



Lapeer County Board of Commissioners

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OUR NEW WEBISTE: www.lapeercountymi.gov

****SPECIAL PERSONNEL COMMITTEE****

SEPTEMBER 28, 2023

ADMINISTRATION CONFERENCE ROOM 302

****8:15 A.M.****

*(**Estimated Time – Meeting will Commence immediately following the Committee of the Whole/Full Board Meeting in the Board Office**)*

Committee Members: Truman Mast (Chair); Gary Howell and William Hamilton

- 1) **CALL TO ORDER** BY CHAIRMAN/ACTING CHAIRMAN
- 2) CONSIDERATION OF THE **AGENDA** *(Additions and/or Deletions)*

NEW/OLD BUSINESS:

- 3) **C.M.H.** – ****REVISED REQUEST**** TO AMEND THEIR TABLE OF ORGANIZATION TO ADD 17 NEW POSITIONS (IN TWO PHASES) RELATED TO NEW SERVICES AS A CERTIFIED COMMUNITY BEHAVIORAL HEALTH CENTER FOR THE MILD TO MODERATE CLIENTS *(referred from the 9/14/23 Personnel Committee)*

ADJOURN...

Next Tentative Personnel Meeting: Thursday, October 12, 2023 (if needed)

Revised---Request for Action

Date: September 15, 2023

To: Lapeer County Board of Commissioners

From: Lauren Emmons, CEO

Summary of Request/Information:

CMH was awarded State Demonstration status as a Certified Community Behavioral Health Center (CCBHC). Included in the approved PPS1 Rate for the funding of the State CCBHC Demonstration participation, are the 17 Full time county positions detailed on the attached document. As requested at the last personnel committee, this is a revised request phasing in the positions in two groups. Group 1 positions will be recruited and hired in the first quarter of Fiscal Year 2024 (October 2023 to December 2023). If the demand for services increases and the positions are needed the Group 2 positions will be recruited and hired in the second Quarter of Fiscal Year 2024 (January 2024 to March of 2024).

Attachments:

Staffing Detail by Phases

Contact person(s):

Lauren Emmons, CEO

Background Information:

CCBHCs provide increased access to mental health and addiction treatment because the model addresses the longstanding gap in unmet need for care that far too often leaves police, jails and emergency departments as the primary responders to people with mental health or substance use needs. CCBHCs have partnerships with non-health entities within a county such as schools, public welfare programs and law enforcement (e.g., police, prosecutors, jails, & courts). Public and private human and social services agencies often collaborate through CCBHCs to directly provide meaningful programs, coordinate with other service providers and provide referrals to other external resources.

The success of CCBHC's is grounded in the following principles:

- Engaging people in treatment early.
- Focusing on improved health outcomes for persons served.
- Going beyond episodic crisis response to models that link people in crisis to a full continuum of care.
- Improving care coordination and integration to address physical health conditions of persons served.
- Strengthening partnerships and referral relationships across all social service and treatment systems.
- Building the capacity of the behavioral health safety net to respond to increasing community needs.

Draft Motion:

Move to approve the filling of the following positions at CMH to fulfill the requirements of the State CCBHC Demonstration participation:

Group 1 October 2023 to December 2023:

- (1) Peer Support Specialist
- (3) Masters Level Clinicians
- (2) Account Clerks
- (1) BA Coordinator (non-union IT/Data Management Department)
- (1) General Clerk

Group 2 January 2024 to March 2024:

- (3) CMH Professional BA (Case Manager)
- (1) Peer Support Specialist
- (2) Masters Level Clinicians
- (1) Parent Support Partner
- (1) CMH Professional BA (non-union Quality Department)
- (1) General Clerk

The cost of these positions are covered by the PPS1 approved rate and do not represent any additional cost the County General Fund.

CCBHC DEMONSTRATION STAFFING REQUEST

PHASE ONE				
CMH Position	Department	PG	Step	Total Cost
Account Clerk	Finance	15	0, 6mo	\$ 63,050.16
Account Clerk	Data	15	0, 6mo	\$ 63,050.16
ML Clinician	IDDT	21	3	\$ 111,601.24
Peer Support	SUD	14	0, 6mo	\$ 61,797.50
(Non-Union) BA Coordinator	Data	21	0, 6mo	\$ 90,402.93
General Clerk	Support Services	13	0, 6mo	\$ 56,475.25
ML Clinician	Triage	21	3	\$ 111,601.24
ML Clinician	Triage	21	3	\$ 111,601.24
Phase One Staffing Total				\$ 669,579.73

PHASE TWO				
CMH Position	Department	PG	Step	Total Cost
BA Professional (Case Manager)	Case Management	18	0, 6mo	\$ 79,591.37
BA Professional (Case Manager)	Med Management	18	0, 6mo	\$ 79,591.37
Peer Support	Case Management	14	0, 6mo	\$ 61,797.50
BA Professional (Case Manager)	Children's	18	0, 6mo	\$ 79,591.37
ML Clinician	Case Management	21	3	\$ 111,601.24
ML Clinician	Children's	21	3	\$ 111,601.24
Parent Support Partner	Children's	14	0, 6mo	\$ 61,797.50
(Non-Union) BA Professional	Quality	18	0, 6mo	\$ 79,591.37
General Clerk	Support Services	13	0, 6mo	\$ 56,475.25
Phase Two Staffing Total				\$ 721,638.22

Grand Total	\$ 1,391,217.95
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