

(STATE OF ALABAMA)  
(COUNTY OF MACON)

MACON COUNTY COMMISSION  
REGULAR MEETING  
Cotton Valley, Tuskegee, AL 36083  
MONDAY, September 09, 2019  
6:00 P.M.

A G E N D A

- 
- I. CALL TO ORDER
    - INVOCATION
    - PLEDGE OF ALLEGIANCE
    - ACKNOWLEDGEMENT
  - II. PUBLIC COMMENTS FROM CITIZENS  
(Limited to 3-minutes, no more than two speakers on the same subject)
  - III. PUBLIC COMMENTS FROM OTHER ELECTED OFFICIALS
  - IV. ROLL CALL to ESTABLISH QUORUM
    - HONORABLE MILES D. ROBINSON, DISTRICT ONE
    - HONORABLE EDWARD HUFFMAN, DISTRICT TWO
    - HONORABLE ANDREW D. THOMPSON JR, DISTRICT THREE
    - HONORABLE ROBERT M. BERRY, DISTRICT FOUR
  - V. ADOPTION OF AGENDA
  - VI. SCHEDULED PUBLIC HEARING (S)
  - VII. AWARDS & PRESENTATION(S)
    - Employee Of the Month (Proclamation)
      - Ellis McBryde, Administrative Bldg & Ground
    - Racing Commission Annual Report
      - Chairman Luther Curry
  - VIII. CONSENT AGENDA
    - ADOPTION OF MINUTES
      - August 12, 2019
    - PAYMENT OF BILLS/INVOICES
      - August 2019
      - Overtime: General & Gasoline Fund
  - IX. NEW BUSINESS
    - Personnel Actions
      - o M. C. Sheriff/Jail - Hire/Completed Probation
      - o Road & Bridge - Salary Adjustment
      - o Community Correction - Advertise to Hire
      - o M C Property Reappraisal - Advertise to Hire
    - ABC Board Application - Special Event
      - District #4
    - Review/Update Rental Rate Recreation Centers
  - XI. OLD BUSINESS
  - X. REPORTS FROM CHAIRMAN and STAFF
    - CHAIRMAN
    - FINANCE DIRECTOR
    - COUNTY ENGINEER
    - COUNTY ATTORNEY
    - COMPLIANCE OFFICER
    - EMA DIRECTOR
    - RSVP DIRECTOR
    - COMMUNITY CORRECTION
    - RURAL TRANSPORTATION
  - XII. DISCUSSION ITEM(S) BY COMMISSIONERS  
(Discussion Items May Only Be Acted upon by Affirmative Vote of All Commissioners in Attendance).
  - XIII. RECESS/ ADJOURNMENT

Meeting: Regular Meeting  
Date: August 12, 2019  
Time: 6:00 pm  
Location: Annex-Chambers(Tuskegee)

**Meeting Called to Order:**

- The Honorable Louis Maxwell, Chairman

**Offering of Prayer:**

- The Honorable Edward Huffman, Commissioner District #2

**Present Commissioners:**

- The Honorable Miles D. Robinson, Commissioner District #1
- The Honorable Edward Huffman, Commissioner District #2
- The Honorable Andrew Thompson, Commissioner District #3
- The Honorable Robert Berry, Commissioner District #4

**Staff:**

- Susan B. Thomas, Finance Director
- Gertrude S. Benjamin, Personnel Director/Treasurer
- Bridgett Gray, Attorney

