
(STATE OF ALABAMA)
(COUNTY OF MACON)

MACON COUNTY COMMISSION
REGULAR MEETING
MONDAY, NOVEMBER 13, 2017
6:00 P.M.
A G E N D A

- I. CALL TO ORDER
- INVOCATION
 - PLEDGE OF ALLEGIANCE
 - ACKNOWLEDGEMENT
- II. SCHEDULED PUBLIC HEARING(S)
- III. PUBLIC COMMENTS FROM CITIZENS
(Limited to 3-minutes, no more than two speakers on the same subject)
- IV. PUBLIC COMMENTS FROM OTHER ELECTED OFFICIALS
- V. ROLL CALL to ESTABLISH QUORUM
HONORABLE MILES D. ROBINSON, DISTRICT ONE
HONORABLE EDWARD HUFFMAN, DISTRICT TWO
HONORABLE ANDREW D. THOMPSON JR, DISTRICT THREE
HONORABLE ROBERT M. BERRY, DISTRICT FOUR
- VI. ADOPTION OF AGENDA
- VII. AWARDS & PRESENTATION(S)
- Employee of the Month (Proclamation)
 - Mary Harris
 - Medical Service Jail – Sheriff Brunson
- VIII. CONSENT AGENDA
- ADOPTION OF MINUTES
 - October 10, 2017
 - PAYMENT OF BILLS/INVOICES
 - Overtime
- IX. NEW BUSINESS
- Personnel Action(s)
 - Compliance Officer – Completed Probation
 - Randy Robinson- Hire to Replacement
- X. REPORTS FROM CHAIRMAN and STAFF
- CHAIRMAN
 - FINANCE DIRECTOR
 - COUNTY ENGINEER
 - COUNTY ATTORNEY
 - COMPLIANCE OFFICER
 - EMA DIRECTOR
 - RSVP DIRECTOR
 - COMMUNITY CORRECTION DIRECTOR
- XI. OLD BUSINESS
- BID(S) - Open Receipt Awards
 - Vehicles
- XII. DISCUSSION ITEM(S) BY COMMISSIONERS
(Discussion Items May Only Be Acted upon by Affirmative Vote of All Commissioners in Attendance).

RECESS/ADJOURNMENT

Meeting: REGULAR MEETING
Date: October 10, 2017
Time: 6:00 pm
Location: Annex

Meeting Called to Order:

- The Honorable Chairman Louis Maxwell

Offering of Prayer:

- The Honorable Edward Huffman, Commissioner

Present Commissioners:

- The Honorable Louis Maxwell, Chairman
- The Honorable Miles D. Robinson, Commissioner District #1
- The Honorable Edward Huffman, Commissioner District #2
- The Honorable Andrew D. Thompson Jr., Commissioner District #3
- The Honorable Robert Berry, Commissioner District #4

Staff:

- Susan B. Thomas, Finance Director
- Gertrude S. Benjamin, Personnel Director/Treasurer
- Erika Collins, Administrative Assistant

Topics of Discussion:

