

SENIOR FIREFIGHTER

Position Code: 2045

WC Code: 7710

FLSA Status: Non-Exempt

Pay Grade: 354

Location: Fire

Approval Date: 2023

General Statement of Duties

Performs firefighting work in combating fires, providing medical care to patients, operating fire apparatus and maintaining fire vehicles and related equipment.

Distinguishing Features of the Class

An employee in this class participates in the 24-hour operations of fire suppression personnel and operations at the fire station and is subject to call-back response. The employee participates in operation of fire apparatus, firefighting, and equipment and facilities maintenance. The employee also participates in fire suppression training. Work requires that the employee stay abreast of state-of-the-art fire suppression and rescue procedures, techniques, and equipment and requires the employee to incorporate the necessary changes into in-service training. Ability to make effective decisions under pressure is required in all aspects of work, particularly in operating apparatus during fire response. The employee is subject to the hazards associated with firefighting and rescue work including working in inside and outside environments, in extreme hot and cold temperatures, loud noise, vibration, moving parts, high heat, chemicals, fumes, odors, dusts, gases, poor ventilation, oils, wearing respirators, and working in close quarters. The employee is also subject to the final OSHA standards on blood borne pathogens. Work is performed under regular supervision and is evaluated through observation, conferences, and written reports concerning the quality and effectiveness of work completed.

Duties and Responsibilities

Responds to fire, medical, and hazardous materials emergencies; operates fire apparatus and other equipment as required; assists EMS and responds to mutual aid calls.

Provides assistance to Emergency Medical Services personnel in medical emergencies.

Drives apparatus to incident scene; properly places apparatus to establish water supply; ensures proper operation and pressures of hoses; issues equipment and monitors radio traffic; returns apparatus and related equipment to service.

Participates in public education and relations activities; develops and implements fire education and prevention programs.

Performs regular evaluations and maintenance of equipment; tests hoses and hydrants annually; flow tests, paints, and maintains fire hydrants.

Performs the duties of the engineer in his or her absence.

Completes reports and enters into the Fire Report Program database.

Installs and checks smoke detectors.

Gives tours of fire station and fire truck to school and community children's groups.

Based on operational need, may have hazardous materials or rescue duties.

Performs other duties as required.

Recruitment and Selection Guidelines

Knowledge, Skills, and Abilities

Considerable knowledge of modern methods of attacking fire emergencies and of the use and maintenance of firefighting and rescue equipment.

Considerable knowledge of departmental rules and regulations.

Thorough knowledge of City streets and layout.

Ability to operate all department fire apparatus.

Ability to instruct firefighters effectively.

Ability to maintain effective working relationships with employees and members of the public.

Ability to make sound judgments in emergency situations.

Ability to maintain physical fitness standards as required to perform assigned work.

Physical Requirements

While performing the duties of this job, the employee is frequently involved in some combination of climbing, balancing, stooping, kneeling, crouching, running, jumping, crawling, reaching, standing, walking, pushing, pulling, lifting, grasping, talking, and hearing. Finger dexterity is

needed to operate equipment. Physical Performance requirements for new recruits and lateral transfers must confirm to CPAT and NFPA 1582. This position involves heavy work requiring the employee to exert up to 100 pounds of force occasionally; and/or up to 50 pounds of force frequently; and/or up to 20 pounds of force constantly to move objects. Lifts and carries heavy equipment and/or materials (up to 50 pounds) to perform assignments.

Must possess the visual acuity to operate trucks and other equipment, to observe the color, the volume, and extent of fire involvement, and to prepare manual and computerized records.

Minimum Education and Experience

High School Diploma or GED and minimum of twelve (12) credit hours at a community college in Fire Protection Technology program, supplemented by completion of courses and seminars in fire service, and one year of experience in a fire service; or an equivalent combination of experience and education.

Special Requirements

Possession of a valid class B North Carolina driver's license.

Possession of North Carolina Firefighter II Certification.

Possession of North Carolina Emergency Medical Technician or higher.

Possession of NIMS 100,200,700,800 certifications.

Possession of Emergency Vehicle Driver certification.

Ability to obtain a North Carolina Driver/Operator certification within two (2) years of appointment.

Ability to obtain a North Carolina Aerial certification within two (2) years of appointment.

Ability to obtain twenty (20) hours of approved supervisory training.