**Topics of Discussion:**

1. Commissioner Berry moved to adopt the agenda as amended to add "Storm Shelter" under under "Old Business". The motion was seconded by Commissioner Huffman, the motion carried by **unanimous vote in favor of the motion.**
2. Commissioner Berry moved to adopt a Proclamation honoring the Employee of the Month Ms. Susan Thomas, Finance Director, Accounts Payable for August 2019. The motion was seconded by Commissioner Robinson, the motion carried by **unanimous vote in favor of the motion.**
3. Commissioner Robinson moved to adopt the minutes for **07/08/2019 and 07/29/2019**, with any necessary corrections. The motion was seconded by Commissioner Berry, and the motion carried by **unanimous vote in favor of the motion and (Thompson- Abstained).**
4. Commissioner Robinson moved to approve, payment of bills and invoices for July 2019 upon review and signatures of the Commissioners. The motion was seconded by Commissioner Thompson, and the motion carried by **unanimous vote in favor of the motion.**
5. Commissioner Thompson moved to approve budgeted overtime for general and gasoline funds for August 2019. The motion was seconded by Commissioner Robinson, the motion carried by **unanimous vote in favor of the motion.**
6. Commissioner Robinson moved to authorize the hire/replacements for the Macon County Sheriff Department and Jail. The motion was seconded by Commissioner Huffman, the motion carried by **unanimous vote in favor of the motion.**

NOTE: (Hire)	(Replace)	(Effective Date)	(Pay Rate)	(Position)
• Michael B. Williams (FT)	-Jerel Howard	-08/10/2019	\$12.00	-Jail Corrections

7. Commissioner Berry moved to appoint Mrs. Kenyetta Walker to replace Mr. Rufus Carson on the Macon County Healthcare Authority Board effective immediately filling the unexpired term for District #4. The motion was seconded by Commissioner Huffman, the motion carried by **unanimous vote in favor of the motion.**
8. Commissioner Berry moved to approve the Road & Bridge County Transportation Plans. The motion was seconded by Commissioner Huffman, the motion carried by **unanimous vote in favor of the motion.**

9. Commissioner Robinson moved to accept the Engineer's recommendations request to consider advertising and contacting Water Authority to prep for vacating of Mustang Lane with a Public Hearing at the next regular meeting. The motion was seconded by Commissioner Thompson, the motion carried by **unanimous vote in favor of the motion.**

10. Commissioner Robinson moved to approve the request for the Engineer & Chairman to sign all ATRIP II documents of the feasibility engineer design and or construction of CR97 at mile marker (20) & infrastructure of the state to make improvement on economic benefit and traveling of the public. The motion was seconded by Commissioner Huffman, the motion carried by **unanimous vote in favor of the motion.**

**NOTE: Report: Engineer's, (Copy of Report on File)**

11. Commissioner Berry moved to accept the Engineer's written report. The motion was seconded by Commissioner Robinson, the motion carried by **unanimous vote in favor of the motion.**

12. Commissioner Thompson moved to stay with current plan for BC/BS and review options for categories of classes and/or (5%) increases to county employees until further notice. The motion was seconded by Commissioner Robinson, the motion carried by **unanimous vote in favor of the motion.**

**NOTE: Report: Finance Director's, (Copy of Report on File)**

13. Commissioner Berry moved to accept the Finance Director's written report. The motion was seconded by Commissioner Thompson, the motion carried by **unanimous vote in favor of the motion.**

**NOTE: Report: Chairman's, (Oral Report)**

14. Commissioner Huffman moved to accept the Chairman's oral report. The motion was seconded by Commissioner Thompson, the motion carried by **unanimous vote in favor of the motion.**

**NOTE: Report: Compliance's, (Copy of Report on File)**

15. Commissioner Thompson moved to accept the Compliance's written report. The motion was seconded by Commissioner Robinson motion carried by **unanimous vote in favor of the motion.**

**NOTE: Report: EMA's, (Copy of Report on File)**

16. Commissioner Robinson moved to accept the EMA's written report. The motion was seconded by Commissioner Thompson, the motion carried by **unanimous vote in favor of the motion.**

**NOTE: Report: RSVP Director's, (Copy of Report on File)**

17. Commissioner Thompson moved to accept the RSVP Director's written report. The motion was seconded by Commissioner Robinson, the motion carried by **unanimous vote in favor of the motion.**

**NOTE: Report: Community Correction's, (Copy of Report on File)**

18. Commissioner Thompson moved to accept the Community Correction's written report. The motion was seconded by Commissioner Huffman, the motion carried by **unanimous vote in favor of the motion.**

**NOTE: Report: Rural Transportation's, (Copy of Report on File)**

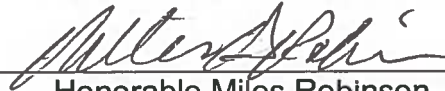
19. Commissioner Thompson moved to accept the Rural Transportation's written report. The motion was seconded by Commissioner Huffman, the motion carried by **unanimous vote in favor of the motion.**