1. Commissioner Thompson moved to adopt the agenda 10/10/2017. The motion was seconded by Commissioner Robinson, the motion carried by **unanimous vote in favor of the motion.**
2. Commissioner Berry moved to adopt a Proclamation honoring the Employee of the Month Susan Thomas, Finance Director for October 2017 and Road & Bridge employees, Willie Buchanna & James Smith for June 2017, Mario Carr & Marlin King for August 2017, Erskin Grimmatt & John Parker for September 2017, and Sylvester Smith & Aubrey Humpries for October 2017. The motion was seconded by Commissioner Thompson, the motion carried by **unanimous vote in favor of the motion.**
3. Commissioner Berry moved to adopt the oral report for the Racing Commissioner, Luther Curry. The motion was seconded by Commissioner Huffman, the motion carried by **unanimous vote in favor of the motion.**
4. Commissioner Berry moved to approve payment of bills and invoices for the month of September 2017, contingent upon review and signatures of the Commissioners. The motion was seconded by Commissioner Robinson, and the motion carried by **unanimous vote in favor of the motion.**
5. Commissioner Berry moved to approve the payment of all Budgeted Overtime for General Funds & Gasoline Funds for the month of October 2017 upon review and signatures of the Commissioners. The motion was seconded by Commissioner Robinson & Huffman, the motion carried by **unanimous vote in favor of the motion.**
6. Commissioner Robinson moved to authorize three individuals to establish group to start Arts team for the Multicultural Arts & Culture Heritage Council to attend a training. The motion was seconded by Commissioner Thompson, the motion carried by **unanimous vote in favor of the motion.**
7. Commissioner Robinson moved to authorize changes to the holidays to the calendar for Macon County Commission from November 10th, 23rd, 24th and December 25th and 26th 2017. The motion was seconded by Commissioner Thompson, the motion carried by **unanimous vote in favor of the motion.**
8. Commissioner Robinson moved to adopt the county holidays for 2018. The motion was seconded by Commissioner Huffman, the motion carried by unanimous vote in favor of the motion.

9. Commissioner Robinson moved to accept the Finance Director's written report. The motion was seconded by Commissioner Huffman, the motion carried by **unanimous vote in favor of the motion.**

NOTE: REPORT: FINANCE DIRECTOR'S, (Copy of Report on File)

10. Commissioner Thompson moved to adopt the Resolution 10-10-17- A,B,C, (A-44-01-18), (B-44-02-18), (C-44-03-18), applying CR in Macon County. The motion was seconded by Commissioner Huffman, Robinson, the motion carried by **unanimous vote in favor of the motion.**

11. Commissioner Berry moved to authorize the Chairman to sign agreement for PA-3389 State-Local assistance. The motion was seconded by Commissioner Thompson, the motion carried by **unanimous vote in favor of the motion.**

12. Commissioner Thompson moved to authorize the Chair to request changes for Chair and Engineer for the R C & D Grant. The motion was seconded by Commissioner Robinson, the motion carried by **unanimous vote in favor of the motion.**

13. Commissioner Robinson moved to authorize Engineer to enter into Agreement with Diversified Computers Services for software and services pending legal documents. The motion was seconded by Commissioner Thompson, Berry, the motion carried by **unanimous vote in favor of the motion.**

14. Commissioner Berry moved to Marlin King, Road and Bridge from temporary to full-time with benefits. The motion was seconded by Commissioner Robinson, the motion carried by **unanimous vote in favor of the motion.**

15. Commissioner Thompson moved to authorize the Chairman and Engineer to sign the paperwork for the Resolution for Transportation Alternative Program (TAP) grant. The motion was seconded by Commissioner Huffman, the motion carried by **unanimous vote in favor of the motion.**

16. Commissioner Thompson moved to accept Engineer's written report. The motion was seconded by Commissioner Robinson, the motion carried by **unanimous vote in favor of the motion.**

NOTE: REPORT: ENGINEER'S, (Written Report on File)

17. Commissioner Berry moved to accept Compliance's written report. The motion was seconded by Commissioner Huffman, the motion carried by **unanimous vote in favor of the motion.**

NOTE: REPORT: COMPLIANCE'S, (Written Report on File)

18. Commissioner Huffman moved to adopt a resolution for Willie Buchanna's, family offering condolence & support on his loss. The motion was seconded by Commissioner Thompson, the motion carried by **unanimous vote in favor of the motion.**

19. Commissioner Robinson moved to accept EMA's written report. The motion was seconded by Commissioner Thompson, the motion carried by **unanimous vote in favor of the motion.**

NOTE: REPORT: EMA'S, (Written Report on File)

20. Commissioner Berry moved to accept the Community Correction's written report. The motion was seconded by Commissioner Huffman, the motion carried by **unanimous vote in favor of the motion.**

