

COUNTY OF LINCOLN

New Mexico Special Meeting Board of County Commissioners

Todd Proctor, Chair
Jon Crunk, Vice Chair

Samantha Serna, Member
Mark Fischer, Member
Pierre Pfeffer, Member

Minutes Thursday August 3, 2023

Minutes of the Special Meeting of the Lincoln County Commission held at 11:00 AM on August 3, 2023, in the County Commission Chambers, Lincoln County Courthouse, in Carrizozo, New Mexico. The meeting was also accessible via Zoom.

1. Call to Order

Chair Proctor called the Special Meeting of the Board of County Commissioners to order at 11:00 AM.

2. Roll Call

Roll Call.

Present: Commissioner Fischer, Commissioner Serna via zoom, Commissioner Pfeffer via zoom, Commissioner Crunk, Chair Proctor via zoom.

Others present included Ira Pearson, County Manager; Alan Morel, County Attorney; and Shannan Hemphill, County Clerk.

3. Invocation

The Invocation was presented by Chair Proctor.

4. Pledge of Allegiance

- a. Pledge – USA Flag
- b. Salute – NM Flag

5. Approval of Agenda

Motion: Acceptance of the Agenda and authorized the Chair to move items as necessary,

Action: Approve, **Moved by** Commissioner Serna, **Seconded by** Commissioner Fischer.

Vote: Motion carried by unanimous roll call vote (**summary:** Yes = 5).

Yes: Commissioner Fischer, Commissioner Serna, Commissioner Pfeffer, Commissioner Crunk, Chair Proctor.

6. Discussion and Consideration of Engaging Professional Executive Search Companies for Assisting in Filling the County Manager Job Vacancy

Attorney Morel outlined the contracts of two companies who could be used to assist in filling the County Manager job vacancy. Attorney Morel stated the contract from Judge was a better fit for Lincoln County as there was no payment requirement unless a candidate was hired from their recommendation. Attorney Morel stated Korn Ferry would vet the candidates themselves instead of allowing the County Elected Officials to take care of that process and there was a large fee just to sign the contract with them regardless if a candidate was recommended or not.

Commissioner Crunk felt the Commission was sending a clear signal to the constituents of the County they were not able to do their job in finding a good candidate for the position and would need to spend excess money to have outside assistance.

Commissioner Pfeffer stated his concern was lack of timing and felt they needed to make sure the company knew they needed candidates by the end of August.

Commissioner Fischer stated he did not feel the Commission was abrogating their responsibilities, they were merely trying to engage outside expertise.

Motion: Approve the signing of the contract and the use of Judge to assist in filling the County Manager job vacancy, **Action:** Approve, **Moved by** Commissioner Fischer, **Seconded by** Commissioner Serna.

Vote: Motion carried by unanimous roll call vote (**summary:** Yes = 5).

Yes: Commissioner Fischer, Commissioner Serna, Commissioner Pfeffer, Commissioner Crunk, Chair Proctor.

7. Next meeting:

August 22, 2023, Regular Commission Meeting

8. Adjourn

Motion: Adjourn, **Action:** Approve, **Moved by** Commissioner Crunk, **Seconded by** Commissioner Serna.

Vote: Motion carried by unanimous roll call vote (**summary:** Yes = 5).

Yes: Commissioner Fischer, Commissioner Serna, Commissioner Pfeffer, Commissioner Crunk, Chair Proctor.

There being no further business to come before the Board of County Commissioners, Chair Proctor adjourned the meeting at 11:15 AM.

County of Lincoln
Board of Commissioners



Todd F. Proctor, Chair



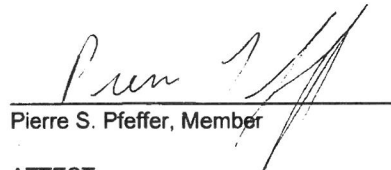
Jon F. Crunk, Vice Chair



Samantha J. Serna, Member

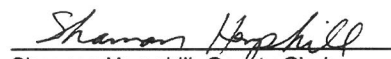


Mark G. Fischer, Member



Pierre S. Pfeffer, Member

ATTEST:



Shannan Hemphill, County Clerk

September 19, 2023
Date Approved

