, Soccer, Volleyball, Cross Country Teams all participated in athletic action this Fall. Several Cougars were placed on their respective Allstar Teams: Nisa Erickson, Cam McLaughlin, in Volleyball; Dan Yurek, Randy Tremblay in Soccer.

A lot of enthusiasm and interest is being generated by the student body over the upcoming hockey and basketball seasons. Hopefully the Cougars will soon bring home a champions banner!

Evening School

The first semester of the 1986-87 school year Tri-County Evening School offered twenty-five courses. These courses included six which lead to licenses needed to practice a trade. We also offered the following courses to our program: Cartooning, Homeowners Maintenance, Basic Computer, Computer-aided Drafting, CAD/CAM, Baking & Cake Decorating, and Graduate Equivalent Diploma.

We currently have a student population of 391, which is the highest enrollment at evening school since Tri-County opened its doors ten years ago. During the month of December we will be offering Mini-courses which will last for a three-week period.

Summary

As we move into 1987 and continue to provide the best in educational services to our students, we thank the district residents for their support and cooperation. We intend to maintain the future these high educational standards that have earned us their support in the past.

John D. Hanley, *Chairman*
Melvin C. Long, *Norfolk*

EDUCATION, LIBRARY, ARTS

NORFOLK LIBRARY TRUSTEES ANNUAL REPORT

Nineteen eighty-six marked the first full year of operation in the new expanded facilities. It is rewarding to see these facilities — the reference room, the browsing areas, the children's room — being actively used. Thanks to the Friends of the Library and the Norfolk Arts Council, library

patrons may borrow art prints using their library cards. This program has been enthusiastically received.

vides funds for the development of a Student Resource Center.

Several grants were applied for and received from the State. One grant will provide the library with needed reference materials. The other grant pro-

Norfolk has a Library of which it can be proud. Let us all work to keep it that way.

Robert G. Boucher, *Chairman*
Norfolk Library Trustees

NORFOLK PUBLIC LIBRARY

ANNUAL STATISTICS JULY 1, 1985 — JUNE 30, 1986

CIRCULATION

Adult Fiction	16,360		
Adult Nonfiction	9,226		
Juvenile Fiction	23,913		
Juvenile Nonfiction	3,892	Fines	\$1,802.63
Records	878		
Magazines	6,498	Interlibrary Loans in	415
Cassettes	257		
Media Kits	621	Interlibrary Loans out	62
Museum Passes	237		
Films	26		
Total	61,908		

STAFF

Librarians - Jo-Ann Connolly
Nancy Rosenberg
Nancy Sullivan
Marion Graham
Judith Swaim

Pages Christine Slattery
Kristen Daniels
Marjorie Nelson
Stephen Nelson
Kristen Olson
Kim St. Amand

Children's Librarian - Sarina Bluhm

Administrative Assistant/Technical Services - Francena Johnson

Director - Jeanne D. Hill

Resigned: Kim Laughlin, Laura Lopes, June Reinhardt, Marie Waters

The mission of the Norfolk Public Library is to meet the needs of the townspeople in the best, most economical way possible. In performance, the library is for the people it serves, but to serve well, the people must be supportive of the library.

In Norfolk, we have one of the finest examples of good library service, well-supported by the state, the region, and most of all, by its townspeople.

This first year in our new building

has been one of pleasure and challenge. Priority has been placed on collection development and needed programs.

In programming, emphasis has been placed on our greatest need, service to pre-schoolers. The library closed Fridays, as well as Saturdays this past summer in order to have a summer program and two pre-school story hours this year. Because of so many giving so much, we were able to do it.

In collection development, emphasis

was placed on the adult reference area, primarily in literature and government documents. Much effort was put into updating our Juvenile Non-fiction collection as well.

Thanks to tremendous support from local organizations, great strides have been made in collection development and pre-school programming.

The library still offers the following museum passes to Norfolk residents:

EDUCATION, LIBRARY, ARTS

Aquarium —
 donated by Friends of the Library
 Children's Museum —
 donated by Norfolk Lion's Club
 Museum of Fine Arts —
 donated by Norfolk Arts Council
 Museum of Science —
 donated by NOVA

Grants and Awards Received

State Aid to Libraries	\$5,026.50
Municipal Equalization Grant	\$2,680.81
Library of America	\$500.00
Automated Resource Sharing	\$4,650.00
Student Resource Center	\$7,152.00
National Endowment for the Humanities	\$500.00

These awards were given to the library to enhance and support local library service, not to replace it. The Library of America required a matching grant that the Friends of the Library donated. The N.E.H. grant for

the Bicentennial of the Constitution will also require matching donated funds.

The Friends of the Library have consistently given support to the library. They donated the 52 volume set of *The Enchantment of America*, a complete set of sports close-ups and numerous other books for juveniles. For the older youngster, they are donating the 101 volume set of *World Leaders*. On order are more science close-ups, more social study books and a complete set of *Lives of the Early Settlers*. For the meeting room they purchased and installed room-darkening shades.

NOVA continues to celebrate the birth of new babies to NOVA members. This year they donated 22 new picture books to our collection. They have also given \$150.00 from the Candlelight Supper proceeds.

Ellis Hayden has brightened our days by donating *Barron's Financial*

Reports, Value-Line, and many, many volumes the library would not have been able to buy.

There have been many memorial gifts this year that we gratefully accept and appreciate.

Rita Hale has donated some money to start a Ham radio collection program in the spring of 1987.

Unique to libraries and brand-new to us, was the donation of 42 framed prints by the Arts Council and Friends of the Library for patrons to borrow. These were selected and ready by Jan Conklin and Mary Ann Janosko. The program has been so successful that the two groups are planning another set of purchases.

The Norfolk Public Library is proud of its staff, its building and its services but it is even more proud of the support it receives. With your help, we shall continue to grow and serve.

Jeanne D. Hill
 Library Director

ANNUAL REPORT OF THE NORFOLK HISTORICAL COMMISSION

The Historical Commission started off the year with a showing of films and slides of Early Norfolk. The show was held in February at the Freeman/Centennial School and graciously hosted by Thelma Ravinski. An enthusiastic crowd filled the auditorium.

Also, in February, artifacts were displayed at the Library for the Friends of the Library open house. Items such as Josiah Ware's chair and top hat, a school bell, school clock, as well as many old books, maps, and photographs were exhibited and enjoyed by all.

The "Lock-Up" or "Tramp House" received much attention in 1986. Painting of the exterior was completed by David Burns, a local boy scout working towards his Eagle Scout

badge. Fellow troop members were there to lend a hand. Bruce Simpson, a masonry contractor restored the chimney at no cost. Granite steps were donated by a local person and set by the Highway Department. A brick path and sod was also put in place by the Highway Dept. Paint was donated by Main Street Hardware. Windows and lumber were donated at a reduced cost from Franklin Lumber Company.

Our many thanks to the townspeople and local businesses for their generous contributions and strong support. Many thanks, also, to "Woody" and the Highway Department, Wayne Bredvik and David Burns for their special efforts.

A \$500.00 grant was awarded by the Norfolk Arts Lottery Council. The money will be used for interior work on

the Tramp House, including refinishing the floor and repairing the walls. An open house is planned for the Spring.

The Garden Club has designed a herb garden to be planted outside the Tramp House. Special thanks to Helene Drolette the President of the Club.

Historical plaques showing the date a home was built and the name of the original owner were distributed to Mrs. Harcovitz, Ron Wenzel and William Howell. A plaque was placed on the Tramp House.

Meetings continue to be held in the Library, special thanks to Jeanne Hill and her staff for their hospitality.

Officers presently are: Donna Beernink, Chairperson, Betsy Pyper, Treasurer, Jean Cain, Secretary.

Donna Beernink
 Chairperson

PLANNING AND DEVELOPMENT

ANNUAL REPORT OF THE NORFOLK PLANNING BOARD

The Norfolk Planning Board operates under the authority of Massachusetts General Laws, Chapter 41, Section 81. Our Board, with individual members elected every three years, has statutory responsibility for municipal planning, including planning for streets, sites for public buildings and structures, building and zoning districts, waterways, and public transportation routes. Our major activity is administering the Subdivision Control Law, Sections 81K through 81GG. That law, supplemented by our rules and regulations (on file at the Library and for sale by the Town Clerk), strictly regulates what can and cannot be required of persons who wish to divide tracts of land or build roads.

Please contact our secretary by telephone for an appointment because the meetings are tightly scheduled. Our regularly scheduled meetings are at 7:30 p.m. every Tuesday. Meetings are held on the second floor of Town Hall. Changes, if any, to meeting times or dates, are posted on the Town Clerk's Bulletin Board in the Town Hall, along with our membership list and the Planning Board telephone number (528-2961).

Legal notices are published in the Country Gazette or the Sun Chronicle, and abutters are notified by certified mail prior to public hearings for subdivisions. Before each public hearing, we leave a copy of the plan, or other matter under consideration, at the Town Clerk's office for public inspection.

We thank our previous Chairman, David Richardson, for his diligent service. Edward C. Morris was re-elected in 1986 and Peter Bukunt was

elected by a joint meeting of the Planning Board and the Board of Selectmen to fill David Richardson's position.

This last year the Planning Board hired PRC Engineering to provide engineering services to assist the Board with its heavy workload. PRC has been reviewing preliminary and definitive subdivision plans to ensure compliance with our rules and regulations, reviewing proposed drainage, making site inspections to ensure adequate site distance at entrances to proposed subdivisions, and making final acceptance inspections when subdivisions are complete. The Board has been extremely happy with their attention to detail and timeliness of their reviews. The Board collects fees from subdivision developers that pay for these engineering services at no net cost to the Town.

In addition, the Planning Board is undertaking a complete rewriting of its Rules and Regulations. These were last revised in 1977 and are in dire need of update.

Edward C. Morris was re-elected in 1986 and Peter Bukunt was appointed to fill a vacancy.

The Planning Board has also been extremely active in assisting other boards. Bob Haddleton has been serving as a full time member of the Growth Study Committee, and Lois Boucher, our secretary, has been serving as a full time member of the Zoning Bylaw Study Committee.

We wish to thank the other Town Boards and Commissioners for their help. Highway Superintendent F. Arthur Woodworth, Jr., Building Commissioner Gerald Hughes, Execu-

tive Secretary Marilyn Morris, Town Clerk Elinor Pearson, and Fire Chief William Kelley have been especially helpful to us in the performance of our duties. Police Chief William Treeful has been particularly helpful in assisting the Board in determining the adequacy of sight distances at entrances to proposed subdivisions.

We would also like to recognize our secretary, Lois Boucher, for the outstanding job she has done. The Board would be totally incapable of meeting the workload without her expert and varied assistance.

You will note from the following statistics that the total number of lots processed in 1986 is 348. This is an increase of 74 over the 274 lots processed in 1985. Overall, the Board has 21 subdivisions in various stages of application or construction. The Planning Board was also involved in other issues which are not covered by this data.

	No. of Plans	No. of Lots
Definitive Subdivision Plans Approved in 1986:	4	44
Other Definitive Plans Filed but not yet approved:	4	70
Preliminary Subdivision Plans approved:	5	92
Lots released in Subdivisions:	90	
Non-Subdivision Plans Endorsed (Sec. 81P lots):	25	52

Edward C. Morris, *Chairman*
The Norfolk Planning Board

REPORT OF THE PERMANENT BUILDING COMMITTEE

The Permanent Building Committee had an active year during 1986. During the year, the Committee's work on the new Police and Fire Station and the new Library was completed leading to the dedication ceremonies for the former in April and the latter in September. In addition, the Committee worked on the proposals for a new Town Hall and a landscaping design for Town Hill.

In developing the proposal for a new Town Hall, the Committee worked closely with the design architect Brett Donham of Donham and Sweeney, Boston. The need for an expanded

Town Hall facility was driven by a number of serious shortcomings of the present Town Offices: the severe shortage of space; it is energy inefficient; it does not meet State building code requirements in a number of respects; it does not meet State requirements for handicapped access; it does not meet State requirements for the safe preservation of public records; and space for public meetings is totally inadequate.

A primary goal of the Committee in developing the building program was to ensure that the new facility would have sufficient space and flexibility to

meet reasonable projections of the Town's growth for the next 25 years or more. The net result of this consideration was a building program requiring a net area of approximately 12,000 square feet. This program evolved from many discussions with every department unit in the Town's governance and administrative system.

The final proposal was for a new Town Hall. The building was a two-story wood-frame building located behind the site of the present Town Offices and to the east of it. The south elevation facing Main Street had a classic gabled New England Town Hall

PLANNING AND DEVELOPMENT

look with a pedimented centerpiece on four doric columns. The west elevation facing the present parking area had a salt-box roof with dormered window openings and a high glass entrance in a gabled enclosure. All of the Town's Departments, Boards and Commissions requesting space were accommodated in the new facility. In addition, the building contained a large meeting room for up to 75 persons, four additional smaller meeting rooms, and a large community room. The total estimated cost of the facility was \$1,708,000, but the Town did not approve funding for the project.

The landscaping design for Town

Hill was developed in collaboration with Johannes Wagner, landscape architect, of Ashland. The design called for the existing Town Hill to be reshaped, and the existing memorials, flagpole, and bandstand to be re-grouped onto two decorative plazas on axis with the Library. The regrading of Town Hill would lower the high point of the Hill to approximately the existing height at the base of the bandstand, and would therefor facilitate the Federated Church being significantly more visible from the Library, and vice versa. A perimeter path would allow easy access around the entire site. A plaza with a low wall

was proposed for the rear of the Library, suitable for cultural and other events. The Main Street slope proposed to be heavily planted with evergreen shrubs and trees, and the Union Street slope was to be heavily planted with naturalising daffodil and crocus bulbs, and with wild flowers, to give a continuous spring and summer display. The total cost for the project was \$49,800, but the Town did not approve funding for the project.

Robert P. Lowndes, *Chairman*
Wayne Bredvik
Anthony M. Brizzolara
Earl DiSaia
Martin R. Moeckel

ZONING BOARD OF APPEALS ANNUAL REPORT

This Board is appointed by the Board of Selectmen in accordance with Norfolk's Bylaws and Massachusetts General Laws, Chapter 40A. Under Norfolk's Bylaws this Board is also designated the permit granting authority.

It is a five member Board with two associate members. The Board sits as a quasi-judicial body whose powers are both conferred and limited by statute, Massachusetts General Laws, Chapter 40A, and the Zoning Bylaws of Norfolk.

The Board's function is to hear and decide appeals, applications for special permits, and petitions for variances.

During the year the Board accepted the resignation of Dudley Harrelson. The Board would like to thank Dudley for his valuable contribution of time and effort as a Board member. Glendon Coulter, an associate member, was appointed by the Selectmen to take Dudley's place as a Full Member. Sam Simcoe was appointed as a new associate member of the Board.

The Board received a total of 10 applications in 1986. Disposition of these cases is as follows: 7 of 9 Special Permit requests were granted, 10 of 10 variance requests were granted, one variance request was withdrawn, 10 requests for both a Variance and Special Permit were granted, one appeal was denied, and three extensions of Special Permits were granted.

Marvin Jacobson, *Chairman*
Norfolk Zoning Board of Appeals

ZONING BYLAW STUDY COMMITTEE

The Zoning Bylaw Study Committee is chartered by the Selectmen to study and recommend changes to the Zoning Bylaws of the Town of Norfolk. Our guiding concern has been to provide clearer, simpler, and more easily administered Bylaws to ease the burden on the zoning administration and enforcement authorities in town caused by rapid growth, and to reform outdated bylaws that will not adequately control anticipated industrial development. Three members are appointed by the Board of Selectmen, and one member is appointed by each of the following: Board of Appeals, Planning Board, Building Commissioner, Conservation Commission and Board of Health.

This committee has not been active for several years, and the newly appointed members did not meet until late October of 1986. Conscious of the

brief time available until the deadline for submission of articles for Town Meeting, the committee worked very hard, meeting weekly, to address some of the sections of the Zoning Bylaw that need improvement.

Major Zoning Bylaw changes were proposed regarding signs and the site plan approval process required of new business and industrial uses. In addition, a simple rewording of an obscure bylaw on visual corner clearance, and the inclusion of a generous time limit for rebuilding damaged non-conforming structures were proposed. No recommendations were rushed, and those few articles we have proposed for consideration at Town Meeting were carefully considered and thoroughly researched.

In the coming year, we hope to accomplish the difficult task of re-

writing the controversial bylaws restricting alteration or enlargement of non-conforming structures, among other topics. We would be happy to hear from residents who have suggestions to make or complaints to file about the Zoning Bylaws, so that we can serve the interest of all of the Town of Norfolk.

Zoning Bylaw Study Committee:
Paul Borne, *Conservation Commission*
Lois Boucher, *Planning Board*
Nancy Connors,
Zoning Board of Appeals
Beth Gilbert, *Board of Health*
Chairman, Secretary
Gerald Hughes,
Building Commissioner
John Leavitt
James Lehan
Jay Tichnor

PLANNING AND DEVELOPMENT

GROWTH STUDY COMMISSION

The Growth Study Commission was mandated by the 1985 Town Meeting. Original members were appointed in October of 1985. Since that time the Commission had undergone a 50% turnover in membership. From March-August 1986, four new members were appointed.

In January, the GSC submitted an article for the 1986 Town Meeting, requesting \$20,000.00 to hire a professional consulting firm to conduct a growth study report. The Board of Selectmen and the Advisory Board were not, at the time, able to support the article. The article was indefinitely postponed, until further information could be obtained and a scope of work prepared.

The GSC worked throughout the summer and prioritized those items that were deemed important to the

community, all the while keeping in mind, the mandate from the Selectmen. The Commission also concluded that the growth of Norfolk be managed in an orderly manner. The report should zero in as to where the growth has been and where it is likely to be. What services, if any, will be impacted by the growth! What effect the growth is having on our tax base. Do we need a revision of zoning by-laws? Are these laws adequate to maintain the rural character of our community?

In September, the GSC presented the prepared scope to the Board of Selectmen and the Advisory Board. Both Boards agreed that the report should be prepared by a professional consulting firm. A special town meeting was scheduled for November.

Metropolitan Area Planning Council was enlisted to produce maps and

survey the new growth patterns over the past five years. These maps will be used by the professional planner in producing the final GS report. The amount of land left to the town as represented on the completed maps, is sufficient enough to warrant the cost of producing the growth study report.

On November 25, 1986 the Special Town Meeting unanimously passed the GS Article asking for \$20,000.00. The Growth Study Commission immediately began the process to hire a consulting firm. With the hiring procedure begun, the Commission looks forward to the preparation, completion and ultimately, the implementation of the recommendations of the final growth study report.

Donna Putt
Chairperson

MAPC ANNUAL REPORT TO THE TOWN OF NORFOLK -- 1986

The Metropolitan Area Planning Council (MAPC) consists of 101 cities and towns in the metropolitan Boston area.

During 1986, the Town of Norfolk requested specific assistance with the preparation of a scope of services for a Growth Management Study. MAPC completed the first three items in that scope dealing with an analysis of recent growth trends and service areas of town facilities.

In addition, the Town of Norfolk benefited from the following regional plans, policies, and programs:

- the update of the statewide DPW State Highways Map;
- update of the Transportation Improvement Program, required to main-

tain eligibility for federal highway funds;

- a study of Route 128 and surrounding communities, still in progress;

- the study of the shortfall of local funds for roadway maintenance;

- the Traffic Volume Data File, a comprehensive collection of traffic volume counts and other information useful to highway planning departments and other engineers;

- MAPC's Pavement Management Manual, a project to help highway superintendents determine how to efficiently expend local roadway budgets.

Several other publications were also produced by MAPC which are of interest to Norfolk including *Inclusionary Housing and Linkage Pro-*

grams in Metropolitan Boston, a guide for communities concerned with the issues of affordable housing and *The Community Profile Series*, Published by MAPC's Economic Development and Data Analysis Department, a compilation of demographic data, including population and employment projections, municipal finances, industrial and commercial surveys, land use maps (with comparisons to 1950), and other information regarding the Town of Norfolk.

During 1987 I hope that the town will continue to take advantage of the resources and services provided by the MAPC.

Richard W. Mable
MAPC Representative

PEST CONTROL ADVISORY COMMITTEE

In 1986, the Pest Control Advisory Committee (PCAC) continued to be the primary liaison for the residents of Norfolk, town administrators and the Norfolk County Mosquito Control Project (NCMPC).

Larviciding will be done this Spring, in areas accessible by truck mistblower

and backpacking. The acreage that is covered is the areas of prime breeding ground for the mosquito.

The summer adulticide program was carried out again in 1986. The notification system, that was implemented, was in effect and utilized. Again in 1987, it will be in effect. Those residents that

wish to know the spray schedule can call the police dispatcher early in the day for that information.

The committee stands ready to assist any resident who has concern with the current Mosquito Control Program.

Donna Putt
Chairperson

PLANNING AND DEVELOPMENT

REPORT OF THE NORFOLK COUNTY MOSQUITO CONTROL PROJECT

The Operational Project Program integrates all proven technologies into a system of mosquito control that is rational, safe, effective and economically feasible.

All mosquito eggs need water to hatch and to sustain larval growth.

Source Reduction Work: Our primary efforts are concentrated on the draining of shallow, standing, stagnant water and the maintenance of existing flow systems which contribute to mosquito breeding sources.

