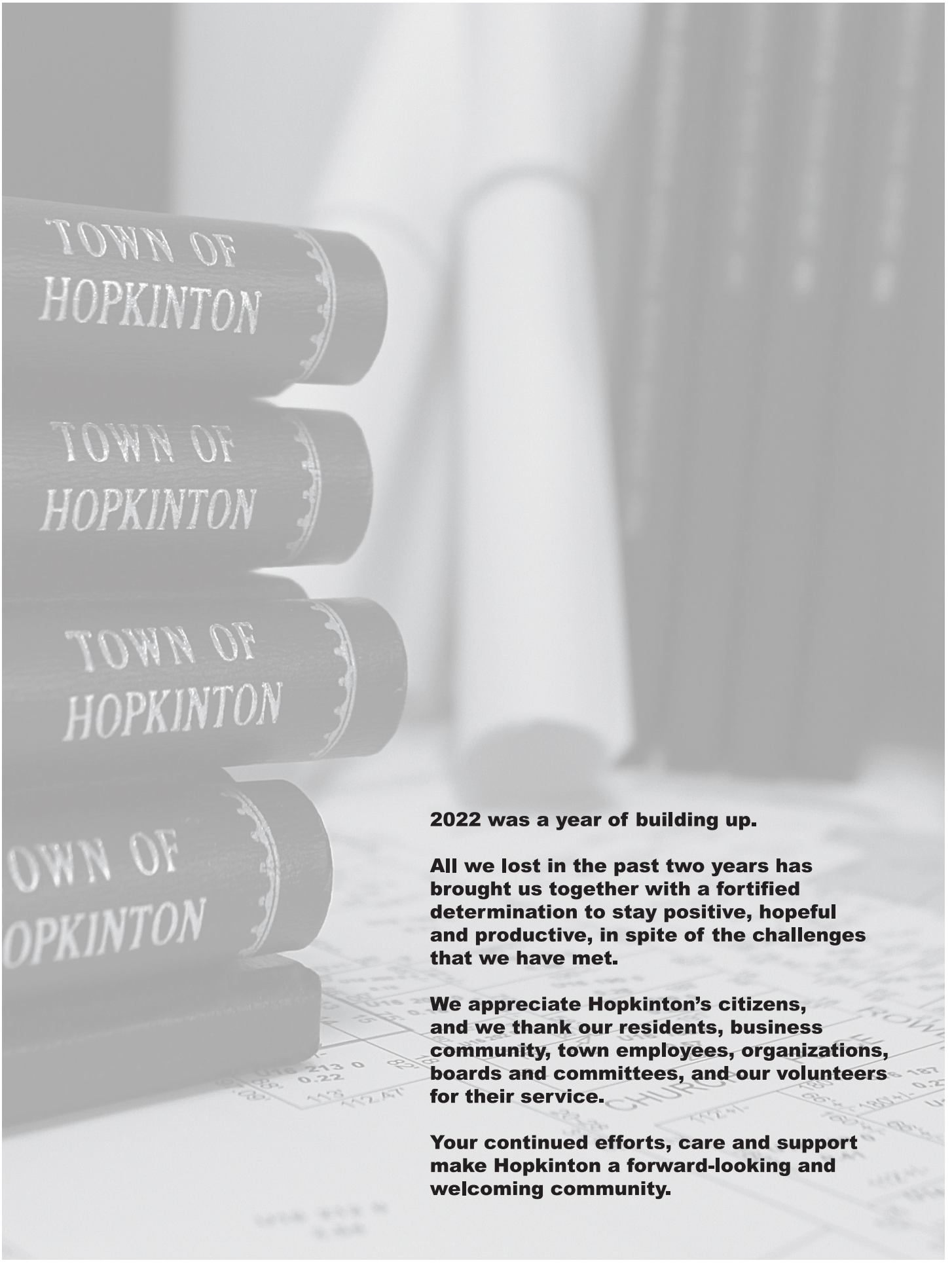
HOPKINTON



ANNUAL TOWN REPORT

2022



2022 was a year of building up.

All we lost in the past two years has brought us together with a fortified determination to stay positive, hopeful and productive, in spite of the challenges that we have met.

We appreciate Hopkinton's citizens, and we thank our residents, business community, town employees, organizations, boards and committees, and our volunteers for their service.

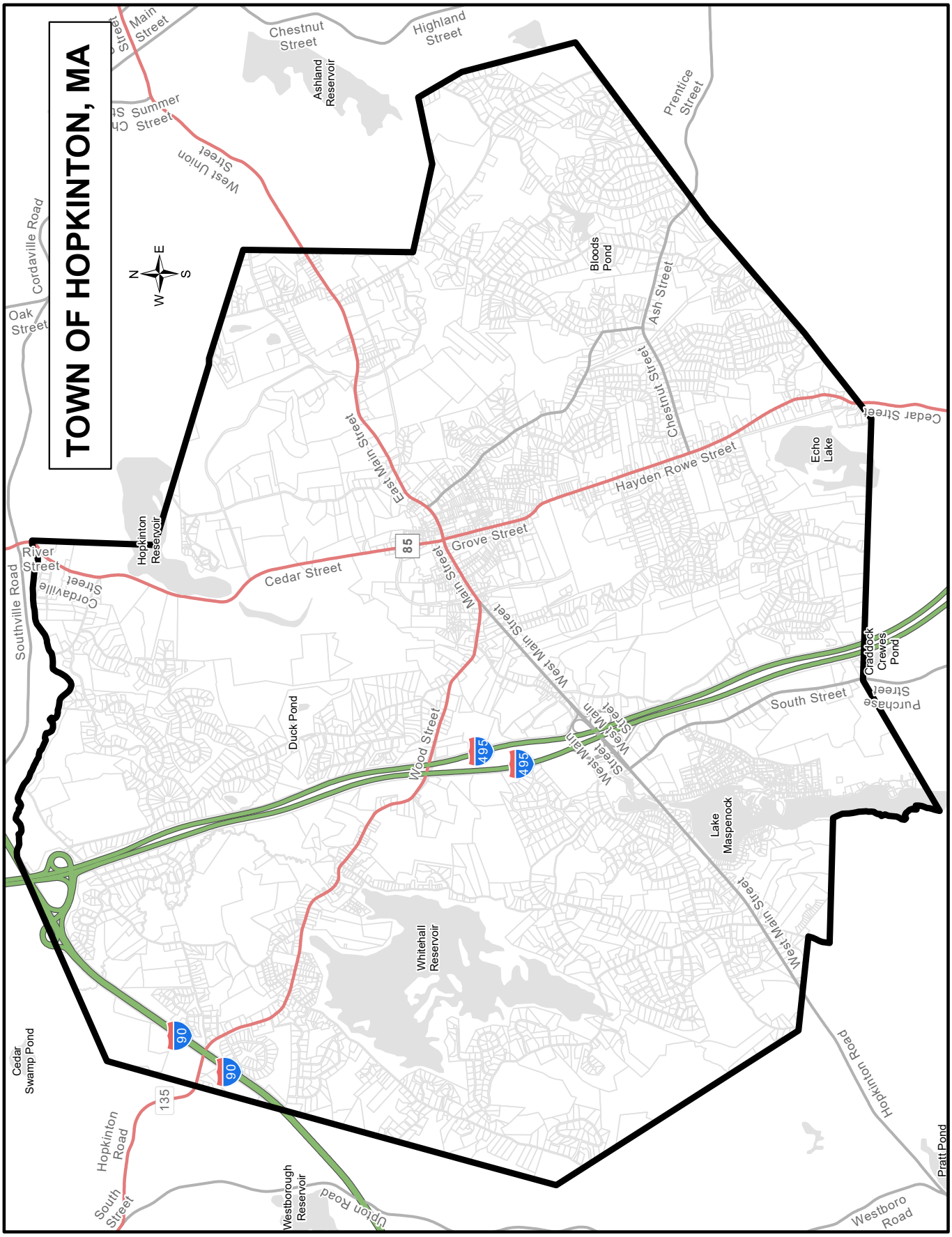
Your continued efforts, care and support make Hopkinton a forward-looking and welcoming community.

COMMUNITY PROFILE - TOWN OF HOPKINTON, MA
2022 QUICK FACTS

Incorporated:	December 13, 1715
Type of Government:	Select Board Town Manager Open Town Meeting
County:	Middlesex
Land Area:	28 square miles
Public Road Miles:	119
Total Population (U.S. Census):	18,943
Registered Voters as of 12/31/2022:	12,821
Total Single Family Units:	4,472
Total Condominium Units:	1,371
Average Single Family Home Value:	$681,100
Tax Rate (2022):	$17.03
Average Single Family Tax Bill:	$11,599
Town Website:	www.hopkintonma.gov
Town Hall Hours:	Monday 8:00 a.m. to 4:30 p.m. Tuesday 8:00 a.m. to 7:00 p.m. Wednesday 8:00 a.m. to 4:30 p.m. Thursday 8:00 a.m. to 4:30 p.m. Friday 8:00 a.m. to 2:00 p.m.
Town Hall Main Number:	508-497-9700

TOWN FACILITIES

Town Hall - 18 Main Street
Public Library - 13 Main Street
Senior Center - 28 Mayhew Street
Public Works - 83 Wood Street
Police Station - 74 Main Street
Fire Station - 73 Main Street


TOWN OF HOPKINTON, MA
N
E
S
W
Main Street
Chestnut Street
Highland Street
Ashland Reservoir
Prentice Street
Summer Street
West Union Street
Cordaville Road
Oak Street
Bloods Pond
Ash Street
Chestnut Street
Cedar Street
Echo Lake
Hayden Rowe Street
East Main Street
Hopkinton Reservoir
River Street
Grove Street
85
Cedar Street
Southville Road
Cordaville Street
Main Street
West Main Street
Craddock Crewes Pond
Purchase Street
South Street
Duck Pond
Wood Street
495
495
West Main Street
Lake Maspenock
West Main Street
Whitehall Reservoir
Hopkinton Road
Cedar Swamp Pond
90
90
135
Hopkinton Road
South Street
Westborough Reservoir
Upton Road
Pratt Pond
Westboro Road

WHERE DO I GO FOR……

Absentee Ballot	*Town Clerk's Office*
Abutter's List	*Assessor's Office*
Alcohol License	*Town Manager's Office*
Birth Certificate	*Town Clerk's Office*
Boat Passes	*Parks & Recreation*
Building Permit	*Building Department*
Schedule Burial/purchase/sell plot	*Cemetery Department*
Burning Permit	*Fire Department*
Business Certificate	*Town Clerk's Office*
Common Victualler License	*Town Manager's Office*
Death Certificate	*Town Clerk's Office*
Dog License	*Town Clerk's Office*
Electrical Permit	*Building Department*
Food Permit	*Board of Health*
Firearms License	*Police Department*
Gas/Plumbing Permit	*Building Department*
Marriage License/Certificate	*Town Clerk's Office*
Municipal Lien Certificate	*Treasurer's Office*
Insurance Claims	*Town Manager's Office*
Motor Vehicle Abatement	*Assessor's Office*
Occupancy Certificate	*Building Department*
Parade Permits & Licenses	*Town Manager's Office*
Pay Excise Tax	*Treasurer's Office*
Pay Water/Sewer Bill	*Treasurer's Office*

Property Record Card	*Assessor's Office*
Raffle/Bazaar Permit	*Town Clerk's Office*
Pay Real Estate Tax	*Treasurer's Office*
Register to Vote	*Town Clerk's Office*
Retiree Benefits	*Human Resource Department*
Septic System	*Board of Health*
Tax Abatement	*Assessor's Office*
Trash/Recycling	*Department of Public Works*
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SELECT BOARD/OFFICE OF THE TOWN MANAGER

Metrics:

Number of Select Board Meetings - 35
Number of licenses and permits issued by Select Board - 91
Number of formal Public Records Requests - 0
Total valuation of real property and personal property at risk - $256,064,207
Claims filed under workers compensation - 11
Number of days lost due to injury - 40
Total number of Auto, General Liability & Property insurance claims - 11
Select Board/Town Manager Cost as a % of Operating Budget - 0.5%

The Select Board approved the following licenses and permits in 2022:

License/Permit Type	Number Issued/Approved
Parade Permits	10
Special Temporary Alcohol License	4
Entertainment License - One Day Event	3
Section 12 All-Alcohol and Wine & Malts Licenses (Restaurants, Clubs)	13
Section 19C Farmer Brewery Pouring Permit	1
Section 15 All-Alcohol and Wine & Malts Licenses (Package Stores), and Transfer of License	5
Common Victualler Licenses	29
Entertainment Licenses	17
Class I and II Licenses	4
Municipal Street License	1
Livery/Limo Licenses	1
Banners over streets; signs in road rights of way	0
Utility Pole location/relocation within street rights of way	3 petitions approved

The Select Board established the following goals for FY23, after considering many of the current challenges and opportunities faced by the Town.

1. Mental wellness is a fundamental human right

2. Universal adherence to budget message and timeline/To have a complete and balanced budget 14 days before Town Meeting
3. Address climate change
4. Increase diversity, equity, inclusion and belonging at all levels throughout Town
5. Address town water needs
6. Provide inclusive transparent communication to all citizens/Inclusive transparent communication
7. Maintain everyone's high quality of life during a time of increased growth and development
8. Increase public participation in visioning and strategic planning for the Town
9. Develop relationship with Eversource
10. Anticipate and proactively address public concerns throughout the Main Street Corridor Project and empower professional staff to be responsive to concerns when raised for this and other public projects
11. Promote economic activities in Town
12. Digitize Town Administration

The Select Board, the Chief Executive Officers of the Town, consists of 5 members elected for three year terms. In accordance with the Hopkinton Home Rule Charter, the Board serves as the chief policy making board of the Town, is responsible for the formulation and promulgation of policy to be followed by all Town agencies serving under it, adopts and submits a budget annually to the Appropriation Committee and to Town Meeting, in conjunction with other elected Town officers and boards and committees, develops and promulgates policy guidelines designed to bring all Town offices into harmony, and serves as the licensing board of the Town.

The Board appoints the Town Manager, who, along with the Assistant Town Manager and the Executive Assistant, is responsible for the administration of the day-to-day operations of the Town. The Board also appoints Town Counsel, the Police Chief, the Fire Chief, and the members of several boards and committees.

The Select Board would like to extend its deepest appreciation to all Town volunteers and employees for their dedication, time and energy during 2022.

The Select Board would like to extend its deepest appreciation to all Town volunteers and employees for their dedication, time and energy during 2022.

Respectfully submitted,

Amy Ritterbusch, Chair
Mary Jo LaFreniere, Vice-Chair
Irfan Nasrullah
Muriel Kramer
Shahidul Mannan

Norman Khumalo, Town Manager
Elaine Lazarus, Assistant Town Manager
Vasudha Dutta, Executive Assistant, Office of the Town Manager

ACCOUNTING/PROCUREMENT & GRANTS

Metrics: Financial Statement Results	Unqualified Opinion
Number of Accounts Under Management	7,697
Number of Annual Transactions	80,325
Grant Funds Received	$4,843,367

The Accounting, Procurement and Grants Office provides the compliance, assurance, grant application support and audit functions for Town departments, boards, committees, commissions, and enterprise funds. Our responsibility is to protect the fiduciary interests of the Town by ensuring that the financial records are accurately maintained following sound accounting practices and regulatory requirements. The office is also responsible for ensuring the expenditure of Town funds complies with state regulations. The Town Accountant also ensures compliance with financial mandates of the Town Charter, Town By-Laws, Town policies, and Town Meeting Actions.

The office consists of three full-time employees, the Town Accountant, the Assistant Town Accountant, and the Procurement and Grants Manager. A vital element to our success is the empowerment and cooperation of our colleagues across Town departments who use and support the MUNIS financial system. With over 80,000 transactions initiated each year, this cooperation is the cornerstone of a successful accounting system managed by three staff members. The office remains committed to the continued improvement of communication and collaboration with MUNIS users across Town departments.

The office collaborates with the Assessor's Office and the Massachusetts Department of Revenue to validate and support compliance reporting for setting the property tax rate. The office also collaborates with the Department of Revenue for the annual completion of Schedule A and certification of accounts, as required by Massachusetts General Law. The Town Accountant coordinates the completion of the annual independent audit and performs internal audits to maintain the integrity of the Town's internal controls.

Key 2022 accomplishments include:

- All regulatory reporting requirements met or exceeded
- Deployment of additional automation modules in the MUNIS accounting system
- Management of all COVID related grants and programs
- Timely Certification of "Free Cash" by the Massachusetts Department of Revenue

I would like to thank and recognize our Assistant Town Accountant, Stephanie Clifton, for her contributions and efforts throughout the year.

In the coming year, the office is prioritizing the improvement of business processes, deployment of underutilized capabilities within the MUNIS financial management system, expanded public outreach, and financial transparency.

I would like to express my deep gratitude to all Town residents, volunteers, and employees, both past and present, who make Hopkinton such an outstanding community.

Respectfully submitted,
Elizabeth Rourke

ANIMAL CONTROL

William J. Proctor, Animal Control Officer

1,979 Dog Licenses Issued 2022
5 Kennel Licenses Issued 2022

DUE TO COVID - Numbers are down – although all dogs in the Town of Hopkinton must be licensed and are subject to late fees. Please contact the Town Clerk's office for dog licensing.

All Dogs in the town of Hopkinton must be licensed by April 1, 2022.

You can obtain a dog license at the Town Clerk's office or through the Town's Website January 1 – March 31.

- Any dog that is not licensed by April 1 will be fined $25 (with valid rabies vaccination)
- All new dogs to the Town of Hopkinton must be licensed within 30 days.
- All puppies in the Town of Hopkinton must be licensed at 6 months of age.
    - All dogs must have a current rabies vaccination (fines)
    - All dogs must wear their license/rabies tags (fines)
    - Recommend all puppies have proper identification

Thanks to the people of Hopkinton for putting the "license tags" on their dogs we have been able to match dogs-owners in record time! IT IS THE LAW:

We have had numerous phone calls pertaining to Wildlife. These calls include coyote spotting, foxes, squirrels, skunks, raccoons, deer etc. Please make sure that all chimneys are capped and keep doors and windows closed.

According to the Massachusetts State Laws, Massachusetts Fisheries and Wildlife; their job is to protect the wildlife in Massachusetts. We evaluate every wildlife call and take care of the ones we can, especially any animal suspicious of having rabies. Wildlife situations as: "living in my basement/attic/garage were forwarded to the proper licensed professionals according to the rules and regulations of the State of Massachusetts. We encourage residents to keep garage doors closed, keep covers on trash cans, don't feed domestic animals outside and do not ever feed wildlife.

Other calls throughout the year 2022 were your usual missing dogs/stray dogs/missing & stray cats/dog complaints/hit dogs/hit cats/hit deet/stolen dogs/animal rescues/etc. We respond to

these calls either by telephone or by evaluating the situation. We have several “police calls” and many of these are during the evening hours. We would like to thank the Hopkinton Police, Fire Department, and other agencies, for their continuous support and assistance in many of these calls.

APPROPRIATION COMMITTEE

Metrics: Review/approval of financial articles; $123,753,337
Management of Reserve Fund under M.G.L. C. 40 S. 6; $125,000

Report: https://www.hopkintonma.gov/eGovernment1/atm_2022.php

Members: Michael Manning, Chair
Jean Bertschmann
William Flannery
Caroline Lu
Wayne Pacheco
Ex Officio, Timothy M. O’Leary, Hopkinton Chief Financial Officer

The Town of Hopkinton Appropriation Committee is established in Article 2, Section 2-7 of the Town Charter. Duties of the Committee are also prescribed in the Hopkinton Town Charter, Article 7, Sections 7-2 and 7-3; and in the Hopkinton General Bylaws, Article I Section 5-1:5-6, Article III Section 13-7, and Article VI Section 13-12.

The Appropriation Committee consists of five registered voters of sound business experience or good judgment, appointed by the Select Board to consider any and all questions involving the expenditure of money. The Committee also has specific responsibility for evaluating and making reports and recommendations to Town Meeting on financial matters.

The Appropriation Committee also has a specific duty to evaluate and report on the proposed Capital Improvement Plan and was the sole statutory authority to authorize transfers from the $125,000 fiscal year 2022 and 2023 appropriations for extraordinary and unforeseen expenditures during calendar year 2022.



The annual Appropriation Committee report to the May 2, 2022 Annual Town Meeting was a principal work product of the Appropriation Committee. The report includes:

- Sources and uses of funds
- Detailed departmental budgets
- Multi-year forecasting models
- Reviews of tax impact from proposed spending
- Summaries of debt levels
- Future principal and interest payment
- Status of Trust Funds
- Status of Stabilization and Reserve Funds

BOARD OF APPEALS

The Board of Appeals is a quasi-judicial administrative board that hears and decides zoning related appeals, applications for special permits, and petitions for variances pursuant to its authority under MGL c. 40A, and applications for affordable housing projects pursuant to its authority under MGL c. 40B. The Board has jurisdiction to hear appeals filed by any person aggrieved by reason of his or her inability to obtain a building permit or enforcement action from the Director of Municipal Inspections, or by any person, including an officer or board of the town, aggrieved by a written order or decision of the Zoning Enforcement Officer, the Planning Board with respect to decisions under site plan review, and the Historical Commission with respect to delays of demolition permits.

The Board of Appeals generally schedules public hearings on the 2nd and 4th Wednesday of each month at 7:00 PM held remotely or in person at Town Hall. Additional information regarding the Board of Appeals is available on the Town's website at www.Hopkintonma.gov. Persons filing with the Board of Appeals are strongly encouraged to visit the Board's web pages and the "Questions & Answers", section prior to filing any request for relief with the Board.

In 2022, the Board of Appeals issued 23 decisions, and some form of relief was granted in a majority of cases. Decisions granting relief were issued in the following categories – 23 Special Permits (40A), and 11 Variances. There were 4 Appeals of a decision of the Zoning Enforcement Officer in which all decisions were upheld.

In accordance with state law, decisions of the Board of Appeals are timely filed with the Town Clerk within 100 days of the initial filing of the request for relief in the case of Appeals and Petitions for Variances, and within 90 days following the close of the public hearing in the case of Applications for 40A Special Permits. Decisions relating to Applications for 40B Comprehensive Special Permits are timely filed with the Town Clerk within 40 days after the close of the public hearing. These deadlines may be extended at the request of the party requesting relief, and on more complex filings this frequently occurs to enable the applicant to file additional pertinent information with the Board. Notwithstanding, public hearings for an overwhelming majority of cases are concluded on the first night.

We wish to thank all Town departments and committees who have assisted the Board during the past year, with special thanks to the employees within the Department of Land Use, Planning and Permitting. We extend special thanks to Elaine Lazarus, the Assistant Town Manager, Charles Kadlik, the Director of Municipal Inspections and Zoning Enforcement Officer, Michael Shepard, the Assistant Building Inspector and Adina DePaolo and Cobi Wallace, for their continued service and dedicated commitment.

Respectfully submitted,
John Coutinho, Chair & Clerk

Michael Riley, Vice Chair
Michael DiMascio
James Burton
Walter Garland

Associate Members:
Kevin Baxter
Arnold Cohen
John Mosher
Sudheer Beedanagari

BOARD OF HEALTH

The Board of Health is composed of three elected members who serve overlapping three-year terms. The members include Chair Elizabeth (Lisa) Whittemore, Vice-Chair Richard Jacobs and member Regina Miloslavsky. Shaun McAuliffe, R.S., has been the Director of the Department since July 31, 2017. On August 16, 2021, the Department hired Simone Carter, RN, BSN, to serve as our Public Health Nurse. Nidia Ruberti LaRoche is the department's full-time Administrative Assistant. Kelechi Obika was hired as the department's full-time Health Services Agent at the end of March 2021. Our part-time Health Agent Bryan Besso, RT(R) is responsible for the Department's environmental services. Throughout this third year of the pandemic, Kasey Mauro and Emilia Muanya served the community on a per-diem basis, providing clinic management, vaccination services and case management/contact tracing services.

The mission of the Health Department is extensive and works under the direction of the Board of Health, below are just a few, and includes:

- promotion of community wellness,
- enforcement of federal, state and local regulations that promote public and environmental health, and
- community education.

Our agency licenses funeral directors and issues burial permits, licenses and inspects food establishments, mobile food trucks, temporary events, caterers, daycares that serve food, schools, pools, beaches, camps, trash and septage haulers, septic systems, septic installers, portable toilets vendors, tattoo practitioners, tobacco establishments and retailers and the installation of wells and septic systems, just to name a few.

On-Site Sewage Disposal Systems
The department reviewed **48** engineered plans for subsurface wastewater disposal systems. The Agent witnessed soil testing at over **28** sites for new system construction. A total of **39** septic system permits were issued, **8** permits were issued for the abandonment of systems and **37** permits were issued for component repairs to existing septic systems. A total of **108** Building Permit Applications were reviewed. Septic installer's licenses were issued to **37** individuals and

36 Septage and Trash Hauler permits were issued to firms that transport sewage and trash in the municipality. The office conducts inspections on all permits issued to ensure that Title 5 standards and local regulations are met for all on-site sewage disposal systems. Property transfer inspection reports (Title 5) totaled **148** for the year. Failing septic systems are investigated, and corrective action is planned to ensure the protection of public health. A total of **6** failed systems were identified in 2022. Mitigation activities are underway at all of them.

Community Septic Management Loan Program

Financial assistance is available to homeowners through a Community Septic Management Loan Program (CSMLP) administered by the department. This loan program was established in 1999 and offers low-interest loans at 2% to Hopkinton residents to correct their failing septic systems. Loan funding is supplied by the Massachusetts Water Pollution Abatement Trust (WPAT) through the Department of Environmental Protection. Any town resident seeking more information about this Loan Program should contact the office at (508) 497-9725.

Water Wells and Quality

Our office reviews private well installation/deepening plans for drinking water and irrigation wells, witnesses the water quantity testing to ensure that an adequate water supply is met, and reviews comprehensive analytical reports for potential contaminants on all new private wells. The agency issued **4** permits for new wells. Prior to the transfer of ownership of the property and if the testing has not been conducted within the last five (5) years, Town regulations require comprehensive water quality testing at homes that are supplied by a private well; copies of test reports should be submitted to the office. The department recommends that residents test their wells ***at least*** every five years for bacteria and chemicals in order to verify the quality of their drinking water. The Department is assisting the DPW and Town Leadership with the current PFAS issue.

Mosquito Control

The Town participates in the Central Massachusetts Mosquito Control Project (CMMCP), a program that monitors mosquito activity, tests for the presence of infected mosquitoes, and performs activities to reduce the mosquito population, such as spraying limited areas, larviciding (organic), reducing mosquito-breeding areas, and responding to resident's complaints. Information for residents on the project is available at cmmcp@cmmcp.org. The residential mosquito treatment service is ***free*** to residents and performed at night, when the human biting mosquitoes are active. We worked closely with the CMMCP to mitigate the risk around the playing fields, schools, Town Common and other Spring and Summer event areas.

Disease Prevention

The third full year of our pandemic response was nearly as challenging as the first. We stood up and operated clinics for each age group and received authorization to vaccinate children aged 0-4. However, the MDPH discouraged local health from proceeding with this age group. We operated in and outdoor clinics utilizing our per diem nurses, nursing students from Worcester State's nursing program, high school volunteers, high school nurses and the Hopkinton Fire Department. Hopkinton continues to have one of the highest vaccination rates in the

Commonwealth. The Health Department has funded our COVID-19 efforts with outside grants. We continue to secure grant funded test kits, face coverings and nursing supplies to stock our schools, the food pantry, senior center, municipal offices and other public buildings.

The Department completed and submitted **2,637** Communicable and Infectious Disease reports to the MDPH. Cases of the following were managed by the Department: Babesiosis, Norovirus, Campylobacter, Giardiasis, Hepatitis B and C, HGA, Influenza, Lyme, COVID-19, Salmonella, Typhoid, Tuberculosis and Viral Hemorrhagic Fever.

The Health Director is the Burial Agent for the Town. A total of **49** Electronic Burial Permits were issued in 2022. The department utilizes data from the permitting process and from the Department of Public Health to track disease trends within the Town and establish interventions that will improve wellness.

Food Establishment Permitting and Inspections
All permanent food establishments are required to be permitted by the department, and must be inspected, at a minimum, two times per year. Temporary food establishments, such as those associated with the Boston Marathon, PolyArts Festival and the Farmers Market, are also permitted and inspected. Follow-up inspections occur when violations are noted, and to ensure compliance with the Food Code including the food allergy notice requirements. The office investigates all complaints received regarding food services or food products; a total of **3** complaint inspections were conducted. A total of **103** routine inspections were performed in **2022**. We adopted a digital inspection system for food service, retail and housing inspections.

Recreational Swimming *and* Camps for Children
All swimming pools must be inspected and permitted by the agency prior to use and permitted **6** pools in 2021. A comprehensive camp inspection was conducted, and permits issued for the one recreational camp for children that operated in the summer of 2022. During the swimming season, the Department sampled the water at Sandy Beach on a weekly basis. The results of this testing are reviewed by the Department and an annual report forwarded to the Commonwealth of Massachusetts Department of Public Health.

Tobacco
Tobacco compliance and regulatory inspection is managed by a MDPH grant. No significant violations or sales to minors were identified during 2022. The Department intends to update their regulations in 2023.

Family Services and Wellness
The Department consulted with Project Just Because throughout their 2022 relocation. The MDPH recognized that the Project is one of the top performing pantries in the Commonwealth, feeding approximately 4,000 families each month. Over the holidays, the Department was able to facilitate the use of refrigeration at Dell/EMC for turkey storage, ensuring that all of the families in need were provided a holiday turkey. The Department was also able to support their summer snack program.

Emergency Preparedness Planning
The agency is collaborating with the Hopkinton Emergency Management group and member towns in Region 4AB to continually improve upon all-hazards awareness and emergency planning. The Region is currently restructuring. Hopkinton will likely be partnered with the southeastern communities in the current district. Simone Carter updated our EDS plan and is maintaining our Medical Reserve Corps.

Respectively submitted,
Elizabeth (Lisa) Whittemore, Chair
Richard Jacobs, Vice Chair
Regina Miloslavsky, Member
Shaun McAuliffe, Health Department Director

BOARD OF REGISTRARS

The Board of Registrars, as directed by the State and Federal Election Laws and the Secretary of State, provides the opportunity for the voters of the Town of Hopkinton to have a voice in their local government through participation in the democratic process. The Board of Registrars ensures that all elections conducted by the Town are fair and transparent. The members of the Board of Registrars are nominated by the Democratic and Republican Town Committees before being appointed by the Select Board for three-year terms. Current members are Veda Kerr, Doris Early, and Brian Karp. The Town Clerk also serves on the Board of Registrars as an ex-officio full member. Board members assist with voter registration and cover extra registration hours, as needed. Although, as in many communities, the day-to-day Board of Registrars' duties such as the running of elections, voter registrations, changes in voter status, and the annual street listing count are performed by the Town Clerk's office. The Registrars are instrumental in conducting recounts and holding hearings on election related challenges and with the increased scrutiny on the election process. The Registrars have seen increased duties in the conduct of fair elections, ensure access, and investigation of potential fraud.

The Registrars had a very busy year overseeing the procedures implemented to make the election process safer while not inhibiting the right to vote of any of our residents. Ensuring that mail-in ballots were counted openly and working with the election administration team to ensure everything was as transparent as possible.



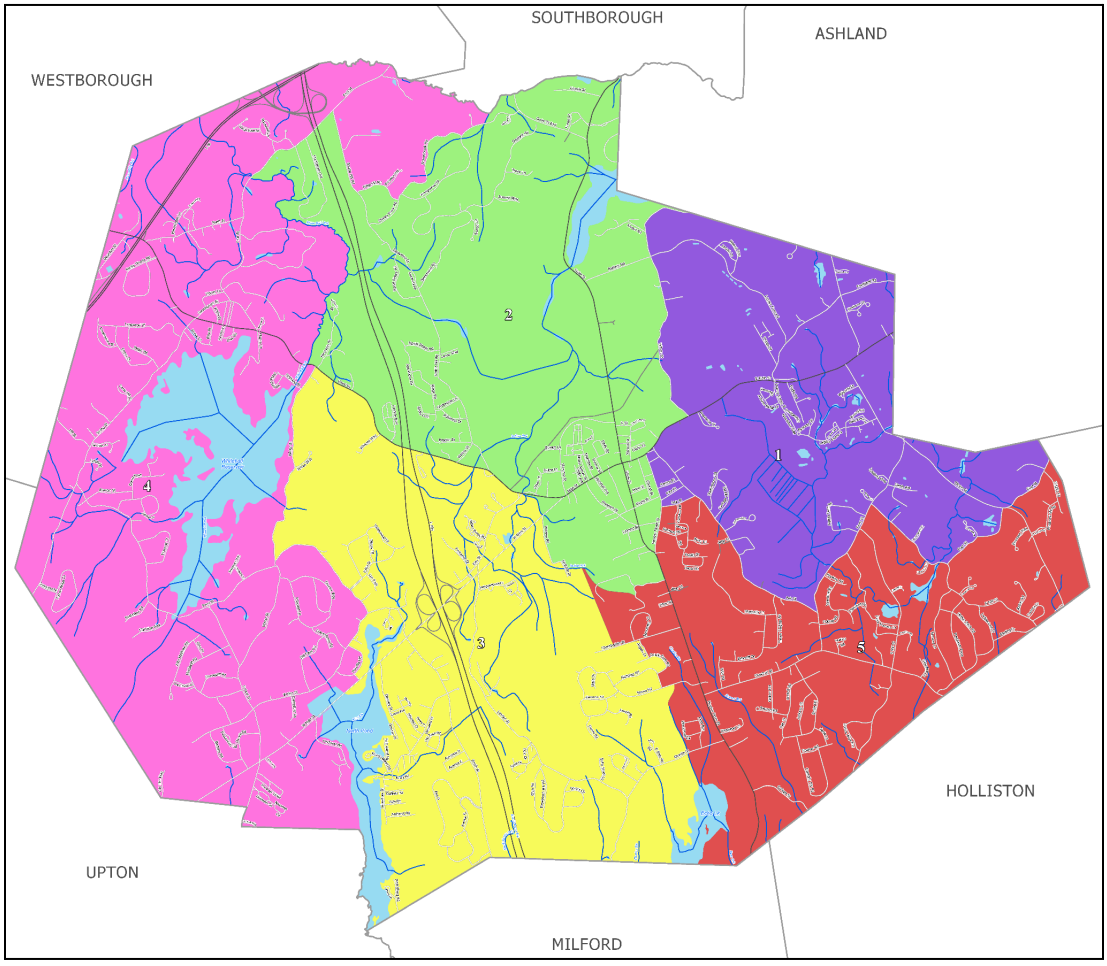
There were three elections in 2022, the May 16, 2022 Annual Town Election; the September 6, 2022 State Primary; and the November 8, 2022 State Election. We in Hopkinton are lucky to have so many dedicated individuals watching over our democratic process and we should all take the opportunity to thank these individuals for the service they provide the Town. Please contact the Town

Clerk's Office if you would be interested in serving as an Election Officer.

All Hopkinton residents who are US citizens, and who have attained the age of 18 by the election date, and have registered to vote by the voter registration deadline are eligible to vote in each election. Residents that are US citizens and between the ages of 16 and 17 may pre-register to vote and will then automatically become registered when they reach the age of 18. All registered voters may vote in person at the polls, early in-person at state elections and primaries, and by mail in all local, state, and federal elections. Voters also still have access to absentee ballots if they are unable to get to the polls based on the eligibility requirements. Voter registration applications are available at the Town Clerk's Office or online by visiting the Secretary of State's website at www.sec.state.ma.us/OVR. Residents are reminded that they may also register to vote at the Registry of Motor Vehicles when changing or updating information.

If you would like to confirm your voting status, please visit the Secretary of State's website: http://www.sec.state.ma.us/VoterRegistrationSearch/MyVoterRegStatus.aspx.

Below is the map of new precinct lines set following the 2020 Federal Census.



A count of Hopkinton residents by Precinct as of December 31, 2022 follows:

Precinct #	Active	Inactive	Non-Voter	Grand Total
1	1816	297	1094	3207
2	2295	338	740	3373
3	2253	412	677	3342
4	2429	401	861	3691
5	2380	328	916	3624
Total	11173	1776	4288	17237

Respectfully Submitted,
Connor B. Degan, CMMC
Your Town Clerk & Registrar of Voters

CAPITAL IMPROVEMENTS COMMITTEE

Metrics: Review/approval of 19 capital articles; $18,633,799
Support for Annual Town Meeting

Members: Matt Kizner, Chair
Devin Callanan
Mohamed Haider
Mark Logan
Vacant position

The Town of Hopkinton Capital Improvements Program is established in Article 7, Section 7-3 of the Town Charter. The Capital Improvement Committee is established and its duties are specified in the Town of Hopkinton General Bylaws, Chapter 5, Article 5, Sections 5-18 to 5-21.

The Committee is also charged with providing recommendations to Town Meeting on all capital articles.

Capital improvements include:

- Any acquisition, disposition, lease or transfer of land, buildings, or motor vehicles
- Any acquisition or lease of an item of equipment with a substantial useful life costing $25,000 or more
- Any construction or improvement of public buildings or infrastructure with a total cost of $25,000 or more

The Committee also evaluates the five-year capital expenditure requirements of the Town, in consultation with the Town Manager, Town boards, committees, commissions, and departments.

COMMUNITY PRESERVATION COMMITTEE

To the Citizens of Hopkinton

Overview

The Community Preservation Act (Massachusetts General Laws; Chapter 267) was signed into law in 2000. This legislation allows cities and towns to create their own community preservation funds through a surcharge of up to 3% of the local tax levy on real property. In 2001, the citizens of Hopkinton adopted a CPA bylaw and thereby approved a 2% surcharge to their property taxes. Revenue from this surcharge is dedicated for the preservation of open space, historic sites, affordable housing and passive/active outdoor recreation in the Town. Local revenue is supplemented through the state Community Preservation Trust Fund.

Under the provisions of the CPA, a Hopkinton Community Preservation Committee (CPC) was established to identify the Town's needs, capabilities and resources with regard to community preservation. The CPC considers proposals made by groups and individuals to ensure they meet the criteria of the law, benefit the community and are financially feasible. The Committee then makes recommendations to the Annual Town Meeting. The CPC may include in its recommendations a request to set aside for later spending funds for specific purposes that are consistent with community preservation, but for which sufficient revenue is not immediately available.

The Community Preservation Committee is a nine-member board which includes designees from the Planning Board, Open Space Preservation Commission, Conservation Commission, Historical Commission, Parks and Recreation Commission, the Housing Authority and three At-Large members appointed by the Hopkinton Board of Selectmen. The current Community Preservation Committee members are:

- Chair and Member-at-Large Ken Weismantel
- Parks and Recreation Commission Representative - Dan Terry
- Conservation Commission Representative - Jim Ciriello
- Planning Board Representative – Mary Larson-Marlowe
- Open Space Conservation Commission Representative - Stephen Levandosky
- Housing Authority Representative – Darlene Hayes
- Member-at-Large - Alfred Rogers
- Member-at-Large - Chris Alicandro
- Historical Commission Representative and Vice Chair – Eric Sonnett

Accomplishments:
In 2022 the following projects were approved at Town Meeting to carry on the Committee's endless and critical endeavor toward the continuation of preserving our town's historical history in various forms:

Shared Housing Services
$23,000 from Community Housing
The creation of a Shared Housing Organization (SHSO) to serve the members of the communities subregions. Hopkinton has agreed to serve as the Host community for this effort. The services Hopkinton has requested from SHSO include: monitoring and administration of existing affordable housing units, both rental and ownership; program development (to support

efforts in creating more affordable housing); training/educational opportunities; and administration.

Historical Preservation
$20,000 from Historical Preservation
To preserve the most at risk records currently stored at 18 Main Street, Hopkinton MA.

Middle School Cross Country Course
$18,000 from Recreation Funds
The Middle School Cross Country (XC) Course includes a trail through the woods north of the school fields. The trail extends 1370 feet from just north of the school's turf field to Center Trail. The Trail was installed to base coat in the fall of 2017 and has been used by the Middle School and High School Cross Country teams since. The trail is also regularly used by town residents as in combination with Center Trail, Grove Street and Pleasant Street, it provides a 1.7 mile walking loop. The trail was built only to base coat initially, in order to better assess drainage issues. The request is to correct drainage issues that have been identified and to place the final stone dust coat on the trail.

Trailhead Parking Lot
$15,000 from Undesignated Funds
The Trails in Cameron Woods and the town forest have been upgraded but there is very limited parking on the south end of the trail network. Plan is to add a level parking area for 4 cars to facilitate use of the trail.

EMC Skatepark Phase 2
$50,000 from Recreation Funds
Additional funding for the EMC Skatepark project

Pickleball/Tennis Court
$775,000 from Recreation Funds
Pickleball/Tennis Court which would be located on Fruit Street, Funds to be used for the planning, design and construction

EMC Bathroom Design
$50,000 from Recreation Funds
Engineering study to determine cost/feasibility of construction of a bathroom at EMC Park

Cameron Woods Survey
$10,000 from Open Space Funds
Boundary and Survey done of Town owned land.

Looking Ahead
The Community Preservation Committee will continue its mission of identifying preservation needs and projects in the Town of Hopkinton and make funding recommendations to Town

Meeting. The Committee encourages the submission of new projects, as the financial reserves are in good health.

The Committee would like to thank both Gary Trendel and Shahidul Mannan for their time on the Committee. The Committee also deeply regrets to learn of the passing of former Housing Authority Representative Rebeka Hoffman, she will be greatly missed.

Respectfully submitted:
Ken Weismantel, Chair

CONSERVATION COMMISSION

The Conservation Commission is required by law to fulfill a number of duties pursuant to the Massachusetts General Laws, the Massachusetts Wetlands Protection Act (WPA), and the Hopkinton Wetland Protection Bylaw (Bylaw).

To fulfill these obligations, the Commission processed applications and conducted public hearings for 151 Notices of Intent, Resource Area Delineations, Requests for Determination, Certificates of Compliance, Enforcements, Emergency Certifications, Extension Permits, and Project Changes during the past year. The Commission also processed 50 Requests for Minor Project Exemptions under the WPA and Bylaw, which improved response time for applicants and freed valuable agenda time for more complex projects. These filings and activities, plus project site inspections, project reviews, public hearings, communications with the Department of Environmental Protection, and informational meetings with residents and developers, occupied the Commission and its staff during the past year. The Commission meets two to three Tuesday nights per month to meet the requirements of the WPA and Bylaw.

Commission staff also spent time responding to requests for comments from other Town Boards and working with other Town Departments on various town projects and concerns.

Members of the Commission served on the Community Preservation Committee, Lake Maspenock Dam Advisory Group, Lake Maspenock Weed Management Advisory Group, Open Space Preservation Commission, Upper Charles Trail Committee, Trails Coordination and Management Committee, and the Zoning Advisory Committee.

Major projects reviewed, approved and/or underway by the Commission during 2022 included:

- “Connelly Farms” Residential Subdivision
- Commercial Solar Power Array at 69 Frankland Road
- MassDOT, I-495 and I-90 Interchange Improvement Project
- The Trails at Legacy Farms North
- Residential Subdivision at Chamberlain Street and Whalen Road
- Residential Subdivision at 0 Leonard Street
- “Turkey Ridge Estates” Residential Subdivision, 52 Cedar St Ext & 35 Lincoln St

- Proposed cross country gas line, MA Laborer's Training Trust Fund, 37 East Street
- Aquatic Vegetation Management, Lake Maspenock
- Hopkinton Swim and Tennis Club, 27 Lumber Street

The Commission monitors these major projects, along with other numerous on-going residential and commercial projects of various sizes, on a regular basis, working closely with project engineers, managers, and contractors to ensure they're complying with the requirements and performance standards under the law.

The Commission is committed to protecting our Town's valuable wetland, buffer zone, groundwater and open space resources and ensuring compliance with Federal, State and Hopkinton wetland regulations, our bylaw, low impact development, and best management practices.



Hopkinton Conservation Commission 2022. From left to right: Jeff Barnes, Anna Rogers (staff), Melissa Recos, Jim Ciriello, Janine LeBlanc, Ed Harrow, Ted Barker-Hook, Kimberly Ciaramicoli (staff). Not pictured: Kerry Reed.

The Commission has worked closely with the Department of Public Works relative to the on-going maintenance of town trees, roads and roadway drainage structures within and adjacent to wetland resource areas.

Commission goals include encouraging Low Impact Development initiatives, supporting open space acquisition and stewardship, and continuing efforts to successfully handle all permit applications in a timely manner.



Anna Rogers, Environmental and Inspectional Services Coordinator, inspects erosion and sedimentation controls at a residential construction Site.

The Commission staff has worked diligently to assist the public with understanding wetland regulations and fulfilling permitting requirements, streamlining the permitting process for applicants, promoting environmental stewardship, educating the public, acting as a liaison to other Town boards and committees, and to provide timely information to the Commission on projects under review in order to hold efficient public meetings.

The Commission, along with the Land Use Department, is pleased to announce the creation of a new position in support of the Conservation and Building Departments. As the new Environmental and Inspectional Services Coordinator, Ms. Anna Rogers will provide administrative, technical, and customer service support to the Conservation Department. Ms. Rogers earned a Bachelor's degree in Biology from Bridgewater State University in 2017 and a Fundamentals Training Certificate from the Massachusetts Association of Conservation Commissioners in 2022. The Commission thanks Ms. Rogers for her continued work in service to the Conservation Department and the Town.

The Commission would also like to recognize member Janine LeBlanc for achieving her Fundamentals Certificate from the Massachusetts Association of Conservation Commissioners.

The Commission invites the public to attend our meetings, become involved, volunteer, request Commission presentations to aid in local awareness about wetlands, and to provide comments on any of the projects brought before us. Meeting times and agenda items are posted on the Town's website (www.hopkintonma.gov) and a link can be found on the Commission's webpage (http://www.hopkintonma.gov/departments/land_use_department/conservation_commission) as well as in the Town Clerk's Notebook at Town Hall. All members of the community are welcome and encouraged to attend our meetings or to call the Commission Office at 508-497-9745 with any questions.

Respectfully Submitted by the Hopkinton Conservation Commission,

Jeffrey Barnes, Chair
Melissa Recos, Co-Vice Chair

Kerry Reed, Co-Vice Chair
Carl Theodore Barker-Hook
James Ciriello
Edwin Harrow
Janine LeBlanc
Kimberly Ciaramicoli, CPESC, Conservation Administrator
Anna Rogers, Environmental and Inspectional Services Coordinator

SENIOR SERVICES (Council on Aging)



Meals served:	**over 8,100**
Programs sign-ins/participants:	
Exercise	**3,708**
Memory Programs/Cafe	**over 450**
Cultural/Informational	**956**
Professional Services	**1,919**
Arts and Crafts	**1,890**
Transportation/Rides:	**over 2,700**

Hopkinton Senior Services seeks to enhance and enrich the quality of life for adults aged 60 and older in the Town of Hopkinton by providing activities and services that encourage independence, healthy living, and continued participation in the community. We envision a Hopkinton where seniors are a valued and respected part of the community, and can have active and independent lives. Hopkinton should be seen as the best place to retire, as well as raise a family!

2022 was a year of change and growth for the Senior Center. While we continued to welcome back our regulars, we also welcomed many new seniors, volunteers, and staff into our community. While the majority of our programs continue to be in-house we have been able to hold some virtual programming options to support members of the community unable to join us in person.

