

# Niagara County HR Portal

# eSuite

The Employee Portal to Human Resource, Payroll & Benefit Information and Enrollment.



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# **Activating Your Account**

NIAGARA COUNTY HR Portal	
Employee Login         Employees may log into the Human Resources portal using the form below.         Username         Password         Remember me next time.         LOGIN         Year a tomo?         Tam on employee, but do not nome a username and password.         Activate Your Account         Frog password?         Typus Ingroup password you can reset it using the link below.         Reset Password?	

Fill in your Username and Password. If this is your first time logging in, you will need to click "Activate Your Account."

Enter your last name and SSN and click "Continue."



Create a username and password you will remember and click "Continue."

NIAGARA COUNTY HR Portal Powered by NWS	
Activate Your Account	
ACCOUNT CREATED	
Your Account has been activated.	
Click to login.	

You will receive a confirmation that your account has been activated. Click "Click to login" to login.

## Accessing the HR Portal

NIAGARA COUNTY HR Portal Powered by NWS	
Employee Login         Employees may log into the Human Resources portal using the form below.         Username       janesmith         Password	

Login using the username and password you created. If you ever forget your username or password, simply click on the "Reset Password" link on the Employee Login screen.

NIAGARA COUNTY HR Portal	
HOME MY HR BENEFIT ENROLLMENT LOGOUT	
💏 Home »	Welcome, Jane Smith!
Welcome to the HR Portal	
Please click <u>here</u> to add a valid email address for our records. Your en changes to your account information and will not be shared.	nail will be used for communication regarding
To view your personal, HR, payroll and benefit information, click on <b>MY HR</b> to changes made to your information may require additional forms or documentat	access your Employee Portal. Please be advised that ion.
My Account Manage your account information.	

The Home screen will display welcome information and announcements. Be sure to read this page and check often for updates.

#### <u>MY HR</u>



Click on the "MY HR" tab at the top of the screen.

NIAGARA COUNTY HR Portal	
ME MY HR BENEFIT ENROLLMENT LOGOUT	
n Home - Hy HR	Welcome, Jane Smith!
Employee Portal	
Accrual Information A glance at your accrued overtime, vacation and personal time.	Benefits A summary of your current and historical benefits.
Contacts/Dependents Manage your personal contacts for emergencies and other purposes.	Deductions A summary of your current and historical deductions.
Direct Deposits Manage your direct deposit distributions.	Pay Rate View your current pay rate.
Paychecks View your recent and previous paychecks.	Positions View your current position.
Personal Information Manage your personal information such as address, contact information, etc.	Print 1099 Forms
Print W2 Forms	Taxes View a summary of your current tax withholdings.

Click on any of the topics listed to view your information. Please note that history of your information begins in 2013, therefore 1099 and W-2 information will not be available until 2014. Some pages such as Contacts/Dependents, Direct Deposits and Personal Information will allow you to make changes to your information. All changes, with the exception of email address and phone number, will require approval from HR, Payroll or Risk and may require additional documentation. You will be notified of change approvals/denials by the email you provide under Personal Information.

# **Personal Information**

NIAGAR Powered by NWS	A COUNTY HR Portal	A MARTINE COMPANY
HOME MY HR	BENEFIT ENROLLMENT LOGOUT	
🗥 Home » My	HR » Personal Information	Welcome, Jane Smith!
My Perso Your human resource	onal Information res department has the following information on file. To make changes simply click the Make Ch	nges button and submit a change request.
	Information On File	
Name	Jane Smith	
Phone Number	• Main - (716) 555-5555	
Address	Home - 123 Main Street Lockport, NY 14094	
Indicates Primary MAKE CHAI	NGES	

The Personal Information page will display the information HR currently has on file for you. If you need to update this information or add additional information, such as an email address, click "Make Changes."

