



Advancing Employment Solutions

A Quarterly Business Update

November 2017 Issue #10

HIRING CONNECTIONS MADE AT NIAGARA COUNTY CAREER FAIRS!



Niagara County's three annual Career Fairs were a key recruitment tool for local businesses in 2017! A total of 184 businesses attended the three Niagara's WorkSourceOne Career Fairs held throughout Niagara County this year. In excess of 920 local candidates came out to the events to meet with the businesses, and attending companies reported that in the first few weeks following these events, they scheduled over 197 interviews with Career Fair candidates and were pleased to hire more than 50 local candidates!



*Niagara's annual Spring Career Fair will be held on Wednesday March 28th, 2018 in Niagara Falls, NY!
Visit www.worksource1.com for more details as the date approaches!*



REMINDER:

On December 31st, **Minimum Wage** for most of New York State increases to \$10.40 / hour. For more information and the latest poster version, please visit

<https://www.ny.gov/new-york-states-minimum-wage/new-york-states-minimum-wage>

Spotlight on *your* next SUPER STAR!

Esther

Esther has a Chemical Engineering background with industry experience in Environmental, Technical, Quality, Lab, and Process Improvements. Esther is skilled in environmental and safety audits, incident investigations and Hazardous Waste Management Inspections. She is detail oriented, responsive, and a team-player.

Esther's experience encompasses quality systems, environmental permits, reports and regulations and safety procedures. She is also trained in ISO 14001 as a site representative and Internal Auditor.

Esther is seeking her next opportunity as an **Environmental/Safety Engineer or Quality Engineer** working to make continuous improvements.

Are you interested in interviewing Esther? Contact Mike (716) 278-8213 or michael.kearnev@niagaracounty.com

Tamia

Tamia is a recent high school graduate and is currently completing her work experience thru the Niagara County Young Adult Program as a **Clerical Assistant** at Niagara Falls Memorial Medical Center. She also worked in our Summer Youth Employment Program as a Marketing/Clerical Assistant at the Niagara Arts and Cultural Center. Tamia has excellent computer and data entry skills, and is proficient in Word, Excel, PowerPoint, Photo Shop and Social Media. She has graphic design knowledge from high school and has experience making fliers, creating Excel spreadsheets, and online research. She is very organized, mature and dependable. Tamia has received excellent reviews from her worksite supervisors, and is seeking full time employment in the clerical or data entry field. **If Tamia's skills fit your needs, contact Kathy (716) 278-8582 or katherine.noakes@niagaracounty.com**





USDOL unveils the HIRE Vets Medallion Program

On November 9th the U.S. Department of Labor announced the implementation of the new HIRE (Honoring Investments in Recruiting and Employing) Vets Medallion Program, which will recognize qualifying companies with a HIRE Vets Medallion Award, for their commitment to recruit, employ, and retain America's military service veterans.

The HIRE Vets Medallion Program is an opportunity for companies, of any size, to signal their commitment to employing veterans. Throughout the coming year, the ongoing investments companies make in our veterans will count when they apply for the HIRE Vets Medallion Award in 2019.

The details on how your company can get involved are at <https://www.hirevets.gov/>

TAKE THE PLEDGE!

Nearly 1 in 3 American adults has a criminal record. There are 2.3 million individuals with a New York State criminal conviction.

These potential workers have a range of skills and talents to share with businesses, and are often highly motivated to turn their lives around and reward employers with hard work and company loyalty. Employment is also a proven step to reducing recidivism.

Join other businesses in pledging to utilize the skills and talents of all hard working New Yorkers to serve customers and allow businesses to flourish.

Will you take the pledge?

To take the pledge on behalf of YOUR company, visit <https://www.ny.gov/content/work-success-employer-pledge>



The Win-Win of Disability Inclusion

- ⇒ **Explore this InfoStory** to find out why employing people with disabilities makes good business sense for private companies, and how you can help promote inclusion. <http://www.ilo.org/infostories/Stories/Employment/The-win-win-of-disability-inclusion#the-win-win-of-disability-inclusion>
- ⇒ **The 2018 Disability Equality Index—Register your Company to participate!** As the nation's most trusted annual benchmarking tool, the Disability Equality Index (DEI) offers unique insight into the progress companies are making towards disability inclusion. Each year, more and more companies participate. In 2017, 21 industry sectors were represented, and 69 companies were Fortune 500 companies. Registration is now open for the 2018 DEI. **To participate, you must register by no later than 5:00pm Eastern Standard Time on Friday, January 12, 2018 at <https://www.disabilityequalityindex.org/register>**

Niagara's WorkSourceOne

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DON'T FORGET to CONNECT with Niagara's WorkSourceOne on Social Media!