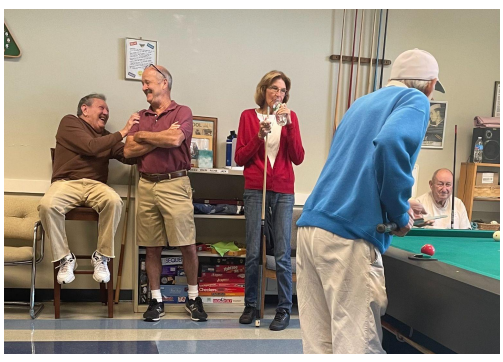
Senior Services continues to strengthen our relationships with many community groups and town departments with the offer of Health and Falls Prevention clinics, Healthy Brain initiative, and flu and COVID clinics. We held a couple of Matter of Balances classes, one in house and another at the Housing Authority for residents. Our annual Bocce Tournament continues with the Police and Fire Departments and is another of the many fun highlights of our year, but more importantly it is more indicative of our easy partnership and collaboration with emergency services. We have continued our partnership with the Hopkinton Public Library providing the "Our Time Memory Cafe" for those living with memory loss, dementia and their caregivers. In support of our Age and Dementia Friendly Initiative we were able to add 138 new Dementia Friends this past year, as well as receiving a Certificate of Recognition by the Dementia Friendly Massachusetts and the Massachusetts Council on Aging for becoming a Dementia Friendly community. An annual Ice Cream Social featured a classical Indian dance performance by a local Hopkinton High School student and our first Spirit Week were huge successes. We were once again able to collaborate with local Girl and Boy Scout troops along with the Department of Public Works to provide and deliver a Sand for Seniors program. And for the first time some of our seniors participated in the Walk Massachusetts Challenge to encourage positive health and fitness outcomes in older adults. Our first Repair Cafe for Hopkinton's residents was held with many items repaired. These highlight just a few of the many amazing connections and relationships and programs we've continued to cultivate in Senior Services.

Looking forward into 2023, we expect to continue to identify and provide resources and services to a diverse community; we will be broadening our programming to promote awareness, appreciation and to help promote inclusiveness and belonging in Hopkinton; and to build upon our goal to make Hopkinton a caring Age and Dementia Friendly Community.

Respectfully submitted,
Amy Beck, Senior Services Director

Pictures: Lunch Volunteers, Classical Indian Dance Performance during our Annual Ice Cream Social, Pool Players practicing before a competition







HOPKINTON CULTURAL COUNCIL

https://www.hop-culture.org

The purpose of the Hopkinton Cultural Council (HCC) is to support public programs in the arts, humanities and interpretive sciences which promote access, education, diversity and excellence for residents of our community. This is accomplished by granting funds received from the Massachusetts Cultural Council (MCC), in accordance with their guidelines, to individuals and organizations that will present their programs in our community or local area. We fund a variety of programs each year appropriate for diverse age and interest groups. Whenever possible we give priority to Hopkinton artists and organizations. The HCC actively seeks opportunities to increase visibility to groups of different cultures to promote diverse grant opportunities.

In 2022, we distributed $7877 of grants. In 2023 we are distributing $8000. Grant recipients from 2022 and 2023 include, but are not limited to, South Asian Circle of Hopkinton, Hopkinton Chinese American Association,Hopkinton Freedom Team, Hopkinton Public Library, Hopkinton Schools, Polyarts, Hopkinton Center for the Arts, Hopkinton Senior Center, Hopkinton Garden Club, Marathon Quilters Guild.

In 2022, the Hopkinton Cultural Council extended our Celebration of Diversity Mural with 5 new segments at EMC Park. We brought back Art on the Trail for 3 weeks in October on Center Trail as an outdoor art sculpture experience. And, we introduced Pumpkinfest in which we partnered with the HCA's Wicked Weekend to offer a pumpkin carving contest and exhibit for all abilities. We plan to continue all three HCC projects/events in 2023 as well as promote grant recipients projects/events to help access, education, diversity and education for Hopkinton.
We currently have 13 board members. 0 Vacancies.





DEPARTMENT OF PUBLIC WORKS



The Department of Public Works (DPW) has the unique honor and opportunity to positively impact residents' lives on a daily basis by providing many of the necessary services on which their lives depend and by which their quality of life is improved. The DPW provides well maintained roads and sidewalks to ensure safe travel; it provides clean, potable water for safe drinking, cooking, and cleaning; it provides for the removal and proper treatment of sewage to protect public health; it collects municipal solid waste and disposes it in a responsible manner; it collects recyclable materials and ensures they are properly recycled; and it keeps the parks and cemeteries mowed and beautifully maintained for all to enjoy. All of these responsibilities are carried out by the DPW Team which is experienced, hardworking, and dedicated to the Community.



The DPW comprises the Administrative Division, the Highway Division, and the Water and Sewer Divisions. The DPW is also responsible for Solid Waste and Recycling; maintenance of Cemeteries and Parks; and the Tree Warden. More information about the DPW can be found on our webpage at ***http://www.hopkintonma.gov/home/government/departments/dpw***.

Report from the Director

This was a year of successes and challenges for the DPW. The DPW was involved in many exciting, important projects that included the reconstruction of Main Street, the relining of the Woody Island Road water main, and the continued use of cold-in-place-recycling on our streets.



The following reports from Division Managers highlight many other successes of the DPW. None of these successes would have been possible without the full support of the entire Municipal Team. I thank the Select Board and the Town Manager, Norman Khumalo, for their leadership and direction. I thank the Administrative Manager, Judi Regan; the Highway Division Manager, Mike Mansir; the Water/Sewer Division Manager, Eric Carty; and the Administrative Assistant, Kimberly Benitich, for their hard work, support, and dedication. I thank all the other dedicated, hardworking members of the DPW Team who are detailed below that serve this community every day. I thank the Town Engineer, Dave Daltorio, and all of the staff at Town Hall for their support of all that the DPW accomplishes. Finally, and most importantly, I thank the residents of Hopkinton for their support and for allowing the DPW to serve this Community's Public Works needs.

Sincerely,
John K. Westerling
Your Director of Public Works

Report from the Water Division Manager

The Water Division staff is responsible for maintaining 8 pumping stations, 3 water tanks, 770 fire hydrants and 76 miles of water main. Approximately 65% of the town is serviced by municipal water. The Division is on call 24 hours a day 365 days a year.



Last year we provided 375,921,375 gallons of water from our various sources. The Division has been extremely busy with all of the projects going on in town. Several new subdivisions with water, the downtown reconstruction project, the gas main replacement project on Hayden Rowe, and the renovation of several major business buildings. The past summer and fall we experienced a severe drought which strained the town's resources and the Ashland Treatment plant.



The Division relined the water main to Woody Island with a new inserted plastic pipe lining to prevent future failure due to the corrosive soils. The DEP required a five year internal inspection and cleaning of our three water storage tanks was also completed.

The town continued to add technology to help manage all aspects of the water system. Additional hydrants were added and they monitor the water system's temperature and pressure.

Leak detection equipment and locating equipment were also utilized throughout the year.

With the rapid growth of the town and the current water quality issues, the town continues to work on a long term solution for water supply. The Annual Town Meeting approved funds for the engineering of a connection to the MWRA system through the Town of Southborough.

The Annual Town Meeting also approved funds for the design and construction for the filtration and elimination of PFAS at the Fruit Street wells. That design is approved by DEP and will be built in 2023.

The operators are required to keep up with recertification training to maintain their water and sewer licenses. They attend in person and virtual trainings throughout the year.
We would also like to recognize all of the other town Departments that we work with on a daily basis and thank them for their support and help throughout the year, in particular, the Sewer and Highway Divisions.

Thank you also to Jed Fennueff, Matt Gogan, Shawn McDonald, Dan Bates, and Kyle Boucher for their continued service and dedication to the town.

Sincerely,
Eric J. Carty Water/Sewer Manager

Report from the Sewer Division Manager

The sewer staff is responsible for checking 8 pumping stations along with over 40 miles of sewer pipe. Approximately 40% of the town is serviced by municipal sewer. Daily inspections of the stations are conducted to ensure proper operation. The Division is on call 24 hours a day 365 days a year and responds to numerous emergency calls throughout the year.

Wastewater flows to the town of Westborough Treatment Facility for 2022 totaled 105,440,000 gallons and flows to the Hopkinton Waste Water Treatment Facility (WWTF) were 8,873,984 gallons.



All of the pump station wet wells were cleaned twice for proper operation. Sewer lines in known trouble areas were checked for proper flow. The town worked with our contractor that operates the WWTF to clean the force main and bring the treatment facility back online after repairs to internal equipment.

The Division has been extremely busy with all of the projects going on in town. Several new subdivisions with sewer, the downtown reconstruction project, the gas main replacement project on Hayden Rowe, and the renovation of several major business buildings. There were also several late fall storms that impacted the system.

An inflow and infiltration program continued to locate extraneous flow into the system in an effort to remove any unnecessary flows in order to minimize our treatment costs.
Special recognition should also be made to all the other town departments for their continued help and support to the Sewer Division throughout the year, in particular the Water and Highway Divisions.

A special thanks goes out to Al Lombardi and Jeff Pyne for their continued service and dedication to the town.

Regards,

Eric J. Carty
Water/Sewer Manager

Report from the Highway Division Manager

The Highway Department has many responsibilities to the town and its citizens. Some of which include pavement management; drainage system maintenance and repair; stormwater management; street sweeping; maintaining cemeteries, parks and recreation areas; plowing and salting roads, sidewalks, schools and town owned parking lots; vehicle and equipment maintenance for several town departments; and much more.



On January 29 and 30 the blizzard of 2022 hit Hopkinton dropping 18” of snow. Crews worked tirelessly for several days plowing, salting, widening roads, knocking down high snow banks at intersections, and hauling snow from the center of town, schools and other town-owned buildings.

During the winter employees also worked many hours clearing roads, parking lots & sidewalks with the town receiving 7 plowable events and many more salting events.



Constant weather changes during the winter (single digit temperatures up to to the 60's), rain and snow caused many potholes, frost heaves and cracks to develop on many roads. Crews spent many hours making needed repairs.

We had another successful year with our Pavement Management Plan. 16 roads were crack sealed, 3 received the Cold-in-Place Recycling (CIR) process, 2 were reclaimed, and one received a 1 ½" pavement overlay.

Highway Department employees replaced and upgraded signs throughout town with new reflective signs. This work is part of our annual sign replacement program to stay compliant with Federal regulations.



To comply with stormwater regulations Highway Division employees spent additional time sweeping streets a second time in the fall in areas that are required under the EPA/DEP MS4 Stormwater Permit.

Throughout the year employees repaired many catch basins, completed many asphalt paving projects, cut brush along the sides of the roads, and maintained lawns at town owned properties.

I would like to thank Highway Division employees Brendan O'Leary, Collin Barry, Jamie Stewart, Chuck Moore, John Bernier, Chris Dagg, Pat McDonnell, Ray Shehata, Pat Canastar, Joe Arena, Brandon Carty, Steve Frieberg, Al Lombardi, and Steve Proctor for all of their hard work and dedication. Thank you to Eric Carty and all of the members of the Water and Sewer Divisions for their help throughout the year. I also would like to thank Judi Regan and Kim Benitich for their administrative support to the Highway Division.

From all of us at the Highway Division we want to wish Jamie Stewart a long and happy retirement!

From all of us at the Highway Division we want to wish Brandon Carty the very best in his new career!

The Highway Division's goal is to be committed to providing the highest level of service possible to the town and its residents and look for ways to become more efficient in all of our day to day operations.

Sincerely,

Mike Mansir
Highway Manager

Report from the Tree Warden



The Tree Warden is responsible for the setting out, care, maintenance, and removal of shade trees and the enforcement of all provisions of law for their preservation, according to Massachusetts General Laws Chapter 87. Essentially, it is the Tree Warden's responsibility to protect town trees and to remove town trees that are a safety hazard.

This year we hired a contractor to remove hundreds of hazardous Town trees from within the right of way. The removal of those hazardous trees helps to keep the community safer and it helps to ensure reliable utility service during storm events.



There are times when this requires cooperation with utility companies to identify trees that are endangering overhead wires and allowing them to be removed by the utility which benefits both parties. The DPW worked with Eversource to remove numerous Town trees at no cost to the Community.

The Tree Warden assisted Town Departments throughout the year, including at the parks and Recreation Department. As always, the Highway and Water and Sewer Divisions were willing and ready to offer any assistance they could.

Sincerely,

John K. Westerling
Tree Warden

DESIGN REVIEW BOARD

The Design Review Board was established by a vote of Town Meeting in May, 1994. Its purpose is to provide a detailed review of uses and structures having a substantial impact on the Town, enhance the natural and aesthetic qualities of the Town, preserve the value of land and buildings, and to protect and preserve the historic and cultural aspects and heritage of the Town. The Design Review Board members are appointed annually by the Planning Board.

The Design Review Board reviews applications for Major and Minor Project Site Plan Review that are submitted to the Planning Board, and makes recommendations to the Planning Board and the applicant. The Board reviews plans in conjunction with design criteria established in the Zoning Bylaw and intends to work with applicants to design projects that enhance and contribute to the Town. The Board also reviews applications for permanent signs and makes recommendations to the applicant and the Director of Municipal Inspections.

In 2022, the Design Review Board reviewed 10 applications for permanent signs and the following applications for Site Plan Review:

- 37 East Street - New England Laborers' Training Center
- 129 Hayden Rowe - Marathon Elementary School
- 83 East Main Street - Chubb Road LLC

Jeff Doherty, Chair
Jeanette Thomson
Sue-Ellen Stoddard
Curtis Smithson
Tiana Mui

FACILITIES DEPARTMENT

Metrics:	Number of facilities managed	15
	Square footage of facilities managed	212,930
	Facilities Cleaned APPA* Level 3	
	*(Association of Physical Plant Administration)	
	Required custodial cost per square foot to meet Level 3	$1.80/sf
	Actual budgeted custodial cost per square foot at Level 3	$1.29/sf

The Department Vision is to provide clean, safe, comfortable public and employee space, and minimize expenses.

Three big goals:

1. First-class service
2. Risk aversion
3. Civic pride

The Strategic Objective of the Facilities/Engineering Department is to strive for net-zero buildings, provide buildings people take pride in, provide comfortable working environments to allow other departments to focus on excellent service and employee care, risk-free spending on capital expenditures, provide equal service to all departments, and provide continuous training and team-building opportunities for staff.

To fulfill our Strategic Objectives we must fully reflect and include individuals who represent the public and employees that we serve through the following initiatives;

Diversity
Value the unique attributes, backgrounds, and experiences of the individuals we serve. Department strength comes from the dedication, experience, talents and perspectives of every member.

Equity
Establish working conditions that are free from barriers and seeks to correct conditions of disadvantage. Recognize that each person has different circumstances and we'll strive to provide resources and opportunities needed to reach an equal outcome. Provide the same services and opportunities to each individual or group of people in a fair and impartial manner.

Inclusion
Committed to providing an intentional and ongoing pursuit of a welcoming environment in which all individuals are treated fairly and respectfully, offered access to opportunities and resources, and empowered to contribute to the successful execution of the Department's mission.

Belonging
Promote the above in order to create an environment where all the individuals we serve feel welcome.

The service areas the Facilities/Engineering Department is involved with to meet the Strategic Objectives of the department include but not limited to; Project Management, Asset Management, Energy Management, Professional Engineering Support to Departments/Boards/Committees, After-hour Emergency Response for Mechanical Building System Failures and Burglar/Fire Alarms, and Snow and Ice Removal.

The Department is assigned to provide staff support to the Permanent Building Committee (PBC). The PBC provides an efficient, professional mechanism for overseeing the design, construction, reconstruction, alteration, or enlargement of buildings or other facilities owned by the Town or undertaken on land owned, leased, or operated by the Town.

A significant accomplishment of the department in 2022 was the continued management of the Main Street Corridor Project during construction. The Project includes the reconstruction, streetscaping, undergrounding of overhead utilities, and the addition of a two-way separated bike lane along Main Street between Ash Street and Wood Street. The project was initiated in 1999 when formally submitted to the State as a project. Twenty-two (22) years later construction finally began with an anticipated completion date of 2023.

Other department accomplishments in 2022 are summarized below;

- Hired Inspector of Construction, Utility & Permitting (New Position)
- Completed Replacement of the Police Station Roof
- Coordinated with the Fire Department to Obtain Funding and Select a Designer for Building Improvements to the Woodville Fire Station
- Obtained Additional Funding for the Re-Design of Main Street Fire Station HVAC Upgrades
- Obtained Funding and Completed the Design of EMC Park Drainage Improvements Project
- Complete Construction of Accessibility Improvements (new accessible ramp) to property at 98 Hayden Rowe (Hopkinton Center for the Arts)
- Coordinated with Resident for Permitting, Bidding, and Awarding of a Construction Contract for a WWII Memorial on the Town Common
- Obtained Funding and Completed Replacement and Upgrade of Miscellaneous Mechanical Equipment in the Boiler Room at the Police Station
- Completed Emergency Replacement and Upgrade of the Backup Power System for Dispatch Operations in the Police Station
- Coordinating with the Upper Charles Trail Committee
- Coordinating with the Permanent Building Committee (PBC) on Center School Redevelopment, Fire Station Projects, and Police Station Roof Project
- Coordinated with the Department of Public Works on PFAS, MWRA Connection, Miscellaneous Drainage Projects, BRIC Grant, and other general tasks

The Department includes 6.25 full-time employees; Facility Director, Facility Manager, Inspector of Construction, Utility & Permitting and 3.25 custodians. The Director is also the Town Engineer. The Director reports directly to the Town Manager including bi-weekly meetings to provide updates of ongoing projects and Department initiatives. The Town Manager provides beneficial guidance and advice on delivering successful capital projects, managing an efficient department, and for providing exceptional service to the public and town staff. The Facility Manager directly supervises custodial staff and is responsible for day-day operations of the Department and reports directly to the Director.

Respectfully submitted,

David T. Daltorio, P.E.
Town Engineer/Facilities Director

FINANCE DEPARTMENT

Metrics: Bond Rating: Standard and Poors AAA
FY 2023 Operating Budget: $101,272,123; 1.8% of Town Property Valuation
7/1/2022 General Fund Debt: $79,647,469; 78.6% of 2023 Operating Budget
7/1/2022 Stabilization Reserves: $4,219,188; 4.2% of 2023 Operating Budget
FY 2023 Cost, Finance Function: $923,783; 0.91% of 2023 Operating Budget

Funding level, public employee pension plan obligation, as of 12/31/22: 72.40%
Funding level, public employee retiree health obligation, as of 6/30/22: 10.3%



The Town of Hopkinton Finance Department coordinates financial functions for the Town, including support to the Town Manager for budget preparation, capital planning, and financial analysis; as well as the functions of the Town Treasurer and Collector, the Assessor's property valuation and property tax rate work, and management of the payroll function. The Town Accountant performs financial recordkeeping and audit for all Town departments.

Town finances are sound, with the highest rating for creditworthiness, AAA, which supports borrowing for construction and improvement of facilities and the acquisition of major capital assets at the lowest possible rates.

Our Town's tax base is not heavily diversified, with 82.1% of all taxable valuation resting on the residential component of property ownership. Our industrial tax base contributes 7.2%, commercial properties contribute 3.6%, and taxable business equipment supports the final 7.1% of our property tax revenue. After a major recapitalization at the Eversource liquid natural gas peak storage facility, that enterprise is now Hopkinton's top taxpayer.

(Photo: Hopkintonnews.com)



Budgets have grown rapidly over the past several years as the Town has expanded its population, added to and enhanced its housing stock, and added some commercial properties. Revenue from this new growth in the tax base has supported increased spending, including substantial increases in spending for the outstanding Hopkinton Public Schools.

All elements of the Finance Department have displayed an aggressive commitment to transparency and outreach, across lines of business. Specific examples include informative budgetary documents, tax collection outreach, and outreach on tax exemption opportunities for lower income seniors and other groups through in-person presentations, mailed reminders, press releases, and social media.

Key 2022 accomplishments include:

- Support for the development of a FY 2023 budget during a period of high inflation
- Analytical support for the 2022 Town Meeting
- Progress on documenting business processes through SOPs
- Improvements to reporting of performance metrics across departments
- Defense of property tax bills under appeal for the Eversource LNG facility
- Capture of additional Eversource LNG taxable business property in the tax base
- Analytical support for Sewer and Water Enterprise rate setting

- Analytical support for veteran and low income tax relief
- Collaboration with Hopkinton Public Schools on long-term facilities needs
- Achieved successful Financial Statement audits

Looking forward, two principal financial challenges face the Town. First, we will be challenged to align the growth in costs for education, public safety, infrastructure and other services with the growth in revenue we gain from declining rates of growth in the tax base. Achieving that alignment between expected revenues and expenses in a structurally stable way is essential. Second, requirements for new and improved facilities, including renewal and expansion of school facilities, will require careful planning, consideration, and execution as we work within our statutory borrowing cap and with eye toward the affordability of debt repayment by our citizens.

As a Department, Finance supports the Town goals of providing fiscally sound, fair, and open local government. Toward those goals, Finance is continuously improving business processes that are increasingly accurate, fast, consistent, efficient, economical, and resilient. Finance also provided focused analysis and public-facing information to support executive decision making by elected and appointed officials of theTown and to support Community oversight and decision making by the Town Meeting.

In the coming year, Finance will support its strategic objectives by:

- Continuous improvement in documenting business processes to achieve more accurate, faster, chapter outcomes that can thrive during periods of disruption or discontinuity
- Leveraging technology owned by the Town to increase workflow automation and integration
- Continuing to evolve the web based financial dashboard to support internal decision making and effective community oversight.

Members of the Finance team sustained professional development and training activities during 2022. Team members have active professional licenses or certifications requiring examination, experience, and continuing professional education. Designations active and currently held by Finance team members include: Certified Public Accountant, Certified Government Financial Manager, Certified Government Audit Professional, Massachusetts Accredited Assessor, Residential Massachusetts Assessor, Commercial Massachusetts Assessor, Certified General Real Estate Appraiser, and Certified Massachusetts Municipal Assistant Treasurer, Certified Massachusetts Municipal Assistant Collector.

PROPERTY ASSESSMENT

Metrics: Taxable real property valuation	$5,504,899,927
Number of single family homes	4,472
Average single family home valuation	$753,300
Number of condominium homes	1,371
Average condominium valuation	$587,500

Number of real estate property tax bills issued	7,263
Total real estate property taxes levied	$80,800,451
Total Community Preservation Act Tax surcharge	$1,417,177
Taxable personal property value	$391,363,140
Number of business personal property tax bills issued	308
Total business personal property taxes levied	$6,183,538
Number of vehicle excise tax bills issued	19,359
Total vehicle excise tax levied	$3,564,417

The Assessors' office performs professional and administrative work to support the responsibilities of the elected Board of Assessors. The Assessor's Office supports the Board of Assessors in these ways:

- Performing equitable valuations of all real and business personal property within the municipality on a fair cash value basis
- Inspecting property sales, implementing a cyclical property inspection program, completing and annual property value adjustment analysis, and submitting a triennial certification of property values to the Massachusetts Department of Revenue
- Conducting inspections of building permit properties and determining new growth in the for levy limit
- Computing a proposed annual tax levy and a proposed tax rate.
- Developing a draft Tax Recapitulation Sheet
- Preparing a proposed valuation and commitment list
- Coordinating the tax abatement and exemption application process for Board of Assessors disposition, involving individuals who qualify based on age, income, disability, or military status
- Recommending an annual overlay reserve amount within the tax levy
- Establishing and tracking the fulfillment of betterment charges approved by the Board of Assessors
- Coordinating tax bill absorption of delinquent municipal charges, including water and sewer liens and charges
- Assessing and administering motor vehicle excise taxes



In the coming year, the Assessor's office is focused on the improvement and documentation of business processes, continued support for the Board of Assessors, timely completion and approval of property value adjustments in our cyclical five year certification review under the more intense scrutiny of the Division of Local Services of the Department of Revenue, and on the timely production of fiscal year 2023 tax bills. Additional attention will be paid to the management of the tax overlay account to execute property tax exemptions and abatements, and to the disposition of ongoing cases before the state Appellate Tax Board, including a large number of pending cases involving Eversource Energy. We will continue to monitor new construction, both active and planned, and to estimate the associated new growth in property taxes likely to accrue.

TREASURY & COLLECTIONS

Metrics:	Number of 2022 payments executed	> 49,000
	Dollar value of 2022 Office collections	$98,105,690
	Dollar value of 2022 Other Town Collection Handled	$7,424,344
	Number of 2022 tax and utility bills issued	41,578
	Amount of debt under management 12/31/21	$119,094,477
	Amount under investment management, 12/31/21	$14,528,546

The Treasurer/Collector's office is responsible for the billing, collecting, and investing of all of the Town's revenues, including real estate taxes, personal property taxes, motor vehicle excise taxes, water/sewer utility bills, as well as other departmental miscellaneous service charges and fees. The Treasurer is responsible for the forecasting, coordination, and execution of short-term and long-term debt obligations required to fund the Town's capital improvement program.



The Treasurer/Collector's office aims to provide quality customer service while diligently collecting revenue and managing the financial assets of the Town. Billing, collection, investing and borrowing functions are performed within tightly defined standards promulgated in Massachusetts General Laws, and in the associated regulatory framework established by our financial regulator, the Massachusetts Department of Revenue.

Key 2022 accomplishments include:

- The successful execution of a temporary borrowing for $10.3 million dedicated to capital improvements.
- Forecasting for over $300 million in prospective school construction debt
- Implementation of an upgrade of the MUNIS financial management software suitestanding collection of $232,500

In the coming year, the Treasurer/Collector's office is focused on the improvement and documentation of business processes, on timely billing and collection of amounts due the Town, on continuous improvement of data reporting and publication, on researching new software tools for the automation of cash collection and management, and on issuing a new round of debt associated with any Town Meeting actions and associated special election votes.

FIRE AND EMERGENCY MANAGEMENT DEPARTMENT

To the Select Board, Town Manager and the community of Hopkinton, it is with great appreciation for your support and utmost pride in our service to the community that I submit the 2022 annual report on the Hopkinton Fire Department.



I would like to start off with a very special thank you to Fran Clark (39 years), Mike Prescott (24 years), Rich Corcoran (16 years) and Mary Carver (25 years) for their dedicated service to the Town of Hopkinton. We wish each one a happy and healthy retirement.

MISSION:
To preserve life and property from fire, medical and other emergencies; through the rapid response of professionally trained personnel, effective code enforcement and quality community engagement.

OVERVIEW:
As the community continues to grow, so does the request for services provided by the fire department. In 2022, HFD experienced its busiest year for calls with 2,513 emergency incidents. Out of the 2,513 emergency incidents, six were structure fires (in the community) resulting in over $3.5 million in property loss.

- Fires - 78
- Overpressures - 8
- Medical Responses - 1580
- Hazardous Conditions -154
- Service Calls - 215
- Good Intent Calls - 153
- False Alarms - 325

Several key sources were examined for insight into the likely growth in population, school age children, housing units, etc. to develop reasonable estimates for call for service growth over the next five (5) years. These sources included:

- US Census Bureau population growth estimates
- Town of Hopkinton, Planning Board, Growth Study Committee, April 2021

The table, below, provides our resulting estimate of call for service growth in the coming five (5) years:

Year	Total CFS	Change	CFS/Day
2021	2435	n/a	6.67
2022	2513	3.10%	6.88
2023	2607	3.75%	7.14
2024	2701	3.62%	7.40
2025	2795	3.49%	7.66
2026	2889	3.37%	7.92
2027	2983	3.26%	8.17

With the increased request for services, also comes a metric that the department is working to overcome, and that is multiple calls at the same time. In 2022, the following data was collected:

- Number of instances of 2 calls within 30 minute window: 431 (which is avg. of 36 times per month, or more then once per day)
- Number of instances of 2 calls within 12 minutes window: 176 (which is avg. of 15 times per month, or 3+ times per week
- Number of instances of 3 calls within 60 minute window: 148 (which is avg. of 12 times per month, or almost 3 times per week.
- Number of instances of 4 calls within 60 minute windows: 14

Along with the above data, it is also important to consider how those calls are distributed. This is addressed in the following table:

Day of Week	Calls	% Calls	Calls/Day
Sunday	315	12.54%	6.06
Monday	379	15.08%	7.29
Tuesday	376	14.96%	7.23
Wednesday	370	14.72%	7.12
Thursday	352	14.01%	6.77
Friday	400	15.92%	7.69
Saturday	321	12.77%	6.06

Another area that HFD has seen an increase in, is the Fire Prevention Division. This group conducted 1,190 inspections, 505 student interactions for Education in Fire Safety, 27 Community Risk Interventions and 174 individuals trained in CPR (This is a 38% increase from 2021).



GOALS FOR 2023:

- Continued renovations at Station 2
    - Start process for addition to Station 2
- One full-time Community Risk Reduction position
- One additional full-time person to each duty group to improve the Effective Response Force for the increased request on services and ensure proper staffing for multiple calls in a row.
- Delivery of two new fire engines in November

In closing, I would like to take this opportunity to the thank the residents and Town Departments for their continued support, all of our mutual-aid communities that provide assistance during our busy times, but most of all, to the staff for their dedication and professionalism day-in and day-out that they bring to the community.

Respectfully Submitted,

William R. Miller
Fire Chief & Emergency Management Director

HOPKINTON HISTORICAL COMMISSION

The Hopkinton Historical Commission (HHC) will be celebrating its 50th anniversary in the coming year. As for 2022, the HHC has been diligent about a goal of safeguarding the town's legacy through historic preservation of properties, sites and resources in the town.

More than ever, our town needs to balance the prosperity of our residents and business people with the preservation of those elements of the town such that these elements can be celebrated in another 50 years at the HHC's centennial anniversary. HHC's aspiration is to continue our collaboration with CPC who over the past year has supported funding the restoration of the circa

1830 stone bridge Now that the walkway is complete, installation of granite posts, simulating the existing posts, with wood railings is the next stage of work funded by the CPC. Together with Sudbury Valley Trustees and Southborough Historical Commission, the vision is to restore this bridge as well as the second dry laid stone bridge in Southborough and extend the walking / bike path to the T.

The HHC has had a very active year regarding potential restoration projects. The existing structure at .32 Ash St is being restored and expanded with materials and details consistent with the existing structure. Also, the farmhouse and barn at 175 Hayden Rowe St is getting an historically appropriate expansion However, after a lengthy demolition delay the existing farmhouse and barn at 28 Ash St was demolished and a new structure that has a scale similar to the demolished structures is being built., Also, the work at the Terry Farmhouse, partially funded by CPC is complete and the structure stands out as another example that maintains the town's historic legacy.

One of our challenges going forward is what to do with the McFarland-Sanger House on Lumber St., which despite the ongoing effort of HHC members cannot be used as a residence since it doesn't have water or sewer service and the adjacent Deerfield Estates is at capacity. The HHC welcomes any and all suggestions from the community.

Another challenge is the now vacant Center School, an icon on the common and a valuable component of the downtown Historic District. The HHC will be working with the DHDC to ensure that the facility can be repurposed for it's highest and best use but unequivocally be preserved for the generations to come.

For the property at 83 East Main St, the HHC has granted our approval for the developer to rebuild the existing structure in place, faithfully to the details and form existing and, in return, has permission to provide additional housing units on the property..

Our goals for 2023 are to assist in elevating the town's knowledge and appreciation for the historically significant elements in the town and to provide a resource for those who share our interests.

HOPKINTON HISTORIC DISTRICT COMMISSION

Historic Districts in Massachusetts have three major purposes, as stated in Ch. 40C of Massachusetts General Law: 1.) To preserve and protect the distinctive characteristics of buildings and places significant to the history of the Commonwealth and its cities and towns; 2.) To maintain and improve the settings of those buildings and places; 3.) To encourage new designs compatible with existing buildings in the district.

The Hopkinton Center Historic District was established by residents in 1979, consisting primarily of properties surrounding the Town Common, the Common itself, and properties along the south side of Main Street, ending near the corner of Grove Street. A small portion of East Main Street is also included. In 2000 the Town Hall was added to the district, and in 2001 the Center School

followed suit. In 2019 the 76 Main Street Historic District was created. The Hopkinton Historic District Commission is the reviewing authority responsible for regulating design within the Hopkinton Center Historic District and the 76 Main Street Historic District.

Center School Re-use: We look forward to continuing to work with the town on the renovation and reuse of Center School. Center School is a key component of the Common's historic character and we welcome efforts to find a use that makes best use of the building while protecting its historic character.

Monitoring of Downtown Corridor Project in Historic District: Commission members made site visits and worked with the project manager, contractors, masons, and town employees to ensure that the project is in compliance with the Certificate of Appropriateness issued in 2019.

Certificates issued by the Commission in 2022 included: Certificate of Appropriateness for windows at 25 Main Street (February 2022) and Certificate of Appropriateness for a World War II monument to be placed on the Common (March 2022).

Certified Local Government: The Hopkinton Historic District Commission voted unanimously on July 13, 2022 to endorse the town of Hopkinton's application to become a Certified Local Government (CLG) in partnership with the Hopkinton Historical Commission and the Woodville Historic District Commission . The CLG Program is a unique partnership that provides a close integration of federal, state, and local preservation activities and provides enhanced access to federal funding for historic preservation efforts. We look forward to collaborating to preserve Hopkinton's quality of life, to preserve Hopkinton's historic resources, and to commit to the preservation of Hopkinton's built environment.

Respectfully submitted,
Stacy Spies, Chair
Beth Watson, Vice Chair
Amy Ritterbusch
Muneeza Nasrullah
Melanie Smith
Patrick Fagan

HUMAN RESOURCES DEPARTMENT

Maria Casey, SHRM-SCP
Human Resources Director

HR webpage: http://www.hopkintonma.gov/HR

The mission of the Human Resources (HR) Department is to create new, and improve existing, personnel policies and procedures that foster a team approach for all departments as they work to serve the citizens of Hopkinton. Moreover, we strive to create an environment that encourages employee feedback.

This year's goals were:

1. Diversity, Equity, Inclusion & Belonging heading toward Immersion
2. Employee Advancement & Opportunity - Succession Planning & Competitive Merit Promotion
3. Employee Engagement & Retention

Who we care for!

The HR Department continued to experience an increase in demand for its services from 395 Town employees. The workforce is comprised of 151 full- and part-time employees (work more than 20 hours), 17 employees (work less than 20 hours with regular hours), 174 seasonal & per diem (as needed) employees including Parks & Rec summer clinic staff, contact tracers and substitute library staff and 53 Senior Volunteer Workers.

The FTE HR Staff to Employee Ratio for this year was .76 -- that is, that there is ¾ FTE HR staff for each 100 employees. *The most common ratio, as reported by Society for Human Resource Management (SHRM), is 1.5 FT HR Staff for each 100 employees.* The HR Department staff is 3 full-time employees and one half-time employee supporting the Town. This year with the Town's generous support, a ½ FTE was approved and the HR Department welcomed Mary Zeinieh.

Through HR, the Town welcomed 38 new employees and said goodbye to 31 employees, seven of which retired. Employee Turnover is 14.6%, an increase of 8.63% over the past 2 years. Below 10% is considered best practice.

We care for 1,214 insurance subscribers. We managed 44 recruitments and we processed and redacted 440 employment applications while also supporting one of the DEIB initiatives of blind resume review which continues to be a cornerstone of the recruitment process.

The Town manages the benefits for 364 retirees and spouses. This year, HR held 18 town/school retiree individual meetings. These appointments can average up to an hour-and-a-half depending on the retiree's individual circumstances. If you anticipate retirement in the next year, please set up an appointment with Benefits Administrator Jessica Lewerenz. Because these appointments are so important, confidential and require preparation, we ask that you schedule the appointment ahead of time.

The HR Department partners with and/or advocates for all employees across the organization with regard to 19 Attendance & Leave matters, Benefits & Insurance, 4 Classification & Compensation, Collective Bargaining with 4 units, HR Compliance matters, 19 Employee Relations matters, Employee Assistance Program (EAP), Performance Evaluation & Management, *The Employee Handbook*, Personnel Policies, Recognition & Reward, Recruitment & Selection, Succession Planning, Termination & Retirement, Training & Development opportunities, 4 Injured-on-Duty (Police & Fire) and 7 Workers' Compensation cases.

Our Employees' Good Health is Our Signature
Upon the recommendation of the Wellness Committee, the Town held a Healthy "Cooking" Demonstration in September where a nutritionist, Noreen Gallo of Your Forever Nutrition Counseling reviewed how to make a salad a meal, ways to add in ingredients to make any meal healthier, as well as nutritious snacks like Power Balls. Recipes and nutritional materials were provided. The event was well attended by a mix of departments and feedback was positive.

The Town held its first Health and Wellness Fair in October in an effort to reintroduce and educate employees about access to tools and resources they already have with regard to supporting their health, wellness and wellbeing. Many of those resources are through the Town's departments. Present at the fair were: Public Health, Fire, Library, Senior Services, Youth and Family Services, and Parks and Recreation. Also Included were current insurance vendors for health, dental, life, long term disability, deferred compensation and flexible spending accounts. Massage chairs were available for well-deserved decompressing and were a big hit in addition to being a reminder to make self-care a priority.

Strengthening Team Hopkinton
Another area where HR involvement and strategy is critical is Recruitment and Selection. *Hiring the right person for the right position at the right time* is critical in supporting the organization to provide customer-centric excellence to the residents. HR collaborated on the promotions of Danielle Cook as Adult Services Librarian; Benjamin Ledoux as IT Support Specialist; Gary Daugherty as Deputy Fire Chief; John Krauss, Fire Training Lieutenant; Collin Barry & Brendan O'Leary, Working Forepersons.

For all town positions, HR screened 440 applications, participated on 64 team interview panels, collectively interviewing 266 candidates for 44 full- and part-time, temporary or per diem recruitments.

Everyone is a leader!
A major role of the HR Department is to support Training and Development for the Town employees. This includes working with Department Heads to identify the employee(s), selecting the appropriate vendor, evaluating the training program for effectiveness, negotiating reasonable fees and facilitating and coordinating the event. Training and Development was provided in 2022 in the following areas: Building Resilience by Jon Wortmann of Novel Communications in furtherance of championing Diversity, Equity, Inclusion and Belonging. Other offerings included Workplace Safety Training, Labor Arbitration, Effective Leadership Development, POST, Psychological 1st Aid, OSHA, MMA Finance Seminar and Community Trauma Response Plan Training.





Recognition
In November, the state of Massachusetts recognized both Fire Lieutenant Scott

Jurasek *(pictured on the left with Governor Charlie Baker)* and Firefighter Shayne Ward *(pictured on the right)* at the 33rd Annual Firefighter of the Year Award for Meritorious Conduct. The Town is very proud of them both.

Diversity, Equity, Inclusion and Belonging Initiative
Human Resources has continued to immerse Diversity, Equity, Inclusion and Belonging (DEIB) through the fabric of its colleagues and in various aspects of the work we do. We strive to do that work in a way that impacts employees and retirees in a meaningful manner. Processes have been reevaluated to include redacting employment applications, broadening recruitment sources, reviewing language in HR documents and offering training to support and foster the skills and abilities needed to be effective Public Servants working with diverse groups of people. The Town held DEIB Small Group Discussions, led by DEIB Consultant Rachel Glisper, with 10 employee and 11 supervisory representatives and discussed Unconscious Bias, Identifying & Confronting Microaggressions, Generational Diversity, Racial & Ethnic Diversity, LGBTQ+ Diversity and Intentional Inclusion.

(Pictured below) at their Meeting of November 1st, the Select Board appointed Akil Reid – Facilities; Alfonso Lombardi, III & Stephen Proctor as Heavy Equipment Operators; Mary Zeinieh - Administrative Assistant, Human Resources/Town Clerk's Office and Elizabeth Rourke - Senior Accounting Manager.

All in a Day's Work for Planning & Land Management *(pictured below Anna Rogers & Kim Ciaramicoli on their way to perform inspections).*







We are guardians of good work!

Police Officer Phil Powers - 34 yrs *(pictured left)*, Administrative Manager Mary Carver - 25 yrs *(pictured right with Chief Miller and retired Chiefs Steve Slaman & Ken Clark)*, Firefighter Rich Corcoran - 15 yrs, Firefighter Michael Prescott - 24 yrs, Firefighter Fran Clark - 39 yrs, Heavy Equipment Operator Jamie Stewart



- 36 yrs & Police Officer Stephen Buckley - 26 yrs retired. The Town is grateful for their 199 collective years of service and wishes them the very best in retirement!



Did you know that April is Volunteer Month? -- A month dedicated to recognizing the importance of volunteering and honoring the significant contributions volunteers make by generously donating their time and talents to worthy causes in Hopkinton. This year, with the support of the Town Manager, employees were offered an opportunity to volunteer. Several employees took advantage of this program. *(Pictured to the left – Stephanie Clifton & Stephanie Pemberton volunteered at Baypath Humane Society).*



Mass Pre-Apprenticeship & Vocational School Training Program
In response to small applicant pools, specialized job and license requirements and a changing generational workforce, the Town worked with the Mass Pre-Apprenticeship & Vocational School Training Program which places candidates/students with a municipality. Funding for the program is reimbursed to the Town up to 12 weeks in the program with the hope that the municipality will hire the candidate. Meet Daurys Reynoso *(pictured to the left)* the DPW's Laborer who participated in the program and now works for the Town.

PERSONNEL COMMITTEE

The Personnel Committee (PC) is an advisory committee charged with providing guidance, feedback and advice working collaboratively with the Town Manager and Human Resources Director on matters regarding Town employees. The Town Manager and HR Director value each of their individual areas of HR expertise.

This year, the Committee met four times and continued discussing Diversity, Equity, Inclusion and Belonging, as well as approved the updated Classification & Compensation plan typically reviewed every three years. Thanks to Patricia Sinacole who reviewed the plan extensively and made a recommendation to the Committee and Town Manager, as well as Nelicia Bowen who co-developed a DEIB power point presentation to the Committee.

The Personnel Committee sadly said goodbye to Garry Russell and happily welcomed new member Christine Lambert. The Town Manager and HR Director sincerely appreciates the dedicated committee and time that the committee gives back to this community through their service.

Committee Members:
Patricia Duarte, Chair

Patricia Sinacole
Barbara Kessler
Nelicia Bowen
Christine Lambert
Garry Russell, ret.

INSPECTIONAL SERVICES

During 2022 construction continued to stay steady, with the majority of projects being done on existing residential properties. The Department continued to safely perform inspections and work with the public and contractors in a safe and healthy manner.

Pulte Homes finished their Legacy Farms North Development Project and the Trails at Legacy Farms have continued to move forward with their 55+ Residential Development.

The Inspectional Services Department consists of a full-time Director, a part-time Inspector of Buildings, a part-time Plumbing and Gas Inspector, a part-time Electrical Inspector and Administrative support staff.

The Inspectional Services staff continues to pursue educational training to keep up-to-date with changes in codes and construction techniques to maintain certification levels.

The Department continues to maintain safety and service as our highest priority and we look forward to serving the community in the next year.

Respectfully submitted,
Charles E. Kadlik
Director of Municipal Inspections
Zoning Enforcement Officer

BUILDING REPORT

In accordance with applications filed in this office for the period starting January 1, 2022 and ending December 31, 2022, building construction in the Town of Hopkinton for the past year is as follows:

New: Commercial Buildings

Permits Issued:	2
Estimated Value:	$6,293,540.00
Fees Collected:	$62,935.00

Alterations To Same

Permits Issued:	117
Estimated Value:	$59,387,768.00

Fees Collected: $499,246.00

New: Residential Buildings
Permits Issued: 59
Estimated Value: $26,509,895.00
Fees Collected: $265,106.00

Alterations To Same
Permits Issued: 1329
Estimated Value: $31,195,879.00
Fees Collected: $318,667.00

New: Misc. Structures
Permits Issued: 128
Estimated Value: $4,976,640.00
Fees Collected: $122,922.00

Wrecking
Permits Issued: 22
Estimated Value: $402,590.00
Fees Collected: $3,633.00

Certificates of Compliance, Use & Occupancy: 1149

Certificate of Inspection: 43
Fees Collected: $1,200.00

Building:
Total Permits Issued 2021: 1657
Total Estimated Value: $128,766,312.00
Total Fees Collected: $1,272,509.00

GAS/PLUMBING REPORT: **7/1/21 - 6/30/22**

Deposits: $79,120.00
Payroll: $60,400.00
Expenses: $717.90

WIRING REPORT: 7/1/21 - 6/30/22
Deposits: $114,551.00
Payroll: $69,020.00
Expenses: $732.02

LAKE MASPENOCK WEED MANAGEMENT AND CONTROL ADVISORY CITIZEN INPUT GROUP

In June of 2015, the Hopkinton Select Board charged five volunteer residents with researching and creating a plan to control aquatic weed growth in Lake Maspenock. The Citizen Input Group (CIG) formulated and presented its initial five year Plan to the Director of the DPW and the Select Board voted to approve the initial Plan on December 10, 2016.
Since 2015, the CIG has held over forty public meetings and hearings, performed annual Spring and Fall lake surveys and has worked closely with a Certified Lake Limnologist to monitor aquatic weed growth. The CIG makes recommendations to the DPW Director. In 2021, the CIG submitted a new five year plan for consideration by the Select Board.

In 2022, the CIG concluded that due to uncooperative weather conditions, the annual winter lake drawdown was becoming increasingly ineffective at controlling aquatic weed growth, particularly in the shallower basin between Sandy Beach and the West Main Street causeway. As a result, the DPW, at the CIG's recommendation, obtained Conservation Commission approval of other "tools" to employ (such as, for example, limited herbicide treatment and mechanical harvesting) should certain conditions be satisfied. In order to employ any of these additional tools, DPW is required to return to the Conservation Commission and demonstrate that the conditions precedent for any particular tool to be employed are met.

Respectfully submitted
Joseph H. Baldiga, Chairman

MARATHON COMMITTEE
It All Starts Here!

HISTORY
The Hopkinton Marathon Committee (HMC) was established in 1979 and members are known as the stewards of the start of the Boston Marathon. The committee works in collaboration with the Boston Athletic Association (B.A.A), to ensure the annual running of the world's oldest and most prestigious marathon is a safe and successful event for all involved.

CHARGE
The Hopkinton Marathon Committee works in collaboration with the B.A.A. to guide and help coordinate all logistics and planning efforts within the town, while always protecting the interests of Hopkinton.

The committee is comprised of 12 citizen volunteers appointed by the Select Board and up to 9 members representing Police Department, Fire Department, DPW, School Facilities Department, Parks & Recreation Commission, and Board of Health. Term length for at-large members is 3 years and for Department Representatives, 1 year.





Wave 3 starter Mike Mansir with Channel 4 WBZ-TV anchors Kate Merrill and Liam Martin.

For the first time in three years, we celebrated the return to tradition with the 126th Boston Marathon being held on Patriots' Day on April 18, 2022. This year's race also recognized the 50th anniversary since women were officially invited to participate in the marathon in 1972. Over 12,000 women ran the marathon this year just as trailblazer Bobbi Gibb did back in 1966.

Irfan Nasrullah, Hopkinton Select Board Chair welcomed 30,000 athletes from around the world representing over 100 countries and all 50 states to the start line on race morning.

We'd like to thank our Hopkinton Police and Fire departments for all the months spent coordinating and implementing the public safety, emergency medical service and fire plans working with many federal, state, and local agencies. Their work was paramount to the safety and security of all on race weekend and Patriots Day.

Hopkinton DPW did a great job beautifying the town in preparation for the thousands of runners and spectators who were welcomed to Hopkinton. Clean up after the race was done expeditiously thanks to the hard-working staff of the DPW as always.