Change R	equest Form				
	EFFECTIVE DATE *				
	10/04/2013				
	TITLE	FIRST *	MIDDLE	LAST *	SUFFIX
Name		✓ Jane		Smith	✓
	PHONE TYPE *	(5551231203) *	EXTENSION	PRIMARY	DELETE
Phone	Main	✓ 7165555555		✓	
		<u>A</u>	dd Phone Number		
	EMAIL TYPE	EMAIL ADDRESS		PRIMARY	DELETE
			dd Email Address	>	
	EFFECTIVE DATE *	ADDRESS TYPE	*	PRIMARY	DELETE
	10/04/2013	Home 🗸		✓	
	STREET ADDRESS 1 *				
Address	123 Main Street				
	STREET ADDRESS 2				
	STREET ADDRESS 3				
	CITY *	STATE *	ZIP *		
	Lasterat	NY	4 14004		

To add information to your file, click on link for the information you wish to add.

	equest Form				
	EFFECTIVE DATE *				
	10/04/2013				
	TITLE	FIRST *	MIDDLE	LAST *	SUFFIX
Manne		✓ Jane		Smith	~
	PHONE TYPE *	(5551231203) *	EXTENSION	PRIMARY	DELETE
Phone	Main	Ƴ 7165555555		✓	
		Ade	d Phone Number		
	EMAIL TYPE	EMAIL ADDRESS		PRIMARY	DELETE
Email	Work	✓ jane.smith@nia	igaracounty.com	<ul> <li>Image: A start of the start of</li></ul>	Cancel Add
		Ad	d Email Address		
	EFFECTIVE DATE *	ADDRESS TYPE *		PRIMARY	DELETE
	10/04/2013	Home 🗸		$\checkmark$	
	STREET ADDRESS 1 *				
Address	123 Main Street				
	STREET ADDRESS 2				
	STREET ADDRESS 2				
	STREET ADDRESS 5				
	CITY *	STATE *	ZIP *		

Once you have added your information, click "Submit Changes." Be sure to mark your primary information. To update your current information, simply edit the information displayed and click "Submit Changes."

My Personal II Your human resources departme Your change request has been s	My Personal Information Your human resources department has the following information on file. To make changes simply click the Make Changes button and submit a change request. Your change request has been submitted. Some changes are pending approval as indicated below.				
	Information On File	Changes Pending Approval			
Name	Jane Smith				
Phone Number	<sup>*</sup> Main - (716) 555-5555				
Email	* Work - jane.smith@niagaracounty.com				
Address	*Home - 123 Main Street Lockport, NY 14094	*Home - 444 Some Street Lockport, NY 14094			
* Indicates Primary		EDIT CHANGES CANCEL CHANGES			

If your change request requires approval, a page will be displayed showing your change request in red. At this point you may still edit or cancel changes. Once approved by HR, your information will be updated and you will receive an email notification.

#### Contacts/Dependents

MY HR BENEFIT ENROLI	.MENT LOGOUT					
A Home » My HR » Contacts Depe	ndents				Wel	come, Jane G Smith!
Contacts/Depende	ents					
Your contacts may be used by HR in the e	vent of an emergency or for other purpo	ies.				
Contact Name	Primary Phone	Primary Contact	Emergency Contact	Beneficiary	Dependent	Options
SMITH, JOHN *Primary Contact	(716) 555-5556	Yes	Yes		Yes	EDIT DELETE
SMITH, JOE					Yes	EDIT DELETE
		ADD A N	EW CONTACT >>			

The Contacts/Dependent page will display the contact information HR currently has on file for you and will display if any of your contacts are or were dependents at any point during your employment. To update a contact's address or phone number, click "Edit." To add a new Emergency Contact, click "Add A New Contact." If the contact is also a dependent or you need to make changes to a dependent, you must contact the Risk department.