Brush obstructing drainage cut 1,390 feet

Drainage Construction by widetrack backhoe 1,810 feet

Larvicide: Treatment of mosquito larvae during adquatic development is the next most effective control effort.

Lavicide by backpack and mistblowers 85 acres
Catch basin larvicide application 218 count

Adultcid: The suppression of flying adult mosquitos becomes necessary when they are numerous, annoying or threatening to residents.

Adultcide with mistblowers 157 acres
Adultcide U.L.V. from trucks 15,360 acres

Surveys, inspections and monitoring in support of our programs including locating and mapping breeding areas, larval and adult collections and field work evaluations leading to better drainage.

The Project received 82 calls from residents for information and assistance.

John J. Smith, Superintendent

COUNCIL ON AGING



The Council's new 20 passenger Mini Bus.

HUMAN RESOURCES

COUNCIL ON AGING

The Council on Aging is made up of seven members who are appointed by the Board of Selectmen. There is an undesignated number of associate members appointed annually by the Council. The function of the Council is to identify the needs of the elderly and to seek ways to meet such needs.

Services provided by the Council include transportation, drop-in center, nutrition, home-delivered meals, clinics, education, information and referral, outreach, a bowling team, a walking club, and assistance with a variety of special programs such as fuel assistance, dental aid, legal aid, vial of life, and realistic thoughts.

The Council on Aging employs an executive director who is responsible for implementing each of these services.

The newest program this year is the walking club. They meet each Tuesday morning from April to October at the Town Hall and car-pool to a wide variety of destinations.

King Philip Elder Services, which has been our area agency and liaison with the state, has merged with the Walpole Area Visiting Nurse Association, The Community Health Agency

of Attleboro and Foxboro, and Visiting Nurse Associates of Dedham. They are now referred to as HESSCO (Health & Social Services Consortium). They provide the same services as King Philip Elder Services, i.e. home health, home makers, nutrition, legal aid, etc.

In the Spring of 1986, the Council became aware that the Town of Franklin, who had previously been in a union with Norfolk to provide transportation, wished to join GATRA, a transportation authority in Attleboro. Since Norfolk is already a member of the Mass. Bay Transportation Authority, we could not stay with them. Fortunately, the Council had foreseen this possibility, and had enlisted the aid of the Friends of the NCOA to raise funds to purchase a vehicle for them. The Council now has a new, 20-passenger mini-bus that was put on the road in November. Two-thirds of the cost was raised by the Friends through generous donations from Norfolk residents and organizations. The remaining one-third was appropriated at Town Meeting in May. This vehicle is a great help to the

Council in providing transportation to our seniors. It is wonderful to have it at our disposal whenever we need it.

The next big project of the Council and the Friends is to establish a permanent, 5-day, drop-in center for Norfolk. This will enable the Council to expand on programs and projects which are now limited to Wednesdays.

There were two openings on the Council in 1986. Anne Cumming and Kathleen Markan were appointed. Chris Shaw and Jan Sievert resigned from the King Philip Elder Services Board of Directors. Ken Budgell was appointed. Georgia Nelson was appointed to the Board of HESSCO.

We wish to recognize two of our former members who passed away this year. We will long remember Arthur Bremilst and Michael Donahue for the good people they were and for the good things they did for us.

We are a very busy Council and we encourage all of you to join us in our many programs. We meet the third Monday of each month at 9:30 a.m. at Hillcrest Village. The public is invited.

Melvin, Long *Chairman*
Carol Belcher, *Director*

NORFOLK HOUSING AUTHORITY

NORFOLK HOUSING AUTHORITY ESTABLISHED 1970

IN MEMORY OF THOSE WHO SERVED

Charles A. Burrows,	
<i>First Chairman</i>	1970
John J. Burnett	1972-1980
Horace Hamlin	1971-1977
John J. Allen	1971-1974 & 1978-1985
Charles H. Weeber, Jr.	1970-1977 & 1980-1985
Arthur F. Bremilst, Sr.	1971-1985

In 1986 serious drainage problems were detected. Engineers were consulted, an architect hired and the result will be a large modernization program to correct the situation scheduled to begin in the spring of 1987.

On April 1, 1986, the Board signed a contract with the Executive Office of Communities and Development for the construction of 12 units of low income family housing. Regarding our plans for the original idea of rehabilitating the "cottages" at Southwood Hospital, we abandoned the idea when it was determined that the process involved in acquiring this property would be too lengthy. We feel this type of Housing is badly needed now, not two or three years down the road.

Our Commissioners felt that with the Commonwealth of Massachusetts owning over 1100 acres in our town, we could probably convince them to let us have a ten-acre parcel for our use. After many hours of tramping the acreage, meeting with the Board of Selectmen, our State Representative Francis Woodward, and the prison officials, the latter unofficially awarded us ten acres several months ago. This is expected to be officially awarded to us in the first part of 1987 for the sum of \$1.00. This piece of property is on the corner of Pond Street (Route #115) and Marshall Street. We are planning to build 12 units consisting of two, three and four bedroom apartments.

The initial planning grant has been awarded, an attorney retained, and preliminary perc tests have been slated. As soon as an architect is hired, the Housing Authority will hold a public meeting to inform townspeople of their plans for the site in question and to answer any questions. It is hoped that by late spring or early summer we shall be actively involved in this project.

The Norfolk Housing Authority wishes to thank the many people in our

Hillcrest Village, Norfolk's Project for the Elderly of low income, now has 76 residents. Our tenancy in our 60 elderly and 4 handicapped units consists of 12 couples, 43 women and 9 men. The average age is 76. The Norfolk residents are given preference when a vacancy occurs; if there is no one on our waiting list residing in Norfolk, out of towners are then considered. At present, slightly over 50% of our tenants are former Norfolk residents, the remainder are parents of Norfolk residents or people from other towns. The average rent is currently \$132 per month, with rents being determined by income, less allowable deductions set by the State of Massachusetts.

Arthur F. Bremilst, who passed away in 1985, was the last of the original members of the Norfolk Housing Authority who had put forth so much of their time and efforts toward the construction of Hillcrest Village. A ceremony was held for their families and our tenants honoring these members by the hanging of this permanent brass plaque in our community room.

HUMAN RESOURCES

town who come forth and help us when necessary. We meet every second

Thursday of the month in Open Session at 9:00 a.m. Applications for an apartment may be picked up at the

office or sent you by telephoning 4800.

VETERANS' SERVICES DEPARTMENT

Herewith is my report for the Department of Veterans' Services for the year 1986-1987.

Veterans' Services are mandated by State General Laws, Chapter 115, Section 5 which provides for the

payment of aid to eligible, qualified veterans.

The function of this office is to assist all Veterans of all wars, their dependents, widows or children who may need financial aid or have questions regarding Veterans' benefits.

The Town of Norfolk is reimbursed at the rate of 75% by the State as of July 1, 1984 for Veterans' benefits.

Arthur Sullivan
Veterans Service Agent

ANNUAL REPORT — 1986

NORFOLK BOARD OF HEALTH

The issue of drinking water purity continued to be a major one for the Board of Health in 1986. Board regulations concerning the testing of new private wells were tightened by requiring that a chain of custody be established for the final water sample taken prior to occupancy. Now the laboratory conducting the testing takes the sample and certifies the source. Additional wells were found to be contaminated with volatile organic compounds. As in the past the area most affected was near Lake Populatic, but samples from other locations, including one from a semipublic water supply in the Pondville area, were also contaminated. The Board will continue to monitor this situation by requiring testing of all new drinking water supplies for the EPA 601 and 602 pollutants and heavy metals as well as basic water quality parameters.

The Board helped organize and run a hazardous waste collection day on November 1. The Towns of Norfolk, Wrentham and Plainville participated in the collection of household hazardous wastes, used oil, batteries and old tires. The collection site was the

Wrentham municipal parking lot. The three towns were awarded a state grant under the "Clean Sweep" program which matched the funds raised by the towns to cover collection and disposal costs. Present plans call for future collection days on alternate years.

1986 saw the hiring of a consulting engineer by the Planning Board. Since both the Board of Health and the Planning Board must review all subdivision plans, meetings between members of both Boards were held to develop procedures for coordinating subdivision review and approval. As a result of these meetings lines of communication between the Boards were improved and more effective use has been made of their consultants' time.

Operations at the Sanitary Landfill occupied much of the Board's time during 1986. Toward the end of the year members of the Board met with the Board of Selectmen and members of the Sanitary Landfill Committee to improve supervision and monitoring procedures. As a result of these meetings, the gatekeeper/monitor posi-

tion was transferred to the jurisdiction of the Board of Selectmen. As a result, began parameters to be included in periodic inspections of the Landfill. An engineering consultant was established by the Boards of Selectmen and Health. In the future these inspections will be the basis for the Board of Health review of Landfill operations and conditions. Of particular concern to the Board of Health is contamination of ground and surface waters by leachate from the Landfill. Recent inspections by members of the Board and observations by concerned abutters indicate that some contamination has already occurred. We have determined whether the source of contamination is recently filled areas or those filled when the site was an open dump without a liner or impervious cover.

Robert Cooper, our Consulting Sanitarian, found that the food stores and restaurants in Norfolk were generally being operated in accordance with state and local sanitary codes.

The following permits and licenses were issued during 1986:

New Septic System Permits	121
Soil Tests	140
Sub-Division Review Plans	5
Repair of Septic Systems Permits	11
Food Service Permits	15
Milk and Cream Licenses	13
Refuse Hauler Permits	9
Septic Removal Permits	11
Disposal Works Installers Permits	31
General Permits	3
Well Permits	33

HUMAN RESOURCES

INSURANCE ADVISORY COMMITTEE

The Insurance Advisory Committee spent the past year working with the town and its insurance broker trying to obtain the broadest insurance coverage available at reasonable costs. The insurance marketplace has been in turmoil for the last several years and the town insurance budget has shown a significant increase since 1984. Some coverages were almost

impossible to find at a reasonable cost. However, we fared much better than some towns which went uninsured on some lines of insurance. Our broker was able to place all the coverage necessary to protect the assets of the town. The Chairperson of the committee for the past 3 years has been Paula Adamson. Much of the success of the committee's activities has been

due to Paula's efforts. She has recently relocated out of state and has had to resign from the committee. We owe her a debt of thanks for her hard work.

Insurance Advisory Committee
Paula Adamson
William A. Ohrenberger
David J. Grich
Dallas R. Knight
Edmund V. Silk

NORFOLK MENTAL HEALTH ASSOCIATION, INC.

The Norfolk Mental Health Association is a private non-profit corporation, governed by a citizen Board of Directors who represent each of the five towns in its service area: Canton, Dedham, Foxborough, Medfield, Millis, Norfolk, Norwood, Plainville, Sharon, Walpole, Westwood and Wrentham.

The major programs of the Norfolk Mental Health Association available to Norfolk Residents are:

Cutler Counseling Center which has a large multi-disciplinary staff serving individuals, couples, and families. Services include evaluation, referral, treatment, educational and support groups (e.g. Widowed Lifeline, Gym Program for Children, Social Rehabilitation, Divorce-Separation Workshops, Stress Management), children and adolescent groups, parent-toddler groups, as well as consultation and training services to community agencies, schools, and local industries.

Project Hire, a sheltered vocational rehabilitation facility for people with emotional, developmental or physical handicaps. Programs include diagnostic evaluations, electronic skill training, work adjustment training and counseling, sheltered long-term employment, and transitional employment and job placement.

Case-Aide and Parent-Aide Programs, offering trained and supervised volunteer aides who provide one-to-one help to clients in the community, families and individuals in crisis, victims of domestic violence, parents at risk of abusing and neglecting their children, isolated elderly.

Community Education Programs, offering speakers for community meetings, workshops, consultation and educational materials.

During fiscal year 1986, Cutler Counseling Center provided direct services to approximately 91 people from Norfolk. The total value of these

services was \$20,940 of which the Town of Norfolk allocated \$3,181.

In the past year, people from Norfolk who came to us for assistance were often referred by friends, neighbors or family, may have read our newspaper, or were referred by clergy, school, physicians, or community agencies. The most common request for help concerned such problems as depression and anxiety, difficulties in marriage or family relations, school or behavior-related problems, alcohol or drug abuse, work-related problems, and acute or chronic mental illness.

The Norfolk Mental Health Association Board of Directors includes Jan Conklin, Ralph McDargh, and Hugh J. McMakin from Norfolk.

Thomas F. Doherty, Ph.D., *Director
Clinical and Professional Services*
John J. Sheingold
Director of Finance

SELF HELP INCORPORATED

Seventy residents received twenty-nine direct services totaling \$24,356 during the program year.

The total funding of \$12,577,600 does not tell the real value of human services delivered to the area as a whole. Self Help's funding enabled us to mobilize an additional \$828,340 of other community resources such as Commonwealth Service Corps and local cities and town contributions as well as volunteers. The gross volume of Self Help, Inc., during the past program year was approximately \$13.5 million.

Self Help currently employs 270 individuals, many of whom are limited income and minorities.

We feel that the program year 10/1/85 to 9/30/86 was a successful one for Self Help, Inc., and very helpful to our limited income population. We thank the area's Mayors, Boards of Selectmen, and town volunteers for helping to make our program year a success.

Ulysses G. Shelton, Jr.
Executive Director

Report to the Town of Norfolk:

Self Help, Inc., is greater Brockton's and Attleboro's antipoverty agency dedicated to improving the quality of life of limited income individuals and families, and making all segments of the community responsive to the needs of the limited income, disadvantaged and minority needs.

During the program year ending September 30, 1986, Self Help, Inc., received a total funding of \$12.6M and provided 457,000 direct services to the area's limited income individuals and families.

NATURAL RESOURCES AND RECREATION

RECREATION COMMISSION ANNUAL REPORT

The functions of the Recreation Commission are to implement and oversee recreational activities and to maintain active recreational land for the town.

In 1986, new, high quality beach sand was obtained to improve the Town Pond beach and picnic tables were installed. A Town Cookout was held on July 5th to celebrate the beach improvements.

Activities sponsored in 1986 in-

cluded a Senior Citizen Barbecue, adult and children's summer Tennis Lessons, the King Philip Summer Youth Program, Swimming Lessons during July and a 2 week Summer Arts and Crafts Program. Our annual Jump Rope for Heart raised money for the American Heart Association. Our thanks to Jack Thomas for supervising this very worthwhile and enjoyable event. The growing popularity of adult Volleyball in town has resulted in

competitive and recreational group playing 3 nights a week through the school year. In 1986 outdoor equipment was purchased to permit play continue through the summer.

To Arthur Woodworth and Highway Crew a large thank-you for the many hours spent on the development of the new Soccer Field and refurbishing of 2 ball diamonds as well as maintenance of all our recreational areas.

NORFOLK CONSERVATION COMMISSION

As has been the case in recent years, much of the Conservation Commission's time in 1986 was spent enforcing the Massachusetts Wetland Protection Act. Continuing land development in Norfolk resulted in the submission of Notices of Intent to alter wetlands or flood prone areas and the issuance of Orders of Conditions regulating those alterations for the Oakridge Acres subdivision off Lawrence Street and for individual lots on Hill Street, Naugatuck Avenue, Sherwood Drive, Rockwood Road, Noon Hill Avenue and Miller Street. The Commission also responded to Requests for Determination of Applicability of the Wetland Protection Act regarding construction activity on Needham Street and Diamond Street.

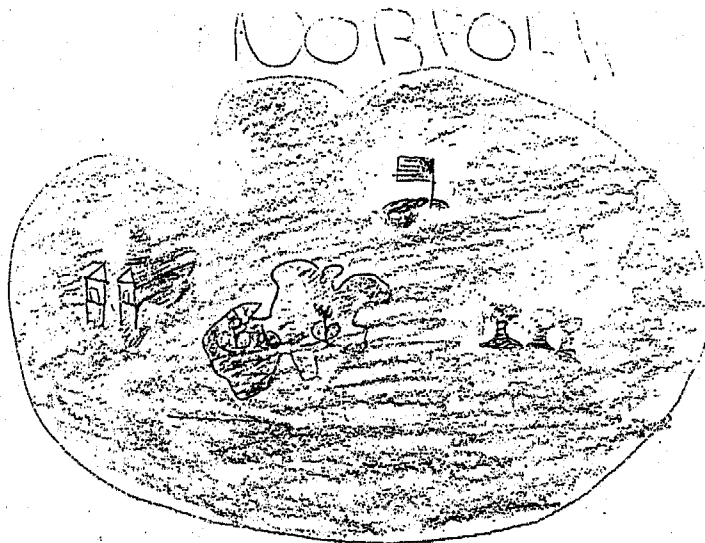
One Order of Conditions, for Harrison Estates, a subdivision in Walpole with street drainage flowing into Norfolk, was appealed by the applicant to the Massachusetts Department of Environmental Quality Engineering. The appeal resulted in a superceding Order of Conditions being written by D.E.Q.E. which did not contain all of the restrictions placed on the project by the Norfolk Order, but several more than were contained in an earlier Order written by the Walpole Conservation Commission.

No additional land was acquired by the Commission during 1986. At year's end the Conservation Fund, which is used for land purchases, contained

\$77,600. While this amount represents the highest balance ever in the Fund, represents less than the price of a single building lot in many of the subdivisions of Norfolk. This situation led the Commission to develop an Open Space Zoning Bylaw proposal in 1986 which would set aside up to 20% of the land in a residential subdivision for passive or active recreation uses. The proposal generated considerable debate, but won a 2/3 favorable vote, at the May Town Meeting. Since then the Commission has discussed the proposal with the Planning Board, and we hope that it will be reconsidered and adopted at the 1987 Annual Town Meeting.

Thomas Gilbert

Norfolk Conservation Commission



REBECCA KERR
GRADE 5



REPORT OF TOWN ACCOUNTANT

Submitted herewith is the report of the Town Accountant for the fiscal year ended June 30, 1986, as follows:

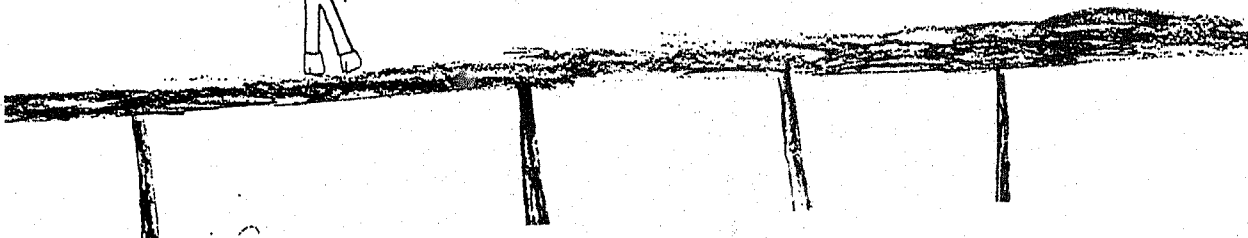
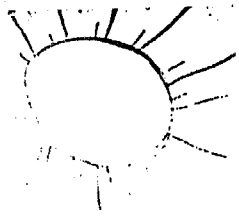
1. Detailed listing of all receipts of the Town.
2. Detailed listing of all expenditures of the Town.
3. Summary of all departmental accounts showing appropriation, expenditures and balances.
4. Summary of receipts and expenditures of special revenue accounts.
5. Status of Water Department accounts.
6. Statement of Outstanding Debt and Repayment Schedule of the Town.
7. Balance Sheet as of June 30, 1986.

I would like to express my appreciation to Lorraine Foley, Assistant Town Accountant, and Chester Blakely, Bookkeeper, for their continued support and assistance.

