

- The current mission statement was generally approved by the committee to remain the same:

*The Middlebury Parks and Recreation Department (MPR) shall provide lands, facilities and services for community members of all ages and income levels. It shall provide programs for both sport and leisure. The department shall serve as instructor, facilitator, and partner in efforts to promote and improve quality of life for participants. MPR will work with an involved public and business community to provide a healthy and aesthetically pleasing environment with opportunities for cultural growth.*

*MPR should be flexible enough to meet the changing needs and tastes of the community, while finding creative ways to deliver recreation programs and facilities that are affordable to the residents of Middlebury.*

- The Committee reviewed and accepted a draft outline of the Committee's duties and responsibilities:

*The Parks and Recreation Committee shall meet on a monthly basis and will act in a purely advisory capacity to the Selectboard. The stated and primary function of the Committee is to expand and enhance the recreational opportunities for the residents of the Town of Middlebury.*

*In order to accomplish the identified task, the Chair of the Committee will provide suggestions and recommendations to the Selectboard in relation to the following:*

1. A review of the sports and recreational programs in the Town of Middlebury in an effort to encourage increased participation levels, high quality volunteers, relevant and effective programming, efficient use of municipal resources and other issues related to the sports and recreational programs.
2. A review of the condition and maintenance of municipal sports and recreational facilities and recommendations for capital improvements, new or additional facilities, and proper maintenance of existing facilities.
3. The efforts to seek funding through federal, state and local grants, sports and recreation foundations, community contributions, charitable donations, and endowment funding opportunities. All fundraising efforts must be approved by the Selectboard before initiated by the Committee.
4. Opportunities to expand the parks and recreation opportunities in the Town of Middlebury and surrounding areas. The efforts to seek partnerships and collaboration with organizations that provide amenities that the Town of Middlebury cannot efficiently or realistically provide to its residents.
5. The efforts to take a holistic approach to parks and recreation that encourage activities for all ages and income levels, physical abilities, and interests.
6. Strategies to expand beyond typical sports activities to include non-traditional sports, non-sporting activities and all forms of recreation and relaxation.

**The Committee also reviewed and approved a draft of goals for 2016 after adding number item number 5 to the list:**

1. Develop an efficient, integrated and affordable staffing plan for the department, including all aspects of administration; building cleaning, maintenance and repair; pool operations & maintenance; and parks and grounds maintenance;