

COUNTY OF LINCOLN

New Mexico Special Meeting Board of County Commissioners

Thomas F. Stewart, Chair
Lynn Willard, Vice Chair

Jon Crunk, Member
Elaine Allen, Member
Todd Proctor, Member

Minutes Tuesday January 26, 2021

Minutes of the Special Meeting of the Lincoln County Commission held at 8:30 AM on January 26, 2021 in the County Commission Chambers, Lincoln County Courthouse, in Carrizozo, New Mexico.

1. Call to Order

Chair Stewart called the Special Meeting of the Board of County Commissioners to order at 8:32 AM.

2. Roll Call

Roll Call.

Present: Chair Stewart, Commissioner Allen, Commissioner Willard, Commissioner Crunk, Commissioner Proctor.

Others present included Ira Pearson, County Manager; Alan Morel, County Attorney; and Whitney Whittaker, County Clerk.

3. Invocation

The invocation was presented by Commissioner Proctor

4. Pledge of Allegiance

- a. Pledge – USA Flag
- b. Salute – NM Flag

5. Approval of Agenda

Motion: Acceptance of the Agenda and authorized the Chair to move items as necessary, **Action:** Approve, **Moved by** Commissioner Willard, **Seconded by** Commissioner Proctor.

Vote: Motion carried by unanimous roll call vote (**summary:** Yes = 5).

Yes: Chair Stewart, Commissioner Allen, Commissioner Willard, Commissioner Crunk, Commissioner Proctor.

6. Consideration and Approval of Lincoln County's COVID-19 Employee Leave Plan

Ira Pearson, manager reminded at the January regular meeting the commission decided to table the agenda item. Manager Pearson informed under the FFCRA, a full-time employees were entitled allotment of 80 hours of paid leave but after further research, an employer is not entitled to a second tax credit for an employee taking leave in 2021, when that employee already took leave in 2020.

Chair Stewart stated not knowing what the future holds, the county will need to be equitable and it would be appropriate to continue to monitor COVID leave.

There was a lengthy discussion regarding current county personnel policy associated to the pandemic and the leave of the employees.

Motion: un-table, **Action:** Approve, **Moved by** Commissioner Allen, **Seconded by** Commissioner Willard.

Vote: Motion carried by unanimous roll call vote (summary: Yes = 5).

Yes: Chair Stewart, Commissioner Allen, Commissioner Willard, Commissioner Crunk, Commissioner Proctor.

Motion: Terminate FFCRA federal regulation and move forward with County personnel policy, **Action:** Approve, **Moved by** Commissioner Allen, **Seconded by** Commissioner Willard.

Vote: Motion carried by unanimous roll call vote (summary: Yes = 5).

Yes: Chair Stewart, Commissioner Allen, Commissioner Willard, Commissioner Crunk, Commissioner Proctor.

7. Solid Waste Discussion and Instruction to Staff

Manager Pearson stated the Solid Waste department needs to be analyzed and before we keep changing ordinances, he would like to look at current operations, analyze the situation, and report back to the commission on a regular basis.

Commissioner Allen expressed appreciation to revamp the process.

There was a general discussion about the current Solid Waste Ordinance pertaining to definitions. Chair Stewart informed with the current budget being in fair shape that it would be beneficial to have a good analysis of the department.

Commissioner Crunk expressed concern about the other departments' participation and the possibility of budget increases.

There was a lengthy discussion regarding other departmental assistance.

8. Authorization to Hire Temporary/Seasonal Administrative Staff

Manager Pearson informed the Solid Waste Department is understaffed and would like authorization for additional hire and/or the utilization of overtime.

Motion: Approve temporary/ seasonal hire from now until June; and overtime if necessary, **Action:** Approve, **Moved by** Commissioner Willard, **Seconded by** Commissioner Proctor.

Chair Stewart emphasized the need to conduct this authorization legally.

Vote: Motion carried by unanimous roll call vote (summary: Yes = 5).

Yes: Chair Stewart, Commissioner Allen, Commissioner Willard, Commissioner Crunk, Commissioner Proctor.

9. Authorization to Schedule Public Hearing to Consider Other Outdated or New Lincoln County Ordinances

- a. Lincoln County Ordinance 2020-05; An Ordinance Providing for the Efficient and Sanitary Collection of Solid Waste in Lincoln County; Providing for Mandatory Disposal and Assessment of Fees; Providing a Penalty for Violation of the Ordinance; Repealing Ordinance 2020-04.

No action taken

10. Upcoming Meeting:

- a. February 16, 2021- Regular Commission Meeting

11. Adjourn

There being no further business to come before the Board of County Commissioners, Chair Stewart adjourned the meeting at 9:17 AM.

County of Lincoln
Board of Commissioners



Thomas F. Stewart, Chair

Approved Telephonically
F Lynn Willard, Vice Chair



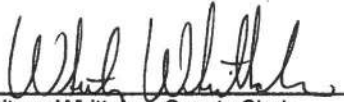
Elaine Allen, Member



Jon Crunk, Member

Approved Telephonically
Todd Proctor, Member

ATTEST:



Whitney Whittaker, County Clerk

February 16, 2021
Date Approved