Respectfully submitted

Caroline F. Price
Town Accountant

Andrea Hurley Grade 3



FINANCES

SCHEDULE OF RECEIPTS July 1, 1985 - June 30, 1986

TAX COLLECTIONS:			
Current Year:			
Real Estate	\$3,931,802.55		
Personal Property	<u>86,982.84</u>		
	\$4,018,785.39		
Prior Years:			
Real Estate	32,539.27		
Personal Property	<u>6,106.19</u>		
	38,645.46	\$4,057,430.85	
TAX TITLE REDEMPTIONS		60,385.67	
SPECIAL ASSESSMENTS:			
Motor Vehicle Excise	249,702.40		
Current Year	<u>145,492.02</u>		
Prior Years	395,194.42		
	9,180.06		
	<u>556.14</u>		
ROLLBACK TAXES			
IN LIEU OF TAXES		404,930.62	
REVENUE FROM FEDERAL GOVERNMENT - GRANTS:			
School Lunch Program	8,336.55		
P.L. 89-313	3,750.00		
P.L. 94-142	26,215.00		
P.L. 89-10	9,096.00		
Chapter 11	2,184.00		
Hurricane Gloria	<u>39,484.00</u>		
	89,065.55		
FEDERAL REVENUE SHARING			
Cash Receipts		118,613.00	
U.S. TREASURY			
In Lieu of Taxes		209.00	
REVENUE FROM STATE:			
School Aid:			
Chapter 70	579,405.00		
School Building Assistance	27,310.25		
EEQG - Ch 70A	22,283.00		
Pupil Transportation	54,916.60		
Professional Development Grant	15,200.55		
Lunch Program	2,161.39		
Elderly	851.87		
School Improvement Councils	<u>6,900.60</u>		
	709,877.50		
Aid to Non MDC Communities		14,163.00	
Highway Aid		82,097.00	
Library Aid		5,530.34	
Loss of Taxes - State Owned Land		184,681.00	
Lottery Aid		155,530.00	
Additional Assistance		133,531.00	
Property Tax Reimbursement - Elderly		8,602.54	
Surviving Spouses		1,225.00	
Property Tax Veterans		6,840.59	
Blind Persons		350.00	
Police Incentive		9,384.64	
Breathalyzer		3,000.00	
Arts Lottery Grant		2,165.00	
Veterans Benefits		1,395.96	
Elder Affairs Grant		879.00	
Department of Environmental Quality		50.00	

FINANCES

Highways: Chapter 289 Chapter 811	24,400.74 <u>45,531.00</u>	69,931.74	175.00
REVENUE FROM TOWN DEPARTMENTS:			
Selectmen: Parking Tickets Earth Removal Copy Machine Advertising Engineering Cablevision Franchises	90.00 698.00 50.25 58.25 200.00 <u>547.00</u>	1,309,234.41	55,647.95
Treasurer: Release Fees	174.00		17,774.68
Tax Collector: Costs Municipal Lien	5,199.85 <u>9,615.00</u>		51,733.50
Town Clerk: Dog Fees to Town Sporting Fees to Town Certificates and Copies Books and Maps UCC Dog Fines Duplicate Dog Tags Raffles Pole Locations	538.50 92.85 4,273.25 749.45 1,102.00 240.00 5.60 60.00 <u>375.00</u>		
Assessors Department: Copies of Deeds-Abutters Lists-Plot Plan-Maps-Misc.	7,436.65		
Planning Board: Filing Fees, Etc. Surety Bond	507.75		
Appeals Board: Hearings	24,475.00 2,900.00		41,659.24
Conservation Commission Hearings			31,425.95 23,530.00 <u>622.00</u> 70.00
Police Department Off Duty Details and Fees Court Fines and Restitution Reports Firearm ID Cards			581.81 1,200.00 535.00 55.00 120.00 5.00 25.00 <u>15,252.87</u>
Fire Department Off Duty Details and Fees Smoke Detectors Oil Burner Inspections L.P.G. Gas Model Rocket and Blasting Permits Reports Underground Storage Ambulance Fees	1,643.50		
Inspectors Fees Electrical Building Gas	7,733.00 43,780.50 <u>220.00</u>		
Health Department Disposal Works Well Permit Installers Permit-License Refuse Haulers Paper Collection Dump Stickers General Permit-Misc. Copies-Misc. Permit Landfill Fees Dumping Fees Subdivision Review Milk and Food Permit Perc Tests Pumpers Permit Plumbing Inspector	16,975.00 1,950.00 520.00 587.50 208.49 372.00 121.25 1,107.00 3,007.00 3,465.00 880.00 6,270.00 275.00 <u>5,921.00</u>		
Schools Lunch Program Students Adults Elderly			47,491.60 6,114.77 260.00

FINANCES

Other-Misc.	672.38				
Hall and Classroom Rental	54,538.75				
Misc.	1,250.00				
Tuition	5.00				
Restitution	4,393.90				
Elementary Arts Lottery	100.00				
Lost Book Account	1,253.00				
	245.42				
Library		61,786.07			
Fines	1,598.41				
Lost Cards-Books	143.95				
Gift Fund	1,648.57				
Library Fund Furnishings	20,000.00				
Arts Lottery Grant	300.00				
Recreation			23,590.93		
Arts and Crafts	102.00				
Swimming Lessons	147.00				
Restitution	100.00				
			349.00		
LICENSES:			304,668.12		
Gas Permits and Storage	57.00				
Liquor-Malt-Package Store Etc.	7,551.00				
Class I-II-III	780.00				
License to Carry	420.00				
Firearm-Amunition Dealers	28.00				
PUBLIC ENTERPRISE:					
Water Department					
Use of Water-Well Charges	155,683.31				
Installations	26,400.00				
Demands	1,996.67				
Fees	3,604.80				
Special Service Tie-In	2,864.50				
Water Work Orders	50.00				
Interest	2,979.56				
Insurance Recovery	1,211.66				
FEDERAL REVENUE SHARING					
Interest		194,790.50			
		10,686.31			
INTEREST:					
Investment of Surplus Funds	81,451.45				
Capital Project Investments	28,256.85				
Deferred Taxes	14,614.73				
Tax Title Redemption	15,168.84				
		139,491.87			
EARNED INTEREST:					
Tax Collector	4,328.88				
Town Clerk	137.22				
		4,466.10			
AGENCY AND INVESTMENT					
Payroll Deductions	110,719.61				
State Income Tax	127,873.34				
Pension Withholding	331,729.68				
Federal Income Tax	89,820.57				
Group Insurance	18,596.00				
Tax Sheltered Annuities	6,406.00				
Teachers Association Dues	444.00				
Colonial Insurance	1,766.49				
Garnished Wages	298.00				
Police Dues	8.41				
Medicare Withholding					
			687,662.10		
Sporting License for State			2,470.25		
Dog License for County			1,979.50		
Meals Tax School Lunch Program for State			305.66		
Helen A. Ward Interest			40.57		
Surilty Deposits			900.00		
Tallings			404.44		
REIMBURSEMENTS AND REFUNDS					
Misc. Refunds	1,574.51				
Insurance	14,693.53				
Workmen's Compensation	2,578.08				
Group Insurance	1,476.05				
					20,322.17
INTERFUND TRANSFERS					
Capital Projects	727,912.90				
Federal Revenue Sharing	114,000.00				
Stabilization Fund	63,000.00				
					904,912.90
					\$8,401,805.59
TRUST FUND INCOME					
					274,888.34
					\$8,676,693.93

TOWN OF NORFOLK
 DETAIL OF EXPENSES
 FISCAL YEAR 1986

BOARD OF SELECTMEN

Salaries
 Selectmen
 Executive secretary
 Administrative Secretary
 Custodian - Veterans' Graves
 Maintenance - Town Hall
 Vacation/Sick Leave Replacement
 Sub Total Salaries

3,959
 24,606
 12,174
 100
 499
 347

41,685

Expenses
 Office Supplies & Publications
 Travel, Meetings & Dues
 Annual Report - Selectmen
 Printing & Advertising
 Town Lock-up
 Postage
 Audit
 Equipment Repair & Maintenance
 Building Maintenance
 Gen'l. Operating Materials-Flags
 Town Physician Expense
 Redistricting Expense
 Fuel Oil
 Electricity
 Telephone
 Water
 Special Town Meeting Costs
 Clean Lakes Program
 Second Copy Machine
 Recycling Area
 Fire/Smoke Alarm System
 Assessors 5-Year Report
 Sub Total Expenses

4,533
 2,384
 8,634
 3,066
 372
 692
 5,500
 2,628
 1,486
 175
 1,346
 1,291
 1,349
 2,712
 1,079
 73
 2,376
 6,000
 3,975
 21,253
 5,104
 1,348

76,376

Prior Year Balances
 Expenses

623

Totals

118,684

BOARD OF ASSESSORS

Salaries
 Board Members
 Clerical
 Assistant Assessor
 Sub Total Salaries

9,349
 12,381
 12,652

34,382

Expenses
 Office Supplies & Publications
 Travel, Meetings & Dues
 Forms & Printing
 Data Processing
 Photostating Legal Records
 Binding of Books & Records
 Map Upkeep
 Telephone
 Revaluation
 Office Equipment
 Sub Total Expenses

811
 2,885
 2,299
 10,213
 391
 227
 370
 934
 12,000
 615

28,745

Prior Year Balances
 Expense

50

63,177

Totals

TREASURER

Salaries
 Treasurer
 Assistant Treasurer
 Sub Total Salaries

9,275
 6,432

15,707

Expenses
 Office Supplies & Publications
 Travel, Meetings & Dues
 Equipment Repair & Maintenance
 Telephone
 New Equipment (Typewriter)
 Sub Total Expenses

2,788
 628
 300
 49
 957

4,722

20,429

Totals

TAX TITLE EXPENSE

Salaries
 Clerical
 Expenses
 Tax Title Expense
 Telephone
 Sub Total Expenses
 Totals

3,990

1,470
 9

1,479

5,469

SEALER OF WEIGHTS & MEASURES

Salaries
 Sealer Salary
 Totals

288

288

FINANCES

COLLECTOR OF TAXES

Salaries			
Collector	11,499		
Bookkeeper	14,290		7,776
Clerk	1,508		
Sub Total Salaries	27,297		6,209
Expenses			
Office Supplies & Publications	4,715		
Travel, Meetings & Dues	300		
Data Processing	2,322		
Equipment Repair & Maint.	115		
Binding of Books & Records	136		
Telephone	332		
Tax Title Expense	426		
Sub Total Expenses	8,346		15,476
Prior Year Balances			
Expense	360		
Totals	36,003		

TOWN CLERK

Salaries			
Town Clerk	11,000		
Assistant Town Clerk	10,741		
Election Workers	565		
Sub Total Salaries	22,306		30,379
Expenses			
Office Supplies & Publications	619		
Travel, Meetings & Dues	187		
Town Ballots	249		
Election Booths	517		
Telephone	535		
Gen'l Operating Supplies	29		
Bookbinding & Microfilming	211		
Equipment Maintenance	240		
Sub Total Expenses	2,587		2,309
Prior Year Balances			
Expense	214		
Totals	25,107		32,688

TOWN COUNSEL

Salaries			
Retainer			7,776
Expenses			
Litigation, Fees & Filing Expense			6,209
Prior Year Balances			
Salaries - Retainer		617	
Expenses - Legal Fees		874	
Sub Total Prior Years		1,491	
Totals			15,476

ACCOUNTING DEPARTMENT

Salaries			
Town Accountant		11,227	
Assistant Town Accountant		12,627	
Bookkeeper		6,525	
Sub Total Salaries		30,379	
Expenses			
Office Supplies		677	
Travel, Meetings & Dues		406	
Special Forms (For all Depts)		225	
Telephone		349	
Equipment Repair		83	
Office Equipment		569	
Sub Total Expenses		2,309	
Totals			32,688

PLANNING BOARD

Salaries			
Board Members		2,446	
Clerical		5,603	
Sub Total Salaries		8,049	
Expenses			
Office Supplies & Publications		305	
Travel, Meetings & Dues		89	
Advertising		274	
Engineering & Services		4,915	
Update Zoning Map		40	
Sub Total Expenses		5,623	

FINANCES

COUNCIL ON AGING

Salaries	8,220	
Secretary/Director	3,616	
Clerk		11,836
Sub Total Salaries		
Expenses		
Office Supplies	431	
Travel, Meetings & Dues	232	
Postage - Bulk Mailing	837	
Drop-in Center Supplies	766	
Arts & Crafts Supplies	321	
Transportation Expense	7,000	
Bus Trips - Per Year	590	
Friendly Visitor	437	
Facilities Rental Fee	1,200	
Telephone	417	
Sub Total Expenses		12,231
Totals		24,067

BOARD OF REGISTRARS

Prior Year Balances	663	
Expense		14,335
Totals		14,335
BOARD OF REGISTRARS		
Salaries		
Registrars & Ass't. Registrars	390	
Census Takers	2,035	
Stipendiary (Town Clerk)	150	
Sub Total Salaries	2,575	
Expenses		
Office Supplies	85	
Computer Listings	1,506	
Miscellaneous Listings	732	
Sub Total Expenses	2,323	
Totals	4,898	

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BOARD OF APPEAL - PERMIT GRANTING AUTHORITY

Salaries	106	
Board Members	2,956	
Clerical		2,146
Sub Total Salaries	3,062	
Expenses		
Office Supplies & Publications	167	
Travel, Meetings & Dues	155	
Advertising	5,376	
Postage		5,698
Sub Total Expenses	8	
Totals		7,844

HISTORICAL COMMISSION

Expenses	143	
Materials & Supplies		
Prior Year Balances		212
Expenses		
Totals		355

MODERATOR

Salaries	1	
Moderator		
Expenses		
Moderator Expense	49	
Totals		50

CONSERVATION COMMISSION

Expenses	7	
Office Supplies	165	
Travel, Meetings & Dues	29	
Advertising		
Sub Total Expenses	201	
Totals		201

FINANCES

PERMANENT BUILDING COMMITTEE

Expenses			
Office Supplies	1,926	910	
Travel, Meetings & Dues	60	389	
Petty Cash		100	
Equipment Repair & Maint.		636	
Vehicle Maintenance		2,508	
Communication Equip. Repairs		890	
Uniform Cleaning		300	
Uniform Allowance, EMT & Fire		1,598	
Ambulance Repair & Maint.		454	
Gasoline & Oil		1,775	
New Tires & Rims		51	
Fire Expense		2,703	
Training & Tuition		4,359	
Ambulance Supplies		1,255	
New Equipment		4,223	
Protective Clothing		974	
Sub Total Expenses	11,345		23,125
Prior Year Balances	8,272		2,089
Expenses			
Totals	19,617		102,660

23,125

Prior Year Balances
Expenses

2,089

Totals

102,660

82

PERSONNEL BOARD

Salaries	929		
Clerical			
Expenses			
Forms & Printing	755	15,786	
Office Supplies, Postage & Public.	147	6,677	
Training Materials	118	5,292	
Advertising	475	5,292	
Travel, Meetings & Dues	50	928	
Sub Total Expenses	1,545	2,880	
Totals	2,474	680	
Salaries		3,256	
Clerical		6,857	
Expenses			
Building Commissioner			
Administrative Assistant			
Plumbing Inspector			
Electrical Inspector			
Gas Inspector			
Assistant Bldg. Inspector			
Assistant Elect. Inspector			
Clerical			
Growth Compensation			
Sub Total Salaries			47,648
Expenses			
Office Supplies & Publications		546	
Travel, Meetings & Dues		696	
Gasoline & Oil		2,585	
Forms & Printing		442	
Office Equipment		108	
Rough Mileage Allowance		425	
Sub Total Expenses			4,802
Prior Year Balances			1,754
Expenses			
Totals			54,204

47,648

Sub Total Salaries

2,474

FIRE DEPARTMENT

Salaries			
Fire Chief	24,607		
Right to Know Coordinator	3,000		
Firemen	27,846		
Ambulance	18,101		
Clerical	3,134		
Holiday Pay	3,758		
Sub Total Salaries	77,446		
Expenses			
Office Supplies & Publications		546	
Travel, Meetings & Dues		696	
Gasoline & Oil		2,585	
Forms & Printing		442	
Office Equipment		108	
Rough Mileage Allowance		425	
Sub Total Expenses			4,802
Prior Year Balances			1,754
Expenses			
Totals			54,204

4,802

Sub Total Expenses

1,754

Totals

54,204

FINANCES

ANIMAL CONTROL			
Salaries	2,369		385
Animal Control Officer	112		6,828
Ass't. to Animal Control Officer			196
Sub Total Salaries	2,481		2,181
Expenses			3
Vehicle Maintenance			3,900
Gasoline & Oil			13,064
Veterinary Expense			553
Telephone			50
Sub Total Expenses	2,158		4,550
Totals	4,639		59,739
ANIMAL INSPECTOR			138,092
Salaries			
Animal Inspector	763		5,861
Expenses			
Office Supplies	140		4,776
Totals	903		1,085
POLICE DEPARTMENT			552,756
Salaries			
Police Chief	43,626		270
Police Admin. Secretary	19,817		71
Patrolmen & Sergeants	272,409		341
Replacement Shifts	8,190		
Court Appearances	1,562		
Extra Help, Overtime	10,714		
In-Service Training	9,515		
Shift Differential	3,083		
Vacation Replacements	7,855		
Sick Leave	6,051		
Sick Leave Buy-Back	847		
Holidays	11,557		
Patrolman Replacement	13,577		
Sub Total Salaries	408,803		1,424
Expenses			
Office Supplies & Publications	5,073		
Chief's Expense	604		
CAP Programs	548		
Vehicle Maintenance	8,985		
Equip. Repair & Maintenance	5,814		
Communication Equip. Repair	2,965		
Uniform Cleaning	5,325		
Gasoline & Oil	13,765		
Replacement Uniforms	3,564		
Sub Total Expenses	488,803		1,765
Totals			59,152
EXPENSES (Continued)			
Safety Department Supplies			244
Building Custodial Supplies			244
Investigative Section Expense			488
Training & Tuition			
Prisoner Expense			
Breath Analysis Machine			
New Vehicles			
Traffic Signal Repair			
Petty Cash			
S. Johnson Funeral Costs			
Sick Pay Paid to Widow of Deceased Police Chief			
Sub Total Expenses			58,664
CIVIL DEFENSE			
Salaries			
Director			
Deputy Directors			
Sub Total Salaries			
Expenses			
Hurricane Expense			
Auxiliary Police Uniforms			
Training			
Equipment Repair			
Office Supplies			
Travel, Meetings & Dues			
Sub Total Expenses			
Totals			
TREE DEPARTMENT & INSECT PEST CONTROL			
Salaries			
Part Time, Tree Department			
Part Time, Insect Pest Control			
Sub Total Salaries			
Expenses			
Equipment Hire, Insect Pest Control			
Equipment Hire, Tree Department			
Sub Total Expenses			
Totals			

FINANCES

FIRE & POLICE COMMUNICATIONS

Salaries	
Dispatchers	56,158
Medical Leave	4,831
Vacations	5,229
Emergency Leave	56
Sick Leave	2,380
Paid Holidays	2,619
Shift Differential	1,486
Trainees	1,651
Extra Help	169
Replacements	113
Lunch Compensation	1,641
Hurricane Expense	171
Sub Total Salaries	76,504

Expenses	
General Operating Materials	273
Uniforms & Cleaning	1,323
Sub Total Expenses	1,596

Prior Year Balances	
Salaries	1,126
Expenses	30
Sub Total Prior Year	1,156

Totals

FIRE & POLICE STATION EXPENSES

Expenses	
Official Opening - New Building	1,500
Heating & Service Contracts	528
Equip. Repair & Maintenance	538
Plumbing Repairs	59
New Equipment	875
Fuel Oil	6,155
Electricity	6,363
Telephone	5,376
Water	169
Generator Fuel	151
New Oil Tank Installation	1,428
Rubbish Disposal	455
Grounds Maintenance	650
Sub Total Expenses	24,247

Prior Year Balances	
Expense	1,375
Totals	25,622

BOARD OF HEALTH

Salaries	
Board	402
Clerical	2,473
Administrative Assistant	7,511
Landfill Monitor	5,800
Vacation Replacement	191
Holidays	245
Assistant Landfill Monitor	402
Sick Leave	59
Bereavement Replacement	64
Sub Total Salaries	17,147

Expenses	
Office Supplies & Publications	995
Travel, Meetings & Dues	65
Advertising	937
Medical Aid	140
Engineering & Services	12,000
District Nurse Assessment	6,000
Telephone	1,819
Landfill Gatekeeper Expense	359
Equipment Repairs	241
Burial Permits	100
Enforcement	619
Charles River Septage Disposal Assess.	5,692
Sub Total Expenses	28,077

Prior Year Balances	
Expenses	1,570
Totals	46,794

TOWN HIGHWAY MAINTENANCE

Salaries	
Superintendent	29,106
Foreman	22,255
Clerical	4,879
First Grade Men	143,792
Extra Help, Overtime	12,530
Sub Total Salaries	212,562

Expense	
Office Supplies & Publications	181
Travel, Meetings & Dues	100
Vehicle Maintenance	7,640
Equip. Repair & Maintenance	5,908
Building Maintenance	4,107
Uniforms Cleaning	3,214
Motor Oil & Grease	955
Tires & Batteries	1,312
Street Signs	2,414

