

PROCEEDINGS OF THE COUNTY BOARD

State of Minnesota
County of Kanabec
Office of the County Coordinator

March 2, 2021

The Kanabec County Board of Commissioners held a Regular Board Meeting at 9:00am on Tuesday, March 2, 2021 pursuant to adjournment with the following Board Members present on-site: Gene Anderson, Rickey Mattson, Craig Smith, Dennis McNally, and Les Nielsen. Staff present on-site: Board Clerk Kris McNally, Recording Secretary Kelsey Schiferli.

The meeting was held in meeting rooms 3 & 4 in the basement of the courthouse to allow for social distancing due to COVID-19. The meeting was also held via WebEx for anyone wishing to attend virtually.

The Chairperson led the assembly in the Pledge of Allegiance.

Action #1 – It was moved by Les Nielsen, seconded by Rickey Mattson and carried unanimously to approve the agenda as presented.

Action #2 – It was moved by Les Nielsen, seconded by Dennis McNally and carried unanimously to recess the meeting at 9:03am to a time immediately following the Community Health Board.

The Kanabec County Community Health Board met at 9:03am on Tuesday, March 2, 2021 pursuant to adjournment with the following Board Members present: Gene Anderson, Rickey Mattson, Dennis McNally, Craig Smith, and Les Nielsen. Community Health Director Kathy Burski presented the Community Health Board Agenda.

Action #CH3 – It was moved by Les Nielsen, seconded by Dennis McNally and carried unanimously to approve the Community Health Board Agenda.

Action #CH4 – It was moved by Craig Smith, seconded by Les Nielsen and carried unanimously to approve the following resolution:

Resolution #CH4 – 3/2/21 Family Health Nurse Replacement Resolution

WHEREAS, Kanabec County Community Health had a Family Health Nurse resign effective August 28, 2020 which was not replaced at the time, and

WHEREAS, Kanabec County Community Health/Family Health Nurse has another expected resignation coming this spring upon completion of their master's degree, and

WHEREAS, the Kanabec County Community Health/Family Health team has staffed the majority of the COVID Vaccination Clinics, and

WHEREAS, the Agency needs to replace the first position at this time in order to continue to provide services at the level we are currently working, and

WHEREAS, the Community Health Director is recommending to make that replacement at this time in order to have ample amount of time to train the person fully to prepare for the second resignation, and

WHEREAS, both positions are budgeted for 2021.

THEREFORE BE IT RESOLVED that the Kanabec County Community Health Board approves the Community Health Director and Human Resources Director to hire a full-time Public Health Nurse at Step A, Range 15 of the pay plan which is \$30.41 per hour or the rate set by internal promotion, and that the hours of work for this position be limited to those budgeted.

Action #CH5 – It was moved by Craig Smith, seconded by Rickey Mattson and carried unanimously to approve the following resolution:

Resolution #CH5 – 3/2/21

WIC Grant Application Resolution

WHEREAS, the State under MN Statutes Section 145.894(b) and Minnesota Rules 4617.0030, is authorized to enter into contractual agreements for the administration of the Minnesota Special Supplemental Nutrition Program for Women, Infants and Children (WIC Program), and

WHEREAS, Kanabec County Community Health has contracted with the State of Minnesota for many years to provide WIC program services to women, infants and children in Kanabec County, and

WHEREAS, Kanabec County Community Health represents that it is duly qualified and willing to perform the duties described in the grant application and grant agreement to the satisfaction of the State, and

WHEREAS, the Community Health Director is recommending that the Kanabec County Community Health agency reapply for the 2022-2026 WIC grant.

THEREFORE BE IT RESOLVED that the Kanabec County Community Health Board approves the Community Health Director applying for the 2022-2026 WIC grant funding and to accept said grant funds upon approval by the Minnesota Department of Health and also approves the Community Health Director signing a contract with the State to provide WIC services within Kanabec County.