20. Commissioner Thompson moved adjourn @ 8:00 pm.

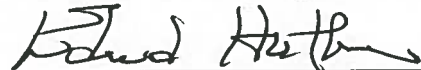
MACON COUNTY COMMISSION  
Regular Meeting (Annex)  
August 12, 2019



Honorable Louis Maxwell, Chairman



Honorable Miles Robinson, Dist. #1



Honorable Edward Huffman, Dist. #2

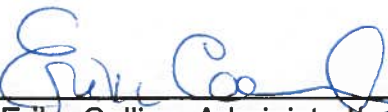


Honorable Andrew Thompson, Dist. #3

(Absent)

Honorable Robert M. Berry, Dist. #4

ATTEST:



Erika Collins, Administrative Assistant

**PROCLAMATION**

In Recognition of  
***Susan B. Thomas***  
*"Employee of the Month"*  
August 2019

**WHEREAS**, Macon County Commission is the governing body which here and hereafter represents the citizens of its domain of the County of Macon and State of Alabama; and

**WHEREAS**, it is the duty and privilege of the Macon County Commission to serve the residents of Macon County, to recognize special events pertaining to the residents of the county and contributions of its citizens; and

**WHEREAS**, the employees of the Macon County Commission nominated from among their peers a co-worker whom they feel is worthy of the designation *Employee of the Month*; and

**WHEREAS**, ***SUSAN B. THOMAS***, County Administrator provides leadership with a sense of passion and enthusiasm by being a trail blazer, who has a vested interest in making sure that the citizens in Macon County are being afforded services that are second to none, her collaborative leadership style cultivates a clear customer services focus that centers on every citizens; and

**WHEREAS**, ***SUSAN B. THOMAS***, *Employee of the Month* recipient will be honored during the month of *August 2019* by her peers; and

**WHEREAS**, ***SUSAN B. THOMAS***, relentless giving of herself to, County Government, and to the Macon County Community is worthy of recognition, congratulations and expressions of gratitude and appreciation; and

**WHEREAS**, it is with a sense of great pride that the Macon County Commission joins the Macon County employees and the Macon County Community in celebrating this accomplishments and public service contributions of ***SUSAN B. THOMAS***, *Employee of the Month*.

**NOW, THEREFORE**, I, Louis Maxwell, Chairman along with the honorable Commissioners and all the citizens of Macon County hereby formally acknowledge

***"SUSAN B. THOMAS"***  
*"Employee of the Month"*

in recognition and appreciation for her dedicated services to humanity and to the citizens of Macon County.

**IN FURTHER RECOGNITION THEREFORE**, I, Louis Maxwell, Chairman, and on behalf of the Macon County Commission, do hereby proclaim the month of *August, 2019* as

***"EMPLOYEE OF THE MONTH APPRECIATION RECOGNITION"***

in Macon County, Alabama, and encourage all Macon Countians to come forward and join in paying tribute to this individual.

In Witness Whereof, I Have Hereunto Set My Hand and Caused the Great Seal of Macon County to Be Affixed Thereto, on this the ***1<sup>ST</sup>*** Day of ***AUGUST 2019***.

  
\_\_\_\_\_  
**Louis Maxwell, Chairman**

ATTEST:   
\_\_\_\_\_  
**Erika Collins, Administrative Assistant**

**MACON COUNTY ROAD AND BRIDGE**  
Report for the County Commission  
August 12, 2019 Regular Meeting



**Federal & State Aid Projects**

○ FHWA/ALDOT Projects

- County Road 7 & 6: Pre-con is completed. Project scheduled to begin in October 2019
- ATRIP II project submittal

○ FEMA Projects

- Radar Station Road: Obligated as Pre-Disaster, submitted Scope of Work to meet codes and standards waiting AEMA review and FEMA preliminary review
- County Road 67 East Bridge: Sent Hydraulic Study and sent Plan/Profile to AEMA
- County Road 67 West Bridge: Sent Hydraulic Study and sent Plan/Profile to AEMA

