



NIAGARA COUNTY
OFFICE OF THE COUNTY MANAGER
59 PARK AVENUE
LOCKPORT, NEW YORK 14094

Richard E. Updegrove
County Manager

(716) 439-7213
(716) 439-7212 Fax

EQUAL EMPLOYMENT OPPORTUNITY POLICY STATEMENT

It is the policy of Niagara County not to discriminate against any applicant for employment, or any employee because of age, color, sex, disability, national origin, race, religion, or veteran status.

Niagara County will take affirmative action to ensure that the EEO Policy is implemented, with particular regard to: advertising, application procedures, compensation, demotion, employment, fringe benefits, job assignment, job classification, layoff, leave, promotion, recruitment, rehire, social activities, training, termination, transfer, upgrade, and working conditions.

Niagara County will continue to make it understood by the employment entities with which it deals, and in employment opportunity announcements that the foregoing is the policy of Niagara County and all employment decisions are based on individual merit only.

All current employees of Niagara County are requested to encourage qualified disabled persons, minorities, special disabled veterans, and Vietnam Era veterans to apply for employment, on the job training or for union representation for qualified disabled individuals.

It is the policy of Niagara County that all agency activities, facilities, and job sites are non-segregated. Separate or single-user toilet and changing facilities are provided to assure privacy.

It is the policy of Niagara County to ensure and maintain a work environment free of coercion, harassment, and intimidation at all job sites, and in all facilities at which employees are assigned to work. Any violation of the policy should be immediately reported to your supervisor or the company EEO Officer.

EEO Officer: Peter P. Lopes

Address: Niagara County Human Resources Dept.
111 Main Street, Suite G2
Lockport, NY 14094

Telephone: 716 867-7431

Richard E. Updegrove, Niagara County Manager

Date