#### **Direct Deposit**

Direct Dep	osits				
hanges to your e <b>re</b> to downloa	Direct Deposit information Direct Deposit and oth	on will not be accepted until er payroll forms.	we receive a signed copy of a direc	t deposit form and a copy o	of a voided check. Click
interested in goil of your direct de	ng green? Click "Make C posit.	Changes" and check the "Pape	erless Direct Deposit" box below to	go paperless! You will stop	p receiving a hard-copy
nformation on	File				
Paperless Direct Dep	osit				
Paperless Direct Dep	osit Sequence	Bank	Account	Deposit Type	Amount

The Direct Deposit page will display the current direct deposit set up on file with payroll. You may click "Make Changes" to edit this information, however, Payroll will require a Direct Deposit form and voided check **no later than noon on Tuesday of pay week** if you are adding a new account. **If you are currently enrolled with direct deposit, we strongly encourage you to take advantage of our paperless option by checking the box for Paperless Direct Deposit.** You will no longer receive a physical pay stub. Instead, you can login to the HR Portal and view/print copies of your paystubs by going to MYHR/Paychecks.

ranges to your Dire	ect Deposit information will not be	accepted until we receive a	a signed copy of a direct depo	osit form and a copy of a voided check. Clic
ere to download D	need Deposit and other payron for			
nterested in going g	reen? Check the box below to go	paperless! You will stop r	eceiving a hard-copy of your	direct deposit.
Paperless Direct Deposit	)			
DELETE X				
BANK	*First Niagara - 222370440	~	ACCOUNT TYPE	Checking V
Sequence	999		ACCOUNT #	123456789
Amount Type/Amount	Percent of Net	✔ 100.00%	FREQUENCY	ALL - All Checks
ADD A DISTRIBUTION				
BANK *First	Niagara - 222370440	ADD DISTRIBUTIO		
	•			

To add a new account, select a bank from the dropdown under Add a Distribution and click "Add Distribution." Currently, you may deposit into two separate accounts.

Paperless Direct Deposit	
--------------------------	--

DELETE X						
BANK	*First Niagara - 222370440		<b>~</b>	ACCOUNT TYPE	Checking	~
Sequence	66			ACCOUNT #	0009042524	
Amount Type/Amount	Amount	\$400.00		FREQUENCY	ALL - All Checks	~
DELETE X						
BANK	*First Niagara - 222370440		~	ACCOUNT TYPE	Savings	~
Sequence	999			ACCOUNT #	1004002065	
Amount Type/Amount	Balance of Net	~		FREQUENCY	ALL - All Checks	~
ADD A DISTRIBUTION						
BANK		~	ADD DISTRIBUTION			
SUBMIT CHANGES						

The fields for entering direct deposit information may be a little confusing. The following definitions and sample have been included to help you better understand the information.

<u>Sequence</u>: Order in which direct deposits are to be made. The numbers can range from 1 -999. Two active direct deposits cannot have the same number. The lower the sequence number, the higher the priority.

<u>Amount Type/Amount</u>: The Amount Type identifies whether the deposit will be an Amount, Percentage (100% of net pay is to be entered if depositing into one account only) or Balance (of net pay). The Amount is the dollar amount or percentage of net pay, depending on selection in Amount Type field.

Frequency: This determines how often you want the distribution to occur. Select ALL CHECKS.

Paperless Direct Deposit					
DELETE X					
BANK	*First Niagara - 222370440	~	ACCOUNT TYPE	Checking	~
Sequence	999		ACCOUNT #	123456789	]
Amount Type/Amount	Balance of Net	<b>~</b>	FREQUENCY	ALL - All Checks	~
DELETE X					
BANK	*First Niagara - 222370440	~	ACCOUNT TYPE	Savings	~
Sequence	66		ACCOUNT #	789456123	]
Amount Type/Amount	Amount	\$200.00	FREQUENCY	ALL - All Checks	~
ADD A DISTRIBUTION					
BANK		ADD DISTR	IBUTION		
SUBMIT CHANGES	CANCEL CHANGES				

In the sample above, we entered the sequence order to deposit \$200 in a savings account first (66), then the Balance of Net pay to checking (999).

