

RESOLUTION # 2023-56

**A RESOLUTION OF THE BOARD OF SUPERVISORS
OF THE COUNTY OF MODOC
APPROVING THE OUTLINE OF BENEFITS, AND SUPPLEMENTAL PAY
OF THE ELECTED OFFICIALS**

WHEREAS the Board of Supervisors wishes to address increases in the costs to the Elected Officials for health benefits by increasing the county cap; and

WHEREAS the County invited un-represented employees which included the Elected Officials to a meet and confer meeting, held on June 8, 2023, with an overview of proposed changes; provided an opportunity for employee input; and said comments were taken into consideration before posting this resolution and listed attachments; and

NOW, THEREFORE, BE IT RESOLVED by the Board of Supervisors of the County of Modoc as follows:

1. Approve and adopt the Outline of Benefits and Supplemental Pay for Elected Officials, which is **Attachment A** to this Resolution, as the guiding document for Elected Officials.
2. The Pay Schedule for Elected Officials shall be as detailed in “**Attachment A**” of the Outline of Benefits and Supplemental Pay for Elected Officials. The effective date for the attached pay schedule is November 21, 2021, as approved by Resolution #2021-61.
3. All Elected Officials shall receive the same Health Insurance County cap as detailed in the Outline of Benefits and Supplemental Pay for Elected Officials.
4. The effective date for the attached health insurance and outline of benefits shall be effective as of January 1, 2024, with the approved employee deduction to be taken out of the Elected Officials' payroll on December 2023.

PASSED AND ADOPTED by the Board of Supervisors of the County of Modoc, State of California, on the 12th day of December 2023 by the following vote:

Motion Approved:

RESULT: APPROVED AS AMENDED [UNANIMOUS]

MOVER: Geri Byrne, Supervisor District V

SECONDER: Ned Coe, Supervisor District I

AYES: Ned Coe, Supervisor District I, Shane Starr, Supervisor District II, Kathie Rhoads, Supervisor District III, Elizabeth Cavasso, Supervisor District IV, Geri Byrne, Supervisor District V

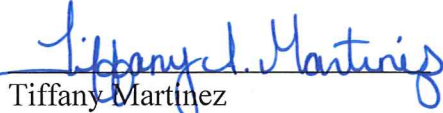


**BOARD OF SUPERVISORS
OF THE COUNTY OF MODOC**



Kathie Rhoads, Chair
Modoc County Board of Supervisors

ATTEST:



Tiffany Martinez
Clerk of the Board

MODOC COUNTY



**LIVE
THRIVE
WORK**

OUTLINE OF BENEFITS FOR ELECTED OFFICIALS

Attachment A to Resolution# 2023-56

**Effective January 1, 2024 until amended
by the Board of Supervisors**

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Attachment A – Board of Supervisors Resolution# 2021-61 - Amending the Base Pay of Elected Officials

Outline of Benefits for Elected Officials

The following is an outline of the comprehensive benefits and supplemental pay(s) provided by the County of Modoc, which shall hereinafter be referred to as “the County”, to Elected Officials. The County believes the comprehensive benefits and supplemental pay(s) outlined below play a crucial role in supporting our employees’ well-being and financial security. The County recommends each employee should review the information below for a detailed understanding of the benefits and supplemental pay(s) available to Elected Officials.

1. Health Insurance

The County offers a comprehensive health insurance plan that covers a portion of the medical, dental, vision care, and life. Elected Officials have the option to select from various plans to suit their individual needs. The County provides a significant portion of the premium costs to make health insurance more affordable for employees.

Employees that are considered “Elected Officials” shall be covered by the Public Agency Coalition Enterprise (PACE), Joint Powers Authority for insurance plans coverage. The County’s contribution toward 2024 healthcare insurance premiums shall increase in an amount equal to the cost increases projected for 2024 premium increases, as outlined in the breakdown below. This increase in the County’s contribution is limited to the 2024 annual premium period.

The Health plans offered by the County of Modoc are as follows:

Health PACE Anthem Blue Cross

- PACE Anthem PPO 250**
- PACE Anthem PPO 750**
- PACE Anthem EPO 30**
- PACE Anthem HDHP 3000 (High Deductible Health Plan)**

The breakdown of employer contributions toward the County insurance plans is as follows:

a. Employee Only	\$ 650.00
b. Employee Plus One Dependent	\$ 1,300.00
c. Employee Plus Two or More Dependents	\$ 1,690.00

Insurance Waiver

For Elected Officials who provide proof of other health insurance coverage the County currently provides a \$350 monthly amount.

