

Lathrup Village Police Department

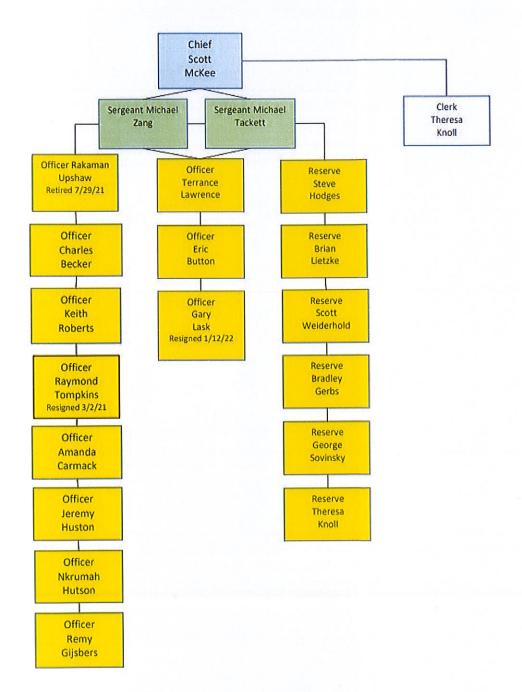
Mission Statement

The mission of the Lathrup Village Police Department is to protect life and property; all rights guaranteed by law, by preserving the peace, maintaining order; controlling crime, apprehending offenders, and enforcing the law.

The Lathrup Village Police Department seeks to reduce crime and injury through preventive measures as well as immediate action in emergencies. It attempts to determine the community's needs and direct its resources toward controlling crimes that are considered most serious, frightening and economically damaging. It seeks to protect life and limb by restricting the use of force to situations of absolute necessity. It limits the exercise of authority to those functions prescribed by the laws of the United States, the State of Michigan and the City of Lathrup Village.

The Lathrup Village Police Department acknowledges that its effectiveness depends upon the acceptance of its authority and approval of its actions by the community. The Department, therefore, expects exemplary conduct of its employees; it attempts to provide, or direct the public to other sources for needed information and seeks public cooperation through the news media; and it encourages positive public reaction to its service through careful attention to complaints and service provided.





DEPARTMENT TRAINING BY DIVISION – 2021



TRAINING	COMMAND	FT OFFICERS	PT OFFICERS	RESERVES	ADMIN	TOTAL
Active Assailant Conference	2					2
Active Shooter Refresher	2	3	3			8
Advanced LASO Training	1					1
Annual First Aid Refresher		1				1
Autism Training	1	3	2	5	1	12
Basic LEIN		2				2
CMV Officer Update		1				1
Cops in Court		2				2
CPR,AED, Standard First Aid			1			1
Crisis Negotiation Training		2	-			2
Decision Making/Use of Force/ Implicit Bias - What every Officer Needs to Know		1				1
Dept. Firearm Qualification	3	8	3	6		20
Effective Interaction w/Special Needs Population		2				2
Emergency Vehicle Operations		2				2
Felony Stop Training for non-MSP	2	2		3		7
Firearms Instructor Course		1	1			2
FOIA Update					1	1
Glock Armorer's Course		2	1			3
IAFCI Fraud Training	1					1
Interview & Interrogation Techniques		1	1			2
Law Enforcement Active de- Escalation		1				1
LEADS & Use of Force for FTOs		1				1
LEADS + T Instructor	1					1
Legal Update	2	5	3			10
LEIN TAC Update	1					1
LERMA Fall Conference					1	1
LERMA LEIN Update					1	1
LOCKUP Police Training System	1					1
MACP Accreditation Mgr. Training	1				1	_
MACP Summer Conference	1					1
MACP Winter Conference	2					2
Managing Police Records					1	1





TRAINING	COMMAND	FT OFFICERS	PT OFFICERS	RESERVES	ADMIN	TOTAL
Michigan Assoc of Hostage						
Negotiators	1					1
Michigan Speed Measurement						
Operator		2				2
MSP SOR Training					1	1
OakTac ASR Training		3				3
Pipeline Emergency Response &						
Damage Prevention	2	1				3
Report Writing & Document for						
Law Enforcement		1				1
Staff and Command	1					1
Trace Evidence Collection		1				1
Understanding the Effects of						
Bias and Utilizing de-Escalation						
Techniques		1				1



DEPARTMENT TRAINING 2021

Emergency Vehicle Operations	Legal Update	Firearms	Mental Health	Use of Force	Leadership	Investigations	Traffic Enforcement	Mass Casualty Incident	Misc Training
Emergency Vehicle Operations (2)	Legal Update and Review (10)	Glock Armorer's Course (3)	Autism Training (12)	Understanding the Effects of Bias and Utlizing de- Escalation Techniques (1)	Making/Use of Force/Implicit Bias - What Every Officer	Interview & Interrogation Techniques (2)	Felony Stop Training for Non- MSP Members (8)	Crisis Negotiation Training (2)	Report Writing & Documentation for Law Enforcement (1)
	Basic LEIN (2)	Active Shooter Refresher (8)	Annual First Aid Refresher (1)	LEADS + T Instructor (1)	Staff and Command (1)	Trace Evidence Collection & Use In Investigations (1)	CMV Officer Update & OSS (1)	Active Assailant Training (2)	
	Cops In Court	Firearms Instructor Course (3)	CPR, AED & Standard First Aid (1)	LEADS & Use of Force for FTOs (1)	Michigan Association of Hostage Negotiators (1)	IAFCI Fraud Training (2)	Michigan Speed Measurement Operator (2)	Pipeline Emergency Response & Damage Prevention (3)	
	LEIN TAC Update (1)	OakTac ASR Training (3)	Effective Interaction w/Special Needs Population (2)	Law Enforcement Active de- Escalation (1)	MACP Summer Conference (1)				
***************************************	FOIA (1)	Dept firearm qualification 2x (20)			LOCKUP Police Training System (1)				
	Advanced LASO Training (1)				MACP Winter Conference (2)				