FINANCES

<p>SNOW REMOVAL</p> <p>Salaries 15,231</p> <p>Extra Time & Overtime</p> <p>Expenses</p> <p>Vehicle Maintenance 4,652</p> <p>Equipment Repair & Maintenance 4,450</p> <p>Motor Oil & Grease 733</p> <p>Gasoline 5,240</p> <p>Sand 4,422</p> <p>General Operating Materials 1,973</p> <p>Tire Chains 4,170</p> <p>Road Salt 17,217</p> <p>Plow Blades 2,982</p> <p>Equipment Hire 743</p> <p>Sub Total Expenses 46,582</p> <p>Totals 61,813</p>	<p>Hand Tools 1,735</p> <p>Drainage Materials 1,064</p> <p>Road Repair & Maint. Materials 33,860</p> <p>General Operating Materials 7,360</p> <p>Equipment Hire 11,150</p> <p>Street Lining 1,244</p> <p>Telephone 1,069</p> <p>Water 115</p> <p>Christmas Lights 657</p> <p>New Equipment 1,446</p> <p>Hurricane Storm Damage 12,370</p> <p>Engineering 1,000</p> <p>Sub Total Expense 98,901</p> <p>Totals 311,463</p>	<p>FUEL & UTILITIES (HIGHWAY GARAGE)</p> <p>Expenses</p> <p>Tax (Diesel Fuel) 300</p> <p>Gasoline 8,587</p> <p>Diesel Fuel 2,283</p> <p>Fuel Oil 9,940</p> <p>Electricity 3,988</p> <p>Sub Total Expenses 25,098</p>	<p>Construction & Improvement-Town Roads 1,448</p> <p>Renovate Soccer Field 1,749</p> <p>Purchase of Dump Truck 1,700</p> <p>Purchase of Snow Plow 4,970</p> <p>Pond Street Improvements 24,938</p> <p>Art. 13, Parcel D - Sanitary Landfill 2,331</p> <p>Arc Welder 2,876</p> <p>Boardman Street Sidewalk 6,962</p> <p>Main Street Improvements 7,331</p> <p>Seekonk St., Art. 58, 1985 Annual Town Meet. 1,595</p> <p>Totals 55,900</p>
<p>MISCELLANEOUS ACCOUNTS</p> <p>Construction & Improvement-Town Roads 1,448</p> <p>Renovate Soccer Field 1,749</p> <p>Purchase of Dump Truck 1,700</p> <p>Purchase of Snow Plow 4,970</p> <p>Pond Street Improvements 24,938</p> <p>Art. 13, Parcel D - Sanitary Landfill 2,331</p> <p>Arc Welder 2,876</p> <p>Boardman Street Sidewalk 6,962</p> <p>Main Street Improvements 7,331</p> <p>Seekonk St., Art. 58, 1985 Annual Town Meet. 1,595</p> <p>Totals 55,900</p>	<p>SPECIAL PROJECTS</p> <p>Expenses</p> <p>Prior Year Balances 58,654</p> <p>Expenses 33,684</p> <p>Totals 92,338</p>	<p>SANITARY LANDFILL</p> <p>Salaries Operator 11,453</p> <p>Expenses</p> <p>Equipment Maintenance & Repair 3,689</p> <p>Diesel Fuel 2,870</p> <p>Electricity 137</p> <p>Equipment Hire 2,900</p> <p>Engineering & Services 6,720</p> <p>Impervious Cover 69</p> <p>Motor Oil & Grease 672</p> <p>Sub Total Expenses 16,957</p> <p>Prior Year Balances 107</p> <p>Expenses 28,517</p> <p>Totals 28,517</p>	<p>CEMETERY COMMISSION</p> <p>Salaries Superintendent 2,109</p> <p>Clerical 124</p> <p>Labor 2,764</p> <p>Sub Total Salaries 4,997</p> <p>Expenses</p> <p>Office Supplies, Postage & Public. 85</p> <p>Equipment Repair 372</p> <p>Land Maintenance 769</p> <p>Water 48</p> <p>New Equipment 451</p> <p>Sub Total Expenses 1,725</p> <p>Totals 6,722</p>

FINANCES

VETERANS' BENEFITS

Veterans' Services	4,860	
Prior Year Balances	1,668	
Veterans' Services		6,528
Totals		

VETERANS' ADMINISTRATION

Salaries			
Department Administrator	1,137		
Clerical	587		
Sub Total Salaries	1,724		
Expenses			
Office Supplies & Publications	31		
Travel, Meetings & Dues	535		
Telephone	22		
Postage	27		
Sub Total Expenses	615	2,339	
Totals			

NORFOLK ELEMENTARY SCHOOLS

Salaries		1,096,185	
Expenses			
Purchase of Services	234,233		
Expense & Supplies	137,232		
Equipment	6,575		
Sub Total Expenses	378,040		
Prior Year Balances	16,602		
Salaries			
Expenses	5,720		
Sub Total Prior Years	22,322		
Totals		1,496,547	

KING PHILIP REGIONAL SCHOOLS

Operation & Maintenance	1,286,152
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TRI-COUNTY REGIONAL VOCATIONAL SCHOOL

Operation & Maintenance	73,098
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KING PHILIP JR. HIGH

Roof Repair	210
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NORFOLK PUBLIC LIBRARY

Salaries		20,181
Director		12,969
Assistant Director		23,245
Librarians		
Sub Total Salaries		56,395

Expenses

Business Machine Maintenance	357
Office Supplies & Publications	522
Travel, Meetings & Dues	285
Binding of Books & Records	159
Equipment	628
General Operating Materials	1,472
Books & Periodicals	22,319
Building Custodial Supplies	314
Heating Fuel	1,573
Electricity	4,699
Telephone	1,109
Water	186
Computer Services & Supplies	876
Building Maintenance	1,950
Furnishings & Equipment Fund	2,984
Furn. & Equip. (Transfer from State Aid)	15,300
New Roof for Old Buildings	3,670
Sub Total Expenses	57,200

Totals

113,595

RECREATION COMMISSION

Salaries		
Lifeguards & Instructors	4,992	
Arts & Crafts Director	375	
Arts & Crafts Assistants	236	
Recreation Field Maint. - Labor	3,427	
Sub Total Salaries	9,030	

Expenses

Office Supplies	22
Pond Maintenance	1,099
Pond Supplies	274
Arts & Crafts Supplies	524
Organized Sports	453
Recreation Special Projects	502
Recreation Field Maintenance	2,397
Handicapped Sports	500
Swimming Program Support	165
Sub Total Expenses	5,936

Totals

14,966

<p>TOWN MEMORIAL DAY</p> <p>Expenses</p> <p>TRANSFER FROM STABILIZATION FUND</p> <p>POLICE & FIRE STATION/LIBRARY</p> <p>Construction Costs</p> <p>Interest on Loan</p> <p>Totals</p> <p>WATER STANDPIPE</p> <p>Construction Costs</p> <p>Interest on Loan</p> <p>Totals</p> <p>DEBT AND INTEREST</p> <p>(Incl. Cert. of Notes & Bonds and Bond Registration and Maint. Fee)</p> <p>POLICE GARAGE CONSTRUCTION</p> <p>Expense (Construction)</p> <p>INTEREST ON BOND ISSUE</p> <p>Water Standpipe, Fire, Police/Library Bldgs.</p> <p>LANDSCAPE DESIGN FOR TOWN HILL</p> <p>Expense</p> <p>TOWN OFFICE EXPANSION PLANS</p> <p>Expense</p> <p>OTHER UNCLASSIFIED</p> <p>Earth Removal Engineers - Services</p> <p>State & County Retirement Expense</p> <p>County Tax Assessment</p> <p>State Assessments</p> <p>Air Pollution Control District</p> <p>Mass. Bay Transp. Authority</p> <p>Audit of Municipal Accounts</p> <p>Motor Vehicle Excise Tax Bills</p> <p>Metro. Area Planning Council</p> <p>Mosquito Control</p> <p>Sub Total State Assessments</p> <p>Totals</p>	<p>795</p> <p>240,000</p> <p>552,942</p> <p>14,258</p> <p>189,933</p> <p>4,687</p> <p>194,620</p> <p>343,311</p> <p>24,000</p> <p>1,750</p> <p>2,500</p> <p>15,000</p> <p>465</p> <p>125,464</p> <p>62,771</p> <p>1,176</p> <p>80,140</p> <p>128</p> <p>944</p> <p>960</p> <p>8,465</p> <p>91,816</p> <p>290,516</p>	<p>TOWN INSURANCE</p> <p>Expenses</p> <p>Hospital & Medical Expense</p> <p>Life Insurance</p> <p>Municipal Insurance</p> <p>Totals</p> <p>COMMUNITY PROJECTS</p> <p>Expenses</p> <p>Norfolk Mental Health</p> <p>South Norfolk Association for Retarded Children</p> <p>FACE</p> <p>Totals</p> <p>LONGEVITY</p> <p>Expense</p> <p>STREET LIGHTING</p> <p>Expense</p> <p>UNPAID-BILLS</p> <p>Expense</p> <p>MORFOLK WATER DEPARTMENT</p> <p>Salaries</p> <p>Commissioners</p> <p>Superintendent</p> <p>Clerical</p> <p>Maintenance</p> <p>Collector</p> <p>Sub Total Salaries</p> <p>Expenses</p> <p>Postage, Printing & Stationery</p> <p>Administrative</p> <p>Superintendent, Blue Cross/Blue Shield</p> <p>Vehicle Maintenance</p> <p>Data Processing</p> <p>Gasoline & Oil</p> <p>Refund-Water Service</p> <p>General Operating Materials</p> <p>Outside Contracts/Emergencies</p> <p>Purchase of Water</p> <p>Fuel Oil</p> <p>Electricity - Misc. Use</p> <p>Electricity - Pumping</p> <p>Telephone</p> <p>Fuel - LPG</p> <p>New Truck - Art. 23</p>	<p>95,150</p> <p>2,439</p> <p>115,735</p> <p>213,324</p> <p>3,181</p> <p>2,439</p> <p>1,500</p> <p>7,120</p> <p>28,210</p> <p>19,478</p> <p>2,512</p> <p>546</p> <p>24,505</p> <p>10,125</p> <p>17,812</p> <p>1,807</p> <p>56,295</p> <p>2,583</p> <p>205</p> <p>1,476</p> <p>1,654</p> <p>400</p> <p>2,002</p> <p>286</p> <p>11,587</p> <p>4536</p> <p>2,359</p> <p>2,525</p> <p>325</p> <p>8,367</p> <p>2,473</p> <p>10,100</p>
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FINANCES

Expenses (Continued)				
Construction of Well	2,689			
Clean & Repair Gold St. Well	4,494			
Building Maintenance	455			
Road Patch	1,848			
Hand Tools	500			
Project Engineer	11,044			
Watermain Extension-Boardman St.	57,067			
Watermain Extension-No. Main St.	62,938			
Watermain Extension-Seekonk St.	25,719			
Sub Total Expenses	216,025			
Prior Year Balances		2,538		
Expenses			3,125	
Standpipe				277,984
Interest on Debt				
Totals				
FEDERAL AND STATE GRANTS				
Council on Aging - State Grants			816	
ESEA TITLE I PL 89-313			1,800	
ECIA Distribution			8,710	
TITLE VI-B 94-142			22,043	
CHAPTER 2 - ECIA			2,184	
Elementary School Arts Lottery Grant			1,830	
Equal Education Opportunity Grant			20,781	
Professional Development Grant			15,249	
Chapt. 188, Centennial School Improvement Grant			2,765	
Chapt. 188, Freeman School Improvement Grant			1,833	
Election Expense - Acct. 8			120	
State Census Grant			292	
Totals				79,423
NON APPROPRIATION ITEMS				
Library Gift Fund			1,137	
Arts Lottery Gift Fund			300	
Library Furnishings Gift Fund (Library)			19,720	
Personal Property Tax Refund			5,323	
Real Estate Tax Refund			31,086	
Motor Vehicle Excise Tax Refund			6,079	
Water Accts.- Receivable-New Service			300	
Surety Deposits			400	
Arts Lottery Council			2,675	
Police Off-Duty Work Details			31,316	
Firemen Off Duty Work Details			529	
Sporting Licenses Paid to State			2,480	
Dog License Fees Paid to County			2,071	
D. Bona - Chicatabut			18,000	
Ambulance Accounts Receivable			112	
NON APPROP. ITEMS (Continued)				
Estimated Receipts		125		
Tailings Account		3		
School Lunch program		70,602		
Totals				192,258
PAYROLL DEDUCTIONS				
State Withholding Taxes		110,720		
Federal Withholding Taxes		331,730		
Pensions		123,015		
Group Insurance		90,057		
Tax Sheltered Annuities		20,075		
Teachers Association Dues		6,406		
Accident Insurance		6,444		
Medicare		8		
Garnisheed Wages		1,766		
Norfolk Police Union Dues		298		
Total Payroll Deductions				684,519
TOTAL ALL EXPENDITURES				8,074,737

TOWN OF NORFOLK
 RECAPITULATION OF APPROPRIATIONS AND EXPENDITURES
 FISCAL PERIOD - JULY 1, 1985 THROUGH JUNE 30, 1986

Account Title	Balance Carried Forward	1985-86 Appropriation	1985-86 Receipts & Adjustments	Reserve Fund Transfers	1985-86 Expended	Return to Revenue	Balance Forward
GENERAL GOVERNMENT							
Selectmen:							
Salaries		\$41,971.00		\$634.00	\$41,685.31	285.69	
Annual Report		8,000.00			8,634.00		
Assessor's Five Year Report	32.20	2,750.00			1,348.05	1,401.95	
Permanent Building Committee 83ATM						32.20	
Town Hall Copy Machine		4,000.00			3,975.20	24.80	
General Expense	681.61	15,025.00	384.92	2,462.60	18,375.79	178.34	
Committee Fund	1,075.00	100.00				1,175.00	
Fuel & Utilities	8,742.17	4,400.00			4,060.93	339.07	
Municipal Computer System		500.00			371.88		128.12
Renovation of Town Lockup	6,000.00				6,000.00		
Clean Lakes Program		39,600.00			21,253.24		18,346.76
Recycling Area Construction		5,500.00			5,500.00		
Audit		75.00				75.00	
Petty Cash		1.00				1.00	
Out of State Travel	7,700.00						
Town Hall Fire/Smoke Alarm					5,104.00		
Town Moderator		1.00					
Salaries		77.00			49.00	28.00	
Expenses							
Town Clerk							
Salaries		21,888.00		862.66	22,305.78	444.88	
Expenses		2,589.00			2,614.49	208.33	
Travel-Meetings-Dues	238.82	175.00	12.00		187.00		
Petty Cash		25.00				25.00	

FINANCES

	Balance Carried Forward	1985-86 Appropriation	1985-86 Receipts & Adjustments	Reserve Fund Transfers	1985-86 Expended	Return to Revenue	Balance Forward
Treasury Department							
Salaries		15,707.00		958.00	15,706.96	.04	119.77
Expenses		3,885.00			4,721.91	1.32	
Tax Titles							
Salaries	7,109.71	3,990.00			3,989.96	.04	20,630.19
Expenses		15,000.00			1,479.52		
Tax Collector							
Salaries		26,951.00		346.10	27,297.10		
Expenses	359.75	12,235.00	.80		8,405.64	4,045.91	144.00
Travel-Meetings-Dues		300.00			300.00		
Petty Cash		75.00				75.00	
Assessing Department							
Salaries		34,927.00			34,382.03	544.97	
Expenses	62.27	24,475.00			16,795.43	7,741.84	
Revaluation					12,000.00		
Out of State Travel	12,000.00	1.00				1.00	
Accounting Department							
Salaries		30,518.00		569.00	30,378.83	139.17	
Expenses		1,740.00			2,308.79	.21	
Board of Appeals							
Salaries		1,704.00		1,357.75	3,061.85	(-.10)	
Expenses	72.43	920.00		196.00	1,019.37		169.06
Advisory Board							
Salaries		1,155.00		1,050.00	2,145.93	59.07	
Expenses		5,360.00		340.00	5,699.50	.50	
Registrar of Voters							
Salaries		2,861.00			2,574.64	286.36	
Expenses		1,150.00			817.05	332.95	
Computer Listings		1,600.00			1,506.46	93.54	
Council on Aging							
Salaries		11,850.00			11,836.35	13.65	
Facilities Rental Fee		1,200.00			1,200.00		

FINANCES

	Balance Carried Forward	1985-86 Appropriation	1985-86 Receipts & Adjustments	Reserve Fund Transfers	1985-86 Expended	Return to Revenue	Balance Forward
Expenses							
Transportation Expense			109.26		4,031.46	200.00	177.80
Earth Removal Engineering Services	222.60	4,100.00 7,200.00			7,000.00		
Historical Commission Expenses	212.42	2,500.00			465.00	899.60	1,358.00
Town Counsel Retainer Legal Fees	617.24 1,014.10	7,776.00 4,500.00		2,503.45	355.04	185.38	42.00
Planning Board Salaries	320.00	6,255.00		2,000.00	8,049.16	205.84	
Map Up Date Art. #23	215.00				40.00	320.00	
Zoning Map Up Date Engineering Expenses	855.85	2,076.00	11,000.00	45.00	3,915.00 2,330.54	175.00 1,110.00 16.86	5,975.00 484.45
Permanent Building Committee Salaries Expenses		350.00 9,000.00 15,000.00 2,500.00			1,986.00	350.00	
Design for Town Office Expansion Landscape Design for Town Hall					15,000.00 2,500.00	7,014.00	
Computer Committee Salaries Expenses	12,617.73	150.00 15,325.00	5,653.96 (-10,000.00)		19,616.96	150.00	
Accounting Software Out of State Travel		16,250.00 600.00				1,174.51 16,250.00 573.40	2,805.22 26.60
Personnel Board Salaries Expenses		1,050.00 1,700.00 1.00			928.75 1,545.20	121.25 128.51 1.00	26.29
Out of State Travel							

FINANCES

	Balance Carried Forward	1985-86 Appropriation	1985-86 Receipts & Adjustments	Reserve Fund Transfers	1985-86 Expended	Return to Revenue	Balance Forward
PROTECTION OF PERSONS & PROPERTY							
Conservation:							
Fund	57,619.24	10,000.00			201.27	1,498.73	67,619.24
Expenses	1,700.00						
Sealer of Weights & Measures							
Salaries		288.00			288.00		
Expenses		75.00				75.00	
Fire Department:							
Salaries		28,473.00		2,504.11	30,979.59	(-2.48)	
Ambulance Salaries		21,844.00			18,100.87	3,743.13	
Fire Chief's Salary		28,649.00			28,364.82	284.18	
Expenses		17,725.00			17,400.17	324.83	
Fuel and Utilities		2,900.00			1,775.20	1,124.80	
Training and Tuition		5,000.00			5,939.55	1,160.45	
Petty Cash	2,100.00	100.00			100.00		
Out of State Travel		1.00				1.00	
Police Department:							
Salaries	6,027.20	452,634.00	(-5,200.00)		413,578.11	27,122.29	12,760.80
Sick Pay Paid to Widow of Deceased Police Chief			59,739.13		59,739.13		
Traffic Signal Repair		1.00		552.53	552.53	1.00	
Rockwood-Union Flashing Lights	57.81					57.81	
Expenses	1,084.63	49,376.00	5,387.20	5,330.00	61,169.94	7.89	
Breath Analyzing Machine	4,000.00				3,900.00	100.00	
Fuel & Utilities		14,000.00			13,764.63	235.37	
Petty Cash		50.00			50.00		
Out of State Travel		1.00				1.00	
Tree Department							
Expenses		18,968.00	20,000.00	10,000.00	48,847.84	120.16	
Warden Salary		244.00			244.00		
Insect Pest Control							
Expenses		9,838.00			9,816.33	21.67	
Salary		244.00			244.00		

FINANCES

	Balance Carried Forward	1985-86 Appropriation	1985-86 Receipts & Adjustments	Reserve Fund Transfers	1985-86 Expended	Return to Revenue	Balance Forward
Civil Defense							
Salaries		413.00			341.50	71.50	
Expenses	865.47	1,196.00			1,423.47	638.00	
Fire & Police Communications							
Salaries	1,126.40	79,446.00			77,630.44	2,941.96	
Expenses	30.00	1,600.00			1,626.27	3.73	
Fire and Police Station							
Expenses		10,850.00			10,078.17	771.83	
Fuel & Utilities	1,600.00	13,900.00			14,043.61	457.60	998.79
Animal Control							
Salaries		2,481.00			2,481.00	659.71	
Expenses		2,300.00			1,640.29	882.58	
Fuel & Utilities		1,400.00			517.42		
Animal Inspector							
Salaries		763.00			763.00	10.00	
Expenses		150.00			140.00		
Building Department							
Salaries		41,146.00			40,791.05	354.95	
Expenses	1,223.40	2,204.00			3,015.83	1.07	410.50
Fuel & Utilities	610.20	3,100.00			3,116.00	594.20	
Growth Compensation		7,000.00			6,857.14	142.86	
Rough Mileage Compensation		425.00			425.00		
HEALTH AND SANITATION							
Board of Health							
Salaries		18,216.00			17,147.39	1,068.61	
Expenses	1,570.00	22,415.00		2,000.00	23,955.97	29.03	2,000.00
Septage Disposal Assessment		8,500.00			5,692.50	2,807.50	
Sewer Study Committee		507.00				507.00	
Sewer Project	350,000.00					2,593.00	
Septage Disposal Study	2,000.00		(347,407.00)			2,000.00	

FINANCES

	Balance Carried Forward	1985-86 Appropriation	1985-86 Receipts & Adjust-	Reserve Fund Transfers	1985-86 Expended	Return to Revenue	Balance Forward
Sanitary Landfill							
Salaries	102.62	11,453.00			11,453.00		4,700.00
Expenses	4.31	15,650.00		3,000.00	14,052.27	.35	2,290.17
Fuel & Utilities	2,330.71	5,300.00			3,011.52		2.62
Parcel D					2,330.71		
HIGHWAYS							
Town Highway							
Salaries		210,305.00	3,493.00		212,561.94	1,236.06	
Expenses		97,640.00	(-11,000.00)		98,901.38	.62	29,336.28
Seekonk Street Expense			12,262.00		1,594.79		333.93
Fuel & Utilities	150.60	28,295.00	30,931.07		25,248.70	2,862.97	8,061.65
Pond Street Improvements Art. #8		33,000.00			24,938.35		8,500.00
Pond Street Improvements Art. #9		8,500.00					
Renovation of Ballfields		2,000.00					2,000.00
Renovation of Soccer Field		3,000.00			1,749.00		1,251.00
Street Sweeper		20,000.00	(-20,000.00)				
Snow Plow Art. #19		5,000.00			4,970.00	30.00	
Arc Welder Art. #20		3,000.00			2,876.30	123.70	
Construction and Improvements	1,447.85				1,447.85		
Snow Removal							
Salaries		25,000.00			15,231.61	9,768.39	
Expense		44,500.00			41,343.45	3,156.55	
Fuel & Utilities		5,550.00			5,240.13	309.87	
Chapter 289-Rockwood Road	(-22,771.08)		24,400.74				1,629.66
Dump Truck	1,703.10				1,700.00	3.10	
Boardman Street Sidewalk	10,577.65				6,962.42		3,615.23
Special Projects	33,683.95	90,000.00			92,337.89		31,346.06