The County shall contribute no more than \$85.00 monthly toward dental, vision, and life coverage to eligible participants under the current program.

Dental (Beam) and Vision (VSP)

The County pays Dental Premiums on behalf of the employee and family.

Life Insurance (Humana)

The County pays a Life Insurance Premium with coverage of \$25,000 on behalf of the employee.

2. Retirement Plan**CalPERS Contribution**

Under the Public Employee Retirement Law (PERL), Elected Officials shall pay their employee portion of the CalPERS retirement contribution amount. This is currently set at the equivalent of 7% of the employee's gross wages, pre-taxed, for a CalPERS Classic employee or at 6.75% of gross wages, pre-taxed, for a CalPERS Pension Reform Act of 2013 (PEPRA) employee.

As of Fiscal Year 2023-2024, the PEPRA Member Rate will increase to 7.75%.

The CalPERS formula for the County of Modoc is 2% @ 55 for those considered through CalPERS as Classic employees. For any employee subject to the Pension Reform of 2013 (PEPRA employees), the CalPERS formula is 2% @ 62.

CalPERS Optional Membership – ELECTIVE OFFICER

The California Public Employees' Retirement Law (PERL) provides "optional" membership rights for certain public officers and employees. Government (Gov.) Code section 20322 states an "elective officer" is excluded from membership in CalPERS unless they file an election in writing with the CalPERS Board of Administration to become a member.

Elective officer includes any officer of the Senate or Assembly who is elected by vote of the members of either or both houses of the Legislature and an appointive officer of a city or county occupying a fixed term of office, as well as officers of the state or contracting agencies elected by the people. Exceptions include:

1. Effective July 1, 1994, elected or appointed officers of a county superintendent of schools, school district, or community college district, or of a contracting agency that is not a city or county, who serve on public commissions, boards, councils, or similar legislative or administrative bodies, other than city councils or county boards of supervisors, are excluded from membership with no right to elect optional membership unless continuously holding the office since June 30, 1994.
2. Effective July 1, 1994, any person holding the office of city attorney was removed from the elective officer definition and became subject to non-elective, non-optional CalPERS membership qualifications unless continuously holding the office since June 30, 1994.
3. Effective January 1, 1997, city and county elected or appointed officers who serve on public commissions, boards, councils, or similar legislative or administrative bodies,

other than city councils or county boards of supervisors are excluded from membership with no right to elect optional membership unless they have continuously held the office since December 31, 1996.

Government Code section 20039 states that the final compensation of a local elective or appointed officer on a city council or board of supervisors accrued while in membership under Government Code section 20322, shall be based on the highest average annual compensation earnable by the member during the period of employment in each elective or appointed office. This will apply to the elected or appointed city council or board of supervisors who have been elected or appointed on or after July 1, 1994.

Refer to the Public Employees' Retirement Law (PERL) and the CalPERS Public Agency and Schools Reference Guide for further information on elective officers.

Elective officials subject to this section should consider the following:

- You may elect CalPERS membership at any time while you are an elective official holding the office as long as the office is not otherwise excluded by law or excluded by your agency's contract.
- Your membership may be terminated only upon permanent separation from employment covered by CalPERS and subsequent withdrawal of retirement contributions.
- If your election for optional membership in CalPERS will result in concurrent service with employment credited in a private benefit plan or another public retirement system, please contact that organization for information regarding the impact of such concurrent service.
- If your election will result in concurrent employment under CalPERS, please contact the Employer-Account Management Division before completing the form for CalPERS Optional Membership. To obtain this form, please contact the Human Resources Department at (530) 233-7660.
- While you are a CalPERS member, you may request costing information to purchase any previous eligible service in your elected position at any time before retirement. To obtain the form (PERS-MSD-372) and request costing information for optional member service is available at www.calpers.ca.gov.

Laborers' International Union of North America (LIUNA) Pension

Elected officials elected after December 31, 2012, shall not be eligible for LIUNA Pension. For eligible employees, the County shall contribute to the LIUNA Plan paid by the employer for the duration of this agreement or the length of the current LIUNA Rehabilitation Plan, whichever comes first.