**County Projects**

- Transportation Plan FY20

**Operational Items**

- Transfer of property for Macon County and Watts
- Discuss Department bearing costs for employee portion of insurance
- Vacation of Mustang Lane - Charles E. Herron, Jr landowner

## Finance Director's Report

August 8, 2019

- I am currently working on Bank Reconciliations for May, 2019, afterwards the Month-End and Year-End-Close-Out will follow.
  - Revenues are almost at a standstill, but are being used as soon as they come in.
  - Finances are still crucial, it's harder to meet net payroll and all of the fringe benefits due, but have brought everything up to the current month. Examples: Retirement, Health and Life Insurance.
  - Federal taxes are behind. We owe for March through current at approximately (12) pay periods x \$42,000.00= \$504,000.00.
  - We are still faced with paying Retirement from 2<sup>nd</sup> pay period ending February through July 31, 2019 approximately \$ 249,487.54. Also, BC/BS is running close to \$76,000.00 per month, which is currently due again.
  - Business Licenses collected from October, 2012 through September, 2013 totaled \$185,230.12 and \$145,756.07 was collected from October, 2013 through September 30, 2014 for Business Licenses.  
Business Licenses collected from October, 2014 through September 2015 totaled \$167,455.27.  
Revenues collected for Business Licenses from October, 2015 through September, 2016 totaled \$128,998.09.  
Revenues collected from Business Licenses were \$64,787.35 for October, 2016 thru September, 2017 which totaled \$157,928.02.  
Revenues collect for Business Licenses for October, 2017 through September, 2018 totaled \$211,311.97.
  - Revenues collected for Business Licenses for October, 2018 was \$110,749.59; \$37,480.30 for November, 2018; \$24,410.28 for December, 2018; \$8,184.50 for January,
-

2019: \$16,084.11 for February, 2019; \$11,778.52 for March, 2019; \$2,040.74 and \$1,376.63 for May, 2019 which totaled **\$212,104.67**.

- The 2012 Gas Tax Bond had a Cash balance of **\$24,751.96** at June 30, 2019. The Cash balance on this bond was **\$24,834.76** on 08/08/2019, therefore a Request for Payment was sent to Regions Bank to pay HMB Professional Engineers **\$24,834.76**. (SEE ATTACHMENT).
- Gasoline taxes collected from RDS. Revenues totaled **\$83,641.24** from November, 2015 through September, 2016; **\$262,261.09** was collected from October, 2016 through September, 2017; and **\$271,511.78** was collected from October, 2017 through September, 2018.  
Gas taxes collected were \$25,469.33 for October, 2018; \$2,434.65 for November, 2018; and \$43,400.58 for December, 2018; \$23,036.71 for January, 2019; \$18,870.67 for February, 2019; \$24,225.52 for March, 2019; \$24,225.52 for April, 2019; \$24,108.92 for May, 2019 and \$22,635.03 for June, 2019 which totaled **\$825,821.04**.
- A check for **\$228,255.00** has was paid to Midsouth Paving, Inc. for work done on Co. Roads 40 & 30. On July 16, 2018, a check was done for **\$222,015.00** to East Alabama Paving Company, Inc. for Resurfacing County Roads 24B and 33. A transfer for **\$245,009.00** from Road & Bridge Fund to Public Hwy. & Traffic Fund was done on 04/11/2019 to correct transfer payment. The check to East Ala. Paving Company was done on 03/05/2019.
- On June 24, 2019 a check for ALDOT was done in the amount of **\$468,550.28**, but we only had **\$70,000.00** to spare from the Road & Bridge Fund. Therefore, we had to make transfers from other funds to make that payment. (SEE ATTACHMENT). Expenses totaled **\$765,279.00.00**, which leaves a balance of **\$60,542.04**.
- We need a motion to accept the new BC/BS proposal.