FINANCES

	Balance Carried Forward	1985-86 Appropriation	1985-86 Receipts & Adjustments	Reserve Fund Transfers	1985-86 Expended	Return to Revenue	Balance Forward
Main Street Improvements	12,459.40				7,330.82		5,128.58
Rockwood Road Drainage Art. #2	749.60						749.60
VETERANS SERVICE							
Benefits	1,728.18	5,000.00	(-60.58)	262.00	6,527.42	402.18	
Expenses		560.00		55.80	615.80		
Salaries		1,724.00			1,723.80	.20	
SCHOOLS							
Norfolk Elementary School-Salaries & Expenses	22,633.85	1,511,503.00			1,496,547.47	19,407.38	18,182.00
Tri County Regional Vocational		73,098.00			73,098.00		
King Philip Regional School		1,286,152.00			1,286,152.00		
NORFOLK LIBRARY							
Salaries		62,020.00	(-3,884.00)		56,395.42	1,740.58	
Expenses		26,285.00	3,893.45		30,177.36	1.09	
Fuel & Utilities		5,150.00		1,518.43	6,268.86	399.57	
Furnishing and Equipment Fund	2,083.77	15,000.00			17,083.77		
New Roof		4,000.00			3,670.01	329.99	
RECREATION							
Salaries		7,452.00			5,602.70	1,849.30	
Expenses		4,260.00			3,039.04	1,220.96	
FIELD MAINTENANCE							
Salaries		3,428.00			3,427.15	.85	
Expenses		2,400.00			2,397.45	2.55	
HANDICAPPED							
Salaries		485.00			500.00	485.00	
Expenses		1,000.00				500.00	
WATER							
Water Department		57,858.00			56,296.50	1,561.50	141.45
Salaries	1,225.00	2,500.00			2,980.82	602.73	
Purchase of Water	1,292.00	28,274.00	262.88	990.00	28,787.42	695.71	1,335.75
Expenses							

FINANCES

	Balance Carried Forward	1985-86 Appropriation	1985-86 Receipts & Adjustments	Reserve Fund Transfers	1985-86 Expended	Return to Revenue	Balance Forward
Fuel & Utilities	900.00	14,890.00			12,449.59	1,909.67	1,430.74
New Truck		10,100.00			10,100.00	50.00	
Petty Cash		50.00				1.00	
Out of State Travel		1.00					
Water Main Extension Art. #50	66,548.61						66,548.61
Water Main Extension Boardman Street	58,294.50		(-1,228.00)		57,066.50		
Project Engineering		6,500.00	608.00	3,940.00	11,043.50	4.50	
Spruce Street Land Purchase	4,925.83						4,925.83
Art. #24-Mayflower Road		3,200.00	3,600.00				6,800.00
Art. #25-North Street Extension		105,000.00			62,937.74		42,062.26
Art. #26-Seekonk Street		59,350.00	(-33,630.82)		25,719.18		
Art. #27-Gold Street Well Clean and Repair		4,500.00			4,494.15	5.85	
Art. #18-Extension Medway-Myrtle			.11			.11	
Replace Water Main - Medway Branch	791.06		(-791.06)				
Construction of Well-Pumping Station	39,715.16				2,688.92		37,026.24
Drilling & Testing Water Well Sites	196.69		(-196.69)				
Interest on Standpipe	7,812.10				7,812.10		
UNCLASSIFIED							
Street Lighting		21,200.00			19,277.66	1,922.34	
Memorial Day		830.00			795.48	34.52	
General Insurance		96,444.00	14,693.53	10,259.00	115,735.00	5,661.53	

FINANCES

	Balance Carried Forward	1985-86 Appropriation	1985-86 Receipts & Adjustments	Reserve Fund Transfers	1985-86 Expended	Return to Revenue	Balance Forward
State & County Retirement	7,697.00	103,000.00	28,000.00		125,464.00		13,233.00
Community Projects		7,120.00			7,120.00		
Official Openings Public Library			3,000.00		1,500.00		1,500.00
Longevity		36,600.00			28,210.37	8,389.63	
Unpaid Bills	2,042.46		110.00	359.20	2,511.66		
County Assessments			52,771.00		62,771.43	(- .43)	
State Assessments	(-1,060.00)		95,327.00		91,816.00	2,747.00	(-296.00)
Reserve Fund		60,000.00	(-54,245.63)		5,754.37		
Medical & Life Insurance		106,327.00	1,476.05		97,589.41	10,213.64	150.00
Medicare Coverage				150.00			
Repair Roof-Highway Garage	240.00					240.00	
Debt and Interest		372,317.00	(-22,000.00)		343,310.67	7,006.33	
Interest on Fire/Police Building Loan	14,258.06				14,258.06		
Interest to cover Temporary Loans		2,000.00				2,000.00	
King Phillip Junior High Roof Repair	15,685.00		(-15,473.63)		210.37	1.00	
Due to Stabilization Fund			240,000.00		240,000.00		
Special Town Meeting Costs	206.39		2,636.95		2,376.64	253.03	213.47
CEMETERY							
Salaries	4,000.00	4,997.00			4,996.75	.25	9,000.00
Expenses		6,725.00			1,724.74	.26	

FINANCES

	Balance Carried Forward	1985-86 Appropriation	1985-86 Receipts & Adjustments	Reserve Fund Transfers	1985-86 Expended	Return to Revenue	Balance Forward
FEDERAL REVENUE SHARING Unemployment Compensation Fund	16,242.59						16,242.59
CAPITAL PROJECTS							
Addition Library-Police/Fire Station	565,349.76				552,942.31		12,407.45
Police Department Garage	24,500.00				24,000.40		499.60
Water Standpipe	238,473.01				189,933.03		48,539.98
	\$1,626,277.98	\$6,048,600.00	\$104,635.64	\$54,245.63	\$7,116,502.77	\$203,807.31	\$513,449.17

GRANTS - GIFTS - STATE AID - PAYROLL DEDUCTIONS

RECEIPTS - EXPENDITURES

FISCAL PERIOD JULY 1, 1985 - JUNE 30, 1986

	Balance Carried Forward	Receipts	Adjustments & Transfers	Expended	Balance Forward
<u>GRANTS</u>					
<u>Council on Aging</u>					
State Grant - Friendly Visitor	\$13.73	\$879.00		\$816.00	\$13.73
State Grant - Typewriter, Etc.					63.00
Mass. Arts Lottery Council	1,045.27	2,165.00		2,675.00	535.27
Election Expense - State Grant	205.03			120.00	85.03
Right to Know Grant	757.00		(-757.00)		
State Grant for Census			291.69	291.69	
<u>School</u>					
N.D.E.A. - Title III	118.98	3,750.00		1,800.00	118.98
P.L. 89-313 - Title I		9,096.00		8,710.13	1,950.00
P.L. 89-10 - Chapter I ESEA	210.62	26,215.00		22,043.10	385.87
P.L. 94-142 - Title VI	600.00	1,253.00		1,830.13	4,382.52
Elementary School Arts Lottery		2,184.00		2,184.00	22.87
Chapter 2 - ECIA		22,283.00		20,781.22	
EEOG Grant - Chapter 70A		3,050.00		2,764.67	1,501.78
Chapter 188 - Centennial School		3,850.00		1,833.39	285.33
Chapter 188 - Freeman School		16,250.00		16,248.80	2,016.61
Professional Development Grant					1.20
ESEA Title IVB	1.72				1.72
<u>GIFT FUND</u>					
Elementary School					33.79
Bicentennial Park					45.44

FINANCES

	Balance Carried Forward	Receipts	Adjustments & Transfers	Expended	Balance Forward
Public Library	756.39	1,666.27	(-17.70)	1,136.56	1,268.40
Library Arts Lottery		300.00		300.00	
Library Fund Drive (Furnishings)		20,000.00		19,719.56	280.44
State & County Aid to Libraries	11,168.64	3,685.34	(-14,853.98)		
<u>Highways</u>					
Chapter 637					
Chapter 811	27,423.00	45,531.00			27,423.00
					45,531.00
<u>PAYROLL DEDUCTIONS</u>					
State Withholding		110,719.61		110,719.61	
Pension Withholding	16,746.29	127,873.34		123,015.12	
Federal Withholding		331,729.68		331,729.68	21,604.51
Medicare Withholding		8.41		8.41	
Group Insurance		89,820.57		90,056.70	10,930.08
Tax Sheltered Annuities	11,166.21	18,596.00		20,075.00	2,176.00
Teachers' Association Dues	3,655.00	6,406.00		6,406.00	
Accident Insurance - Colonial Insurance		444.00		444.00	
Garnisheed Wages		1,766.49		1,766.49	
Police Dues		298.00		298.00	
	<u>\$73,947.11</u>	<u>\$849,819.71</u>	<u>(-15,336.99)</u>	<u>\$787,773.26</u>	<u>\$120,656.57</u>

FINANCES

TOWN OF NORFOLK

STATUS OF WATER DEPARTMENT ACCOUNTS

REVENUE:

Charges for water use	\$187,016
Demand Fees	1,997
Insurance Receovery	<u>1,212</u>
	\$190,225

EXPENDITURES:

Salaries	56,297
Purchase of Water	1,897
Expense	27,305
Fuel and Utilities	12,980
Truck	10,100
Project Engineering	6,496
Gold Street Well	4,494
Water Main Extensions	57,067
Principal and Interest	<u>45,120</u>
	222,256

EXCESS REVENUE OVER EXPENDITURES

(32,031)

BALANCE AT BEGINNING OF YEAR

198,640

BALANCE AT END OF YEAR

166,609 (1)

(1) Committed for Expenditure
Overdrawn by Appropriation

\$390,506
(223,897)

FINANCES

TOWN OF NORFOLK STATEMENT OF DEBT

	Interest Rate	Amount of Original Loan	Maturity Date	Outstanding June 30, 1985	Principal Paid Fiscal 1986	Outstanding June 30, 1986
School Construction Loan: Centennial School, 1970	5.25%	\$1,180,000.00	12/01/90	\$340,000.00	\$60,000.00	\$280,000.00
Fire & Police Station, 1965	3.90%	148,000.00	11/15/85	5,000.00	5,000.00	-0-
Well, Pumping Station Water Mains, 1980	7.60%	340,000.00	1/28/95	225,000.00	23,000.00	202,000.00
Water Standpipe, 1985	7.00%	500,000.00	10/15/94	500,000.00	50,000.00	450,000.00
Library/Police-Fire-Comm. Bldgs. Expansion, 1985	7.00%	1,000,000.00	10/15/94	1,000,000.00	100,000.00	900,000.00
		\$3,168,000.00		\$2,070,000.00	\$238,000.00	\$1,832,000.00

SCHEDULE OF REPAYMENT

Fiscal Year	School		Water - Well		Water Standpipe		Public Bldg. Construction (Library-Pol-Fire-Comm.)		Totals		Total Principal & Interest
	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	
1987	\$60,000.00	\$13,125.00	\$23,000.00	\$15,352.00	\$50,000.00	\$29,750.00	\$100,000.00	\$59,500.00	\$233,000.00	\$117,727.00	\$350,727.00
1988	55,000.00	10,107.00	23,000.00	13,604.00	50,000.00	26,250.00	100,000.00	52,500.00	228,000.00	102,461.00	330,461.00
1989	55,000.00	7,219.00	23,000.00	11,856.00	50,000.00	22,750.00	100,000.00	45,500.00	228,000.00	87,325.00	315,325.00
1990	55,000.00	4,332.00	23,000.00	10,108.00	50,000.00	19,250.00	100,000.00	38,500.00	228,000.00	72,190.00	300,190.00
1991	55,000.00	1,444.00	23,000.00	8,360.00	50,000.00	15,750.00	100,000.00	31,500.00	228,000.00	57,054.00	285,054.00
1992			23,000.00	6,612.00	50,000.00	12,250.00	100,000.00	24,500.00	173,000.00	43,362.00	216,362.00
1993			23,000.00	4,864.00	50,000.00	8,750.00	100,000.00	17,500.00	173,000.00	31,114.00	204,114.00
1994			23,000.00	3,116.00	50,000.00	5,250.00	100,000.00	10,500.00	168,000.00	18,866.00	191,866.00
1995			18,000.00	1,368.00	50,000.00	1,750.00	100,000.00	3,500.00	168,000.00	6,618.00	174,618.00
	\$280,000.00	\$36,227.00	\$202,000.00	\$75,240.00	\$450,000.00	\$141,750.00	\$900,000.00	\$283,500.00	\$1,832,000.00	\$536,717.00	\$2,368,717.00

FINANCES

TOWN OF NORFOLK

BALANCE SHEET - JUNE 30, 1986

ASSETS

Cash and Investments		\$2,014,702.79
Property Taxes Receivable		
Real Estate		
Current year	\$149,378.20	
Prior years	368.18	
Personal Property		
Current year	8,408.33	
Prior years	<u>174.84</u>	
		158,329.55
Other Receivables and Tax Titles		
Motor Vehicle Excise	116,276.98	
Water Rates and Charges	7,761.45	
Departmental	42,471.26	
Due from Other Governments	55,854.41	
Tax Titles	<u>197,502.92</u>	
		419,867.02
Tax Possessions		21,053.79
Due from Other Funds for '87 Appropriations		493,364.31
Revenue '86-'87		6,238,906.02
		<u>\$9,346,223.48</u>

LIABILITIES AND RESERVES

Warrants Payable		\$ 62,297.50
State and County Assessments (over/under)		(296.00)
Payroll Deductions		34,710.59
Agency (Sporting; Dog licenses)		(5.35)
Revolving Funds:		
School Lunch	94.13	
School Lost Book	245.42	
Off-duty Details	<u>3,000.00</u>	
		3,339.55

FINANCES

Gifts and Donations:		
Library Fund Drive	1,548.84	
Helen A. Ward Fund Income	611.71	
Bicentennial Park	45.44	
School Gift Fund	<u>33.79</u>	
		2,239.78
State/Federal Grants - Reserved for special purposes:		
School	10,666.88	
Highway	72,954.00	
Elections	85.03	
Council on Aging	76.73	
Arts Lottery	<u>535.27</u>	
		84,317.91
Reserves for Appropriation:		
Ambulance Fund		10,146.78
Reserves for Uncollected Receivables:		
Motor Vehicle Excise Revenue	116,276.98	
Tax Title & Possession Revenue	218,556.71	
Highway Revenue	55,617.26	
Ambulance Revenue	42,471.26	
Departmental Revenue	237.15	
Water Revenue	<u>7,761.45</u>	
		440,920.81
Guarantee Deposits		1,100.00
Overlays Reserved for Abatements		108,476.02
Reserve Fund - Overlay Surplus		1,386.67
Appropriations		8,210,642.96
Surplus Revenue		610,843.02
Water Available Surplus (overdrawn by appropriation)		(223,896.76)
		<u>\$9,346,223.48</u>

FEDERAL REVENUE SHARING FUND

ASSETS

Cash and Investments	<u>\$149,564.71</u>
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LIABILITIES AND RESERVES

Due to General Fund	90,000.00
Appropriations	16,242.59
Undesignated Fund Balance	<u>43,322.12</u>
	<u>\$149,564.71</u>

FINANCES

TRUST ACCOUNTS

ASSETS

Cash \$490,144.59

LIABILITIES AND RESERVES

Trust Funds in Custody of Treasurer	
Josiah Ware Town Hall Fund	\$ 4,682.99
Maria Mann High School Fund	6,544.29
Helen A. Ward Library Fund	557.51
Norfolk Library Trustee Gift Fund	2,083.88
William F. Cavanaugh Library Gift Fund	239.46
Bond Fund - Planning Board	141.84
Library Building Fund	56.53
King Philip Roof Fund	28,306.34
Stabilization Fund	101,670.88
Cemetery Funds	23,243.04
Due to General Fund for '87 Appropriations	322,617.83
	<u>\$490,144.59</u>

CAPITAL PROJECTS

ASSETS

Cash \$ 85,625.03

LIABILITIES AND RESERVES

Water Standpipe Project	\$ 4,539.98
Due to General Fund for '87 Appropriation	81,085.05
	<u>\$ 85,625.03</u>

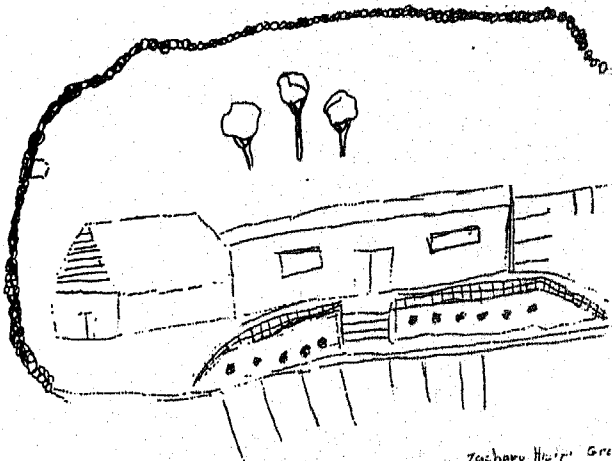
DEBT ACCOUNTS

ASSETS

Net Funded and Fixed Debt \$1,832,000.00

LIABILITIES AND RESERVES

<u>Bonds Payable:</u>	
Water Standpipe	\$ 450,000.00
Library/Police, Fire Station Additions	900,000.00
Construction of Well	202,000.00
Centennial School	280,000.00
	<u>\$1,832,000.00</u>



Zachary Harris, Arc

FINANCES

REPORT OF THE BOARD OF ASSESSORS

In 1986 the heavy volume of activity for the Board of Assessors continued. Real estate transfers, new construction, and additions and alterations to properties remained at a high level. As our accompanying statistics for Motor Vehicle Assessments and Abatements demonstrate, there has been a marked increase in that area also.

Property valuations are kept current through a system of continuous review, with approximately one-third of all properties in the Town being reviewed every year. The Commonwealth of Massachusetts requires periodic revaluations, and at the suggestion of the Department of Revenue, the Board of Assessors will be seeking Town approval of funds to conduct a revaluation in FY 1988.

This year our Chairman, John Robbins, was elected President of the Massachusetts Association of Assessing Officers, and member Walter Zagieboylo was elected Treasurer of the Norfolk/Suffolk Assessors Association as well as continuing to serve on the Executive Board of that body.

As always, we depend on and appreciate the services of our support staff, Assistant Assessor Karen Granito and Senior Clerks Alice Boschen and Virginia Homer for their dedicated services and assistance.

John Robbins
Chairman

REAL ESTATE ASSESSMENTS AND ABATEMENTS

Year	No. of Dwellings	Total Valuation	Total Exemptions Granted Veterans	Total Exemptions Granted Clause 37A, 17C, 18 41A & 41B	Total Abatements Processed
1986	2859	\$250,392,400	66	45	142*
1985	2123	249,966,520	67	44	16
1984	1899	167,199,600	69	58	46
1983	1787	153,135,700	71	48	33
1982	1734	148,583,300	73	47	68
1981	1684	133,260,648	71	43	98
1980	1613	113,288,628	66	50	36
1979	1545	43,865,259	67	61	37
1978	1467	41,420,416	69	61	48
1977	1449	38,896,924	66	60	60

*Due to late mailing of Fiscal 1986 tax bills, this figures includes abatements on taxes from both FY 86 and FY 87.

MOTOR VEHICLE ASSESSMENTS AND ABATEMENTS

Year	No. of Excise Bills	Motor Vehicle Excise Tax Money Committed	Total Abatements Processed	Total Amount Abated	Comm. Value of Vehicles
1986	6845	\$402,031.07	664	\$38,276.28	\$18,892,850
1985	6561	324,192.66	603	20,225.12	15,537,479
1984	5968	255,488.45	593	12,196.10	12,436,588
1983	5679	181,645.16	579	13,019.28	9,169,544
1982	5445	155,285.99	526	12,110.79	7,617,550
1981	5331	143,932.98	544	18,369.81	6,999,850
1980	5155	328,233.43	746	49,250.57	5,978,450
1979	5328	325,408.57	983	36,485.98	6,416,799
1978	4805	274,346.51	765	30,599.69	5,144,800
1977	4159	237,661.51	755	28,806.28	4,597,200

FINANCES

ANNUAL REPORT OF ADVISORY BOARD

We all thank you for your continued and gratifying support at this past year's Annual and Special Town Meetings. We will continue to provide unbiased recommendations and look forward to receiving your approval of our efforts. The name of our Board is derived from our duties of evaluating all warrant articles, reviewing all budgets and reports, and providing you with our advice as to the Town's best interest and well-being. Further, we administer transfers from the Reserve Fund, voted annually at Town Meeting, to cover extraordinary or unforeseen expenses arising during the fiscal year. The town is limited by Proposition 2½ in raising of funds through the property tax levy. Despite an additional amount allowable due to new construction, which increases the amount of money we can raise, that growth factor is beginning to decline and will eventually disappear. Accordingly we must plan for that eventuality and assure that any growth in tax revenues resulting from new construction is used on items directly affected by growth within our town such as fire and police protection, schools, water, snow removal, roads, or disposal of trash. Also, we must continue to increase our Stabilization Fund to allow for future capital projects such as a new Town Hall, school roofs, new well system, etc. We look forward to seeing all of you at Town Meeting. We advise, but you decide with your vote. The more citizens that attend, the more equitable the outcome. Special thanks go to former Advisory Board Chairman William Wright for his many years of service to our Board and to the town of Norfolk. Alice Boschen, our secretary, gets a warm round of applause for her dedication, knowledge, advice on procedures, and unflinching cheerfulness.