3. Holidays

Paid Holidays – Fourteen (14) paid holidays per calendar year. Holidays are as follows:

1. January 1st, known as “New Year’s Day.”
2. The third Monday in January is known as “Dr. Martin Luther King, Jr. Day.”
3. February 12th, known as “Lincoln’s Birthday.”
4. The third Monday in February is known as “Presidents Day.”
5. The last Monday in May is known as “Memorial Day.”
6. July 4th, known as “Independence Day.”
7. The first Monday in September is known as “Labor Day.”
8. The second Monday in October is known as “Columbus Day.”
9. November 11th, known as “Veterans Day.”
10. The Thursday in November is known as “Thanksgiving Day.”
11. The day after “Thanksgiving Day.”
12. The day before Christmas
13. December 25th, known as “Christmas Day.”
14. December 31st, known as “New Year’s Eve.”

Whenever any legal holiday falls on a Sunday, the first business day thereafter shall be a paid holiday. Whenever any legal holiday falls on a Saturday, the immediately preceding Friday shall be a paid holiday. The only exception is for all holidays to fall within the same calendar year. The Office of Administration/Human Resources shall issue in November of each year a schedule of holidays according to the provisions of this section.

Holiday pay calculations shall be on a shift basis.

4. County Structure

Assessor

The Assessor is a constitutionally elected official whose main duty is to set values on property. Fiduciary responsibilities encompass managing, planning, organizing, and directing all phases of operations in the Assessor’s Office for producing an annual assessment roll. The Assessor has the responsibility for annually discovering and assessing all property within the county. The Assessor is both a manager of employees and an administrator responsible for carrying out the rules and regulations imposed by property tax laws.

The Assessor’s Office and the creation of new assessor parcels from final subdivisions, parcel maps, lot line adjustments, records of survey, deeds, and miscellaneous documents. Other functions include tax clearances, tax sales descriptions, LAFCO/tax rate area codes, and public inquiries.

The Assessor is responsible for overseeing all data processing operations, processing all recorded documents and ownership changes, creating and obtaining approval for new forms,

and generating state-mandated reports. The Assessor is also responsible for all real estate and personal property valuation activities, and the valuation of real property ownership changes, new construction, agricultural preserves, possessory interests, oil and gas wells, mines and quarries, pipeline easements, and water companies. It handles all calamity claims, value reviews, Proposition 8 recalculations (declines in value), and Assessment Appeals Board hearings and annually values all personal property and trade fixtures in the county. This encompasses the valuation of business and agricultural properties, boats, aircraft, and apartment houses. The Assessor audits all mandatory accounts – businesses with over \$300,000 value of personal property and/or trade fixtures for four consecutive years.

The Assessor's Office also maintains data used by other government agencies to conduct demographic studies, benefit assessments, and resource identification.

Auditor-Controller

The Auditor-Controller is an independent, nonpartisan elected office established to provide various accounting and property tax administration services to the county government, special districts, schools, and cities. The Auditor-Controller is the chief accounting officer of the county responsible for budget control, disbursements and receipts, and financial reporting. In addition, this office is responsible for audits of certain agencies within the county. Also, the position may be combined with the treasurer-tax collector position, with the title Director of Finance, and/or county recorder, or even the county clerk.

The accounting/auditing authority and responsibilities of the Auditor-Controller are generally defined in the California Government Code. This position serves as the chief accounting officer of the county. The Auditor-Controller establishes the accounting policies and procedures for the county government. In addition, this position may serve as the chief accounting officer for some or all of the special districts located within the county. Specifically, this position is responsible for budget control, issuing warrants (checks) for payments, recording receipts of revenues, payroll, accounting for assets and liabilities such as fixed assets, accounts receivable/payable, long-term debt, and preparation of the county's financial statements.

In the area of auditing, an Auditor-Controller may have an audit staff to perform audits of the functions of the county depending on the size of the county. However, this position is responsible for ensuring that certain mandatory audits are performed periodically by either internal staff or contracted certified public accountants. Examples of mandatory audits include special districts, county treasury, courts, probation, child development, tax collector, retirement, food stamps, and joint power agencies. For non-mandated audits, some counties have audit committees that determine which agencies will be audited. In other counties, the Board may meet with the Auditor-Controller to establish an audit policy or an annual schedule of audits. The Board of Supervisors, under the Government Code, arranges for the independent audits of the county's financial statement prepared by the Auditor-Controller.

