



A LAW FIRM FOUNDED ON THE
PRINCIPLE OF SERVICE

Side Letter of Agreement

County of Modoc
And

April 11, 2023

This Side Letter of Agreement is made and entered between the County of Modoc (County) and the Modoc County Deputy Sheriff's Association – Safety Unit (DSA). Collectively, the County and the DSA are referred to as the "Parties."

On March 14, 2023, per Resolution No. 2023-11, the Modoc County Board of Supervisors ratified the Parties' current MOU, for the term of March 14, 2023, through March 31, 2026.

Pursuant to Section 9.1.A of the MOU, the Parties agreed that effective the first full pay period following ratification of this MOU by the Board of Supervisors, all DSA classifications shall see a 12% increase in base wage, which shall constitute all salary increases during the term of this MOU. Payment of salaries for DSA classification was set forth the **Attachment A** to the MOU – Classification and Salary List.


Subsequent to the approval of the MOU, it was discovered that the Parties had unintentionally omitted the Dispatcher II classification and salary range from the **Attachment A**. The purpose of this Side Letter of Agreement is to amend and replace the **Attachment A** to the MOU to include the Dispatcher II position, as attached hereto and incorporated herein.

In all other respects, the MOU remains unchanged.

IT IS SO AGREED:

<small>DocuSigned by:</small>  <small>36D41E4E9938482...</small> Scott McLeran, Lead Negotiator County	4/18/2023 9:46 AM PDT Date	<small>DocuSigned by:</small>  <small>C8C3D3895114CE</small> Michael D. Pugh, Lead Negotiator for DSA	4/13/2023 12:37 PM PDT Date
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ADOPTED:

<small>DocuSigned by:</small>  <small>C8CADD1EE0E430...</small> Kathie Rhoads, Chair of the Board of Supervisors, County of Modoc, State of California	4/13/2023 2:14 PM PDT Date
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ATTEST:

DocuSigned by:

Tiffany Martinez

Tiffany Martinez, _____ Date _____
Clerk of the Board of Supervisors of the
County of Modoc, State of California

4/13/2023 | 12:06 PM PDT Margaret

APPROVED AS TO FORM:

DocuSigned by:

RM PDI
Margaret Long

5F88E557A7934E6
Margaret E. Long, Date
County Counsel, County of Modoc, State of California

4/13/2023 | 1:05 PM PDT

Modoc County DSA Bargaining Unit

Attachment A: Classification and Salary List

Class Code	Class Description	Range	Salary Steps A-I
7022-001	Correctional Officer I	206	\$3,227 - \$4,768
7022-002	Correctional Officer II	216	\$3,388 - \$5,005
7022-005	Correctional Project Coordinator	228	\$3,595 - \$5,312
7122-004	Correctional Sergeant	256	\$4,133 - \$6,106
7022-004	Deputy Sheriff I	227	\$3,577 - \$5,285
7022-006	Deputy Sheriff II	242	\$3,855 - \$5,695
7122-012	Dispatch Supervisor	248	\$3,972 - \$5,868
7022-007	Dispatcher I	203	\$3,181 - \$4,700
7022-008	Dispatcher II	218	\$3,420 - \$5,053
7122-008	Sheriff's Patrol Sergeant	272	\$4,477 - \$6,614