- Breakdown for fuel costs for Sheriff Dept. are as follows:

10/01/2017 thru 09/30/2018	\$93,941.09
10/01/2018 thru 12/31/2018	23,974.69
02/01/2019 thru 02/28/2019	5,915.59*
03/01/2019 thru 03/31/2019	8,298.65*
04/01/2019 thru 04/30/2019	8,931.01
05/01/2019 thru 05/31/2019	<u>9,390.34</u>
TOTAL	\$150,451.37

We budgeted \$70,000.00 for the current fiscal year.

Last fiscal year we budgeted \$70,000.00.

\*We have paid \$5,915.59 for February, 2019 and \$8,298.65 for March, 2019 in fuel costs for the Sheriff Dept.

# MACON COUNTY COMPLIANCE OFFICE

## MONTHLY REPORT for August 12, 2019

**Business License:** Ongoing visits to local businesses door to door in the city and county on a daily basis about noncompliance for mandatory business license for Macon County 2019.

### **SOLID WASTE:**

#### **3<sup>rd</sup> Saturday pickup**

**The 3<sup>rd</sup> Saturday pickup for the month August 17, 2019**

- \* District #1 -Little Texas: Old Chisholm School
- District #3 Shop – Hwy. 80 West
- District #4 Shop on Lori Lane – Notasulga, Alabama

**Animal Control:** The calls and complaints are still coming in on a daily basis.

**Mobile Home permit:** Ongoing visits to residents who are living in mobile homes and have failed to obtain and/or correctly display a manufactured home decal.

**Are there any questions?**

**Brian Ware**

**Compliance Officer**

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# Macon County Emergency Management Agency

## Director's Report

Frank H. Lee, Director

[Flee@MaconAlabama.com](mailto:Flee@MaconAlabama.com)

334-724-2626 Office

334-421-3602 Cell

**August 8, 2019**

As we embark on a new school year, our office wants to begin with an all-out effort to amplify the extreme importance of our continuous efforts for constant efforts to promote and practice safety preparedness in Macon County.

As we continue to work with the commission to assure that our emergency medical transport service is functioning well, I must inform you that our contract provider, Macon County has.

Our office has been monitoring calls and the service has been very efficient and the response time has improved tremendously, however it is imperative that all entities buy in and support financially the temporarily the plan agreed upon with the Macon County Health Care Authority .

The ability to receive assistance from border counties has been quite efficient, as those back up services have proven quite necessary in fulfilling the rapid response. We have been truly blessed not to encounter any major threat, however I must further remind you that we are not isolated from a threat.

Our office has changed its name to reflect our extended responsibilities in regard to emergency management and homeland security .Our ability to secure funding and equipment has been enhanced under the homeland security umbrella.

Recently we have been able to acquire equipment that will allow us to pick up and deliver needed equipment for a minimum cost. The Federal Excess Property Program will be used to acquire equipment and supplies. After being pre-approved for a grant, our office has secured a transport trailer to mount a temporary generator and to acquire a generator for each of our commission districts eventually.

Our truck that we anticipate acquiring will be capable of towing our trailer and the shared disaster response trailer for command post set up.

This month has been very busy with attending various area training and working on our preparedness mission in Macon County. I also was able to visit Pike County and witness firsthand the erection of the pre fab safe room, see attached report.

We are anxiously awaiting construction to begin in Macon County, District 1.

The Pike County Safe room Project Meeksville Community.

<https://photos.app.goo.gl/wkLfQz6df8VJsw5>

Macon County Emergency Management and Homeland Security Director see firsthand how safe room is erected. Frank Lee, Macon County MEMA, DHS, Director spent some time in Pike County recently, and witnessed firsthand the erection of the same soon to be new safe room to be erected in Macon County.

Commissioner Miles Robinson, has been working on this project along with Lee and the commission for some time and it soon will be built in Macon County.

A.C.Bulls Construction, a local Macon County Construction and Modular Solutions was the low bidder for this project. Bulls bid of less than 2000,000 (bid budget) was recently awarded by the commission.

The precast concrete and steel structure is currently in construction and Lee spent the day in Pike County, witnessing the same structure scheduled for Macon County being erected in the Meeksville Community recently.

The facility will hold 200 people in the event of a tornado and also can be used for multiple purposes, during its non-storm down time.