NOTE: REPORT: COMMUNITY CORRECTION'S, (Written Report on File)

21. Commissioner Robinson moved to accept RSVP's written report. The motion was seconded by Commissioner Berry, the motion carried by **unanimous vote in favor of the motion.**

NOTE: REPORT: RSVP'S, (Written Report on File)

22. Commissioner Huffman moved to enter Executive Session @ 7:25 pm. The motion was seconded by Commissioner Thompson, the motion carried by **unanimous vote in favor of the motion.**

23. Commissioner Robinson moved to re-enter to Regular Meeting @ 8:15 pm. The motion was seconded by Commissioner Thompson, the motion carried by **unanimous vote in favor of the motion.**

Note: No Action Taken

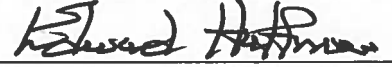
MACON COUNTY COMMISSION
October 10, 2017(Reg Meeting)



Honorable Louis Maxwell, Chairman



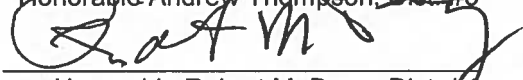
Honorable Miles Robinson, Dist. #1



Honorable Edward Huffman, Dist. #2



Honorable Andrew Thompson, Dist. #3



Honorable Robert M. Berry, Dist. #4

ATTEST:



Erika Collins, Administrative Assistant

PROCLAMATION

In Recognition of
Susan B. Thomas
"Employee of the Month"
October 2017

WHEREAS, Macon County Commission is the governing body which here and hereafter represents the citizens of its domain of the County of Macon and State of Alabama; and

WHEREAS, it is the duty and privilege of the Macon County Commission to serve the residents of Macon County, to recognize special events pertaining to the residents of the county and contributions of its citizens; and

WHEREAS, the employees of the Macon County Commission nominated from among their peers a co-worker whom they feel is worthy of the designation *Employee of the Month*; and

WHEREAS, ***SUSAN B. THOMAS***, County Administrator provides leadership with a sense of passion and enthusiasm by being a trail blazer, who has a vested interest in making sure that the citizens in Macon County are being afforded services that are second to none, her collaborative leadership style cultivates a clear customer services focus that centers on every citizens; and

WHEREAS, ***SUSAN B. THOMAS***, *Employee of the Month* recipient will be honored during the month of *October 2017* by her peers; and

WHEREAS, ***SUSAN B. THOMAS***, relentless giving of herself to, County Government, and to the Macon County Community is worthy of recognition, congratulations and expressions of gratitude and appreciation; and

WHEREAS, it is with a sense of great pride that the Macon County Commission joins the Macon County employees and the Macon County Community in celebrating this accomplishments and public service contributions of ***SUSAN B. THOMAS***, *Employee of the Month*.

NOW, THEREFORE, I, Louis Maxwell, Chairman along with the honorable Commissioners and all the citizens of Macon County hereby formally acknowledge

"SUSAN B. THOMAS"
"Employee of the Month"

in recognition and appreciation for her dedicated services to humanity and to the citizens of Macon County.


IN FURTHER RECOGNITION THEREFORE, I, Louis Maxwell, Chairman, and on behalf of the Macon County Commission, do hereby proclaim the month of *October, 2017* as

"EMPLOYEE OF THE MONTH APPRECIATION RECOGNITION"

in Macon County, Alabama, and encourage all Macon Countians to come forward and join in paying tribute to this individual.

In Witness Whereof, I Have Hereunto Set My Hand and Caused the Great Seal of Macon County to Be Affixed Thereto, on this the *1ST* Day of ***OCTOBER 2017***.