Action #CH6 – It was moved by Craig Smith, seconded by Les Nielsen and carried unanimously to approve the following resolution:

Resolution #CH6 – 3/2/21

HRSA NAU Memorandum of Understanding Resolution

WHEREAS, Children’s Dental Services has contacted Kanabec County Community Health to participate in the RCORP-Neonatal Abstinence Syndrome (NAS) project aimed at reducing the morbidity and mortality of substance use disorder (SUD) including opioid use disorder (OUD) in high-risk rural communities by improving systems of care, family supports and social determinants of health, and

WHEREAS, the goals of the project are to reduce NAS by supporting prevention, treatment and recovery to high risk and rural counties by identifying evidence-based approaches to preventing abuse and misuse of opioids, establishing methods for improved treatment and retention resources and capacity and developing a plan for short- and long-term reduction of harm caused by OUD-related illness by targeting recovery services and strategies, and

WHEREAS, Kanabec County Community Health represents that it is duly qualified and willing to promote chemical dependency treatment programs through residential facilities located locally, has Family Health Services available through Women, Infant, and Children (WIC) nutrition support and Family Home Visiting and through the Kanabec County Substance Abuse Coalition of Kanabec County promotes healthy choices to prevent SUD/OUD among youth and young adults, and

WHEREAS, the Community Health Director is recommending that Kanabec County Community Health enter into a Memorandum of Understanding with Children’s Dental Services to participate in the RCORP-Neonatal Abstinence Syndrome project.

THEREFORE BE IT RESOLVED that the Kanabec County Community Health Board approves the Community Health Director entering into a Memorandum of Understanding with Children’s Dental Services to participate in the RCORP-Neonatal Abstinence Syndrome project and the Board approves the Community Health Director to sign said MOU.

Action #CH7 – It was moved by Les Nielsen, seconded by Dennis McNally and carried unanimously to approve the following resolution:

Resolution #CH7 – 3/2/21

Vaccination Campaign Staffing Agreement Resolution

WHEREAS, Kanabec County Community Health is in need of additional staff to provide administrative duties at the local vaccination clinics, and

WHEREAS, Kanabec County Family Services has staff available who are willing and able to provide those administrative duties, and

WHEREAS, the Community Health Director is requesting approval of an Agreement with Kanabec County Family Services for vaccination campaign staffing.

THEREFORE BE IT RESOLVED that the Kanabec County Community Health Board approves the Community Health Director entering into an Agreement with Kanabec County Family Services for administrative assistance at local vaccination clinics effective 1/15/2021 through 6/30/2021.

Action #CH8 – It was moved by Craig Smith, seconded by Les Nielsen and carried unanimously to approve the payment of 45 claims totaling \$37,078.14 on Community Health Funds.

Action #CH9 – It was moved by Dennis McNally, seconded by Les Nielsen and carried unanimously to adjourn Community Health Board at 9:34am and to meet again on April 6, 2021 at 9:05am.

The Board of Commissioners reconvened.

County Recorder Lisa Holcomb met with the board on behalf of EDA Director Heidi Steinmetz to discuss matters regarding the EDA’s Recommendations for State Funded Business COVID-19 Relief Program Grant Awards. Information only, no action was taken.

County Recorder Lisa Holcomb led a discussion regarding the Land Notification Computer Program. Information only, no action was taken.

County Sheriff Brian Smith met with the County Board to discuss matters concerning his department.

Action #10 – It was moved by Dennis McNally, seconded by Rickey Mattson and carried unanimously to approve the following resolution:

Resolution #10 – 3/2/21

WHEREAS County Policy P-117 calls for an evaluation of all county job classifications, and

WHEREAS the position of P.S.A.P. A.P. Administrator/Emergency Management Director has been updated by the County Sheriff and Personnel Director, and

WHEREAS the County Sheriff has submitted a job description, and

WHEREAS the board has examined and evaluated the information;

BE IT RESOLVED to approve the job description as presented and to not send it to the salary consultant for review.

Action #11 – It was moved by Les Nielsen, seconded by Dennis McNally and carried unanimously to approve the following resolution:

Resolution #11 – 03/02/21

WHEREAS there is a vacancy in the position of a P.S.A.P Administrator/Emergency Management Director, and

WHEREAS the board desires to refill this vacant position;

BE IT RESOLVED that the County Board authorizes the County Sheriff and the County Personnel Director to hire a Full-Time P.S.A.P Administrator/Emergency Management Director to fill the position at Step A, Range 15 of the pay plan which is \$30.41 per hour or the rate set by internal promotion, and

BE IT FURTHER RESOLVED that the hours of work for this position be limited to those budgeted.

Brian Smith presented the Quarterly Sheriff's Report. Information only, no action was taken.

Brian Smith led a discussion regarding the bidding process for squad car repair. The Sheriff's Office has not recently advertised for bids for squad car repair and is in compliance with the County Purchasing Policy for expenditures under \$25,000. Information only, no action was taken.