#### **Direct Deposits**

Changes to your Direct Deposit information will not be accepted until we receive a signed copy of a direct deposit form and a copy of a voided check. Click <u>here</u> to download Direct Deposit and other payroll forms.							
Interested in going green? Click "Make Changes" and check the "Paperless Direct Deposit" box below to go paperless! You will stop receiving a hard-copy of your direct deposit.							
Pending Change Re	quest						
Paperless Direct Deposit							
Frequency	Sequence	Bank	Account	Deposit Type	Amount		
All Checks	999	*First Niagara	Checking - xxxxxxx6789	Balance of Net pay			
All Checks	66	*First Niagara	Saving - xxxxxx6123	Amount	\$200.00		
EDIT CHANGES	CANCEL CHANGES						

Once you click "Submit Changes" you will be brought back to a screen showing you the Pending Change Request that was submitted to payroll. At this point you may still edit or cancel changes as it will not be approved until you submit a Direct Deposit form.

Your direct deposit will go through a pre-note process the first payroll after approval. The following payroll will be direct deposited into your account/s.

Go Paperless Note: If you elect to go paperless, you will receive a Payroll Confirmation e-mail showing the dollar amount of deposit. You must have an e-mail address set up in order to receive this notification.

#### **Benefit Enrollment**

Click on the tab labeled "Benefit Enrollment."





If you are eligible for a current open enrollment, information regarding that enrollment will be displayed. From this page you can click to view plan documents or see the list of benefit categories you are eligible to select. Click "Continue to Enrollment" to begin selecting your plans.

#### **Plan Documents**

If there is a document icon  $\Im$  next to the plan, that means there is documentation available for that plan. Click on that icon to view the documentation.

	Plan Documentation	
Pre-Enrollment  Welcome Message Plan Documents  Enrollment  CATEGORY YOUR COST FSA Dependent Care Keinbursement	FSA Medical Reimbursement  FSA Medical Reimbursement  FEX Eligible Expenses  FEX,D/V and HRA Reimbursement Form  HRA Eligible Expenses  Medical  SO Co-Pay Flyer	
Reimbursement     \$0.00       FSA Medical Reimbursement     \$0.00       Medical     \$0.00       TOTAL COST (PER PAYMENT)     \$0.00	S0 Co-Pay Flyer         CHIPRA Notification         Exchange Notification         Mental Health Parity Waiver Notification         NCHP Enrollment/Change Form         NCHP Non-Bargaining Benefit Summary         NCHP Non-Bargaining Benefit Summary	
Finish Submit & Complete Enrollment Right Confirmation Statement	Non-Bargaining Healthcare Waiver Form Women's Health and Cancer Rights Act of 1998 Notification	

# FSA Enrollment

or Dependent care reinburschient Enrollin	ent				
Please enter the annual amount you wish to pledge in your Dependent Care Flexible Spending Account i box below. The Per Payment amount will calculate the deduction that will be taken from each paycheck do not wish to enroll, please check the box to decline coverage at the bottom of the page.					
urrent Election A Dependent Care Reimbursement - \$5,000.00	Per Payment Deduction \$192.31				
ase enter plan information below:	Your Cost (Der Davment)				
ter the amount you would like to allocate for Annual Allowance					
If you do not wish to enroll in a plan at this time, please click below: If this box is checked, you are declining coverage. Please enter a pledge amount or is selection above to enroll in a benefit plan	make a				
	Asse enter the annual amount you wish to pledge in your Dependent Ca x below. The Per Payment amount will calculate the deduction that will not wish to enroll, please check the box to decline coverage at the botto prent Election A Dependent Care Reimbursement - \$5,000.00 Decify Spending Allowance ase enter plan information below: exible Spending Account ter the amount you would like to allocate for Annual Allowance Maximum Allowed \$5,000.00 If you do not wish to enroll in a plan at this time, please click below: If this box is checked, you are declining coverage. Please enter a pledge amount or i				

The Current Election will display the election information you are currently enrolled in. All benefit categories will be marked declined unless an amount is entered (FSA) or a category is selected (Medical).