Lee says, a Hazard Mitigation Grant will allow both the citizens of Macon County to have a safe place in District one, when dangerous weather occurs in District One. Lee mentions that many citizens whom live in manufactured housing will be much safer in this proposed facility which will withstand high velocity of winds over one hundred miles an hour .

The new safe room will be a standalone facility, build adjacent to the District One Recreation Center. Construction should begin soon and completion is projected by fall.

In further assessments, the Interstate 85 incidents are still constant and the frequent incidents between the Lee and Montgomery county boundaries are continuing to be answered primarily by our Sheriff's office in lieu of the shortages of Alabama State Troopers.

Our volunteer Fire Departments are continuing to do an awesome job in answering calls on the interstate as well.

As funds become available, we still want to provide the needed painting and in some cases waterproofing to our area Safe Rooms and requiring supplies and equipment necessary to carrying out the basic responsibilities of our office.

The following basic information is what our office will be disseminating in regard to the importance of keeping all Macon County residents informed as we begin a New Year of Emergency Preparedness.

The importance of preparing ourselves for disasters is universal. Emergencies can happen anywhere - at home or at work - and everyone must take action to prepare for emergencies in case something unexpected happens.

However, the truth is there's no one-size-fits-all solution to being prepared. In fact, as Director of the Office of Disability Integration and Coordination for the Federal Emergency Management Agency (FEMA), I'm often asked to talk about preparedness for people with disabilities and people who also have access and functional needs, such as older adults.

What I've learned from this experience is that everyone must be prepared to be their own "emergency manager." When disaster strikes, you may have to be able to survive on your own for 72 hours or more without access to power, food, or transportation. You also should think about your own situation and what additional needs you might have. Macon County will be eventually equipped with materials, supplies and equipment to be used under emergency incidents.

Supporting community preparedness is a big part of our mission, and FEMA has done a lot of research and obtained guidance from people with disabilities, usually the true experts, to ensure that everyone has the accurate information they need to be prepared. Here are some tips for people with disabilities:

The following information is a part of our office has adopted **Have an [emergency supply kit ready](#)**. Make sure you have enough water, food and medications for yourself and your service area. Animal (if you have one) to last at least three days. Think about other items you may need as well - extra eyeglasses, batteries for hearing aids, medical supplies, etc.

- **[Have an emergency communications plan in place](#)**. How will you contact your family members if something happens and you're separated? Share your emergency plan with neighbors, friends and relatives so they know how to contact you if the power goes out.

- **Develop a map of resources around where you live and work** so members of your support network who are unfamiliar with your neighborhood can find and get what you need. You may want to include nearby places to buy food and water. Also, include fire, police, other city agencies and local apartment/commercial buildings with their own sources of power should the citywide/town-wide power be out. Consider adding taxi stands/bus stops/subway stations, and parking regulations/parking lots, etc.
- **Ask others about what they will do to support you in an emergency.** If you are a person who relies on dialysis, what will your provider do if there is an emergency? If you rely on home care or deliveries, such as Meals on Wheels, ask about emergency notifications and their plan to maintain services. If you use paratransit, find out their plans for providing service in an emergency. If you use oxygen or other life-sustaining medical equipment, show friends how to use these devices so they can move you or help you evacuate, if needed. Practice your plan with the people in your personal support network.
- **Keep assistive devices and equipment charged and ready to go.** Consider having an extra battery on a trickle charger if you use a power wheelchair or scooter. If available, have a lightweight manual wheelchair for backup and extra chargers and charging cables for all assistive devices.
- **Make sure you have access to important documents.** Collect and safeguard critical documents. Store electronic copies of your important documents on a password-protected thumb drive and in the "[cloud](#)," and if you feel comfortable doing so, give a

Being prepared is a 365-day-a-year activity. Take charge and take control to be as prepared as possible. Then add your voice to others - with and without disabilities - to be part of the planning process in your community. [Citizen Corps](#) Councils are local planning groups that include membership from across the community. Find [your nearest council](#). Participate in America's PrepareAthon! A national, grassroots, year-round campaign for action. National PrepareAthon! Days are held every April 30th and September 30th. Find [How to Prepare Guides](#), Playbooks and other resources for multiple hazards.