Louis Maxwell, Chairman

ATTEST: 
Erika Collins, Administrative Assistant





Macon County Commission 2018 Official County Holidays

Holidays	Dates 2018
New Year's Day	January 1
Robert E. Lee Martin Luther King, Jr.'s Birthday	January 15
Mardi Gras *	February 13
George Washington Thomas Jefferson's Birthday	February 19
Good Friday Confederate Memorial Day	March 30
National Memorial Day	May 28
Jefferson Davis' Birthday	June 4
Fourth Day of July	July 4
Labor Day	September 3
Columbus Day	October 8
Veterans' Day **	November 11
Thanksgiving Day***	November 22 & 23
Christmas Day***	December 24 & 25

* Mardi Gras is observed only in Baldwin and Mobile Counties. All County employees are granted one personal leave day each year if in employment status on January 1.

** As Veterans' Day falls on Sunday, **offices will be closed on Monday, November 12, 2018.**
Saturday Holidays are observed on Friday; Sunday Holidays are observed on Monday.

*** Upon designation by the Macon County Commission.



Macon County Commission 2017 Official County Holidays

Holidays	Dates 2017
New Year's Day*	January 1
Robert E. Lee Martin Luther King, Jr.'s Birthday	January 16
Mardi Gras *	February 28
George Washington Thomas Jefferson's Birthday	February 20
Good Friday Confederate Memorial Day	April 14
National Memorial Day	May 29
Jefferson Davis' Birthday	June 5
Fourth Day of July	July 4
Labor Day	September 4
Columbus Day	October 9
Veterans' Day **	November 11
Thanksgiving Day***	November 23 & 24
Christmas Day***	December 25 & 26

* As New Year's Day Falls on Sunday, offices will be closed on Monday, January 2, 2017

Mardi Gras is observed only in Baldwin and Mobile Counties. All County employees are granted one personal leave day each year if in employment status on January 1.

** As Veterans' Day falls on Saturday, **offices will be closed on Friday, November 10, 2017.** Saturday Holidays are observed on Friday; Sunday Holidays are observed on Monday.

*** Upon designation by the Macon County Commission.

Finance Director's Report

October 10, 2017

- Bank Reconciliations for August, 2017 are being worked on.
 - **Cash Balances** at August 31, 2017 were: **-\$1,056,07.79** on the General Fund Account, **-\$203,398.29** on the Gasoline Fund and **-\$10,196.80** on the RRR Gas Tax Funds. **(NO ATTACHMENTS.)**
 - **Revenues on all funds are at a standstill.**
 - Business Licenses collected from October, 2012 through September, 2013 totaled **\$185,230.12** and **\$145,756.07** was collected from October, 2013 through September 30, 2014 for Business Licenses.
Business Licenses collected from October, 2014 through September 2015 totaled **\$167,455.27.**
Revenues collected for Business Licenses from October, 2015 through September, 2016 totaled **\$128,998.09.**
Revenues collected from Business Licenses were \$64,787.35 for October, 2016; \$41,347.78 for November, 2016; \$5,925.44 for December, 2016; \$16,664.10 for January, 2017; \$10,312.05 for February, 2017; \$4,587.42 for March, 2017; \$4,376.17 for April, 2017; \$3,437.22 for May, 2017; \$708.99 for June, 2017; \$2,336.89 for July, 2017 and \$2,068.07 for August, 2017 which totaled **\$156,551.48.**
 - The 2012 Gas Tax Bond had a Cash balance of **\$24,120.40** at August 31, 2017.
 - **Gasoline taxes collected from RDS** were \$2,693.13 for November, 2015; \$2,896.63 for December, 2015; \$6,163.94 for January, 2016; \$7,449.61 for February, 2016; \$17,595.50 for March, 2016; \$8,035.71 for April, 2016; \$7,940.36 for May, 2016; \$7,862.98 for June, 2016; \$7,571.21 for July, 2016; \$7,498.87 for August, 2016; and \$7,933.30 for September, 2016; \$7,805.20 for October, 2016; \$6,760.68 for November, 2016; \$38,778.47 for December, 2016; \$22,045.92 in January, 2017; \$15,544.74 for February, 2017; \$27,792.19 for March, 2017; \$7,952.18 for April, 2017; \$32,119.41 for May, 2017;
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\$31,270.93 for June, 2017; \$23,084.19 for July, 2017 and \$24,580.12 for August, 2017 which totaled \$321,375.27. A check for \$228,255.00 has been done to Midsouth Paving, Inc. for work done on Co. Roads 40 & 30. This leaves a balance of \$93,120.27.

