
(STATE OF ALABAMA)
(COUNTY OF MACON)

MACON COUNTY COMMISSION
REGULAR MEETING
Commission Chambers, Tuskegee, AL 36083
MONDAY, February 10, 2020
6:00 P.M.

A G E N D A

- I. CALL TO ORDER
- INVOCATION
 - PLEDGE OF ALLEGIANCE
 - ACKNOWLEDGEMENT
- II. PUBLIC COMMENTS FROM CITIZENS
(Limited to 3-minutes, no more than two speakers on the same subject)
- III. PUBLIC COMMENTS FROM OTHER ELECTED OFFICIALS
- IV. ROLL CALL to ESTABLISH QUORUM
- HONORABLE MILES D. ROBINSON, DISTRICT ONE
 - HONORABLE EDWARD HUFFMAN, DISTRICT TWO
 - HONORABLE ANDREW D. THOMPSON JR, DISTRICT THREE
 - HONORABLE ROBERT M. BERRY, DISTRICT FOUR
- V. ADOPTION OF AGENDA
- VI. SCHEDULED PUBLIC HEARING (S)
- VII. AWARDS & PRESENTATION(S)
- Employee Of the Month (Proclamation)
 - o Santana Jackson, Community Corrections
- VIII. CONSENT AGENDA
- ADOPTION OF MINUTES
 - January 13 & 31, 2020
 - PAYMENT OF BILLS/INVOICES
 - Overtime: General & Gasoline Fund
- IX. NEW BUSINESS
- COUNTIES LEVIES OF ALCOHOL LICENSING
 - ABC LICENSE APPLICATION
 - MEMORANDUMS OF UNDERSTANDING (MOU)
 - RESOLUTIONS
 - Sheriff Lucius Amerson
 - Dorothy Teague
- XI. OLD BUSINESS
- EMPLOYEE (OVERTIME)
- X. REPORTS FROM CHAIRMAN and STAFF
- CHAIRMAN
 - FINANCE DIRECTOR
 - COUNTY ENGINEER
 - COUNTY ATTORNEY
 - COMPLIANCE OFFICER
 - EMA DIRECTOR
 - RSVP DIRECTOR
 - COMMUNITY CORRECTION
 - RURAL TRANSPORTATION
- XII. DISCUSSION ITEM(S) BY COMMISSIONERS
(Discussion Items May Only Be Acted upon by Affirmative Vote of All Commissioners in Attendance).
- XIII. RECESS/ ADJOURNMENT

(STATE OF ALABAMA)
(COUNTY OF MACON)

MACON COUNTY COMMISSION
SPECIAL MEETING
FRIDAY, JANUARY 31, 2020
10:00 A.M.

A G E N D A

I. CALL TO ORDER

- INVOCATION
- PLEDGE OF ALLEGIANCE
- ACKNOWLEDGEMENT

II. SCHEDULED PUBLIC HEARING (S)

III. PUBLIC COMMENTS FROM CITIZENS

(Limited to 3-minutes, no more than two speakers on the same subject)

IV. PUBLIC COMMENTS FROM OTHER ELECTED OFFICIALS

V. ROLL CALL to ESTABLISH QUORUM

HONORABLE MILES D. ROBINSON, DISTRICT ONE
HONORABLE EDWARD HUFFMAN, DISTRICT TWO
HONORABLE ANDREW D. THOMPSON JR, DISTRICT THREE
HONORABLE ROBERT M. BERRY, DISTRICT FOUR

VI. ADOPTION OF AGENDA

VII. NEW BUSINESS

- FINANCIAL MATTERS
 - Macon County Budget Amendment

VIII. OLD BUSINESS

VIII DISCUSSION ITEM(S) BY COMMISSIONERS

(Discussion Items May Only Be Acted upon by Affirmative Vote of All Commissioners in Attendance.)