After two years the Marathon Committee was excited to have our bleachers back in place for Start Line VIP viewing.

Over 42,000 pounds of clothing was collected by the Donated Clothing Collection team and was donated to the Big Brother Big Sister organization. The organization helps children realize their potential and build their futures. They nurture children and strengthen communities.

We are pleased to announce a total of $39,605 was raised for charities from our partners with the five Invitational Waiver numbers awarded to the Hopkinton Marathon Committee from the Select Board.

The Hopkinton Marathon Committee's **"It All Start Here**" iconic sign was touched up just in time for runners and spectators visiting Hopkinton. Hundreds of runners lined up to have to have their picture taken in front of the sign for a lasting memory of their visit to Hopkinton.

Since 2006, the Hopkinton Marathon Committee has had the privilege of selecting official starters for the later waves. Phil Powers, retired 35-year Hopkinton Police School Resource Officer was honored to start Wave 2. Mike Mansir, Hopkinton Highway / DPW Manager, who coordinates all DPW efforts surrounding the marathon for the past 26 years proudly started Wave 3. Mary Carver, 25-year Administrative Manager at the Hopkinton Fire who retired in February was excited to start Wave 4.

The Hopkinton Marathon Committee and the B.A.A. were happy to honor three local veterans on the starter's platform in recognition of their years of service on Patriots' Day. This year's honorees were Art Brooks U.S. Navy, Paul Culliton U.S. Marine Corps., and Ben Tomlin U.S. Army & U.S. Air Force.





Honored Veterans, (L- R) Art Brooks, Ben Tomlin, Paul Culliton

2023 GOAL

We would like to work with the B.A.A. to enhance the start line area and highlight the rich traditions of the Boston Marathon while capturing the unique essence of Hopkinton.

We would be lost without the continued support of our local partners, Dell/EMC, Korean Presbyterian Church, and CVS and we look forward to working with them in the coming years.

The Boston Athletic Association coordinated another outstanding and exciting race and we were happy for the opportunity to work with them and look forward to next year.

We thank the Select Board and our liaison MaryJo LaFreniere for their continued support as well as the Town Manager's office. Many thanks to Vasudha Dutta for her kind support all year.

I'm grateful to work with such an amazing team who continue to have such a positive impact on all marathon preparations year after year! Thank you!!

Hopkinton Marathon Committee members include; Joseph Bennett- Chief of Police, Jean Cann-Secretary, Press Communications, Alex Danahy - Wheelchair, Handcycle, Duos & Para Divisions, Jane Goodman - Public Safety/Start VIP Seating, Craig Gormley - Vice Chair, Information Kiosks Coordinator, Liisa Jackson - Parks & Recreation Commission

Representative, Tab Kadlik - Dell/EMC Parking & Bus Shuttle South Street, Jack Leduc - Race Announcer, Bob Levenson - Start Race Marshals, Mike Mansir - Highway Manager, DPW Representative, Bob McGuire - Start VIP Seating, Bill Miller - Fire Chief & Emergency Management, Adam Munroe - Professional Athletes, Tim Persson - Director of Facilities Hopkinton Public Schools, Judy Pitasi - Donated Clothing Collection Program, Jay Porter, Deputy Chief of Police, Chuck Wallace - Public Safety - Start Line & Start VIP Seating, Dottie Ferriter-Wallace Chair & B.A.A. Liaison - Starters Platform & Start VIP Seating. Mary Jo LaFreniere – Select Board Representative.

As we start to prepare for the 127th Boston Marathon we extend our sincere thanks and appreciation to all the citizens of Hopkinton, businesses, and organizations for your continued support. Thank you!



Wave 2 starter Phil Powers and family



Wave 4 starter Mary Carver (Right)

Respectfully submitted,

Dorothy Ferriter-Wallace, Chair
Hopkinton Marathon Committee
B.A.A. Liaison & Organizing Committee Member

It All Starts Here!

MARATHON FUND COMMITTEE

OVERVIEW and HISTORY:
The first meeting of the **Hopkinton Marathon Fund Committee (HMFC)** took place September 24, 1986. The Committee met to propose ideas for allocating a $15,000 gift to the Town from the Boston Athletic Association (BAA). Most of the gift went into the Town of Hopkinton general fund until 1987 when the Select Board directed the Marathon Fund Committee to disburse funds left over from any race related expenses as outlined and approved by its sister Committee, the **Hopkinton Marathon Committee (HMC)**.

The **HMC** is responsible for coordinating all aspects and logistics for the start of the Boston Marathon. The Committee has the charge of forecasting all race related expenses including budget development and the approval of those expenses, which are then processed and approved by the Board of Selectmen. The HMC works very closely with the BAA to ensure all matters and issues related to the start of the Marathon are coordinated through the Committee, as directed.

After Marathon related expenses have been paid there are funds which remain in Town's BAA Gift Account. These are the funds the **HMFC** recommends for distribution. It is the BAA's continued desire that such funds be allocated to local youth and community programs. Since 1986, the number of qualified groups benefiting from the fund continues to grow and includes*: The Hopkinton Senior Center; the Hopkinton School system's Soccer, Baseball, Football, Hockey, Lacrosse, Track, and Swim teams; the Skateboard Club; Cross Country Ski Team; Post-Prom activities for High School Juniors and Seniors; Graduating Student Athletes; Little League & Babe Ruth Baseball, the Hopkinton Police Association Fishing Derby; Hopkinton Center for the Arts; and Friends of Hopkinton Family Day.*

CHARGE:
The Hopkinton Marathon Fund Committee shall make recommendations to the Select Board regarding expenditures from the BAA Gift Account once all Marathon related expenses have been approved, processed, and paid. The HMFC strives to support as many organizations, groups and teams as possible.
Recommendations will have an emphasis on activities with an athletic or recreational purpose, or contribute to the overall health and wellness of Hopkinton residents.

SCHOLARSHIPS:
Since its inception and with the support of the BAA, the Committee has placed a priority on awarding annual scholarships to graduating high school seniors who are Hopkinton residents. The scholarship program has been especially gratifying and has served to be an important measure and demonstration of community support. The application announcement is widely publicized through multiple sources including local media outlets and the School Department. Completed applications are submitted to, and processed by, the Town Manager's Office. The process is also outlined on the Committee's web page and requirements for eligibility is as follows:

- Applicants must be attending a 2- or 4-year college or university.
- Have earned at least one high school varsity letter for outstanding athletic distinction.
- Have demonstrated a willingness to give the applicant's best effort in academics and outstanding extracurricular activities.

OTHER FUNDING:

- Funding requests may include purchases for materials, equipment, or services.
- The Committee has discretion to approve funding for perennial programs such as fitness programs for the Hopkinton Senior Center.

- The Committee will consider and may recommend requests from other, private entities that engage in youth and community program(s); if the Committee agrees the funding will provide a clear and direct benefit to the Town's athletic or recreational objectives, but for which funds are not available through Town-operated activities.

REQUEST PROCEDURE:
Funds are distributed on a *first come, first serve basis* and are described on the Town website: www. Hopkintonma.gov. The HMFC responds to all requests received and will confirm in writing the date, time, and place of the next Committee meeting. Groups interested in funding should:

- Contact HMFC with an agenda request to present at an upcoming meeting. This may be done via the Town website or the Town Manager's Office.
- Prepare a proposal describing the specific item(s) for which funding is being sought and include *(if necessary*), any background or historical information about the group.
- Gather and present three vendor bids for the respective product or service, if possible.
- If the HMFC endorses a group's request for funds, the Committee will forward its recommendation to the Select Board for approval. Once written approval has been received from the Select Board:
- The requesting group is informed and can proceed with the purchase.
- The invoice is submitted to the Marathon Fund Committee.
- A Request for Payment is completed and must be co-signed by three Committee members.
- The Request for Payment is submitted to the Town accountant for payment.

OPEN MEETING LAW and PUBLIC RECORDS LAW: The HMFC is a "public body" as defined in the *Open Meeting Law*. As such, the Committee shall comply with all of the requirements of the *Open Meeting Law*, including providing notice of meetings, conducting open/public discussion (except as is permitted under the limited exceptions), and keeping minutes. The Committee shall make documents available to the public, as prescribed by the *Public Records Law*.

2022 HIGHLIGHT
Needless to say, the world changed in 2020 and after the cancellation of the 2020 Marathon the HMFC had little to no expectations for 2021 funding. In particular, high school scholarships which have served to be an important measure and demonstration of Community support, and especially gratifying for the BAA, the Committee, and graduating high school seniors did not seem realistic. In early 2021, we were thrilled to learn that Town Manager, Norman Khumalo, successfully negotiated with the BAA to secure for monies for graduating High School Scholarships. We, and they, are most grateful for this very important funding. Graduating seniors were then able to apply for scholarship support for the **2022** academic year.

GOALS for 2023
An important goal for 2023 is to increase the number of overall college scholarships awarded, along with a modest increase in the dollar amount provided. We would also like to heighten visibility for the applications by increasing online postings. Another goal is to raise awareness and encourage groups to come forward*, as soon as possible*. Here is one example of why: In

2022, the Hopkinton High School Robotics Club had been invited to compete in the World Championship in Dallas. The students provided the HMFC with a fascinating demonstration of its creativity and inventiveness. It was both quite exciting and fun, but unfortunately, because there was so little time between when the request was made to when the funds were needed, the Committee could not further its recommendation to the Select Board for approval. The Team exhibited real innovation and the HMFC strongly encouraged them to return for future consideration.

The Hopkinton Marathon Fund Committee has had the honor and pleasure of being able to provide financial support and assistance to countless Hopkinton based organizations and residents for some 36 years. We thank the Town for its on-going support, and in 2023 we look forward to continuing to serve the Community in broad, inclusive, innovative, and healthy ways.

Respectfully Submitted,
Carole A. Nathan, Chairperson
Colleen Charleston, Secretary
Shahidul Mannan, Select Board Liaison
Chuck Wallace, Hopkinton Marathon Committee Representative
Liisa Jackson, Hopkinton Parks & Rec. Representative
Holly Morand, Hopkinton School Committee

OPEN SPACE PRESERVATION COMMISSION

The Hopkinton Open Space Preservation Commission, the first such in the State, brought to fruition by the foresight and efforts of John Coolidge, Jeffrey Doherty, Andre Navez, George Blum, and Representative Barbara Gardner, was established by an act of the Massachusetts Legislature in 1999.

Its charge is identifying parcels of land available for acquisition that will enrich the quality of life for Hopkinton residents by providing land for passive recreation, such as hiking, horseback riding, cycling and other non-motorized activities, as well as protection, preservation and restoration of our woodlands, wetlands, water resources and scenic views. The Commission works with property owners, or their agents, to determine the best means of acquisition (i.e., purchase, donations, or placement of conservation restrictions on development).

The Open Space Preservation Commission consists of five members including one member each from the Planning Board, the Conservation Commission, the Select Board, and two at-large members.

Highlights from the Commission’s accomplishments in 2022:

Invasive removal work at the Whitehall Conservation Area:

- We hired a firm to begin the process of eradicating a small but growing infestation of knotweed. The stalks were cut a few inches above the ground, and herbicide was squirted directly into the stalk. This approach eliminates over-spray and the associated issues
- All the cut stalks were placed upon a plastic tarp, and then loaded into their truck. Knotweed can generate roots from small pieces of the stalk, so careful cleanup is part of the job
- This a process that very likely will have to be repeated at least once.
- While planning for this work we had discussions with members of the DPW to ensure that they didn't foresee any impact on the Town's water supply
- The Hopkinton Trails Club also held an invasive-removal work day concentrating on the northerly margin of the meadow.
- We also had the Whitehall Conservation Area meadow mowed again in our continuing attempt to discourage invasive bittersweet, multiflora rose, barberry and glossy buckthorn

Much has been done this year at Cameron Woods:

- New and additional trail marking which makes finding one's way around this 125-acre property, and the abutting 112-acre Town Forest, easier
- The boundary of Cameron Woods is long, complicated, and has over 30 corners, so we started the process of having it properly surveyed, and markers placed as appropriate
- A new trail into the Cameron Trail System from Whisper Way Trailhead has been completed, the work done by members of the Hopkinton Trails Club and overseen by OSPC member Steven Levandosky
- The abutting Town Forest gained a new bridge on the Red Trail. OSPC filed the requisite permits with the Conservation Commission for this work. The bridge was built by the hardworking Hopkinton Trails Club, and again overseen by OSPC member Steven Levandosky.

The Open Space Preservation Commission now has 'oversight' of:

- Four Conservation Commission properties, totaling over 50 acres, behind the Hughes Property, and we have begun the process of having the boundaries surveyed and marked
- Echo Trail, which is off Granite St, on the old railroad bed, alongside Echo Lake. It is an easy, pleasant walk, and there is parking

With the very capable assistance of Josh Grossetti of the Hopkinton IT Dept we now have an OSPC page, and link, on the Town website.

Guests at our meetings this year included the Sustainability Committee, Freddie Gillespie of the Southborough Open Space Preservation Commission, and Chase Bernier of SWCA Environmental Consulting.

Visits to our properties continue to increase, and we will continue our efforts to make our properties more ‘user friendly’.

Encroachments

- In conjunction with Town Counsel and HALT, OSPC continues working to resolve encroachments onto OSPC properties with the abutting landowners.

Coming up for 2023

- In conjunction with Norman Khumalo, the Select Board, and the CPC, OSPC is investigating the potential acquisition of several properties in Town. We look forward to your enthusiastic support in this quest
- Our house-keeping projects:
  - Continue the invasive plant removal process
  - Resolve remaining encroachment issues
  - Improve signage at our trailheads, parking areas, and upon the trails themselves
  - Work with John Gelcich and the Planning Board to update the Open Space and Recreation Plan
  - Adding more Open Space related materials and links to our Town webpage

Lastly, my great appreciation for our ‘Kitchen Cabinet’, in no particular order, Chuck Dauchy, Barry Rosenbloom, Morrie Gasser, Jim Ciriello, and David Goldman. Additionally, Sudbury Valley Trustees for their wise and patient guidance, and for Shannon Soares, our Administrative Assistant, who continually picks up loose pieces and magically assembles them in the correct order. The OSPC is greatly in her debt. Finally, for Nancy Peters, a faithful, insightful, and indispensable member of the Commission since its founding.


Cameron Woods Boulder


Bridge in Town Forest.

PARKS AND RECREATION DEPARTMENT

Objective:
The objective of the Hopkinton Parks & Recreation Department is to provide healthy, engaging activities and facilities to all residents. This objective aligns us with the overall town vision to promote a healthy, vibrant, inclusive and welcoming community.

2022 Highlights:
Parks & Recreation was pleased to deliver a new playing surface for the 2 full size athletic fields at our Fruit Street athletic facility. These new fields feature the most up to date safety and environmentally friendly materials. Our residents will be competing and enjoying these new fields for years to come.

Fiscal Year 2023 Goals:

Construct a Cricket Pitch
Parks & Recreation has applied for a community preservation grant to build a public Cricket pitch for the community. The plan is to reconfigure Pyne Field to include a Cricket pitch, Little League baseball field and adequate parking for all participants. We hope to see our rapidly growing Cricket community playing on a new field this fall.

Engage our most senior residents
Our plan is to develop programs for seniors to participate in and enjoy. We hope to collaborate with the Senior Center to offer active and passive recreation activities. Some examples of this

would be participation in the National Senior Games, day trips to town parks, and friendly puzzle competitions.

Promote resident participation to enrich and advance our programs
We hope to engage in round table discussions with participants, parents and stakeholders to develop new ideas and ways to enhance our facilities and existing programs. The hope is that residents become directly involved in the development and administration of youth sports programs.

Key Metrics:

Year	2019	2020	2021	2022
Total Registrations	4,810	3,782	2,342	4,903
Youth Sports Programs	3,145	2,290	1,361	3,077
Playground Groups	484	347	199	455
Education/Enrichment/ Adult	1,191	1,145	782	1,371



PERMANENT BUILDING COMMITTEE

The Permanent Building Committee (PBC) continued its efforts to review the future of the Center School site. The site is suitable for many of the uses identified by various town departments ranging from parks and recreation facilities, town administrative offices, a community center and private development of market rate and affordable housing. Since the usable area of the site is limited, additional input is necessary to prioritize which uses are a best fit for this site. The existing buildings are in poor condition and would need extensive renovations for any of the above uses. The PBC has met with the Historic Commission and received clear direction that the original 1928 school building is of significant historical importance and its' renovation should be incorporated into whatever plans are ultimately developed for this site.

Currently the Center School planning process is on hold pending the School Committee's recommendation on the future of the Elmwood School site. If the Town decides that Elmwood is no longer a viable school site, this property will need to be reviewed to determine how it will impact the Town's non-school budget and possibly support other identified town needs. The PBC believes a comprehensive planning study be conducted of all available town sites with respect to town needs and goals before any commitments are made on the Center School site. This planning study would also assist in prioritizing needs and goals with respect to the town's long range budgeting process.

The PBC would like to thank our Town Engineer, Dave Daltorio, for his support, advice and daily efforts in maintaining the Town's numerous facility investments.

Respectfully submitted,
Permanent Building Committee

PLANNING BOARD

The responsibilities of the Planning Board are established by state law and by Town bylaws. They include preparing a Master Plan for the Town, recommending designation of scenic roads and administering the Scenic Roads regulations, review of and action on subdivision and approval-not-required (ANR) plans pursuant to Massachusetts General Laws Ch. 41, adoption of Subdivision Rules and Regulations for the Town, review of and action on plans pursuant to several zoning bylaws including Open Space and Landscape Preservation Development (OSLPD), Commercial Solar Photovoltaic Installations, Garden Apartments in Residential Districts, Open Space Mixed Use Development Overlay District (OSMUD), Flexible Community Development, Site Plan Review, Neighborhood Mixed Use (NMU) District, Off-Street Parking, Hotel Overlay District and Common Driveways. The Board also issues Earth Removal and Stormwater Management Permits and develops and holds public hearings on proposed zoning articles and presents them to Town Meeting for adoption.

In 2022, the Planning Board approved the following applications:

Approval-Not-Required (ANR) Plans Endorsed: 10 applications, resulting in a net increase of 2 new building lots

Definitive Subdivision Plans Approved:

- Connelly Farm OSLPD (formerly known as #0 Hayden Rowe Street), off Hayden Rowe - amended definitive subdivision plan, modifying the roadway design and reducing the number of new building lots from 9 to 8
- Leonard Street Subdivision (Box Mill Road) - changes to the approved stormwater management system
- Capobianco Subdivision (Morse Lane) - amended definitive plan, removing a condition of approval that limited the number of building lots, increasing the maximum to 5

Site Plan Review - Major Projects Approved:

- 37 East Street - Laborers' Training Center - construction of 2 new buildings as well as an addition to an existing building
- 129 Hayden Rowe - 3-story classrooms addition to the Marathon Elementary School
- 103-109 South Street - new 2-story commercial building
- 83 East Main Street - OSMUD site plan allowing the creation of 3 additional residential condominium units

Site Plan Review - Minor Projects Approved:

- 84-92 West Main St. - amendment to approved site plan to allow the installation of a shed at the newly constructed service station/convenience market

Special Permits Granted:

- 103-109 South Street - special permit reducing the parking requirement for a new 2-story commercial building

Stormwater Management Permits Issued:

- 37 East Street - stormwater management permit in conjunction with the approved major project site plan for 2 new buildings and an addition
- 103-109 South Street - stormwater management permit associated with the approved major project site plan for a new 2-story commercial building

Earth Removal Permits Issued:

- No new Earth Removal Permits were issued in 2022.

Scenic Road Permits Issued:

- Chamberlain Street Right of Way in the vicinity of Houses No. 27 to 46 - a scenic road permit to remove trees and limbs to accommodate installation of overhead power lines to serve the new homes being constructed in the Chamberlain Street/Whalen Road subdivision

Zoning Changes

In 2022, at the recommendation of the Zoning Advisory Committee (ZAC) and the Hopkinton Chamber of Commerce, the Planning Board submitted several articles into the warrant for changes to the Zoning Bylaws; all were adopted at the May 2022 annual town meeting.

- An amendment establishing a Dimensional Table summary reference to be added as an appendix to the Zoning Bylaws
- A housekeeping article adding a reference to the uses listed throughout the Zoning Bylaws as singular to create consistency
- An amendment to modify all references throughout the Zoning Bylaws such that they are gender neutral
- An amendment to the Zoning Bylaws to explicitly state that only one single-family dwelling may be allowed per lot, and include the definition of “Principal Use” in the Definitions section
- An amendment to the Off-Street Parking Requirements to create a new category for parking conformance for laboratory, research and development, and industrial uses, and to reduce the requirement for parking for a warehouse use
- Amendment to the Zoning Bylaws to increase the maximum allowed gross floor area in the Industrial A (IA) district

Board members represented the Planning Board on the Zoning Advisory Committee, Community Preservation Committee, Open Space Preservation Commission, Design Review Board, and the Trails Coordination and Management Committee.

Shahidul Mannan, Sundar Sivaraman and David Paul left the Board this year, and the Board thanks them for their time and contributions during their service. Elyse Barrett-Mihajloski, Paul Ostrander and Matthew Wronka were welcomed to the Board.

The Board would also like to thank members of the public for their participation and input at the meetings. This input improves the process and is very valuable to the members during deliberations and in reaching decisions.

Gary Trendel, Chair
Mary Larson-Marlowe, Vice Chair
Elyse Barrett-Mihajloski
Robert Benson, Jr.
Fran DeYoung
Jane Moran
Paul Ostrander
Ron Priefer
Matthew Wronka

POLICE DEPARTMENT



Many opportunities presented themselves in 2022. One of the most exciting of them was the introduction of a First Responder Service Dog Program. Thanks to Elizabeth Richmond, Gracie and Hula are available to support our first responders with station tours, appearance at events and in any challenging times. Gracie and Hula were fully trained by Elizabeth and we are grateful for her caring and charitable work. Welcome to the HPD family!

Mission Statement
"The members of the Hopkinton Police Department will serve as partners with our citizens to maintain a safe and peaceful community, committing ourselves to the preservation of life, protection of property, safeguarding of individual liberties, and accomplishing this with integrity and professionalism."

Vision Statement
Through innovative action and ongoing performance improvement, we are committed to providing excellence in public service, continuing to strengthen our relationships within our community and building upon the public trust, while striving to maintain our excellence through employee development, continuous training, and quality leadership.

Values Statement
We, as members of the Hopkinton Police Department, are responsible for protecting lives and property. We serve with professional pride and we want the inhabitants of the Town of Hopkinton to share in this pride. The law enforcement profession is difficult and demands dedication far beyond most other professions. For this reason, we ascribe to the following traits and values to be the foundation of our commitment to public service, safety and security.

Integrity – Professionalism – Advocacy & Empathy – Efficiency - Pride

Five Year Strategic Plan - The Hopkinton Police Department continues to move forward with the Five Year Strategic Plan. This plan identifies 8 key areas of focus: In each of these areas, a Sponsor has been assigned that will lead the efforts in furtherance of these goals.

1. Traffic Safety - Sergeant Matthew McNeil
2. Youth and Schools - Det. Sergeant Scott van Raalten
3. Community Engagement - Sergeant Timothy Brennan
4. Constitutional Crime Prevention - Sergeant Arthur Schofield

5. Vulnerable Population Issues (homeless, mentally ill, domestic violence victims, children and the elderly) - Sergeant Aaron O'Neil
6. Staffing, Including Recruitment and Retention - Det. Sergeant Scott van Raalten
7. Professional Development and Succession Planning - Deputy Chief John Porter
8. Protecting the Health and Wellness of our personnel.- Sergeant William Burchard

HHS Jail Diversion Program - The HHS Jail Diversion Program (JDP), was launched in 2015 and pairs specially trained crisis clinicians from Advocates Inc with police officers at the Holliston, Hopkinton, and Sherborn Police Departments. These embedded clinicians respond to calls for service and 911 calls with patrol officers, providing immediate on-scene de-escalation, assessment, recovery and referrals for individuals in crisis. The primary goal of the HHS JDP is to re-direct individuals committing non-violent offenses out of the criminal justice system and into more appropriate community based behavioral health services. When a JDP clinician is not on duty, the Advocates Psychiatric Emergency Services (PES) team supports the JDP clinician to ensure timely access for the participating police agencies 24/7. With the on-scene crisis intervention facilitated through the dual response, 168 people were referred to the JDP clinicians in 2022. Twenty four (24) people were successfully diverted from arrest and thirty two (32) people were diverted from the emergency room. Through this program, an estimated $158,160 was saved due to the ability to make those diversions.

Detective Bureau - The Bureau is responsible for criminal intelligence for the purpose of identifying criminal patterns or trend development, identification of suspects and criminal enterprises, and to identify Officer safety issues. Our goal is to take a leadership position in the prevention and prosecution of criminal activity while enhancing public safety and improving the quality of life in the Town of Hopkinton. Community collaboration and communication will afford enhanced opportunities to meet this goal. Goals and objectives for this division include an emphasis on crime reduction, information sharing and community partnerships focusing on problem-solving within our town. We can best serve our community through collaborative efforts and resources, therefore allowing our investigators to serve with the utmost professionalism, integrity, dedication and commitment.

School Resource Officer Program - Hopkinton Public Schools partnered together to have Police Officers act as liaison since July 1999. Currently we have 2 full time SRO's in our schools that cover K-12. Officer Brittney Firth was selected as a SRO in September and will be working with Elementary and Middle School. It is these Officer's role to help enhance school security and provide law enforcement education and counseling. School Resource Officers act as a resource to teachers, parents, and students by providing direction or advice on law related issues. The goals of the SRO Program is to bridge the gap between Police officers and young people, increasing positive attitudes towards law enforcement.

Traffic Safety - Traffic safety continues to be a high priority in our community and has been identified as a primary goal within our strategic plan. Throughout the year, the team worked diligently to respond to and mitigate all 80 traffic complaints received. They also looked at road designs and other options to assist in safe traffic flow. The majority of complaints came from the

Highland Park residents who were heavily affected by the closing of the Fruit Street Bridge. For every complaint we receive we assign an officer. That officer makes contact with the complainant and then determines the best course of action to combat the complaint.

Records Department - Hopkinton Police Department uploads all crash reports to www.crashdocs.org. This portal provides a convenient way for residents and insurance companies to access crash reports. In 2022 the department processed 551 requests for records. These requests were filled beyond the requirements of the law in keeping with the high level of transparency that is expected of your Police Department.

Giving Back to the Community - The members of the Hopkinton Police Association continue to raise awareness and money for many worthy causes. Members of the Police Department also once again participated in the Senior Citizen's Dinner at the Hopkinton Senior Center. This event allowed us to give back to the senior community and serve them a catered lunch from T.J's Food and Spirits. Officers and their families were allowed to interact and serve these valuable members of our community.

This year Det. Sgt. van Raalten, SRO's Santoro and Firth along with Sgt. Brennan and Officer Saletnick participated in Shop With A Cop at the Walmart in Framingham. Over 400 families joined police officers from MetroWest to bring some joy to families in need.



The association also supports the Senior Ice Cream Social, Respite Center, Cam's Jams, Special Olympics Convoy and High School Scholarships.

2022 has proven to be an extremely exciting year. The members of the Hopkinton Police Department are grateful for all of the support the community as a whole has shown us. We will work every day to protect the trust you have given us and continue to deliver the highest level service

The members of the Hopkinton Police Department are looking forward to 2023 and through innovative action and ongoing performance improvement, we are committed to providing excellence in public service, continuing to strengthen our relationships within the community and building upon the public trust, while striving to maintain our excellence through employee development, continuous training, and quality leadership.



Respectfully,
Joseph E. Bennett III

Hopkinton Police Department Employees 2022

Chief	Joseph Bennett	**Deputy**	John Porter
Sergeants	Scott van Raalten	Timothy Brennan	Aaron O'Neil
	Matthew McNeil	William Burchard	Arthur Schofield
Detectives	Scott van Raalten	Gregg Deboer	
SRO's	Matthew Santoro	Brittany Firth	
Patrol	Robert Ekross	Cody Normandin	Nathan Wright
Shannon Beloin	Matt Latour	Sean Mckeon	Brennan Grimley
Nicholas Saletnick	Tyler Staback	Alexander Stewart	Augusto Diaz
Micholas Walker		**Admin Manager**	Susan Shuler

209A Related	2	Deliver Message	7	Parking Violation	100
209A Violation	4	Civil Dispute	45	Protective Custody	3
Check 911 Call	199	Disturbance	33	Person Check	118
Abandoned MV	3	Disabled Motor Vehicle	212	Pro Phoenix Conversion	297
Admin Function	75	Animal Calls	239	Property Checks	2335
Alarm	598	Domestic	32	Psychological	69
Alternate Psap Call	10	Driving Under Influence	18	Radar Log	206
Ambulance Call	1182	Traffic Enforcement	129	Recovered Property	7
Arrest	4	Escort	33	Ref. Previous Incident #	253
Assault	11	Family Trouble	104	Repossess MV	2
Assist Business	21	Fight	3	Road Hazard	212
Assist Fire Dept	476	Fleet Maintenance	169	Safekeep Property	7
Assist Other PD	161	Found Property	63	Sex Offense	1
Assist Town Dept	77	Fraud	138	Sex Offender Reg	2
Assist Person	224	Harassment	30	Stolen Plate	2
Suicide Attempt	1	HIDTA	4	Stolen Property	52
B&E/Commercial	1	Hit & Run MVA	41	Suspicious Activity	255
B&E/MV	3	House Checks	133	Threats	22
B&E Private	5	Illegal Dumping	13	Tow MV	3
Bolo	3	Indecent Exposure	1	Traffic Complaint	120
Building Check	62	Information Request	3	Traffic Detail	7
Violation Town Bylaw	14	Insurance Purposes	1	On Duty Training	20
Parking Complaint	79	Investigation	39	Tree On Wires	28

Death Investigation	12	K9 Deployment	4	Trespassing	8
CEMLEC	9	Larceny	11	Unsecure Building	5
MV Civil Infractions	2	Licensing / Permitting	123	Vandalism	41
Community Relations	208	Lockout	115	Vehicle Complaint	176
Mv Comp. Application	7	Lost Property	68	Mv Verbal Warning	618
Citizen Complaint	51	Fleet Maintenance	169	Warrant Arrest	9
Court	70	Found Property	63	Warrant Service	4
Accident No Injury	285	Fraud	138	Well Being Check	188
Accident Non-Invest	33	Harassment	30	Weapon Violation	1
Accident w/ PI	31	HIDTA	4	Wires Down	31
Accident Unfounded	2	Hit & Run MVA	41	Mv Written Warning	341
Noise Complaint	88	House Checks	133	Remove Youths	9
Serve Court Paper	140	Illegal Dumping	13	Preserve Peace	9
Custody Dispute	8	Indecent Exposure	1	Notification	2
DCF & 51A Related	4	MV Stop	910	OUI Accident Arrest	10
Missing Person	10	Mutual Aid Request	79	MV Check	390

PUBLIC LIBRARY

The Hopkinton Public Library's mission is to inspire exploration, discovery, and engagement as we enrich and strengthen the social network of our diverse community.

2022 Accomplishments and News

On December 13, 2022, I completed my first full year as the Director of the Hopkinton Public Library. Over the course of the year, we reached several milestones. In particular, we launched our Library of Things, thanks to funding from the Hopkinton Public Library Foundation. With this collection, the Library moves beyond traditional library materials. Our LOTs collection currently includes crafts; educational materials like a bird watching kit and snap circuits, a robot turtle and a telescope; puzzles; tabletop games; and technology like a portable DVD player and energy audit kit. New items will be added soon, including musical instruments and household items. Check our LOTs page at https://www.hopkintonlibrary.org/libraryofthings.asp often, and look out for periodical "Meet the Things" days. Much gratitude goes to the Hopkinton Public Library Foundation and those that contributed to their drive to fund this exciting collection.



Adult Services Librarian, Danielle Cook displays how to use a crochet hook during the launch of our Library of Things

Along with the rest of the town, the Library has moved towards becoming more age and dementia-friendly. In 2022, with the help of funding from the Friends of the Seniors, we now

offer thirteen different Memory Care Kits. These kits revolve around a theme, such as the 1940s, Baseball, Transportation, and cultural holidays. Each kit contains several items; a puzzle, paper dolls, photos, games, and more. They are intended to stimulate conversations between those suffering from memory loss and their caregivers. To view the kits that are currently available, visit https://bark.cwmars.org/eg/opac/results?query=memory%20kit;qtype=keyword;locg=55;detail_record_view=0;sort=poprel;page=1
More kits with different themes will continue to be added. Along with our Memory Care Kits, the Library partnered with Hopkinton's Age/Dementia-Friendly Initiative to offer Dementia Friends training to those interested in learning how we can better help our neighbors and friends suffering from memory loss.

We continue to partner with Senior Services to offer a Memory Café at the Senior Center on Mayhew Street. In addition, we have enhanced our Large Print and downloadable collections for those dealing with decreased vision or hearing loss. Check out our new Playaway collection. These all-in-one books plug in easily to your car and can also be listened to with headphones or earbuds while walking or at home.

In keeping with Hopkinton's commitment to Diversity, Equity, Inclusion and Belonging, the Library contracted with Ingram to conduct a Diversity Audit of our collection. The audit compares inClusive item shares to Ingram Public Library Average data inClusive item shares. Ingram has library customers of all sizes across the country that have submitted their holdings. Using only public libraries, they averaged their inClusive results in each category and subject to create the Public Library Average number. The information helps us see how representative our collection is of various communities as a whole and in each sub-collection. It allows us to see if there are specific communities that may be underrepresented in our collection. Overall, the Hopkinton Public Library showed well, with 17% of our collection being inclusive titles compared to the 14% public library average.We learned that we are doing well in representing Asian, Black, and LGBTQ+ interests, but could do better in representing Indigenous, Jewish, and Muslim interests. Librarians in the Adult, Teen, and Children's Departments have already begun to more closely examine the recommendations that were made by the report and order titles to fill the gaps.

The Library stepped up our outreach efforts in 2022. Our Children's Librarian visited all Kindergarten classrooms to sign up children for library cards and promote our Summer Reading program. Our Young Adult Librarian worked with the Middle School Librarian to provide library card registration and bring awareness to the many free programs offered by the library. Our Adult Services Librarian began visiting Hopkinton senior living facilities, bringing print materials, and signing up residents for disability services available through our connection with the Worcester Talking Book Library. Of all participants, ⅔ have registered for talking book machines.

Library staff participated in Pride Day, Family Day, PolyArts, the Holiday Stroll, Art on the Trails, and the Town Employee Resource Fair. Staff worked hard to bring back Hop101, which

showcased town departments and local non-profits. We look forward to this year's Hop101 event.



We worked with other organizations to bring services to the community. A relationship was forged with the American Red Cross to bring monthly blood drives to the Library, with all slots routinely being filled. In 2022 we held eight blood drives and collected 241 units of blood. That's over 30 gallons of blood! We partnered with Youth and Family Service to offer drop-in mental health hours as well as a series of three teen and family mental health seminars. Our continued partnership with the Metrowest YMCA continues to provide weekly child and family playgroups which often see upwards of 45 participants.
Our Young Adult Librarian worked with for-profit organizations, like the Princeton Review to bring free test prep services and academic support to Hopkinton teens. We were pleased to welcome back members of the Hopkinton Public School's 18-21 program who gained volunteer experience while helping the Library shelf books, organize and shelf-read.

I would be remiss to not mention our partnership with the Friends of the Library and the Hopkinton Public Library Foundation. These organizations support the Library in a myriad of ways, providing funding for programs, special projects, adventure passes, and our Library of Things. Much thanks to these groups.

<u>2023 Goals</u>

In 2023, we aim to:

- Continue forging connections with our community.

- Provide access to education, arts, culture and knowledge.
- Create a welcoming, safe, inclusive environment for all.
- Strive to deliver an exceptional, customer-focused user experience.
- Recruit, train, and retain a knowledgeable, service-oriented, and creative staff in active pursuit of innovative approaches to service delivery.

Specifically, we look to:

- Increase collaboration with schools, town businesses, Senior Services, Youth and Family Services, and Parks and Recreation.
- Support local involvement in the Boston Marathon.
- Hold our first One Book/One Hopkinton event.
- Have our Library card applications translated to reflect the languages spoken in Hopkinton.
- Offer quarterly professional development training on timely topics for library staff.
- Redesign our website for better efficiency and discovery.

2022 Metrics

- The Library building was open to the public for 2,585 hours and 57,549 people came through our doors.
- 1,085 people became new library cardholders.
- We had a total of 50,467 items in our physical collection and 194,716 items in our downloadable collection as of June 30, 2022.
- Our event rooms were used 133 times by town and community groups, and our quiet study rooms were used 1,875 times.
- 1,560 public computer sessions were held. Our website was visited 64,450 times over the course of the year. The Library provided 4,636 wireless sessions.
- Library staff answered 3,761 reference questions in person and via phone, e-mail, chat and social media.
- We offered 339 events, both physical and virtual - for children, teens, and adults, with a total of 14,583 people attending.
- 27 volunteers gave 310 hours to help us shelve materials, run events, and complete other small tasks.

Respectfully submitted,
Nanci Milone Hill
Library Director



Nine people trained at the Library and became official Dementia Friends!

PUBLIC LIBRARY BOARD OF TRUSTEES

The Hopkinton Public Library Board of Trustees is a five member elected board who generally meets on the third Monday of each month. Each member is elected to a 3 year term.

We are tasked with working closely with the library director in setting policies, budgeting, strategic planning, and library advocacy. We represent the public welcome questions and comments. (ltbchair@hopkintonma.gov)

The public is welcome to attend any of our meetings, which are posted on the Town of Hopkinton website.

The Board of Trustees major accomplishment in 2022 was the acceptance in November of the final version of the Library's Strategic Plan for FY 2022-2027 and the approval of the 2023 Action Plan. This will guide the library and its affiliated groups in planning and implementing strategies for the next several years.

Board Development continues to be a major focus for the Board of Trustees. This includes making ourselves familiar with the Town's Budgeting Process in order to better assist our Director. This helped us better understand the budget presented to us for approval, and to be present to support her when the Director appeared before the Select Board.
We are continuing to review financial and personnel data from comparable public libraries in order to be better prepared for library advocacy and future library needs.

We also continue to add to our Trustee Calendar which will help us and coordinate our efforts to assist with the library, affiliated organizations, and the town. o this end, we held joint meetings in April and November with the Friends of the Library, and the Hopkinton Public Library Foundation. There is also now a Trustee page on the Hopkinton Public Library's website to further inform the public of our mission.

Some highlights of 2022:

May brought back the highly successful Hopkinton 101 which was held on the Town Common. The Trustees, along with the Library, Friends of the Library, and the Hopkinton Public Library Foundation all had booths to help townspeople meet and differentiate the various library affiliated entities and inform about library offerings. Thank you so much to Danielle Cook, Adult Services Librarian, for planning and executing this event.



In November, the Trustees took part in the Hopkinton Department Heads' "All Hands" meeting. Participation provided the Trustees with valuable insight into town departments which is relevant to our continued development.

In December the Trustees offered cider and doughnuts to patrons at the library during the Holiday Stroll.



Two of our Trustees left the Board in 2022. Janice Barry decided not to run for reelection in order to devote more to her family and career and Meena Kaushik and her family made a cross country move to California. Janice's position was filled when Anne Beauchamp easily won her election in May, and Meena's remaining term was filled when the Trustees and the Select Board met and appointed Warren Carter. Warren had been a Library Trustee in CT, and brings a wealth of experience. Anne adds insight and thought provoking commentary.

The Board has been able to spend our time well by continuing to educate ourselves to better represent and advocate for the Hopkinton Public Library.

Respectfully submitted:

Anne Beauchamp	Recording Secretary
Warren Carter	Liaison to the Hopkinton Public Library Foundation
David Dollenmayer	Liaison the the Friends of the Hopkinton Public Library
Jessica McCaffery	Vice Chair
Susan Porter	Chair

PUBLIC SAFETY COMMUNICATIONS

METRICS	***2022***	***2021***	***2020***
Total Incidents Logged	15,059	16,956	14,274
Calls Received via the 911 System	3,383	3,307	2,995
911 Emergency Calls Received	3,180	3,074	2,752

911 Calls from Cellular Phones	72%	66%	65%
911 Calls from Landlines	28%	34%	35%
Total Abandoned 911 Calls	129	156	173
Average Answer Time	3 seconds	3 seconds	4 seconds
Average Call Duration	1min. 54 sec.	1 min. 56 sec.	2 min. 1 sec.

The purpose of the Hopkinton Public Safety Communications Department is to be the vital link between the community and public safety responders. The dispatchers work tirelessly behind the scenes to help make Hopkinton a safe community.

The Communications Team continues to prove to be a great team that strives to provide the best possible service to our community. This year they were able to get out into the community during some of the events that we were able to get back to after the last few years during the pandemic. Interacting with the community is a great change of pace for them, where they can talk to someone face to face instead of on the phone. It's also nice to talk to residents at a time when there is not an emergency situation in process. Receiving a thank you from someone you helped while talking to them after the fact is a nice feeling, knowing you've helped someone - regardless of the reason, you've made a difference.

In 2022, we were met with some staffing changes. Dispatcher Sarah Murphy resigned from her position. Per diem Dispatcher Carmen Cifuentes took the opportunity to transition to a full time position. We also brought on two more per diem dispatchers, Aline Matos and Kimberley Walker. Dispatcher Matos was previously an intern with the Police Department. Both Dispatchers Matos and Walker spent the year earning required certifications and completing their on the job training.

Our current staff is listed below. Some of them have been with the Town for many years and we hope they all stay with us for many years to come.

Full Time Communications Staff:

Evan Brooks	15 years of service*, 17 years total
Nicole Corsi	7 years of service*, 8 years total
Brenda Stanley	5 years of service
Kevin Riess	5 years of service
Kiley Davis	5 years of service
Robert Savolt	2 years of service

Shannon Casey	1 year of service*, 1.5 years total
Carmen Cifuentes	6 months of service*, 1.5 years total

Per Diem Communications Staff:

Steven Iadarola	22 years of service*, 26 years total
Jane Rathburn-Goodman	16 years of service*, 31 years total
Benjamin Campbell	6 years of service
Ryan Reilly	5 years of service
Aline Matos	6 months of service
Kimberley Walker	6 months of service

*Denotes years of service in their current role. They have worked in other capacities (full time or part time dispatchers and auxiliary police) prior to their current role or they may have left employment and returned.

We continue to work to upgrade our Public Safety radio infrastructure. Soon we will begin working with a consultant to determine our immediate needs as well as future needs. This will allow us to build a new infrastructure to take our Public Safety departments into the future and vastly improve our communications.

As previously mentioned, we were able to get back out into the community attending events such as Hopkinton 101 and Hopkinton Family Day. Along with the Police Association we were able to get back to hosting the annual senior dinner (which the seniors love!). Spending time with the seniors always brings joy as we frequently speak with them on the phone for a variety of reasons.

As we begin 2023, we continue to strive to do our part to maintain Hopkinton as a safe community. During 2023 the goals for the Communications Department are:

- To continue to work toward replacement of the Towns' public safety radio infrastructure
- Create uniformity through new and updated procedures
- Update the training program for the communications staff, both new hire onboarding and continuing education for current staff
- Establish a community outreach program

In closing, we look forward to what the future holds for our team. Always striving to better our department and ourselves. We welcome anyone who wants to reach out to us and we are always willing to help. Always remember, we are just a phone call away and we are here for you!

Respectfully submitted,

Meaghan DeRaad
Communications Director



Left: Dispatcher Kiley Davis, fourth from the right in the bottom row, after a group of first responders are recognized for saving a man's life who was lost in the woods. A true team effort by many first responders from several agencies. (Not pictured: Dispatcher Benjamin Campbell, who was also part of this group and received the same recognition).



Left: Members of the Communications and Police Departments at the annual senior dinner. Dispatchers Robert Savolt and Kimberley Walker were there assisting to serve the seniors their dinner.



Right: Dispatcher Kimberley Walker with Gracie and Hula, the First Responder Therapy Dogs that came to visit around the Holidays. We love visits from our 4-legged friends too!

SCHOOL COMMITTEE

The School Committee provides direction and oversight to the Hopkinton Public Schools and works collaboratively with the District's Administration, other town committees and boards, various stakeholders and the community to support the schools in meeting the needs of our students. The Committee is charged by statute with adopting a budget that supports the mission and goals of the schools and with setting and reviewing policies in the context of our school values and the applicable laws and guidelines established by the Commonwealth of Massachusetts, the Department of Education, and the Massachusetts Association of School Committees. In addition, we are responsible for the hiring and annual evaluation of the Superintendent.

Enrollment growth in the District has continued to be a driving factor in both our capital and operational budget requests. Ten years ago, our District ended the 2011-12 school year with 3,366 students. At the end of the calendar year 2022, the schools had 4,184 students enrolled— a growth of a little over 800 students, with many more projected to enter into the district in the coming years. While both our operational and capital budget requests are significant, they reflect the needs of both increasing numbers and changing needs within the schools. To address growth in the physical plant for our earliest learners, we began work on a 4 classroom addition at Marathon School over the summer of 2022 with an anticipated completion date later this year. A District Wide campus study was completed to assist in planning for the long range increased capacity needs in all of our building, highlighting significant space needs

we will face in the next 10 years. The School Committee approved a request to seek funding for design and engineering for an addition to Hopkins School for this year.

Concurrently, the School Committee has been working with the Elementary School Building Committee-2 (ESBC-2) and the Massachusetts School Building Authority (MSBA) to find a solution to the constraints of the current Elmwood School. The School Committee is charged with approving the educational plan and determining whether the new school will have either a 2nd-3rd grade or a 2nd-4th grade configuration. In conjunction with ESBC-2, we held community-wide and staff forums to share information and to solicit and consider feedback from stakeholders.

During 2022, the School Committee held 31 regular School Committee meetings, attended Annual Town Meeting, Special Town Meeting, and various forums and listening sessions. We set time aside for weekend workshops for Committee development and goal setting, with a planned mid-year check in to evaluate progress on our goals. We successfully negotiated contracts with the teachers, the custodians, the cafeteria workers, the nurses, and the school physician. We approved a new school calendar with additional holidays to reflect the increased diversity of our student population. We worked on numerous policies and ultimately passed or revised policies related to Bullying Prevention and Intervention, Life Threatening Allergies, Purchasing, Security Cameras in Schools, School Attendance, Educational Equity, and Public Participation in School Committee Meetings. 2022 also marked the successful completion of a 7 year District-wide security audit.

In 2022, pandemic conditions continued to evolve, resulting in changes to related protocols. The schools started 2022 with universal masking in all of our buildings, shifted to allow mask off-ramping for vaccinated students and staff, and then, finally, in the fall, rescinded all School Committee COVID-related policies and restrictions, including mask mandates.

As we head into 2023, the School Committee will continue to work to support our students, staff and facilities with careful management of our district resources, budgeting and policy implementation.

SUPERINTENDENT OF SCHOOLS

Hopkinton Public Schools welcomed the 2021-2022 school year delighting in the promise of our first “normal” school year since the onset of the pandemic in March of 2020. District Administration had learned from the Massachusetts Commissioner of Education, Jeffrey Riley, that statewide COVID-19 testing, reporting, and masking requirements were lifted, and school districts would focus on specific vulnerable individuals only.