RESOLUTION NO. 2017-10-10A

COUNTY OF MACON

Project No. 44-01-18

STATE OF ALABAMA

WHEREAS; the County Commission of Macon County, Alabama is desirous of constructing or improving, by force account, by contract or both, a section of road included in the Macon County Road System and described as follows:

- Site 1: Widen, Level, Resurface and Traffic Stripe County Road No. 5 from County Road 47 approximately 3.3 miles north to County Road 10.
- Site 2: Widen, Level, Resurface and Traffic Stripe County Road No. 45 from County Road 47 approximately 5.2 miles north to Tuskegee Corporate Limits.
- Site 3: Widen, Level, Resurface and Traffic Stripe County Road No. 47 from County Road 45 approximately 1.6 miles east to US Highway 29S.

WHEREAS; the County agrees to all of the provisions of the County-Wide agreement executed between the State and the county covering preliminary engineering by State forces and equipment on the project, and

WHEREAS, the County agrees to all of the provisions of any agreement which has been executed or will be executed covering the construction of the project.

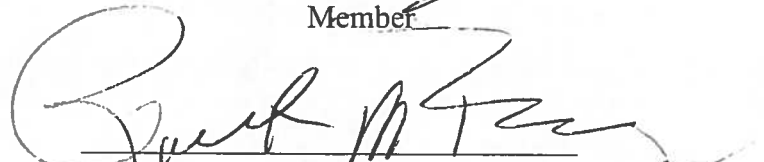
Done at the Regular session of the Commission Meeting of Macon County, this day of 10th day of October, 2017.

ADOPTED AND APPROVED this the 10th day of October, 2017


Member


Member


Member


Member


Chairman

RESOLUTION NO. 2017-10-10B

COUNTY OF MACON

Project No. 44-02-18

STATE OF ALABAMA

WHEREAS; the County Commission of Macon County, Alabama is desirous of constructing or improving, by force account, by contract or both, a section of road included in the Macon County Road System and described as follows:

- Site 1: Widen, Level, Resurface and Traffic Stripe County Road No. 6 from County Road 7 approximately 2.0 miles east to County Road 9.
- Site 2: Widen, Level, Resurface and Traffic Stripe County Road No. 7 from County Road 2 approximately 4.0 miles north to U.S. Highway 80.
- Site 3: Widen, Level, Resurface and Traffic Stripe County Road No. 9 from US Highway 80W approximately 4.5 miles north to County Road 40.
- Site 4: Widen, Level, Resurface and Traffic Stripe County Road No. 40 from Ala Highway 229 approximately 2.0 miles east to County Road 9.

WHEREAS; the County agrees to all of the provisions of the County-Wide agreement executed between the State and the county covering preliminary engineering by State forces and equipment on the project, and

WHEREAS, the County agrees to all of the provisions of any agreement which has been executed or will be executed covering the construction of the project.

Done at the Regular session of the Commission Meeting of Macon County, this day of 10th day of October, 2017.

ADOPTED AND APPROVED this the 10th day of October, 2017


Member


Member


Member


Member


Chairman

RESOLUTION NO. 2017-10-10C

COUNTY OF MACON

Project No. 44-03-18

STATE OF ALABAMA

WHEREAS; the County Commission of Macon County, Alabama is desirous of constructing or improving, by force account, by contract or both, a section of road included in the Macon County Road System and described as follows:


- Site 1: Widen, Level, Resurface and Traffic Stripe County Road No. 27 from County Road 36 approximately 3.3 miles north then east to Ala Highway 199.
- Site 2: Widen, Level, Resurface and Traffic Stripe County Road No. 37 from Ala Highway 199 approximately 4.7 miles north to Notasulga Corporate Limits.
- Site 3: Widen, Level, Resurface and Traffic Stripe County Road No. 69 from US Highway 80E approximately 1.3 miles east to US Highway 29N.

