

Tabitha-ann J. Moore

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EDUCATION

Ph.D. Transformative Social Change <i>Saybrook University</i>	August 2019- Present San Francisco, CA
Advanced Certificate: Diversity, Social Justice, and Inclusion <i>University of Colorado Colorado Springs</i>	August 2014 to October 2016 Colorado Springs, CO
Master of Arts: Marriage and Family Therapy <i>Syracuse University</i>	August 2000 to December 2002 Syracuse, NY
Bachelor of Arts: The Psychology of Latin America in the Context of Its Language and Culture <i>Wells College</i>	Aug 1996-May 2000 Aurora, New York

LICENSES, CERTIFICATES, AND AFFILIATIONS

- ✓ Marriage and Family Therapist (NY 2005-2009; VT 2009-Present)
- ✓ School Counselor (Provisional VT 2009-2011; Level I 2011-2014; Level II 2014-Present)
- ✓ President, Lead Founder, Rutland Area National Association for the Advancement of Colored People (NAACP) (February 2016- Present)
- ✓ Public Relations Chair, Vermont School Counselor's Association (2011-2013)
- ✓ Board Member, Vermont School Counselor's Association (2010- 2011)
- ✓ Admissions Advisory Board Member, University of Vermont (2012-2015)
- ✓ ROPA Advisory Committee Member, Vermont Department of Education Peer Review Advisory Committee (2011-Present)
- ✓ Vermont Cheer Coaches' Association, Vice President (2014- Present)
- ✓ AACCA Certified Cheerleading Coach (2009-Present)
- ✓ Committee Member, Vermont State Police Fair and Impartial Policing Committee (2015-Present)
- ✓ Committee Member, Vermont Criminal Justice Training Council Fair and Impartial Policing Training Committee (2018-Present)
- ✓ Board of Trustees, Planned Parenthood of Northern New England (2018-Present)
- ✓ Member, Vermont Coalition for Ethnic and Social Equity in Schools (2017-Present)
- ✓ Appointed Member, Governor Phil Scott's Racial Equity Task Force

EXPERIENCE

Consultant, Owner Tabitha Moore Consulting, LLC	2003*-Present Burlington, Vermont
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- Provide assessment, training and strategic consultation on issues of diversity, equity, inclusion, transparency and systemic oppression for organizations, communities and government agencies

Associate Consultant Margolis Healy and Associates, LLC	August 2020- Present Burlington, Vermont
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- Provide training and strategic consultation on issues of racial diversity, equity, inclusion and systemic oppression for campus law enforcement entities

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EXPERIENCE

Training Coordinator
University of Vermont

October 2017- Present
Burlington, Vermont

- Design and deliver online and classroom trainings for Family Service Division employees and community partners on a variety of topics including working with disenfranchised populations, domestic violence and juvenile justice involved youth.
- Provide technical and adaptive support to Department of Children and Family Services (DCF) districts including coaching, operating agreement development and CQI plan implementation support
- Co-lead the Child Welfare Training Partnership's Intercultural Learning Team
- Conduct federally required district level Case Reviews

School Counselor
Department Chair
Mill River Union High School

September 2009 – October 2017
August 2016-October 2017
North Clarendon, VT

- Redesign, publish Program of Studies
- Assist in the transition to proficiency-based learning and grading system
- Co-facilitate master schedule building and course selection process
- Provide direct support service to individual students, small groups, and classrooms in the areas of academics, career, social/emotional and character development
- Develop, implement school-wide career development curriculum that meets both ASCA and VT Standards
- Develop, teach Life After High School Planning Series
- Collaborate with social services, vocational and alternative education programs and connect students to appropriate resources
- Co-coordinate 504 plans for students in grades 9-12; Participate in Education Support Team, Individualized Education Plan teams
- Manage e-Learning systems (e.g. APEX, Edgenuity) and serve as a resource for educators
- Oversee dual enrollment, early college, and alternative learning partnerships (e.g. Vermont Adult Learning, Smokey House)

Assistant Director of Juvenile Detention Services
Onondaga County Hillbrook Detention Center (Probation Department)

November 2008 – September 2009
Syracuse, NY

- Supervise and train education, social work, medical and spiritual services and staff
- Develop and maintain the facility's emergency response plan
- Work on county-wide service integration team (SPOA)
- Revise and develop facility protocol and procedures
- Oversee food service contract, staff
- Assist with budget planning

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EXPERIENCE (continued)

Probation Officer

February 2007 - November 2008

Onondaga County Probation Department

Syracuse, NY

- Supervise delinquent youth in the home, school and community in English and Spanish languages
- Present Parent P.I.N.S. orientation bi-monthly; work with families to divert youth from the justice system
- Act as a liaison between families, judges and county attorneys
- Prepare social investigations and pre-sentence reports for the court
- Administer and interpret YASI and CANS assessments for use in diversion and supervision plans
- Provide community education, presentations to schools and the community at large
- Serve as diversity trainer for county employees

Mental Health Supervisor

June 2003 - February 2007

Violence Intervention/Prevention Program

Syracuse, NY

- Develop mental health program goals, outcomes, and documentation, tracking and measurement tools
- Direct mid-managers committee; assist in developing mental health/violence prevention programs
- Supervise Masters and PhD level clinicians and interns
- Provide individual, couple family therapy to gang affiliated/violent youth/families in English and Spanish
- Track usage and outcome data and write monthly, annual reports
- Provide community education and programs around youth and gang violence
- Co-author local, federal grants

Therapist

August 2001 - January 2003

Onondaga Pastoral Counseling Center

Syracuse, NY

- Conduct individual, couple and family therapy to Syracuse Community in English and Spanish
- Develop community connection between OPCC and Latin American resource agencies
- Conduct school-based therapy for at-risk youth and their families
- Administer P.I.N.S. assessments for Onondaga County Probation Department
- Provide supportive case management/referral services for immigrant clients

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EXPERIENCE (continued)

Life Skills Aide **Lenny Burke Farm**

January 1993 - August 2002
Rutland, VT

- Provide 24-hour care for people with Traumatic Brain Injuries (TBI) and mental illness
- Schedule and implemented daily routines for clients
- Administer and regulate medication, provide physical therapy daily
- Monitor, interpret and assess vital statistics and physical condition

Graduate Assistant **Syracuse University LGBT Resource Center**

January 2002-August 2002
Syracuse, NY

- Develop, facilitate E.C.H.O. education program for students, faculty and staff of the University
- Create and/or obtain resources for LGBTQA community members
- Assist with the management and development of Coming Out Day activities and timeline display
- Assist the Director with creating programs and providing outreach to the larger Syracuse community

Teaching Assistant **Syracuse University Child & Family Studies Department**

August 2000 - January 2002
Syracuse, NY

- Coordinate, facilitate CFS 388: Dimensions of Human Sexuality recitation classes
- Act as an academic advisor
- Administer, proctor, and grade examinations
- Develop and deliver lectures on relationship violence in LGBT relationships

Community Educator for Underserved Populations **Tompkins County Task Force for Battered Women/Child Sexual Abuse Project**

May 2000 - June 2001

Ithaca, NY

- Work with city, county law enforcement and child welfare agencies to educate professionals, community on violence in underserved populations
- Design and facilitate an adult survivor speakers' panel program
- Develop educational tools for agency, community at large
- Provide outreach materials to LGBT community, county and national human service providers
- Increase multilingual resources for clients and professionals