



U.S. Customs and  
Border Protection



**HIRING:  
BORDER  
PATROL  
AGENTS.**

**BUILT FOR  
THE  
BORDER.  
SINCE 1924**



**CBP  
BORDER PATROL  
FEDERAL AGENT**

**YOUR MIND IS SHARP. YOUR BODY IS TOUGH. YOUR SOUL IS DRIVEN. YOU'RE BUILT FOR THE BORDER.**

The U.S. Border Patrol is focused 24/7 on securing our borders and safeguarding the American people from terrorism, drug smuggling and illegal entry to our country. Agents are built to protect. It's second nature. They use age-old techniques and cutting-edge technology in the face of uncertainty. Border Patrol Agents honor their heritage by protecting America today.

#### **KEY REQUIREMENTS**

- > Be under age 40 unless you are Veterans' Recruitment Appointment eligible or have previous federal law enforcement experience.
- > Be a U.S. citizen and a resident for the past three years
- > Have a valid state driver's license
- > Pass a thorough background investigation, polygraph examination, medical examination, pre-employment fitness tests and drug test

New hires must successfully complete 66 days of intensive instruction at the U.S. Border Patrol Academy in Artesia, NM. Coursework includes topics such as immigration and nationality laws, as well as physical training and marksmanship. An additional 40 days is necessary for those who require Spanish language instruction.

#### **CONTINUE SERVING OUR COUNTRY AS A BORDER PATROL AGENT:**

- Veterans' Preference
- Credit for military service
- VA benefits for approved on-the-job training programs

Are you **BUILT FOR  
THE  
BORDER?**

Find out. To apply, visit [www.cbp.gov/careers](http://www.cbp.gov/careers)



**WE ARE AMERICA'S FRONTLINE**



U.S. Customs and  
Border Protection

# BUILT FOR THE BORDER

U.S. BORDER PATROL OFFERS A COMPETITIVE  
SALARY AND BENEFITS PACKAGE.

HERE'S A SNAPSHOT:

## FINANCIAL & JOB SECURITY

- > Job Security
  - Salary/steady income
    - Starting salary \$39,400–\$50,016
- > Premium pay
  - Night Pay/Differential
  - Sunday premium pay
  - Holiday premium pay
- > Student Loan Repayment (available at some locations)
- > Uniform allowance
- > Personal/Sick Leave/Holidays
  - Paid personal (annual) and sick leave
  - 10 paid holidays per year
- > Paid job-related training
- > VA benefits for approved on-the-job training programs
- > Transportation subsidy

## HEALTH BENEFITS

- > Federal Employee Health Benefits Program
  - Federal government pays up to 75% of medical premiums
- > Federal Dental & Vision Program
- > Federal Flexible Spending Account Program
- > Federal Long Term Care Insurance Program
- > Employee assistance program/WorkLife4You services

## RETIREMENT & INSURANCE BENEFITS

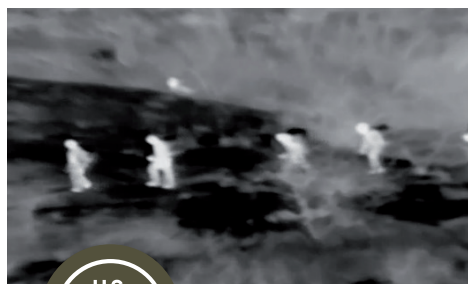
- > Thrift Savings Plan
- > Federal retirement plan
- > Credit for military service
- > Law enforcement retirement benefits
- > Federal Employees Group Life Insurance

Are you **BUILT FOR  
THE  
BORDER?**



Find out. To apply,  
visit [www.cbp.gov/careers](http://www.cbp.gov/careers)

U.S. Customs and Border Protection is an Equal Opportunity Employer.



WE ARE AMERICA'S FRONTLINE

Publication Number: 0475-1115