Under various Government, Revenue and Taxation, Education, and Health and Safety Code Sections, the Auditor-Controller is also responsible for property taxation administration. The specific duties include controlling the tax roll, calculating the tax and general obligation

bond rates, accounting for property tax receipts, allocating property tax revenues to all taxing agencies, and reconciling with the tax collector.

Board of Supervisors

Unlike the separation of powers that characterizes the federal and state governments, the Board of Supervisors is both the legislative and the executive authority of the county. It also has quasi-judicial authorities.

Government Code Section 25000 requires each county to have a Board of Supervisors consisting of five members. The section applies to general law counties and charter counties, except where the charter provides otherwise (e.g., San Francisco City and County have eleven members and one mayor). A board member must be a registered voter of, and reside in, the district from which the member is elected. A county charter can provide a local method for filling vacancies on the Board of Supervisors. In the absence of such a provision, the Governor appoints a successor.

A majority of the members of the Board constitute a quorum for conducting business. A majority of all the members must concur on any act of the Board. A Board may enact rules governing how abstentions are counted. Some extraordinary actions, like passing emergency ordinances, require four votes.

An official act of the Board of Supervisors can only be performed in a regularly or specially convened meeting. The individual members have no power to act for the county merely because they are members of the Board of Supervisors. Meetings of the Board of Supervisors are subject to the restrictions of the Ralph M. Brown Act (Government Code Section 54950 et. seq.). With limited exceptions, the Brown Act requires that all Board of Supervisors meetings be open and public. The county clerk, whose duty it is to record all proceedings of the Board of Supervisors, is the ex officio clerk of the Board unless the Board appoints its separate clerk. The Board must keep a record of its decisions and the proceedings of all regular and special meetings.

County Clerk

The County Clerks, except in several large counties where they are appointed, are nonpartisan, countywide elected officials serving four-year terms. Due to the complexity of the arrangements in each of the 58 counties in California, the County Clerk may also assume a variety of other duties and its office may be consolidated with other separate, independently elected countywide offices such as the tax collector-treasurer, auditor, assessor, or public guardian. Depending on the county organization, the County Clerk may also be the Registrar of Voters, Recorder, Clerk of the Board of Supervisors, and/or Clerk of the Superior or Municipal Court. In some counties, each office is independent, and the Clerk, Registrar, or Recorder may be either elected or appointed by the Board of Supervisors, depending on the provisions of state law or the respective county charter.

Provides a variety of direct public services, such as issuing marriage licenses; registering confidential marriages; filing fictitious business name statements; filing and qualifying

notary public oaths and bonds; processing passport applications; posting environmental documents; registering process servers; administering and filing oaths of office; filing grand jury reports; and filing, indexing, and maintaining a variety of miscellaneous public documents. The County Clerk is the Commissioner of Civil Marriages and may perform civil marriage ceremonies.

District Attorney

The District Attorney (DA) is a constitutionally elected county official. The District Attorney is responsible for the prosecution of criminal violations of state law and county ordinances occurring within a county under California Government Code Section 26500. This includes investigation and apprehension, as well as prosecution in court. The District Attorney serves as legal advisor to the Grand Jury and, through its family support division, enforces parental financial obligations. The Board of Supervisors exercises budgetary control but not operational control over elected District Attorneys.

Recorder

Files and maintains public documents associated with land transactions, including the sale, lien, purchase, and easement; files and maintains documents associated with vital statistics, including births, deaths, and regular marriages (as opposed to confidential marriages); and maintains a cumulative record of all official documents for the county.

Registrar of Voters

Registers all voters in the county and maintains the voter files; verifies petitions; files campaign statements, except city elections, which are conducted by the city clerk; conducts all elections in the county (i.e., federal, state, county, school, and special district elections); and contracts with some cities to conduct their elections. Cities, schools, and special districts pay for the costs of their elections; county, state, and federal elections are paid for by the county.