Robert D. Kelleher, *Chairman*

RESERVE FUND TRANSFERS

July 1, 1985 to June 30, 1986

1. Police Department	Traffic Signal Repairs	\$ 24.50
2. Police Department	Expense for Funeral Reception	4,550.00
3. Board of Selectmen	Insurance Policy Premium	7,059.00
4. Board of Selectmen	Insurance Coverage Increase	3,200.00
5. Sanitary Landfill Comm.	Engineering Services	2,000.00
6. Board of Health	Engineering Services	1,000.00
7. Board of Selectmen	Redistricting Printout	290.60
8. Police Department	Traffic Signal Repairs	66.95
9. Board of Selectmen	Physical Examinations	426.00
10. Police Department	Traffic Signal Repairs	218.05
11. Treasurer	Replacement of Stolen Typewriter	958.00
12. Accountant	Balance of 1984 Longevity	359.20
13. Zoning Bd. of Appeals	Secretary's Salary	500.00
14. Water Department	Operating Maintenance Materials	990.00
15. Board of Selectmen	Labor Counsel Legal Fees	2,503.45
16. Police Department	Traffic Signal Repairs	131.50
17. Tree Department	Cleanup from Hurricane Gloria	10,000.00
18. Planning Board	Secretary's Salary	2,000.00
19. Zoning Bd. of Appeals	Secretary's Salary	150.00
20. Advisory Board	Secretary's Salary	800.00
21. Accountant	Typewriter	569.00
22. Zoning Bd. of Appeals	Secretary's Salary	350.00
23. Veterans' Agent	Veterans' Services	262.00
24. Planning Board	Advertising	45.00
25. Board of Selectmen	Copy Machine Service Contract	1,746.00
26. Library	Electricity	1,518.43
27. Tax Collector	Salary for Temporary Typist	313.74
28. Board of Selectmen	Printing of Town Report	634.00
29. Fire Department	Firefighters' Salaries	2,238.00
30. Advisory Board	Printing of Recommendations	340.00
31. Advisory Board	Secretary's Salary	250.00
32. Zoning Bd. of Appeals	Secretary's Salary	200.00
33. Water Department	Project Engineering	3,940.00
34. Town Clerk	Salary - Illness Replacement	862.66
35. Zoning Bd. of Appeals	Advertising	196.00
36. Police Department	Traffic Signal Repairs	111.53
37. Police Department	Training Expenses	780.00
38. Tax Collector	Salary Account	32.36
39. Veterans' Agent	Conference & Training Sessions	55.80
40. Zoning Bd. of Appeals	Secretary's Salary	157.75
41. Fire Department	Firefighters' Salaries	266.11
42. Treasurer	Medicare Payroll Tax	150.00
	TOTAL	\$ 54,245.63

FINANCES

The Assessors of the Town of Norfolk herewith respectfully submit their report for the year ending December 31, 1986.

Total appropriations to be raised by taxation	\$6,238,906.02
Total appropriations to be taken from available funds	1,631,638.05
Deficits due to abatements in excess of overlay of prior years	- 0 -
Total education offsets	96,659.00

	<u>Estimated Fiscal 1987</u>	<u>Underestimates Fiscal 1986</u>	
County Assessments:			
County Tax	\$64,341.00		64,341.00
State Assessments:			
Special Education	\$ 2,978.00		
Motor Vehicle Excise Bills	999.00		
State Recreation Areas	- 0 -		
Mass. Bay Transportation	82,142.00	\$ 336.00	
Air Pollution Control Dist.	1,205.00		
Met. Area Planning Council	985.00		
Elderly Governmental Retirees	[495.00]		
Mosquito Control Projects	5,050.00		
Total	<u>\$92,864.00</u>	<u>\$ 336.00</u>	93,200.00
Overlay of Current Year			<u>145,269.53</u>
Gross Amount to be raised			\$8,270,013.60
Estimated Receipts and Available Funds			
1987 Fiscal Year receipts as certified by the Commissioner on the Cherry Sheet	\$1,484,576.00		
Motor Vehicle & Trailer Excise	350,000.00		
Licenses and Permits	70,000.00		
Fines and Forfeits	15,000.00		
Penalties & Interest on Taxes and Excises	20,000.00		
Charges for Services-Trash Disposal	4,000.00		
Other Charges for Services	8,000.00		
Fees	15,000.00		
Rentals	1,000.00		
Departmental Revenue-Libraries	40.00		
Departmental Revenue-Recreation	200.00		
Departmental Revenue-Schools	100.00		
Other Departmental Revenue	1,000.00		
Investment Income	50,000.00		
In Lieu of Tax Payments	500.00		
Total	<u>500.00</u>		
			\$2,019,416.00
Overestimated Fiscal 1986			40.00
Amount to be taken from available funds			<u>1,631,638.05</u>
Total Estimated Receipts and Available Funds			<u>\$3,651,054.05</u>
Net Amount to be Raised by Taxation on Property			<u>\$4,618,959.55</u>

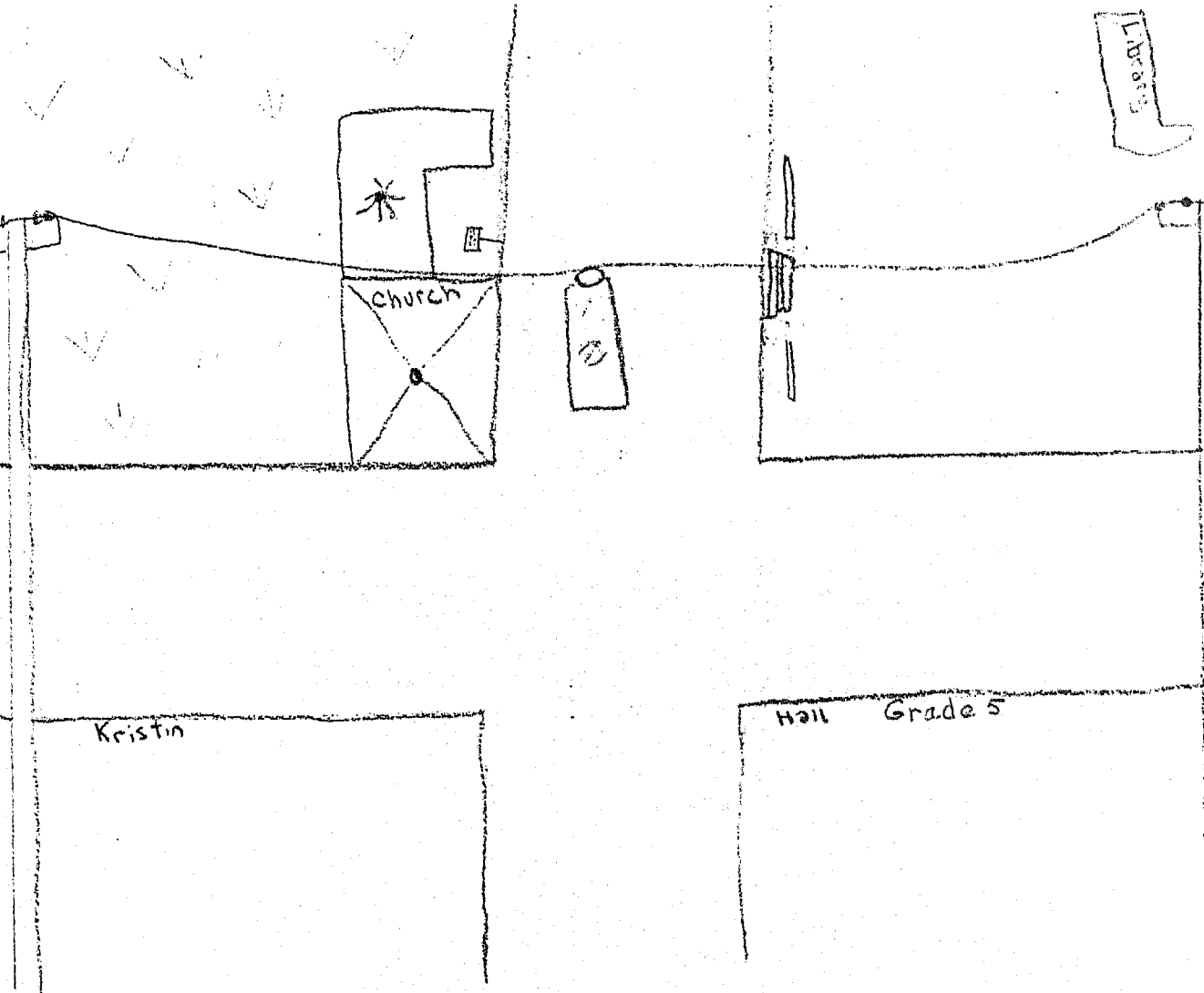
FINANCES

Total Valuation

Real Estate	\$267,214,973.00
Personal Property	<u>6,093,876.00</u>
Total	<u>\$273,308,849.00</u>

Fiscal Year 1987 Tax Rate per thousand

School Rate	\$ 7.66
General Rate	<u>9.24</u>
Total	\$16.90



FINANCES

REPORT OF TREASURER

The Treasurer's Department carried out the following responsibilities and functions:

1. Receives, takes charge of and accounts for all monies belonging to the town
2. Pays over all monies due in accordance with order from the Town Accountant and Board of Selectmen
3. Maintains cash books reflecting breakdown of all receipts, disbursements and cash balances
4. Negotiates all borrowing
5. Has custody of all Trust Funds
6. Collects Tax Title Accounts, conducts sales of land of low value, purchases, for the Town, land not sold for taxes and petitions state land court to establish clear title on tax property
7. Prepares various year-end reports

The past year has been a very productive year for this department in that the following items should be noted:

1. Approximately \$134,000 of investment income was generated during the year by investing idle cash in high yielding investment securities. Ninety-nine (99) percent of all funds were invested in high-yielding securities during the year.
2. The Town did not have to borrow for short-term purposes in anticipation of revenues even though the tax bills were not sent until December '85.
3. Collection of tax title accounts amounted to approximately \$60,000 in which fifty-six (56) properties were redeemed and cleared through the Registry of Deeds.
4. There has not been and will not be any agreements with banks, without Town Meeting approval, which require minimum deposits left in low yielding accounts.

In order to prevent duplication of figures in the Town Report, the Treasurer's Report has been summarized. For a complete analysis of the Treasurer's Receipts and Expenditures, please refer to the Town Accountant's Report.

Thomas P. Crane
Treasurer

FINANCES

TREASURER'S REPORT

FOR THE FISCAL YEAR ENDED

JUNE 30, 1986

GENERAL REVENUE

Balance on Hand, July 1, 1985	1,955,304.26
Treasurer's Receipts 7/1/85 - 6/30/86	<u>8,272,506.28</u>
Total Funds Available	10,227,810.54
Treasurer's Payments 7/1/85 - 6/30/86	
Treasury Warrants # 1-53 -'86 # 54 & 55 -'85	<u>8,213,107.75</u>
Balance on Hand, June 30, 1986	<u>2,014,702.79</u>
Recapitulation by Bank:	
Bay Bank/Norfolk Trust	1,886,857.58
Bank of New England - Hancock	41,180.39
Boston Safe Deposit & Trust	<u>86,664.82</u>
Total on Hand, June 30, 1986	<u>2,014,702.79</u>

FEDERAL REVENUE SHARING

Balance on Hand, July 1, 1985	134,255.40
Treasurer's Receipts 7/1/85 - 6/30/86	<u>129,299.31</u>
Total Funds Available	263,564.71
Treasurer's Payments 7/1/85 - 6/30/86	
Treasury Warrant # 1	<u>114,000.00</u>
Balance on Hand, June 30, 1986	<u>149,564.71</u>

CAPITAL FUND - WATER PROJECT

Balance on Hand, July 1, 1985	39,715.16
Reimburse General Fund For Expenditures	2,630.11
All interest credited to General Fund	
Balance on Hand, June 30, 1986	<u>37,085.05</u>

FINANCES

TRUST FUNDS

FOR THE FISCAL YEAR ENDED JUNE 30, 1986

JOSIAH WARE FUND

Balance on Hand, July 1, 1985	4,349.45
Interest Earned 7/1/85 - 6/30/86	<u>333.54</u>
Balance on Hand, June 30, 1986	<u>4,682.99</u>

MARIA MANN FUND

Balance on Hand, July 1, 1985	6,078.18
Interest Earned 7/1/85 - 6/30/86	<u>466.11</u>
Balance on Hand, June 30, 1986	<u>6,544.29</u>

HELEN A. WARD LIBRARY FUND

Balance on Hand July 1, 1985 and June 30, 1986	
Interest on above account credited monthly to Library Account	<u>540.91</u>

NORFOLK TRUSTEE LIBRARY FUND

Balance on Hand, July 1, 1985	1,950.88
Interest Earned 7/1/85 - 6/30/86	<u>149.60</u>
Balance on Hand, June 30, 1986	<u>2,100.48</u>

WILLIAM F. CAVANAUGH LIBRARY GIFT FUND

Balance on Hand, July 1, 1985	222.40
Interest Earned 7/1/85 - 6/30/86	<u>17.06</u>
Balance on Hand, June 30, 1986	<u>239.46</u>

BOND FUND PLANNING BOARD SECURITY DEPOSIT

Balance on Hand, July 1, 1985	131.76
Interest Earned 7/1/85 - 6/30/86	<u>10.08</u>
Balance on Hand, June 30, 1986	<u>141.84</u>

FINANCES

STABILIZATION FUND

Balance on Hand, July 1, 1985	209,851.97
Appropriated and Transferred From General Fund	240,000.00
Transferred to General Fund	63,000.00
Interest Earned 7/1/85 - 6/30/86	<u>18,250.74</u>
Balance on Hand, June 30, 1986	<u>405,102.71</u>

LIBRARY BUILDING FUND

Balance on Hand, July 1, 1985	52.51
Interest Earned 7/1/85 - 6/30/86	<u>4.02</u>
Balance on Hand, June 30, 1986	<u>56.53</u>

KING PHILIP ROOF FUND

Balance on Hand, July 1, 1985	26,290.28
Interest Earned 7/1/85 - 6/30/86	<u>2,016.06</u>
Balance on Hand, June 30, 1986	<u>28,306.34</u>

NORFOLK CEMETERY - SALE OF LOTS

Balance on Hand, July 1, 1985	2,753.39
Receipts 7/1/85 - 6/30/86	9,775.00
Interest Earned 7/1/85 - 6/30/86	<u>662.35</u>
Balance on Hand, June 30, 1986	<u>13,190.74</u>

NORFOLK CEMETERY - PERPETUAL CARE

Balance on Hand, July 1, 1985	26,034.52
Receipts 7/1/85 - 6/30/86	1,150.00
Interest Earned 7/1/85 - 6/30/86	<u>2,053.78</u>
Balance on Hand, June 30, 1986	<u>29,238.30</u>

CAPITAL PROJECTS (POLICE & FIRE STATION, WATER TANK AND LIBRARY)

Balance on Hand, July 1, 1985	773,822.77
Less - Disbursements For Capital Projects	<u>725,282.79</u>
Balance on Hand, June 30, 1986	<u>48,539.98</u>

FINANCES

TAX COLLECTORS REPORT

To the Residents of Norfolk

The following is a breakdown of monies collected and turned over to the Treasurer for Fiscal Year 1986

BALANCE AS OF 7-1-85	COMMITTED	REFUNDS	RESCINDED ABATEMENTS	ABATEMENTS	RECEIPTS	TAX TITLE	OUTSTANDING 6-30-86
REAL ESTATE							
1986	\$4,176,923.20	\$ 29,677.95		\$ 72,443.19	\$3,989,614.96	\$ 53,927.45	\$90,615.55
1985	\$40,902.47	1,872.27		372.78	26,283.15	16,344.49	(225.68)
ROLL BACK TAX	9,180.06				9,180.06		-0-
PERSONAL PROPERTY							
1986	91,327.43	4,202.67			87,131.58		8,398.52
1985	3,980.95	1,168.70			3,619.04		1,530.61
1984	1,343.60						1,343.60
1983	-0-	306.99			306.99		-0-
1982	-0-	281.20			281.20		-0-
1981	-0-	426.06			426.06		-0-
1980	-0-	229.20			229.20		-0-
1978	-0-	34.05			34.05		-0-
MOTOR VEHICLE EXCISE							
1986	314,971.62	933.35		13,761.41	259,703.28		42,440.28
1985	35,873.07	2,094.00		6,987.34	130,378.11		3,011.46
1984	6,166.00	792.08	\$680.77	5,229.92	7,369.68		630.27
1983	-0-		7.84				-0-
1982	-0-		101.35		101.35		-0-
1981	-0-		126.25		126.25		-0-
1980	-0-		23.10		23.10		-0-
1979	-0-		36.30		36.30		-0-
1977	-0-		11.00		11.00		-0-
TOTAL	<u>\$88,266.09</u>	<u>\$ 42,018.52</u>	<u>\$986.61</u>	<u>\$ 98,794.64</u>	<u>\$4,514,863.20</u>	<u>\$ 70,271.94</u>	<u>\$147,744.61</u>

INTEREST, FEES, CERTIFICATE OF MUNICIPAL LIENS, AND EARNED INTEREST \$ 36,805.40

Respectfully submitted,

Elinor H. Pearson

Elinor H. Pearson

WARRANT
ANNUAL TOWN MEETING
Tuesday, May 5, 1987

COMMONWEALTH OF MASSACHUSETTS

NORFOLK, SS.

To either Constable in the Town of Norfolk, in said County.

GREETINGS:

You are required in the name of the Commonwealth of Massachusetts to notify and warn the inhabitants of Norfolk, qualified to vote in Town affairs, to assemble in the Norfolk Public School, MacBride Auditorium, Boardman Street, Norfolk, on Tuesday, the 5th day of May A.D. 1987 at 7:00 o'clock in the a.m. then and there to act on the following articles; viz:

ARTICLE 1

To choose by ballot the following officers: viz, One Moderator for one year; one Selectman for three years; one Town Clerk for three years; one Collector of Taxes for an unexpired term of two years; one Assessor for three years; one member of the Board of Health for three years; two members of the Planning Board for three years; one member of the Planning Board for an unexpired two year term; one Water Commissioner for three years; two members of the School Committee for three years; one member of the King Philip School Committee for three years; one member of the Housing Authority for five years; two Recreation Commissioners for three years; one Library Trustee for three years.

QUESTION I

Shall the Town of Norfolk be allowed to assess an additional \$260,000.00 in real estate and personal property taxes for the fiscal year beginning July 1, 1987.

YES _____ NO _____

QUESTION II

Shall the Town of Norfolk be allowed to assess an additional \$113,000.00 in real estate and personal property taxes for the fiscal year beginning July 1, 1987.

YES _____ NO _____

ARTICLE 2

To see if the town will vote to amend the Personnel By-laws by changing the Compensation Schedule; or to take any other action relative thereto.

Submitted by: Personnel Board

ARTICLE 3

To see if the town will vote to amend the Personnel Bylaw by changing the Classification Plan; or to take any other action relative thereto.

Submitted by: Personnel Board

ARTICLE 4

To see if the town will vote to amend the Personnel Bylaw by changing the Benefit section of the Employees Handbook; or to take any other action relative thereto.

Submitted by: Personnel Board

ARTICLE 5

To see if the town will vote to amend the Personnel by law, "Performance Evaluation Program," section 3.0, by deleting the words "in January Parts I and II will be completed" and adding the following, so that section 3.0 will now read, "Each employee shall be reviewed semi annually. During the months of January and July, Part I of the appraisal form will be completed; managerial employees will complete Parts I and Part II in January. Performance Appraisals shall be done at the end of any probationary period; in addition, performance reviews may be given at the discretion of the supervisor."

Submitted by: Personnel Board

ARTICLE 6

To see if the town will vote to fix the salary and compensation of all elected officers of the town as provided for by Massachusetts General Laws Chapter 41, Section 108; and to determine whether any town board shall be authorized to employ for additional salary or compensation any of it's members and to fix the salary or compensation thereof; and further to see what sum of money the town will raise and appropriate or transfer from available funds to defray the departmental and incidental expenses of the town for the fiscal year commencing July 1, 1987 not otherwise provided for.

Submitted: Board of Selectmen

FINANCES

ARTICLE 7 Submitted by: Water Commissioners
To see if the town will vote to transfer a sum of money from Water Department Revenue to Water Department Maintenance and Operating Expenses; or to take any other action relative thereto.

ARTICLE 8 Submitted by: Board of Selectmen
To see if the town will vote to raise and appropriate a sum of money for auditing the town's books and accounts or to take any other action relative thereto.

ARTICLE 9 Submitted by: Highway Superintendent
To see if the town will vote to authorize the Board of Selectmen to accept and enter into contract for the expenditures of any funds allotted or to be allotted by the Commonwealth for the construction or reconstruction or the improvement of roads within the town.

