

RESOLUTION NO. 5131

A RESOLUTION TO AUTHORIZE THE CITY MANAGER TO EXECUTE TWO SIDE LETTERS OF AGREEMENT TO THE EXISTING COLLECTIVE BARGAINING AGREEMENT WITH AFSCME COUNCIL 31, LOCAL 764, AND DECLARING THAT THIS RESOLUTION SHALL BE IN FULL FORCE IMMEDIATELY.

- WHEREAS,** The United States Supreme Court issued a verdict in Janus vs AFSCME regarding the payment of union dues; and
- WHEREAS,** The City and AFSCME Council 31, Local 764 have been in negotiations for several months to develop a side letter of agreement that will address the verdict; and
- WHEREAS,** The City and AFSCME Council 31, Local 764 have been in negotiation for several months to develop a side letter of agreement that will address the rotation of staff to full positions of absent union employees; and
- WHEREAS,** AFSCME Council 31, Local 764 has indicated to the City Manager the acceptance of the terms and conditions contained in the proposed side letters of agreement; and
- WHEREAS,** The City Manager recommends that the City Council authorize the proposed side letters of agreement, attached hereto as Attachments A and B; and,
- WHEREAS,** The City Council finds it to be in the best interest of the City and harmonious work place relations to approve the side letter of agreement contained herein as Attachments A and B.

NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF KEWANEE, IN COUNCIL ASSEMBLED AS FOLLOWS:

- Section 1** Attachments A and B to this resolution are considered a part of this resolution as if entirely rewritten within this resolution.
- Section 2** The City Manager is authorized to execute the side letters of agreement concerning payment of union dues as contained in Attachment A and staff rotation to backfill for absent staff in the sanitation division as contained in Attachment B, hereto pending ratification by Local 764.
- Section 3** This Resolution shall be in full force and effect immediately upon its passage and approval as provided by law.

Adopted by the Council of the City of Kewanee, Illinois this 26th day of
November, 2018

ATTEST:



Melinda Edwards, City Clerk



Steve Looney, Mayor

RECORD OF THE VOTE	Yes	No	Abstain	Absent
Mayor Steve Looney	X			
Council Member Andy Koehler				X
Council Member Mike Yaklich	X			
Council Member Steve Faber	X			
Council Member Chris Colomer	X			