The community wondered how our students had fared academically during the hybrid learning model of the 2020-2021 school year, and by most metrics, Hopkinton emerged as a leader among Massachusetts school districts. Administrators, faculty, and staff expressed gratitude to family members who served as at-home teachers, and reciprocally, parents thanked the district

and its exceptional educators for offering the highest quality instruction during incredibly challenging times.

Despite the pandemic, Hopkinton's school enrollment numbers continued to climb. A nearly 100-student net gain was realized district wide. With students joining the District in record numbers, school building construction remained at the forefront of the School Department's work. Due to pandemic-related inflation, the planned four-classroom addition to the Marathon Elementary School required an additional allocation at a single-article Special Town Meeting on August 18, 2022, after a previous allocation of $3,625,000 at the May 2nd Annual Town Meeting in the spring. The District broke ground on the Marathon addition in September of 2022, with a targeted opening of the new classrooms in the fall of 2023.

Also related to increased student enrollment (coupled with the aging of the Elmwood School facility) was the charge of Hopkinton's second Elementary School Building Committee. Partnering with the Massachusetts School Building Authority (MSBA), the ESBC-2 began the long journey toward replacement of the Elmwood School, a grade 2-3 school, on Elm Street. The new building, which would be a grade 2 through 4 school, was projected to open in 2027, should it garner town support.

In the spring of 2022, Hopkinton's Annual May Town Meeting was held in the High School Athletic Center. In collaboration with other town departments, elected officials, and town boards, the School District worked to gain approval of a $55,522,404 budget at the Annual Town Meeting. The School District budget originally came in at $56,616,428 until the Town established a Special Education Stabilization Fund, seeded with $1,094,024, thereby reducing the Schools' operating budget and accommodating unexpected numbers of out-of-district special education students. In planning the FY23 budget, the School District aligned spending with the School District's Strategic Plan, the needs of students in our classrooms, and key initiatives identified in each building's School Improvement Plan. Central office administrators, building principals, and other department heads conducted a multi-step, rigorous review of the budget. These district leaders articulated budget priorities in a transparent, data-driven manner while maintaining and promoting a PK-12 vision of instructional excellence. Our administrators and district leaders must be commended for their collaborative efforts and their focus on continuous improvement.

The FY23 budget accomplished the following goals:

- Approach all FY23 budgeting stressing fiscal responsibility while remaining attentive to enrollment growth.
- Maintain Hopkinton's exceptional academic and extracurricular programs.
- Offer curriculum, instruction, and services that meet the needs of ALL learners, including their academic, behavioral, mental health, and social/emotional needs.
- Support the District and School Improvement Plans

Personnel increases in the FY23 budget were related to enrollment growth, instructional needs indicated by various learning metrics, and circumstances resulting from the pandemic.

In addition to the general budget, Town Meeting also supported the following capital articles related to the school district. The May 2022 town meeting approved the following FY23 capital articles:

High School Auditorium Lighting Upgrades	$325,000
District Wide IDF Switches	$75,000
Wetlands Order of Conditions	$60,000
Air Handling Units Replacements	$475,000

As we enter into the 2023 school year, I pledge to maintain the highest standards for teaching and learning as well as for the development of the whole child.

Respectfully submitted,
Carol Ann Cavanaugh, PhD
Superintendent of School

MARATHON ELEMENTARY SCHOOL- Lauren Dubeau, Principal

Marathon Elementary School provides high-quality early childhood education for Hopkinton's youngest learners in PreSchool, Kindergarten, and First Grade.



As of October 1, 2022, 690 students were enrolled at Marathon School.
Our student body was composed of 98

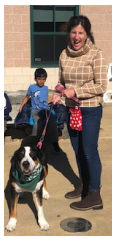


preschoolers, 297 kindergarteners, and 295 first grade students.
We have six PreK classrooms with eight programs to meet the needs of our youngest students.
K & 1 class size averaged 21-24 students per class.

We welcomed in-person events back in 2022! Open House was an opportunity for families to visit Marathon and learn about what their child learns at school. K & 1 families were able to take a shuttle bus from the HS. What fun to ride the bus as a family!

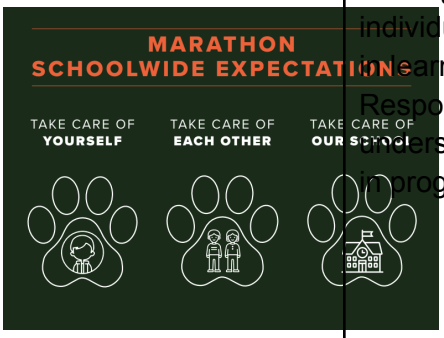


We promote the academic as well as social emotional growth of our students. We have visits from Rebel, a therapy dog, and learn how therapy dogs help people feel happy and calm.



Special Educator Judy Anderson and Speech and Language Pathologist Lynn Conroy retired in June. We wish these educators well in their new chapter in life.
Marathon welcomed many new staff members in 2022. PreSchool teachers Danielle Goncalves and Shelly Martin; Kindergarten teacher Katherine Kirby; First Grade teacher Robyn Ennis; Special Educator Sydney Pritzker; Speech and Language Pathologists Jennifer Shanahan & Melissa Warner; Team Chair Shannon Overdahl; ESOL Teacher Natalie Ericson; ELA tutor Neenu Jose, and Paraprofessionals: Junupa Adhikari, Jody Fitzgerald, Lynne Fremeau, Barbara Krinsky, Kaitlyn Masionis, Paige Leger, Corrie Mercer, and Emily Taylor.
Each educator brings their own expertise in working with young children and wonderful strengths to share with Marathon School students and staff.

Assistant Principal Shannon Dickerson led the PBIS team (**P**ositive **B**ehavioral **I**nterventions and **S**upports) in implementing PBIS at Marathon. PBIS is a framework that provides a system for teaching and reinforcing positive behavior expectations. The goal of PBIS is to set up clear, consistent behavior expectations so that each student knows exactly what is expected of them in every situation in school.



At Marathon, we are continuous learners. Professional Development in 2022 focused on Social-Emotional learning and Literacy.



Staff continuously reviews student growth and performance, resulting in reading instruction to meet individual needs. Engagement Learning to expand Culturally Responsive Teaching understanding and practices is in progress.

We are fortunate to have strong community groups that support Marathon Elementary School in an ongoing manner, primarily the Hopkinton Parent Teacher Organization and the Hopkinton Education Foundation.



These groups remain key supporters of the work to provide enhanced experiences for our students. Above, Johnny the K, leads songs about character education, environmental conservation, cultural diversity, positive behavior and self-esteem.

ELMWOOD SCHOOL- Anne M. Carver, Principal

Elmwood School houses all second and third-grade students attending Hopkinton Public Schools.

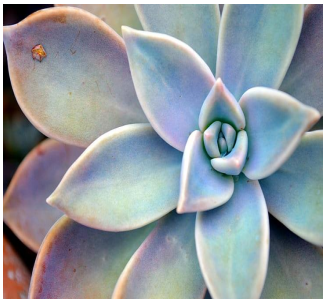


As of October 2022, 625 students were enrolled at Elmwood School.

There were fourteen second-grade classrooms with 313 second-graders and fifteen third-grade classrooms with 312 students.
Class sizes averaged 20-22 students per class.



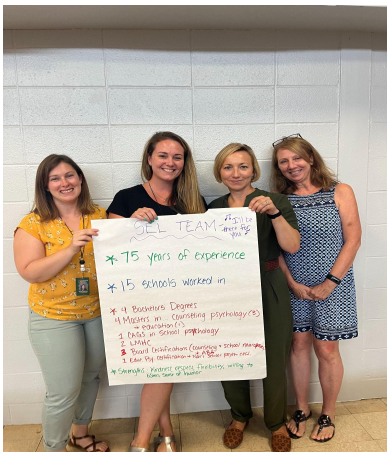
Professional Development



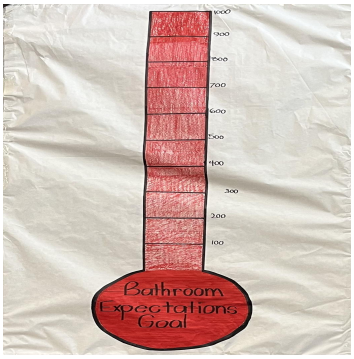
It's G.R.O.W. Time = Grateful, Resilient, Optimistic and Willing.

We started the year with a "Collective Resume" building activity where our humble educator teams got to know one another by creating visual representations of their journeys in education. Teams charted the number of careers, degrees and special recognitions each had collectively and created "resumes" to showcase their achievements.
Since education is a service profession, we tend not to recognize or celebrate our efforts as much as other careers do even though we have bachelors degrees, masters degrees, doctorate degrees, additional certifications, special talents, skills, vast years of experience and more! It was a true celebration!

Retirements, teachers moving to other parts of the state/country, and changes in career paths meant Elmwood had to hire many new staff members from the spring of 2022 to the fall of 2022.
New hires include Assistant Principal, Michelle, Tynan, School Nurse, Lisa Leighton, School Librarian, Abigail Leibel, Grade 3 Teachers Abby Hendler, Kay Flynn, Keri Patterson, Renu Singh and Grade 2 Teachers Melanie Palmer and Gabriella Carriero. Paraprofessionals Ramila Patel, Smith Mikkilineni,
Alyssa Rossillo, and Devin MacLean also joined the Elmwood Team this fall.
Each new educator brings their own expertise in working with young children and their previous experiences bring wonderful strengths to share with Elmwood School students and staff.



Assistant Principal Michelle Tynan led the Elmwood PBIS team (**P**ositive **B**ehavioral **I**nterventions and **S**upports) of teachers, paraprofessionals, and counselors, in creating many positive changes this year, including teaching and learning about bus and bathroom expectations. The team sets goals with students and rewards progress toward them. Behavior data is collected and analyzed. Positive change is recognized and celebrated.





The Trustees of the School Fund grant was awarded to Elmwood School this year and the HPTO joined resources with them and together they generously provided new furniture for our library. The change brings light and energy to this wonderful space and students and staff alike have enjoyed them.



EDWARD HOPKINS SCHOOL-Vanessa Bilello, Principal

Hopkins' total enrollment of 610 students to start the 2021-2022 year, represented 286 fourth graders and 324 fifth graders. Hopkins School operated with 28 classrooms of students (14 homerooms per grade level). With an ever-growing enrollment, Hopkins maintained a smaller school feel with National Park Teams, three at each grade level: Glacier, Zion and Sequoia at fourth and Bryce, Acadia and Denali at fifth. Each team has their own hallway, with a National Park banner, created by students, hanging outside the rooms by lockers. Students engage in friendly competitions with other teams, as well as enjoying special events, lunch, and recess together with their Team.

In addition to engaging core instruction in Reading, Writing, Math, Science, and Social Studies, students participated in a well-rounded offering of Physical Education, Health, Art, General Music, and Techno-Library. All fourth graders also had the option to join a choral ensemble while fifth graders could join chorus, strings or band. Each homeroom also scheduled WINN (What I Need Now) time, to allow ample time for MTSS (Multi Tiered Systems of Support) for students, allowing for enrichment opportunities as well as intervention across curricular areas.

Many staff changes occurred in this school year, though all 28 classroom teachers returned from the previous year. Ms. Julie Babson, Hopkins' Assistant Principal left in December to become a principal, and Mr. Matthew Cotter started as Hopkins' new AP on January 31st. Mrs. Lisa Caruso became the school nurse, and with Mrs. Jayne Shea earning a well-deserved retirement, Mrs. Kristyn Chevalier joined the team as Adjustment Counselor.

Ms. Deborah Gorman became the district SML for Wellness and Ms. Tara Lyons assumed the role as a part-time Wellness teacher. Mrs. Kathy Reynold returned to her previous role, as school math tutor, and Ms. Teresa Ballan assumed the role of 10-month office admin assistant. Ms. Meghan Osborne became the Hopkins' new BCBA.



Hopkins School maintained a respectful school and classroom community through continued use of Responsive Classroom, as well as PBIS (Positive Behavioral Interventions and Supports). Recognizing the significance of each student and recognizing strength in everyone's unique identity was key to shared ownership and a strong school environment. The school-wide theme of "Only One You!" was ever-present--in the announcements, in conversations, and on walls throughout the building. This theme, along with our Core Values that are celebrated monthly through the Principal's Cabinet program, created a deep sense of community.

Strong community support continued to be evident at Hopkins. The Hopkinton Parent Teacher Organization (HPTO) continued its efforts to the school by volunteering and fundraising. This supported enrichment programs, such as Nature's Classroom team-building, math-based Origamido lessons, and Lynn Hoopes poetry programs. Additionally, the Hopkinton Education Foundation (HEF) awarded Hopkins staff a grant to support Social Emotional Learning initiatives at recess time, in collaboration with the Playworks organization.

Hopkins also benefited from parent, community, and staff participation in the Hopkins' School Council, where a focus was on development of School Improvement Plan goals around social-emotional learning as well as differentiated learning opportunities across curricular areas.

Students selected for Principal's Cabinet at Hopkins School serve for a month with students from each homeroom, engaging their classmates in school-wide community service projects, picking and organizing monthly Spirit Days/Weeks, and passing out CARES Cards to other students. Principal's Cabinet members have other opportunities for leadership, including the opportunity to lead Morning Announcements and the Pledge.

One of the highlights of the year at Hopkins was using fundraising money to design and purchase a Hopkins' book vending machine. Students earn the opportunity to "buy" a book as part of the CARES Card raffle program, where students are recognized for exhibiting CARES behaviors (Cooperation, Assertion, Responsibility, Empathy and Self Control).





Over 700 Staff and Students Strong! "I AM" Day at Hopkins School- May, 2022

HOPKINTON MIDDLE SCHOOL - Matt Lefebvre, Principal

Hopkinton Middle School is home to all Hopkinton Students in grades 6, 7, and 8.

As of December 2022, 975 students are enrolled at Hopkinton Middle School.

Grade 6- 339 students
Grade 7- 320 students
Grade 8- 316 students



The HMS Drama Club presented two musicals during 2022. Frozen, Jr. in May, and most recently Beauty and the Beast, Jr. in December.





This Fall saw another successful running of the HMS Hiller 5K. Congratulations to all 166 students who participated and thanks to Ms. Pinto for organizing the event!



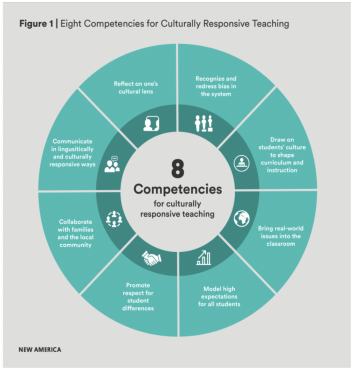
Over the summer, a group of HMS teachers and administrators attended a training session with representatives from Suffolk University's Center for Restorative Justice. Along with peers from HHS, these staff members were led through learning activities pertaining to Circle Practice.



Many teachers instituted Circle Practice in their classrooms to begin building a strong sense of community amongst their students.
Thank you to Carla Burley for her work in bringing this practice into our school culture.

HMS is engaging in a series of Professional Development sessions with Dr. Stefani Harvey.

These sessions are designed to take a deep dive into the topics of Diversity, Equity and Inclusion (DEI) and Culturally Responsive Teaching Practice.



We welcomed a talented group of educators this year: Special Education long term subs Stacy Koshivaki and Jodi Carmignani, Math teacher Jody Baker, ELA teachers Becky Gay and Amelia Walcott, Adjustment Counselor Shauna Hoffey, Special Educators Renee Lockwood and Amanda Nichols, and Mandarin teacher Lan Wu.

Matt Lefebvre and Pat Nash joined the Administration as HMS's new Principal and Assistant Principal, respectively.



HOPKINTON HIGH SCHOOL- Evan Bishop, Principal

Hopkinton High School houses all 9th, 10th, 11th & 12th grade students attending Hopkinton Public Schools. We also are home to our 18 - 22 year old program.



As of October 2022, 1236 students were enrolled at Hopkinton High School which is an increase of 25 students from October 2021.



This past summer at HHS our library area was renovated with new flexible furniture, new carpeting, and a fresh coat of paint!



The space is used by over 1000 students on a daily basis and mirrors that of a learning commons at a college or university. Students use the space to create, learn and achieve together by collaborating with one another on assignments, presentations and more!



We welcomed seven very talented new educators to our staff, including 2 Counselors, 2 World Language teachers, an English teacher, a History teacher and a Chemistry teacher.



In addition, we hosted fourteen international students through our F-1 visa program. Each student attends high school full time while living with a host family from Hopkinton. This is a rich, cultural experience both for the visiting students as well as students at our school.



The 34th annual Science and Engineering Fair was held at Hopkinton High School during the 2021-2022 school year. 78 students participated in the program, designing and executing 41 original research projects throughout the year and presenting via a Virtual Fair in February 2022.

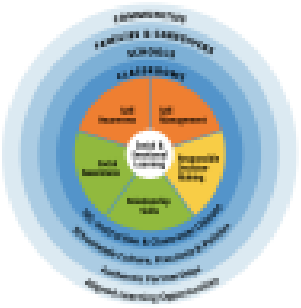


Twelve projects from the High School Fair were chosen to participate in the Virtual Worcester Regional Fair. Nine of those projects earned Awards at the Regional Fair. Eleven teams went on to compete at the Virtual Massachusetts State Science Fair. Ten projects from HHS received Awards!



Engineering students and Invention Club members competed in the National Henry

Professional Development focused on Social-Emotional learning for all students and staff.



SEL can help address various forms of inequity and empower young people and adults to co-create thriving schools and contribute to safe, healthy, and just communities.



In May 2022, 505 students took a total of 1139 AP exams, in 25 different subject areas and 91% of these exams received a passing score of three, four or five. Lastly, 94.5% of the Class of 2022 are pursuing further education, with 91% attending a 4-year college or university. In addition, 242 students earned the designation of 2022 AP Scholar by the College Board in recognition of their exceptional

Our School Council's Vision of the Graduate work this year has centered around ways we can assess a student's progress towards the six identified competencies. The six competencies for our Vision of the Graduate include self management, self efficacy, social awareness, critical thinking, effective communication and growth mindset.



Students will be asked to complete a self-reflection at the beginning and end of every year on the progress they have made towards these competencies. This will be a graduation requirement and will begin with the Class of 2026



Ford Invention Convention after winning locally and at States.	achievement on the (AP) exams.	

STUDENT SERVICES

The Student Services Office provides appropriate and comprehensive programming through the use of local, state, and federal funding and grants. Educational programs for students Pre-K to age 22 ensure high standards and expectations for both staff and students through quality training, research-based instruction, and data-driven decisions. The Student Services Office is responsible for Special Education students ages 3 to 22, Child Find, students on 504 Plans, and McKinney Vento. A range of programs and a continuum of services are available to all our learners and can be viewed on our website. Our goal is always to provide services for students' success, achievement, and transitions throughout their school years so they have every opportunity to become independent, lifelong learners, and productive citizens in a global, competitive society.



During the 2021-2022 school year the Department of Elementary and Secondary Education's Office of Public School Monitoring completed the Tiered Focused Monitoring Review of the Hopkinton Public School District. We yielded a status of no findings. This is great news and means that the district is in compliance with DESE in relation to Special Education and Civil Rights. Interested community members may review the report here.



The Extended School Year Program (ESY) continued in 2022 for students with identified needs. We contracted with Kids in Sports and the Hopkinton Center for the Arts and provided students with a range of activities in addition to utilizing instructional plans to provide student-specific instruction aligned to IEP goals and objectives. We held an ESY family gathering and had the wonderful opportunity to socialize, eat pizza and ice cream, and engage the students in various sports. We had over 150 participants! It truly was a great summer!



The Niche Hop Shop, the business run by the 18-22 EXCEL program, offers products created by students in the program. The Hopkinton EXCEL Program is designed to increase functional academic and career success for students ages 18-22 with special needs, and the

continued expansion of this Niche Hop Shop business helps to meet those goals. The EXCEL students also focused on food delivery service this past year.

The High School Life Skills students continue to participate in community-based programs when available and vocational opportunities at the high school as much as possible.

This past summer the Director of Student Services worked with elementary principals and central office leaders to develop a three-year plan for the Special Education Department. The plan reflects both the perceived needs at the elementary levels alongside the recommendations of educational consultants, with the goal being to grow more meaningful inclusive practices. Inclusive practice refers to the instructional and behavioral strategies that improve academic and social emotional outcomes for all students, with and without disabilities, in general education settings.



Social-emotional health remains a high priority focus area. In addition to counseling staff, psychologists and behavior analysts are available to service students at all levels. The Bridge for Resilient Youth in Transition program in Brookline, Massachusetts, also known as B.R.Y.T., continued to partner with the district this past year. BRYT staff work with the Director of Student Services and the Director of Social Emotional Learning to examine student service delivery, tiered interventions, data, and program implementation. B.R.Y.T staff have successfully worked with the Hopkinton Public School district to build our Student Therapeutic Academic Resource Team, also known as the S.T.A.R.T. and the Empower program at the secondary level. These programs service students with a range of short and long term social-emotional-behavioral issues in grades 6-12.

SOUTH MIDDLESEX REGIONAL VOCATIONAL TECHNICAL SCHOOL COMMITTEE (Keefe Regional Technical School)

This annual report is prepared by Superintendent /Director, Jonathan Evans, and composed on behalf of the members of the School Committee of the **South Middlesex Regional Vocational Technical School District** and submitted after review and approval by the full Committee in compliance with the provisions of the Agreement among the City of Framingham and Towns of Ashland, Holliston, Hopkinton and Natick.

This report reviews the major items with which the Committee was concerned during the year. It is a representative account of matters solely within the policy making authority of the Committee and also of matters which the Superintendent/Director brought before the Committee for information and consultation. For greater detail and discussion, the reader should read the extended minutes of Committee meetings and the attachments thereto which are available on the district website.

In addition to serving as a public high school, the South Middlesex Regional Vocational Technical School District provides continuing education opportunities for adults through the Keefe at Night program as well as Summer Discover, a summer program for area youth.

The Committee reorganized on June 13, 2022 with officers elected unanimously to the following positions:

Chair: Edward Burman (Ashland)
Vice-Chair: Sarah Commerford (Holliston)
Secretary: Elizabeth Smith-Freedman (Natick)
Assistant Treasurer: Barry Sims (Holliston)

Staff members working on behalf of the District and School Committee are Karen Ward, **Recording Secretary** and **Treasurer**, William Hurley who was appointed in August following the retirement of Jack Keating, who served in this role for 45 years.

The balance of this report presents a summary of the discussions and actions of the Committee on a number of the important matters brought before the Committee for advice or action.

Community Engagement

Over the course of the past year our program areas have participated in a number of projects throughout the district and member municipalities.

Carpentry
Barnyard Adventures Ashland Tiny House Project - Framed, sided and applied exterior trim
Framingham Parks and Recreation - Framing Portico for office building

Design and Visual Communications
(Framingham Centre Common Cultural District) Many Cultures, One Heart Framingham Public Art Project - Selected as artists to paint the sculpture relaying diversity showcased at the new MassBay Department of Health Services building
Morse Institute Library Outdoor Reading Room Natick - Design and schematics chosen from a multitude of artists' submissions. DVC is working with the Carpentry and Metal Fabrication programs to bring this idea to life.
Electrical
Farm Pond Dog Park Framingham - Underground service and outlets

Horticulture
Natick Community Organic Farm - Weekly tasks to grow vegetables and flowers to help sustain the operation
Framingham Parks and Recreation - Cushing Park maintenance and improvement projects
Pearl Street Food Cupboard - Holiday decorations for food pantry participants
Ashland Nyanza Healing Park Project - Beginning to work on renovation project

HVAC/R
On November 1, 2022 Keefe was granted Chapter 74 approval by Commissioner Riley for a Heating Ventilation Air Conditioning and Refrigeration program. The renovation of program space, and the construction of the project began in mid-July, when Keefe Tech was awarded $472,250 through a Massachusetts Capital Skills Grant.

Administration

In 2022, Jonathan Evans completed his ninth year in the role of Superintendent Director, with 27 years of service to the district.

The School Committee completed its periodic evaluation of the Superintendent using the DESE rubric, and provided a rating of Proficient Approaching Exemplary. The complete record of this evaluation is a public document that will be available at the South Middlesex Regional School District Superintendent's Office.

School Improvement Plan

The School Improvement Plan for the 2022-2023 school year includes the following objectives: 1) The faculty and staff of the career and technical education programs will implement social-emotional learning supports for all of the students, 2) Increase support for our clinical and counseling staff, 3) Implement a peer mentoring program to support the transition of our incoming grade 9 class, 4) Implement a comprehensive social-emotional learning (SEL) curriculum for all students

The Professional Development Program included a series of workshops hosted by Dr. Kalise Wornum on the topic of cultural proficiency. The goals of the professional development included: developing a clear understanding of the definition and theory of cultural proficiency while learning practical classroom applications; participants were exposed to proven strategies to counter the negative effects of micro-aggressions, modern forms of racism, and implicit bias; gained an understanding of what it means to be a culturally proficient leader, supervisor, coach; and raise questions and discuss challenges in real time.

The opening of school for teachers featured a motivational presentation by Dr. Daniel Steele. Dr. Steele spoke to the Keefe Tech faculty and staff about being the difference in students' lives.

Handbook

With review by the School Council, updates to the Handbook were made. A section on the attendance policy was updated in accordance with legal requirements. The cafeteria services were also updated to reflect free breakfast and lunch for all students.

The Budget Process

2022 continued to be a challenging year for all. The District adjusted the budget to meet the state guidelines pertaining to the pandemic issues that were faced. The District was able to utilize grant funding totaling $2,255,980, through the Elementary and Secondary School Emergency Relief Fund (ESSER I & ESSER II) to purchase items such as the rental of tents for utilizing outdoor space for students and staff, Chromebooks for students, and support for mental health initiatives to address learning loss challenges students have faced due to the pandemic.

In 2022, the Superintendent continued the practice of communicating early in the budget process with the financial officers of the member towns to develop mutual awareness of both municipal budget constraints and the efforts of the Committee to manage the school efficiently and effectively while recognizing those limitations. The Committee continued to consider reductions in the preliminary budget and the budget of $23,271,488 as submitted to the member municipalities for FY23, was approved by all.

In December of 2022 the Budget Sub-Committee members William Gaine, Rick Gallagher, Barry Sims, Jamie Shepard Elizabeth Smith-Freedman and Brandon Ward are beginning the FY24 budget development process.

Auditor's Report

The annual audit by the independent accounting firm of Roselli, Clark & Associates is in the process of preparing the financial statements for committee review. It is expected that the audit report that calculates our energy project will meet the stipulated guarantee benchmarks for the 2021-2022 fiscal year.

Enrollment, Recruiting and Student Retention

Keefe Regional Technical School is a school of application. Maintaining a healthy enrollment of students for our day school operation is essential for our overall operational success. The Superintendent has indicated that he believes that the quality and rigor of our school programs and the safety and culture of our school environment will lead to our success in attracting students and their families to Keefe Regional Technical School. The Superintendent has emphasized that the administration, faculty and support staff must work together to ensure that Keefe Regional Technical School continues to be recognized by our community as a career and technical school of high quality.

As a district, we were pleased to welcome 8th grade students onto our campus in November 2022 for our Showcase Days. Students had the opportunity to explore different Career and Technical Programs and learn about everything Keefe Tech has to offer. Interested students had the opportunity to bring their families back to our Career Night Open House at the end of November. All of our 16 Career and Technical Programs were represented at this event, as well as our academic departments and all other aspects of our school programming. We continued to have an excellent turnout of prospective students and their families at this event and appreciate the relationships we have with our sending communities to support students accessing our school as an option.

We are pleased to report that we have maintained full enrollment, with 841 students on October 1, 2022.

Buildings and Grounds

Keefe Regional Technical School has been occupied continuously since September 1973. The facility is used not only during the school day and year but also evenings, weekends, and during the summer months.

Facility upgrades that were completed in 2022 include replacement of oven units in the student cafeteria kitchen, expansion of the video surveillance system, replacement of first floor corridor carpeting with vinyl composition tile, renovation/conversion of a CTE space to accommodate a new HVAC/R Program, replacement of carpeting in common areas, upgrades/repairs to turf areas of the football field, mechanical and control upgrades to the building HVAC system, replacement of heating/steam line system components through participation in the Eversource Energy Efficiency Rebate

Program, refinishing gym and stage floors, replacement of several exterior glass window panels, reconfiguring various classrooms and common areas to accommodate increased student enrollment, the purchase of a modular building (four classrooms) to alleviate overcrowding in academic classrooms, replacement of the AC cooling tower well pump, painting of exterior doors and building panels, replacement of numerous interior stair treads, plumbing and electrical upgrades, and replacement of custodial equipment. In July 2022, the Keefe Technical pool reached the end of its lifespan due to a failure of the waterproofing systems.

Student Achievement

Keefe Tech is excited to report several updates specific to student achievement.

We are incredibly proud to announce that 46 students in grade 12 were awarded the John and Abigail Adams Scholarship for 2022-2023. The John and Abigail Adams Scholarship is a merit-based program providing tuition for undergraduate education at any Massachusetts state college or university.

Additionally, Keefe Tech hosted the Seal of Biliteracy exam for students in grades 11 and 12. Out of the thirty exams given, eighteen students earned the Seal of Biliteracy, and eleven students achieved the Seal of Biliteracy with Distinction.

Lastly, Keefe Tech received notification from both DESE and College Board regarding student participation and results from state and national exams. ACCESS scores continue to demonstrate growth in language proficiency from our ESL students. A total of 5 students demonstrated English language proficiency and tested out of the ELL Program. Keefe Tech also hosted 85 AP exams, representing seven academic disciplines, for students in grades 11 and 12. Student "mean scores" from the AP exams showed significant growth in two of the seven content areas as compared to the prior school year.

The Massachusetts SkillsUSA District III Leadership and Skills Conference was held remotely on February 11, 2022. Keefe Tech. students earned a total of 40 medals at the District Conference: 14 gold, 15 silver and 11 bronze. Keefe Tech. sent 35 competitors and 13 delegates to the Massachusetts SkillsUSA State Leadership and Skills Conference. One student won a gold medal in Extemporaneous speech at the state event.

Horticulture and Landscape Management had four students qualify for the National Future Farmers of America (FFA) Conference based on their performance at the state level. On October 27, 2022 the students, and advisors traveled to Indianapolis Indiana to compete in the 2022 National Conference event. The team earned a bronze medal.

The State Business Professionals of America competition was held at the Sheraton Tara in Framingham and Keefe Tech took home 11 gold medals, 8 silver medals, 8 bronze medals. A group of 7 Keefe students advanced to the National competition in Dallas Texas, where students won 1 gold, 2 silver and 2 bronze medals.

General Advisory Board

The General Advisory Committee meeting for the spring of 2022 was held in person April 7, 2022. All of the committee members were updated in their program areas about student competitions, cooperative education placements, curriculum, and Perkins purchases. Each program was allocated time to present budget and equipment requests as part of their meeting.

The fall General Advisory Committee meeting for the 2022-23 School year took place on Thursday October 13, 2022. During this meeting programs elected their new chairperson, reviewed Perkins indicators, were updated on student program enrollment, and allocated time for budget recommendations and five-year equipment planning.

Respectfully submitted,
Jonathan Evans
Superintendent-Director

SOUTH MIDDLESEX REGIONAL VOCATIONAL TECHNICAL SCHOOL COMMITTEE

ASHLAND
Edward Burman - Chairman
William N. Gaine, Jr.

FRAMINGHAM
Michele Burns
Linda Fobes
Sara Hamerla
Maria Martinez
A.J. Mulvey
Rick Gallagher
Brandon Ward

HOPKINTON
Ruth Knowles
Jaime Shepard

HOLLISTON
Sarah Commerford
Barry Sims

NATICK
Ruth Mori
Elizabeth Smith-Freedman

SUSTAINABLE GREEN COMMITTEE

Purpose: The Purpose of the The Sustainable Green Committee is to provide citizen leadership and practical solutions in promoting sustainable and environmentally responsible practices in the Town of Hopkinton that will reduce greenhouse gas emissions, save money, energy and resources.

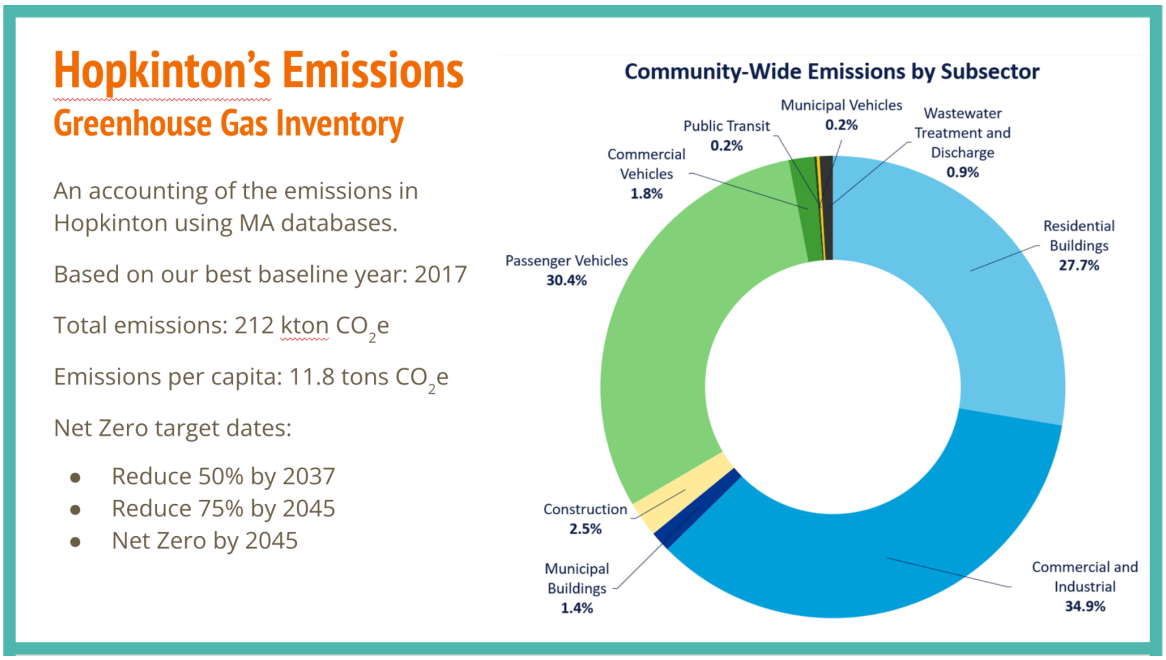
The Sustainable Green Committee will:

- Involve town residents in creating an environmental strategic plan that will promote environmental sustainability within all areas of the community.
- Assist town government, businesses and residents to take actions and implement affordable sustainable policies and practices in the areas of energy, agriculture, recycling, transportation, conservation and commerce.
- Work to increase the public's awareness of important environmental issues through education and outreach and will research financial resources to offset costs.

Members: Alice Potapov, Amy Groves (Vice Chair), Brendan McGowan (Designated Youth Member), Christine Coffman, Donald Sutherland, Geoff Rowland (Chair), Kathy Yang, Ken Parker, Linda Chuss (Secretary), Mary Beth Lavoie, Nicole Simpson, Paul Gallagher, Peggy Barton, Priya Vasuda, Renee Dean

Accomplishments

- **Climate Action Plan:** The committee began drafting a Climate Action Plan, including a greenhouse gas inventory of current emission levels, and reviewed it with groups in town, and prepared a Net Zero greenhouse gas emissions resolution. This process will continue through Spring 2023.



- **Waste Reduction**
  - Supported the High School composting initiative, now a daily practice in the cafeteria.
  - Helped explain the new textile trash ban, working with the Department of Public Works.
  - Worked with the DPW on trash and recycling education and opportunities.
  - Held a recycling event, collecting 140 dehumidifiers and truckloads of electronics and other items.

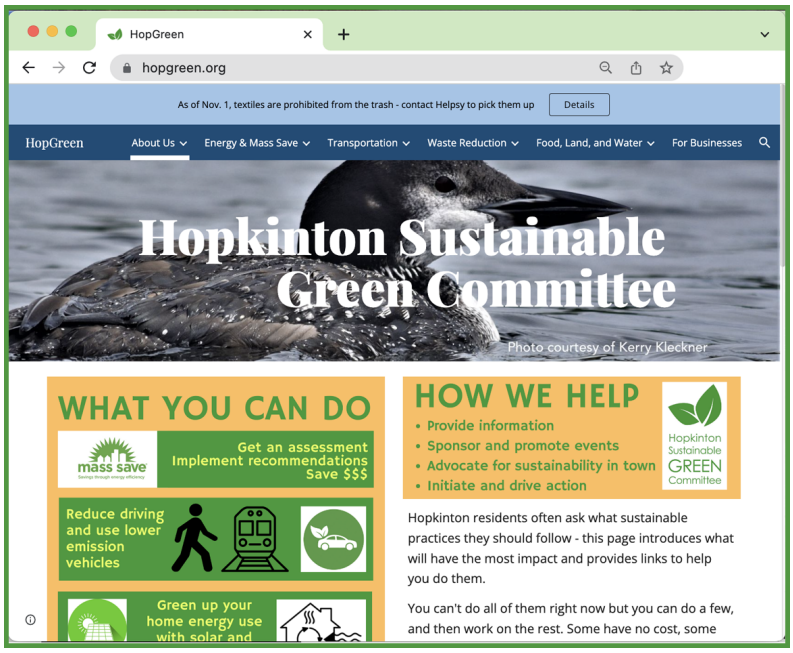


- **Energy**
  - Investigated a Municipal Aggregation Plan for greener energy supplies and cost savings.
- **Buildings**
  - Held Mass Save sign-ups at four events, leading to 10 more audits per month.
  - For the Elmwood School Building Committee project, held a Q&A session with Perkins Eastman, the project's design firm.
  - Prepared materials on heat pumps to roll out to the community.
- **Transportation**
  - Worked with the Zoning Advisory Committee on a proposal for EV charging capacity in parking lots.
  - Initiated discussions with the Police, DPW, and Senior Center on low emission vehicle options.
  - Cosponsored an Electric Vehicle Expo in Westborough, with over 30 vehicles and 200 attendees.



- **Environment**
  - Toured and learned from Weston Nurseries' native plants and lawn alternatives section.
  - Investigated organic maintenance of the Town Common.
- **Outreach**
  - Operated an educational booth at events with eco-friendly samples, composting display, and other information at Hop 101, Polyarts, and more.

- Worked with groups in town and nearby to promote sustainability.
- Posted multiple times per week to HopGreenMA Facebook page and Instagram account.
- Started a mailing list and sent registrants a newsletter every six weeks.
- Expanded HopGreen.org website to provide extensive, local resources for sustainability.



- **Committee Operations**
  - Worked with the Town Manager to request a Sustainability staff member.
  - Attended regional webinars and events and reviewed literature to stay current on developments.

Primary Objectives for 2023

- **Climate Action Plan** - Hold community forums to gather feedback, complete the initial version of the Climate Action Plan and present the Net Zero Resolution for approval; begin implementation to meet the objectives.
- **Municipal Aggregation Plan** - Assist in vendor choice and implementation.
- **Sustainability Staff Member** - Work closely with the town's proposed staff member.
- **Outreach** - Share information through groups in town, and revamp the look of www.hopgreen.org.
- **Buildings** - Promote Mass Save, heat pumps, and solar options.
- **Transportation** - Help educate consumers, town departments, and businesses on EVs; support zoning re: the EV Charger proposal.
- **Environment** - Promote organic lawns and native plants/pollinators.

TAX RELIEF COMMITTEE

The Hopkinton Tax Relief Committee administers the Hopkinton Senior and Disabled Tax Relief Fund. Established in 1998, the Fund provides financial support in the form of a tax credit to qualified home owners for the payment of property taxes.

The goal of the Committee is to help seniors with low income
and households living with disability remain in our community. In the last five years, the Tax Relief Fund has made over 100 awards.

The Fund is entirely dependent on donations from the community. The Committee greatly appreciates all those who have supported their fellow residents by donating to the Fund.

The Committee's goals for 2023 are to improve awareness of the Tax Relief Fund, increase the number of applications received and build the Fund's reserve.

Susan Kurys, Chair
Barbara Kessler, Clerk
Tim O'Leary, Acting Treasurer
Lesley Ficarri, Board of Assessors
Khwaja Ehsan, Member



TECHNOLOGY DEPARTMENT

The Hopkinton Technology Department is charged with developing a global Information Technology vision for the Town. This includes planning, budgeting, implementation, and the day to day management and support of all information technology infrastructure and staff. The Information Technology Department supports technology platforms and systems for Town Hall, Police, Fire, Communications, Department of Public Works, Parks & Recreation, Library, and Senior Center.

The Hopkinton Technology Department supports the use of technology to advance the Town's goals: communication, transparency, efficiency, and service. The IT Department's strategic objectives are: transparency, collaboration, enhanced operations and training, security and resiliency, and project portfolio management.

The IT Department leverages technology to expand diversity, equity, and inclusion through open access to information, including all employees in systems access and training opportunities, and by deploying and managing transparency and civic engagement tools.
For 2022, the Information Technology department was staffed by four full-time employees: Director, Network Systems Administrator, Data & Applications Support Specialist, and an IT Support Specialist.

We support over 200 employees as well as over 250 additional board and committee members. We support just shy of 700 devices, and dozens of different applications or software packages. In 2022, we responded to an average of more than 100 support requests on a monthly basis, which represented an increase of over 50% from 2021. This is in addition to project work and ongoing care and maintenance of systems and infrastructure.

The Hopkinton Technology Department completed many tasks and projects in 2022. A number of examples include:

- Collaborated with the Accounting Department to perform a major upgrade to the town's financial record keeping system. This included migrating many forms for printing compatibility, as well as integrated identity management (login security) to an existing system.
- Substantially completed phase1 of implementing a new electronic document management system (EDMS), which will launch in early 2023 with an initial focus on Agendas & Minuses for Boards & Committees.
- Substantially completed a major website redesign and refresh. This was completed with much feedback from residents and staff. The redesigned website will launch in early 2023.
- Continued our partnership with Public Safety departments to fine-tune Hopkinton's new Computer Aided Dispatch and Records Management System; ProPhoenix. Hopkinton went live with this system in November of 2021 and continues to work on maximizing the town's investment in this platform.
- Created a proof of concept transparency hub for Police and Fire - to inspire additional collaboration with these departments and highlight how Hopkinton may add to our existing transparency tools.
- Collaborated with Hopkinton Area Land Trust (HALT), Upper Charles Trail Committee, Open space Commission, and the Conservation Commission to update trails information and mapping resources on the town's website.
- Hopkinton Geographic Information Systems (GIS) assisted many departments in creating maps for a number of projects, including the Massachusetts Water Resources Authority (MWRA) connection project, Boston Marathon, proposed sidewalk expansion, among others.
- Collaborated with Human Resources to support Hopkinton's DEIB initiative and create a "where in the world is special to you" digital map to allow employees to 'drop a pin' and explain why that location in the world is important to them. Dozens of employees participated in this initiative with pins being dropped in over 28 different countries, with many employees adding photos and narratives to the map!
- Collaborated with the Water & Sewer department to support the town's partnership with DigSafe.
- Implementation of an enhanced Mobile Device Management (MDM) platform.
- Facilitated the continuation of Hopkinton's Cybersecurity awareness program for staff. New, enhanced, and ongoing training for every employee.
- Security camera upgrades at a number of locations at the Police Department and Town Hall.

- Server and software upgrade for the Fire Department's medical record and billing system.
- Uninterruptible Power Supply (UPS) and power monitoring upgrades at datacenter and Town Hall locations
- Storage Area Network (SAN) disk expansion, to allow for future growth and increased disaster recovery. Allowed for Hopkinton to increase the recovery point objective time frame for critical public safety systems.
- Town domain network uplift: replaced domain controllers and implemented a number of resiliency enhancements.
- Consolidation and network enhancements for public safety networks.
- Implemented backup SIP line for phone system redundancy.

Give us a follow - this is one of the best ways to stay up to date on all things Hopkinton!

https://twitter.com/HopkintonMA

https://www.facebook.com/hopkintonma.gov

Additionally, Hopkinton has a number of email listservs to help you keep in touch with what is happening. You can click here to be taken to a form where you can sign up for many of Hopkinton's email notification groups at once. In 2022 Hopkinton saw over 600 new sign-ups to our email notice groups!

Looking forward to 2023, the primary opportunities before the Department include: a more robust transparency center, maximizing investment in electronic document management system (EDMS), Implementing a standardized E-permitting system, and continued focus on cybersecurity which includes ongoing awareness training for all employees

The Information Technology department would like to once again thank the residents of Hopkinton for their continued support and investments in technology that allow us to work with boards, committees, and other town employees to ensure we have resilient systems allowing all those who touch technology to work most effectively and efficiently. We look forward to continuing to serve you in 2023.

Respectfully Submitted,
Joshua Grossetti
Director of Information Technology

TOWN CLERK'S OFFICE

This report will provide a glimpse of the work we do to best serve residents as well as the accomplishments of the Town Clerk's Office in 2022. We appreciate the support of you, our residents, as we all continue to do our best to serve you and the community's interests in the Town Clerk's Office.

Education & Excellence:

This year has seen significant reforms in many aspects including elections and open meetings to address all of the challenges of COVID-19 and the continued advancements in technology and how they fit into local government in the 21st century. We continue to attend educational conferences to review reforms in the laws surrounding elections, record management, vital records, as well as what changes and challenges we have to look forward to in 2023. In 2022 we attended dozens of virtual seminars hosted by the state, particularly regarding changes to election law, cyber security, and digital public records. We look forward to continuing our standard of continuous learning to be the best we can be for the community that we serve.

2022 Town Meeting and Elections:

We continued to feel the lingering tensions of 2021's unprecedented attacks on the foundations of our election process and the integrity of our staff. Election officials across the Commonwealth and the Nation have been unfairly scrutinized due to unsubstantiated claims of election fraud and many continue to face threats to their lives as well as attempts to undermine their processes. In the face of all of this, our registrars, election workers, and the staff in our office continue to proudly serve and invite anyone to join us for the open processes by which we prepare for elections and test the machines that tabulate our votes. Our office is immensely thankful for our outstanding election staff, without whom our seamless democratic process would not be possible. Our election staff continues to operate with professionalism in their dedicated service to this community. The election staff conducted the Annual Town Meeting & Annual Town Election in May, Special Town Meeting in August, the State Primary in September, and State Election in November. The results of the 2022 Elections and Town Meetings are available in this 2022 Annual Town Report.



Left: The secure ballot drop for voters that prefer to drop off their mail-in or absentee ballots, as well as anything for this office, is now installed outside the main entrance.

Dog License Renewals:

In 2022, we saw the use of a new licensing system continue to improve as dog owners embraced the new convenience of allowing licenses to be easily renewed online and that would allow us to remotely process dog licenses. Adapting the program to Hopkinton and working out any kinks took up most of the year and we appreciate that residents were so quick to embrace this system and nearly seamless online process. The change to this program has and will continue to significantly improve processing by this office and ease of use for residents. Dog license renewal forms are still attached to the Street Listing form, along with a QR code to license online and those who provide us with an email address will now get an easy link in January of each year for renewal. Our goal is to make this just one more way to license your dogs, but folks are always welcome to continue licensing in person and by mail if they prefer. Collection of emails will also allow us to help remind residents as we get closer to the end of the licensing period if we still don't have their renewal. We hope this new process will decrease the number of residents that have to pay penalties each year and make it easier for dog owners to stay in compliance with the law. Our bylaws have also been updated to ensure late fees and penalties are separated and issued per dog rather than per household to ensure someone who is only guilty of one offense does not receive the same penalty of those guilty of multiple offenses. We process and send out dog licenses between January 1st and April 1st. Dog licenses are issued only with proof of the dog receiving a rabies vaccination, dogs must be licensed after reaching six months of age in accordance with provisions of §147A of Chapter 140 of the Massachusetts General Laws.



