## New York State Demographic Form

Help us learn more about yourself and the Department of Civil Service examination program! The QR Code will take you to the online Bio-Data Research Questionnaire/Demographic Data Self-Identification Form. Data collected as part of the questionnaire includes Gender, Ethnicity, Race, Language, Disability Status, Veteran Status, and LGBTQ+ identity.

The information provided will be kept confidential and will only be released in a statistical summary format. Completing this questionnaire is voluntary. Failure to provide any or all the information will not affect your participation in the civil service examination program.

The online form will require candidates to log in using their personal my.ny.gov account – the same login information used to access Department of Civil Service online services.



https://www.cs.ny.gov/examannouncements/ethnic/index.cfm

New York State is collecting this information under Section 296(1)(d) of the New York State Executive Law (Human Rights Law). This data will be used solely to study the Department of Civil Service examination program and in accordance with Section 96(1), subdivisions (b), (e), and (f) of the Personal Privacy Protection Law. The information provided will be kept confidential and will only be released in a statistical summary format. Completing this questionnaire is voluntary. Failure to provide any or all the information will not affect your participation in the civil service examination program. This information will be maintained by the Office of Diversity and Inclusion Management, Department of Civil Service, Albany, New York, 12239. For further information about the Personal Privacy Protection Law, call (518) 457-9375.

It is the policy of the New York State Department of Civil Service to provide and promote equal opportunity in employment, compensation, and other terms and conditions of employment without discrimination because of age, race, creed, color, national origin, sexual orientation, gender identity or expression, military status, sex, marital status, disability, or genetic predisposition or carrier status.

It is the policy of the Department of Civil Service to provide qualified individuals with disabilities equal opportunity in employment and participation in the benefits and services, programs, and activities of the Department, and to provide qualified individuals with disabilities with reasonable accommodations and modifications, as are necessary to enjoy such equal opportunities.