Dennis McNally led a discussion regarding squad car inventory and unused squads in the jail parking lot. County Sheriff Brian Smith explained that the number of squad cars are based on the need to ensure public safety, as well as to ensure proper vehicle maintenance and longevity. Information only, no action was taken.

Kris McNally led a discussion regarding the Haybrook Parcel 07.00690.00 Bid Results.

Action #12 – It was moved by Rickey Mattson, seconded by Craig Smith and carried unanimously to approve the following resolution:

Resolution #12 - 3/2/21

WHEREAS, Kanabec County owns the parcel #07.00690.00 in Haybrook Township (35.68 Deed Acres±) legally described as follows:

That part of the southwest quarter of the southwest quarter (SW1/4 SW1/4) of section 17, township 42 north, range 24 west;

Except that part of the southwest quarter of the southwest quarter (SW1/4 SW1/4) which lies southerly of a line run parallel with and distant 75 feet northerly of the following described line:

Beginning at a point on the west line of said section 17, distant 88.7 feet north of the southwest corner thereof; thence run easterly to a point on the north and south quarter line of said section 17, distant 155.8 feet north of the south quarter corner thereof and there terminating;

Containing 4.32 acres, more or less, in addition to the existing highway;

WHEREAS, the Kanabec County Board of Commissioners has determined that it no longer needs the property; and

WHEREAS, Minnesota Statutes Section 373.01, subd. 1(4) authorizes a county to sell, lease, and convey real or personal property owned by the county; and

WHEREAS, the Kanabec County Assessor has determined that the estimated market value of the property is \$33,300; and

WHEREAS on February 2, 2021 the Kanabec County Board of Commissioners approved proceeding with advertising the “as-is” sale of county fee-owned parcel #07.00690.00 pursuant to MN Statute 373.01, and

WHEREAS following sealed bids for said parcel were received in the County Coordinator’s Office on or before the published deadline of 3:30 p.m. on Monday, March 1, 2021:

Bidder A \$ 34,000.00 Thirty Four Thousand dollars and No/100.
No other bids were received

WHEREAS the highest responsible bid, exceeding the minimum bid of \$33,300, was submitted by Lyle H. Sundstrom the amount of \$34,000.00,

BE IT RESOLVED that the Kanabec County Board of Commissioners accepts the high bid of \$34,000.00 submitted by Lyle H. Sundstrom.

BE IT FURTHER RESOLVED that the County Coordinator is authorized to proceed with collecting payment, as well as the preparation and execution of a quit claim deed, and recording required documents to complete the land transaction.

BE IT FURTHER RESOLVED that the proceeds from the sale of this parcel will be credited to fund 01-061-000-0000-5920.

Action #13 – Les Nielsen introduced a motion to approve the February 16, 2021 minutes as presented.

The motion for the adoption of the foregoing motion was duly seconded by Rickey Mattson and upon a vote being taken thereon, the following voted:

IN FAVOR THEREOF: Gene Anderson, Rickey Mattson, Craig Smith, Les Nielsen
OPPOSED: Dennis McNally
ABSTAIN: None

whereupon the motion was declared duly passed.

10:30am – The Chairperson called for public comment. Those that responded included:

Rhonda Olson	Comments regarding the legitimate sale of goods through social media and transactions occurring in parking lots.
Rick Peterson	Comments regarding the proposed DNR Pheasants Forever land acquisition.

10:35am – The Chairperson closed public comment.

Action #14 – It was moved by Dennis McNally, seconded by Les Nielsen and carried unanimously to approve the following paid claims:

<u>Vendor</u>	<u>Amount</u>
Consolidated Communications	1,140.15
Kanabec County Auditor/Treasurer	7,820.51
Minnesota Energy Resources Corp	76.80
Orion Trailers & Sleds LLC	1,000.00
Orion Trailers & Sleds LLC	1,000.00
VISA	929.43
East Central Energy	734.84
Minnesota Energy Resources Corp	837.05
Dearborn National Life Insurance Co	720.91
Health Partners	6,259.66
East Central Energy	230.80
Life Insurance Company of North America	945.90
MNPEIP	169,103.00
Sun Life Financial	4,140.77
VSP Insurance Co	328.16
15 Claims Totaling:	<u><u>\$195,267.98</u></u>

Action #15 – Craig Smith introduced a motion to approve the following claims on the funds indicated:

Revenue Fund

<u>Vendor</u>	<u>Amount</u>
AmericInn Mora by Wyndham	26,144.00
Ann River Winery	4,045.00
Association of Minnesota Counties	250.00
Aspen Mills	716.41
Assured Security	908.00
Crystal Bar & Grill	29,536.00
Curtis, Michael	1,104.44
Double J Café	2,045.00
Downtown Barbershop	2,757.00
Downtown Deli	8,690.00
East Central Exterminating	240.00
East Central Regional Library	4,363.84
Fish Lake Restaurant & Bar	44,730.00
Forestry Suppliers	36.23
Freddie's	25,674.00
G&N Enterprises	2,300.00
Government Forms & Supplies	255.22
Grainger	27.26
Grainger	289.26
Grand Event Center	16,738.00
Granite City Jobbing Company	116.00
Handyman's Inc	367.08
Hoefert, Robert	1,015.84
Horizon Towing	534.50
Indianhead Foodservice Distributor	135.35
Kanabec County Highway Department	206.41
Kanabec Publications	1,060.00
Kanabec Publications	530.00
Kanabec Soil & Water Cons.	3,106.36
Kev's Depot	39,927.00
Kids Choice Learn & Play Family Daycare	375.00
Lil' Peeps Childcare	3,311.00
Manthie, Wendy	1,156.96
Marco, Inc	477.00
Mcbee's Bar & Grill	9,968.00
MCCC	4,550.00
MCCC Lockbox	1,800.00
MCCC Lockbox	1,837.50
Milaca Chiropractic Center	80.00
Mora Bakery	2,864.00
Mora County Club	3,648.00
Mora Bakery	27.03

Nelson, Ronette	469.84
New Generation Bakery	7,870.00
NJ's Concessions, LLC	2,993.00
Northwoods Steakhouse	10,866.00
Office Depot	34.99
Office Depot	134.29
Office Depot	84.13
Ogilvie Raceway	29,739.00
Paradise Community Theatre	16,771.00
Propheonix Corporation	9,800.00
Sheriff's Office Pine County	660.00
Premium Waters, Inc.	23.96
Quill	49.99
Ramsey County	1,562.00
Schumacher, Sarah	300.00
Sportsmen's Café	25,328.00
Stellar Services	669.29
Summit Food Service Management	7,695.93
Thomason, Swanson & Zahn Attorney at Law	119.00
Van Alst, Lillian	409.92
Visser, Maurice	827.33
Wickeham, Teresa	255.00
64 Claims Totaling:	<u><u>\$ 364,605.36</u></u>

Road & Bridge Fund

<u>Vendor</u>	<u>Amount</u>
Cargill, Incorporated	7,542.27
FS Solutions	711.58
Granite Electronics	1,817.80
Kanabec County Highway Department	77.95
Kris Engineering	45.00
Office Depot	69.33
Oslin Lumber	634.68
USIC Locating Services	70.00
Wiarcom	675.30
Ziegler Inc	70.11
10 Claims Totaling:	<u><u>\$ 11,714.02</u></u>

The motion for the adoption of the foregoing motion was duly seconded by Les Nielsen and upon a vote being taken thereon, the following voted:

IN FAVOR THEREOF: Gene Anderson, Rickey Mattson, Craig Smith, Les Nielsen
OPPOSED: Dennis McNally
ABSTAIN: None

whereupon the motion was declared duly passed.

Action #16 – It was moved by Dennis McNally, seconded by Les Nielsen and carried unanimously to approve the following resolution:

Resolution #16 – 3/2/21
SCORE CLAIMS

WHEREAS the board has been presented with claims for recycling efforts to be paid from SCORE Funds, and

WHEREAS these claims have been reviewed, tabulated and approved by the Kanabec County Solid Waste Officer, and

WHEREAS SCORE Funds appear adequate for the purpose;

BE IT RESOLVED to approve payment of the following claims on SCORE Funds:

Waste Management	\$3,426.35
Quality Disposal	\$3,212.40
Arthur Township	\$400.00
Total	\$7,038.75

The Board held a discussion regarding the proposed DNR Land Acquisition. DNR Area Wildlife Supervisor Tim Marion and Pheasants Forever Minnesota State Supervisor Eran Sandquist met with the Board to discuss this matter.

Action #17 – Dennis McNally introduced a motion to approve the following resolution:

Resolution #17 – 3/2/21
Proposed State Land Acquisition

In accordance with Minnesota Statutes 97A.145, Subd. 2, the Commissioner of the Department of Natural Resources on November 17, 2020, provided the Kanabec County Board with a description of lands to be acquired by the State of Minnesota for water, forestry, wildlife, and natural plant community conservation purposes.