Sheriff-Coroner

The Sheriff has three primary duties: keeping the peace (e.g., make arrests, respond to calls); attend the courts (e.g., superior court bailiffs); and operate the county jail. The Sheriff is a constitutionally elected official. The coroner, in those counties where the Sheriff doesn't assume both roles, is responsible for inquiring into and determining the circumstance, manner, and cause of all violent, sudden, or unusual deaths. Some counties have independently elected Coroners and others have appointed Coroners, or Medical Examiners who perform the duties of the coroner. The Sheriff may also provide court services. Some counties, however, have retained the office of Marshal. The Marshal may either be elected or appointed by either the Board of Supervisors or the superior court. The Marshal attends the court in those counties where the responsibility is shared with the Sheriff or has been relinquished by the Sheriff.

The Sheriff's Department typically has six functional operations:

Patrol — Besides patrol cars, may include boat or air patrol; answer calls for service; conduct investigations; detect and prevent crimes; and make arrests.

Detention — Operation of the jail and work camps; booking and release of inmates.

Civil — Receive and serve civil papers, such as summons, complaints, subpoenas, and orders of the court.

Court Services — Provide inmate transportation and bailiff duties in the court; provide courthouse security.

Records — Maintain records, warrants, and criminal history information.

Coroner — See full description below.

The Coroner's Office typically has three functional operations:

Medical — Conduct autopsies to determine the cause of death in those cases that fall within its jurisdiction; transport and remove bodies; verify the cause of death and sign death certificates; appear at all unattended deaths unless the deceased has been seen by a physician within a specified time.

Administrative — Maintain all records; respond to inquiries by law enforcement agencies, doctors, and others with potential cases; provide proper custody and security of valuables; arrange the sale of unclaimed property (which may also be done by the public guardian-public administrator); locate families when necessary.

Investigative — Conduct investigations to determine causes of death and/or to establish the identity of the deceased; conduct inquests.

The Marshal's Office provides court services which include inmate transportation, bailiff duties in the court, and courthouse security.

Treasurer-Tax Collector

The Tax Collector's role is to administer the billing, collection, and reporting of property tax revenues levied annually throughout California for not only the county, but also cities, schools, and special districts. The Tax Collector operates under the provisions of the State Constitution and statutes principally codified in the Revenue and Taxation Code. After five years, real property tax delinquencies result in Tax Defaulted Property Sales conducted by the Tax Collector.

The Treasurer serves as the depository for all funds belonging to the county, schools, and other special districts within each county. Operating primarily under the Government Code, the Treasurer receives deposits and manages investments for over \$70 billion generated from taxes, fees, grants, and bond proceeds. In addition, the Treasurer is the principal in the issuance of county debt obligations which support a variety of construction projects and other county financing needs.

The Treasurer-Tax Collector's office can research property tax-related questions, provide investment and cash flow information, assist in developing financing options for county projects, and provide general banking services for county departments and affiliated

agencies. In addition, many Boards of Supervisors have established debt advisory or finance subcommittees where the Treasurer-Tax Collector may be a participating member.

5. Salaries

For the salary structure of the County Elected Officials please refer to Resolution# 2021-61 of the Board of Supervisors of the County of Modoc Amending the Base Pay of Elected Officials and incorporated into this document as Attachment A.

6. Employee Assistance Program (EAP)

The County provides access to an EAP that offers confidential counseling and support services for personal and work-related issues. This resource is designed to assist you in maintaining a healthy work-life balance. For a listing of the approved facilities, a brochure can be obtained through the Office of Administration/Human Resources.

7. Review and Contact Information

It is important to note that this outline serves as a general overview, and specific details regarding eligibility, coverage, and enrollment procedures can be found in the official benefits and supplemental pay documentation provided to you. The County encourages you to review these materials carefully and consult with the Human Resources department if you have any questions or require further information.

The County thanks our employees and is committed to fostering a positive work environment that values and supports our employees. The County believes these benefits and supplemental pay demonstrate our dedication to our employees' well-being and professional growth.

Thank you for your contributions to the County of Modoc to make Modoc County a collaborative community where people, families, government, and businesses live, work, and thrive.

The County looks forward to your continued success as a valued member of our team. If you have any queries or require assistance, please do not hesitate to contact the Human Resources department at (530) 233-7660.