ARTICLE 10 Submitted by: Highway Superintendent
To see if the town will vote to raise and appropriate or appropriate by transfer from available funds in the treasury a sum of money for construction of and/or improvements to town roads as requested by the Board of Selectmen (Gasoline tax monies); or to take any other action relative thereto.

ARTICLE 11 Submitted by: Highway Superintendent
To see if the town will vote to raise and appropriate or appropriate by transfer from available funds in the treasury \$9,393.00 from town funds to be used in conjunction with and in addition to any funds allotted by the Commonwealth (Chapter 206 - \$28,179.00) for the construction, reconstruction or improvements to Pond Street; or to take any other action relative thereto.

ARTICLE 12 Submitted by: Norfolk School Committee
To see if the Town of Norfolk will vote to transfer from available funds a sum of \$14,846.48 for the tuition and transportation costs of an out of district placement of a special needs student for FY1987, or to take any other action relative thereto.

ARTICLE 13 Submitted by: Norfolk School Committee
To see if the Town of Norfolk will vote to accept an Equal Educational Opportunity Grant for Fiscal Year 1988 in the amount of \$42,727.00, under the provisions of General Laws, Chapter 70A, Section 5, as inserted by Chapter 188 of the Acts of 1985. Said grant shall be expended by the Norfolk School Committee for direct service expenditures.

ARTICLE 14 Submitted by: Board of Selectmen
To see if the town will vote to raise and appropriate, or appropriate by transfer from available funds in the treasury, a sum of money to remove the old unused gas tank located at the rear of the Town Hall Parking Lot, or to take any other action relative thereto.

ARTICLE 15 Submitted by: Civil Defense Director
To see if the town will vote to raise and appropriate, or appropriate by transfer from available funds in the treasury, a sum of money to purchase civil defense equipment to be used in times of emergency by the civil defense agency in Norfolk, or to take any other action relative thereto.

ARTICLE 16 Submitted by: Board of Selectmen
To see if the town will vote to raise and appropriate, or appropriate by transfer from available funds in the treasury, a sum of money to reimburse the Friends of the Council on Aging for the interest on the money lost to this group while the Mini bus was on order from the company but not yet received by the Town of Norfolk, or to take any other action relative thereto.

FINANCES

ARTICLE: 17

Submitted by: Recreation Commission

To see what sum of money the town will vote to raise and appropriate or transfer from existing funds to resurface the 2 tennis courts located at the Freeman-Centennial School, or to take any other action relative thereto.

ARTICLE 18

Submitted by: Recreation Commission

To see what sum of money the town will vote to raise and appropriate or transfer from existing funds to reinstitute lighting at the tennis courts located at the Freeman-Centennial School. or to take any other action relative thereto.

ARTICLE 19

Submitted by: King Philip Regional School District

To see if the town will vote to raise and appropriate, or appropriate by transfer \$52,395.00 for the purpose of constructing a new running track at the King Philip Regional High School for fiscal year 1988. Total cost of the District Towns' share not to exceed \$150,000 in total, apportioned on the FY88 apportionment ratios.

ARTICLE 20

Submitted by: King Philip Regional School District

To see if the town will vote to raise and appropriate, or appropriate by transfer \$22,704 for the purpose of constructing four (4) tennis courts at the King Philip Regional High School for fiscal year 1988. Total cost for the District Towns' share not to exceed \$65,000. in total, apportioned on the FY88 Apportionment ratios.

ARTICLE 21

Submitted by: Petition

To see if the town will vote to raise and appropriate, or appropriate by transfer from available funds in the treasury, \$7,000 to purchase two 40 cubic yard containers, to be used for recycling glass materials at the Town's recycling and unloading facility; or to take any other action relative thereto.

ARTICLE 22

Submitted by: Board of Selectmen

To see if the town will vote to raise and appropriate or transfer from FY87 surplus revenues a sum of money to pay certain bills of the current fiscal year which exceeded the appropriation, and if approved as Reserve Fund Transfers would deplete said fund; or to take any other action relative thereto.

ARTICLE 23

Submitted by: Town Accountant

To see what sum of money the town will raise and appropriate for the payment of unpaid bills of previous years.

ARTICLE 24

Submitted by: Town Accountant

To see if the town will vote to transfer the unexpended portions of certain appropriations made at prior town meetings to unappropriated available funds in the treasury, or take any other action relation thereto.

ARTICLE 25

Submitted By: Board of Selectmen

To see if the town will vote to raise and appropriate or appropriate by transfer, a sum of money to purchase a certain parcel of land formerly known as the "Old Creamery Property", Assessors Map 14 Block 49 Lot 21, containing 13,068 +/- square feet to be used by residents of Norfolk for Commuter Parking; and to appropriate a sum of money to regrade the road leading into this property, and for repaving of the parking area; or to take any other action relative thereto.

ARTICLE 26

Submitted by: Board of Selectmen

To see if the town will vote to accept the provisions of Massachusetts General Laws, Chapter 40, Sections 42G, 42H, and 42I, which will allow the Town to assess a proportionate share of the costs on land owners benefitting from the extensions of water mains in public or private ways, or to take any other action relative thereto.

FINANCES

ARTICLE 27

Submitted by: Highway Superintendent

To see if the town will vote to raise and appropriate or appropriate by transfer from available funds in the treasury a sum of money to purchase a pick up truck for the Highway Department, or to take any other action relative thereto.

ARTICLE 28

Submitted by: Permanent Building Committee

To see what sum of money the Town will vote to raise, appropriate, or transfer from available funds, or borrow, for the Permanent Building Committee for the redesign, and landscaping of Town Hill, or to take any other action relative thereto.

ARTICLE 29

Submitted by: Board of Assessors

To see if the Town will vote to appropriate or transfer a sum of money to implement the Recertification Plan of the Board of Assessors for maintaining and updating all real and personal property valuations at full and fair cash value as required by the Commonwealth of Massachusetts and to achieve uniform assessments. Said funds to be used to contract for professional appraisal services by a state approved revaluation company.

ARTICLE 30

Submitted by: Treasurer

To see if the town will vote to raise and appropriate or transfer from available funds in the treasury a sum of money to be placed in a separate account and used for the purpose of defraying the cost of the town's unfunded pension liability in accordance with Massachusetts General Laws, Chapter 40, Section 5D, or take any other action relative thereto.

ARTICLE 31

Submitted by: Board of Selectmen

To see if the town will choose any committee or to hear or act on the report of any committee or town officer, or to instruct any committee or town officer.

ARTICLE 32

Submitted by: Norfolk Arts Council

To see if the town will appropriate for the use of the Norfolk Arts Council any funds from the State which the town may receive and any funds donated to the Arts Council in the form of gifts or grants, or to take any other action relative thereto.

ARTICLE 33

Submitted by: Board of Selectmen

To see if the town will vote to authorize the Board of Selectmen to advertise in a paper with general circulation in the Town of Norfolk, and such other papers as the Board of Selectmen may decide would be in the best interest of the town, and to sell at public sale from time to time as it may deem in the best interest of the town, any and all lands or portions thereof which the town has acquired or may acquire as tax title land, so called, such sales to be made in the name and in behalf of the inhabitants of the Town of Norfolk and to authorize the Board of Selectmen to expend from the proceeds of such sale the necessary costs of recording fees, documentary stamps, and auctioneer's fees, if required.

ARTICLE 34

Submitted by: Board of Selectmen

To see if the town will vote to grant the Board of Selectmen permission to sell surplus property of the town that is no longer needed, exclusive of buildings and land; or to take any other action relative thereto.

ARTICLE 35

Submitted by: Water Commissioners

To see if the Town will vote to accept all State and Federal Grants for the Water Department which do not require matching funds from the town or any representative or agency thereof and will not obligate or encumber any resident of the Town of Norfolk without a town meeting; or to take any other action relative thereto.

FINANCES

ARTICLE 36

Submitted by: Board of Selectmen
To see if the Town in accordance with M.G. L. Chapter 41, Section 1, will vote to change the position of Collector of Taxes, from an elected position to an appointed position, and that the Board of Selectmen be authorized to appoint a person, qualified by training and background in the field of accounting, to the position of Collector of Taxes; or to take any other action relative thereto.

ARTICLE 37

Submitted by: Board of Selectmen
To see if the Town will authorize the Board of Selectmen to petition the General Court for legislation substantially as follows; Notwithstanding the provisions of Chapter 41 Section 1, that the Town of Norfolk is authorized through the Board of Selectmen to appoint and reappoint the Town Treasurer for a term of three years; or to take any other action relative thereto.

ARTICLE 38

Submitted by: Board of Assessors
To see if the Town of Norfolk will vote to accept Chapter 59, Section 5, Clause 41C of the General Laws as amended by Chapter 73 of the Acts of 1986.

ARTICLE 39

Submitted by: Board of Assessors
To see if the Town of Norfolk will vote to accept Chapter 59, Section 5, Clause 17D of the General Laws as amended by Chapter 73 of the Acts of 1986.

ARTICLE 40

Submitted by: Board of Assessors
To see if the Town will vote to accept Chapter 200, of the Acts of 1986 amending G. L. Chapter 59, Section 5, Clause fiftieth.

ARTICLE 41

Submitted by: Cemetery Commission
To see if the town will authorize the Board of Selectmen to acquire either by gift, purchase, or by taking by eminent domain, for cemetery purposes, the fee together with the trees thereon in a certain parcel of land owned by Pondville Cemetery Association, Inc. as shown on a plan of land entitled "Plan of land in Norfolk, Mass., Scale: 1" = 20', October 20, 1982, Paul N. Robinson Associates, Land Surveyors," a copy of which is on file in the office of the Town Clerk, and raise and appropriate, or appropriate by transfer from unappropriated available sums in the treasury a sum of money for the acquisition thereof if required.

That the Town of Norfolk vote to accept and receive from the Pondville Cemetery Association, Inc., a conveyance and transfer of and administer all funds or other property held by the corporation in trust for the perpetual care of the lots in the cemetery and for other purposes, and also any property devised or bequeathed to the corporation under will of any persons living at the time of said acquisition or under the will of any deceased person not then probated. Interest and dividends accruing on funds deposited, in trust with any savings bank as authorized by law, or with any other banking institution, for the benefit of the association, or any burial lot therein, may, after the acquisition by said town, be paid by such bank or institution to the Treasurer of said town; and upon such payment said Treasurer shall use the same for the purpose of said trust.

All property and property rights acquired by the Town of Norfolk shall be held and managed by said town in the same manner in which cities and towns are authorized by law to hold and manage property for cemetery purposes; provided, that all rights which any persons have acquired in the cemetery or any lots therein shall remain in force to the same extent as if this acquisition had not occurred. Any records of the corporation shall be delivered to the Clerk of said town and the said Clerk may certify copies thereof.

FINANCES

ARTICLE 42

Submitted by: Fire Chief

To see if the Town will vote to accept the provisions of Massachusetts General Laws Chapter 40, Section 4 A, regarding mutual aid contracts, or to take any other action relative thereto.

ARTICLE 43

Submitted by: Board of Selectmen

To see if the town will vote to amend the Town of Norfolk by-laws by deleting Article IV, Section 5.F.1, and inserting in it's place the following: Section 5.F.1, Removal of earth from an operating farm, nursery, or cemetery but only to the extent that this removal is necessary for the current operations of the farm, nursery, or cemetery and only if the total volume of earth to be removed does not exceed 5,000 cubic yards during any three year period. Any person or entity claiming an exemption under this clause must first notify the Board of Selectmen of its claim, and the basis for it's claim, and must receive a written acknowledgement from said Board. In its' acknowledgement, the Board of Selectmen may impose any reasonable restriction on the use of town roads to transport earth as the Board of Selectmen deem in the best interest of the Town of Norfolk.

ARTICLE 44

Submitted by: Town Clerk

To see if the town will vote to add a new section, 33 to the general by laws, Article IX, Police Regulations, as follows: Section 33. Before or after any street, sidewalk, or public highway in the town has been snowplowed by the authorities of the town, no person shall deposit, or cause to be deposited any snow upon the surface of such street, sidewalk, public highway, or onto another person's property; or to take any other action relative thereto.

ARTICLE 45

Submitted by: Fire Chief

To see if the town will vote to delete from the Town of Norfolk by laws, Article IX, Police Regulations, Section 28, and insert the following: Section 28,

No person shall store a flammable liquid in an underground storage tank in the Town of Norfolk without first obtaining a permit issued by the Chief of the Fire Department or his/her designated agents. No such permit shall be issued unless the Board of Health or its designated agent first approves the location of the tank.

Except for tanks with a capacity of 2000 gallons or less used exclusively for the storage of number 2 fuel oil, all tanks used for the storage of flammable liquids shall be approved doubled-walled tanks with monitoring systems. These tanks and systems shall be of a type approved by a recognized testing agency and the Chief of the Fire Department.

All permits for storage of flammable liquids underground must also be approved by the Board of Selectmen under the provisions of M.G.L. Ch. 148, Section 13.

For the purpose of this regulation, the penalty for any violation shall be a fine of not less than \$20.00 nor more than \$200.00. Each day that such a violation continues shall constitute a separate offense.

ARTICLE 46

Submitted by: Conservation Commission/Planning Board

To see if the Town will vote to amend the Zoning by law by adding to Section B, Definitions, the following definitions, and to see if the Town will vote to amend the Zoning by law and Zoning Map of the Town to include the following Section 12. after F. 11., and to see if the Town will vote to amend Section G of the Zoning by law by inserting the following after the word "by law" in Section 6. a.

"...except for the purpose of Section F. 12. for which the Planning Board shall be the Permit Granting Authority and shall be authorized to grant the Special Permits described in Section F. 12."

Definitions

Open Space Zoning-

An option which permits an applicant to build single-family dwellings with reduced lot area and frontage requirements so as to create a development incorporating common open space.

Open Space

Land within a subdivision prohibited from development.

Wetlands

Areas characterized by wetland vegetation as described in Massachusetts General Laws Chapter 131, s 40.

12 Open Space Development

The Planning Board may grant a special permit for open space development in the Residential Districts: R 1, R 2, and R 3, upon the following terms and conditions

A. Purposes

- promote the use of land for recreational purposes in harmony with its natural features
- encourage the preservation of valuable open space
- protect water bodies and supplies, wetlands, floodplains, agricultural lands, wildlife and other natural resources
- promote aesthetics and other amenities.

B. Regulations

The Planning Board shall adopt Rules and Regulations for carrying out its duties under this section.

C. Procedures

1. Filing of Application

Each application for a special permit under open space zoning shall be filed with the Planning Board at the time of submission of the subdivision plan, with a copy filed forthwith with the Town Clerk and shall be accompanied by 5 copies of a plan of the entire tract under consideration, prepared by a professional engineer.

2. Contents of Application

Said application and plan shall be prepared in accordance with requirements for a definitive subdivision plan in the Rules and Regulations of the Planning Board governing subdivision of land, whether or not the development constitutes a subdivision. In addition, the applicant shall provide the following information.

a. The number of dwellings which could be constructed under this by law by means of a conventional development plan, considering the whole tract, exclusive of waterbodies and land prohibited from development by legally enforceable restrictions, easements, or covenants.

b. An analysis of the site, including wetlands, slopes, soil conditions, areas within the 100 year flood, and such other natural features as the Planning Board may request.

FINANCES

- c. Evaluation of the open space proposed within the subdivision with respect to size, shape, location, natural resource value, and accessibility by residents of the town.
- d. Proposed passive or active recreational uses of the open space and the improvements to be made by the applicant to provide for said uses.

3. Review of Other Boards

Before acting upon the application, the Planning Board shall submit it with the plan to the following boards, which may review it jointly or separately: the Board of Health, Conservation Commission, and the Recreation Commission. Any such board or agency to which applications are referred for review shall submit such recommendations as it deems appropriate to the Planning Board. Failure to make recommendations within 45 days of receipt shall be deemed a lack of opposition.

4. Public Hearing

After the opportunity for review by other boards has taken place, the Planning Board shall hold a hearing under this section, in conformity with the provisions of Massachusetts G.L. 40A, s. 9 and the regulation of the Planning Board.

D. Findings of Board

The board may grant a special permit under this section only if it finds that the applicant has demonstrated the following: that the plan will be in harmony with the general purpose of the bylaw and the requirements of G.L. Ch. 40A; that it will not have a detrimental impact on the neighborhood; that it will be designed with due consideration for health and safety, and that it is superior to a conventional plan in preserving open space, minimizing environmental disruption, or allowing for more efficient provision of services. In addition, the plan must meet the specific requirements of sections E and F.

E. Minimum Dimensional Requirements

1. The area of the tract to be developed will be not less than 5 acres.
2. Each lot must meet area and frontage requirements for the appropriate zoning district: R1, R2, or R3 that have been reduced by the same proportion as the open space is of the total tract area. The maximum reduction in area and frontage requirements is 20%.
3. Except as specified in a special permit granted under this section, all requirements of the zoning bylaw shall continue to apply.

F. Required Open Space

1. At least 1.0 acres and as much as 20% of the tract, exclusive of land set aside for roads and parking, shall be open space. At least 75% of the open space shall be suitable for passive or active recreational use. Up to 25% may be wetland.

2. The open space, and such other facilities as may be held in common shall be conveyed to the Norfolk Conservation Commission for park or open space use, subject to the approval of the Board of Selectmen, with a trust clause insuring that it be maintained as open space.
3. Subject to the above, the open space may be used for recreational purposes including ball fields, golf courses, riding trails, tennis courts, swimming pools and temporary structures.

G. Further Requirements

1. No use other than residential or recreational shall be permitted.
2. No lot shown on a plan for which a permit is granted under this section may be further subdivided, and a notation to this effect shall be shown upon the plan.
3. The Planning Board may impose other conditions, safeguards, or limitations on time and use pursuant to its regulations.
4. The Planning Board may grant a special permit hereunder whether or not the proposed development is not subject to the subdivision control law.
5. Except insofar as the subdivision is given 5 years' protection under Massachusetts G.L. Ch. 40A, s. 6, the special permits granted under this section shall lapse within two years, excluding time required to pursue or await the determination of an appeal, from the grant thereof, if a substantial use has not sooner commenced or if construction has not begun, except that the Planning Board may grant an extension for good cause and shall grant an extension if the delay was caused by the need to seek other permits. Or to take any other action relative thereto.

ARTICLE 47

Submitted by: Board of Selectmen

To see if the town will vote to amend the Town of Norfolk Zoning by laws by deleting section F.4.A, and replacing it with the following section:

Section F. 4. A. Alteration and Enlargement

If the alteration or enlargement of a non conforming structure does not violate the setback, coverage, or height requirements of section E.1.B, the structure may be rebuilt, altered, or enlarged as a matter of right.

If the alteration or enlargement of a non conforming structure does violate the setback, coverage, or height requirements of section E.1.B, but does not violate those requirements to a greater extent than the original structure, the structure may be rebuilt, altered, or enlarged only with a special permit issued by the Zoning Board of Appeals.

No alteration or enlargement of a non conforming structure shall violate the setback, coverage, or height requirements of Section E.1.B, to a greater extent than the original structure

Article 48

Submitted by: Zoning Bylaw Study Committee

To see if the Town will vote to amend the Zoning Bylaws by deleting Section F.11 in its entirety and inserting a new Section F.11 as follows:

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F.11 Site Plan Approval

a. Requirements for Site Plan

In all districts no building shall be constructed or externally enlarged and no use shall be expanded in ground area or established in an existing building except in conformity with a site plan bearing an endorsement of approval by the Planning Board. This provision shall not apply to single-family homes, including additions or enlargements, which are permitted in the district in which the property is located as a matter of right. Said plan shall show, among other things, all existing and proposed buildings, structures, free standing signs, parking spaces, driveway openings, driveways, service areas, open area uses and other improvements; all disposal facilities for sewage, refuse and other waste disposal; and for surface water drainage and all storage facilities for equipment, material and other; all landscape features (such as fences, walls, planting areas, and walks); and all existing natural features, including ponds, brooks, and wetlands on the lot.

The site plan shall be prepared by a Professional Engineer (PE) and a Registered Land Surveyor, as appropriate, and certified by same with their seal stamp and signature. The proposed use(s) and site development shall conform to the requirements set forth in this by-law and other regulations as applicable. The plan shall conform to the administrative requirements set forth in the Planning Board Rules and Regulations as most recently adopted.

b. Procedure for Approval

Any person desiring approval of a site plan under this section shall submit ten (10) copies of said plan with application for approval and appropriate fee thereof directly to the Planning Board. The Board shall, within ten (10) days after the receipt thereof, transmit one (1) copy of such plan to the following: Building Inspector, Board of Health, Conservation Commission, Water Commissioners, Police Chief, Fire Chief, Highway Superintendent.

Said agencies shall, at their discretion, investigate the case and report in writing, their recommendations to the Planning Board. When a site plan is submitted in conjunction with an application to the Board of Appeals for a Special Permit (Section G.6.b.2.f), the Planning Board shall also request a review and report of findings from the Board of Appeals. The Planning Board shall include the findings from the Board of Appeals in its recommendations.

The Planning Board shall not take final action on such plan until it has received reports from said agencies or until said agencies have allowed thirty-five (35) days to elapse after receipt of such plan without submission of a report thereon. No building permit shall be issued unless the site plan has been approved by the Planning Board or the statutory time limit for approval has lapsed. No Certificate of Occupancy shall be issued until all requirements of the approved site plan have been completed.