IX RECESS/ADJOURNMENT

Meeting: Special Call Meeting
Date: January 31, 2020
Time: 10:00 am
Location: Annex-Chambers (Tuskegee)

Meeting Called to Order:

- The Honorable Louis Maxwell, Chairman

Offering of Prayer:

- The Honorable Edward Huffman, Commissioner District #2

Present Commissioners:

- The Honorable Miles D. Robinson, Commissioner District #1
- The Honorable Edward Huffman, Commissioner District #2
- The Honorable Andrew Thompson, Commissioner District #3
- The Honorable Robert Berry, Commissioner District #4

Staff:

- Susan B. Thomas, Finance Director
- Gertrude S. Benjamin, Personnel Director/Treasurer
- Eika Collins, Administrative Assistant
- Bridgett Gray, Attorney

Topics of Discussion:

1. Commissioner Berry moved to adopt the agenda as amended. The motion was seconded by Commissioner Robinson, the motion carried by **unanimous vote in favor of the motion.**

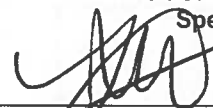
NOTE:

- Chairman Maxwell recommended that the county allow all Employees who desire to and who are eligible for retirement to retire.
- The Chairman is authorized to negotiate a part-time employment or contract employment in an effort to reduce operational cost. Per the negotiation to date with the individuals and positions listed on the attached report, the Chairman recommended that the Expense side of the Current Budget be reduced by \$350,000.
- And based on the trend of Sales Tax collection, the Revenue Budget is increased by \$150,000. He recommended that a employment freeze be placed on all positions for a period as negotiated by the Department Head and the Commission.

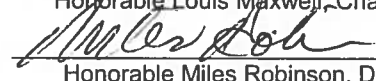
(See Attached Report)

- The Chairman Recommended that all employee overtime be converted to Compensatory Time and the Department Head be responsible for insuring that employees take time off in accordance with the Personnel Policy.
2. Commissioner Thompson moved to approve the recommendations by the Chairman. The motion was seconded by Commissioner Huffman, the motion carried by **unanimous vote in favor of the motion.**
 3. Commissioner Thompson moved to adjourn @ 11:20 am.

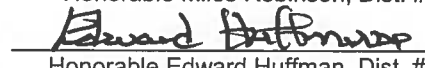
MACON COUNTY COMMISSION
Special Call Meeting
January 31, 2020



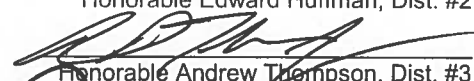
Honorable Louis Maxwell, Chairman



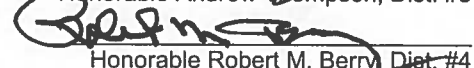
Honorable Miles Robinson, Dist. #1



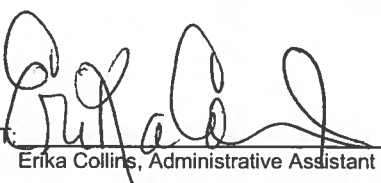
Honorable Edward Huffman, Dist. #2



Honorable Andrew Thompson, Dist. #3



Honorable Robert M. Berry, Dist. #4

ATTEST: 
Erika Collins, Administrative Assistant

Macon County Commission Budget Recommendations for discussions

Friday, January 31, 2020

RSVP to retire effective June 1, 2020 which will result in a saving of \$15,050.00 in salary and \$4,490.00 in benefits for a total of \$19,540.00. Current Salary plus Benefits \$58,620.00 **Estimated saving this year \$19,540.00**

Revenue Commission – Employee will retire May 31, 2020 and return under contract for a salary of \$30,456.00 including benefits (Insurance). Currently the employee annual salary plus benefits is \$74,448.00, therefore annual saving is \$43,992.00. However estimated saving this year is \$15,625.00 because we will pay an estimate salary and benefits of \$48,671 through May 31, 2020. After retirement effective June 1 – September 30, 2020 under monthly contract of the annual contract salary is \$30,456/12 months equals \$2,538 monthly salary & benefits. June – September is 4 months x \$2,538 = \$10,152.00. Therefore projected payment to this employee this fiscal year is \$10,152+\$48,671= \$58,823 salary and benefits. Then \$74,448.00 -\$58,823 = **\$15,625** saving this year.

Account Payable Position – position will remain vacant until further notice. Annual saving will be \$39,374.00 salary plus \$24,684 = **\$64,058.00 saving**

Sheriff Department- agreed to cut back freeze two positions at \$42,209.00 each (including benefits) for a total savings annually \$42,209.00 x 2 = \$84,418.00 or \$94,418.00/26 pay period = \$3,632.00 x 6 pay period = \$21,792.00. Remaining this year \$3,632.00 x 20 = **72,640.00** saving.

