

ANALYSIS OF EVALUATION OF BOARD PERFORMANCE

- 1) **Board members have a shared understanding of the mission and purpose of the Authority.**
Five board members agree.
- 2) **The policies, practices and decisions of the Board are always consistent with this mission.**
Five board members agree.
- 3) **Board members comprehend their role and fiduciary responsibilities and hold themselves and each other to these principles.**
five board members agree.
- 4) **The Board has adopted policies, by-laws, and practices for the effective governance, management and operations of the Authority and reviews these annually.**
five board members agree.
- 5) **The board sets clear and measurable performance goals for the Authority that contribute to accomplishing its mission.**
Five board members agree.
- 6) **The decisions made by board members are arrived at through independent judgment and deliberation, free of political influence, pressure or self-interest.**
Five board members agree.
- 7) **Individual board members communicate effectively with executive staff so as to be well informed on the status of all important issues.**
Five board members agree.
- 8) **Board members are knowledgeable about the Authority's programs, financial statements, reporting requirements, and other transactions.**
Four of five board members agree, one of the board members somewhat agree.
- 9) **The board meets to review and approve all documents and reports prior to public release and is confident that the information being presented is accurate and complete.**
Five board members agree.
- 10) **The board knows the statutory obligations of the Authority and if the Authority is in compliance with state law.**
Five board members agree.

11) Board and committee meetings facilitate open, deliberate and thorough discussion, and the active participation of members.

Five board members agree.

12) Board members have sufficient opportunity to research, discuss, question and prepare before decisions are made and votes taken.

Five board members agree.

13) Individual board members feel empowered to delay votes, defer agenda items, or table actions if they feel additional information or discussion is required.

Five board members agree.

14) The board exercises appropriate oversight of the CEO and other executive staff, including setting performance expectations and reviewing performance annually.

Five board members agree.

15) The Board has identified the areas of most risk to the Authority and works with management to implement risk mitigation strategies before problems occur.

Five board members agree.

16) Board members demonstrate leadership and vision and work respectfully with each other.

Five board members agree.

***One board member resigned effective 12/31/2015 due to retirement of service and is excluded from this report.**

****One board member failed to respond to the evaluation within a timely manner and is excluded from this report.**