

PARK SERVICES MAINTENANCE TECHNICIAN III

Position Code: 1428

WC Code: 9102

FLSA Status: Non-Exempt

Pay Grade: 347

Location: Parks & Recreation

Approval Date: 2023

General Statement of Duties

Performs skilled and semi-skilled work on grounds, parks, and equipment, performs chemical applications as a licensed pesticide applicator, addresses repairs needed within the park system, and performs playground safety inspections.

Distinguishing Features of the Class

An employee in this class performs a variety of manual labor tasks in the maintenance of Town parks. Parks maintenance includes spraying herbicides, fungicides, and insecticides, mowing grass, dragging and lining ball fields, painting and repairing benches and playground equipment, and cleaning up trash and restrooms. Work may include assisting with or performing routine and specialized maintenance and repair of equipment used. Employee must be able to perform manual labor, as well as skilled and semi-skilled duties, and abide by safety rules and regulations. Accuracy in equipment operation is essential to prevent damage and ensure citizens are not injured. Work may require serving on call. Work subjects the employee to inside and outside environmental conditions, noise, vibration, hazards associated with maintenance work, fumes, odors, dust, mists and oils. In some jobs involving equipment, duties may expose the employee to human body fluids and thus the work is subject to level II of the OSHA requirements on bloodborne pathogens. Work is assigned daily by the Park Services Supervisor and is reviewed through observation, quality and quantity of completed work and discussions.

Duties and Responsibilities

Park Services Maintenance Tech III (Spray Technician)

Spray athletic turf fields with herbicides, fungicides, and insecticides.

Weed and spray flower/shrub beds in parks with herbicides.

Apply pre-emergent in spring and fall seasons on athletic turf and common areas in parks.

Fertilize athletic turf and sprig or sod bare areas in turf.

Maintain and repair irrigation systems on turf fields and at facilities.

May perform park maintenance to include mowing, landscape maintenance, fertilizing, mulching, etc.

May prepare athletic fields to include lining, dragging, routine and annual maintenance.

Performs basic equipment maintenance.

Assists with specialized turf maintenance.

Park Services Maintenance Tech III (Park Repairs)

Sets up for Town events and moves Town property as directed.

Operates equipment.

Performs repairs throughout the park system.

Performs routine playground inspections.

Operates specialized equipment on occasion.

Performs other duties as assigned.

Recruitment and Selection Guidelines

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Knowledge, Skills and Abilities

Ability to properly mix and apply herbicides, fungicides, or insecticides in an accurate, safe and timely fashion.

Knowledge to accurately prepare chemicals; ability to mix and load products per program specifications, and accurately record and enter application data.

Ability to read, understand and keep current with chemical labels and Safety Data Sheets (SDS).

Ability to compile preliminary reports of pesticide usage for the Park Services Superintendent.

Proficiency in basic computer use to include Microsoft Office and other applications as specified by supervisor.

Working knowledge of the methods involved in and skill in operating required equipment under conditions of a particular job.

Working knowledge of mechanical functions of equipment and trucks and methods for routine maintenance and repairs.

Working knowledge of tools, materials and methods used in skilled, unskilled and semi-skilled parks maintenance work.

Ability to understand and follow oral and written instructions.

Ability to use varied equipment required in the performance of duties.

Ability to perform various types of repairs with or without assistance.

Ability to use hand tools and motorized tools to perform daily responsibilities.

Ability to establish and maintain effective working relationships with other employees, supervisors, and the general public.

Proficiency with specialized equipment appropriate for position and assignment.

Physical Requirements

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is frequently required to reach with hands and arms, stand, sit, walk, use hands to grasp, handle, feel or operate objects, tools, or controls and talk or hear. The employee is occasionally required to climb, balance, stoop, kneel and crouch. The employee must possess manual dexterity to operate equipment such as tractors, mowers, weed eaters, chainsaws, and other power tools. This position involves heavy work requiring the employee to exert up to 100 pounds of force occasionally; and/or up to 50 pounds of force frequently; and/or up to 20 pounds of force constantly to move objects. Lifts and carries heavy equipment and/or materials (up to 50 pounds) to perform assignments.

Must possess the visual acuity to make visual inspections of work assigned and completed, operate equipment, and perform mechanical and trades tasks.

The employee may be exposed to hazardous physical conditions (including but not limited to noise, moving parts, uneven surfaces, repetitive motions, and vibration) poor atmospheric conditions (including but not limited to fumes, odors, dusts, gases, and poor ventilation). In addition, the work will require seasonal exposure to extreme weather conditions, snakes, insects, and wildlife.

Minimum Education and Experience

High School Diploma or GED and one to two years of direct experience performing skilled or semi-skilled labor on grounds, parks, golf course or similar setting.

Special Requirements

Possession of a valid North Carolina driver's license

North Carolina Pesticide Applicators license is required within one year for Spray Technician

Playground Safety Inspector license is required within one year for Park Repairs

Class A CDL with Tanker endorsement preferred.