

Home Health Aide/Homemaker

Date Posted:	October 7, 2020
Department:	Public Health
Compensation:	Home Health Aide: \$15.78 per hour Homemaker: \$10.00 per hour
Hours	Part Time
Deadline:	Friday, October 23, 2020
Minimum Qualifications:	Applicant must be on the MDH's Nursing Assistant Registry to qualify

Employee will be paid different wages when performing Home Health Aide duties and Homemaker duties.

Job Summary:

The Home Health Aide/Homemaker is responsible for providing health care services to people in their homes.

Essential Functions:

55% Health Care

1. Performs personal care, i.e. bathing, bedding, hair care, and other personal care as needed, under the supervision of the nurse.
2. Performs range of motion exercises, assists with ambulation and transfers with use of equipment or assisting devices i.e. walkers, wheel chairs, hospital beds, etc. under the supervision of the nurse.
3. Assists the patient with the activities of daily living including personal care, meal preparation, and light housekeeping activities.
4. Offers emotional support and promotes the patients alertness through conversation, reading, etc.
5. Performs clean dressing changes under the supervision of a nurse.
6. Encourages patient and/or family to become as independent as possible within medically determined limitations.
7. Reminds the patient with oral medication that can be self-administered to take medication.
8. Reports any changes in the patients' mental or physical condition and observations regarding the home situation to the nurse.
9. Requests the family to call the physician in the case of an emergency and if the family is not available the Home Health Aide must call the nurse for instructions.
10. Completes reports and records relative to his/her services.

40% Homemaking

11. Performs light housekeeping services.
12. Maintains a healthful, safe environment and/or as a part of an interim plan to maintain the family unit in the home.

5% Miscellaneous

13. Participates in in-service programs for Home Health Aides and staff meetings.

14. Attends classes, seminars, etc to maintain certification.
15. Maintains CPR certification.
16. Attends case conferences for team staffing regarding clients they service.
17. Performs other related duties as directed.

Minimum Qualifications:

- High School graduate or equivalent
- Complete a training and competency evaluation program approved by the State of Minnesota
- CPR Certification (Professional or Adult)
- Must be on the MN Nursing Assistant Registry to qualify
- Valid driver's license

Physical Demand:

1. Frequent carrying of up to 24 pounds.
2. Occasional carrying of up to 50 pounds.
3. On rare occasions carrying of up to 100 pounds.
4. Frequent lifting of up to 24 pounds.
5. Occasional lifting of up to 50 pounds.
6. On rare occasions lifting of up to 100 pounds.
7. Continuous need for verbal communication and occasional need for written communication.
8. Continuous need for hearing normal conversation.
9. Continuous need to see with near acuity, far acuity and full field of vision.
10. Frequent to occasional need for bending, crawling, reaching above shoulder level, crouching, kneeling, pushing and pulling.
11. 90% of the time requires exposure to temperature changes and humidity as encountered by going indoors and outdoors and working in sometimes poorly ventilated private homes.
12. Occasionally works with detergents and other cleaning supplies.
13. Up to 90% of the time may have potential exposure to body fluids and other biological agents.
14. Frequent use of hands at all heights from ankle to overhead height.

Benefits:

This position will receive the following benefits:

- Paid Time Off (PTO)
- Holiday Pay
- Pension
- Voluntary Retirement Plans

Salary

Home Health Aide wage \$15.78 per hour. (Range 5, non-union position)

Homemaker wage \$10.00 per hour

Pension

Minnesota Public Employee Retirement Association. Contribution rates are 6.5% by employee, 7.5% by employer.