

PERSONNEL COMMITTEE

JULY 27, 2023

***CONFERENCE ROOM 302 – ADMINISTRATION OFFICE, COUNTY COMPLEX
255 CLAY STREET, LAPEER, MI 48446***

Chairman Truman Mast called the meeting to order at approximately 8:36 a.m. in Conference Room 302 in the Administration Office on the 3rd Floor of the County Complex.

Members Present: Commissioners Truman Mast, Brad Haggadone, and Kevin Knisely (sitting in for Commissioner Bryan Zender).

Members Excused: Commissioner Bryan Zender.

Others: Moses Sanzo, County Controller/Administrator; Jackie Arnold, Chief Financial Officer; Doreen Clark, Administration Office Manager; and John Miller, Prosecuting Attorney.

AGENDA

The Agenda was reviewed.

Motion by Haggadone, supported by Howell, to approve the Personnel Committee Agenda as presented. Motion carried unanimously.

MINUTES

The minutes from the July 13, 2023 Personnel Committee Meeting were briefly reviewed and discussed.

Motion by Haggadone, supported by Howell, to approve the minutes from the July 13, 2023 Personnel Committee Meeting, as presented. Motion carried unanimously.

PROSECUTING ATTORNEY'S OFFICE

John Miller, Prosecuting Attorney, was present and gave an updated on his efforts to fill all of the vacant APA positions. He reported that he finally has a great candidate for his last vacancy from New Mexico but is originally from Michigan and is interested in coming back to Michigan to be near family. The candidate has been serving as a Deputy State District Attorney, and he has held a virtual interview with this candidate, who will be coming to Lapeer for an in-person interview in August. Mr. Miller would like permission to offer the APA II position to the candidate at a step higher than entry (Step 1, Pay Grade PA2) due to his extensive legal experience and knowledge. Mr. Miller stated that he is taking many factors into consideration as his hiring criteria so that they can hire long term staff that will want to stay with Lapeer County. Questions and discussion followed.

Motion by Haggadone, supported by Howell, pursuant to the recommendation of the Personnel Committee, to authorize the Prosecuting Attorney to negotiate the rate of pay for the vacant Assistant Prosecuting Attorney II (position #119, Pay Grade PA2) up to Step 1 due to the candidates' extensive legal experience and knowledge, at no additional cost to the County's General Fund. Motion carried unanimously.

ADJOURN

Motion by Haggadone, supported by Howell, to adjourn the meeting. Motion carried unanimously. 8:46 a.m.

Truman Mast, Chairman
Lapeer County Personnel Committee

Minutes Prepared by: Doreen Clark, Office Manager