Probate Judge – employee will retire effective April 1, 2020 and return on contract. Current Salary plus Benefits is \$49,658.00. Proposed contract pay each

period \$706.00 plus \$1,200.00 of excessive sick/annual leave plus \$307.00 for a total of \$2,213.00 x 13 pay periods = \$28,769.00 for of this year. The saving with this employee will be delayed into next fiscal year when the excessive leave is paid off (\$1,200.00), but immediately no more accumulated leave for effective retirement date.

Personnel – employee will retire effective June 2020 and return part-time effective July 2020 with a salary of \$35,321.00 plus benefits (\$1,017.00 part-time salary and \$1,500.00 toward excessive sick/annual leave). Accumulated sick/annual leave stops effective retirement.

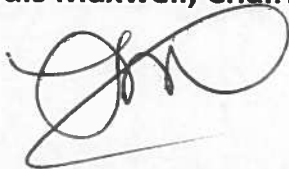
**Total Saving Estimates from Employee Retirement/Job Freezing:
\$351,863.00**

Revenue Projection: Based on our Sale Tax report for 2018 and 2019 our Sale Tax increase (See attached report from AVENUE) thanks to the thriving business, particular those located at or around the Interstate and the commitment of citizens shopping in Macon County. We have two businesses in shorter and one in Tuskegee that operated a partial year in 2019, i.e. Popeye's Chicken, Burger kings in Shorter, Popeye's Chicken in Tuskegee, The re-opening of Torch I 85 and the Tuskegee Travel Center scheduled to open mid-year. In addition to the growth pattern of Victory land it is projected that we can expect an estimate of **\$150,000** new dollars from Sales Taxes.

This would require an amendment to the operational and Revenue budgets based on the final decision of the commission.

Other recommendations should be discussed as well as the above. Thanks!

Louis Maxwell, Chairman



Meeting: Regular Meeting
Date: January 13, 2020
Time: 6:00 pm
Location: Annex-Chambers (Tuskegee)

Meeting Called to Order:

- The Honorable Louis Maxwell, Chairman

Offering of Prayer:

- The Honorable Edward Huffman, Commissioner District #2

Present Commissioners:

- The Honorable Miles D. Robinson, Commissioner District #1
- The Honorable Edward Huffman, Commissioner District #2
- The Honorable Andrew Thompson, Commissioner District #3
- The Honorable Robert Berry, Commissioner District #4

Staff:

- Susan B. Thomas, Finance Director
- Gertrude S. Benjamin, Personnel Director/Treasurer
- Eika Collins, Administrative Assistant
- Bridgett Gray, Attorney

Topics of Discussion:

1. Commissioner Berry moved to adopt the agenda as amended to include "MOU Public Entity" under "New Business." The motion was seconded by Commissioner Huffman, the motion carried by **unanimous vote in favor of the motion.**
2. Commissioner Berry moved to adopt a Proclamation honoring the Employee of the Month Ms. Gertrude Benjamin, Macon County Commission for January 2020. The motion was seconded by Commissioner Robinson, the motion carried by **unanimous vote in favor of the motion.**
3. Commissioner Robinson moved to adopt the minutes for **12/09/2019**, with any necessary corrections. The motion was seconded by Commissioner Huffman, and the motion carried by **unanimous vote in favor of the motion.**
4. Commissioner Robinson moved to approve, payment of bills and invoices for December 2019 upon review and signatures of the Commissioners. The motion was seconded by Commissioner Thompson, and the motion carried by **unanimous vote in favor of the motion.**
5. Commissioner Thompson moved to approve budgeted overtime for general and gasoline funds for January 2020. The motion was seconded by Commissioner Huffman, the motion carried by **unanimous vote in favor of the motion.**
6. Commissioner Berry moved to approve the Zero Tolerance Substance Abuse policy update for Macon County Public Transit Department effective immediately as recommended by ALDOT. The motion was seconded by Commissioner Huffman, the motion carried by **unanimous vote in favor of the motion.**
7. Commissioner Robinson moved to approve the MOU for Community Correction recommended for an intern workers (volunteer). The motion was seconded by Commissioner Thompson, the motion carried by **unanimous vote in favor of the motion.**

NOTE: Report: Community Correction's, (Copy of Report on File)

