

Tabitha-ann J. Moore

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EDUCATION

Ph.D. Transformative Social Change <i>Saybrook University</i>	August 2019- Present San Francisco, CA
Advanced Certificate: Diversity, Social Justice, and Inclusion <i>University of Colorado Colorado Springs</i>	August 2014 to October 2016 Colorado Springs, CO
Master of Arts: Marriage and Family Therapy <i>Syracuse University</i>	August 2000 to December 2002 Syracuse, NY
Bachelor of Arts: The Psychology of Latin America in the Context of Its Language and Culture <i>Wells College</i>	Aug 1996-May 2000 Aurora, New York

LICENSES, CERTIFICATES , AND AFFILIATIONS

- ✓ Marriage and Family Therapist (NY 2005-2009; VT 2009-Present)
- ✓ School Counselor (Provisional VT 2009-2011; Level I 2011-2014; Level II 2014-Present)
- ✓ President, Lead Founder, Rutland Area National Association for the Advancement of Colored People (NAACP) (February 2016- Present)
- ✓ Public Relations Chair, Vermont School Counselor's Association (2011-2013)
- ✓ Board Member, Vermont School Counselor's Association (2010- 2011)
- ✓ Admissions Advisory Board Member, University of Vermont (2012-2015)
- ✓ ROPA Advisory Committee Member, Vermont Department of Education Peer Review Advisory Committee (2011-Present)
- ✓ Vermont Cheer Coaches' Association, Vice President (2014- Present)
- ✓ AACCA Certified Cheerleading Coach (2009-Present)
- ✓ Committee Member, Vermont State Police Fair and Impartial Policing Committee (2015-Present)
- ✓ Committee Member, Vermont Criminal Justice Training Council Fair and Impartial Policing Training Committee (2018-Present)
- ✓ Board of Trustees, Planned Parenthood of Northern New England (2018-Present)
- ✓ Member, Vermont Coalition for Ethnic and Social Equity in Schools (2017-Present)
- ✓ Appointed Member, Governor Phil Scott's Racial Equity Task Force

EXPERIENCE

Consultant, Owner <i>Tabitha Moore Consulting, LLC</i>	2003*-Present Burlington, Vermont
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- Provide assessment, training and strategic consultation on issues of diversity, equity, inclusion, transparency and systemic oppression for organizations, communities and government agencies

Associate Consultant <i>Margolis Healy and Associates, LLC</i>	August 2020- Present Burlington, Vermont
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- Provide training and strategic consultation on issues of racial diversity, equity, inclusion and systemic oppression for campus law enforcement entities

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EXPERIENCE

Training Coordinator

October 2017- Present

University of Vermont

Burlington, Vermont

- Design and deliver online and classroom trainings for Family Service Division employees and community partners on a variety of topics including working with disenfranchised populations, domestic violence and juvenile justice involved youth.
- Provide technical and adaptive support to Department of Children and Family Services (DCF) districts including coaching, operating agreement development and CQI plan implementation support
- Co-lead the Child Welfare Training Partnership's Intercultural Learning Team
- Conduct federally required district level Case Reviews

School Counselor

September 2009 – October 2017

Department Chair

August 2016-October 2017

Mill River Union High School

North Clarendon, VT

- Redesign, publish Program of Studies
- Assist in the transition to proficiency-based learning and grading system
- Co-facilitate master schedule building and course selection process
- Provide direct support service to individual students, small groups, and classrooms in the areas of academics, career, social/emotional and character development
- Develop, implement school-wide career development curriculum that meets both ASCA and VT Standards
- Develop, teach Life After High School Planning Series
- Collaborate with social services, vocational and alternative education programs and connect students to appropriate resources
- Co-coordinate 504 plans for students in grades 9-12; Participate in Education Support Team, Individualized Education Plan teams
- Manage e-Learning systems (e.g. APEX, Edgenuity) and serve as a resource for educators
- Oversee dual enrollment, early college, and alternative learning partnerships (e.g. Vermont Adult Learning, Smokey House)

Assistant Director of Juvenile Detention Services

November 2008 – September 2009

Onondaga County Hillbrook Detention Center (Probation Department)

Syracuse, NY

- Supervise and train education, social work, medical and spiritual services and staff
- Develop and maintain the facility's emergency response plan
- Work on county-wide service integration team (SPOA)
- Revise and develop facility protocol and procedures
- Oversee food service contract, staff
- Assist with budget planning

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EXPERIENCE (continued)

Probation Officer February 2007 - November 2008
Onondaga County Probation Department Syracuse, NY

- Supervise delinquent youth in the home, school and community in English and Spanish languages
- Present Parent P.I.N.S. orientation bi-monthly; work with families to divert youth from the justice system
- Act as a liaison between families, judges and county attorneys
- Prepare social investigations and pre-sentence reports for the court
- Administer and interpret YASI and CANS assessments for use in diversion and supervision plans
- Provide community education, presentations to schools and the community at large
- Serve as diversity trainer for county employees

Mental Health Supervisor June 2003 - February 2007
Violence Intervention/Prevention Program Syracuse, NY

- Develop mental health program goals, outcomes, and documentation, tracking and measurement tools
- Direct mid-managers committee; assist in developing mental health/violence prevention programs
- Supervise Masters and PhD level clinicians and interns
- Provide individual, couple family therapy to gang affiliated/violent youth/families in English and Spanish
- Track usage and outcome data and write monthly, annual reports
- Provide community education and programs around youth and gang violence
- Co-author local, federal grants

Therapist August 2001 - January 2003
Onondaga Pastoral Counseling Center Syracuse, NY

- Conduct individual, couple and family therapy to Syracuse Community in English and Spanish
- Develop community connection between OPCC and Latin American resource agencies
- Conduct school-based therapy for at-risk youth and their families
- Administer P.I.N.S. assessments for Onondaga County Probation Department
- Provide supportive case management/referral services for immigrant clients

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EXPERIENCE (continued)

Life Skills Aide January 1993 - August 2002
Lenny Burke Farm Rutland, VT

- Provide 24-hour care for people with Traumatic Brain Injuries (TBI) and mental illness
- Schedule and implemented daily routines for clients
- Administer and regulate medication, provide physical therapy daily
- Monitor, interpret and assess vital statistics and physical condition

Graduate Assistant January 2002-August 2002
Syracuse University LGBT Resource Center Syracuse, NY

- Develop, facilitate E.C.H.O. education program for students, faculty and staff of the University
- Create and/or obtain resources for LGBTQA community members
- Assist with the management and development of Coming Out Day activities and timeline display
- Assist the Director with creating programs and providing outreach to the larger Syracuse community

Teaching Assistant August 2000 - January 2002
Syracuse University Child & Family Studies Department Syracuse, NY

- Coordinate, facilitate CFS 388: Dimensions of Human Sexuality recitation classes
- Act as an academic advisor
- Administer, proctor, and grade examinations
- Develop and deliver lectures on relationship violence in LGBT relationships

Community Educator for Underserved Populations May 2000 - June 2001
Tompkins County Task Force for Battered Women/Child Sexual Abuse Project Ithaca, NY

- Work with city, county law enforcement and child welfare agencies to educate professionals, community on violence in underserved populations
- Design and facilitate an adult survivor speakers' panel program
- Develop educational tools for agency, community at large
- Provide outreach materials to LGBT community, county and national human service providers
- Increase multilingual resources for clients and professionals