	FSA Dependent Care Reimbursement Enrollment			
Pre-Enrollment  Welcome Message  Plan Documents	Please enter the annual amount you wish to pledge in your Dependent Care Flexibl box below. The Per Payment amount will calculate the deduction that will be taken do not wish to enroll, please check the box to decline coverage at the bottom of the	le Spending Account in the from each paycheck. If you a page.		
Enrollment	Current Election			
CATEGORY YOUR COST	FSA Dependent Care Reimbursement - \$5,000.00	Per Payment Deduction \$192.31		
Reimbursement	Specify Spending Allowance			
✓ \$0.00 ✓ Medical \$0.00	Please enter plan information below:			
TOTAL COST (PER PAYMENT) \$0.00	Flexible Spending Account	Your Cost (Per Payment)		
Finich	Enter the amount you would like to allocate for Annual Allowarce 3000.00	\$115.38		
	Maximum Allowed \$5,000.00			
Submit & Complete Enrollment				
	If you do not wish to enroll in a plan at this time, please click below:			
	If this box is checked, you are declining coverage. Please enter a pledge amount or make a selection above to enroll in a benefit plan.			
	SAVE AND CONTINUE			

Once you enter an annual pledge amount, they system will calculate the amount to be deducted from each paycheck. If you are satisfied with this amount, click "Save and Continue." You will then be brought to the next benefit category on your list.

## **Medical Enrollment**

	Medical Enrollment 📎		
Pre-Enrollment			
Welcome Message	Please make a selection for your Medical Coverage.	The Per	
Plan Documents	each paycheck. For more information regarding plan Documents.	s, click on Plan	
Enrollment			
CATEGORY YOUR COST	Current Election		
C Reimbursement	Value - Family	Per Payment Deduction	
\$115.38	Dependents Covered	\$54.01	
, FSA Medical Reimbursement	Self		
\$19.23	Smith, Joe		
→ Medical \$0.00	Smith, Jack		
TOTAL COST (PER PAYMENT) \$134.61	Smith, John		
Finish	Enrollment in Plan		
	Please choose the plan you'd like to enroll in below:		
Submit & Complete Enrollment			
Print Confirmation Statement	Core (HRA \$220 S/\$440 F)	Employer Cost (Per Payment)	Your Cost (Per Payment)
	○ Single	\$246.78	\$27.42
	O Family	\$617.61	\$68.62
	Medical Buy-Out (\$500 S/\$1000 F)	Employer Cost (Per Payment)	Your Cost (Per Payment)
	○ Single	\$0.01	\$0.00
	O Family	\$0.01	\$0.00
	Premium (No HRA)	Employer Cost (Per Payment)	Your Cost (Per Payment)
	○ Single	\$271.21	\$30.13
	O Family	\$676.27	\$75.14
	Value (HRA \$425 S/\$850 F)	Employer Cost (Per Payment)	Your Cost (Per Payment)
	○ Single	\$231.26	\$25.70
	O Family	\$544.43	\$60.49
	First Choice (HRA \$425 S/\$850 F)	Employer Cost (Per Payment)	Your Cost (Per Payment)
	○ Single	\$270.00	\$30.00
	C Ennik	\$540.00	\$60.00

The medical enrollment will display all plans you are eligible to elect. When selecting a medical option, you will simply click the plan you choose. If there is any cost to you, it will be displayed in the last column. Click "Save and Continue" after making your selection.

\*\*If you are changing your medical plan or newly enrolling in the Medical Buy-Out, please be sure to complete the NCHP Enrollment/Change Form available under "Plan Documents" and return to your department payroll clerk.