WHEREAS; the County agrees to all of the provisions of the County-Wide agreement executed between the State and the county covering preliminary engineering by State forces and equipment on the project, and

WHEREAS, the County agrees to all of the provisions of any agreement which has been executed or will be executed covering the construction of the project.

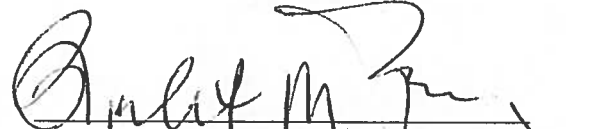
Done at the Regular session of the Commission Meeting of Macon County, this day of 10th day of October, 2017.

ADOPTED AND APPROVED this the 10th day of October, 2017


Member


Member


Member


Member


Chairman

MACON COUNTY ROAD AND BRIDGE

Report for the County Commission

October 10, 2017

J.D. Smith, county engineer



Federal & State Aide Project(s) Update

- County Road 40 (Shorter) Resurfacing Project is complete
- County Road 56 Resurfacing Project to begin by end of the month
- Authorize Resolutions for Resurfacing Projects for the following sites:
 - County Road 5
 - County Road 6
 - County Road 7
 - County Road 9 from County Road 30 to County Road 4
 - County Road 27
 - County Road 37 from Ala Hwy 199 to Notasulga Incorporated Limits
 - County Road 40 from Ala Hwy 229 to County Road 9
 - County Road 45 from County Road 47 to Tuskegee Incorporated Limits
 - County Road 47 from County Road 45 to US Hwy 29
 - County Road 69 from US Hwy 80 to US Hwy 29

Operational items

- Ratify the Chairman to sign State-Local Assistance Agreement for PA-3389 for Macon County Commission (Macon County Road & Bridge, Macon County Sheriff's Office, Macon County Emergency Management Agency and various Volunteer Fire Departments which assisted)
 - Authorize Resolution for Transportation Alternative Programs (TAP) Grant and authorize Chairman and Engineer to sign necessary paperwork
 - Authorize Resolution with ADEM for Grant and authorize Chairman and Engineer to sign necessary paperwork
 - Authorize requested changes for District 3 Multi-purpose Trail and Picnic Access for Mid-South RC&D Council Grant
 - Authorize Engineer to purchase computers, software, and a scanner/copier/plotter for Road & Bridge Department
 - Authorize Engineer to enter into Agreement with Diversified Computer Services, LLC for Software and Services
 - Authorize status of Marlin King to be changed from temporary with benefits to full time
 - Recognize R&B Employees of the Month for June 2017
 - Willie Buchanna and James Smith
 - Recognize R&B Employees of the Month for August 2017
 - Mario Carr and Marlin King
 - Recognize R&B Employees of the Month for September 2017
 - Erskin Grimmitt and John Parker
 - Recognize R&B Employees of the Month for October 2017
 - Sylvester Smith and Aubrey Humpries
-

MACON COUNTY COMPLIANCE OFFICE

MONTHLY REPORT for October 2017

Business License: Routine

SOLID WASTE: Routine

3rd Saturday pickup

There will be three (3) sites available for the 3rd Saturday pickup on October 21, 2017

1. District #1 Recreation center – County Road 69
2. District #3 shop – Hwy 80 West
3. District #4 shop on Lori Lane – Notasulga, Alabama

Animal Control: Routine

Mobile Home permit: Routine

Are there any questions?

Brian Ware

Compliance Officer

Emergency Management Agency Report – October 10, 2017

Macon County, and the state of Alabama was declared (EM-3394) for Public Assistance Category B on this past Sunday, to include Direct Federal Assistance. The following counties in Alabama and The Poarch Band of Creek Indians was also declared.