Lands to be acquired are described as follows: **MN Production Ag. LLC, Kanabec County, Grass Lake Township, Section 34 Township 38N Range 23W (legal description below).**

The Southwest Quarter (SW 1/4) of Section 34, Township 38, Range 23, Kanabec County, Minnesota.

LESS & EXCEPT

The West 5 rods of the South 16 rods of the Southwest Quarter (SW1/4) of the Southwest Quarter (SW1/4). And the South 205 feet of the East 416 feet of the Southeast Quarter (SE ¼) of the Southwest Quarter (SW ¼)

AND

The West Half (W ½) of the Southeast Quarter (SE ¼) of Section 34, Township 38, Range 23, Kanabec County, Minnesota.

LESS & EXCEPT

The South 280 feet of the West 470 feet thereof and EXCEPT the South 470 feet of the East 525 feet of the West 925 feet thereof.

IT IS HEREBY RESOLVED, by the Kanabec County Board Commissioners on March 2, 2021, that the State's proposed acquisition of the attached described property be *denied*.

The motion for the adoption of the foregoing resolution was duly seconded by Craig Smith and upon a vote being taken thereon, the following voted:

IN FAVOR THEREOF: Dennis McNally, Craig Smith
OPPOSED: Gene Anderson, Les Nielsen, Rickey Mattson
ABSTAIN: None

whereupon the motion failed.

Action #18 – Les Nielsen introduced a motion to approve the following resolution:

Resolution #18 – 3/2/21 **Proposed State Land Acquisition**

In accordance with Minnesota Statutes 97A.145, Subd. 2, the Commissioner of the Department of Natural Resources on November 17, 2020, provided the Kanabec County Board with a description of lands to be acquired by the State of Minnesota for water, forestry, wildlife, and natural plant community conservation purposes.

Lands to be acquired are described as follows: **MN Production Ag. LLC, Kanabec County, Grass Lake Township, Section 34 Township 38N Range 23W (legal description below).**

The Southwest Quarter (SW 1/4) of Section 34, Township 38, Range 23, Kanabec County, Minnesota.

LESS & EXCEPT

The West 5 rods of the South 16 rods of the Southwest Quarter (SW1/4) of the Southwest Quarter (SW1/4). And the South 205 feet of the East 416 feet of the Southeast Quarter (SE ¼) of the Southwest Quarter (SW ¼)

AND

The West Half (W ½) of the Southeast Quarter (SE ¼) of Section 34, Township 38, Range 23, Kanabec County, Minnesota.

LESS & EXCEPT

The South 280 feet of the West 470 feet thereof and EXCEPT the South 470 feet of the East 525 feet of the West 925 feet thereof.

IT IS HEREBY RESOLVED, by the Kanabec County Board Commissioners on March 2, 2021, that the State's proposed acquisition of the attached described property be *approved*.

The motion for the adoption of the foregoing resolution was duly seconded by Rickey Mattson and upon a vote being taken thereon, the following voted:

IN FAVOR THEREOF: Gene Anderson, Les Nielsen, Rickey Mattson

OPPOSED: Dennis McNally, Craig Smith

ABSTAIN: None

whereupon the resolution was declared duly passed and adopted.

Environmental Services Supervisor Teresa Wickeham and East Central Solid Waste Executive Director Janelle Troupe met with the County Board to present a Tire Shred Permit Application from East Central Solid Waste Commission.

Action #19 – It was moved by Dennis McNally, seconded by Les Nielsen and carried unanimously to approve the Tire Shred Permit Application from East Central Solid Waste Commission.

East Central Solid Waste Executive Director Janelle Troupe led a discussion regarding the requirement to apply for a Tire Shred Permit annually. Information only, no was action taken.

The Board held a discussion regarding the tax forfeit property at 313 1st St Mora, MN

55051.

Action #20 – Craig Smith introduced the following resolution and moved its adoption:

Resolution #20 – 3/2/21

Forfeiture Property Cleanup

WHEREAS A&E Cleaning Services has provided a quote \$2,210 for removal of trash from the interior of the tax forfeiture property located at 313 1st St., and

WHEREAS said quote was presented before the Board, and

THEREFORE BE IT RESOLVED to accept the quote of \$2,210.00 by A&E Cleaning Services for removal of trash at 313 1st St. in Mora.