Left: Rosie Degan is getting bigger but still proud to be our mascot here in the Town Clerk's office!

Open & Transparent Local Government:

The Town Clerk has the responsibility of ensuring that the Open Meeting Law is observed with the posting of all town meeting agendas at least 48 hours prior to any open meetings. The notice of the public meeting is required to be posted at two locations available to the public; one of which has to be accessible to the public 24 hours a day. This is achieved through the acceptance by the Board of Selectmen of Town meeting notices on the Town's website. The binder located outside of the Town Clerk's Office serves as the primary posting location.

Following the expiration of an executive order from Governor Baker allowing public bodies to meet remotely, the legislature passed a temporary measure so long as the public still had virtual access to the proceedings. When it expired, the General Court extended it as law so that boards and committees could continue to conduct their business transparently while not increasing risk to members or residents who may have increased risk. Our IT department was able to effectively roll out virtual platforms to ensure that Town business went uninterrupted and ensured that public access to government proceedings was unhindered.

Register of Vital Statistics:

The Town Clerk is also the Registrar of vital records and ensures access to these records for residents who need them. Our vital records go back to the early 1700's. Every year we review the number of new records and this year we saw an increase in births and a significant increase in marriages, but a significant decrease in deaths from 2021. Below is a report of the Town's Register of Vital statistics as of December 31, 2022:

Births	**189**
Marriage Intentions	**58**
Marriages	**58**
Deaths	**116**

Furthermore:



The Clerk's Office has seen some staff changes in 2022. Our Assistant Town Clerk, Lynn Kelly, has become the Town Clerk for the Town of Harvard and I am thrilled that we in Hopkinton were

able to provide her with the experience she needed for this new challenge and am grateful for the time that she dedicated to the Town. However, we appointed Nicole Levay shortly after Lynn's departure and she has been an amazing addition to our team at Town Hall! Nicole comes from the private sector and brings a fresh perspective to this office and we are thrilled to have her!



Above: Town Clerk Degan with new Assistant Town Clerk, Nicole Levay at Hopkinton 101 showing what the office does for the community.

Left: Town Clerk Degan, Town Manager Khumalo, the Select Board members, along with other Town Officers at the Hopkinton Freedom Team Pride Parade.

You will no doubt see a new, friendly face around the Town Clerk's Office. Thanks to the generosity of those that attended Town Meeting, we are able to create and fill a new administrative position that is shared with the Human Resources Department. Mary Zeinieh is our new Administrative Assistant and she hit the ground running with years of administrative experience and our team in the Clerk's office is stronger than ever.

I would also like to extend my most sincere thanks to those workers in the Senior Tax Credit Program as well as a number of dedicated volunteers and my Assistant Town Clerk, Nicole Levay and our Administrative Assistant, Mary Zeinieh for all of their hard work in 2022. Our department operates as a close knit team to support the organization and our residents, these individuals are vital to the success of this department and we are all fortunate to have their support.

It is this office's goal to continue excellent communication and assistance to residents through our webpage including the town bylaws, town meeting and election results, voter information, and various online forms. We always invite you to stop by the office for assistance and more information on what is going on in your town government.

I am so grateful to be able to serve you all as my friends and neighbors. It is you all that make this community such a great place to live and I am honored to serve as your representative in the Town Hall and encourage anyone to reach out when they need assistance.

Sincerely,
Connor B. Degan, CMMC
Your Town Clerk

TRAIL COORDINATION AND MANAGEMENT COMMITTEE

Current members: Linda Chuss, Krisanne Connell, Charles Dauchy, Francis DeYoung, Liisa Jackson, Peter LaGoy, and Janine LeBlanc

The Hopkinton Trail Coordination and Management Committee (Trial Committee; TCMC) was established to be advisory to the Board of Selectmen and serve as an “umbrella” over the various trail entities, to coordinate trail planning, management and maintenance, and to facilitate communication with town residents regarding trails

In 2022, the Trails Committee:

- Funded bridges and boardwalks on trails at Fruit Street/Pratt Farm and at Cameron Woods,
- Funded regular mowing of trails on the Pratt Farm meadows and the Fruit Street town land and cleanup of Echo Trail, Center Trail, and Hughes Trail,
- Created and marked new trails in the wooded areas of the Pratt Farm land.
- Coordinated with Hopkinton Area land Trust (HALT) on trail marking and signage on the Fruit Street property and funded signs for 40 numbered trail intersections
- Placed trail signs, numbers, and trail marks along wooded trails in town, particularly at Pratt Fields and behind Center School,
- Constructed bridges behind Center School and along the Cranberry Bog Trail between the school and Elmwood Farm using funds received from a $7500 private grant received through the 26.2 Foundation,
- Used Community Preservation Act (CPA) funds to construct a parking area at Pond Street for access to the Town Forest and Cameron Woods, placed a top surface coat at the Middle School cross country course, and started design work on a shared use path (SUP) to the Chamberlain Street extension,
- Worked with Scouts to develop a message board on trail access to Legacy South, and
- In coordination with the Hopkinton Trails Club, conducted monthly trail volunteer workdays.

The committee’s work on the development and maintenance of trails is consistent with the town’s overall vision of promoting a healthy community.

Ken Parker, Dave Paul, and Margaret Wiggin resigned in 2021 and we thank them for their service.

In 2023, the Trails Committee plans to continue physically developing trails adding signage both at trailheads and along trails, to ensure town residents are comfortable and feel safe walking on these trails. The committee is also working on enhancing communication to the community regarding the trails as a resource for the town.

The new trailhead parking for Town Forest/Cameron Woods at Pond Street; Work conducted with Community Preservation Act funds



New bridge along the trail behind Center School. Work funded by $7500 grant from Athletic Brewing obtained by 26.2 Foundation for the town



Volunteer trail workday (First Saturday each month), removing invasive plants and debris at the historical Frail Cellar Hole (sign is an Eagle Scout Project) on Front Street



UPPER CHARLES TRAILS COMMITTEE

The Upper Charles Trail Committee (UCTC) is charged with developing the Upper Charles Trail in Hopkinton from the Milford Town Line to the Ashland Town Line. The Committee's responsibilities include, but are not limited to, planning, designing, permitting, property rights acquisition, and construction of the Trail and associated infrastructure. Per the Committee's charge, the Trail shall include the Hopkinton Center Trail. The Committee shall identify, apply for and receive any State, Federal or private grants which may become available for the accomplishment of its mission. The Committee may also request and advocate for Community Preservation Act funds. The Committee shall also consider whether to establish a Friends of the Hopkinton Upper Charles Trail 501(c)(3) non-profit organization that encourages the proper use and care of the Trail, raises and expends funds for Trail maintenance and improvements, and oversees the Trail and reports improper uses.

In 2022 we continued to analyze trail connections and potential alignments along the proposed 8-mile route. The Town does not own much of the abandoned rail bed, and the Committee has decided to plan the trail on Town-owned Open Space, where possible, and seek private property easements for other areas. The Committee has hired VHB, an engineering firm, to produce pre-feasibility studies for segments of the potential trail. The Committee is now meeting on a regular basis, Covid in the background. We made progress in 2022, and expect 2023 will provide more opportunities to advance the Upper Charles Trail. 2022 accomplishments are listed below:

- Working with VHB, in 2021 the Committee developed an overall UCT trail map, which was presented at a public meeting, and used throughout 2022 in public meetings to facilitate public understanding of the project. Concerns were raised over (1) multiple crossings of Hayden Rowe, and (2) sections of the route that crossed active driveways.



- Engineering work under the 2021 Mass Trails grant proceeded during 2022 and is nearly complete. Many thanks to our Town Engineer, Dave Daltorio for taking on the project manager's responsibilities.
- A grant application with the State for engineering funds to extend the Campus Trail Connector into EMC Park and around the Marathon School was approved.
- We continued our discussions with Tennessee Gas, and as of this writing have an easement agreement on a most critical segment of the trail, north of East Main Street leading to Hopkinton State Park. We thank the Town Manager's office for facilitating an easement and for their overall and continued support.
- We are also working with property owners south of East Main Street in order to link the Center School area and Downtown. Appraisers were retained and negotiations are in progress. There have been discussions with various property owners along the route, and some reached closure in 2022.
- Discussions are ongoing with the Connelly Farms development, and properties on Hayden Rowe to provide a connection between the Milford parking lot and College Street.
- We are in touch with the Milford Water Department to review conditions along the Granite Street area. Environmental concerns were identified, and a pre-engineering contract is pending.
- We established goals for 2023 and created sub-committees to advance those goals.

The Committee ordinarily meets every 1st and 3rd Wednesday of the month and urges all interested persons to attend. Please visit our webpage (Upper Charles Trail Committee) on the Town website for additional information.

Thanks also to all our supporters in Town who make our job rewarding, and much easier.

Respectfully Submitted,
Upper Charles Trail Committee

VETERANS CELEBRATION COMMITTEE





The Veterans Celebration Committee organizes, plans, and coordinates the annual Memorial Day ceremonies and related activities. Beginning with the flagging of the veterans graves by our citizens a few days before Memorial Day, the town continues preparation by cleaning and sprucing up our cemeteries. In anticipation for the day's ceremonies, all the publicly displayed American Flags are lowered to half-staff to show respect for all those military veterans we have lost. [At noon, when our ceremonies have ended, all the flags are raised to their usual height to show gratitude to our living veterans.]

Beginning at 9:45 AM the local American Legion Post 202 holds observances at three of the town's main cemeteries, followed by the final gathering at the town Gazebo. At each location

prayers are recited, Taps are played, wreaths are laid, and a rifle salute is performed by the Old Guard New England. Contributors of prayers and remarks this past year included Connor Degan- Town Clerk, Father Richard Cannon- St John's Parrish, Scouts Sarah Brennan and Chris Holly, and our keynote speaker was Dr. and Captain Greg Galeazzi. Always an important participant continues to be the much appreciated and very talented Hopkinton High School Band directed by Mr. Craig Hay. The ceremony concluded , as always , with the playing of our National Anthem while Scotty Mackin and Sarah Whalen raised the American Flag on the Common. Finally , everyone was invited to St. John's Parish Hall for lunch and conversation.

The committee is also charged with organizing a veterans appreciation dinner on Veterans Day each year, and invites all veterans and their guests to a home cooked meal prepared and served by a group of volunteer chefs led by veteran Frank Torento. Again this past year, this event was held at the Woodville Rod and Gun Club. Certainly, the committee is grateful to be able to use this venue, and would like to thank the gun club and its members for its hospitality and generosity.

Our local Taps vigil continues every first Sunday night of each month at the Gazebo [7:00 PM]. The Old Guard New England is still leading this revitalized short ceremony, adding a history lesson to the ritual, and acknowledging interesting military events from the past.

As the committee moves forward into 2023, we recognize and thank member Linda Muri, as she has decided to retire from our ranks, her dedication and long hours of work will be remembered and missed by all. Also, we welcome a new member, Randall Kramer, and are looking forward to his participation.

Respectfully submitted,
Mike Whalen, Chairman

VETERANS GRAVE OFFICER



Every city and town in the Commonwealth of Massachusetts is required to appoint a Veterans Grave Officer to a term not to exceed five years. He or she is charged with the maintenance and care of the veterans graves in their community. Such care includes the cleaning of weeds and other unseemly growth from the gravesites, the raising and repairing of sunken and broken gravestones and markers, and other similar services that may be necessary to maintain the graves and their surroundings in an orderly condition.

Hopkinton's cemeteries have always been maintained on a regular schedule by the DPW, including cutting the grass as needed, and general cleanup. However , after over 300 years , there are some gravestones that are either broken or dislodged. My work has been to identify and take whatever action is necessary to restore every veteran's gravestone to its original state, and thereafter maintain its condition as a matter of respect and pride for all our citizens.

A veteran's group from town {The Old Guard New England}, made a major contribution to the cause of cemetery enhancement by installing flagpoles at our cemeteries as a tribute to all the veterans buried at that location. The Old Guard New England is a non-profit organization that provides final honors and support for local veterans and first responders in need.

Over the years, several Hopkinton Scouts have chosen to help maintain and enhance the appearance of our cemeteries as part of their pursuit to become an Eagle Scout. Most recently, Troop 11 Scout Sarah Brennan, along with her fellow scouts, constructed flower beds at the entrances to our cemeteries. This multi-generational respect shown by our young citizens is also evident each Memorial Day, as the flagging of our veterans graves is gratefully aided by Scouts of all ages. As the most visible duty of the Veterans Grave Officer to recognize and cause an American Flag to be placed next to every marker or stone that bears the name of a U.S. Veteran, our town is blessed to have so many citizens participating in this effort. As always, a special thanks to the American Legion Post 202, the Hopkinton Scouts, and the Shepard family, as this solemn task is certainly appreciated, and comforting to the families who mourn and are left to remember the precious lives of their loved ones.

I am extremely honored to hold this position.
Michael Whalen

DEPARTMENT OF WEIGHTS AND MEASURES

The Hopkinton Department of Weights and Measures enforces Massachusetts General Laws, town by-laws, state and local regulations relating to the accuracy of weighing and measuring devices that weigh, measure, and count commodities offered for sale to the public. This includes gas pumps, scales, oil trucks, scanners, item pricing and unit pricing (in food stores or food departments). To ensure that equity and fairness prevails in the marketplace the department enforces all laws relating to the accuracy of weighing and measuring devices used by local businesses. To accomplish this, the department inspects and seals or condemns the

devices tested. Additionally the department may inspect prepackaged foods and merchandise to assure compliance with weight, measurement, and count requirements and for proper labeling as to weight, measure, and extended prices. The department investigates complaints on weighing and measuring devices not complying with legal standards. The department also investigates complaints for short measure of firewood delivered to homes (consumers) to assure compliance with proper measurement (128 cubic feet) based on what the consumer has purchased. Oil trucks may be inspected to assure that their meters are properly sealed and the correct fuel oil delivery slip is prepared. If violations are found based on inspections or complaints, the department may issue civil citations or engage in criminal actions.

The Weights and Measures Inspector completed serving as the Northeast Weights and Measures Region chair of the Law and Regulations Committee. These laws and regulations range from the basic weights and measures laws to specific laws and regulations for Weighmasters, commodity regulations, price scanners, unit pricing, engine fuel and automotive lubricants and more. The model laws and regulations are published annually in *NIST Handbook 130, Uniform Laws and Regulations*. Additionally, the L&R Committee and the NCWM adopts test procedures for verifying the actual net quantity and contents contained in packages and products offered for sale. In addition, the inspector serves on the NCWM Cannabis Task group as Scale Task Group Chair which is charged with developing national standards on methods of sale, scales, and inspection procedures on cannabis facilities. He also serves on the Massachusetts Weights and Measures Association board of directors.

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During 2022 the Hopkinton Department of Weights and Measures continued inspecting weighing and measuring devices located in the town and sealed or condemned them. A condemned device cannot legally be used in trade until it is repaired or replaced. It is marked with a red condemned tag which can only be removed by the Sealer of Weights and Measures. Also inspected were gasoline pumps, scanners, pharmacy, and jewelry scales through scales in food stores to large truck scales to scales used for package weighing (FEDEX, postage, or UPS type scales).

An effort was continued this year to assure that gasoline dispensers are secure from skimming devices. These illegal devices facilitate the theft of identity and credit/debit card information. Stations managers are advised what to look out for to prevent these fraudulent activities. Inspections were conducted throughout the year. No instances of skimmers were found in Hopkinton.

For the year 2022 twenty-two inspections took place, forty-four devices were adjusted, and eight reinspections were conducted. Over three hundred twenty devices were inspected, adjusted, and sealed. No devices not meeting legal standards were condemned. Four item pricing inspections were completed. Four Price Verification [scanning] inspections were performed and all but one met or exceeded the 98% accuracy standard. No complaints were received during 2022. One gas station was reopened after rebuilding. Over $68,000.00 was saved consumers and merchants in Hopkinton as a result of item pricing, scanning, and gas station inspections. Over $14 million was saved Commonwealth wide (Division of Standards 2018 Annual Report

covering all state and local inspections). As new businesses opened in Hopkinton they were visited to educate management and assure compliance with the various laws and regulations governing weights and measures. The department of Weights and Measures will continue to meet its statutory objective by conducting required inspections and educating consumers and merchants on the importance to both of *"EQUITY IN THE MARKETPLACE."*

WOODVILLE HISTORIC DISTRICT COMMISSION

In 2005, Town Meeting voted to establish the Woodville Historic District, recognizing Woodville as an asset to the Town with significant historic heritage and appearance. The Woodville Historic District Commission (WHDC) promotes the educational, cultural, economic and general welfare of the public through the preservation and protection of the distinctive characteristics of buildings and places significant in the history of Hopkinton. The Commission is dedicated to working collaboratively with residents to support their efforts to update and improve their property while maintaining the unique character of our historic village.

The 7-seat Woodville Historic District Commission includes residents of the District and representatives of local and regional organizations. Commission members are available to answer questions from Woodville residents to help them understand their responsibilities as historic district property owners.



The Commission provided guidance and approval for seven projects in 2022. Among the approved projects was fencing at 219 Wood Street (pictured). The owners needed a fence that would provide for their dog's safety and complement their historic home. It was determined a chain link fence was appropriate for areas out of view from the street while their proposal for the section facing the street was a customized fence designed to match the trim and existing fencing on the property.

The owners of 207 Wood Street (pictured below) removed a broken and ineffective awning from their front entrance and replaced it with a lintel that returns the entryway to a historic appearance in keeping with other homes nearby. The original granite front step was undersized and unsafe, so the owners had it replaced with larger granite pieces similar in color to the original step. The original step was saved and now serves as a bench in the landscaping nearby. The owners returned to the WHDC later in the year with plans to add an HVAC unit along the west side of the main house.



In May, the WHDC voted unanimously to join with the other Hopkinton historic district and historic commission for Certified Local Government (CLG) status. The CLG status facilitates State and local government cooperation with Federal partners to promote nationwide preservation initiatives. Through the certification process, local communities make a commitment to national historic preservation standards. There are competitive historic preservation grants eligible only to communities listed as Certified Local Governments

In 2022, the WHDC created a process by which the status of previously approved Certificates of Appropriateness could be reviewed. The majority of projects reviewed were completed in accordance with the criteria laid out in the Certificate. Many projects were still in progress and will be revisited at a later date. A very small number of projects were out of compliance. In these cases, efforts are made to contact the applicant to discuss possible corrective actions, if necessary.

The Commission looks forward to continuing its efforts to work with residents to preserve, for future generations, Woodville's unique, historic character and a visible link to its past.

Sean Davan, Chair
Paul Larter, Vice Chair
Tina Berlad
John Cardillo
Craig Nation
Sharon O'Reilly
Nancy Peters

YOUTH AND FAMILY SERVICES

MISSION:
To provide access to comprehensive social services for youth and families and to enhance behavioral health for the entire Hopkinton community

VISION:
Hopkinton will be a town in which all people are valued, where behavioral health is a high priority, and residents have a place to turn when they need help.

Goals for FY 2023

- Through the engagement of town departments and non profit organizations, create a unified community trauma response action plan
- Formalize a structure for HYFS programming to include regular programming and a variety of unique offerings
- Share the work of the department and its collaborators with stakeholders and the community through a monthly newsletter



SERVICES:
We help by providing: clinical counseling, referrals, case management, behavioral health educational workshops and programs in collaboration with community partners, and prevention programming. Follow HYFS on Facebook to learn of events and resources.
Project Just Because is the non-profit agency that holds Hopkinton's Food Pantry. HYFS holds a contract with PJB to enhance Hopkinton's food security programs to include perishable offerings. http://projectjustbecause.org/; **Rebel, the therapy dog!** HYFS also contracts for pet therapy services within the schools, and at the senior center, library and other town departments through *Rebel, the therapy dog and her capable handler, Elizabeth Burke*;**INTERFACE Referral Service** helps residents connect to outpatient care. **For questions or to start an intake: 1.888.244.6843**. https://interface.williamjames.edu/community/hopkinton;**Mindwise Behavioral Health Screenings** are confidential and free simple screenings available online to help assess behavioral health from general wellness, to depression, anxiety, substance use, and more. http://screening.mentalhealthscreening.org/HYFS

STAFF:
All Staff can be reached at 508.497.9781

- **Social work staff:**
  Dawn Alcott-Miller, LICSW - HYFS Director, Full-time; dalcott@hopkintonma.gov

Colleen Souza, LICSW - Youth Services Social Worker/Case Manager Mon-Thurs; csouza@hopkintonma.gov
Sarah Randall, LCSW, Program Director/Social worker, Full-time, srandall@hopkintonma.gov

- **Prevention Staff:**
  Lauren Dellelo, MA - MassCALL3 Grant - Prevention Coordinator, Part-time, ldelleo@hopkintonma.gov
  Cassandra Bigness, MPH -Drug Free Communities Grant Coordinator, Full-time, cbigness@hopkintonma.gov

Metric	2002
New Intakes in 2022	80
Referrals to new services (to the client)	244
Interface Referral Service Utilizaton	114
Behavioral Health Screens	102 visits with interaction, 32 completed screen
Adults who received behavioral health training	174
Youth who have received behavioral health training	187
Residents served via large community events	2,662

Hopkinton Youth Commission (HYC) - The HYC plays an important role in guiding the work of HYFS through membership providing community insight and program support. HYFS is the town staff support to the commission and partners with the HYC on projects. The HYC experienced a turn over in much of its membership in 2022. Commission members worked with a consultant in September through a mini retreat to connect more deeply with their mission and goals and align with the strategic plan of the HYFS department. HYC members look forward to supporting community organizations through a volunteer event in April of 2023.

PROGRAMS:
Case Management:
Economic Recovery Grant Program: 37 households as of December 31, 2022 benefited from Covid 19 Economic Recovery Grant program of unrestricted funds to aid in the recovery of pandemic losses.
Parent Educational:
Let's Talk About Mental Health - April 11, 2022
The Dangerous Truth About Today´s Marijuana- May 10, 2022
Question, Persuade, Refer (QPR) Suicide Prevention - May 11, 2022
Morning/Afternoon/Evening, In- person and May 16, 2022 Morning/Evening, Virtual
HOP at MPS Open Houses for Parents - September 8 and 22, 2022
Families for Depression Awareness - Parent Stress Training, June 8, 2022
L.I.S.T.E.N. - Tools for Showing Up During Hard Times, November 16, 2022
Youth Educational:
Families for Depression Awareness - Youth Stress Survival Guide, June 9, 2022
Youth Leadership/Mentor -Resilience Training- August 15 & 16, 2022 4pm-7pm

Active Bystander - co sponsored with Freedom Team - Teen training September 16, 2022 12pm-2pm and October 14, 2022 12pm-2pm
Mega Brain Orientation- Neuroscience Club- December 6, 2022 2pm-4:30pm

Training Programs for Organizations/Town Departments/Boards:

QPR- Train the Trainer- June 13, 2022 Full Day
Why Try - Train the Trainer - August 8 & 9, 2022 Half Day
Building Mission/Goals - HYC - September 21, 2022
Psychological First Aid-October 4, 2022 Full Day
First Responder QPR - December 21 & 22, 2022 2 hours each training

Ongoing Programs

Hopkinton Organizing for Prevention (HOP Coalition) - Meets Monthly
HOP Youth - A prevention group for HS age youth, Meets Monthly
Drop in Hours - Wednesdays - November-Hopkinton Public Library; December - Windsor Apartments
Coping Group- Hopkinton Senior Center - December 12, 2022

Events:

NIDA's National Drug and Alcohol Fact Week (table and activities) March 21–27, 2022.
Hop Night at the Movies Drive-up Movie - June 18, 2022
Pride Parade with Hopkinton Freedom Team - June 19, 2022
Health Fair - Booth with activities - September 17, 2022
Family Day - Booth with activities - September 17, 2022
Yoga on the Common for Suicide Prevention Month -September 27, 2022
My Ascension Screening Suicide Prevention- November 3, 2022

COLLABORATION - Collaborations are formed to enhance the lives of youth and families and to promote wellbeing. These partnerships are not limited to, but include:*Hopkinton Center for the Arts*; *Organizations that help others:* Project Just Because, Hopkinton Emergency Fund, St. VIncent DePaul, Salvation Army, Hopkinton Women's Club, South Asian Circle of Hopkinton, Hopkinton Community Partnership, Hopkinton Houses of Worship and Town Departments to meet the needs of Hopkinton's most vulnerable residents;*Freedom Team* ;*Hopkinton Public Town Departments-* HYFS is proud to partner with town departments including but not limited to The Senior Center, Hopkinton Public Library, Hopkinton Fire Department, Hopkinton Public Schools and Hopkinton Police in the service to residents and Human Resources in its service to town employees.

PRIMARY PREVENTION

Hopkinton Organizing for Prevention (HOP)



HOP is the community substance misuse prevention coalition coordinated through HYFS. HOP's Mission is to provide substance abuse prevention resources, education, and support for the purpose of promoting well-being and resilience for youth and all Hopkinton community members. HOP's membership includes parents, clergy,Hopkinton Police Department, Hopkinton Fire Department, Hopkinton Public Health, Hopkinton Public Schools, Hopkinton School Committee, youth, youth serving agencies, pediatric health professionals, people in recovery, and family members touched by addiction. Hop has an active presence in the school community, frequently hosting informational tables at middle and high school lunches, parent nights, and through collaborating with student groups. HOP has both created unique events and participated in several community events in 2022. HOP was excited to procure a MEGA BRAIN in 2022 - a blow up, walk through display, that educates about regions of the brain impacted by substance use.Follow HOP on Facebook and Instagram.



Appointed and Elected Boards & Commissions
As of 12/31/2022

Affordable Housing Trust Fund Board

		Term Start	Term End
Irfan Nasrullah	Member	7/1/2022	6/30/2024
Jack Nealon	Member	7/1/2022	6/30/2025
Nisha Nanaware-kharade	Member	11/9/2021	6/30/2023
Khwaja H Ehsan	Member	7/1/2022	6/30/2025
Miao Chen	Member	7/1/2022	6/30/2024

Appropriation Committee

		Term Start	Term End
Caroline Lu	Member	10/12/2021	6/30/2022
Bill F. Flannery	Member	12/23/2020	6/30/2022
Jean Bertschmann	Member	10/12/2021	6/30/2023
Wayne P. Pacheco	Member	10/12/2021	6/30/2023
Michael Manning	Chair	10/12/2021	6/30/2024
Timothy O'Leary	Ex Officio	1/15/2019	Indefinite

Board of Appeals

		Term Start	Term End
John Coutinho	Chair, Clerk	7/1/2020	6/30/2025
John Mosher	Associate Member	7/1/2022	6/30/2025
Michael DiMascio	Member	7/1/2021	6/30/2026
James Burton	Member	11/9/2021	6/30/2024
Michael Riley	Member	7/1/2022	6/30/2027
Sudheer Beedanagari	Associate Member	7/1/2022	6/30/2023
Walter Garland	Associate Member	7/1/2018	6/30/2023
Kevin K. Baxter	Associate Member	7/1/2021	6/30/2026
Arnold E. Cohen	Associate Member	7/1/2022	6/30/2027

Board of Assessors

		Term Start	Term End
Lesley Ficcari	Chair	5/18/2021	5/20/2024
Peter Mimmo	Secretary	7/1/2022	6/1/2025
Adam Munroe	Member	6/29/2020	5/15/2023

Board of Health

		Term Start	Term End
Elizabeth Whittemore	Chair	6/29/2020	5/15/2023
Richard Jacobs	Member	6/1/2022	6/1/2025
Regina Miloslavsky	Member	6/1/2021	5/20/2024

Board of Registrars of Voters

		Term Start	Term End
Connor Degan	Town Clerk	5/17/2022	5/18/2025
Doris Early	Member	8/4/2021	2/1/2023
Vacant	Member		
Vacant	Member		

Capital Improvement Committee

		Term Start	Term End
Mark Logan	Member	7/12/22	6/30/2025
Mohammed Haider	Member	5/2/2021	6/30/2023
Devin Calinan	Member	4/4/2019	4/4/2024
Matthew T. Kizner	Chair	6/30/2019	6/30/2024
Vacant			

Cemetery Commission

		Term Start	Term End
Thomas Pratt	Chair	5/18/2021	5/20/2024
Kyla B. McSweeney	Member	6/1/2022	6/1/2025

Linda Kimball	Member	6/1/2022	6/1/2024

Commissioners of Trust Funds

		Term Start	Term End
Susan Kurys	Member	6/1/2022	6/1/2025
Mary Duggan	Member	6/29/2020	5/15/2023
Melissa Hayes	Member	6/1/2021	5/20/2024

Community Preservation Committee

		Term Start	Term End
Ken Weismantel	Chair, At-Large Member	7/1/2022	6/30/2025
Darlene Hayes	Housing Authority Representative	6/21/2022	6/30/2025
Steve P. Levandosky	Open Space Preservation Commission Representative	6/21/2022	6/20/2025
Mary Larson-Marlowe	Planning Board Representative	7/21/2022	6/30/2025
Jim Ciriello	Conservation Commission Representative	7/24/2022	6/30/2025
Daniel Terry	Parks & Recreation Commission Representative	6/15/2021	6/30/2024
Eric Sonnett	Historical Commission Representative	6/15/2021	6/30/2024
Christopher J. Alicandro	At-Large Member	7/1/2020	6/30/2023
Alfred W. Rogers Jr.	At-Large Member	7/1/2021	6/30/2024

Conservation Commission

		Term Start	Term End
Jeffrey Barnes	Chair	7/1/2021	6/30/2024
Melissa Recos	Co-Vice Chair	6/21/2022	6/30/2025
Kerry Reed	Co-Vice Chair	7/1/2021	6/30/2024
Edwin Harrow	Member	7/1/2022	6/30/2025
Jim Ciriello	Member	7/12/2022	6/30/2025
Carl T. Barker-Hook	Member	7/1/2020	6/30/2023

Janine LeBlanc	Member	7/1/2021	6/30/2024

Council on Aging

		Term Start	Term End
Don Wolf	Member	6/21/2022	6/30/2025
John Palitsch	Member	6/21/2022	6/30/2025
Samuel J. Docknevich	Member	10/20/2020	6/30/2023
Donna J. Deneen	Member	7/1/2020	6/30/2023
Nancy L. Drawe	Chair	7/6/2021	6/30/2024
Gale L. Levine	Member	7/1/2021	6/30/2024
Patricia Srodawa	Member	7/1/2021	6/30/2024
Sandra J. Story	Associate Member	11/9/2021	6/30/2024
Stacey Schmidt	Associate Member	7/1/2022	6/30/2025

Cultural Council

		Term Start	Term End
Ilana Casady	Chair	1/25/2022	1/29/2025
Amy Groves	Member	1/25/2022	1/29/2025
John Cardillo	Member	7/1/2022	6/30/2025
Keerthika Deepala	Member	12/20/2022	12/20/2025
Christine Enos	Member	3/10/2020	3/10/2023
Darlene Hayes	Member	11/17/2020	11/17/2023
Michelle Leibowitz	Member	7/1/2022	6/30/2025
Katie M. Pierce	Member	12/15/2020	12/15/2023
Richard Jacobs	Member	12/19/2020	12/15/2023
Jonathan Meltzer	Member	12/19/2020	12/19/2023
Laura A. Stacey	Member	12/15/2020	12/19/2023
Xue Yang	Member	6/15/2021	6/30/2024
Mari Jae Benning	Member	9/13/2022	9/13/2025

Design Review Board

		Term Start	Term End
Jeanette Thomson	Member	9/1/2022	8/31/2023
Sue-Ellen Stoddard	Member	9/1/2022	8/31/2023
Taina M. Mui	Member	9/1/2022	8/31/2023
Curtis L Smithson	Member	9/1/2022	8/31/2023
Jeffrey Doherty	Alternate	9/1/2022	8/31/2023
Vacant	Alternate		
Vacant			

Elementary School Building Committee No. 2

Member terms: Life of Project

Voting Members:	Non Voting Members
Bill F. Flannery	Carol Cavanaugh
Joe Markey	Anne Carver
Tiffany Ostrander	Norman Khumalo
Jagrut Jathal	Susan Rothermich
Mike Shepard	Tim Persson
Jonathan Graziano	
Shahidul H Mannan	
Lya Batlle-Rafferty (School Committee Alternate)	

HCAM Board of Directors (Town representative)

		Term Start	Term End
Michelle Murdock	Member	7/21/2020	6/30/2023

Historical Commission

		Term Start	Term End
Michael Roughan	Chair	7/1/2021	6/30/2024
John Pavlov	Vice Chair; Treasurer	7/1/2020	6/30/2023
Khwaja Ehsan	Member	7/1/2022	6/30/2025

Stacy E. Spies	Member	7/1/2022	6/30/2025
Nanda Barker-Hook	Member	7/1/2022	6/30/2025
Eric Sonnett	Member	7/1/2020	6/30/2023
Nancy L. Stevenson	Member	7/1/2020	7/30/2023
James L. Haskins	Associate Member	7/1/2020	6/30/2023
Kevin McCaffrey	Associate Member	1/5/2021	6/30/2023

Hopkinton Historic District Commission

		Term Start	Term End
Stacy E. Spies	Chair	7/1/2020	6/30/2023
Beth E. Watson	Member	7/1/2020	6/30/2023
Muneeza Nasrullah	Member	8/13/2019	6/30/2023
Amy Ritterbusch	Member	7/1/2020	6/30/2023
Patrick M. Fagan	Member	11/9/2021	6/30/2024
Vacant			
Vacant			

Housing Authority

		Term Start	Term End
Nancy L. Drawe	Chair	5/31/2017	5/30/2022
Darlene Hayes	Member	6/29/2020	5/19/2025
John Morris	Vice Chair	5/31/2021	5/18/2026
Lucia V Lopez	Member	8/2/2022	5/15/2023
Joseph S Tobin	Governor’s Appointee	1/12/2022	6/30/2026

Irvine Todaro Properties Advisory Group

		Term Start	Term End
Eric Sonnett	Member	11/3/2015	Life of Project
Daniel Terry	Member	6/21/2016	Life of Project
Donna McKenna	Member	6/21/2016	Life of Project

Nancy Richards-Cavanaugh	Member	6/21/2016	Life of Project
Patrick Sansonetti	Member	6/21/2016	Life of Project
Irfan Nasrullah	Member	6/21/2022	Life of Project
Alton Chen	Member	1/5/2016	Life of Project

Lake Maspenock Dam Advisory Group

		Term Start	Term End
Robert Dobinski	Member	4/2/2013	4/1/2023
Mark Sexton	Member	3/11/2014	3/10/2024
Mike Riley	Member	2/5/2013	2/4/2023
Evan Lowell	Member	2/26/2013	2/25/2023
Frank Holland	Member	2/26/2013	2/25/2023
David Gibbs	Member	2/5/2013	2/4/2023
Vacant	Member		

Lake Maspenock Weed Management & Control Advisory Group

		Term Start	Term End
Drew Logan	Clerk	7/14/2015	7/13/2025
Eric Sonnett	Member	8/11/2015	8/10/2025
Jeffrey Barnes	Member	8/11/2015	8/10/2025
Joseph Baldiga	Chair	7/14/2015	7/13/2015
Paula Garland	Member	7/12/2022	N/A

Library Trustees Board

		Term Start	Term End
Susan Porter	Chair	6/1/2022	7/1/2025
David Dollenmayer	Member	6/1/2022	6/1/2025
Warren Carter	Member	9/13/2022	5/15/2023
Anne Beauchamp	Member	6/1/2022	7/1/2024
Jessica McCaffrey	Member	6/29/2020	5/15/2023

Marathon Committee

		Term Start	Term End
Dorothy Ferriter-Wallace	Chair	7/1/2020	6/30/2023
Robert McGuire	Member	7/1/2020	6/30/2023
Alexander Danahy	Member	9/7/2021	6/30/2024
Craig Gormley	Member	7/1/2021	6/30/2024
Jean Cann	Member	7/1/2021	6/30/2024
Charles Wallace	Member	7/1/2021	6/30/2024
Adam Munroe	Member	7/1/2022	6/30/2025
Robert Levenson	Member	7/1/2020	6/30/2023
Tab Kadlik	Member	7/1/2022	6/30/2025
Jane Goodman	Member	7/1/2021	6/30/2024
Judith Pitasi	Member	7/1/2021	6/30/2024
Jacques Leduc	Member	7/1/2021	6/30/2024
Tim Persson	School Facilities Liaison	6/21/2022	6/30/2023
Joseph Benett	Police Dept. Liaison	6/21/2022	6/30/2023
John Porter	Police Dept. Liaison	6/21/2022	6/30/2023
Garry Daugherty Jr.	Fire Dept. Liaison	6/21/2022	6/30/2023
William R Miller	Fire Dept. Liaison	7/1/2022	6/30/2023
Michael Mansir	DPW Liaison	6/21/2022	6/30/2023

Marathon Fund Committee

		Term Start	Term End
Carole Nathan	Chair	7/1/2022	6/30/2025
Colleen Charleston	Secretary	7/1/2022	6/30/2025
Charles Wallace	Marathon Committee Rep.	7/1/2021	6/30/2024
Liisa Jackson	Parks & Recreation Commission Rep.	7/1/2021	6/30/2024
Meg Tyler	School Committee Rep.	7/1/2021	6/30/2024

Open Space Preservation Commission

		Term Start	Term End
Edwin Harrow	Chair	2/23/2021	6/30/2025
Nancy Peters	Member	7/1/2022	6/30/2027
Steve P. Levandosky	Member	1/7/2020	6/30/2024
Jane Moran	Member	10/8/2019	6/30/2024
Irfan Nasrullah	Member	7/1/2022	6/30/2025

Parks and Recreation Commission

		Term Start	Term End
Daniel Terry	Chair	5/18/2021	5/20/2024
Cynthia Esthimer	Member	6/1/2022	6/1/2025
Liisa Jackson	Member	6/29/2020	5/15/2023
Laura Hanson	Member	6/29/2020	5/15/2023
Amy O'Donnell	Member	7/9/2021	5/20/2024

Permanent Building Committee

		Term Start	Term End
Dan McIntyre	Chair	7/1/2020	6/30/2023
Robert Scott	Member	7/1/2022	6/30/2025
Michael DiMascio	Member	7/1/2022	6/30/2025
Curtis L. Smithson	Member	7/1/2020	6/30/2023
David A. Godfroy	Member	7/1/2021	6/30/2024

Personnel Committee

		Term Start	Term End
Patricia Duarte	Chair	7/1/2021	6/30/2024
Patricia Sinicole	Member	7/1/2022	6/30/2025
Christine Lambert	Member	12/6/2022	6/30/2023
Barbara Kessler	Member	7/1/2020	6/30/2023
Nelicia Bowen	Member	7/6/2021	6/30/2024

Planning Board

		Term Start	Term End
Gary Trendel	Chair	6/3/2019	5/20/2024
Ron Priefer	Member	5/31/2022	5/31/2027
Paul R Ostrander	Member	6/30/2022	5/15/2023
Francis DeYoung	Member	5/31/2022	5/31/2023
Mary Larson-Marlowe	Member	5/23/2018	5/15/2023
Jane Moran	Member	6/29/2020	5/19/2025
Maria Elyse Barrett Mihajloski	Member	5/31/2022	5/31/2027
Robert C. Benson	Member	5/18/2021	5/18/2026
Matthew Wronka	Member	9/21/2021	5/18/2026

Pratt Farm Master Plan Team

		Term Start	Term End
Muriel Kramer	Member	7/1/2021	Life of Project
George Bradbury	Member	10/20/2015	Life of Project
James Murphy	Member	10/20/2015	Life of Project
Barry Rosenbloom	Member	11/3/2015	Life of Project
Eric Carty	Member	11/17/2015	Life of Project

School Committee

		Term Start	Term End
Nancy Richard-Cavanaugh	Chair	5/20/2019	5/16/2022
Amanda Fargiano	Vice Chair	5/18/2021	5/20/2024
Lya Batlle-Rafferty	Member	6/29/2020	5/15/2023
Joe Markey	Member	6/29/2020	5/15/2023
Margaret Tyler	Member	5/18/2021	5/20/2024

Select Board

		Term Start	Term End
Amy Ritterbusch	Chair	6/29/2020	5/15/2023
Mary Jo LaFreniere	Vice Chair	5/17/2022	5/17/2025
Muriel Kramer	Member	5/22/2021	5/20/2024
Irfan Nasrullah	Member	5/22/2021	5/20/2024
Shahidul Mannan	Member	5/17/2022	5/18/2025

Sustainable Green Committee

		Term Start	Term End
Priya Vasudevan	Member	7/1/2022	6/30/2025
Amy E. Groves	Secretary	7/1/2020	6/30/2023
Alice R Potapov	Member	9/13/2022	6/30/2023
Paul M. Gallagher	Member	7/1/2020	6/30/2023
Christine Coffman	Member	7/1/2020	6/30/2023
Donald Sutherland	Member	7/1/2020	6/30/2023
Geoffrey Rowland	Member	7/1/2020	6/30/2023
Rebeka Hoffman	Vice Chair	7/1/2020	6/30/2023
Peggy A. Barton	Member	7/1/2020	6/30/2023
Renee Dean	Member	7/1/2020	6/30/2023
Xue Yang	Member	4/6/2021	6/30/2023
Mary Beth M Lavoie	Member	9/13/2022	6/30/2024
Nicole T Simpson	Member	7/1/2022	6/30/2025
Kenneth Parker	Member	7/9/2021	6/30/2024
Linda Chuss	Member	11/9/2021	6/30/2024
Brendan Mcgowan	Youth Member	7/1/2022	6/30/2023

Tax Relief Committee

		Term Start	Term End
Susan Kurys	Chair	7/1/2020	6/30/2023
Khwaja Ehsan	Member	7/1/2022	6/30/2025
Barbara Kessler	Member	2/2/2021	6/30/2023

Lesley Ficarri	Board of Assessors Rep	8/5/2022	8/5/2025
	Treasurer/Collector		

Trail Coordination and Management Committee

		Term Start	Term End
Peter LaGoy	Chair	7/1/2021	6/30/2024
Francis Deyoung	Member	5/31/2022	5/31/2023
Krisanne Connell	Member	7/1/2022	6/30/2025
Linda Chuss	Member	7/1/2022	6/30/2025
Charles Dauchy	Member	7/1/2022	6/30/2025
Liisa Jackson	Member	7/1/2020	6/30/2023
Janine LeBlanc	Member	10/19/2021	6/30/2024

Trustees of the School Fund

		Term Start	Term End
Deborah Finnerty	Chair	5/30/2019	5/29/2022
Elizabeth Hahesy-Getchell	Secretary	5/30/2019	5/29/2022
Julie Franks	Member	5/30/2019	5/29/2022
Erin Graziano	Member	5/30/2019	5/29/2022
Kathryn Tighe	Member	5/30/2019	5/29/2022
Kim Neimi	Member	5/30/2019	5/29/2022
Carly Grant	Member	5/30/2019	5/29/2022

Upper Charles Trail Committee

		Term Start	Term End
Jane Moran	Chair	7/1/2022	6/30/2025
Scott F Knous	Member	7/1/2022	6/30/2025
Irfan Nasrullah	Member	7/1/2022	6/30/2025
Robert W. Snyder	Member	7/1/2020	6/30/2023
Eli Post	Member	7/1/2020	6/30/2023

Jim Ciriello	Member	7/1/2020	6/30/2023
Cynthia Esthimer	Member	7/1/2021	6/30/2024
Eric Sonnett	Member	7/1/2021	6/30/2024
Kenneth Parker	Member	7/1/2021	6/30/2024
Jamie Wronka	Alternate	9/13/2022	6/30/2025
Peter Johnson	Alternate	7/1/2020	6/30/2023

Veterans Celebration Committee

		Term Start	Term End
Michael Whalen	Chair	7/1/2020	6/30/2023
Jennifer Donahue	Member	4/5/2022	6/30/2025
James Mirable	Member	6/21/2022	6/30/2025
Nasiba Mannan	Member	11/9/2021	6/30/2024
Seldon MacNeil	Member	7/1/2021	6/30/2024
Steven C. Jackson	Member	7/1/2021	6/30/2024
Linda Muri	Member	6/21/2022	6/30/2025
Randall Kramer	Member	12/20/2022	6/30/2025

Woodville Historic District Commission

		Term Start	Term End
Sean Davan	Chair	7/1/2022	6/30/2025
Tina Berlad	Member	7/1/2022	6/30/2025
Sharon O’Reilly	Member	3/2/2021	6/30/2023
Paul Larter	Vice Chair	7/1/2020	6/30/2023
Craig Nation	Member	7/1/2021	6/30/2024
Nancy Peters	Member	7/1/2021	6/302024
John Cardillo	Member	6/21/2022	6/30/2025

Youth Commission

		Term Start	Term End

Youth Commission

		Term Start	Term End
Evanya Mathur	High School Student Rep	3/1/2022	N/A
Joshua Jones	Middle School Rep	4/5/2022	N/A
Priya Vasudevan	Member	7/1/2022	6/30/2025
Jennifer E. Reed	Member	12/8/2021	6/30/2023
Eva Bennet	Chair	7/1/2021	6/30/2024
Carly Grant	Member	7/1/2021	6/30/2024
Robert Klocek	Member	12/6/2022	6/30/2023
Asha Sherring	Member	7/1/2022	6/30/2025
Ashley A. Fogg	Member	7/1/2022	6/30/2025

Zoning Advisory Committee

		Term Start	Term End
Mary Larson-Marlowe	Member	9/1/2022	8/31/2023
Rachel Rossin	Member	9/1/2022	8/31/2024
Madhumitha Chandrasekar	Member	9/1/2022	8/31/2024
Curtis L. Smithson	Member	9/1/2021	8/31/2023
John Coutinho	Member	9/1/2022	8/31/2023
Ron Foisy	Member	9/1/2022	8/31/2023
Carl T. Barker-Hook	Member	9/1/2022	8/31/2023
Nisha Nanaware-Kharade	Member	9/1/2022	8/31/2023
Elyse Barret-Mihajloski	Member	9/1/2021	8/31/2023

Officials
As of December 31, 2022

Constables

		Term Start	Term End
Michael A. Hayes	Elected Constable	6/1/2022	6/1/2025
Patrick Atwell	Elected Constable	6/29/2020	5/15/2023
Beth A Malloy	Elected Constable	6/1/2022	6/1/2024

Scott Gonfrade	Special Constable	7/1/2021	6/30/2024
William Pickett	Special Constable	7/1/2020	6/30/2023
Barry Sims	Special Constable	7/1/2021	6/30/2024

Fence Viewer - Edwin Harrow

Town Moderator - Ellen Rutter

Veterans Grave Officer - Michael Whalen

TOWN OF HOPKINTON
COMMONWEALTH OF MASSACHUSETTS
OFFICE OF THE TOWN CLERK
CONNOR B. DEGAN, TOWN CLERK
18 MAIN STREET, HOPKINTON, MA 01748
ANNUAL TOWN MEETING
SATURDAY, MAY 2, 2022
RETURN OF THE WARRANT

The Annual Town Meeting convened at 7:00 P.M. on Monday, May 2nd, 2022, at the Hopkinton High School Field House, 90 Hayden Rowe. The meeting was called to order by the Town Moderator, Ms. Ellen Rutter at 7:15 P.M. at such time that a quorum was determined to be present. The Hopkinton Scouts then presented the colors and Ms. Rutter proceeded to lead the hall in the Pledge of Allegiance. Ms. Rutter then made the **motion** to appoint Mr. Patrick Atwell as Deputy Town Moderator for the Annual Town Meeting.

