

SANITATION EQUIPMENT OPERATOR III

Position Code: 1638

WC Code: 9403

FLSA Status: Non-Exempt

Pay Grade: 350

Location: Public Services

Approval Date: 2022

General Statement of Duties

Performs equipment operation in the collection and disposal of refuse and debris, drives sanitation packer trucks on multiple prescribed routes for the collection of trash, limbs, leaves and other yard waste. Operates rubber tire loader and tractor trailer to transfer leaves and grass to the County landfill. In the Sanitation Section of the Public Works Division.

Distinguishing Features of the Class

Employees in this class operates automated side loader, knuckle boom truck, automated vacuum truck, large sanitation packer trucks or related sanitation equipment on assigned residential routes to collect and dispose of yard waste, curbside trash, and other solid waste. Operates rubber tire loader and tractor trailer to transfer leaves and grass to the County landfill. Work involves serving as a lead worker, insuring crew safety and work quality. Work requires skill in the operation of heavy equipment in tight spaces, in the dark, and/or on crowded streets. Work is performed in accordance with established sanitary rules and regulations and the employee is held accountable for the successful completion of the route. Employee is subject to hazards of sanitation work including working in an outside environment exposed to extreme cold, heat, noise, atmospheric conditions, chemicals, moving mechanical parts, oils and skin irritants. Work is also subject to the OSHA standards on bloodborne pathogens. Work is performed under regular supervision of division management and reviewed by observation and by public satisfaction of service level.

Duties and Responsibilities

Operates automated sanitation equipment and packer truck over prescribed routes in the collection and disposal of recyclables, garbage, trash, limbs, leaves and various yard waste from residential areas of the Town. Operates rubber tire loader and tractor trailer to transfer leaves and grass to the County landfill. May supervise one or more sanitation laborers in the loading and unloading of refuse, recyclables, limbs, leaves and various yard waste; instructs employees in standard methods of refuse collection and disposal; ensures their safety on the route.

Conducts thorough pre-trip inspections and performs other routine preventative maintenance cleans equipment and deodorizes the trucks. Fills in as driver or worker on other crews. May answer questions from citizens regarding sanitation procedures.

Performs related duties as required.

Recruitment and Selection Guidelines

Knowledge, Skills and Abilities

Considerable knowledge of the street system of the Town.

Considerable knowledge of the operation and maintenance of automated sanitation equipment.

Considerable knowledge of the hazards of the work and related safety precautions.

Working knowledge of traffic laws and CDL regulations governing equipment operation.

Some knowledge of basic computer skills

Ability to prepare detailed written records.

Ability to understand and carry out oral and written instructions.

Ability to work cooperatively and responsibly as a team leader and respond courteously to citizens.

Ability to supervise and train sanitation workers effectively.

Ability to work in all types of weather.

Working knowledge of the principles and practices of operating and servicing trucks and equipment.

Working knowledge of the occupational hazards involved and the safety precautions necessary for the proper operation of sanitation collection equipment.

Skill and care in the operation of the equipment.

Physical Requirements

While performing the duties of this job, the employee is frequently involved in some combination of climbing, balancing, stooping, kneeling, crouching, crawling, reaching, standing, walking, pushing, pulling, lifting, grasping, talking, and hearing. Hand and finger dexterity is required to handle a variety of items, equipment, control knobs, switches, etc. This position involves heavy work requiring the employee to exert up to 100 pounds of force occasionally; and/or up to 50 pounds of force frequently; and/or up to 20 pounds of force constantly to move objects. Lifts and carries heavy equipment and/or materials (up to 50 pounds).

Must possess the visual acuity to operate specialized sanitation equipment and distinguish traffic patterns to avoid injury to self and others.

The employee may be exposed to hazardous physical conditions (including but not limited to noise, moving parts, traffic, confined spaces, repetitive motions, and vibration) poor atmospheric conditions (including but not limited to fumes, odors, dusts, gases, and poor ventilation) and biological hazards. In addition, the work will require seasonal exposure to extreme weather conditions, snakes, insects, and wildlife.

Minimum Education and Experience

High School Diploma or GED and six months of experience in the collection of trash and refuse; or an equivalent combination of education and experience.

Special Requirements

Possession of a valid North Carolina Class "A" Commercial Driver's License.