



U.S. Customs and  
Border Protection

WE ARE AMERICA'S FRONTLINE



CONTINUE  
SERVING  
OUR COUNTRY

## NOW HIRING: CUSTOMS AND BORDER PROTECTION OFFICERS

**U.S. Customs and Border Protection (CBP) is hiring CBP Officers to work for one of the Department of Homeland Security's largest agencies. CBP's priority mission is protecting our nation's borders by keeping terrorists and their weapons out of the United States.**

CBP Officers work in a fast-paced environment at more than 300 ports of entry located at international airports, seaports and land borders throughout the United States. Using state-of-the-art technology and training, these frontline officers deter illegal entry to our country, intercept contraband, and interdict agricultural pests and potential diseases.

**JOIN AMERICA'S FRONTLINE.**

### KEY REQUIREMENTS

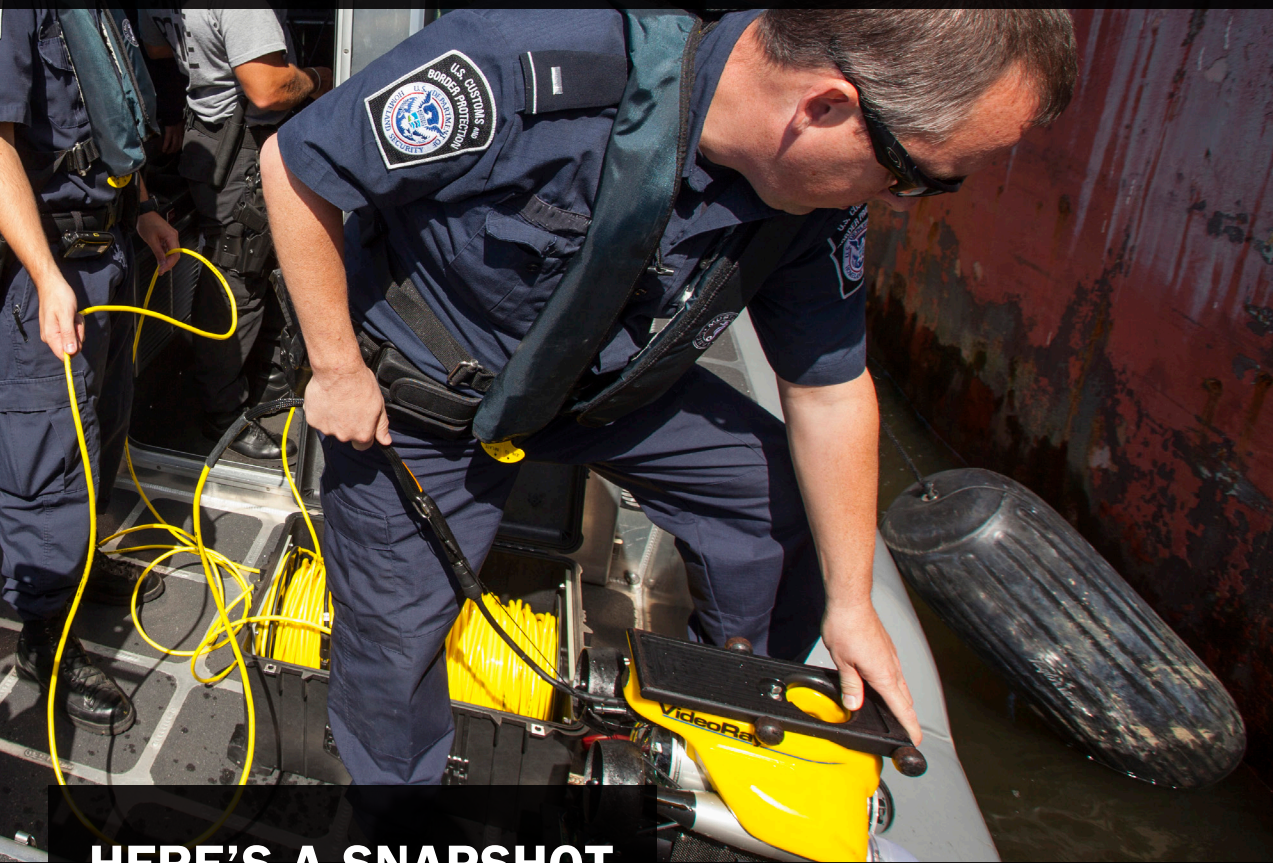
- > Candidates must be referred for selection prior to their 40th birthday (waiver for qualified veterans)
- > Be a U.S. citizen and a resident for the past three years
- > Have a valid state driver's license
- > Pass a written exam, medical exam, physical fitness tests, video-based test and drug test – more than 600 testing locations offered nationwide
- > Pass a thorough background investigation and polygraph examination

Successful candidates receive 19 weeks of classroom and field training at the CBP Academy, Federal Law Enforcement Training Center in Glynco, Georgia





## CBP OFFERS EMPLOYEES THE OPPORTUNITY TO CONTINUE SERVING OUR COUNTRY, AND PROVIDES A COMPETITIVE SALARY AND BENEFITS PACKAGE.



### HERE'S A SNAPSHOT

#### FINANCIAL & JOB SECURITY

- > Job security
  - Salary/steady income
    - Starting salary \$31,944- \$48,403
- > Premium pay
  - Available overtime
  - Night pay/differential
  - Sunday premium pay
  - Holiday premium pay
- > Student Loan Repayment (available at some locations)
- > Uniform allowance
- > Personal/sick leave/holidays
  - Paid personal (annual) and sick leave
  - 10 paid holidays per year
- > Paid job-related training
- > VA benefits for approved on-the-job training programs
- > Transportation subsidy

#### HEALTH BENEFITS

- > Federal Employee Health Benefits Program
  - Federal government pays up to 75% of medical premiums
- > Federal Dental & Vision Program
- > Federal Flexible Spending Account Program
- > Federal Long Term Care Insurance Program
- > Employee assistance program/WorkLife4You services

#### RETIREMENT & INSURANCE BENEFITS

- > Thrift Savings Plan
- > Federal retirement plan
- > Credit for military service
- > Law enforcement retirement benefits
- > Federal Employees Group Life Insurance

**To apply, visit  
[www.cbp.gov/careers](http://www.cbp.gov/careers)**

U.S. Customs and Border Protection is an Equal Opportunity Employer.