Passed by: Voice Vote Unanimous (05-02-2022)

Ms. Rutter then gave the directives of the meeting and the bounds of the Hall. Counters were assigned under the direction of Mr. Atwell. Connor B. Degan, Town Clerk, then read the call and return of the warrant.

Ms. Amy Ritterbusch, on behalf of the Select Board, made the **motion** to adjourn the Annual Town Meeting after the consideration of the article under discussion at 11:00 P.M. to continue to subsequent nights until all business on the warrant has been concluded.

Passed by: Voice Vote, Unanimous (05-06-2019)

ARTICLE 1: Acceptance of Town Reports: To hear the Reports of Town Officers, Boards and Committees.

Pass any vote or take any act relative thereto.

Select Board recommends Approval.

Motion (Select Board): *We move that the Town accept the Reports of Town Officers, Boards and Committees*.

Unanimous Voice Vote in Favor (05-02-2022)

ARTICLE 2: FY 2022 Supplemental Appropriations and Transfers: To see if the Town will vote to transfer from available funds or otherwise provide a sum or sums of money to supplement operating budgets and various accounts for the fiscal year ending on June 30, 2022.

Pass any vote or take any act relative thereto.

Select Board recommends Approval
Appropriations Committee recommends Approval.

Motion (Appropriation Committee): *We move that the Town vote to (1) transfer the sum of $560,000 (FIVE HUNDRED SIXTY THOUSAND DOLLARS) from Certified Free Cash to the Fiscal Year 2022 Snow and Ice Control Budgets; (2) $30,323 (THIRTY THOUSAND THREE HUNDRED TWENTY-THREE DOLLARS) from Certified Free Cash to the Fiscal Year 2022 Fire Department Operating Budget.*

Unanimous Voice Vote in Favor (05-02-2022)

ARTICLE 3: Unpaid Bills from Prior Fiscal Years: To see if the Town will vote to raise and appropriate, transfer from available funds, or otherwise provide a sum or sums of money to pay unpaid bills from prior fiscal years, in accordance with the provisions of Chapter 44, Section 64, of the *Massachusetts General Laws*.

Pass any vote or take any act relative thereto.

Select Board recommends Approval.
Appropriations Committee recommends Approval.

Motion (Appropriation Committee): *We move that the Town vote to transfer from Certified Free Cash the sum of $3,253.22 (THREE THOUSAND TWO HUNDRED FIFTY-THREE DOLLARS AND TWENTY-TWO CENTS) for the following bills incurred in a previous year, in accordance with the provisions of Chapter 44, Section 64 of the Massachusetts General Laws, as follows:*

Department #	Vendor	Amount
Facilities	Amazon	$109.00
Finance	Massachusetts Association of Assessing Officers	$175.00
Police	MHQ	$1,802.80
Parks and Rec	Verizon	$545.67
Police	R.A.D	$175.00

Police	Hiller's Cleaners	$445.75
	TOTAL	**$3,253.22**

Unanimous Voice Vote in Favor (05-02-2022)

ARTICLE 4: Set the Salary of Elected Officials: To see if the Town will vote to fix the salary or compensation of all the elected officials of the Town in accordance with Chapter 41, Section 108, of the *Massachusetts General Laws*.

Pass any vote or take any act relative thereto.

Select Board recommends Approval.
Appropriations Committee recommends Approval.

Motion (Appropriation Committee): *We move that the Town vote to fix the salary of the elected Town Clerk for the Fiscal Year beginning July 1, 2022, at $75,732.81 (SEVENTY-FIVE THOUSAND SEVEN HUNDRED THIRTY-TWO DOLLARS AND EIGHTY-ONE CENTS).*

Unanimous Voice Vote in Favor (05-02-2022)

ARTICLE 5: Fiscal Year 2023 Operating Budget: To hear and act on reports and recommendations of the Appropriation Committee and to see if the Town will vote to raise and appropriate, transfer from available funds, borrow or otherwise provide a sum or sums of money for the operation and maintenance of Town Departments for the fiscal year beginning on July 1, 2022, and that such sums be expended for such purposes under the direction of the respective Town Officers, Boards and Committees.

Pass any vote or take any act relative thereto.

Select Board recommends Approval.
Appropriation Committee recommends Approval.

Motion (Appropriation Committee): *We move that the Town vote to appropriate:*

- *$100,099,363 to the General Fund; and*
- *$242,724 to the Community Preservation Fund; and*
- *$2,092,300 to the Sewer Enterprise Fund; and*
- *$2,062,265 to the Water Enterprise Fund*

for a total of $104,496,652 (ONE HUNDRED-FOUR MILLION FOUR HUNDRED NINETY-SIX THOUSAND SIX HUNDRED FIFTY-TWO DOLLARS) for the purposes itemized and described in the Fiscal Year 2023 Operating Budget of the Town, in the amounts set forth in the Appropriation Committee Report with Recommendations Approved April 13, 2022 the column titled "Appropriation Committee Recommendation" for the Fiscal Year beginning July 1, 2022, in the column titled "Appropriation Committee Recommendations," said sums to be spent under the direction of the

respective Town officers, Boards, and Committees, and that amounts appropriated be raised as follows

GENERAL FUND
Transfers from available funds:

Ambulance Receipts Reserved	*$*	*550,000*
Title V		*64,458*
Bond Premiums		*41,015*
Transfers from available funds	*$*	*655,473*
Local Receipts, Intergovernmental Revenue and Tax Levy	*$*	*99,443,890*
GENERAL FUND	*$*	*100,099,363*

COMMUNITY PRESERVATION FUND
Transfers from available funds, as recommended by the Community Preservation Committee:

CPC Undesignated Fund Balance	*$*	*208,755*
Recreation Reserve	*$*	*33,969*
COMMUNITY PRESERVATION FUND	*$*	*242,724*

SEWER ENTERPRISE FUND		
FY2023 Sewer Enterprise Fund Revenue		
SEWER ENTERPRISE SOURCES OF FUNDS	*$*	*2,092,300*
Indirect Costs to be raised from the FY2023 Sewer Enterprise Fund revenues, appropriated in the General Fund	*$*	*324,382*
SEWER ENTERPRISE BUDGET	*$*	*2,416,682*

WATER ENTERPRISE FUND		
FY2023 Water Enterprise Revenue		
WATER ENTERPRISE SOURCES OF FUNDS	*$*	*2,062,265*
Indirect costs to be raised from the FY2023 Water Enterprise Fund revenues, appropriated in the General Fund	*$*	*432,973*
WATER ENTERPRISE BUDGET	*$*	*2,495,238*

Unanimous Voice Vote in Favor (05-02-2022)

ARTICLE 6: Establish Shared Housing Services Office Revolving Fund: To see if the Town will vote to amend Chapter 13, Finances, of the General Bylaws of the Town of Hopkinton, Article VI, Section 13-15 entitled "Authorized Revolving Funds", for the purpose of establishing and authorizing a new

revolving fund for use by certain Town departments, boards, committees or officers, pursuant to Section 53E½ of Chapter 44 of the *Massachusetts General Laws*, by adding a row to the table in Section 13-15 as follows:

Revolving Fund	**Department, Board, Committee or Officer Authorized to Spend from Fund**	**Fees, Charges or Other Receipts Credited to the Fund**	**Program or Activity Expenses Payable from Fund**	**Restrictions or Conditions on Expenses Payable from Fund**	**Other Requirements / Reports**	**Fiscal Years**
Shared Housing Services Office	Town Manager's Office	Funds from member municipalities	Consultant services pursuant to the SWAP/TRIC Shared Housing Services Office Intermunicipal Agreement	None	None	The Fiscal Year 2023 and subsequent years

Pass any vote or take any act relative thereto.

Select Board recommends Approval.
Appropriation Committee recommends Approval.

Motion (Select Board): *We move to amend Chapter 13, Finances, of the General Bylaws of the Town of Hopkinton, Article VI, Section 13-15 entitled "Authorized Revolving Funds", for the purpose of establishing and authorizing a new revolving fund for use by certain Town departments, boards, committees or officers, pursuant to Section 53E½ of Chapter 44 of the Massachusetts General Laws, by adding a row to the table in Section 13-15 as follows:*

Revolving Fund	***Department, Board, Committee or Officer Authorized to Spend from Fund***	***Fees, Charges or Other Receipts Credited to the Fund***	***Program or Activity Expenses Payable from Fund***	***Restrictions or Conditions on Expenses Payable from Fund***	***Other Requirements/ Reports***	***Fiscal Years***

Shared Housing Services Office	*Town Manager's Office*	*Funds from member municipalities*	*Consultant services pursuant to the SWAP/TRIC Shared Housing Services Office Intermunicipal Agreement*	*None*	*None*	*The Fiscal Year 2023 and subsequent years*

Unanimous Voice Vote in Favor (05-02-2022)

ARTICLE 7: FY 2023 Revolving Fund Spending Limits: To see if the Town will vote to establish the limit on the total amount that may be expended from each revolving fund established by Article VI of Chapter 13 of the General Bylaws pursuant to Section 53E½ of Chapter 44 of the *Massachusetts General Laws* for the fiscal year beginning July 1, 2022.

Pass any vote or take any act relative thereto.

Select Board recommends Approval.
Appropriations Committee recommends Approval.

Motion (Appropriation Committee): *We move that the Town vote to establish the limit on the total amount that may be expended from each revolving fund established by Article VI of Chapter 13 of the General Bylaws pursuant to Section 53E½ of Chapter 44 of the Massachusetts General Laws for the Fiscal Year beginning July 1, 2022, as follows:*

Revolving Fund	Spending Limit for the Fiscal Year 2023
Building Department	$300,000
Part-Time Wire Inspector	$100,000
Part-Time Plumbing Inspector	$100,000
Hazardous Materials	$20,000
Conservation Commission	$200,000
Library	$10,000
Public Safety	$5,000
Planning Board	$70,000
Open Space Preservation Commission	$10,000

Revolving Fund	**Spending Limit for the Fiscal Year 2023**
Youth and Family Services Department	$4,000
Zoning Board of Appeals	$50,000
Department of Public Works (Expenses of operation of the Highway Division.)	$8,000
Department of Public Works (Expenses of operation of Recycling Center)	$15,000
Department of Public Works (To purchase Overflow Trash bags and to meet expenses of Waste Collection and Disposal)	$8,000
Cemetery Commission	$3,500
Cemetery Lot Fund	$10,000
School Department 1:1 Laptop Initiative	$475,000
Fingerprinting Fund	$500
Senior Center Programs Fund	$75,000
Police Department	$10,000
Parks and Recreation	$130,000
Shared Housing Services Office	$125,000

Unanimous Voice Vote in Favor (05-02-2022)

ARTICLE 8: Establish MGL Ch. 44, § 53F¾ PEG Access and Cable Related Fund Account: To see if the Town will vote to accept the provisions of Chapter 44, Section 53F$^{3}/_{4}$ of the *Massachusetts General Laws* to establish in the treasury a separate revenue fund to be known as the PEG Access and Cable Related Fund, to reserve cable franchise fees and other cable-related revenues for appropriation to support PEG access services and oversight and renewal of the cable franchise agreement, the fund to begin operation for Fiscal Year 2023, which begins on July 1, 2022.

Pass any vote or take any act relative thereto.

Select Board recommends Approval.
Appropriations Committee recommends Approval.

Motion (Appropriation Committee): *We move that the Town vote to accept the provisions of Chapter 44, Section 53F$^{3}/_{4}$ of the Massachusetts General Laws to establish in the treasury a separate revenue fund to be known as the PEG Access and Cable Related Fund, to reserve cable franchise fees and other cable-related revenues for appropriation to support PEG access services and oversight and renewal of the cable franchise agreement, the fund to begin operation for the Fiscal Year 2023, which begins on July 1, 2022.*

Unanimous Voice Vote in Favor (05-02-2022)

ARTICLE 9: PEG Access and Cable Related Fund Revolving Account Funding: To see if the Town will vote to raise and appropriate, transfer from available funds, borrow, appropriate from excess bond premiums, or otherwise provide a sum or sums of money to the PEG Access and Cable Related Fund Revolving Account, and, further, to appropriate a sum or sums of money from said Fund to support public, educational, or governmental access cable television services.

Pass any vote or take any act relative thereto.

Select Board recommends Approval.
Appropriation Committee recommends Approval.

Motion (Appropriation Committee): *We move that the Town vote to appropriate $346,947 (THREE HUNDRED FORTY-SIX THOUSAND NINE HUNDRED FORTY-SEVEN DOLLARS) from said Fund to support public, educational, or governmental access cable television services.*

Unanimous Voice Vote in Favor (05-02-2022)

ARTICLE 10: Revoke HCAM Enterprise Fund: To see if the Town vote to revoke its acceptance of the provisions of Chapter 44, Section 53F½ of the *Massachusetts General Laws,* voted at the 2019 Annual Town Meeting, pursuant to Article 12 of said Town Meeting's warrant, with said revocation effective at the end of the day on June 30, 2022, thereby ceasing the Hopkinton Community Access Media, Inc. Fund as an enterprise fund effective in Fiscal Year 2023 and all subsequent fiscal years.

Pass any vote or take any act relative thereto.

Select Board recommends Approval.
Appropriation Committee recommends Approval.

Motion (Appropriation Committee): *We move that the Town vote to revoke its acceptance of the provisions of Chapter 44, § 53F½ voted at the 2019 Annual Town Meeting vote, pursuant to article 12 of said Town Meeting's warrant, with said revocation effective at the end of the day on June 30, 2022, thereby ceasing the Hopkinton Community Access Media, Inc. Fund as an enterprise fund effective in the Fiscal Year 2023 and all subsequent Fiscal Years.*

Unanimous Voice Vote in Favor (05-02-2022)

ARTICLE 11: Authorized/Unissued Debt Rescindment: To see if the Town will vote to rescind authorized and unissued debt for projects that are no longer necessary, or do not require additional funding.

Pass any vote or take any act relative thereto.

Select Board recommends Approval
Appropriation Committee recommends Approval.

Motion (Appropriation Committee): *We move that the Town vote to rescind authorized and unissued debt for projects that are no longer necessary, or do not require additional funding.*

Purpose	Date of Vote	Article Number	Unissued
Fire Station	5/6/1996	24	$3,000.00
DPW Facility Architectural Costs	5/6/2002	27	$30,000.00
Police Station	5/6/2002	50	$540.00
Water Pollution Abatement Facility Projects	5/6/2002	58	$11,538.00
Purchase of Tractor	5/5/2003	16	$102.00
Water Pollution Abatement Facility Projects	5/5/2003	17	$16,853.00
West Main Street Water Storage Tank Rehabilitation	5/4/2009	45	$67,950.00
Purchase of DPW Truck and Sander	5/4/2009	46	$5,385.00
Streetlight Purchase	5/6/2009	1	$27,888.00
Waste Water Treatment Facility	12/14/2009	2	$11,233.00
South Street Wastewater Lift Station Study	5/2/2011	26	$27,000.00
Purchase of Tractor-Mower	5/6/2013	22	$12,150.00
Purchase of Trackless Municipal Tractor	5/6/2013	30	$2,500.00

North Mill Street Slope Stabilization	5/6/2013	34	$20,000.00
Library Construction	5/5/2014	15	$2,598.35
DPW Facility	5/4/2015	15	$798.74
New Early Elementary School 135 Hayden Rowe	10/26/2015	1	$2,724,613.08
Recreation Indoor Fruit St. Athletic	10/26/2015	8	$500,000.00
Middle School Auditorium Upgrades	5/2/2016	24	$795.53
Suppl Early Elementary School 135 Hayden Rowe	1/30/2017	2	$1,500,000.00
Campus Master Plan - Phase 1 School Bus Parking	5/7/2018	21	$25,000.00
Fruit Street Lighting (CPC)	5/7/2018	27	$600,000.00
Security Cameras	5/6/2019	28	$15,000.00
Total			**$5,604,944.70**

Unanimous Voice Vote in Favor (05-02-2022)

ARTICLE 12: Chapter 90 Highway Funds: To see if the Town will vote to appropriate a sum or sums of money from the proceeds due to the Town pursuant to Chapter 90 of the *Massachusetts General Laws* for the purposes of repair, construction, maintenance and preservation of the Town's roads and bridges, the acquisition of easements and other interests in real property related to the laying out of ways, and other related costs, which qualify under the State Aid Highway Guidelines adopted by the Massachusetts Department of Transportation; said sum to be spent under the direction of the Town Manager.

Pass any vote or take any act relative thereto.

Select Board recommends Approval
Appropriation Committee recommends Approval.
Capital Improvement Committee Recommends Approval.

Motion: **(Appropriation Committee)** *We move that the Town vote to appropriate $646,229 (SIX HUNDRED FORTY-SIX THOUSAND TWO HUNDRED TWENTY-NINE DOLLARS) from the proceeds due to the Town pursuant to Chapter 90 of the Massachusetts General Laws for the purposes of repair, construction, maintenance and preservation of the Town's roads and bridges, the acquisition of easements and other interests in real property related to the laying out of ways, and other related costs, which qualify under the State Aid Highway Guidelines adopted by the Massachusetts Department of Transportation; said sum to be spent under the direction of the Town Manager.*

Unanimous Voice Vote in Favor (05-02-2022)

ARTICLE 13: Authorize Petition for Special Legislation for Limited Means Tested Sewer and Water User Discounts: To see if the Town will vote to authorize and request the Select Board to petition the General Court of the Commonwealth, on behalf of the Town, for passage of special legislation

substantially as provided below; provided, however, that the General Court may make clerical or editorial changes of form only to said legislation, unless the Select Board votes to approve amendments thereto; and provided further that the Select Board is hereby authorized to approve amendments that shall be within the scope of the general public objectives of said petition:

AN ACT AUTHORIZING SEWER AND WATER USER DISCOUNTS IN THE TOWN OF HOPKINTON

SECTION 1. Notwithstanding any general or special law to the contrary, the Town of Hopkinton Select Board may discount fees charged to income eligible residents for the use of the Town's water and sewer systems.

SECTION 2. This act shall take effect upon its passage.

Pass any vote or take any act relative thereto.

Select Board recommends Approval.
Appropriation Committee recommends Approval.

Motion: (Select Board) *We move that the Town vote to authorize and request the Select Board to petition the General Court of the Commonwealth, on behalf of the Town, for passage of special legislation substantially as provided below; provided, however, that the General Court may make clerical or editorial changes of form only to said legislation, unless the Select Board votes to approve amendments thereto; and provided further that the Select Board is hereby authorized to approve amendments that shall be within the scope of the general public objectives of said petition:*

AN ACT AUTHORIZING SEWER AND WATER USER DISCOUNTS IN THE TOWN OF HOPKINTON

SECTION 1. Notwithstanding any general or special law to the contrary, the town of Hopkinton Select Board may discount fees charged to income eligible residents for the use of the town's water and sewer system.

SECTION 2. This act shall take effect upon its passage.

Voice Vote, Clear Majority in Favor (05-02-2022)

ARTICLE 14: Transfer to Other Post-Employment Benefits Liability Trust Fund: To see if the Town will vote to raise and appropriate, transfer from available funds, or otherwise provide a sum or sums of money for the purpose of increasing the Other Post-Employment Benefits Liability Fund.

Pass any vote or take any act relative thereto.

Select Board recommends Approval
Appropriation Committee recommends Approval.

Motion (Appropriation Committee): *We move that the Town vote to $420,250 (FOUR HUNDRED TWENTY THOUSAND TWO HUNDRED-FIFTY DOLLARS) from Certified Free Cash to be credited to the Other Post-Employment Benefits Liability Trust Fund.*

Unanimous Voice Vote in Favor (05-02-2022)

ARTICLE 15: Transfer to the General Stabilization Fund: To see if the Town will vote to raise and appropriate, transfer from available funds, or otherwise provide a sum or sums of money for the purpose of increasing the General Stabilization Fund, to be used, upon further appropriation, for any lawful purpose.

Pass any vote or take any act relative thereto.

Select Board recommends motion of no action.
Appropriation Committee recommends motion of no action.

Motion (Appropriation Committee): *We move that the Town take no action.*

Unanimous Voice Vote in Favor (05-02-2022)

ARTICLE 16: Transfer to the Capital Expense Stabilization Fund: To see if the Town will vote to raise and appropriate, transfer from available funds, or otherwise provide a sum or sums of money for the purpose of increasing the Capital Expense Stabilization Fund, to be used, upon further appropriation, for any lawful purpose.

Pass any vote or take any act relative thereto.

Select Board recommends motion of no action.
Appropriation Committee recommends motion of no action.

Motion (Appropriation Committee): *We move that the Town take no action.*

Unanimous Voice Vote in Favor (05-02-2022)

ARTICLE 17: Create School Special Education Reserve Fund: To see if the Town will vote to accept the provisions of Chapter 40, Section 13E of the *Massachusetts General Laws* to establish a School Special Education Reserve Fund for the purposes of supporting the fluctuating cost of out of district Special Education; provided, further, that the funds shall be used, without further appropriation, for unanticipated or unbudgeted costs of special education and recovery high school programs, out-of-district tuition or transportation. The balance in such reserve fund shall not exceed 2 per cent of the annual net school spending of the school district; and further, that monies shall be distributed from the Reserve Fund only after a majority vote of the School Committee and a majority vote of the Select Board.

Pass any vote or take any act relative thereto.

Select Board recommends Approval.
Appropriation Committee recommends Approval.
School Committee recommends Approval.

Motion (Select Board): *We move that the Town vote to accept the provisions of Chapter 40, Section 13E of the Massachusetts General Laws to establish a School Special Education Reserve Fund for the purposes of supporting the fluctuating cost of out of district Special Education; provided, further, that the funds shall be used, without further appropriation, for unanticipated or unbudgeted costs of special education and recovery high school programs, out-of-district tuition or transportation. The balance in such reserve fund shall not exceed 2 per cent of the annual net school spending of the school district; and, provided, further, that funds shall be distributed from the Reserve Fund only after a majority vote of the School Committee and a majority vote of the Select Board.*

Unanimous Voice Vote in Favor (05-02-2022)

ARTICLE 18: Transfer to the School Special Education Reserve Fund: To see if the Town will transfer a sum or sums of money for the purpose of funding the School Special Education Reserve Fund.

Pass any vote or take any act relative thereto.

Select Board recommends Approval.
Appropriation Committee recommends Approval.
School Committee recommends Approval.

Motion: (Appropriation Committee) *We move that the Town vote to*

(1) raise and appropriate the sum of $179,175 (ONE HUNDRED THOUSAND SEVENTY-NINE ONE HUNDRED SEVENTY-FIVE DOLLARS)

and

(2) transfer $914,849 (NINE HUNDRED FOURTEEN THOUSAND EIGHT HUNDRED FORTY-NINE DOLLARS) from Certified Free Cash

together a sum of $1,094,024 (ONE MILLION NINETY-FOUR THOUSAND TWENTY-FOUR DOLLARS) for the purpose of funding the School Special Education Reserve Fund.

Unanimous Voice Vote in Favor (05-02-2022)

ARTICLE 19: Pay-As-You-Go Capital Expenses: To see if the Town will vote to raise and appropriate, transfer from available funds, transfer from the Capital Stabilization Fund or otherwise provide a sum or sums of money to fund the following Pay-As-You-Go capital purchases and projects:

Item	Purchase or Product	To be spent under the direction of
1	High School Auditorium Stage and Lighting	School Superintendent
2	Districtwide Computer Network Switches	School Superintendent

Item	Purchase or Product	To be spent under the direction of
3	School Wetlands Order of Conditions – Restoration of Wetlands (Add to ATM 2018, Art. 14)	School Superintendent
4	End User Computer Hardware Renewal	Town Manager
5	Datacenter Upgrades and Redundancy	Town Manager
6	Videoconferencing Updates	Town Manager
7	Electronic Document Management System	Town Manager
8	Public Safety Radio System Feasibility Study	Town Manager
9	Police Patrol Cruiser Replacement (3)	Town Manager
10	Fire Station Roof HVAC Replacement, Add to ATM 2017 Art. 20	Town Manager
11	Police Station Roof Replacement Cost Growth	Town Manager
12	Police Station Mechanical System Upgrades	Town Manager
13	Senior Center Dining Facility Expansion – Design	Town Manager
14	Center School Reuse Design	Town Manager
15	Street Sweeper (S-23) Replacement	Town Manager
16	Sidewalk Replacement, Walcott Street	Town Manager
17	Super Duty Pickup/Dump Truck Replacement	Town Manager
18	Tree Truck, Add to ATM 2019, Art. 20	Town Manager

Pass any vote or take any act relative thereto.

Select Board recommends Approval
Appropriation Committee recommends Approval.

Capital Improvements Committee recommends Approval of items: 1, 2, 3, 4, 5, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18.

Motion: (Appropriation Committee) *We move that the Town vote to raise and appropriate*

(1) $2,013,653.94 (TWO MILLION THIRTEEN THOUSAND SIX HUNDRED FIFTY-THREE DOLLARS AND NINETY-FOUR CENTS) from Certified Free Cash

and

(2) $114,486.06 (ONE HUNDRED FOURTEEN THOUSAND FOUR HUNDRED EIGHTY-SIX DOLLARS AND SIX CENTS) from the following unspent capital appropriations, which will thereby exhaust all the available funds from the original appropriations:

Article	***Town Meeting***	***Project***	***Amount***
16	*5/8/2021*	*Fire Engine #4 Refurbishment*	*$110,000*
14	*5/7/2018*	*Replace Police Vehicles*	*$2,024.47*
17	*5/6/2019*	*Replace DPW Trucks*	*$1,605.96*
17	*5/6/2019*	*End User Hardware Replacement*	*$274.96*
17	*5/6/2019*	*Replace Fire Chief Car*	*$580.67*

for a total of $2,128,140 (TWO MILLION ONE HUNDRED TWENTY-EIGHT THOUSAND ONE HUNDRED FORTY DOLLARS) for the following capital purchases and projects, to be expended in the specified amounts and under the specified direction as set forth as follows:

Item	***Purchase or Product***	***Department***	***Amount***	***To be spent under the direction of***
1	*High School Auditorium Stage and Lighting*	*School Department*	*$325,000*	*School Superintendent*
2	*Districtwide Computer Network*	*School Department*	*$75,000*	*School Superintendent*

Item	***Purchase or Product***	***Department***	***Amount***	***To be spent under the direction of***
	Switches			
3	*School Wetlands Order of Conditions – Restoration of Wetlands (Add to ATM 2018, Art. 14)*	*School Department*	*$60,000*	*School Superintendent*
4	*End User Computer Hardware Renewal*	*Technology Department*	*$66,750*	*Town Manager*
5	*Datacenter Upgrades and Redundancy*	*Technology Department*	*$58,000*	*Town Manager*
6	*Videoconferencing Updates*	*Technology Department*	*$22,390*	*Town Manager*
7	*Electronic Document Management System*	*Technology Department*	*$70,000*	*Town Manager*
8	*Public Safety Radio System Feasibility Study*	*Communications Department*	*$100,000*	*Town Manager*
9	*Police Patrol Cruiser Replacement (3)*	*Police Department*	*$180,000*	*Town Manager*
10	*Fire Station Roof HVAC Replacement, Add to ATM 2017 Art. 20*	*Facilities Department*	*$252,000*	*Town Manager*
11	*Police Station Roof Replacement Cost Growth*	*Facilities Department*	*$187,000*	*Town Manager*
12	*Police Station Mechanical System Upgrades*	*Facilities Department*	*$96,000*	*Town Manager*
13	*Senior Center Dining Facility Expansion - Design*	*Facilities Department*	*$35,000*	*Town Manager*
14	*Center School Reuse Design*	*Facilities Department*	*$100,000*	*Town Manager*
15	*Street Sweeper (S-23) Replacement*	*Public Works Department*	*$270,000*	*Town Manager*
16	*Sidewalk Replacement, Walcott Street*	*Public Works Department*	*$45,000*	*Town Manager*
17	*Super Duty Pickup/Dump Truck Replacement*	*Public Works Department*	*$86,000*	*Town Manager*

Item	***Purchase or Product***	***Department***	***Amount***	***To be spent under the direction of***
18	*Tree Truck, Add to ATM 2019, Art. 20*	*Public Works Department*	*$100,000*	*Town Manager*

Voice Vote, Clear Majority in Favor (05-02-2022)

ARTICLE 20: Water Tank Cleaning: To see if the Town will vote to raise and appropriate, transfer from available funds, borrow, appropriate from excess bond premiums, or otherwise provide a sum or sums of money for the cleaning of the Town's water tanks; said sum to be spent under the direction of the Town Manager.

Pass any vote or take any act relative thereto.

Select Board recommends Approval.
Appropriation Committee recommends Approval.
Capital Improvements Committee recommends Approval

Motion: (Appropriation Committee) *We move that the Town vote to appropriate the sum of $50,000 (FIFTY THOUSAND DOLLARS) from the Water Enterprise Fund Retained Earnings for the cleaning of the Town's water tanks, including any planning, design, engineering, or associated costs or expenses related thereto said sum to be spent under the direction of the Town Manager.*

Unanimous Voice Vote in Favor (05-02-2022)

ARTICLE 21: Vehicle Replacement: To see if the Town will vote to raise and appropriate, transfer from available funds, borrow, appropriate from excess bond premiums, or otherwise provide a sum or sums of money for the replacement of one pickup truck; said sum to be spent under the direction of the Town Manager.

Pass any vote or take any act relative thereto.

Select Board recommends Approval.
Appropriation Committee recommends Approval.
Capital Improvements Committee recommends Approval

Motion: (Appropriation Committee) *We move that the Town vote to appropriate $60,000 (SIXTY THOUSAND DOLLARS) from the Water Enterprise Fund Retained Earnings for the replacement of one pickup truck; said sum to be spent under the direction of the Town Manager.*

Unanimous Voice Vote in Favor (05-02-2022)

ARTICLE 22: MWRA Connection Design Work: To see if the Town will vote to raise and appropriate, transfer from available funds, borrow, appropriate from excess bond premiums, or otherwise provide a sum or sums of money for a design study, engineering and construction, and all other associated costs and

expenses related thereto regarding the Town's connection to the MWRA water supply; said sum to be spent under the direction of the Town Manager.

Pass any vote or take any act relative thereto.

Select Board recommends Approval.
Appropriation Committee recommends Approval.
Capital Improvements Committee recommends Approval

Motion: (Appropriation Committee) *We move that $1,300,000 (ONE MILLION THREE HUNDRED THOUSAND DOLLARS) is appropriated for a design study, engineering and construction, and all other associated costs and expenses related thereto regarding the Town's connection to the MWRA water supply, such sum to be spent under the direction of the Town Manager; that to meet this appropriation such amount shall be transferred from the unexpended proceeds of the following Town bonds dated and issued for the purposes as set forth below, which projects have been completed or abandoned and for which no liability remains, and the Select Board is authorized to take any other action necessary to carry out this project.*

Purpose	Amount to be Transferred	Date of Bonds	Vote Date	Article
MWRA Connection through the Town of Ashland	$1,000,000.00	12/01/2016	05/02/2016	22
Main Street Water Main	145,279.63	05/15/2014	05/03/2010	19
Fruit Street Well Blending Facility	56,517.47	11/15/2017	05/01/2017	23
Main Street Water Main	50,965.29	05/15/2014	05/06/2013	35
Water Mains	698.74	08/01/2006	05/04/2005	25
Water Well	9,225.64	07/15/2008	05/03/2005	21
Fruit Street Well Generator	37,313.23	03/01/2013	05/02/2011	22
Total	$1,300,000			

Motion: (Matthew Kizner, Curtis Road) *I move to end debate on article 22.*

The motion received a second.

Motion to End Debate, Yes: 98 - No: 31, Passed by 2/3 Majority (05-02-2022)

At this time, Darlene Hayes of Third Road, called for a count of the quorum. It was determined that there were 125 voters present of the 128 required to have a quorum present.

The Moderator adjourned the session at 10:05 PM to reconvene later that evening at 10:20 PM to see if a quorum could be reestablished.

At 10:23 PM, there were 120 voters present of the required 128 for a quorum to be present. At this

time the Adjourned the session, with orders to reconvene at 7:00 PM on May 3rd, 2022.

Town Meeting reconvened on May 3rd, 2022 at 7:00 PM, the meeting was called to order at 7:13 PM once a quorum was determined to be present.

Ms. Rutter made it clear to all those in attendance that, as the last motion carried before we adjourned was to end debate on article 22, we would be moving directly into a vote on the article without further debate.

Main Motion: Voice Vote, Clear Majority in Favor (05-03-2022)

ARTICLE 23: PFAS Filtration System: To see if the Town will vote to raise and appropriate, transfer from available funds, borrow, appropriate from excess bond premiums, or otherwise provide a sum or sums of money for the installation of a PFAS Filtration System in Well #6, including any planning, design, engineering, construction or associated costs or expenses related thereto; said sum to be spent under the direction of the Town Manager.

Pass any vote or take any act relative thereto.

Select Board recommends Approval.
Appropriation Committee recommends Approval.
Capital Improvements Committee recommends Approval

Motion: (Appropriation Committee) *We move that the Town vote to appropriate $600,000 (SIX HUNDRED THOUSAND DOLLARS) from the Water Enterprise Fund Retained Earnings for the installation of a PFAS Filtration System in Well #6, including any planning, design, engineering, construction or associated costs or expenses related thereto; said sum to be spent under the direction of the Town Manager.*

Unanimous Voice Vote in Favor (05-03-2022)

ARTICLE 24: Fruit Street Well Facility Roof Replacement: To see if the Town will vote to raise and appropriate, transfer from available funds, borrow, appropriate from excess bond premiums, or otherwise provide a sum or sums of money for the replacement of the Fruit Street Well Facility Roof including any planning, design, engineering, construction or associated costs or expenses related thereto; said sum to be spent under the direction of the Town Manager.

Pass any vote or take any act relative thereto.

Select Board recommends Approval.
Appropriation Committee recommends Approval.
Capital Improvements Committee recommends Approval

Motion: (Appropriation Committee) *We move that the Town vote to appropriate $40,000 (FORTY THOUSAND DOLLARS) from the Water Enterprise Retained Earnings for the replacement of the Fruit Street Well Facility Roof including any planning, design, engineering, construction or associated costs or expenses related thereto; said sum to be spent under the direction of the Town Manager.*

Unanimous Voice Vote in Favor (05-03-2022)

ARTICLE 25: Fire Engine 2 Replacement: To see if the Town will vote to raise and appropriate, transfer from available funds, borrow, appropriate from excess bond premiums, or otherwise provide a sum or sums of money for the purpose of replacing Fire Engine 2, including equipment related to the operation of said fire engine.

Pass any vote or take any act relative thereto.

Select Board recommends Approval.
Appropriation Committee recommends Approval.
Capital Improvements Committee recommends Approval

Motion: (Appropriation Committee) *We move that the Town vote to raise and appropriate the sum of $736,318 (SEVEN HUNDRED THIRTY-SIX THOUSAND THREE HUNDRED EIGHTEEN DOLLARS) for the purpose of replacing Fire Engine 2; and, for the purpose of meeting such appropriation, to authorize the Town Treasurer, with the approval of the Select Board, to borrow said sum in accordance with Chapter 44, Section 7(1) of the Massachusetts General Laws, or any other enabling authority and to issue bonds and notes of the Town therefor, and that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of the issuance of such bonds or notes, may be applied to payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the Massachusetts General Laws, thereby reducing the amount to be borrowed to pay such cost by a like amount; provided, however, that any borrowing authorized hereunder shall not take effect until the Town votes to exempt from the limitation on total taxes imposed by Chapter 59, Section 21C of the Massachusetts General Laws (Proposition 2½, so-called) amounts required to pay the principal and interest on the borrowing authorized by this vote; said sum to be spent under the direction of the Fire Chief.*

Unanimous Voice Vote in Favor (05-03-2022)

ARTICLE 26: Woodville Fire Station Repair Work: To see if the Town will vote to raise and appropriate, transfer from available funds, borrow, appropriate from excess bond premiums, or otherwise provide a sum or sums of money to perform upgrades and repairs in the vicinity of the Woodville Fire Station (Fire Station 2).

Pass any vote or take any act relative thereto.

Select Board recommends Approval.
Appropriation Committee recommends Approval.
Capital Improvements Committee recommends Approval

Motion: (Appropriation Committee) *We move that the Town vote to appropriate $400,000 (FOUR HUNDRED THOUSAND DOLLARS) for the payment of costs for the renovation of the Woodville Fire Station, including any planning, design, engineering, construction or associated costs or expenses related thereto, such sum to be spent under the direction of the Fire Chief; and that to meet this appropriation, such amount shall be transferred from the unexpended proceeds of the following Town bonds dated and issued*

for the purposes as set forth below, which projects have been completed or abandoned and for which no liability remains, and the Select Board is authorized to take any other action necessary to carry out this project, provided, however, that the transfer and appropriation authorized hereunder shall not take effect until the Town votes to exempt from the limitation on total taxes imposed by Chapter 59, Section 21C of the Massachusetts General Laws (Proposition 2 ½, so-called) amounts required to pay the principal and interest on the loan proceeds transferred by this vote.

Purpose	**Amount to be Transferred**	**Date of Bonds**	**Vote Date**	**Article**
Elmwood Modular	$ 2,962.26	6/25/2020	12/9/2019	4
Hopkins Modular	397,037.74	6/25/2020	12/9/2019	5
Total	$400,000.00			

Unanimous Voice Vote in Favor (05-03-2022)

ARTICLE 27: Air Handling Unit Replacement: To see if the Town will vote to raise and appropriate, transfer from available funds, borrow, appropriate from excess bond premiums, or otherwise provide a sum or sums of money for the replacement of air handling units, including any planning, design, engineering, construction or associated costs or expenses related thereto; said sum to be spent under the direction of the School Committee.

Pass any vote or take any act relative thereto.

Select Board recommends Approval.
Appropriation Committee recommends Approval.
Capital Improvements Committee recommends Approval

Motion: (Appropriation Committee) *We move that the Town vote to raise and appropriate the sum of $475,000 (FOUR HUNDRED SEVENTY-FIVE THOUSAND DOLLARS) for the replacement of air handling units, including any planning, design, engineering, construction or associated costs or expenses related thereto; and, for the purpose of meeting such appropriation, to authorize the Town Treasurer, with the approval of the Select Board, to borrow said sum in accordance with Chapter 44, Section 7(1) of the Massachusetts General Laws, or any other enabling authority and to issue bonds and notes of the Town therefor, and that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of the issuance of such bonds or notes, may be applied to payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the Massachusetts General Laws, thereby reducing the amount to be borrowed to pay such cost by a like amount; provided, however, that any borrowing authorized hereunder shall not take effect until the Town votes to exempt from the limitation on total taxes imposed by Chapter 59, Section 21C of the Massachusetts General Laws (Proposition 2½, so-called) amounts required to pay the principal and interest on the borrowing authorized by this vote; said sum to be spent under the direction of the School Committee.*

Unanimous Voice Vote in Favor (05-03-2022)

ARTICLE 28: Fruit Street Turf Field Replacement: To see if the Town will vote to raise and appropriate, transfer from available funds, borrow, appropriate from excess bond premiums, or otherwise provide a sum or sums of money for the replacement of the Fruit Street Turf Field including any planning, design, engineering, construction or associated costs or expenses related thereto; said sum to be spent under the direction of the Park and Recreation Commission.

Pass any vote or take any act relative thereto.

Select Board recommends Approval.
Appropriation Committee recommends Approval.
Capital Improvements Committee recommends Approval

Motion: (Appropriation Committee) *We move that the Town vote to* appropriate

(1) $400,000 (FOUR HUNDRED THOUSAND DOLLARS) from the Parks and Recreation Fruit Street 53 E1/2 Account

And

(2) *$1,271,543 (ONE MILLION TWO HUNDRED SEVENTY-ONE THOUSAND FIVE HUNDRED FORTY-THREE DOLLARS); and, for the purpose of meeting such appropriation, to authorize the Town Treasurer, with the approval of the Select Board, to borrow said sum in accordance with Chapter 44, Section 7(1) of the Massachusetts General Laws, or any other enabling authority and to issue bonds and notes of the Town therefor, and that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of the issuance of such bonds or notes, may be applied to payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the Massachusetts General Laws, thereby reducing the amount to be borrowed to pay such cost by a like amount; provided, however, that any borrowing authorized hereunder shall not take effect until the Town votes to exempt from the limitation on total taxes imposed by Chapter 59, Section 21C of the Massachusetts General Laws (Proposition 2 ½, so-called) amounts required to pay the principal and interest on the borrowing authorized by this vote.*

Together a total sum of $1,671,543 (ONE MILLION SIX HUNDRED SEVENTY-ONE THOUSAND FIVE HUNDRED FORTY-THREE DOLLARS) for the replacement of the Fruit Street Turf Field including any planning, design, engineering, construction or associated costs or expenses related thereto; said sum to be spent under the direction of the Town Manager.

Motion: (Ilana Casady, Eastview Road) *I move that we end debate on Article 28.*

The motion received a second.

Unanimous Voice Vote in Favor (05-03-2022)

Main Motion: Yes: 168 - No: 7, Passed by 2/3 Majority (05-03-2022)

ARTICLE 29: Marathon School Addition Cost Increase: To see if the Town will vote to raise and appropriate, transfer from available funds, borrow, appropriate from excess bond premiums, or otherwise provide a sum or sums of money for the payment of increased costs related to the Marathon School Addition project, approved by vote of the 2021 Annual Town Meeting, pursuant to Article 17 of said Town Meeting's warrant, including any planning, design, engineering, construction or associated costs or expenses related thereto; said sum to be spent under the direction of the School Committee.

Pass any vote or take any act relative thereto.

Select Board recommends Approval.
Appropriation Committee recommends Approval.
Capital Improvements Committee recommends Approval

Motion: (Appropriation Committee) *We move that the Town vote to appropriate $695,900 (SIX HUNDRED NINETY-FIVE THOUSAND NINE HUNDRED DOLLARS) for the payment of increased costs related to the Marathon School Addition project, approved by vote of the 2021 Annual Town Meeting, pursuant to Article 17 of said Town Meeting's warrant, including any planning, design, engineering, construction or associated costs or expenses related thereto, said sum to be spent under the direction of the School Committee; and that to meet this appropriation, such amount shall be transferred from the unexpended proceeds of the bonds of the Town dated November 15, 2017 for construction, reconstruction, renovation, alteration, and associated improvements of the Hopkinton Marathon School, including expenses related to said design and services, provided, however, that the transfer and appropriation authorized hereunder shall not take effect until the Town votes to exempt from the limitation on total taxes imposed by Chapter 59, Section 21C of the Massachusetts General Laws (Proposition 2 ½, so-called) amounts required to pay the principal and interest on the loan proceeds transferred by this vote..*

Unanimous Voice Vote in Favor (05-03-2022)

ARTICLE 30: Lake Maspenock Dam Area Repair Work: To see if the Town will vote to raise and appropriate, transfer from available funds, borrow, appropriate from excess bond premiums, or otherwise provide a sum or sums of money to perform repair work on the Lake Maspenock Dam area.

Pass any vote or take any act relative thereto.

Select Board recommends Approval.
Appropriation Committee recommends Approval.
Capital Improvements Committee recommends Approval

Motion: (Appropriation Committee) *We move that the Town vote to appropriate $400,000 (FOUR HUNDRED THOUSAND DOLLARS) for the payment of costs of the Lake Maspenock dam repair project, including any planning, design, engineering, construction or associated costs or expenses related thereto, such sum to be spent under the direction of the Town Manager; and that to meet this appropriation, such amount shall be transferred from the unexpended proceeds of the following Town bonds dated and issued for the purposes as set forth below, which projects have been completed or*

abandoned and for which no liability remains, and the Select Board is authorized to take any other action necessary to carry out this project, provided, however, that the transfer and appropriation authorized hereunder shall not take effect until the Town votes to exempt from the limitation on total taxes imposed by Chapter 59, Section 21C of the Massachusetts General Laws (Proposition 2 ½, so-called) amounts required to pay the principal and interest on the loan proceeds transferred by this vote.

Purpose	Amount to be Transferred	Date of Bonds	Vote Date	Article
High School Addition	$339,995.51	6/25/2020	12/9/2019	3
Hopkins Modular	60,004.49	6/25/2020	12/9/2019	5
Total	$400,000.00			

Unanimous Voice Vote in Favor (05-03-2022)

ARTICLE 31: Community Preservation Funds: To see if the Town will vote to appropriate or reserve from the Community Preservation annual revenues a sum or sums of money, in the amounts recommended by the Community Preservation Committee and not to exceed 5% of the estimated annual revenues for Fiscal Year 2023, for committee administrative expenses and other expenses in the Fiscal Year beginning on July 1, 2022, with each item to be considered a separate appropriation.

Pass any vote or take any act relative thereto.

Select Board recommends Approval.
Appropriation Committee recommends Approval.
Community Preservation Committee recommends Approval.

Motion (Appropriation Committee): *We move that the Town vote to reserve from the Community Preservation annual revenues in the amounts recommended by the Community Preservation Committee for Committee sponsored projects and expenses in the Fiscal Year 2023, with each item to be considered a separate reservation:*

From the Fiscal Year 2023 estimate revenues for Recreation Reserve
$175,315

From the Fiscal Year 2023 estimated revenues for Historic Resources Reserve
$175,315

From the Fiscal Year 2023 estimated revenues for Community Housing Reserve
$175,315

From the Fiscal Year 2023 estimated revenues for Open Space Reserve
$175,315

From the Fiscal Year 2023 estimated revenues for Budgeted Reserve $1,051,890

Unanimous Voice Vote in Favor (05-03-2022)

ARTICLE 32: Community Preservation Recommendations: To see if the Town will vote to hear and act on the report of the Community Preservation Committee on the Community Preservation budget for Fiscal Year 2023; and, further, to appropriate from the Community Preservation Fund, a sum or sums of money for the following Community Preservation projects or purposes, including the acquisition of interests in land, all as recommended by the Community Preservation Committee, and to authorize the Town Manager, the Select Board, Conservation Commission, Town Clerk, Trail Coordination and Management Committee, Open Space Preservation Commission and Upper Charles Trail Committee to enter into all agreements and execute any and all instruments necessary to acquire, convey or accept, as the case may be, appropriate historic preservation restrictions for historic resources and conservation restrictions for open space, in accordance with Chapter 184 of the Massachusetts General Laws, to comply with the requirements of Chapter 44B, Section 12 of the Massachusetts General Laws for the same:

A. A sum or sums of money from funds reserved for Community Housing for a Shared Housing Services Office for Affordable Housing. Funded from the Community Housing Reserve with the following conditions: 1. That the grant expires on July 1, 2023 unless extended by the Community Preservation Committee. 2. All administrative costs will be funded not from the CPA funds. 3. The funds to be spent under the direction of the Town Manager and the Community Preservation Committee.

B. A sum or sums of money from funds reserved for Historical Preservation for restoration and digital archive of town records as the Historical Commission voted that the records are a Historic Resources. Funded from the Historic Resource Reserve with the following conditions: 1. That the grant expires on July 1, 2024 unless extended by the Community Preservation Committee. 2. The funds to be spent under the direction of the Town Clerk and the Community Preservation Committee.

C. A sum or sums of money from funds reserved for Recreation Funds for drainage improvements and stone dust trail surface for the Middle School Cross Country Course. Funded from the Recreation Reserve with the following conditions: 1. That the grant expires on July 1, 2024 unless extended by the Community Preservation Committee. 2. The funds to be spent under the direction of the Trail Coordination and Management Committee and the Community Preservation Committee.