- 8. Commissioner Robinson moved to accept the Community Correction's written report. The motion was seconded by Commissioner Thompson, the motion carried by **unanimous vote in favor of the motion.**
- 9. Commissioner Berry moved to approve the Proposed District Meetings for 2020. The motion was seconded by Commissioner Robinson, and the motion carried by **unanimous vote in favor of the motion.**
- 10. Commissioner Robinson moved to approve the MOU for public entities as recommended by the County Engineer. The motion was seconded by Commissioner Huffman, the motion carried by **unanimous vote in favor of the motion.**

NOTE: Report: Engineer's, (Copy of Report on File)

- 11. Commissioner Robinson moved to accept the Engineer's written report. The motion was seconded by Commissioner Thompson, the motion carried by **unanimous vote in favor of the motion.**

NOTE: Report: Compliance Officer's, (Copy of Report on File)

- 12. Commissioner Thompson moved to accept the Compliance Officer's written report. The motion was seconded by Commissioner Huffman, the motion carried by **unanimous vote in favor of the motion.**

NOTE: Report: Finance Director's, (Copy of Report on File)

- 13. Commissioner Robinson moved to accept the Finance Director's written report. The motion was seconded by Commissioner Thompson, the motion carried by **unanimous vote in favor of the motion.**
- 14. Commissioner Robinson moved to approve the salary adjustment for completion of probation of the following employee for Macon County Jail. The motion was seconded by Commissioner Huffman, the motion carried by **unanimous vote in favor of the motion.**

NOTE: (Hire)	(Effective Date)	(Pay Rate)	(Pay Rate Increase)
• Lowell Richardson (FT)	06/10/2019	\$10.00	\$10.40

NOTE: Report: EMA Director/Homeland Security's, (Copy of Report on File)

- 15. Commissioner Thompson moved to accept the EMA Director/Homeland Security's written report. The motion was seconded by Commissioner Berry, the motion carried by **unanimous vote in favor of the motion.**

NOTE: Report: RSVP's, (Copy of Report on File)

- 16. Commissioner Robinson moved to accept the RSVP's written report. The motion was seconded by Commissioner Huffman, the motion carried by **unanimous vote in favor of the motion.**

NOTE: Report: Rural Transportation's, (Copy of Report on File)

- 17. Commissioner Berry moved to accept the Transportation Coordinator's written report. The motion was seconded by Commissioner Robinson, the motion carried by **unanimous vote in favor of the motion.**
- 18. Commissioner Thompson moved to authorize the Chairman's request to adopt a resolution recognizing the entire month of February for Sheriff Lucius Amerson . The motion was seconded by Commissioner Huffman, the motion carried by **unanimous vote in favor of the motion.**
- 19. Commissioner Robinson moved to authorize the Chairman's recommendation to obtain a loan through Liberty Bank. The motion was seconded by Commissioner Thompson, the motion carried by **unanimous vote in favor of the motion.**

NOTE: Report: Chairman's, (Oral Report)

- 20. Commissioner Thompson moved to accept the Chairman's oral report. The motion was seconded by Commissioner Huffman, the motion carried by **unanimous vote in favor of the motion.**

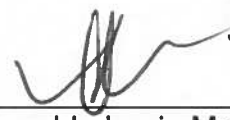
21. Commissioner Robinson moved to enter in **Executive Session @ 6:33 pm**. The motion was seconded by Commissioner Thompson, the motion carried by **unanimous vote in favor of the motion**.

22. Commissioner Robinson moved to re-enter in **Regular Session @ 6:44 pm**. The motion was seconded by Commissioner Huffman, the motion carried by **unanimous vote in favor of the motion**.

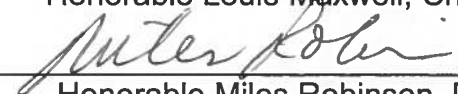
Note: No Action was taken.

23. Commissioner Thompson moved to adjourn @ 6:48 pm.

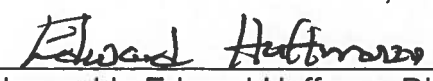
**MACON COUNTY COMMISSION
Regular Meeting
January 13, 2020**



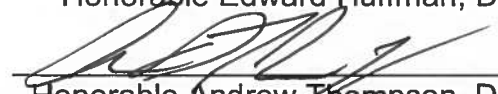
Honorable Louis Maxwell, Chairman



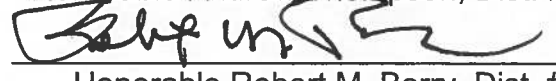
Honorable Miles Robinson, Dist. #1



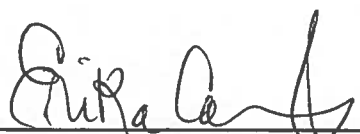
Honorable Edward Huffman, Dist. #2



Honorable Andrew Thompson, Dist. #3



Honorable Robert M. Berry, Dist. #4

ATTEST: 
Erika Collins, Administrative Assistant

Macon County Commission 2020 Regular Commission Meetings & PROPOSED DISTRICT MEETINGS



➤ Regular Commission Meetings

6:00 p.m.