[SIGNATURE PAGE FOLLOWS]

IN WITNESS WHEREOF, the Board of Supervisors have approved the Outline of Benefits and Supplemental Pays for Elected Officials on the date and year set forth below:

DocuSigned by:

Kathie Rhoads

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Kathie Rhoads

Chair of the Board

12/22/2023 | 12:50 PM PST

Date

DocuSigned by:

Chester Robertson

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Chester Robertson

County Administrative Officer

1/2/2024 | 11:33 AM PST

Date

DocuSigned by:

Pam Randall

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Pam Randall

Human Resource Director

1/2/2024 | 9:34 AM PST

Date

APPROVED AS TO FORM:

DocuSigned by:

Margaret Long

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Margaret E. Long

County Counsel

ATTEST:

DocuSigned by:

Tiffany Martinez

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Tiffany Martinez

Clerk of the Board

RESOLUTION # 2021-61

**A RESOLUTION OF THE BOARD OF SUPERVISORS
OF THE COUNTY OF MODOC
AMENDING THE BASE PAY OF ELECTED OFFICIALS**

WHEREAS, Section 2.56.090 of the Modoc County Code authorizes, except as otherwise provided by State Law, the compensation of officers and employees of the County of Modoc to be established by resolution of the Board of Supervisors; and

WHEREAS, the Modoc County Board of Supervisors base pay has not been amended since being set by Ordinance# 250-52 on September 20, 1994; and

WHEREAS, the Modoc County Board of Supervisors adjusted the base pay schedule for multiple elected offices including the office of Assessor, District Attorney, Sheriff/Coroner, Treasurer, and Tax Collector through Resolution# 2013-28 on December 11, 2013; and

WHEREAS, on December 12, 2017 the Board of Supervisors adjusted the base pay schedule for the offices of Auditor, Clerk and Registrar of Voters through Resolution# 2017-52; and

WHEREAS, the Board of Supervisors wishes to make a determination to ensure a competitive, and equitable base pay to ensure qualified candidates file to run for the office of Assessor, Auditor, Clerk, Recorder, Registrar of Voters, District Attorney, Sheriff/Coroner, Board of Supervisors, Treasurer and Tax Collector; and

WHEREAS, on November 4, 2021, the Reclassification Review and Salary Adjustment Committee reviewed a salary survey of nine (9) counties, and through open discussion by the committee recommended to the Modoc County Board of Supervisors to utilize a survey consisting of the average of the following counties: Lassen, Plumas, Siskiyou and Trinity.

WHEREAS, The Board of Supervisors have taken into consideration the recommendation of the Reclassification Review and Salary Adjustment Committee and hereby establishes the updated compensation for the office of Assessor, Auditor, Clerk, Recorder, Registrar of Voters, District Attorney, Sheriff/Coroner, Board of Supervisors, Treasurer and Tax Collector; and

NOW, THEREFORE, BE IT RESOLVED by the Board of Supervisors of the County of Modoc as follows:

1. The base salaries for Elected Officials shall be as detailed in "Exhibit A".
2. All Elected Officials covered under "Exhibit A" shall receive a longevity increase of 4% of the base pay for each consecutive term served in office after January 1, 2015.
3. The dollar amount of all pay increases, longevity increase, and incentive pay for current

Elected Officials and Appointed Department Heads approved by the Board of Supervisors prior to adoption of this resolution shall remain in effect.

4. The attached "Exhibit A" represents "base" pay for Elected Officials, and does not constitute a listing of "current" salaries which are inclusive of the dollar amount of prior approvals from the Board of Supervisors. The dollar amount of all prior approvals for pay increases/decreases for all current Elected Officials shall remain in effect.
5. All Elected Officials covered under "Exhibit A - Elected Officials Salaries" of a resolution adopted on November 30, 2021 will take effect on the first Monday of January 2023.