D. A sum or sums of money from funds reserved for Undesignated Funds for construction of parking on Pond Street for the Town Forest and Cameron Woods Open Space property. Funded from the Undesignated funds with the following conditions: 1. That the grant expires on July 1, 2024 unless extended by the Community Preservation Committee. 2. The funds to be spent under the direction of the Trail Coordination and Management Committee and the Community Preservation Committee.

E. A sum or sums of money from Undesignated funds for engineering and construction documents for the Campus Connector Trail Segments 5 and 6. Funded from the Undesignated Reserve with the following conditions: 1. That the grant expires on July 1,

2024 unless extended by the Community Preservation Committee. 2. The Upper Charles Trail Committee is encouraged to apply for a MA Trails Grant to assist in funding this project. 3. The Upper Charles Trail Committee will submit preliminary design of Segment 6 to the Select Board for their approval prior to expending final design/bidding funds on Segment 5 and 6. 4 The funds to be spent under the direction of the Upper Charles Trail Committee and the Community Preservation Committee.

F. A sum or sums of money from funds reserved for Recreation Reserve for additional features for the Skatepark at EMC Park. Funded from the Recreation Reserve with the following conditions: 1. That the grant expires on July 1, 2023 unless extended by the Community Preservation Committee. 2. The funds to be spent under the direction of the Parks and Recreation Commission and the Community Preservation Committee.

G. A sum or sums of money from funds reserved for Undesignated Reserve for pickleball and tennis courts with parking lot at Fruit Street recreation area. Funded from the Undesignated Reserve with the following conditions: 1. That the grant expires on July 1, 2024 unless extended by the Community Preservation Committee. 2. The funds to be spent under the direction of Parks and Recreation Commission and The Community Preservation Committee.

H. A sum or sums of money from funds reserved for engineering studies and cost estimates for construction of bathrooms and if needed construct a portion of the sewer line under the Skate Park at EMC Park. Funded from the Recreation Reserve with the following conditions: 1. That the grant expires on July 1, 2023 unless extended by the Community Preservation Committee. 2. The funds to be spent under the direction of Parks and Recreation Commission and the Community Preservation Committee.

I. A sum or sums of money for the purchase of the "Conroy" property, conservation restriction and legal expenses of Open Space and Recreation on Saddle Hill Road in Hopkinton, MA, containing 88.29 acres, more or less, identified as Assessor's Parcels R7 5 0 and R7 7 0 and more particularly described in a certain deed recorded in the Middlesex South District Registry of Deeds in Book 70082, Page 23 and Book 76408, Page 400; Funded from the Open Space Reserve with the following conditions: 1. Grant expires on July 1, 2024 unless extended by the Community Preservation Committee. Land will be managed by the Open Space Preservation Commission. The funds to be spent under the direction of the Town Manager and the Community Preservation Committee.

J. A sum or sums of money from funds reserved for Undesignated Funds for survey and boundary marking of Cameron Woods; Funded from Undesignated Funds with the following conditions: 1. That the grant expires on July 1, 2023 unless extended by the Community Preservation Committee. 2. The funds to be spent under the direction of the Open Space Preservation Commission and the Community Preservation Committee.

Pass any vote or take any act relative thereto.

Select Board recommends Approval of Motion #1.
Select Board recommends no action on Item I.

Appropriation Committee recommends Approval of Motion #1.
Appropriation Committee recommends no action on Item I.
Community Preservation Committee recommends Approval of Motion #1.
Community Preservation Committee recommends no action on Item I.
Capital Improvements Committee recommends Approval of items F, G and H.
Capital Improvements Committee recommends no action on Item I.

Motion #1 (Community Preservation Committee): *We move that the Town vote, pursuant to Chapter 44B of the Massachusetts General Laws, to accept the report and recommendations of the Community Preservation Committee on the Fiscal Year 2023 Community Preservation budget, and to appropriate the following sums from Community Preservation Fund available funds for the following projects:*

A. *$23,000 (TWENTY-THREE THOUSAND DOLLARS) from funds reserved for Community Housing for a Shared Housing Services Office for Affordable Housing. Funded from the Community Housing Reserve with the following conditions: 1. That the grant expires on July 1, 2023, unless extended by the Community Preservation Committee. 2. All administrative costs will be funded not from the CPA funds. 3. The funds to be spent under the direction of the Town Manager and the Community Preservation Committee.*

B. *$20,000 (TWENTY THOUSAND DOLLARS) from funds reserved for Historical Preservation for restoration and digital archive of town records as the Historical Commission voted that the records are a Historic Resources. Funded from the Historic Resource Reserve with the following conditions: 1. That the grant expires on July 1, 2024, unless extended by the Community Preservation Committee. 2. The funds to be spent under the direction of the Town Clerk and the Community Preservation Committee.*

C. *$18,000 (EIGHTEEN THOUSAND DOLLARS) from funds reserved for Recreation Funds for drainage improvements and stone dust trail surface for the Middle School Cross Country Course. Funded from the Recreation Reserve with the following conditions: 1. That the grant expires on July 1, 2024, unless extended by the Community Preservation Committee. 2. The funds to be spent under the direction of the Trail Coordination and Management Committee and the Community Preservation Committee*

D. *$15,000 (FIFTEEN THOUSAND DOLLARS) from funds reserved for Undesignated Funds for construction of parking on Pond Street for the Town Forest and Cameron Woods Open Space property. Funded from the Undesignated funds with the following conditions: 1. That the grant expires on July 1, 2024, unless extended by the Community Preservation Committee. 2. The funds to be spent under the direction of the Trail Coordination and Management Committee and the Community Preservation Committee.*

F. *$50,000 (FIFTY THOUSAND DOLLARS) from funds reserved for Recreation Reserve for additional features for the Skatepark at EMC Park. Funded from the Recreation Reserve with the following conditions: 1. That the grant expires on July 1, 2023, unless extended by the Community Preservation Committee. 2. The funds to be spent under the direction of the Parks and Recreation Commission and the Community Preservation Committee.*

G. *$775,000 (SEVEN HUNDRED SEVENTY-FIVE THOUSAND DOLLARS) from funds reserved for Undesignated Reserve for pickleball and tennis courts with parking lot at the Fruit Street recreation area. Funded from the Undesignated Reserve with the following conditions: 1. That the grant expires on July 1, 2024, unless extended by the Community Preservation Committee. 2. The funds to be spent under the direction of Parks and Recreation Commission and The Community Preservation Committee.*

H. *$50,000 (FIFTY THOUSAND DOLLARS) from funds reserved for engineering studies and cost estimates for construction of bathrooms and if needed construct a portion of the sewer line under the Skate Park at EMC Park. Funded from the Recreation Reserve with the following conditions: 1. That the grant expires on July 1, 2023, unless extended by the Community Preservation Committee. 2. The funds to be spent under the direction of Parks and Recreation Commission and the Community Preservation Committee.*

J. *$10,000 (TEN THOUSAND DOLLARS) from funds reserved for Undesignated Funds for survey and boundary marking of Cameron Woods; Funded from Undesignated Funds with the following conditions: 1. That the grant expires on July 1, 2023, unless extended by the Community Preservation Committee 2. The funds to be spent under the direction of the Open Space Preservation Commission and the Community Preservation Committee.*

Unanimous Voice Vote in Favor (05-03-2022)

Motion #2 (Community Preservation Committee): *We move that the Town vote to take no action on Item I as presented in Article 32..*

Unanimous Voice Vote in Favor of No Action (05-03-2022)

ARTICLE 33: One Single-Family Dwelling per Lot: To see if the Town will vote to amend the Zoning Bylaws substantially as follows:

1. To amend Article I, General Provisions, Section 210-3, General Applicability, by inserting the following at the end of the section:

   No lot may be used for more than one single-family dwelling, except as may be otherwise permitted herein.

2. To amend Article I, General Provisions, Section 210-4, Definitions, by inserting the following after the definition for “Off-Street Parking”:

Principal Use - The primary or main use of land, building, or structure, as distinguished from an accessory use, building, or structure.

Pass any vote or take any act relative thereto.

Planning Board recommends Approval

Motion (Planning Board): *We move that the Town vote to amend the Zoning Bylaws of the Town of Hopkinton, as set forth in Article 33 of the 2022 Annual Town Meeting Warrant.*

Yes: 111 - No: 11; Passed by 2/3 Majority (05-03-2022)

ARTICLE 34: Maximum Gross Floor Area, Industrial A District: To see if the Town will vote to amend the Zoning Bylaws by amending Article VIII, Industrial A (IA) District, Section 210-28, Size and Setback Requirements, subsection (4), substantially as follows:

(4) Maximum gross floor area: ~~50%~~ **80%** of lot area.

Pass any vote or take any act relative thereto.

Planning Board recommends Approval

Motion (Planning Board): *We move that the Town vote to amend the Zoning Bylaws of the Town of Hopkinton, as set forth in Article 34 of the 2022 Annual Town Meeting Warrant.*

Yes: 116 - No: 5; Passed by 2/3 Majority (05-03-2022)

ARTICLE 35: Off-Street Parking: To see if the Town will vote to amend the Zoning Bylaws by amending Article XVIII, Supplementary Regulations, Section 210-124, Off-street parking, B. Parking requirements, substantially as follows:

(1) The following off-street parking requirements shall apply to the uses listed below:

Type of Use	Number of Spaces
Animal Shelter	3 spaces per 1,000 square feet of gross floor area
Bed & breakfast	1 space for each unit available for occupancy
Child care facility	1 **space** for every 10 children of rated capacity of the facility plus 1 **space** for each staff person on the largest shift
Conference center	2 spaces for every 3 seats

Continuing Care Retirement Facility/Assisted Living/Nursing Home Facilities	1 **space** for every 3 beds, plus 1 **space** for each employee on the largest shift
Dog Day Care Facility	1 **space** per 3 dogs
General office, medical and dental office, ~~**research and development and industrial uses**~~	3 **spaces** per 1,000 square feet of gross floor area
Laboratory, research and development, and industrial uses	**1 space per 800 square feet of gross floor area**
Health services facility	3 spaces per 1,000 square feet of gross floor area
Hotel, motel, inn	1.2 spaces for each unit available for occupancy
Museums	2 spaces per 1,000 square feet of gross floor area of public floor area, not including corridors and other service areas
Nursing home	1 **space** for every 3 beds plus 1 **space** for each employee on the largest shift
Places of assembly	1 **space** for every 2 seats plus 1 **space** for each employee on the largest shift
Recreational uses	1 **space** for every 5 occupants as permitted by State Building Code
Residential component of mixed use buildings	1 **space** for every bedroom
Restaurant with customer seats	1 space for every 3 seats plus 1 space for every 2 employees on the largest shift. The term "seats" shall include all customer seats, indoor and outdoor, seasonal and year-round, on the premises.
Restaurant without customer seats	3 spaces, or 1 space for every 300 square feet of gross floor area plus 1 space for every 2 employees on the largest shift, whichever is greater. The term "seats" shall include all customer seats, indoor and outdoor, seasonal and year-round, on the premises.
Retail uses	4 **spaces** per 1,000 square feet of gross

	floor area
Warehouse uses	1 **space** per ~~1~~**2**,000 square feet of gross floor area

Pass any vote or take any act relative thereto.

Planning Board recommends Approval

Motion (Planning Board): *We move that the Town vote to amend the Zoning Bylaws of the Town of Hopkinton, as set forth in Article 35 of the 2022 Annual Town Meeting Warrant.*

Unanimous Voice Vote in Favor (05-03-2022)

ARTICLE 36: Housekeeping/Gender Neutral References: To see if the Town will vote to amend the Zoning Bylaws substantially as follows:

1. To amend Article XXI, Design Review Board, Section 210-142.A, by striking the word "Chairman" in item (1) and replacing it with the word "Chair";

2. To amend Article XXII, Board of Appeals, Section 210-146, by amending Subsection C as follows:

   Members. The Board of Appeals shall consist of five regular members and four associate members. They shall be appointed by the Select Board for terms of five years each in such manner that the term of one regular member shall expire each year. The Board shall annually elect a ~~**Chairman**~~ **Chair** and a Vice ~~**Chairman**~~ **Chair** from among its regular members, and a Clerk from among its regular or associate members. A member can only be removed for cause by the Select Board and only after written charges have been made and a public hearing has been held. The ~~**Chairman**~~ **Chair** may designate an associate member to sit on the Board in case of the absence, inability to act or interest on the part of a member thereof, or in the event of a vacancy on said Board, in which case an associate member may sit as a member of the Board until said vacancy is filled.

3. To amend Article XXI, Board of Appeals, Section 210-146, by amending Subsection E as follows:

   Meetings. Meetings of the Board shall be held at the call of the ~~**Chairman**~~ **Chair** and also when called in such other manner as the Board shall determine in its rules. The ~~**Chairman**~~ **Chair** or, in the absence of the ~~**Chairman**~~ **Chair**, the Acting ~~**Chairman**~~ **Chair**, may administer oaths, summon witnesses and call for the production of papers.

4. To amend Article XXI, Board of Appeals, Section 210-151.D by striking the word "him" in the last sentence and replacing it with the word "them".

5. To amend Article XXIV, Administration and Enforcement, Section 156, Investigation; notice to desist violation, as follows:

If the Director of Municipal Inspections shall be informed, or have reason to believe that any provision of this chapter or any permit thereunder has been, is being or is likely to be violated, ~~he~~ **they** shall make or cause an investigation to be made of the facts, including an inspection of the property where the violation may exist. When the Director receives a written request to enforce this chapter against any alleged violator, the Director shall reply in writing within 14 days, stating ~~his~~ **the** action **taken**, or nonaction, and the reasons therefor. If ~~he finds~~ any violation **is found**, ~~he shall give~~ immediate notice **shall be given** in writing to the owner or ~~his~~ **their** duly authorized agent and to the occupant of the premises ~~and~~ **which** shall order that any violation of the provisions of this chapter immediately cease.

Pass any vote or take any act relative thereto.

Planning Board recommends Approval

Motion (Planning Board): *We move that the Town vote to amend the Zoning Bylaws of the Town of Hopkinton, as set forth in Article 36 of the 2022 Annual Town Meeting Warrant.*

Unanimous Voice Vote in Favor (05-03-2022)

ARTICLE 37: Housekeeping, Plural Uses: To see if the Town will vote to amend the Zoning Bylaws as follows:

1. To amend Article II, Residence A (RA) District, Section 210-6, as follows:

   A. Single-family dwelling**s**.

   B. Place**s** of worship and other religious use**s**.

   C. Public school**s**, public librar**yies** ~~and~~**or** museum**s**, private school**s** for scholastic subjects only, including nursery school**s**.

   D. Membership club**s**, lodge**s**, social recreational and community center building**s,** and grounds for games and sports, except those having as a principal purpose any activity which is usually carried on as a business (fairs and public benefits excluded).

   E. The renting of rooms or the furnishing of table board in an owner-occupied single family dwelling.

   F. Home professional office.

   G. Home personal service.

   H. Municipal uses.

   I. Agriculture, horticulture, floriculture**,** or viticulture on any lot of 5 acres or more. Agriculture, horticulture, floriculture or viticulture on a lot of less than 5 acres, provided that:

a) the sale of products or plants is confined primarily to those raised on the premises, b) the use is not noxious, injurious or offensive to the neighborhood, and c) farm animals are kept in an enclosure or building 50 feet or more from any street line and 30 feet or more from any side lot line.

J. Reserved

K. Accessory uses.

2. To amend Article II, Residence A (RA) District, Section 210-7, as follows:

The following uses shall be allowed in an RA District upon the granting of a special permit by the Board of Appeals.

A. Funeral home**s**.

B. Public or semipublic institution**s** of a philanthropic or charitable character, nursing home**s**, acute care and rehabilitation facilit**y**~~ies~~**,** and elderly housing.

C. Above-ground structure**s** or facilit**y**~~ies~~ related to the distribution, collection, transmission or disposal, for a fee, of water, sanitary sewage, gas, television services, data, telephone service**s,** or electric power; provided, however, that no special permit shall be required pursuant to this section for structures or facilities accessory to a residential use; for wireless communication facilities or the proposed extension in height, addition of cells, antenna or panels of a wireless communication facility, as defined in Section 210-4; for wind energy systems, meteorological towers or any part thereof, as defined in Section 210-197; or for commercial solar photovoltaic installations or any part thereof, as defined in Section 210-4.

3. To amend Article III, Residence B (RB) District, Section 210-9, as follows:

The following land uses and building uses shall be permitted in an RB District. Any uses not so permitted are excluded unless otherwise permitted by law or by the terms hereof.

A. ~~**All uses**~~**Any use** permitted in an RA District as set forth in § 210-6 above.

4. To amend Article III, Residence B (RB) District, Section 210-10, as follows:

The following uses shall be allowed in an RB District upon the granting of a special permit by the Board of Appeals.

A. Funeral home**s**.

B. Home specialty retail.

C. Public or semipublic institution**s** of a philanthropic or charitable character, nursing home**s**, acute care and rehabilitation facilit**y**~~ies~~**,** and elderly housing.

D. Landscaping business and storage/staging facility. Such facility shall be an accessory use to the lawful principal use of the property and shall be located on the same property as the

petitioner's dwelling.

E. Above-ground structure**s** or facilit**ies** ~~y~~ related to the distribution, collection, transmission or disposal, for a fee, of water, sanitary sewage, gas, television services, data, telephone services**,** or electric power;

5. To amend Article IV, Residence Lake Front (RLF) District, Section 210-12, as follows:

   The following land uses and building uses shall be permitted in an RLF District. Any uses not so permitted are excluded unless otherwise permitted by law or by the terms hereof.

   A. ~~**All uses**~~**Any use** permitted in RA Districts as set forth in §210-6 above.

   B. ~~**All uses**~~**Any use** permitted in an RB District as set forth in § 210-9.

   C. Private boat, canoe**,** or motor boathouse**s.**

   D. Private bathhouse**s**.

   E. Public recreational and educational use**s**.

   F. Accessory uses customarily incident to any permitted use of buildings, structures**,** or land.

6. To amend Article IV, Residence Lake Front (RLF) District, Section 210-13, as follows:

   The following uses shall be allowed in an RLF District upon the granting of a special permit by the Board of Appeals:

   A. Public boathouse**s** for rental of boats and canoes.

   B. Public bathhouse**s**.

   C. Commercial recreational use**s** of buildings, structures**,** and land.

   D. Uses allowed by special permit in § 210-10, with the exception of § 210-10C and D.

7. To amend Article V, Agricultural (A) District, Section 210-115, as follows:

   The following land uses and building uses shall be permitted in an A District. Any uses not so permitted are excluded, unless otherwise permitted by law or by the terms hereof.

   A. Any use permitted in an RA District as set forth in §210-6 above.

   B. Any use permitted in an RB District as set forth in §§ 210-9 and 210-10 with the exception of §210-10C and D.

   C. Any use permitted in an RLF District as set forth in §210-12.

   D. Agriculture, horticulture, floriculture**,** and viticulture.

E. Wood lot**s**, portable wood working mill**s** and machinery.

F. Accessory uses.

G. Home business workshop.

8. To amend Article V, Agricultural (A) District, Section 210-16, as follows:

In addition to the foregoing permitted uses, the following uses shall be allowed in an A District upon the granting of a special permit by the Board of Appeals:

A. Commercial saddle hors**es** or riding stable**s**.

B. Public or semipublic institution**s** of a philanthropic or charitable character, nursing home**s**, acute care and rehabilitation facilit**y~~ies~~,** and elderly housing.

C. Landscaping business and storage/staging facility. Such facility shall be an accessory use to the lawful principal use of the property and shall be located on the same property as the petitioner's dwelling.

D. Uses allowed by special permit in §210-13.

9. To amend Article VI, Business (B) District, Section 210-18, as follows:

The following land uses and building uses shall be permitted in a B District. Any uses not so permitted are excluded, unless otherwise permitted by law or by the terms hereof.

A. Bed-and-breakfast establishment**s ~~and~~or** inn**s,** with a maximum of 12 guest rooms.

B. Retail store**s** and retail service shop**s**.

C. Business or professional office**s**, medical office**s,** and bank**s**.

D. Municipal uses.

E. Funeral home**s** and mortuar**y~~ies~~**.

F. Restaurant**s**.

G. Mixed use building**s** comprised of retail space on the first floor, and office space or residential dwelling units on the second and third floors. The residential dwelling units shall have dedicated on-site parking spaces. No dwelling unit shall have less than 600 gross square feet.

H. Accessory uses.

10. To amend Article VI, Business (B) District, Section 210-19, as follows:

A. The following uses shall be allowed in a B District upon the granting of a Special Permit by the Board of Appeals:

(1) Gasoline service station**s** and automobile repair garage**s** operating in compliance with all federal, state, and municipal regulatory requirements, expressly including the accessory use of retail sale of propane; provided, however, that the maximum size of any propane storage tank authorized by Special Permit issued pursuant to this section shall not exceed 2,000 gallons.

(2) Single and multifamily residence**s** and building**s** used for dwelling purposes; provided, however, that all residential uses shall comply with the dimensional requirements contained in Article II, Residence A (RA) District.

(3) Live commercial entertainment.

(4) Theater**s**, hall**s,** and club**s**.

B. The following uses shall be allowed in a B District upon the granting of a Special Permit by the Planning Board:

(1) Drive-in, drive-through, or drive-up use**s**, excluding the dispensing of food or drink; provided, however that:

a. An adequate dedicated area for at least four vehicles to queue shall be provided on the premises, and

b. Notification of the public hearing for such Special Permit shall be mailed to the owners of all properties within 1,000 feet of the premises.

(2) Off-street parking facility.

(3) Registered Marijuana Dispensary (RMD).

11. To amend Article VIA, Downtown Business (DB) District, Section 210-20.2, as follows: The following land uses and building uses shall be permitted in a BD District. Any uses not so permitted are excluded, unless otherwise permitted by law or by the terms hereof.

A. Bed-and-breakfast establishment**s** ~~and~~**or** inn**s,** with a maximum of 12 guest rooms.

B. Retail store**s** and retail service shop**s**.

C. Business or professional office**s**, medical office**s,** and bank**s**.

D. Municipal uses.

E. Funeral home**s** and mortuar**y**~~i~~**ies**.

F. Restaurant**s**.

G. Mixed use buildings comprised of retail space on the first floor, and office space or residential dwelling units on the second and third floors. The residential dwelling units shall have dedicated on-site parking spaces. No dwelling unit shall have less than 600 gross square feet.

H. Accessory uses.

12. To amend Article III, Downtown Business (DB) District, Section 210-20.3, as follows:

A. The following uses shall be allowed in a DB District upon the granting of a Special Permit by the Board of Appeals:

(1) Gasoline service stations and automobile repair garages operating in compliance with all federal, state, and municipal regulatory requirements, expressly including the accessory use of retail sale of propane; provided, however, that the maximum size of any propane storage tank authorized by Special Permit issued pursuant to this section shall not exceed 2,000 gallons.

(2) Single and multifamily residences and buildings used for dwelling purposes; provided, however, that all residential uses shall comply with the dimensional requirements contained in Article II, Residence A (RA) District.

(3) Live commercial entertainment.

(4) Theaters, halls, and clubs.

B. The following uses shall be allowed in a DB District upon the granting of a Special Permit by the Planning Board:

(1) Drive-in, drive-through, or drive-up uses, excluding the dispensing of food or drink; provided, however that:

a. An adequate dedicated area for at least four vehicles to queue shall be provided on the premises, and

b. Notification of the public hearing for such Special Permit shall be mailed to the owners of all properties within 1,000 feet of the premises.

(2) Off-street parking facility.

13. To amend Article VII, Rural Business (BR) District, Section 210-23, as follows:

The following land uses and building uses shall be permitted in a BR District. Any uses not so permitted are excluded unless otherwise permitted by law or the terms hereof.

A. Restaurants.

B. Retail stores, provided that not more than six employees are on the premises.

C. Business, medical or professional office**s,** and bank**s**.

D. Retail business: retail service or public utility use**s** involving manufacturing, clearly incidental and accessory to a retail use, on the same premises, and the product is customarily sold on the premises, provided that not more than six operators are employed in such manufacturing.

E. On-site residence of owner**s** or employee**s** of a permitted use.

F. Accessory uses.

G. Health services facility**.**

14. To amend Article VII, Rural Business (BR) District, Section 210-24, as follows:

A. The following uses shall be allowed in the BR District upon the granting of a Special Permit by the Board of Appeals:

(1) Filling station and routine automobile maintenance, but not including major repairs.

(2) Single-family residence.

(3) Live commercial entertainment and place**s** of assembly.

(4) Veterinary clinic.

(5) Continuing Care Retirement Community Facilit**y**~~ies~~/Assisted Living Facilit**y**~~ies~~/Nursing Home Facilit**y**~~ies~~.

B. The following uses shall be allowed in a BR District upon the granting of a Special Permit by the Planning Board:

(1) Drive-in, drive-through, or drive-up use**s**, excluding the dispensing of food or drink; provided, however that:

a. An adequate dedicated area for at least four vehicles to queue shall be provided on the premises, and

b. Notification of the public hearing for such Special Permit shall be mailed to the owners of all properties within 1,000 feet of the premises.

(2) Registered Marijuana Dispensary (RMD).

15. To amend Article VIII, Industrial A (IA) District, Section 210-34, as follows:

A. The following land uses are permitted in an IA District.

(1) Research and development; Research center**s** and laborator**y**~~ies~~.

(2) Professional and medical offices.

(3) Manufacturing, assembly or processing plants for the following types of industries, provided that none of the activities in Subsection A(3)(a) through (k) will be offensive, injurious or noxious because of gas, dirt, sewage and refuse, vibration, smoke, fumes, dust, odors, discharge of harmful bacteria, radioactive material or chemicals into air, water or septic or site drainage systems, danger of fire or explosion, objectionable noise or other characteristics which are detrimental or offensive or which tend to reduce property values in the same or adjoining districts:

(a) Food and kindred products.

(b) Apparel and related products.

(c) Electronic and electrical products.

(d) Furniture and fixtures.

(e) Printing and publishing.

(f) Lumber and wood products.

(g) Paper converting products.

(h) Primary and fabricated metal industries.

(i) Machinery.

(j) Transportation equipment.

(k) Instruments and related products, or any other light manufacturing enterprise.

(4) Warehousing for distribution.

(5) Landscaping business and storage/staging facility.

(6) Health club.

(7) The preparation, packaging and warehousing for distribution of medical supplies for home intravenous therapy with accessory retail use, provided that the retail use occupies no more than 300 square feet of gross floor area in the aggregate on any one lot.

(8) Accessory uses, including but not limited to cafeterias.

(9) Restaurants.

(10) Health services facility.

(11) Retail store**s** not to exceed 2,000 square feet, located so as to provide for the convenience of the occupants of the immediate neighborhood, selling items such as groceries, prepared take-out food, toilet articles, cosmetics, candy, sundries, medications, newspapers, magazines and ice cream provided, however, that any such retail store may operate only between the hours of 6:00 A.M. and 10:00 P.M.

(12) Genetic, biological and chemical research center**s**, laborator**y~~ies~~** and manufacturing and processing plant**s** with a Biosafety Level of Level 1 (involving specific combinations of work, practices, safety equipment and facilities appropriate for infectious agents that do not ordinarily cause human disease) or Level 2 (involving specific combinations of work practices, safety equipment and facilities appropriate for infectious agents that can cause human disease, but whose potential for transmission is limited), as determined in accordance with the Guidelines of the U.S. Centers for Disease Control.

B. Any use**s** not so permitted **~~are~~is** excluded unless otherwise permitted by law or the terms of this article.

16. To amend Article VIII, Industrial A (IA) District, Section 210-35, as follows:

A. The following uses shall be allowed in an IA District upon the grant of a Special Permit by the Board of Appeals.

(1) Genetic, biological and chemical research center**s**, laborator**y~~ies~~** and manufacturing and processing plant**s** with a Biosafety Level of Level 3 (involving specific combinations of work practices, safety equipment and facilities appropriate for infectious agents that may be transmitted by the respiratory route which can cause serious infection), as determined in accordance with the Guidelines of the U.S. Centers for Disease Control.

(2) Conference center**s** with or without a residential dormitory component.

(3) Veterinary clinic**s**.

(4) Automobile and truck rental and repair, but not including automobile and truck sales.

(5) As an accessory use, facilit**y~~ies~~** for storage of gasoline, kerosene, fuel oil, volatile gases and other such substances, except as otherwise prohibited by this Chapter.

(6) Recycling center**s**; provided, however, that recycling activities are not located within 100 feet of a residential zoning district, and provided further that a buffer area containing natural material and forming an effective year-round screen between the recycling activities and the residential zoning district shall be required.

(7) Continuing care retirement community/assisted living facility/nursing home facility.

(8) Indoor recreation use~~s~~.

B. The following uses shall be allowed in an IA District upon the grant of a Special Permit by the Planning Board:

(1) Registered Marijuana Dispensary (RMD).

17. To amend Article VIIIA, Industrial B (IB) District, Section 210-37.8, as follows:

A. The following land uses are permitted in an IB District.

(1) Research and development; ~~R~~**R**esearch center~~s~~ and laborator**y**~~ies~~.

(2) Professional and medical office~~s~~.

(3) Manufacturing, assembly or processing plant~~s~~ for the following types of industries, provided that none of the above activities in Subsection A(3)(a) through (k) will be offensive, injurious or noxious because of gas, dirt, sewage and refuse, vibration, smoke, fumes, dust, odors, discharge of harmful bacteria, radioactive material or chemicals into air, water or septic or site drainage systems, danger of fire or explosion, objectionable noise or other characteristics which are detrimental or offensive or which tend to reduce property values in the same or adjoining districts.

(a) Food and kindred products.

(b) Apparel and related products.

(c) Electronic and electrical products.

(d) Furniture and fixtures.

(e) Printing and publishing.

(f) Lumber and wood products.

(g) Paper converting products.

(h) Primary and fabricated metal industries.

(i) Machinery.

(j) Transportation equipment.

(k) Instruments and related products, or any other light manufacturing enterprise.

(4) Warehousing for distribution.

(5) Health club.

(6) Landscaping business and storage/staging facility.

(7) The preparation, packaging and warehousing for distribution of medical supplies for home intravenous therapy with accessory retail use, provided that the retail use occupies no more than 300 square feet of gross floor area in the aggregate on any one lot.

(8) Accessory uses, including but not limited to cafeteria~~s~~.

(9) Building trade shop.

(10) Health services facility.

(11) Restaurant**s** that contain**s** no more than 100 seats and that ~~**are**~~**is** not open for business after 11:00 PM.

(12) Retail store~~**s**~~ not to exceed 2,000 square feet, located so as to provide for the convenience of the occupants of the immediate neighborhood, selling items such as groceries, prepared take-out food, toilet articles, cosmetics, candy, sundries, medications, newspapers, magazines and ice cream provided, however, that any such retail store may operate only between the hours of 6:00 A.M. and 10:00 P.M.

(13) Genetic, biological and chemical research center**s**, laborator**y**~~**ies**~~ and manufacturing and processing plant**s** with a Biosafety Level of Level 1 (involving specific combinations of work, practices, safety equipment and facilities appropriate for infectious agents that do not ordinarily cause human disease) or Level 2 (involving specific combinations of work practices, safety equipment and facilities appropriate for infectious agents that can cause human disease, but whose potential for transmission is limited), as determined in accordance with the Guidelines of the U.S. Centers for Disease Control.

B. Any use**s** not so permitted ~~**are**~~**is** excluded unless otherwise permitted by law or the terms of this article.

18. To amend Article VIIIA, Industrial B (IB) District, Section 210-37.9, as follows:

A. The following uses shall be allowed in an IB District upon the grant of a Special Permit by the Board of Appeals:

(1) Genetic, biological and chemical research center**s**, laborator**y**~~**ies**~~ and manufacturing and processing plant**s** with a Biosafety Level of Level 3 (involving specific combinations of work practices, safety equipment and facilities appropriate for infectious agents that may be transmitted by the respiratory route which can cause serious infection), as determined in accordance with the Guidelines of the U.S. Centers for Disease Control.

(2) Conference center**s** with or without a residential dormitory component.

(3) Parking Facilit**y~~ies~~** for Public School Buses Serving Hopkinton Residents.

(4) Restaurants that contain more than 100 seats or are open for business after 11:00 PM.

(5) Veterinary clinic**s**.

(6) Automobile and truck rental and repair, but not including automobile and truck sales.

(7) Facilit**y~~ies~~** for storage as an accessory use of gasoline, kerosene, fuel oil, volatile gases and other such substances, unless prohibited elsewhere in this Chapter.

(8) Recycling center**s**, provided that such activities on the lot are not located within 100 feet of a residential zoning district, and a buffer area containing natural material will form an effective year-round screen between the industrial uses and the residential zone.

(9) Continuing care retirement community/assisted living facility/nursing home facility.

(10) Indoor recreation use**~~s~~**.

B. The following uses shall be allowed in an IA District upon the grant of a Special Permit by the Planning Board:

(1) Registered Marijuana Dispensary (RMD).

19. To amend Article IX, Professional Office (P) District, Section 210-39, as follows:

No new building or structure shall be constructed or used, in whole or in part, and no building or structure, or part thereof, shall be altered, enlarged, reconstructed or used, and no land shall be used in a Professional Office District for any purpose except one or more of the following:

A. Professional office**s**, administrative office**s**, clerical office**s**, establishment**~~s~~**s for research and development**,** or laborator**y~~ies~~**.

B. Light manufacturing and/or assembly with associated professional, administrative and/or clerical office**~~s~~** for the following types of industries:

(**~~2~~1**) Electronic and electrical products.

(**~~3~~2**) Robotics and precision instruments.

(**43**) Computer related products.

(**~~5~~4**) Printing and publishing.

(**65**) Medical equipment and devices.

(**~~7~~6**) Telecommunications equipment and devices.

C. Day-care center.

D. Conference center.

E. Agricultural and horticultural use**s**.

F. Accessory uses customarily incidental to any use permitted herein, including but not limited to cafeteria**s**, health club**~~s~~** and automatic bank teller machine**s** located within buildings on the site. Such accessory use shall not include restaurants open to the general public.

20. To amend Article IX, Professional Office (P) District, Section 210-40, as follows:

The following uses shall be allowed upon the grant of a special permit by the Board of Appeals:

A. Genetic, biological and chemical research center**s**, laboratory**~~y~~ies** and manufacturing and processing plant**s**.

B. Health services facility.

C. Residential dormitory component of a conference center.

21. To amend Article IX, Professional Office (P) District, Section 210-41, as follows:

Any use**~~s~~** not so permitted **~~are~~is** excluded unless otherwise permitted by law or the terms of this Chapter.

22. To amend Article X, Floodplain District, Section 210-52, as follows:

The following uses, which create a minimal risk of damage due to flooding and will not constitute obstructions to flood flow, shall be allowed by right in the Floodplain District if they are permitted in the underlying district and do not require structures, fill or storage of materials or equipment:

A. Agricultural use**s**.

B. Forestry and nursery use**s**.

C. Outdoor recreational use**s**, including fishing, boating**,** and play area.

D. Conservation of water, plants**,** and wildlife.

E. Wildlife management area**s**, foot, bicycle**,** and horse paths.

F. Temporary nonresidential structure**s** used in connection with fishing, growing, harvesting,

storage**,** or sale of crops raised on the premises.

G. Buildings lawfully existing prior to the adoption of these provisions.

Pass any vote or take any act relative thereto.

Planning Board recommends Approval

Motion (Planning Board): *We move that the Town vote to amend the Zoning Bylaws of the Town of Hopkinton, as set forth in Article 37 of the 2022 Annual Town Meeting Warrant.*

Unanimous Voice Vote in Favor (05-03-2022)

ARTICLE 38: Dimensional Table, Appendix: To see if the Town will vote to amend the Zoning Bylaws by inserting the following table as Appendix A at the end of the Zoning Bylaws.

Appendix A: Dimensional Requirements

Zoning District	Min. Lot Area (sf)	Max. Lot Coverage (%)	Min. Lot Frontage (feet)	Min. Frontage Depth (feet)	Min. Setback from Street Line (feet)	Min. Side Yard (feet)	Min Rear Yard (feet)	Storage Sheds Setback (feet)	Max. Building Height (feet)	Zoning Bylaw Reference
Agricultural (A)	60,000	25%	200	120	60	30	30	10	40 (res.) 35 (non-res.)	§210-14 §210-121
Residence A (RA)	15,000 (with Town water) 22,500 w/o Town water	25%	100	90	40	10	20	6	40 (res.) 35 (non-res.)	§210-5 §210-121
Residence B (RB)	45,000	25%	150	100	50	25	20	6	40 (res.) 35 (non-res.)	§210-8 §210-121
Residence Lake Front (RLF)	45,000	25%	150	100	30	25	20	6	40 (res.) 35 (non-res.)	§210-11 §210-121
Business (B)	15,000	60%	0	N/A	20	10	40	N/A	35	§210-17
Downtown Business (BD)	15,000	60%	0	N/A	5	0 (adj. to non-res.) 10 (adj. to res.)	20 (adj. to non-res.) 30 (adj. to res.)	N/A	35	§210-20.1
Rural Business (BR)	45,000	25%	200	120	50	10 (adj. to non-res.) 25 (adj. to res.)	20 (adj. to non-res.) 40 (adj. to res.)	N/A	35	§210-22
Professional Office (P)[1]	5 acres	60% (60% max GFA)	50	N/A	60 from street 100 from residential district 50 from commercial or industrial zone			N/A	35 / 3 stories	§210-42

[1] For the entire development site.

Industrial A (IA)	60,000	40% (50% max GFA[2])	200	120	60	30	40	N/A	60[3]	§210-28 §210-32
Industrial B (IB)	60,000	40% (50% max GFA)	200	120	60	30	40	N/A	45[3]	§210-37.2 §210-37.6

Note: This table is for reference only. In the event of a conflict or inconsistency between this table and Chapter 210, Zoning Bylaws, the latter shall prevail.

[2] Gross Floor Area

[3] The vertical distance, measured from the curb grade to the highest point of the principal front of a building or structure.

Pass any vote or take any act relative thereto.

Planning Board recommends Approval

<u>Motion</u> (Planning Board): *We move that the Town vote to amend the Zoning Bylaws of the Town of Hopkinton, as set forth in Article 38 of the 2022 Annual Town Meeting Warrant.*

(Gary Trendel, Planning Board): *I wish to offer a friendly amendment so the table reflects an amendment to the bylaws made this evening. Industrial A (IA), Max Lot Coverage should be amended to remove "50%" and in its place insert "80%" so it reads as follows "40% (80% max GFA[2])."*

Amendment accepted without prejudice, the new table appears as follows:

Appendix A: Dimensional Requirements

Zoning District	Min. Lot Area (sf)	Max. Lot Coverage (%)	Min. Lot Frontage (feet)	Min. Frontage Depth (feet)	Min. Setback from Street Line (feet)	Min. Side Yard (feet)	Min Rear Yard (feet)	Storage Sheds Setback (feet)	Max. Building Height (feet)	Zoning Bylaw Reference
Agricultural (A)	60,000	25%	200	120	60	30	30	10	40 (res.) 35 (non-res.)	§210-14 §210-121
Residence A (RA)	15,000 (with Town water) 22,500 w/o Town water	25%	100	90	40	10	20	6	40 (res.) 35 (non-res.)	§210-5 §210-121
Residence B (RB)	45,000	25%	150	100	50	25	20	6	40 (res.) 35 (non-res.)	§210-8 §210-121
Residence Lake Front (RLF)	45,000	25%	150	100	30	25	20	6	40 (res.) 35 (non-res.)	§210-11 §210-121
Business (B)	15,000	60%	0	N/A	20	10	40	N/A	35	§210-17
Downtown Business (BD)	15,000	60%	0	N/A	5	0 (adj. to non-res.) 10 (adj. to res.)	20 (adj. to non-res.) 30 (adj. to res.)	N/A	35	§210-20.1
Rural Business (BR)	45,000	25%	200	120	50	10 (adj. to non-res.) 25 (adj. to res.)	20 (adj. to non-res.) 40 (adj. to res.)	N/A	35	§210-22
Professional Office (P)[4]	5 acres	60% (60% max GFA)	50	N/A	60 from street 100 from residential district 50 from commercial or industrial zone			N/A	35 / 3 stories	§210-42

[4] For the entire development site.

Industrial A (IA)	60,000	40% (80% max GFA[5])	200	120	60	30	40	N/A	60[6]	§210-28 §210-32
Industrial B (IB)	60,000	40% (50% max GFA)	200	120	60	30	40	N/A	45[3]	§210-37.2 §210-37.6

Note: This table is for reference only. In the event of a conflict or inconsistency between this table and Chapter 210, Zoning Bylaws, the latter shall prevail.

[5] Gross Floor Area

[6] The vertical distance, measured from the curb grade to the highest point of the principal front of a building or structure.

Unanimous Voice Vote in Favor as Amended (05-03-2022)

ARTICLE 39: Housekeeping/Gender Neutral References: To see if the Town will vote to amend the General Bylaws substantially as follows:

1. By striking the following instances of the term "Chairman" and inserting, in place thereof, the term "Chair":

    a. Chapter 5, Article I, Appropriation Committee, Section 5-3, Officers; regular meetings;

    b. Chapter 5, Article III, Section 5-11, Chairman, as the title of said Section and in the two instances in which it appears in Section 5-11.

    c. Chapter 5, Article VI, Section 5-23, Establishment; membership; terms; vacancies; appointments (2 instances).

    d. Chapter 123, Section 123-4, Historic District Commission, Subsection G (3 instances);

    e. Chapter 123, Section 123-5, Commission Meetings; Quorum.

2. By striking the term "his or her" and inserting, in place thereof, the term "their", in Subsection C of Section 5-1 of Chapter 5, Article I, Appropriation Committee.

3. By striking the term "his/her" and inserting, in place thereof, the term "the employee's" in Section 13-10 of Article V, Payment of Insurance Premiums in Chapter 13, Finances.

4. By deleting the second sentence of Subsection D of Section 28-4 in Chapter 28, Duties of Town Officers, and inserting, in place thereof, the following sentence:

    > Town Counsel shall receive such salary or compensation as the Select Board may determine; Town Counsel shall be available for advice to all the town departments under the supervision of the Select Board and shall perform such duties as the Select Board may prescribe.

5. By striking the term "his" and inserting, in place thereof, the term "the" in Chapter 28, Section 28-6, Town Accountant.

6. By striking the term "his/her" and inserting, in place thereof, the term "their", in the following provisions of Chapter 33, Personnel:

    a. Subsection C of Section 33-3, Personnel Board;

    b. Subsection E of Section 33, Personnel Board;

    c. Subsection F of Section 33, Personnel Board (2 instances);

    d. Subsection I of Section 33, Personnel Board;

e. Subsection B of Section 34, Employee Handbook (2 instances);

7. By amending Chapter 55, Alarm Systems, Article I, Intrusion Alarms, as follows:

   a. To strike the term “his” and insert in place thereof the term “any” in the first sentence of the definition of False Alarm in Section 55-2, Definitions;

   b. To strike two instances of the term “his” and insert in place thereof the term “their” in the 5th sentence of Subsection B of Section 55-3, Administrative rules.

   c. To strike the term “him” and insert in place thereof the term “them” in the first sentence of Subsection D (1) in Section 55-4, Control and curtailment of signals emitted by alarm users;

   d. To strike the term “he” and insert in place thereof the term “they” in Subsection D (2) of Section 55-4, Control and curtailment of signals emitted by alarm users, ;

   e. To strike the term “he is” and insert in place thereof the term “they are” in Subsection D (3) of Section 55-4, Control and curtailment of signals emitted by alarm users;

   f. To strike the term “him” and insert in place thereof the term “them” in the first sentence of Subsection D (4) in Section 55-4, Control and curtailment of signals emitted by alarm users;

   g. To re-number present Section 55-6, Testing of equipment, to Section 55-5;

   h. To strike the term “he has” and insert in place thereof the term “they have” in the first sentence of Subsection C of Section 55-6, False alarms.

8. By striking the term “his” and inserting, in place thereof, the term “their” in the definition of Fire Alarm System Owner in Section 55-9, Definitions, in Chapter 55, Alarm Systems, Article II, Fire Alarms.

9. By striking the term “his or her” and inserting, in place thereof, the term “their” in Section 87-3, Police Department Procedure in Chapter 87, Civil Fingerprinting (2 instances);

10. By striking the term “himself” in the first sentence of Section 91-1, Prohibited actions, in Chapter 91, Disorderly Conduct.

11. By amending Chapter 119, Fuel Storage Tanks, as follows:

   a. To amend Subsection B of Section 119-4, Registration of existing tanks, as follows:

      Notification of Fire Department. The Town Clerk must forthwith, give the Fire Chief a copy of the information filed for each tank that is registered according to Subsection A of this section. The Fire Chief or **~~his~~ their** designee must check this information against Fire Department records**, and. ~~He~~** may require evidence of the date of purchase and installation if there is any question concerning the age of the tank.

b. To strike the instances of the term “his” and insert, in place thereof, the term “their” in the following:

1) Subsection B(1) of Section 119-5, Standards applicable to the installation of new tanks;

2) Subsection A(2) of Section 119-6, Leak detection for existing and new tanks;

3) Subsection B(1) of Section 119-6, Leak detection for existing and new tanks;

4) Subsection E of Section 119-8, Administration.

12. By striking the term “his/her” and inserting, in place thereof, “their” in Subsection 125-2 of Chapter 125, Historic Preservation.

13. By amending Chapter 150, Door to Door Soliciting and Canvassing, as follows:

a. To strike the term “his” and insert, in place thereof, the term “their” in Section 150-5.1;

b. To strike the term “his” and insert, in place thereof, the term “a” in Section 150-7.3 (a);

c. To amend Section 150-7.3 (c) as follows:

Inform the occupant in clear language of the nature and purpose of **~~his~~ their** business and, if **~~he is~~ they are** representing an organization, the name and nature of that organization.

d. To strike the term “himself” and insert, in place thereof, the term “themself” in Subsection 150-9.2 of Section 150-9;

14. By striking the term “by him” in the first sentence of Section 188-6 of Chapter 188, Unregistered Motor Vehicles.

15. By striking the following instances of the term “his” and inserting, in place thereof, the term “their”, in Chapter 195, Wastewater Collection System, as follows:

a. Section 195-17, Pretreatment facilities operations, in Article III, Control of Prohibited Wastes;

b. Section 195-19, Protection from accidental discharge, in Article III, Control of Prohibited Wastes;

c. Section 195-23, Equalization basin, in Article IV, Use of System for Discharge of Industrial Waste;

d. Section 195-24, Control manhole, in Article IV, Use of System for Discharge of Industrial Waste;

e. Section 195-25, Measuring device, in Article IV, Use of System for Discharge of Industrial Waste;

f. Section 195-26, Grease, oil and sand interceptors, in Article IV, Use of System for Discharge of Industrial Waste;

g. Section 195-36, Bypassing of pretreatment facilities, in Article IV, Use of System for Discharge of Industrial Waste;

h. Subsection F in Section 195-41, Records and Monitoring, in Article V, Permit System for Industrial Discharge;

i. Section 195-42, Duration of permits, in Article V, Permit System for Industrial Discharge;

j. The first sentence of Section 195-44, Revocation of permit, in Article V, Permit System for Industrial Discharge;

k. Subsection A of Section 195-44, Revocation of permit, in Article V, Permit System for Industrial Discharge;

l. Subsection F of Section 195-61, Septage receiving procedures, in Article VI, Septage Waste Disposal;

m. Section 195-75, Negative finding; objection to decision, in Article VII, Penalties and Enforcement Procedures for Industrial Users and Septage Haulers.

