

GOLF TECHNICIAN III

Position Code: 1500

WC Code: 9102

FLSA Status: Non-Exempt

Pay Grade: 347

Location: Public Services

Approval Date: 2023

General Statement of Duties

Performs specialized manual golf course maintenance.

Distinguishing Features of the Class

An employee in this class performs a variety of manual and specialized labor tasks in the maintenance of the golf course. Golf course maintenance includes mowing greens, tee boxes, roughs, and fairways, performing routine maintenance on mowers, cutting and moving cup holes, and cleaning up trash. Work may include assisting with or performing routine and specialized maintenance and repair of equipment used. The employee must be able to perform manual labor, as well as skilled and semi-skilled duties, and abide by safety rules and regulations. Accuracy in equipment operation is essential to cut the golf course precisely, avoid damage and ensure citizens are not injured. Work may require serving on call. Work subjects the employee to inside and outside environmental conditions, noise, vibration, hazards associated with maintenance work, fumes, odors, dust, mists, and oils. In some jobs involving equipment, duties may expose the employee to human body fluids and thus the work is subject to the OSHA requirements on bloodborne pathogens. Work is assigned daily by the Golf Crew Leader and is reviewed through observation, quality, and quantity of completed work and discussions.

Duties and Responsibilities

Maintains lawn and flowerbeds.

Cuts and trims trees and bushes.

Performs equipment maintenance.

Sets up for golf tournaments and events.

Operates equipment used at the golf course for everyday and specialized maintenance.

Required to work rotating weekends and holidays as assigned.

Applies fertilizer and pre-emergent on turfgrass.

Provides oversight of pesticide application.

Performs specialized turf maintenance including, but not limited to, drainage, sod repair, sprigging, and aerating.

Performs maintenance and repair of golf course irrigation systems.

Calibrates dry spreaders and sprayers.

Hand waters golf course greens to eliminate dry spots.

Performs other duties as assigned.

Recruitment and Selection Guidelines

Knowledge, Skills, and Abilities

Working knowledge of the methods involved in and skill in operating required equipment under conditions of a particular job.

Working knowledge of mechanical functions of equipment and methods for routine maintenance and repairs.

Considerable knowledge of tools, materials, and methods used in skilled, unskilled, and semi-skilled golf course maintenance work.

Working knowledge of basic electrical repair.

Ability to understand and follow oral and written instructions.

Ability to use varied equipment required in the performance of duties.

Ability to establish and maintain effective working relationships with other employees, supervisors, and the general public.

Skill operating fairways, greens, and trim mowers.

Working knowledge of computer program operations.

Knowledge to accurately prepare chemicals; ability to mix and load products per program specifications, and accurately record and enter application data.

Ability to read, understand and keep current with chemical labels and safety data sheets.

Skill at repair and maintenance of the golf course irrigation system.

Skill with specialized equipment appropriate for position and assignment.

Skill in basic computer use including Microsoft Office and other applications as specified by supervisors.

Physical Requirements

While performing the duties of this job, the employee is frequently required to reach with hands and arms, stand, sit, walk, use hands to grasp, handle, feel, or operate objects, tools, or controls and talk or hear. Finger dexterity is needed to operate tools and equipment. The work consists of repetitive golf course tasks. This position involves heavy work requiring the employee to exert up to 100 pounds of force occasionally, and/or up to 50 pounds of force frequently; and/or up to 20 pounds of force constantly to move objects. Lifts and carries heavy equipment and/or materials (up to 50 pounds) to perform assignments.

Must possess the visual acuity necessary to read maps and diagrams, operate a vehicle and heavy construction equipment, and read and prepare records.

The employee may be exposed to hazardous physical conditions (including but not limited to noise, moving parts, uneven surfaces, and vibration) and poor atmospheric conditions (including but not limited to fumes, odors, dust, gases, and poor ventilation). In addition, the work will require seasonal exposure to extreme weather conditions, snakes, insects, and wildlife.

Minimum Education and Experience

High School Diploma or GED and one to two years of directly related experience.

Special Requirements

Possession of a valid North Carolina Driver's License.

Pesticide License or ability to obtain within one year of hire.