Autauga, Baldwin, Barbour, Bibb, Bullock, Butler, Chilton, Choctaw, Clarke, Coffee, Coosa, Conecuh, Covington, Crenshaw, Dale, Dallas, Elmore, Escambia, Geneva, Greene, Hale, Henry, Houston, Jefferson, Lowndes, Macon, Marengo, Mobile, Monroe, Montgomery, Perry, Pike, Shelby, St. Clair, Sumter, Talladega, Tuscaloosa, Washington, and Wilcox and the Poarch Band of Creek Indians.

We are now in the process of identifying damages incurred as a result of Hurricane Nate in Macon County, and currently we are compiling costs associated with this event.

On this week, we plan to contact all county agencies and jointly proceed in an application for Federal Assistance and make application to FEMA.

The Macon County Emergency Management Office, The Macon County Sheriff's Office, along with Shorter, Franklin and Notasulga and Tuskegee will join The Macon County Board of Education, The Utility Board of Tuskegee and all Macon County Volunteer Fire Departments in making application jointly.

Our local residents sustained private property damages due to wind damage that resulted in fallen trees and other wind related damages.

Fortunately we have not any major injuries and were very blessed again to weather this storm.

The Macon County Emergency Management will coordinate all local efforts with The Alabama Emergency Office and The Federal Emergency Management office.

Our county commission continues to voice concerns in our damaged structural and bridges damage from the 2015 flood event has prompted possibly another meeting with state officials.

This unusual extended time span is unacceptable and we will vigorously take the necessary steps in seeking the delinquent funding to begin construction immediately on these projects.

Our Macon County Emergency Management will continue to take the leadership role and actively seek the delinquent funding that is almost two years overdue.

On behalf of your Macon Emergency Management Agency, we want to thank all of our County Partners for working in unity to prepare for this storm.

To: Louis Maxwell, Chairman Macon County Commission

From: Jonathan Davis, Director Community Corrections

Re: Monthly Report- 10/10/2017

The Community Corrections Program continue during the month of September developing the procedure for Community Correction, the application for this program have been forward to the local Bar Association for distribution, to the local attorneys.

Currently there is one client in the program. Five clients have been approved by the Circuit Judge to enter the program from the Department of Corrections. (D.O.C)

The Criminal Term of court begins the week of Oct. 16-20 we are anticipating- some clients to be referred to this program during this term.

A number of requests have been received from the general public requesting consideration for the program, follow up consultation will be necessary to determine their eligibility.

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Jonathan Davis
Director
Community Corrections
(334)724-2574

**Report of Mary L. Harris
Director, Macon County RSVP
Macon County Commission Meeting
October 10, 2017**

On behalf of the Macon County Commission, I had the privilege of attending the Joint Meeting of the Steering Committee and Advisory Committees of the South Central Alabama Rural Transportation Planning Organization with the South Central Alabama Human Services Coordinated Transportation Plan Committee on September 20, 2017 and this was a very informative event.

RSVP is currently preparing its quarterly reports for July – September 2017.

We continue to recruit new volunteers and several volunteers have joined RSVP stations at the Greater St. Mark Golden Life Center and the Tuskegee Airmen National Historic Site. RSVP is always excited when new volunteers join because they are making a difference in the community and we look forward to them sharing their time and experience.

On September 28, 2017, the RSVP staff attended a Special Caregivers' Meeting sponsored by the Tuskegee Senior Citizen Program. A social worker from the University of Alabama shared information on how to care for family members with dementia and Alzheimer's and the caregivers gave their input on the information shared by the social worker. This meeting was informative and emotional.

RSVP is also in the planning stage of its Annual Recognition Program to be held in December.

Thank you for your continued support!

Respectfully submitted,

Mary L. Harris

MARY L. HARRIS