In exercising its jurisdiction under this section, the Planning Board shall conform to all requirements or procedures applicable to a Permit Granting Authority when deciding requests for special permits under General Laws, Chapter 40A, as amended, including the requirements thereof for public notice and hearings.

c. General Conditions for Approval

In considering a site plan under this section, the Planning Board shall assure, to a degree consistent with a reasonable use of the site for the purposes permitted or permissible by the regulations of the district in which located:

1. protection of adjoining premises against seriously detrimental or offensive uses on the site;
2. convenience and safety of vehicular and pedestrian movement within the site, and in relation to adjacent streets, property, or improvements;
3. adequacy of the methods of disposal for sewage, refuse, and other wastes resulting from the uses on the site, and the methods of drainage for surface water from its parking spaces and driveways;
4. adequacy and safety of storage facilities/methods for fuel, refuse, vehicles and other material and equipment incidental to the use of the site;
5. provision for emergency access and operations within the site;
6. provision for off-street loading, unloading, and parking of vehicles incidental to the normal operation of the establishment.

d. Authority of the Board

The Planning Board shall have the power to require that technical data and study results be provided by the applicant to support the site plan and resulting findings.

The Planning Board shall have power to modify or amend its approval of a site plan on application of the person owning or leasing the premises, or upon its own motion in the event of changes in physical conditions sufficient to justify such action within the intent of this section. All of the provisions of this section applicable to approval shall, where apt, be applicable to such modification or amendment.

and by amending Section G.6.a the second paragraph, by deleting the following:

"The Board of Appeals shall be the Permit Granting Authority under this by-law."

and inserting the following:

The Board of Appeals shall be the Permit Granting Authority under this bylaw except for the purposes of Section F.11, Site Plan Approval, where the Planning Board shall be the Permit Granting Authority.

and by amending Section G.6.b.2.f by deleting the following:

"That a proper site plan has been filed with and approved by the Board of Appeals, along with the application for the special permit."

and inserting the following:

That a proper site plan has been filed for approval with the Planning Board and the proper number of copies have been submitted with the application for a special permit to the Board of Appeals.

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Article 49 Submitted by: Zoning Bylaw Study Committee
To amend the Town of Norfolk Bylaws, Article III, Committees, by adding the following to be numbered sequentially:

Section _____

An authority known as the Site Plan Granting Authority shall be established. Such authority shall consist of eight members. Five members are to be the five elected members of the Planning Board and there are to be three Associate Members to be recommended for appointment by the Planning Board and appointed by the Board of Selectmen. The terms of the Associate Members to the Site Plan Granting Authority will be for one year. The Planning Board membership shall follow their elected terms of office. Associate Members shall be designated by the Chairman of the Board to sit in place of any member incapacitated by personal interest or absence.

Article 50 Submitted by: Zoning By Law Study Committee
To see if the Town will vote to amend the Zoning By Laws by adding a new section G. 7. as follows;

Section G. 7.

An authority known as the Site Plan Granting Authority shall be established. Such authority shall consist of eight members. Five members are to be the five elected members of the Planning Board and there are to be three Associate Members to be recommended for appointment by the Planning Board and appointed by the Board of Selectmen. The terms of the Associate Members to the Site Plan Granting Authority will be for one year. The Planning Board membership shall follow their elected terms of office. Associate Members shall be designated by the Chairman of the Board to sit in place of any member incapacitated by personal interest or absence.

the remainder of section G. is to be renumbered sequentially.

Article 51 Submitted by: Zoning Bylaw Study Committee
To see if the Town will vote to amend the Zoning Bylaws by deleting Section E.2.f and inserting a new Section E.2.f as follows:

Visual Corner Clearance - In any district no structure, fence, sign, hedge, planting, off-street parking or similar obstruction shall be permitted to block vision at eye level (2-1/2 to 7 feet above street grade) between streets within 25 feet or less from the point of intersection of the street lines (or in the case of a rounded corner, the point of intersection of their tangents).

Article 52 Submitted by: Zoning Bylaw Study Committee
To see if the Town will vote to amend the Zoning Bylaws Section F.4.b.2 by deleting everything after ... of a Building Permit;

and inserting the following:

provided such rebuilding and restoring shall be completed within twelve months of the issuance of a Building Permit, and application for said permit shall be made within two years of the destruction or damage, and the structure as rebuilt or restored shall not be in greater non-conformity than before. The Permit Granting Authority may extend the period if it finds that the application and/or construction were not commenced for a good cause.

ARTICLE 53

Submitted by: Zoning Bylaw Study Committee

To see if the Town will vote to amend the Zoning Bylaws by adding to Section B, Definitions, the following:

SIGN - Any word, letter, symbol, drawing, picture, design, or device, or any combination of one or more of the foregoing which identifies or calls attention to any premise, person or product, activity or business.

ARTICLE 54

Submitted by: Zoning Bylaw Study Committee

To see if the Town will vote to amend the Zoning Bylaws by deleting Section F.9 in its entirety and substituting therefor the following new Section F.9.

9. Sign Regulations

a. Basic Requirement

1. No signs or advertising devices of any kind or nature shall be erected on any premises or affixed to the outside of any structure or be visible from the outside of any structure except as specifically permitted in the follow Schedule of Sign Regulations and in accordance with the following notation:

Yes	-	Use permitted
SP	-	Use allowed as an exception under Special Permit by the Board of Appeals
No	-	Use prohibited

2. No sign using flashing or intermittent lights except such portions of a sign as consist solely of indicators of time and/or temperature, no moving or animated signs, no reflected signs, no internally illuminated signs, no signs painted directly on any building surface, including the external windows and doors of any building, no sign above the wall area of a building, and no projecting signs.

3. No sign shall obstruct or interfere with traffic, or by reason of its size, placement, or words such as STOP, DANGER, GO SLOW, CAUTION, or WARNING, create confusion or obscure any official traffic signs or signals. No sign shall violate Section E.2.f of this bylaw, requiring visual corner clearance.

4. Externally illuminated signs may be lit with white light only, and lighting shall be shielded and focused not to extend beyond the sign border.

5. No free-standing sign may have more than two sides, excluding frames and supports.

6. A sign which advertises a business which is no longer conducted at that premises shall be removed within 30 days after written notification from the Building Inspector.

7. No free-standing sign shall be located nearer any side property line than the permitted side set-back distance for that zone.

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8. Window signs shall not exceed twenty-five (25) percent of the total front window area of the front of the building in which the window signs are located.
9. Any sign erected in violation of these bylaws and/or in such fashion as to constitute a hazard to public safety shall be removed within 30 days after written notification from the Building Inspector. If the sign has not been removed in the stipulated time, a fine of \$25.00 per day shall be levied for each day thereafter until the sign is removed.
10. No free-standing sign shall be higher than 10 feet from the average finished grade of adjoining ground to the top of the sign.
11. The area of a sign shall be the area of the outermost rectangular perimeter of any word, symbol, design or device, including all attachments excepting support at the base thereof.
12. A wall sign shall be attached flat against the wall of the building, projecting no more than 12 inches from the building surface, and not projecting above the wall area of the building.
13. A sign which designates a subdivision shall not be considered an announcement (Section F.9.b.1.b.1 and F.9.b.1.b.2). No subdivision sign, where permitted, shall be erected upon property belonging to the Town of Norfolk, nor on any street right of way. A special permit for such a sign shall be limited to two years from the date of issuance. Renewal of the Special Permit for an agreed upon duration may be granted after presentation of justification by the applicant.

b. Schedule of Sign Regulations

Districts

	R	HM&PO	B	I
1) On premises signs or advertising devices:				
a) Name Plate				
One sign for each family residing on the premises indicating the name of the owner or occupant or pertaining to a permitted accessory use, provided that each sign does not exceed 2 sq. feet in area. (Restrictions relating to free standing signs do not apply to this type of Sign.)	Yes	Yes	Yes	Yes
b) Announcement				
One not exceeding 8 sq. feet in area per side in a residential district or 12 sq. feet per side in all other districts for each of the following purposes:				
(1) Advertisement for the sale, rental or lease of the building or premises	Yes	Yes	Yes	Yes

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- | | | | | |
|--|-----|-----|-----|-----|
| (2) Advertisement for a building contractor only while construction is occurring on the site | Yes | Yes | Yes | Yes |
|--|-----|-----|-----|-----|

c) Advertising

- | | | | | |
|--|-----|-----|-----|-----|
| (1) One wall sign not to exceed 8 sq. ft. advertising the sale of farm produce. | Yes | Yes | Yes | Yes |
| (2) One wall sign for each separate and distinct establishment advertising the goods or services rendered on the premises not exceeding 12 sq. feet in area. | No | Yes | Yes | Yes |
| (3) One free-standing sign on the ground not exceeding 12 sq. ft. in area per side. | No | SP | Yes | Yes |
| (4) Wherever a premises has a separate entrance fronting onto a second public way, one additional free-standing sign meeting the same criteria as (3) may be permitted at the separate entrance. | No | SP | SP | SP |
| (5) A multifamily dwelling complex containing 3 or more units shall be allowed one free-standing sign of area not in excess of 8 sq.ft. per side. | SP | SP | SP | SP |
| (6) A residential subdivision shall be permitted one free-standing sign bearing the name of the subdivision and not exceeding 8 sq. ft. per side. | SP | No | SP | No |
| (7) A non-residential subdivision shall be permitted one free-standing sign not exceeding 12 sq. ft. per side. | No | SP | SP | SP |
| 2) Off-premises signs or advertising devices, provided a permit has been granted by the Outdoor Advertising Authority in accordance with Section 29 through 33, Chapter 93 of the General Laws and such permit is valid and outstanding. | No | No | SP | SP |

c. Permits Required

No sign with the exception of Name Plate signs as provided above shall be erected unless a Building Permit has been issued.

Any nonconforming sign lawfully erected prior to the effective date of this Section of the bylaw may continue to be maintained, but shall not be reworded, redesigned or altered in any way (except for routine maintenance and repair) unless it is brought into conformity with this bylaw and no such sign may be replaced except by a sign that conforms to this bylaw.

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ARTICLE 55

Submitted by: Property Owner

To see if the town will vote to rezone a parcel of land on Ware Drive, from Residence 1, to Business, Assessor's map 14, Block 53, Lot 44, and a part of Lot 78, containing 36,877 square feet more or less, and also referred to in Norfolk Registry of Deeds, Book 6607, Page 635. This lot to be used for commuter parking for Town of Norfolk residents. A copy of the plan is on file in the office of the Town Clerk, or to take any other action relative thereto.

ARTICLE 56

Submitted by: Petition

To see if the Town of Norfolk will vote to amend the Zoning Map of the Town of Norfolk, as most recently revised, by changing from the Industry District (I) to Residence District (R-2), certain lots situated off the northwesterly side of Dedham Street and the southwesterly side of Pond Street and shown on the following described Assessors' Maps:

1. Assessors' Map 18, Block 69: Lots 37, 38, and a portion of Lots 1 and 41.
2. Assessors' Map 19, Block 69: 1, 35, 36, 37, 38, 48, 27, and 47,
or to take any other action relative thereto.

ARTICLE 57

Submitted by: Petition

To see if the Town of Norfolk will vote to amend the Zoning Map of the Town of Norfolk, as most recently revised, by changing from Industry District (I) to Business District (B), certain lots situated off the northwesterly side of Dedham Street and the southwesterly side of Pond Street and shown on the following described Assessors' Maps:

1. Assessors' Map 18, Block 69: Lots 51, 43, 46, 42, 17, 19, 21, 20, 22,
23, 24, 25, 26, 32, 31, 33, 34, and 30.
2. Assessors' Map 19, Block 69: 31, 33, 28, 40, 39, 45, 2, 18, and portions
of Lots 1, and 41:
or to take any other action relative thereto.

ARTICLE 58

Submitted by: Water Commissioners

To see if the Town will raise and appropriate or transfer from available funds for construction of a 24" x 48" diameter gravel packed well-Tibbetts Well Site in accordance with Phase II Improvements of Dufresne-Henry, Inc. 1984 updated Water Distribution System Report, to apply for and accept any State and Federal Grants and reimbursements that become available in accordance therewith; or to take any other action relative thereto.

ARTICLE 59

Submitted by: Water Commissioners

To see what sum of money the Town will raise and appropriate or transfer from available funds to extend the water main a distance of 1650+/- feet on Needham Street from the existing 8" main to the existing 8" main at the intersection of North and Pond Streets in accordance with Phase I Improvements of Dufresne-Henry, Inc. 1984 updated Water Distribution System Report, to apply for and accept any State and Federal Grants and reimbursements that become available in accordance therewith; or to take any other action relative thereto.

ARTICLE 60

Submitted by: Water Commissioners

To see what sum of money the Town will transfer from available funds to complete resurfacing a distance of 1750+/- feet on King Street to the intersection of Chickadee Drive to complete Article 44 - 1986 Annual Town Meeting; or to take any other action relative thereto.

ARTICLE 61

Submitted by: Water Commissioners

To see if the Town will vote to accept all State and Federal Grants for the Water Department which require matching funds from the town for Old Mill Road formerly (Mayflower Road - 1985 ATM, Article 24) under the provisions of Chapters 805 and 286, Acts of 1979 and 1982 respectively, and in accordance with Regulations (310 CMR 26.00); or to take any other action relative thereto.

ARTICLE 62

Submitted by: Water Commissioners

To see what sum of money the Town will raise and appropriate or transfer from available funds to extend the water main a distance of 1050+/- feet on Grove Street from the proposed subdivision (Kings Grant) 12" main to the existing 8" main at the intersection of Strawberry Lane in accordance with Phase III Improvements of Dufresne-Henry, Inc. 1984 updated Water Distribution System Report, to apply for and accept any State and Federal Grants and reimbursements that become available in accordance therewith; or to take any other action relative thereto.

ARTICLE 63

Submitted by: Water Commissioners

To see what sum of money the Town will raise and appropriate or transfer from available funds to replace 8" water main a distance of 3400+/- feet with 12" main on Mirror Lake Avenue from the existing 8" main in Spruce Road to the existing 8" main at the intersection of Shear Street, to apply for and accept any State and Federal Grants and reimbursements that become available under the provisions of Chapters 805 and 286, Acts of 1979 and 1982 respectively, and in accordance with Regulations (310 CMR 26.00); or to take any other action relative thereto.

ARTICLE 64

Submitted by: Water Commissioners

To see what sum of money the Town will raise and appropriate or transfer from available funds to extend the water main a distance of 3900+/- feet on King and Union Streets from the existing 12" main on King Street to the existing 8" main at the intersection of Union and Diamond Streets in accordance with Phase II and III Improvements of Dufresne-Henry, Inc. 1984 updated Water Distribution System Report, to comply with and accept any State and Federal Grants and reimbursements that become available under the provisions of Chapters 805 and 286, Acts of 1979 and 1982 respectively, and in accordance with Regulations (310 CMR 26.00); or to take any other action relative thereto.

ARTICLE 65

Submitted by: Water Commissioners

To see if the town will vote to accept for the Town of Norfolk Water Department the Utility easement over the Diehl property, Assessor's Map 14 Block 41 Lot 10 Land Court easement Document number 507011 as laid out and further described on an Easement Plan of Land dated October 6, 1986 drawn by Landmark Engineering of New England, Inc., 224 Dedham Street, Norfolk, MA; a copy of which is on file with the Town Clerk; or to take any other action relative thereto.

ARTICLE 66

Submitted by: Petition

To see what sum of money the Town will raise and appropriate, or transfer from available funds, or borrow for the Water Department to extend the water main from a point at the intersection of Miller Street and Leland Road westerly on Miller St. a distance of 1100 +/- feet to the existing Miller St. main from the Franklin water system, then from the intersection of Kingsbury and Miller northwesterly on Kingsbury Road a distance of 2200 +/- feet. to the end of Kingsbury Road.

And also to extend the water main from a point at the intersection of Leland Road and Priscilla Ave. westerly on Leland Rd. a distance of 2200 +/- feet to the end of Leland Rd., then from the intersection of Woodward Rd. and Leland Rd. northwesterly on Woodward Rd. a distance of 400 +/- feet to the Franklin Town Line.

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And also to extend the water main from a point at the intersection of Priscilla Ave. and Cresson Ave. westerly on Cresson Ave. a distance of 600 +/- feet to the intersection of Hunter Ave., thence northwesterly on Hunter Ave. a distance of 1000 +/- feet to the intersection of Litchfield Ave., thence southwesterly on Litchfield Ave a distance of 550 +/- feet, then from the intersection of Litchfield Ave. and Harlow Ave. northwesterly on Harlow Ave. a distance of 500 +/- feet to its end.

ARTICLE 67

Submitted by: Town Clerk

To see if the Town will vote to correct an error of reference made and voted under Article 22 of the Annual Town Meeting of 1986; under Article III Committees, by deleting the words "Section 2", and inserting in place thereof "Section 1", Section 1 as voted reads, "The term of the Advisory Board members shall commence on the first day of the fiscal year following adjournment of the Annual Town Meeting and shall cease on the last day of the fiscal year three years later." The reference of the section to be amended was inadvertently printed Section 2 and should have been Section 1; or to take any other action relative thereto.

ARTICLE 68

Submitted by: Treasurer

To see if the town will vote to authorize the Town Treasurer with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue for the financial year beginning July 1, 1987 in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefore payable within one year and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17; or to take any other action relative thereto.

ARTICLE 69

Submitted by: Advisory Board

To see what sum of money the town will vote to raise and appropriate or transfer from available funds in the treasury, to be added to the Stabilization Fund under the authority of Section 5B of Chapter 40, General Laws; or to take any other action relative thereto.

Hereof, fail not, but make due return of this warrant, with your doings thereon to the Town Clerk, on or before the hour of said meeting.

Charles H. Stone, Jr., Constable

Given under our hands and seal of the Town on the day of March 1987 A.D.

NORFOLK BOARD OF SELECTMEN

Girard L. St. Amand, Chairman
Fred L. Pfischner, Clerk
Frank A. Gaynor, III, Member

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TOWN DIRECTORY

ACCOUNTANT	528-5686
ANIMAL CONTROL	528-2879
ASSESSORS	528-1120
TOWN CLERK/TAX COLLECTOR	528-1400
COUNCIL ON AGING	528-4430
EMERGENCY	528-3232
FIRE DEPARTMENT	528-3232
BOARD OF HEALTH/BUILDING DEPT.	528-7747
HIGHWAY DEPARTMENT	528-4990
PLANNING BOARD — BOARD OF APPEALS	528-2961
POLICE DEPARTMENT	528-3232
SCHOOLS:	
CENTENNIAL	528-1266
FREEMAN	528-1225
SELECTMEN	528-1408
VETERANS' AGENT	528-2747
VOTER REGISTRATION	528-4430
WATER DEPARTMENT	528-1412

NO SCHOOL SIGNALS

ALL SCHOOLS

Fire Whistle blows at 6:30 A.M.

ELEMENTARY SCHOOL ONLY

Fire Whistle blows at 7:00 A.M.

SANITARY LANDFILL HOURS

The Disposal Area will be open for Public and Commercial use on the following days. Monday and Saturday from 8:00 a.m. to 4:30 p.m. Wednesday from 11:00 a.m. to 7:30 p.m.*
(*or until dusk in the winter).

When a holiday falls on Monday, the Landfill will be closed and open to the public the following day, Tuesday, 8:00 a.m. to 4:30 p.m.

Decals for town residents to enter the landfill are available at the Board of Selectmen's Office, Town Hall, 100 Main St. Cost \$5.00 — 2 car maximum per family.

NORFOLK FIRE ALARM BOXES FOR FIRE, POLICE, AMBULANCE OR ANY EMERGENCY DIAL: 528-3232

<p>11 Grove</p> <p>12 Center</p> <p>13 Stony Brook</p> <p>14 Marshall Street</p> <p>15 Routes 1A and 115</p> <p>16 Everett Street</p> <p>17 Lafayette Estates</p> <p>121 Southwood Hospital</p> <p>122 Cedar Junction Prison</p> <p>123 Norfolk Prison</p> <p>21 Camger Chemicals</p> <p>23 Bush District</p> <p>24 Sudalter Village</p> <p>25 Hanover and Myrtle Streets</p> <p>26 Kingsbury Road and Miller St.</p> <p>221 Priscilla Avenue</p> <p>223 River Road</p> <p>224 Cleveland and Holbrook Streets</p> <p>225 Meadow Brook Way</p> <p>31 Fleetwood Drive and Ferndale Ave.</p> <p>32 Village Green</p> <p>34 Boardman Street — East</p> <p>35 Boardman Street — West</p>	<p>312 Freeman-Centennial Schools</p> <p>313 Seekonk Street</p> <p>314 Fruit Street</p> <p>41 Campbell Street</p> <p>42 Mirror Lake</p> <p>511 Nedham Street</p> <p>512 Alice Avenue, Spring and Norwell Sts.</p> <p>61 King Philip Trail</p> <p>62 Ware Dr., Malcolm and Geneva Sts.</p> <p>63 Union and North — Shear St. end</p> <p>611 Union and King Streets</p> <p>612 Junior High School</p> <p>711 Noon Hill Street</p> <p>712 Corner Main and Seekonk St.</p> <p>5 House Call</p> <p>2-2-2-2 No School Signals*</p> <p>*This signal blown at 6:30 a.m. indicates No School All Schools</p> <p>*This same signal blown at 7:00 a.m. indicates No School at the Elementary School only.</p>
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