Work Sessions

5:00 p.m.

Annex-Chamber (Tuskegee)

205 B N. Main Street

Tuskegee, AL 36083

➤ **MARCH 9, 2020**

6:00 p.m.

District #3

Sojourner Center

216 L Overture Circle

Tuskegee, AL 36083

➤ **JUNE 8, 2020**

6:00 p.m.

District #1

Irish & Bertha Chisholm Community Center

3031 County Road 69

Tuskegee, AL 36083

➤ **SEPTEMBER 14, 2020**

6:00 p.m.

District #2

Cotton Valley Community Center

11425 US Hwy 29 South

Tuskegee, AL 36083

➤ **DECEMBER 14, 2020**

6:00 p.m.

District #4

District #4 Community Center

1200 County Road 27

Tuskegee, AL 36083



**JONATHAN DAVIS
DIRECTOR
COMMUNITY CORRECTIONS
101 East Rosa Parks Avenue
Tuskegee, AL 36083**

(334) 724-2574

(334) 421-2829

CommunityCorrections2@gmail.com

Governing Body of Macon County

Louis Maxwell, Chairman

Miles D. Robinson,

District 1 Commissioner

Edward Huffman,

District 2 Commissioner

Andrew D. Thompson, Jr.,

District 3 Commissioner

Robert M. Berry,

District 4 Commissioner

To: Louis Maxwell; Chairman, Macon County Commission and Commissioners

From: Jonathan Davis; Director, Macon County Community Corrections

Re: Monthly Report, December 2019

January 13, 2020

The Macon County Community Corrections Program has been approved by the Department of Corrections to receive Offender Incentivized Reimbursement Qualifications. This requires a certified provider to meet the needs of our clients, who is certified by the State of Alabama to qualify. We have an identified provider to meet those needs at no cost through TEARS Incorporation, a local facility here in the community. Please see attached Memorandum of Agreement.

For the month of December, the Macon County Community Corrections Program continued to assist our clients in removing barriers such as,

- Employment
- Mental Health Services
- Substance Abuse Treatment
- Counseling
- Driver's License, etc.

During the month of December, the program gained one (1) new client. The program is expected to continue to grow in the upcoming months with cliental and services. We are continuing to receive our reimbursements from the Department of Corrections (DOC) and supervision fees from our clients monthly.

Our goals are to:

- Reduce recidivism
- Provide an alternative for the Courts of Macon County
- Provide opportunities for offenders demonstrating special needs to receive services that enhance their abilities to provide for their families and become contributing members of their community.
- Encourage the involvement of local officials and leading citizens in their local punishment and correctional system.

Jonathan Davis,
Director, Community Corrections

MACON COUNTY ROAD AND BRIDGE
Report for the County Commission
January 13, 2020 Regular Meeting



Federal & State Aid Projects

○ FHWA/ALDOT Projects

- County Road 7 & 6: Resurfacing is complete, remaining shoulder work, permanent traffic stripe and guardrail remaining.

MACON COUNTY COMPLIANCE OFFICE

MONTHLY REPORT for January 13, 2020

Business License: Ongoing visits to local businesses door to door in the city and county on a daily basis about noncompliance for mandatory business license for Macon County 2019.

SOLID WASTE:

The Macon County Compliance office has completed the list for Exemption for 2020 Solid Waste program.

3rd Saturday pickup

The 3rd Saturday pickup for the month January 2020 - ON HOLD

- District #3 Shop – Hwy. 80 West
- District #4 Shop on Lori Lane – Notasulga, Alabama

Please note this until further notice.

Animal Control: The calls and complaints are still coming in on a daily basis.

Mobile Home permit: Ongoing visits to residents who are living in mobile homes and have failed to obtain and/or correctly display a manufactured home decal.