PASSED AND ADOPTED by the Board of Supervisors of the County of Modoc, State of California, on the 30th day of November, 2021 by the following vote:

Motion Approve as Amended:

RESULT: APPROVE AS AMENDED [UNANIMOUS]

MOVER: Kathie Rhoads, Supervisor District III

SECONDER: Ned Coe, Supervisor District I

AYES: Ned Coe, Supervisor District I, Kathie Rhoads, Supervisor District III, Elizabeth Cavasso, Supervisor District IV, Geri Byrne, Supervisor District V



**BOARD OF SUPERVISORS
OF THE COUNTY OF MODOC**

Ned Coe, Chair

Modoc County Board of Supervisors

ATTEST:

Tiffany Martinez
Clerk of the Board

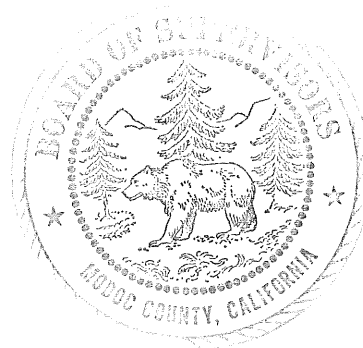
Exhibit A

Elected Officials Salaries

*Adopted as Resolution# 2021-61 at a Special Meeting of the
Board of Supervisors on November 30, 2021*

Position	Employee Type	Base Annual Salary by Individual Office	Base Combined Annual Salary
Assessor/Recorder (1) *	Elected	\$88,000.00	\$88,000.00
Auditor (1) *	Elected	\$73,600.00	\$91,000.00 Auditor/Clerk/Registrar of Voters
Clerk (1) *	Elected	\$8,700.00	
Registrar of Voters (1) *	Elected	\$8,700.00	
District Attorney (1)	Elected	\$112,830.00	\$112,830.00
Sheriff/Coroner (1)	Elected	\$105,200.00	\$105,200.00
Board of Supervisors (5)	Elected	\$24,000.00	\$24,000.00
Treasurer (1) *	Elected	\$43,005.00	\$86,010.00 Treasurer/Tax Collector
Tax Collector (1) *	Elected	\$43,005.00	

* The notation of the * determines offices that are currently consolidated. The Board of Supervisors reserves the right to reorganize the elected offices if needed through an updated resolution.



Certificate Of Completion

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Signatures: 5

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Tiffany Martinez

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Chester Robertson

chesterrobertson@co.modoc.ca.us

Executive Director

Modoc Siskiyou Community Action Agency

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Kathie Rhoads

kathierhoads@co.modoc.ca.us

Chair of the Board

Security Level: Email, Account Authentication
(None)

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Margaret Long

margaret@plelawfirm.com

Security Level: Email, Account Authentication
(None)

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Electronic Record and Signature Disclosure:

Accepted: 12/22/2023 11:22:57 AM

ID: 19d9718f-9d48-4171-8372-9793d628a222

Pam Randall

hr@co.modoc.ca.us

County of Modoc

Security Level: Email, Account Authentication
(None)

DocuSigned by:



EF2A34A9225D4FE...

Signature Adoption: Pre-selected Style

Using IP Address: 172.76.9.250

Sent: 12/22/2023 10:40:20 AM


Resent: 1/2/2024 9:18:40 AM

Viewed: 1/2/2024 9:34:39 AM

Signed: 1/2/2024 9:34:50 AM

Electronic Record and Signature Disclosure:

Not Offered via DocuSign

Signer Events	Signature	Timestamp
Tiffany Martinez tiffanymartinez@co.modoc.ca.us Assistant County Administrative Officer/Clerk to the Board County of Modoc Security Level: Email, Account Authentication (None) Electronic Record and Signature Disclosure: Not Offered via DocuSign	<div>DocuSigned by:  0B89E01A7F1F4E6...</div> <div>Signature Adoption: Pre-selected Style Using IP Address: 172.76.9.250</div>	Sent: 12/22/2023 10:40:20 AM Viewed: 12/22/2023 10:40:31 AM Signed: 12/22/2023 10:40:36 AM
In Person Signer Events	Signature	Timestamp
Editor Delivery Events	Status	Timestamp
Agent Delivery Events	Status	Timestamp
Intermediary Delivery Events	Status	Timestamp
Certified Delivery Events	Status	Timestamp
Carbon Copy Events	Status	Timestamp
Witness Events	Signature	Timestamp
Notary Events	Signature	Timestamp
Envelope Summary Events	Status	Timestamps
Envelope Sent	Hashed/Encrypted	12/22/2023 10:40:21 AM
Certified Delivered	Security Checked	12/22/2023 10:40:31 AM
Signing Complete	Security Checked	12/22/2023 10:40:36 AM
Completed	Security Checked	1/2/2024 11:33:35 AM
Payment Events	Status	Timestamps
Electronic Record and Signature Disclosure		

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