Vehicle Operations	Legal Update	Firearms	Mental Health	Use of Force	Leadership	Investigations	Traffic Enforcement	Casualty Incident	Misc Training
	LERMA Conference (1)				MACP - Accreditation Mgr Training (2)				
	Managing Police Records (1)								
	MSP SOR Training Update (1)								
	LERMA LEIN Update (1)								



	2020	2021	Percentage of Change
Part A Crime	72	92	27%
Part B Crime	32	38	18.75%
Total Reports	451	586	30%

Crime is reported to the State and FBI as Part A-F offenses:

<u>Part A Offenses</u> include the following: Murder, Negligent Homicide, some Forcible and Non-Forcible Sex Offenses, Robbery, Assault, Burglary, Motor Vehicle Theft, Arson, Kidnapping, Forgery, some Frauds, some Liquor Law Violations, Embezzlement, Damage to Property, Weapon Violations, Commercialized Sexual Offenses, Drug Laws and Gambling.

<u>Part B Offenses</u> include the following: some Frauds, some Non-Forcible Sex Offenses, Non-Violent Family Offenses, OUIL, Liquor Violations, Obstruction/Escape, Disorderly Conduct, State, Local and Federal Offenses, Local Ordinances, Juvenile Offenses and specific Traffic Offenses which are arrestable.

<u>Parts C, D, E, & F</u> Offenses include lesser offenses and response types that are not reportable as crime statistics to the state and FBI.



Crime Statistics Reported to State and FBI

Calendar Year:	2017	2018	2019	2020	2021
Part A Offenses	113	109	92	72	92
Part B Offenses	45	49	40	32	38
Total Part A & Part B	158	158	132	104	130
Part A Change	-4.2%	-3.5%	-15.5%	-21.7%	27%
Part B Change	-2.2%	8.8%	-18.3%	-20%	18.75%
Annual Change	-3.1%		-16.5%	-21.2%	25%

A partial breakdown of these crimes over a 5- year period:

Offense	2017	2018	2019	2020	2021
Murder	0	0	0	0	0
Aggravated Assaults	5	1	1	1	3
Simple Assaults or Intimidation	16	19	16	16	13
Robbery	0	3	0	2	1
Forcible Rape	0	0	1	1	0
Burglary	5	5	6	6	2
Motor Vehicle Thefts	2	2	0	3	2
Arson	na sanatana sa	0	0	0	0
Larceny Thefts	24	23	27	10	20
Narcotic Violation	10	8	1	1	0
Disorderly Conduct	2	0	0	0	1
Traffic Accidents	356	286	286	257	282



Calls for Service

2017	2018	2019	2021	2021
5491	11300	12855	12774	12121

	2017	2018	2019	2020	2021
Total Reports Filed	500	601	548	451	586
% change	07%	20.2%	-8.8%	-17.7%	30%

Yearly Accident Summary

	2017	2018	2019	2020	2021
Non-Injury Accidents	334	269	266	194	229
Injury Accidents	57	40	70	50	53
Fatal Accidents	1	0	0	0	0
Totals	392	309	336	244	282

Overall Department Ticket Summary

	2017	2018	2019	2020	2021
Traffic Violations General	1595	3235	3933	3072	2535
Traffic Violations Motor Carrier	10	32	53	71	37
Total Violations	1605	3267	3986	3143	2572



Lathrup Village Police Department Citizen Complaints

It is the policy of the Lathrup Village Police Department to accept and investigate any complaints of employee misconduct or wrongdoing. The complaint procedure provides citizens with a meaningful and effective avenue for legitimate complaints against a member of the Police Department. It is the intention of the Police Department to encourage public support and confidence through the assurance of a fair and thorough investigation of all complaints.

	2017	2018	2019	2020	2021
Total Complaints	2	2	1	3	4
Excessive or Unnecessary Force/Assault Complaints	0	0	0	0	0

	2017	2018	2019	2020	2021
Aggressive					
Hostile					
Rude/Unprofessional	1	1	1	3	3
Neglect of duty					
Conduct Unbecoming		1			1
Intimidating					
Harassing					
Profiling	1				
Unconsented Search					
Total	2	2	1	3	4
Complaint Disposition					
Written reprimand	0	0	0	0	0
Counseling/training	0	0	0	1	0
Unfounded	2	2	1	2	4



2021 SENIORITY DISTRIBUTION

	Years of service With LVPD	Previous years of service
CHIEF	25+	1
DETECTIVE/SERGEANT SERGEANT	14 3	0 25
OFFICERS 20+ years 14 years 12 years 09 years 06 years 05 years 05 years 03 years 02 years 00 years	23 16 12 10 7 6 5 4 3	5 0 21 5 0 7 30 0 10 2.5
- 00 years ADMIN	3	2.5 1 25

Sworn Full-time Officer Seniority Average Sworn Part-time Officer Seniority Average

9.1 years 9.0 years



RECRUITMENT EFFORTS

- Recruitment efforts were limited due to Covid-19
- Police officer openings were advertised on multiple law enforcement websites
- Sent 45 e-mails to potential applicants using the EMPCO testing center
- A new recruitment flyer was created and distributed to local academies and posted on social media websites
- We relied on local police academies to refer qualified candidates interested in Lathrup Village Police Department