

PERSONNEL COMMITTEE

APRIL 25, 2024

***CONFERENCE ROOM 302 – ADMINISTRATION OFFICE, COUNTY COMPLEX
255 CLAY STREET, LAPEER, MI 48446***

Chairman Truman Mast called the meeting to order at approximately 1:47 p.m. in Conference Room 302 in the Administration Office on the 3rd Floor of the County Complex.

Members Present: Commissioners Truman Mast, Gary Howell, and Brad Haggadone.

Others: Moses Sanzo, Administrator/Controller; Jackie Arnold, CFO; Doreen Clark, Administration Office Manager; Sheryl Sims, HR Manager; Karly Creguer, MSUE District 10 Director; and Jamie, 4-H Program Coordinator.

AGENDA

The Agenda was reviewed.

Motion by Howell, supported by Haggadone, to approve the Personnel Committee Agenda as presented. Motion carried unanimously.

MINUTES

The minutes from the April 11, 2024 Personnel Committee Meeting were briefly reviewed and discussed.

Motion by Haggadone, supported by Howell, to approve the minutes from the April 11, 2024 Personnel Committee Meeting, as presented. Motion carried unanimously.

M.S.U.E.

Karly Creguer, MSUE District 10 Director, was present to review some various options with regards to replacing the current long-time county Secretary as she is anticipating her retirement around the beginning of January. They would like to convert the position to an MSUE position which will impact the annual MOA. Some of the options included overlap for training. Questions and discussion followed regarding the costs related to each of the four options. Commissioner Howell asked if the hourly rate was negotiable with MSUE. Ms. Creguer stated she would check and report back.

It was a consensus of the Committee that Ms. Creguer discuss the hourly rate with MSUE and resubmit the request for the next Personnel meeting.

Discussion was held with Ms. Creguer with regards to issues between the 4-H programs and the Eastern Michigan Fair Board and the lack of a partnership that has occurred over the last few years. Ms. Creguer reported that she agrees that more cooperation is needed on both sides, as tension after Covid occurred and strained the partnership. She further stated they would like to move forward once again and hope to do that with the new 4-H Program Coordinator, Jamie, who just started her employment this week. Jamie stated that she has a degree in animal science and is an advocate for animals and would like to get more volunteers involved, have more outreach, and meet the local community's needs. Commissioner Howell stated that he wants more 4-H programs promoted and asked them to come back to give updates quarterly to the Personnel Committee.

OTHER

Administrator Moses Sanzo reported that the new I.T. Technician position has been filled and Antonio Beard that was selected will start employment on May 13th.

ADJOURN

Motion by Haggadone, supported by Howell, to adjourn the meeting. Motion carried unanimously. 2:45 p.m.

Truman Mast, Chairman
Lapeer County Personnel Committee

Minutes Prepared by: Doreen Clark, Office Manager