Are there any questions?

Brian Ware

Compliance Officer

Finance Director's Report

January 13, 2020

- I am currently working on the Month-End-Close-Out for October, 2019.
- Revenues have slowed down, but are being used as soon as they come in.
- Finances are still crucial, it's harder to meet net payroll and all of the fringe benefits due, but have brought everything up to the current month. Examples: Retirement, Health and Life Insurance.
- Federal taxes are still behind. We owe from August, 2019 through December, 2019 the sum of \$439,037.39.
- Also, BC/BS is currently due.
- Business Licenses collected from October, 2012 through September, 2013 totaled \$185,230.12 and \$145,756.07 was collected from October, 2013 through September 30, 2014 for Business Licenses.
Business Licenses collected from October, 2014 through September 2015 totaled \$167,455.27.
Revenues collected for Business Licenses from October, 2015 through September, 2016 totaled \$128,998.09.
Revenues collected from Business Licenses were \$64,787.35 for October, 2016 thru September, 2017 which totaled \$157,928.02.
Revenues collect for Business Licenses for October, 2017 through September, 2018 totaled \$211,311.97.
- Revenues collected for Business Licenses for October, 2018 was \$110,749.59; \$37,480.30 for November, 2018; \$24,410.28 for December, 2018; \$8,184.50 for January, 2019; \$16,084.11 for February, 2019; \$11,778.52 for March, 2019; \$2,040.74; \$1,764.23 for May, 2019; \$1,186.18 for June, 2019; \$831.51 for July, 2019; \$2,190.12 for August, 2019 and \$9,607.34 for September, 2019 which totaled \$226,307.42.
- Revenues collected for Business Licenses for October, 2019 was \$95,898.77.

Finance I

- **Gasoline taxes collected from RDS.** Revenues totaled **\$83,641.24** from November, 2015 through September, 2016; **\$262,261.09** was collected from October, 2016 through September, 2017; and **\$271,511.78** was collected from October, 2017 through September, 2018.

Gasoline taxes collected from RDS were \$25,469.33 for October, 2018; \$2,434.65 for November, 2018; and \$43,400.58 for December, 2018; \$23,036.71 for January, 2019; \$18,870.67 for February, 2019; \$26,765.76 for March, 2019; \$24,225.52 for April, 2019; \$24,108.92 for May, 2019; \$22,635.03 for June, 2019; \$26,039.20 for July, 2019; \$25,029.75 for August, 2019; \$25,451.24 for September, 2019 and \$23,591.23 for October, 2019 which totaled **\$287,467.36**. Revenues total **\$904,881.47**.

- **Gasoline taxes collected from Avenu.** Revenues collected for October, 2019 was \$23,591.23 and \$24,518.23 for November, 2019, which total **\$48,109.46**.
- A check for **\$228,255.00** has was paid to Midsouth Paving, Inc. for work done on Co. Roads 40 & 30. On July 16, 2018, a check was done for **\$222,015.00** to East Alabama Paving Company, Inc. for Resurfacing County Roads 24B and 33. A transfer for **\$245,009.00** from Road & Bridge Fund to Public Hwy. & Traffic Fund was done on 04/11/2019 to correct transfer payment. The check to East Ala. Paving Company was done on 03/05/2019.
- On June 24, 2019 a check for ALDOT was done in the amount of **\$468,550.28**, but we only had **\$70,000.00** to spare from the Road & Bridge Fund. Therefore, we had to make transfers from other funds to make that payment.
- A check for **\$75,390.00** was paid to Midsouth Paving, Inc. on CR 7 near Shorter, Ala.
- Another check for **\$833.76** was done to Hornsby Striping Company.
- A check in the amount of **\$12,500.10** was done to Martin Marietta Materials.
- Expenses totaled **\$854,002.86**, which leaves a balance of **\$98,988.07**.

Finance 2

- Breakdown for fuel costs for Sheriff Dept. are as follows:

10/01/2017 thru 09/30/2018	\$93,941.09
10/01/2018 thru 12/31/2018	<u>23,974.69</u>
TOTAL	\$117,915.78

We budgeted \$76,500.00 for the current fiscal year.

Last fiscal year we budgeted \$70,000.00.