Pre-Enrollment  Welcome Message Plan Documents		Please If you depart availal	check all dependents wish to add or delete a ment payroll clerk alo sle under "Plan Docun	to be covered under your medical plan. a dependent, please complete a NCHP Enrollment/Change Form a ng with the proper documentation for the change. The NCHP Enro lents".	nd return to your llment/Change Fo
Enrolment		Sele	ect Depender	nt(s)	
CATEGORY FSA Dependent Care & Reimbursement	YOUR COST	<ul> <li></li> <li></li> </ul>	Self Smith, Jack	SON	
FSA Medical Reimbursem	ent \$19.23 \$60.49	<b>v</b>	Smith, Joe	SPOUSE	
TOTAL COST (PER PAYMENT)	\$195.10	✓	Smith, John	SON	
Finish  Submit & Complete Enrol  Print Confirmation Statem	lment		SAVE AND CONTINUE	I	

If you select a Family plan, you will be brought to a screen listing possible dependents. Check all who should be covered under the plan and click "Save and Continue."

\*\*If you are adding or deleting a dependent, please be sure to complete the NCHP Enrollment/Change Form available under "Plan Documents" and return to your department payroll clerk with the proper documentation for the change.

#### **Confirming & Submitting Benefit Elections**

Pre-Enrolment  Welcome Message Plan Documents	Confirm & Submi Please carefully review your of the Confirmation Statement Summary Of Elections	t summary of elections. If your elections are correc it and return to your department payroll clerk.	t, click the "Submit" button bel	ow and print a copy
Enrolment	Category	Plan - Election	Employer Cost (Per Payment)	Your Cost (Per Payment)
CATEGORY YOUR COST FSA Dependent Care C Reimbursement \$115.38	FSA Dependent Care Reimbursement	FSA Dependent Care Reimbursement - FSA	\$0.00	\$115.38
FSA Medical Reimbursement \$19.23	FSA Medical Reimbursement	FSA Medical Reimbursement - FSA	\$0.00	\$19.23
Medical \$60.49	Medical	Value (HRA \$425 5/\$850 F) - Family	\$544.43	\$60.49
TOTAL COST (PER PAYMENT) \$195.10 Finish ): Submit & Complete Enrollment	Covered Individuals Smith, Jack Smith, Joe Smith, John Self			
Print Commation Statement			Your Total (	Cost: \$195 10
	Submit To HR		Tour Total C	,05t. <i>41</i> ,0.10
	Clicking the submit button below will Once you submit your elections you	submit all of your current elections to your HR department. may not make additional changes online.		

Once all benefit categories are completed, a summary of your elections will be displayed. Review them carefully. If you are satisfied with your elections, click "Submit."

	Congratulations!	
Pre-Enrollment	Your benefit elections have been successfully submitted to your HR department. You may browse your elections but you may not make changes at this time	
Welcome Message	PRINT CONFIRMATION STATEMENT	
Plan Documents		
Enrollment		
CATEGORY YOUR COST		
FSA Dependent Care		
Reimbursement \$115.38		
FSA Medical Reimbursement		
S38.46		
✓ Medical		
TOTAL COST (PER PAYMENT) \$153.84		
Finish		
Submit & Complete Enrollment		
Print Confirmation Statement		

Print and sign the Confirmation Statement and return to your department payroll clerk.

#### Print Confirmation Close Window

**Confirmation Statement** 

#### Please return a signed copy of this statement to your payroll clerk.

SUMMARY OF ELECTIONS

#### **Jane Smith**

Category	Plan - Election	Employer Cost (Per Payment)	Your Cost (Per Payment)
FSA Dependent Care Reimbursement	FSA Dependent Care Reimbursement - FSA	\$0.00	\$115.38
FSA Medical Reimbursement	FSA Medical Reimbursement - FSA	\$0.00	\$19.23
Medical	Value (HRA \$425 5/\$850 F) - Family	\$544.43	\$60.49
Covered Individuals Smith, Jack Smith, Joe Smith, John Self	_		

#### Your Total Cost: \$195.10

RECORD OF SUBMISSION

Benefit elections were submitted on Thursday, October 30, 2014 at 11:45 AM.