# Macon County Bus Safety Is Essential To All Citizens in Insuring the Safety of Our School Children

Frank H. Lee, Director

Macon County Emergency Management Agency

334-724-2626

[Flee@Maconalabama.com](mailto:Flee@Maconalabama.com)

## Safety Tips for a safe and accident free school year.

Students are about 70 times more likely to get to school safely when taking a bus instead of traveling by car. That's because school buses are [the most regulated vehicles on the road](#); they're designed to be safer than passenger vehicles in preventing crashes and injuries; and in every State, stop-arm laws protect children from other motorists.

- **Different by Design:** School buses are designed so that they're highly visible and include safety features such as flashing red lights, cross-view mirrors and stop-sign arms. They also include protective seating, high crush standards and rollover protection features.
- **Protected by the Law:** Laws protect students who are getting off and on a school bus by making it illegal for drivers to pass a school bus while dropping off or picking up passengers, regardless of the direction of approach.

## SEAT BELTS ON SCHOOL BUSES

Seat belts have been required on passenger cars since 1968; and 49 States and the District of Columbia have enacted laws requiring the use of seat belts in passenger cars and light trucks. There is no question that seat belts play an important role in keeping passengers safe in these vehicles. But school buses are different by design, including a different kind of safety restraint system that works extremely well.

Large school buses are heavier and distribute crash forces differently than passenger cars and light trucks do. Because of these differences, bus passengers experience much less crash force than those in passenger cars, light trucks and vans.

NHTSA decided the best way to provide crash protection to passengers of large school buses is through a concept called "compartmentalization." This requires that the interior of large buses protect children without them needing to buckle up. Through

compartmentalization, children are protected from crashes by strong, closely-spaced seats that have energy-absorbing seat backs.

Small school buses (with a gross vehicle weight rating of 10,000 pounds or less) must be equipped with lap and/or lap/shoulder belts at all designated seating positions. Since the sizes and weights of small school buses are closer to those of passenger cars and trucks, seat belts in those vehicles are necessary to provide occupant protection.

#### THE TOPIC

# Bus Stop Safety

#### BEST PRACTICES GUIDE

The greatest risk to your child is not riding a bus, but approaching or leaving one. Before your child goes back to school or starts school for the first time, it's important for you and your child to know traffic safety rules. Teach your child to follow these practices to make school bus transportation safer.

#### FOR PARENTS

##### Safety Starts at the Bus Stop

Your child should arrive at the bus stop at least five minutes before the bus is scheduled to arrive. Visit the bus stop and show your child where to wait for the bus: at least three giant steps (six feet) away from the curb. Remind your child that the bus stop is not a place to run or play.

##### Get On and Off Safely

When the school bus arrives, your child should wait until the bus comes to a complete stop, the door opens, and the driver says it's okay before approaching the bus door. Your child should use the handrails to avoid falling.

##### Use Caution around the Bus

Your child should never walk behind a school bus. If your child must cross the street in front of the bus, tell him/her to walk on a sidewalk or along the side of the street to a place at least five giant steps (10 feet) in front of the bus before crossing. Your child should also make eye contact with the bus driver before crossing to make sure the driver can see him/her. If your child drops something near the school bus, like a ball or book, the safest thing is for your child to tell the bus driver right away. Your child should not try to pick up the item, because the driver might not be able to see him/her.

#### FOR DRIVERS

Make school bus transportation safer for everyone by following these practices:

- When backing out of a driveway or leaving a garage, watch out for children walking or bicycling to school.
- When driving in neighborhoods with school zones, watch out for young people who may be thinking about getting to school, but may not be thinking of getting there safely.



- Slow down. Watch for children walking in the street, especially if there are no sidewalks in neighborhood.
- Watch for children playing and congregating near bus stops.
- Be alert. Children arriving late for the bus may dart into the street without looking for traffic.
- Learn and obey the school bus laws in your State, as well as the "flashing signal light system" that school bus drivers use to alert motorists of pending actions:
  - **Yellow flashing lights** indicate the bus is preparing to stop to load or unload children. Motorists should slow down and prepare to stop their vehicles.
  - **Red flashing lights and extended stop arms** indicate the bus has stopped and children are getting on or off. Motorists must stop their cars and wait until the red lights stop flashing, the extended stop-arm is withdrawn, and the bus begins moving before they can start driving again.

