

MTP LIFEGUARD GUIDE + EXPECTATIONS

Responsibilities:

1. Ensure a safe environment for patrons; be courteous and enforce safety rules.
2. Actively watch and survey the pool when it is occupied by patrons.
3. Never leave an occupied pool unattended.

Do's:

1. TEAMWORK.
2. Ensure the pool grounds are clean and safe from potentially hazardous materials.
3. Ensure the pool house is clean and bathrooms are stocked.
4. Ensure the guard room is clean and organized.
5. Ensure that the environment you are working in, is one you would want to visit.

Don'ts:

1. Absolutely no phones or devices of any kind on the pool deck at any time; these devices may only be used in the guard room.
2. No distractions when on duty; no talking to patrons or friends.
3. Leaving the pool unattended when it is occupied.
4. No goofing off or horse play

Expectations:

1. Communication; talk to Sabrina about any questions, concerns, or problems with your shifts.
2. Being on time
3. Actively watching and surveying the occupied pool.
4. Wearing appropriate clothing.
5. Being active, pleasant, and on your toes during swim lessons. Remember: the kids look up to you and trust you.
6. Fill out your time sheets correctly.
7. If you are not guarding, do the following :
 - Check the bathrooms
 - Pick up trash and lost belongings around the pool
 - Make sure the guard room is neat and orderly
 - Ask someone what else you can do if all the above is taken care of
8. Treat everyone with respect. This includes the patrons, fellow guards, Sabrina, and Dustin.
9. If you have any questions of any kind or need help with something DO NOT BE AFRAID TO SPEAK UP!!