*We have paid \$5,915.59 for February, 2019; \$8,298.65 for March, 2019; April, 2019 was \$8,931.01; May, 2019 was \$9,390.34; June, 2019 was \$8,229.67; July, 2019 was \$10,843.88; August, 2019 was \$11,027.61 and \$10,829.50 was paid for September, 2019. We have paid \$73,466.25 for this fiscal year in fuel costs for the Sheriff's Dept.

All of the other departments have been paid from October, 2018 through September, 2019.

Finance 3

Macon County Emergency Management Agency

Director's Report

Frank H. Lee, Director

Flee@MaconAlabama.com

334-724-2626 Office

334-421-3602 Cell

January 13, 2020

As we embark on a new year, our office wants to begin with an all-out effort to amplify the extreme importance of our continuous efforts for constant efforts to promote and practice safety and emergency preparedness in Macon County.

The upcoming weekend tends to suggest severe weather and our office is anticipating it.

As we continue to work with the commission to assure that our emergency medical transport service is functioning well, I must inform you that our contract provider, Haynes Ambulance of Macon County has continued to provide prompt response and service.

Our office has been monitoring calls and the service has been very efficient and the response time has improved tremendously, however it is imperative that all entities buy in and support financially the temporarily the plan agreed upon with the Macon County Health Care Authority.

The ability to receive assistance from border counties has been quite efficient, as those back up services have proven quite necessary in fulfilling the rapid response. We have been truly blessed not to encounter any major threat; however, I must further remind you that we are not isolated from a threat.

Our office will reflect on Homeland Security to reflect our extended responsibilities in regard to emergency management and homeland security. Our ability to secure funding and equipment has been enhanced under the homeland security umbrella in lieu of the recent international alarms on national security

Our District One Saferoom is under construction and our will be the point of contact working with all involved in this project.

In further assessments, the Interstate 85 incidents are still constant and the frequent incidents between the Lee and Montgomery county boundaries are continuing to be answered primarily by our Sheriff's office in lieu of the shortages of Alabama State Troopers.

Our volunteer Fire Departments are continuing to do an awesome job in answering calls on the interstate as well.

As funds become available, we still want to provide the needed painting and, in some cases, waterproofing to our area Safe Rooms and requiring supplies and equipment necessary to carrying out the basic responsibilities of our office.

The following basic information is what our office will be disseminating in regard to the importance of keeping all Macon County residents informed as we begin a New Year of Emergency Preparedness.

The importance of preparing ourselves for disasters is universal. Emergencies can happen anywhere - at home or at work - and everyone must take action to prepare for emergencies in case something unexpected happens.

However, the truth is there's no one-size-fits-all solution to being prepared. In fact, as Director of the Office of Disability Integration and Coordination for the Federal Emergency Management Agency (FEMA), I'm often asked to talk about preparedness for people with disabilities and people who also have access and functional needs, such as older adults.

What I've learned from this experience is that everyone must be prepared to be their own "emergency manager." When disaster strikes, you may have to be able to survive on your own for 72 hours or more without access to power, food, or transportation. You also should think about your own situation and what additional needs you might have. Macon County will be eventually equipped with materials, supplies and equipment to be used under emergency incidents.

Supporting community preparedness is a big part of our mission, and FEMA has done a lot of research and obtained guidance from people with disabilities, usually the true experts, to ensure that everyone has the accurate information they need to be prepared. Here are some tips for people with disabilities:

The following information is a part of our office has adopted **Have an [emergency supply kit ready](#)**. Make sure you have enough water, food and medications for yourself and your service area. Animal (if you have one) to last at least three days. Think about other items you may need as well - extra eyeglasses, batteries for hearing aids, medical supplies, etc.

- **[Have an emergency communications plan in place](#)**. How will you contact your family members if something happens and you're separated? Share your emergency plan with neighbors, friends and relatives so they know how to contact you if the power goes out.