The motion for the adoption of the foregoing resolution was duly seconded by Rickey Mattson and upon a vote being taken thereon, the following voted:

IN FAVOR THEREOF: Gene Anderson, Rickey Mattson, Craig Smith

OPPOSED: Dennis McNally, Les Nielsen

ABSTAIN: None

whereupon the resolution was declared duly passed and adopted.

County Coordinator Kris McNally led a discussion regarding County Paid Time Off (PTO) Accrual Schedule for New Non-Union Employees.

Action #21 – Dennis McNally introduced a motion to approve the following resolution:

Resolution #21 - 3/2/21

WHEREAS, The Board of Commissioners is committed to the County's fiduciary responsibility, as well as the satisfaction and productivity of the County employees, and

WHEREAS, the current Paid Time-Off (PTO) Accrual Schedule for non-union employees has been reviewed, and

WHEREAS, the Board of Commissioners believe that by reducing the PTO accrual maximums for future non-union new hires the board is able to substantially improve its longer-term financial liability while limiting any negative impact on existing employees;

THEREFORE BE IT RESOLVED, the Kanabec County Board of Commissioners approves the new PTO accrual maximums as listed below for non-union employees hired after April 1, 2021:

PAID TIME OFF ACCRUAL SCHEDULE FOR EMPLOYEES HIRED BEFORE 4/1/2021				
Years	Tier 1 0-3 years	Tier 2 4-8 years	Tier 3 9-14 years	Tier 4 15+ years
PTO Hours	230 hours	270 hours	330 hours	375 hours
Accrual Rate (hours per pay period x rate)	.1106	.1298	.1587	.1803
Max Accrual	400 hours	600 hours	700 hours	1500 hours

PAID TIME OFF ACCRUAL SCHEDULE FOR EMPLOYEES HIRED AFTER 4/1/2021				
Years	Tier 1 0-3 years	Tier 2 4-8 years	Tier 3 9-14 years	Tier 4 15+ years
PTO Hours	230 hours	270 hours	330 hours	375 hours
Accrual Rate (hours per pay period x rate)	.1106	.1298	.1587	.1803
Max Accrual	320 hours	480 hours	560 hours	1200 hours

BE IT FURTHER RESOLVED that the Kanabec County Board of Commissioners will periodically review the County’s non-union PTO program to ensure a quality PTO program is available to employees and reserves the right to modify the non-union PTO program as needed (i.e. remain consistent with collective bargaining agreements or market updates).

The motion for the adoption of the foregoing resolution was duly seconded by Les Nielsen and upon a vote being taken thereon, the following voted:

IN FAVOR THEREOF: Gene Anderson, Rickey Mattson, Dennis McNally, Les Nielsen
OPPOSED: Craig Smith
ABSTAIN: None

whereupon the resolution was declared duly passed and adopted.

County Coordinator Kris McNally gave an update regarding policy reviews.

Action #22 – It was moved by Les Nielsen, seconded by Dennis McNally and carried unanimously to remove policy A-113 Hospital Claims Handling, as recommended by the Auditor Treasurer, due to the fact that the Hospital has been processing their own claims for several years.

Action #23 – It was moved by Les Nielsen, seconded by Craig Smith and carried unanimously to direct the County Coordinator to review County Policies in order of the oldest or most important policies first.

The Commissioners gave reports on the boards and committees in which they participate.

Future Agenda Items: Teresa Wickeham, SCORE claims review and education, background on the Tire Shred Permit Policy and Solid Waste Management Plan. Chad Gramentz, Country Roads 5 & 19 traffic control due to accidents.

Action #24 – It was moved by Les Nielsen, seconded by Craig Smith and carried unanimously to close the meeting at 12:19pm pursuant to the Open Meeting Law, MN Statute §13D.03 to consider strategy for labor negotiations, including negotiation strategies or developments and discussion and review of labor negotiation proposals, conducted pursuant to sections §179A.01 to §179A.25. Those present during the closed portion of the meeting include Commissioners Gene Anderson, Rickey Mattson, Dennis McNally, Craig Smith, and Les Nielsen; as well as County Coordinator & Personnel Director Kristine McNally.

Action #25 – It was moved by Les Nielsen, seconded by Craig Smith and carried unanimously to re-open the meeting at 12:34pm.

Action #26 - It was moved by Les Nielsen, seconded by Craig Smith and carried unanimously to adjourn the meeting at 12:35pm and to meet again in regular session on Tuesday, March 16, 2021 at 9:00am.

Signed _____
Chairperson of the Kanabec County Board of Commissioners,
Kanabec County, Minnesota

Attest: _____
Board Clerk