**For additional information, Contact Frank H. Lee, Director**

**Macon County Emergency Management Agency**

**334-724-2626**

**[Flee@maconalabama.com](mailto:Flee@maconalabama.com)**



***Report of Mary L Harris  
Director, Macon County RSVP  
Macon County Commission Meeting  
August 12, 2019***

We tell RSVP's stories through the volunteers' service. We would love to share your story! Volunteers help themselves and their community when they serve.

“With RSVP, you choose how and where you want to serve. You choose the amount of time you want to give. And you choose whether you want to draw on your skills or develop new ones. In short, you find the opportunity that’s right for you.” *RSVP Brochure*

**JOIN US!** Senior volunteers must be age 55 years old and older. We are still recruiting volunteers for the Chisholm Community Center, Central Alabama Veterans Health Care Systems (Tuskegee Campus), Tuskegee Area Chamber of Commerce, Tuskegee History Center, Tuskegee Airmen Site, Carver Museum and the Macon County Schools, to name a few. For more information, you may contact the RSVP Office at (334) 724-2606 or come by the office at the Courthouse Annex, 210 North Elm Street, Tuskegee, AL. Potential volunteers may be semi-retired or retired to volunteer on this program.

RSVP staff thanks you for your continued support!

Respectfully submitted,

*Mary L. Harris*

**MARY L. HARRIS**



**JONATHAN DAVIS  
DIRECTOR  
COMMUNITY CORRECTIONS  
101 East Rosa Parks Avenue  
Tuskegee, AL 36083**

**(334) 724-2574**

**(334) 421-2829**

**[CommunityCorrections2@gmail.com](mailto:CommunityCorrections2@gmail.com)**

Governing Body of Macon County

Louis Maxwell, Chairman

Miles D. Robinson,

District 1 Commissioner

Edward Huffman,

District 2 Commissioner

Andrew D. Thompson, Jr.,

District 3 Commissioner

Robert M. Berry,

District 4 Commissioner

To: Louis Maxwell; Chairman, Macon County Commission and Commissioners  
From: Jonathan Davis; Director, Macon County Community Corrections  
Re: Monthly Report, July 2019

August 12, 2019

During the month of July, the Macon County Community Corrections Program continued to assist our clients in removing barriers such as:

- Employment
- Mental Health Services
- Substance Abuse Treatment
- Driver's License, etc.

Through the month of July, the program gained one (1) new client and two (2) clients completed the program successfully. The program is expected to continue to grow in the upcoming months with cliental and services. We are continuing to receive our reimbursements from the Department of Corrections (DOC) and supervision fees from our clients monthly.

Our goals are to:

- Reduce recidivism
- Provide an alternative for the Courts of Macon County
- Provide opportunities for offenders demonstrating special needs to receive services that enhance their abilities to provide for their families and become contributing members of their community
- Encourage the involvement of local officials and leading citizens in their local punishment and correctional system.

Jonathan Davis,  
Director  
Community Corrections

# **Public Transportation Coordinators' Report**

**August 8, 2019**

- **Grand total of trips for the month of July 744**
  - Grand total trips for June 584
  - Grand total trips in November 276
  
- **Old Business in Transportation**
  - Disposing the 2005 E-450 Super Duty
  - Developing a Steering Committee
  - Establishing New Contracts
  - Advertising(Bus, Social Media, Radio ,etc.)
  
- **New Business in Transportation**
  - Establishing New Third Party Contracts
  - Renewing the Tallassee Contract
  - Finished Third Quarter Report
  - Reconfigure the Steering Committee
  - 4 out the 5 buses have advertisement on them
  
- **Bus Drivers Collections(Fair Box)**
  - Collections for the month of July \$2,221.46
  - Collections for the month of June \$2,000.89
  
- Be advised that these totals do not include the pending funds from JARC/Jobs-ALDOT State Program ,Drug Court, Community Action and Tallassee-Hospital