- **Develop a map of resources around where you live and work** so members of your support network who are unfamiliar with your neighborhood can find and get what you need. You may want to include nearby places to buy food and water. Also, include fire, police, other city agencies and local apartment/commercial buildings with their own sources of power should the citywide/town-wide power be out. Consider adding taxi stands/bus stops/subway stations, and parking regulations/parking lots, etc.
- **Ask others about what they will do to support you in an emergency.** If you are a person who relies on dialysis, what will your provider do if there is an emergency? If you rely on home care or deliveries, such as Meals on Wheels, ask about emergency notifications and their plan to maintain services. If you use paratransit, find out their plans for providing service in an emergency. If you use oxygen or other life-sustaining medical equipment, show friends how to use these devices so they can move you or help you evacuate, if needed. Practice your plan with the people in your personal support network.
- **Keep assistive devices and equipment charged and ready to go.** Consider having an extra battery on a trickle charger if you use a power wheelchair or scooter. If available, have a lightweight manual wheelchair for backup and extra chargers and charging cables for all assistive devices.
- **Make sure you have access to important documents.** Collect and safeguard critical documents. Store electronic copies of your important documents on a password-protected thumb drive and in the "[cloud](#)," and if you feel comfortable doing so, give a

Being prepared is a 365-day-a-year activity. Take charge and take control to be as prepared as possible. Then add your voice to others - with and without disabilities - to be part of the planning process in your community. [Citizen Corps](#) Councils are local planning groups that include membership from across the community. Find [your nearest council](#). Participate in America's PrepareAthon! a national, grassroots, year-round campaign for action. National PrepareAthon! Days are held every April 30th and September 30th. Find [How to Prepare Guides](#), Playbooks and other resources for multiple hazards.

Macon County Emergency Management Agency

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**REPORT OF MARY L. HARRIS
DIRECTOR, MACON COUNTY RETIRED AND SENIOR VOLUNTEER PROGRAM
MACON COUNTY COMMISSION MEETING
JANUARY 13, 2020**

Happy New Year!

RSVP's 46th Annual Recognition Program/Luncheon was held on December 16, 2019 at the Tuskegee Municipal Complex. The RSVP staff would like to take another opportunity to thank Chairman Maxwell for being our Master of Ceremony this year, the County Commissioners, Revenue Commissioner Gandy and other special guests for coming to the program and continuing to support the volunteers. The volunteers expressed that they really enjoyed the program and the lunch that was catered by Blue Seas #2 Restaurant, Tuskegee, Alabama. The RSVP staff always looks forward to collectively recognizing and showing appreciation to the senior volunteers who volunteer in Macon County.

RSVP will be accepting applications for the Senior Farmers Market Nutrition Program/vouchers (SFMNP) as a community outreach effort for seniors who do not have access to a computer, beginning January 2020 through April 2020 or until the funds have been depleted. **Applications are submitted online only at <http://fma.alabama.gov>.** You must be 60 years of age or older and meet the income requirements to apply for the vouchers. You may call (334) 724-2606 or come by the RSVP office in the Courthouse Annex, 210 North Elm Street, Tuskegee, AL.

As we enter this new year, we welcome potential volunteers. JOIN US! If you have the time, we will find a place for you. Senior volunteers must be age 55 years old and older. We are still recruiting volunteers for the Chisholm Community Center, Macon County Schools, Central Alabama Veterans Health Care Systems (Tuskegee Campus), Tuskegee Area Chamber of Commerce and the Tuskegee History Center, to name a few. For more information, you may contact the RSVP Office at (334) 724-2606 or come by the office at the Courthouse Annex, 210 North Elm Street, Tuskegee, AL. You may be semi-retired or retired to volunteer on this program.

RSVP staff thanks you for your continued support!

Respectfully submitted,

Mary L. Harris

MARY L. HARRIS

Public Transportation Coordinators' Report
Marlin King

January 13, 2020

- **Grand total of trips for the month of December 546**
 - Grand total trips for November 548
 - Grand total trips for October 789
 - Due to holiday schedule trip decreased
 - **Old Business in Transportation**
 - Disposal List 2005 E-450 Super Duty
 - Attended the FY2020 RTAP Fall Meeting
 - **New Business in Transportation**
 - Drivers Training in Troy, Al (Jan.14,2020)
 - Update Drug and Alcohol Zero Tolerance Policy
 - **Bus Drivers Collections (Fair Box Fees)**
 - Collections for the month December \$3,159.81
 - Collections for the month November \$3,002.75
 - Collections for the month October \$2,211.69
 - Collections for the month September \$2,041.00
 - **Be advised that the October fair box fees do not include the pending funds from JARG for duration (Oct-Dec)**
 - **ALDOT JARG (REIMBURSEMENT)**
 - For the month of October \$1,892.00 (Pending)
 - For the month of November \$2,740.00(Pending)
 - For the month of December \$3,748.00 (Pending)
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