Pass any vote or take any act relative thereto.

Motion (Select Board): *We move that the Town vote to amend the General Bylaws of the Town of Hopkinton, as set forth in Article 39 of the 2022 Annual Town Meeting Warrant.*

Unanimous Voice Vote in Favor (05-03-2022)

ARTICLE 40: Amend General Bylaws Section 62-2 - Dog Licensing: To see if the Town will vote to amend Section 62-2 "Deadline; penalty" of the General Bylaws of the Town of Hopkinton by deleting the word "*penalty*" in sentences one and two and inserting the term "*late fee*" in its place, by deleting "*$50.00*" from the second sentence and inserting "*$25.00*" in its place, by deleting the phrase "*household irrespective of the number of dogs which reside in the household which have*" and inserting "*dog which has*" in its place, and by inserting the following language as a new sentence after the end of the last sentence:

"This fee shall not apply to any dog that has turned six months of age after April 1st of such year. Additionally, any dog not licensed on or before July 1st of such year, will be deemed in violation of M.G.L. c. 140 § 137, shall be assessed a penalty of $50.00 in accordance with M.G.L. c. 140 § 141 in addition to the applicable license and/or late fees, to be enforced by the Animal Control Officer and/or the Chief of Police. All fees and penalties under this section will be collected by the Town Clerk's Office."

So that the amended bylaw will read substantially as follows:

"Any person who is the owner or a keeper of a dog or dogs six months of age or older in the Town of Hopkinton and fails to license said dog or dogs on or before April 1st of each year shall be subject to a late fee in addition to the applicable license fee. The amount of the late fee shall be $25.00 per dog which has not been licensed on or before April 1st of such year. This fee shall not apply to any dog that has turned six months of age after April 1st of such year. Additionally, any dog not licensed on or before July 1st of such year, will be deemed in violation of M.G.L. c. 140 § 137, shall be assessed a penalty of $50.00 in accordance with M.G.L. c. 140 § 141 in addition to the applicable license and/or late fees, to be enforced by the Animal Control Officer and/or the Chief of Police. All fees and penalties under this section will be collected by the Town Clerk's Office."

Pass any vote or take any act relative thereto.

Motion (Town Clerk): *We move that the Town vote to amend the General Bylaws of the Town of Hopkinton, as set forth in Article 40 of the 2022 Annual Town Meeting Warrant.*

Unanimous Voice Vote in Favor (05-03-2022)

ARTICLE 41: Accept Easement - 2 Oakhurst Road: To see if the Town will vote to authorize the Select Board to acquire by gift, purchase, eminent domain or otherwise, an easement located at 2 Oakhurst Road as shown as "Proposed Bus Stop Easement" on a plan entitled "Site Plan, 2 Oakhurst Road, Hopkinton, MA", prepared by United Consultants Inc. and dated August 10, 2020 rev. November 30, 2020, a copy of which is available for inspection at the Office of the Town Clerk, said land being a portion of property shown on Assessors' Map as R28 73 0, and said easement to be used for a school bus waiting area.

Pass any vote or take any act relative thereto.

Select Board recommends Approval
Capital Improvements Committee recommends Approval.
Appropriation Committee recommends Approval.

Motion: (Select Board) *We move that the Town vote to authorize the Select Board to acquire, by gift, an easement located at 2 Oakhurst Road as shown as "Proposed Bus Stop Easement" on a plan entitled "Site Plan, 2 Oakhurst Road, Hopkinton, MA", prepared by United Consultants Inc. and dated August 10, 2020 rev. November 30, 2020, a copy of which is available for inspection at the Office of the Town Clerk, said land being a portion of property shown on Assessors' Map as R28 73 0, and said easement to be used for a school bus waiting area.*

Unanimous Voice Vote in Favor (05-03-2022)

ARTICLE 42: Accept Gift of Land - Fitch Ave.: To see if the Town will vote to authorize the Select Board to acquire, by gift, a fee interest in a certain parcel of land, consisting of a 0.98 acre parcel as shown as Lot E on a plan entitled "Plan of Land Hopkinton, Massachusetts" prepared by GLM Engineering Consultants, Inc. and dated September 2, 2021, a copy of which is available for inspection at the Office of the Town Clerk, said land being a portion of property located at 4, 6, 8 and Lot D Fitch Ave.

and as a portion of property shown on Assessors Map as U22 71 0, U22 72 0, U22 73 0 and U22 74 0, and said land to be used for open space and recreation purposes.

Pass any vote or take any act relative thereto.

Select Board recommends Approval
Capital Improvements Committee recommends Approval.
Appropriation Committee recommends Approval.

Motion: (Select Board) *We move that the Town vote to authorize the Select Board to acquire, by gift, a fee interest in a certain parcel of land, consisting of a 0.98 acre parcel as shown as Lot E on a plan entitled "Plan of Land Hopkinton, Massachusetts" prepared by GLM Engineering Consultants, Inc. and dated September 2, 2021, a copy of which is available for inspection at the Office of the Town Clerk, said land being a portion of property located at 4, 6, 8 and Lot D Fitch Ave. and as a portion of property shown on Assessors Map as U22 71 0, U22 72 0, U22 73 0 and U22 74 0, and said land to be used for open space and recreation purposes.*

Unanimous Voice Vote in Favor (05-03-2022)

ARTICLE 43: Accept Gift of Land - Chamberlain-Whalen Subdivision: To see if the Town will vote to authorize the Select Board to acquire, by gift, a fee interest in a certain parcel of land, consisting of a 44.804 acre parcel of land as shown as "Open Space Parcel A" on a plan entitled "Definitive Subdivision Plan, Chamberlain Street and Whalen Road, Town of Hopkinton" prepared by Bohler Engineering and dated December 11, 2017, revised May 18, 2021, a copy of which is available for inspection at the Office of the Town Clerk. Said land to be under the jurisdiction of the Open Space Preservation Commission.

Pass any vote or take any act relative thereto.

Select Board recommends Approval
Appropriation Committee recommends Approval
Capital Improvements Committee recommends Approval.

Motion: (Planning Board) *We move that the Town vote to authorize the Select Board to acquire, by gift, a fee interest in a certain parcel of land, consisting of a 44.804 acre parcel of land as shown as "Open Space Parcel A" on a plan entitled "Definitive Subdivision Plan, Chamberlain Street and Whalen Road, Town of Hopkinton" prepared by Bohler Engineering and dated December 11, 2017, revised May 18, 2021, a copy of which is available for inspection at the Office of the Town Clerk. Said land to be under the jurisdiction of the Open Space Preservation Commission.*

Unanimous Voice Vote in Favor (05-03-2022)

ARTICLE 44: Land Acquisition - Conroy Property, Saddle Hill Road: To see if the Town will vote to raise and appropriate, transfer from available funds, borrow, or otherwise provide a sum or sums of money for the acquisition of the Conroy property on Saddle Hill Road, containing 88.29 acres, more or less, identified as Assessor's Parcels R7 5 0 and R7 7 0 and more particularly described in a certain deed recorded in the Middlesex South District Registry of Deeds in Book 70082, Page 23 and Book 76408,

Page 400 for the purposes of preservation and for providing open space for passive recreation. Said sum to be spent under the direction of the Open Space Preservation Commission.

Pass any vote or take any act relative thereto.

Select Board recommends No Action.
Appropriation Committee recommends No Action.
Capital Improvements Committee recommends No Action.

Motion: (Open Space Preservation Commission) *We move that the Town take no action on Article 44.*

Unanimous Voice Vote in Favor of No Action (05-03-2022)

ARTICLE 45: Land Acquisition - 71 Frankland Road, Rear: To see if the Town will vote to authorize the Select Board, pursuant to Chapter 79 of the *Massachusetts General Laws*, to acquire by eminent domain, for any municipal or lawful purpose, the property known and numbered as 0 and 71 Frankland Road, Hopkinton Assessors Map U7-7-0, R9-4-0, and R9-5-0, and, further, to raise and appropriate, transfer from available funds, borrow, or otherwise provide a sum or sums of money for said acquisition including all engineering, appraisals, legal and other related costs. The only way to get an answer from Seaboard Solar will be to take the large undeveloped parcel by eminent domain. Eminent Domain refers to the power of the government to take private property and convert it into public use. The Fifth Amendment provides that the government may only exercise this power if they provide just compensation to the property owners.

Pass any vote or take any act relative thereto.

Select Board recommends Disapproval.
Appropriation Committee recommends Disapproval.
Capital Improvements Committee recommends Disapproval.

Motion (Ann Karnofsky, East Main Street): *I move that the Town vote to authorize the Select Board, pursuant to Chapter 79 of the Massachusetts General Laws, to acquire by eminent domain, a fee simple interest a portion of the property known and numbered as 0, 69, and 71 Frankland Road, Hopkinton Assessors Map U7-7-0, R9-4-0, and R9-5-0, and as described in certain deeds recorded in the Middlesex County Registry of Deeds in book 74323, page 518, and, together with and subject to all rights, restrictions and easements of record, on such terms and conditions as the Select Board may determine, and, further, to raise and appropriate the sum of $700,000 [SEVEN HUNDRED THOUSAND DOLLARS] or whatever price is determined to the just cost by an appraisal commission by the Town for said acquisition, including all engineering, appraisals, legal and other costs related to the same, provided further, that said land shall be used for trails and habitat, and provided, further, that said acquisition is being authorized by Town Meeting because (1) it is important to preserve the only large forested parcel of land on the Ashland side of Town and to expand the HALT deer run sanctuary to approximately 100 acres of significant trails and habitat; (2) eminent domain is urgently needed to keep a portion of these parcels of land from being clear cut by Seaboard Solar, which will not negotiate a selling price for this land with the Town;*

and (3) we need to balance recreational resources between the Ashland side of the Town and other parts the Town and not leave the Ashland side with three solar commercial installations, a double housing development, an no open space, and provided, further, that passage of this motion shall allow the Town to immediately act to acquire said property and to protect it from clear-cutting to allow its use for trails and habitat.

The motion is seconded.

Motion: (Darlene Hayes, Third Road) *I move that we end debate on Article 45.*

Voice Vote in Favor, Clear 2/3 Majority Declared (05-03-2022)

Main Motion: Yes: 26 - No: 87; Motion Fails (05-03-2022)

At this time, Mary Arnault of Teresa Road, asked for a call of the quorum. It is determined that there are 119 voters in the hall of the required 128.

The Moderator adjourned the session of Town Meeting at 9:55 PM to reconvene on Wednesday, May 4th, 2022 at 7:00 PM at the same location.

Town Meeting reconvened at 7:00 PM on May 4th, 2022. The session was called to order at 7:49 PM when a quorum was determined to be present.

ARTICLE 46: Accept M.G.L. c. 40U § 3: To see if the Town will vote to accept the provisions of Massachusetts General Laws Chapter 40U in its entirety, allowing for the administration of fines as a result of violations of any rule, regulation, order, or bylaw regulating the housing, sanitary or municipal snow and ice removal requirements of the Town; and further to amend the General Bylaws by inserting a new Article VI in Chapter 1, General Provisions as:

ARTICLE VI
Administration of Fines for Certain Violations

§ 1-8. Adoption of G.L. c.40U
The procedures for the payment and collection of unpaid municipal fines, as set forth in G.L. c. 40U are hereby adopted.

§ 1-9. Municipal Hearing Officer
The Town Manager shall appoint a Municipal Hearing Officer to conduct hearings of alleged violations of the Bylaws specified in this Bylaw.

§ 1-10. Violations Subject to this Bylaw
The following Bylaws and the specified penalties attached thereto shall be included within the procedure established under this Bylaw. Each day a violation is committed or permitted to continue shall constitute a separate offense and may be penalized as such hereunder:

BYLAW	SUBJECT

§ 93-1	Dumping on public and private land
§ 113-1	Hard-wired detectors required upon sale or transfer of certain buildings
§ 174-7	Obstruction of streets and sidewalks prohibited
§ 174-29	Discharge of Water onto a Public Way Prohibited

§ 1-11. Enforcement
Notwithstanding the provisions of this Bylaw, the Town may enforce its Bylaws and regulations or enjoin violations thereof through any lawful process, including but not limited to, any lawful means in law or in equity, including, but not limited to, non-criminal disposition pursuant to G.L. c.40, §21D and Section 1-4 of the Town's General Bylaws, and the election of one remedy by the Town shall not preclude enforcement through any other lawful means.

Pass any vote or take any act relative thereto.

Motion: (Select Board) *We move that the Town vote to accept the provisions of Massachusetts General Laws Chapter 40U in its entirety, allowing for the administration of fines as a result of violations of any rule, regulation, order, or bylaw regulating the housing, sanitary or municipal snow and ice removal requirements of the Town; and further to amend the General Bylaws by inserting a new Article* VI in Chapter 1, General Provisions *as set forth in Article 46 of the 2022 Annual Town Meeting Warrant.*

Unanimous Voice Vote in Favor (05-04-2022)

At this time, the petitioner of Article 45, Ann Karnofsky of East Main Street, made a **motion** to suspend the rules set forth in § 47-9 of the general bylaws which states:

"A motion to reconsider shall not be entertained unless made at the close of the consideration of the article under which it is passed, and no motion to reconsider action of a former day's sitting shall be made at any adjournment. This section may be suspended by a vote of 2/3 of those present and voting."

The purpose of the motion was stated to be with the intent to allow Article 45 to be reconsidered by more voters than were present the night before.

The motion received a second.

Motion (Stuart Floyd, Frostpane Lane): *I move that we end debate on the motion to suspend the rules of § 47-9 of the general bylaws.*

The motion received a second.

Unanimous Voice Vote in Favor of Ending Debate (05-04-2022)

Motion to Suspend § 47-9 Fails by Voice Vote (05-04-2022)

ARTICLE 47: Accept M.G.L. c. 41 § 110A: To see if the Town will vote to accept the provisions of Chapter 41 § 110A of the Massachusetts General Laws, thereby authorizing any public office in the Town to remain closed on any or all Saturdays as may be determined from time to time.

Pass any vote or take any act relative thereto.

Motion (Town Clerk): *We move that the Town vote to accept the provisions of Chapter 41 § 110A of the Massachusetts General Laws.*

Voice Vote, Clear Majority in Favor (05-04-2022)

ARTICLE 48: Commission on Disability: To see if the Town will vote to establish a Commission on Disability by accepting the provisions of Chapter 40, § 8J of the *Massachusetts General Laws* and amending the General Bylaws by inserting as Chapter 5, Article IX the following text:

ARTICLE IX
Commission on Disability

§ 5-30. Title and purpose.

A. The name of this commission is the Commission on Disability (hereafter referred to as the Commission).

B. The purpose of the Commission is to coordinate or carry out programs in coordination with programs of the Massachusetts Office on Disability and advise the Select Board on the same to bring about full and equal participation in all aspects of life in the Town of Hopkinton for people with disabilities.

C. The purpose of these bylaws is to establish principles, policies, and procedures for the governance of this Commission.

§ 5-31. Powers and duties.

A. Research, understand, evaluate, and advocate local issues, challenges and opportunities encountered by people with disabilities.

B. Coordinate the activities of other local groups organized to meet the needs of people with disabilities.

C. Review and make recommendations about policies, procedures, services and activities of departments and agencies of the Town as they affect people with disabilities.

D. Work in cooperation with the departments and agencies of the Town to bring about maximum participation of people with disabilities.

E. Initiate, monitor, and promote legislation at the city, state and federal level which advances the equal status of people with disabilities.

F. Encourage public awareness of disability issues.

G. Provide information, referrals, guidance and technical assistance to individuals, public agencies, businesses and organizations in all matters pertaining to disability.

H. Recruit and recommend prospective Commission members to the Town Manager.

I. File an annual report, which shall be printed in the Town's annual report.

§ 5-32. Membership.

A. The Commission shall consist of seven members appointed by the Town Manager, subject to the approval of the Select Board. Four members shall consist of people with disabilities. One member shall be a member of the immediate family of a person with a disability. One member shall be either an elected or appointed official of the Town.

B. The members shall initially serve the following terms: (1.) Two members shall serve one-year terms; (2.) Two members shall serve two-year terms; and (3.) Three members shall serve three-year terms. After the initial term, all members shall serve three-year terms.

C. Resignation shall be made by notifying the chairperson in writing.

D. The Town Manager shall fill any vacancy for the remainder of the unexpired term in the same manner as an original appointment.

E. Any members of said Commission may, after a public hearing, if so requested, be removed for cause by the appointing authority.

F. All members shall have full voting rights.

§ 5-33. Officers.

A. The officers shall include a chairperson, vice chairperson, and secretary.

B. Officers shall be elected annually by the majority vote of the Commission.

C. One member may hold more than one office.

§ 5-34. Meetings.

A. Regular meetings shall be held at least ten times a year.

B. A quorum shall consist of three members.

Pass any vote or take any act relative thereto.

Select Board recommends Approval.

Motion: **(Select Board)** *We move that the Town vote to establish a Commission on Disability by accepting the provisions of Chapter 40, § 8J of the Massachusetts General*

Laws and amending the General Bylaws by inserting as Chapter 5, Article IX the text as printed in Article 49 of the Warrant, with the exception that "three" in item B of § 5-34. Meetings shall be deleted, and "four" inserted in its place.

Motion: **(Kenneth Weismantel, Ash Street)** *I would like to offer a friendly amendment to change the where it says "chairperson" in § 5-32C and § 5-33A and have it read "chair" for consistency with our other bylaws.*

Select Board accepted the amendment and the new motion reads as follows:

Motion: **(Select Board)** *We move that the Town vote to establish a Commission on Disability by accepting the provisions of Chapter 40, § 8J of the Massachusetts General Laws and amending the General Bylaws by inserting as Chapter 5, Article IX the text as printed in Article 49 of the Warrant, with the exception that "three" in item B of § 5-34. Meetings shall be deleted, and "four" inserted in its place and that "chairperson" in § 5-32C and § 5-33A be replaced with "chair" so that Article IX reads as follows:*

ARTICLE IX
Commission on Disability

§ 5-30. Title and purpose.

A. The name of this commission is the Commission on Disability (hereafter referred to as the Commission).

B. The purpose of the Commission is to coordinate or carry out programs in coordination with programs of the Massachusetts Office on Disability and advise the Select Board on the same to bring about full and equal participation in all aspects of life in the Town of Hopkinton for people with disabilities.

C. The purpose of these bylaws is to establish principles, policies, and procedures for the governance of this Commission.

§ 5-31. Powers and duties.

A. Research, understand, evaluate, and advocate local issues, challenges and opportunities encountered by people with disabilities.

B. Coordinate the activities of other local groups organized to meet the needs of people with disabilities.

C. Review and make recommendations about policies, procedures, services and activities of departments and agencies of the Town as they affect people with disabilities.

D. Work in cooperation with the departments and agencies of the Town to bring about maximum participation of people with disabilities.

E. Initiate, monitor, and promote legislation at the city, state and federal level which advances the equal status of people with disabilities.

F. Encourage public awareness of disability issues.

G. Provide information, referrals, guidance and technical assistance to individuals, public agencies, businesses and organizations in all matters pertaining to disability.

H. Recruit and recommend prospective Commission members to the Town Manager.

I. File an annual report, which shall be printed in the Town's annual report.

§ 5-32. Membership.

A. The Commission shall consist of seven members appointed by the Town Manager, subject to the approval of the Select Board. Four members shall consist of people with disabilities. One member shall be a member of the immediate family of a person with a disability. One member shall be either an elected or appointed official of the Town.

B. The members shall initially serve the following terms: (1.) Two members shall serve one-year terms; (2.) Two members shall serve two-year terms; and (3.) Three members shall serve three-year terms. After the initial term, all members shall serve three-year terms.

C. Resignation shall be made by notifying the chair in writing.

D. The Town Manager shall fill any vacancy for the remainder of the unexpired term in the same manner as an original appointment.

E. Any members of said Commission may, after a public hearing, if so requested, be removed for cause by the appointing authority.

F. All members shall have full voting rights.

§ 5-33. Officers.

A. The officers shall include a chair, vice chair, and secretary.

B. Officers shall be elected annually by the majority vote of the Commission.

C. One member may hold more than one office.

§ 5-34. Meetings.

A. Regular meetings shall be held at least ten times a year.

B. A quorum shall consist of four members.

Unanimous Voice Vote in Favor as Amended (05-04-2022)

ARTICLE 49: Amend Vote of Town Meeting - Registrar Stipend: To see if the Town will vote to amend the vote of the April 1991 Special Town Meeting on article 11 of said Town Meeting's warrant adopting the provisions of *M.G.L.* c.41, s.19J to retain the Town's adoption of the provisions of said section 19J but to strike that portion of the vote setting the amount of such compensation for the Town Clerk as $600 and, further, that compensation to the Town Clerk pursuant to said section 19J shall hereafter be set at this and each successive Town Meeting in May in an amount not to exceed the limits set in said section 19J.

Pass any vote or take any act relative thereto.

Motion: (Town Clerk) *We move that the Town vote to amend the vote of the April 1991 Special Town Meeting on article 11 of said Town Meeting's warrant adopting the provisions of M.G.L. c.41, s.19J to retain the Town's adoption of the provisions of said section 19J but to strike that portion of the vote setting the amount of such compensation for the Town Clerk as $600 and, further, that compensation to the Town Clerk pursuant to said section 19J shall hereafter be set at this and each successive Town Meeting in May in an amount not to exceed the limits set in said section 19J.*

Unanimous Voice Vote in Favor (05-04-2022)

ARTICLE 50: Prudent Investment Legislation: To see if the Town will vote to authorize and request the Select Board to petition the General Court of the Commonwealth, on behalf of the Town, for passage of special legislation substantially as provided below, allowing the investment of the Town's Trust Funds in accordance with Sections 3, 4, 5, 8, and 9 of Chapter 203C of the *Massachusetts General Laws*, removing the requirement to invest only in the Massachusetts Legal List of Investments; provided, however, that the General Court may make clerical or editorial changes of form only to said legislation, unless the Select Board votes to approve amendments thereto; and provided further that the Select Board is hereby authorized to approve amendments that shall be within the scope of the general public objectives of said petition.

AN ACT AUTHORIZING CERTAIN INVESTMENTS BY THE TREASURER OF THE TOWN OF HOPKINTON

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

SECTION 1. Notwithstanding Section 54 of Chapter 44 of the General Laws or any other general or special law to the contrary, the treasurer of the town of Hopkinton may invest trust funds that are in the custody of the treasurer in accordance with Sections 3, 4, 5, 8, and 9 of Chapter 203C of the General Laws.

SECTION 2. This act shall take effect upon its passage.

Pass any vote or take any act relative thereto.

Motion: (Select Board) *We move that the Town vote to* authorize and request the

Select Board to petition the General Court of the Commonwealth, on behalf of the Town, for passage of special legislation substantially as provided below, allowing the investment of the Town's Trust Funds in accordance with Sections 3, 4, 5, 8, and 9 of Chapter 203C of the *Massachusetts General Laws*, removing the requirement to invest only in the Massachusetts Legal List of Investments; provided, however, that the General Court may make clerical or editorial changes of form only to said legislation, unless the Select Board votes to approve amendments thereto; and provided further that the Select Board is hereby authorized to approve amendments that shall be within the scope of the general public objectives of said petition.

AN ACT AUTHORIZING CERTAIN INVESTMENTS BY THE TREASURER OF THE TOWN OF HOPKINTON

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

SECTION 1. Notwithstanding Section 54 of Chapter 44 of the General Laws or any other general or special law to the contrary, the treasurer of the town of Hopkinton may invest trust funds that are in the custody of the treasurer in accordance with Sections 3, 4, 5, 8, and 9 of Chapter 203C of the General Laws.

SECTION 2. This act shall take effect upon its passage.

Unanimous Voice Vote in Favor (05-04-2022)

ARTICLE 51: Tax Increment Financing Agreement - Lykan Bioscience: To see if the Town will vote, pursuant to Massachusetts General Law Chapter 40, Section 59, and Chapter 23A, Sections 3A through 3F, and the applicable regulations thereunder, to:(a) approve a Tax Increment Financing Agreement ("TIF Agreement") between the Town, Lykan Bioscience Holdings, LLC, and Southfield Properties III, LLC for property shown on Assessors Map R 29, Block 9, Lot A, which TIF Agreement provides for real estate tax and personal property tax exemptions at the exemption rate schedules set forth therein; and (b) authorize the Select Board to execute the TIF Agreement, and any documents related thereto, and to approve submission to the Massachusetts Economic Assistance Coordinating Council (EACC) of the TIF Agreement, and any documents related thereto, all relating to the project as described in the TIF Agreement, and any necessary documents relating thereto, and related submissions, and to take such other actions as necessary or appropriate to implement those documents, and carry out the purposes of this article.

Pass any vote or take any act relative thereto.

Select Board recommends Approval.
Appropriation Committee recommends Approval.

Motion: (Select Board) *We move that the Town vote, pursuant to Massachusetts General Law Chapter 40, Section 59, and Chapter 23A, Sections 3A through 3F, and the applicable regulations thereunder, to:(a) approve a Tax Increment Financing Agreement ("TIF Agreement") between the Town, Lykan Bioscience Holdings, LLC, and Southfield*

Properties III, LLC for property shown on Assessors Map R 29, Block 9, Lot A, which TIF Agreement provides for real estate tax and personal property tax exemptions at the exemption rate schedules set forth therein; and (b) authorize the Select Board to execute the TIF Agreement, and any documents related thereto, and to approve submission to the Massachusetts Economic Assistance Coordinating Council (EACC) of the TIF Agreement, and any documents related thereto, all relating to the project as described in the TIF Agreement, and any necessary documents relating thereto, and related submissions, and to take such other actions as necessary or appropriate to implement those documents, and carry out the purposes of this article.

Motion: (Darlene Hayes, Third Road) *I move that we end debate on Article 51.*

The motion received a second.

Unanimous Voice Vote in Favor (05-04-2022)

Main Motion; Unanimous Voice Vote in Favor (05-04-2022)

ARTICLE 52: PILOT Agreement, Wilson Street Solar Farm: To see if the Town will vote in accordance with Chapter 59, Section 5, Clause forty-fifth of the *Massachusetts General* Laws, to approve a Payment in Lieu of Taxes (PILOT) Agreement, as negotiated by the Select Board, with GHTJA04 LLC, for a period of twenty-five (25) years, whereby GHTJA04 LLC will pay the Town a sum of monies per year relative to a portion of land located at 17 Wilson Street, shown as Assessors' Maps U12 1 A, U12 2 A, U11 30 0 and U11 26 B, and which is related to the proposed construction and operation of a Large-Scale Ground Mounted Solar Photovoltaic Installation with an expected nameplate capacity of approximately 1.8 megawatts, said PILOT Agreement being on file in the Town Clerk's Office, and further to allow the Select Board or the Town Manager to negotiate any amendments necessary to said PILOT Agreement to reflect any changes in the size of the parcel of land or size of the system so long as the payments reflected in the PILOT Agreement rise or lower commensurately.

Pass any vote or take any act relative thereto.

Select Board recommends Approval.
Appropriation Committee recommends Approval.

Motion: (Select Board) *We move that the Town vote in accordance with Chapter 59, Section 5, Clause forty-fifth of the Massachusetts General Laws, to approve a Payment in Lieu of Taxes (PILOT) Agreement, as negotiated by the Select Board, with GHTJA04 LLC, for a period of twenty-five (25) years, whereby GHTJA04 LLC will pay the Town a sum of monies per year relative to a portion of land located at 17 Wilson Street, shown as Assessors' Map Maps U12 1 A, U12 2 A, U11 30 0 and U11 26 B, and which is related to the proposed construction and operation of a Large-Scale Ground Mounted Solar Photovoltaic Installation with an expected nameplate capacity of approximately 1.8 megawatts, said PILOT Agreement being on file in the Town Clerk's Office, and further to allow the Select Board or the Town Manager to negotiate any amendments necessary to said PILOT Agreement to reflect any changes in the size of the parcel of land or size of the system so long as the payments reflected in the PILOT Agreement rise or lower commensurately.*

Unanimous Voice Vote in Favor (05-04-2022)

ARTICLE 53: Trustees of the School Fund in the Town of Hopkinton: To see if the Town will choose members to fill the vacancies now existing in the Board of Trustees of the School Fund in the Town of Hopkinton.

Pass any vote or take any act relative thereto.

Motion (Select Board): *We move that the Town take no action on Article 53.*

Unanimous Voice Vote in Favor (05-04-2022)

Motion (Select Board): *We move that the Annual Town Meeting adjourn until the date of the Annual Town Election, May 16, 2022, held at the Hopkinton Middle School Gymnasium, and further that the Annual Town Meeting shall be dissolved upon the close of the polls on the date of the Annual Town Election.*

Unanimous Voice Vote in Favor (05-04-2022)

The Annual Town Meeting adjourned at 8:28 PM to reconvene at the Annual Town Election to cast ballots for Town officers.

OFFICE NAME						
SELECT BOARD (2)	**TOTAL P1**	**TOTAL P2**	**TOTAL P3**	**TOTAL P4**	**TOTAL P5**	**TOTAL BALLOT**
For Three Years						
Blanks	**80**	**163**	**127**	**132**	**147**	**649**
MARY JO LaFRENIERE	**184**	**285**	**249**	**299**	**371**	**1388**
JOHN M. COUTINHO	**93**	**225**	**199**	**180**	**208**	**905**
SHAHIDUL HASAN MANNAN	**207**	**275**	**274**	**275**	**404**	**1435**
Write In	**0**	**0**	**0**	**0**	**0**	**0**
Scattered	**3**	**4**	**7**	**4**	**2**	**20**
BRENDAN TEDSTONE	**3**	**4**	**6**	**10**	**8**	**31**
	0	**0**	**0**	**0**	**0**	**0**
	0	**0**	**0**	**0**	**0**	**0**
	570	**956**	**862**	**900**	**1140**	**4428**
TOWN MODERATOR (1)	**TOTAL P1**	**TOTAL P2**	**TOTAL P3**	**TOTAL P4**	**TOTAL P5**	**TOTAL BALLOT**
For Three Years						
Blanks	**55**	**97**	**109**	**89**	**120**	**470**
ELLEN D'ARCY RUTTER	**225**	**375**	**318**	**360**	**448**	**1726**
Write In	**0**	**0**	**0**	**0**	**0**	**0**
Scattered	**5**	**6**	**4**	**1**	**2**	**18**
	0	**0**	**0**	**0**	**0**	**0**
	0	**0**	**0**	**0**	**0**	**0**
	0	**0**	**0**	**0**	**0**	**0**
	285	**478**	**431**	**450**	**570**	**2214**
TOWN CLERK (1)	**TOTAL P1**	**TOTAL P2**	**TOTAL P3**	**TOTAL P4**	**TOTAL P5**	**TOTAL BALLOT**
For Three Years						
Blanks	**45**	**75**	**85**	**81**	**108**	**394**
CONNOR B. DEGAN	**237**	**398**	**342**	**369**	**461**	**1807**
Write In	**0**	**0**	**0**	**0**	**0**	**0**
Scattered	**3**	**5**	**4**	**0**	**1**	**13**
	0	**0**	**0**	**0**	**0**	**0**
	0	**0**	**0**	**0**	**0**	**0**
	0	**0**	**0**	**0**	**0**	**0**
	285	**478**	**431**	**450**	**570**	**2214**

BOARD OF ASSESSORS (1)	TOTAL P1	TOTAL P2	TOTAL P3	TOTAL P4	TOTAL P5	TOTAL BALLOT
For Three Years						
Blanks	60	116	121	99	128	524
PETER M. MIMMO	222	360	306	351	442	1681
Write In	0	0	0	0	0	0
Scattered	3	2	4	0	0	9
	0	0	0	0	0	0
	0	0	0	0	0	0
	0	0	0	0	0	0
	285	478	431	450	570	2214
BOARD OF HEALTH (1)	TOTAL P1	TOTAL P2	TOTAL P3	TOTAL P4	TOTAL P5	TOTAL BALLOT
For Three Years						
Blanks	56	118	122	104	132	532
RICHARD PETER JACOBS	228	358	306	346	436	1674
Write In	0	0	0	0	0	0
Scattered	1	2	3	0	2	8
	0	0	0	0	0	0
	0	0	0	0	0	0
	0	0	0	0	0	0
	285	478	431	450	570	2214
BOARD OF LIBRARY TRUSTEES (2)	TOTAL P1	TOTAL P2	TOTAL P3	TOTAL P4	TOTAL P5	TOTAL BALLOT
For Three Years						
Blanks	165	298	283	244	319	1309
SUSAN E. PORTER	217	352	300	349	435	1653
DAVID DOLLENMAYER	186	303	275	307	383	1454
Write In	0	0	0	0	0	0
Scattered	2	3	4	0	3	12
	0	0	0	0	0	0
	0	0	0	0	0	0
	0	0	0	0	0	0
	570	956	862	900	1140	4428

BOARD OF LIBRARY TRUSTEES (1)	TOTAL P1	TOTAL P2	TOTAL P3	TOTAL P4	TOTAL P5	TOTAL BALLOT
For two Years						
Blanks	63	116	119	92	141	531
ANNE BEAUCHAMP	218	360	309	356	427	1670
Write In	0	0	0	0	0	0
Scattered	4	2	3	2	2	13
	0	0	0	0	0	0
	0	0	0	0	0	0
	0	0	0	0	0	0
	285	478	431	450	570	2214
CEMETERY COMISSIONER (1)	TOTAL P1	TOTAL P2	TOTAL P3	TOTAL P4	TOTAL P5	TOTAL BALLOT
For Three Years						
Blanks	64	119	117	100	137	537
KYLA BETH McSWEENEY	218	357	310	350	430	1665
Write In	0	0	0	0	0	0
Scattered	3	2	4	0	3	12
	0	0	0	0	0	0
	0	0	0	0	0	0
	0	0	0	0	0	0
	285	478	431	450	570	2214
CEMETERY COMISSIONER (1)	TOTAL P1	TOTAL P2	TOTAL P3	TOTAL P4	TOTAL P5	TOTAL BALLOT
For two Years						
Blanks	63	109	118	98	128	516
LINDA KIMBALL	221	367	310	352	439	1689
Write In	0	0	0	0	0	0
Scattered	1	2	3	0	3	9
	0	0	0	0	0	0
		0	0	0	0	0
	0	0	0	0	0	0
	285	478	431	450	570	2214

COMMISSIONERS OF PARKS AND RECREATION (1)	TOTAL P1	TOTAL P2	TOTAL P3	TOTAL P4	TOTAL P5	TOTAL BALLOT
For Three Years						
Blanks	62	119	112	95	139	527
CYNTHIA S. ESTHIMER	218	357	316	355	431	1677
Write In	0	0	0	0	0	0
Scattered	5	2	3	0	0	10
	0	0	0	0	0	0
	0	0	0	0	0	0
	0	0	0	0	0	0
	285	478	431	450	570	2214
COMMISSIONERS OF TRUST FUNDS (1)	TOTAL P1	TOTAL P2	TOTAL P3	TOTAL P4	TOTAL P5	TOTAL BALLOT
For Three Years						
Blanks	65	120	124	104	141	554
SUSAN M. KURYS	217	356	303	346	429	1651
Write In	0	0	0	0	0	0
Scattered	3	2	4	0	0	9
	0	0	0	0	0	0
	0	0	0	0	0	0
	0	0	0	0	0	0
	285	478	431	450	570	2214
CONSTABLE (1)	TOTAL P1	TOTAL P2	TOTAL P3	TOTAL P4	TOTAL P5	TOTAL BALLOT
For Three Years						
Blanks	72	128	130	112	147	589
MICHAEL A. HAYES	209	345	296	338	421	1609
Write In	0	0	0	0	0	0
Scattered	4	5	5	0	2	16
	0	0	0	0	0	0
	0	0	0	0	0	0
	0	0	0	0	0	0
	285	478	431	450	570	2214

CONSTABLE (1)	TOTAL P1	TOTAL P2	TOTAL P3	TOTAL P4	TOTAL P5	TOTAL BALLOT
For Two Years						
Blanks	36	53	56	54	59	258
JOHN D. CARDILLO	56	77	58	76	85	352
BETH A. MALLOY	136	207	188	225	299	1055
MICHAEL TOROSIAN, SR.	56	138	126	95	127	542
Write In	0	0	0	0	0	0
Scattered	1	3	3	0	0	7
	0	0	0	0	0	0
	0	0	0	0	0	0
	0	0	0	0	0	0
	285	478	431	450	570	2214
HOUSING AUTHORITY (1)	TOTAL P1	TOTAL P2	TOTAL P3	TOTAL P4	TOTAL P5	TOTAL BALLOT
For Five Year						
Blanks	31	48	37	44	59	219
LINDA A. Di BONA	74	137	157	106	149	623
NANCY L. DRAWE	180	293	237	300	362	1372
Write In	0	0	0	0	0	0
Scattered	0	0	0	0	0	0
	0	0	0	0	0	0
	0	0	0	0	0	0
	0	0	0	0	0	0
	285	478	431	450	570	2214
HOUSING AUTHORITY (1)	TOTAL P1	TOTAL P2	TOTAL P3	TOTAL P4	TOTAL P5	TOTAL BALLOT
For Two Year						
Blanks	69	121	132	102	145	569
REBEKA HOFFMAN	214	355	296	348	425	1638
Write In	0	0	0	0	0	0
Scattered	2	2	3	0	0	7
	0	0	0	0	0	0
	0	0	0	0	0	0
	0	0	0	0	0	0
	285	478	431	450	570	2214

PLANNING BOARD (2)	TOTAL P1	TOTAL P2	TOTAL P3	TOTAL P4	TOTAL P5	TOTAL BALLOT
For Five Years						
Blanks	158	309	309	248	332	1356
MARIA ELYSE BARRETT MIHAJLOSKI	207	322	276	326	410	1541
RONNY PRIEFER	200	323	272	323	396	1514
Write In	0	0	0	0	0	0
Scattered	5	2	5	3	2	17
	0	0	0	0	0	0
	0	0	0	0	0	0
	0	0	0	0	0	0
	570	956	862	900	1140	4428
PLANNING BOARD (1)	TOTAL P1	TOTAL P2	TOTAL P3	TOTAL P4	TOTAL P5	TOTAL BALLOT
For One Year						
Blanks	71	130	124	109	143	577
FRANCIS J. DEYOUNG	213	345	305	341	427	1631
Write In	0	0	0	0	0	0
Scattered	1	3	2	0	0	6
	0	0	0	0	0	0
	0	0	0	0	0	0
	0	0	0	0	0	0
	285	478	431	450	570	2214
SCHOOL COMMITTEE (1)	TOTAL P1	TOTAL P2	TOTAL P3	TOTAL P4	TOTAL P5	TOTAL BALLOT
For Three Years						
Blanks	17	50	39	37	41	184
NANCY M. RICHARDS-CAVANAUGH	207	305	278	306	403	1499
CHRISTOPHER D. MELTON	60	119	112	107	124	522
Write In	0	0	0	0	0	0
Scattered	1	4	2	0	2	9
	0	0	0	0	0	0
	0	0	0	0	0	0
	0	0	0	0	0	0
	285	478	431	450	570	2214

SCHOOL COMMITTEE (1)	TOTAL P1	TOTAL P2	TOTAL P3	TOTAL P4	TOTAL P5	TOTAL BALLOT
For Two Years						
Blanks	18	35	39	26	26	144
ASHLEY A. FOGG	104	211	187	173	223	898
HOLLY MORAND	163	230	203	251	321	1168
Write In	0	0	0	0	0	0
Scattered	0	2	2	0	0	4
	0	0	0	0	0	0
	0	0	0	0	0	0
	0	0	0	0	0	0
	285	478	431	450	570	2214

SCHOOL COMMITTEE (1)	TOTAL P1	TOTAL P2	TOTAL P3	TOTAL P4	TOTAL P5	TOTAL BALLOT
For One Year						
Blanks	20	40	39	32	27	158
JENNIFER A. DEVLIN	187	274	238	292	342	1333
JARED WILLIAM PRAY	77	162	153	126	201	719
Write In	0	0	0	0	0	0
Scattered	1	2	1	0	0	4
	0	0	0	0	0	0
	0	0	0	0	0	0
	0	0	0	0	0	0
	285	478	431	450	570	2214

QUESTION # 1	TOTAL P1	TOTAL P2	TOTAL P3	TOTAL P4	TOTAL P5	TOTAL BALLOT
Shall the Town of Hopkinton be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to purchase a replacement fire engine for Fire Engine 2, including equipment related to the operation and use of said fire engine?						
Blanks	29	20	16	17	19	101
YES	214	350	298	352	466	1680
NO	42	108	117	81	85	433
	285	478	431	450	570	2214

QUESTION # 2	TOTAL P1	TOTAL P2	TOTAL P3	TOTAL P4	TOTAL P5	TOTAL BALLOT
Shall the Town of Hopkinton be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to pay for upgrades and repairs in the vicinity of Fire Station No. 2 (Woodville)?						
Blanks	27	22	16	21	23	109
YES	211	352	297	351	433	1644
NO	47	104	118	78	114	461
	285	478	431	450	570	2214
QUESTION # 3	TOTAL P1	TOTAL P2	TOTAL P3	TOTAL P4	TOTAL P5	TOTAL BALLOT
Shall the Town of Hopkinton be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to perform repair work on the Lake Maspenock Dam Area?						
Blanks	29	27	15	29	30	130
YES	200	328	312	325	420	1585
NO	56	123	104	96	120	499
	285	478	431	450	570	2214
QUESTION # 4	TOTAL P1	TOTAL P2	TOTAL P3	TOTAL P4	TOTAL P5	TOTAL BALLOT
Shall the Town of Hopkinton be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to pay for the replacement of air handling units in the Middle School and High School buildings, including any planning, design, engineering, construction or associated costs or expenses related thereto?						
Blanks	25	21	14	20	19	99
YES	213	343	299	355	460	1670
NO	47	114	118	75	91	445
	285	478	431	450	570	2214

QUESTION # 5	TOTAL P1	TOTAL P2	TOTAL P3	TOTAL P4	TOTAL P5	TOTAL BALLOT
Shall the Town of Hopkinton be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to pay the increased costs related to the Marathon School Addition project, approved by vote of the 2021 Annual Town Meeting, pursuant to Article 17 of said Town Meeting's warrant, including any planning, design, engineering, construction or associated costs or expenses related thereto?						
Blanks	31	22	15	20	25	113
YES	175	294	270	312	404	1455
NO	79	162	146	118	141	646
	285	478	431	450	570	2214

QUESTION # 6	TOTAL P1	TOTAL P2	TOTAL P3	TOTAL P4	TOTAL P5	TOTAL BALLOT
Shall the Town of Hopkinton be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to replace the Fruit Street Turf Field including any planning, design, engineering, construction or associated costs or expenses related thereto?						
Blanks	24	24	15	20	22	105
YES	167	254	243	258	352	1274
NO	94	200	173	172	196	835
	285	478	431	450	570	2214

Town of Hopkinton

2022 Annual Town Election

TOTAL OF ALL PRECINCTS		Ballots	{2214}			
OFFICE NAME						
SELECT BOARD (2)	**TOTAL P1**	**TOTAL P2**	**TOTAL P3**	**TOTAL P4**	**TOTAL P5**	**TOTAL BALLOT**
For Three Years						
Blanks	80	163	127	132	147	649
MARY JO LaFRENIERE	184	285	249	299	371	1388
JOHN M. COUTINHO	93	225	199	180	208	905
SHAHIDUL HASAN MANNAN	207	275	274	275	404	1435
Write In	0	0	0	0	0	0
Scattered	3	4	7	4	2	20
BRENDAN TEDSTONE	3	4	6	10	8	31
	570	956	862	900	1140	**4428**
TOWN MODERATOR (1)	**TOTAL P1**	**TOTAL P2**	**TOTAL P3**	**TOTAL P4**	**TOTAL P5**	**TOTAL BALLOT**
For Three Years						
Blanks	55	97	109	89	120	470
ELLEN D'ARCY RUTTER	225	375	318	360	448	1726
Write In	0	0	0	0	0	0
Scattered	5	6	4	1	2	18
	285	478	431	450	570	**2214**
TOWN CLERK (1)	**TOTAL P1**	**TOTAL P2**	**TOTAL P3**	**TOTAL P4**	**TOTAL P5**	**TOTAL BALLOT**
For Three Years						
Blanks	45	75	85	81	108	394
CONNOR B. DEGAN	237	398	342	369	461	1807
Write In	0	0	0	0	0	0
Scattered	3	5	4	0	1	13
	285	478	431	450	570	**2214**

BOARD OF ASSESSORS (1)	TOTAL P1	TOTAL P2	TOTAL P3	TOTAL P4	TOTAL P5	TOTAL BALLOT
For Three Years						
Blanks	60	116	121	99	128	524
PETER M. MIMMO	222	360	306	351	442	1681
Write In	0	0	0	0	0	0
Scattered	3	2	4	0	0	9
	285	478	431	450	570	**2214**

BOARD OF HEALTH (1)	TOTAL P1	TOTAL P2	TOTAL P3	TOTAL P4	TOTAL P5	TOTAL BALLOT
For Three Years						
Blanks	56	118	122	104	132	532
RICHARD PETER JACOBS	228	358	306	346	436	1674
Write In	0	0	0	0	0	0
Scattered	1	2	3	0	2	8
	285	478	431	450	570	**2214**

BOARD OF LIBRARY TRUSTEES (2)	TOTAL P1	TOTAL P2	TOTAL P3	TOTAL P4	TOTAL P5	TOTAL BALLOT
For Three Years						
Blanks	165	298	283	244	319	1309
SUSAN E. PORTER	217	352	300	349	435	1653
DAVID DOLLENMAYER	186	303	275	307	383	1454
Write In	0	0	0	0	0	0
Scattered	2	3	4	0	3	12
	570	956	862	900	1140	**4428**

BOARD OF LIBRARY TRUSTEES (1)	TOTAL P1	TOTAL P2	TOTAL P3	TOTAL P4	TOTAL P5	TOTAL BALLOT
For two Years						
Blanks	63	116	119	92	141	531
ANNE BEAUCHAMP	218	360	309	356	427	1670
Write In	0	0	0	0	0	0
Scattered	4	2	3	2	2	13
						0
						0
						0
	285	478	431	450	570	**2214**

CEMETERY COMISSIONER (1)	TOTAL P1	TOTAL P2	TOTAL P3	TOTAL P4	TOTAL P5	TOTAL BALLOT
For Three Years						
Blanks	64	119	117	100	137	537
KYLA BETH McSWEENEY	218	357	310	350	430	1665
Write In	0	0	0	0	0	0
Scattered	3	2	4	0	3	12
						0
						0
						0
	285	478	431	450	570	**2214**

CEMETERY COMISSIONER (1)	TOTAL P1	TOTAL P2	TOTAL P3	TOTAL P4	TOTAL P5	TOTAL BALLOT
For two Years						
Blanks	63	109	118	98	128	516
LINDA KIMBALL	221	367	310	352	439	1689
Write In	0	0	0	0	0	0
Scattered	1	2	3	0	3	9
						0
						0
						0
	285	478	431	450	570	**2214**

COMMISSIONERS OF PARKS AND RECREATION (1)	TOTAL P1	TOTAL P2	TOTAL P3	TOTAL P4	TOTAL P5	TOTAL BALLOT
For Three Years						
Blanks	62	119	112	95	139	527
CYNTHIA S. ESTHIMER	218	357	316	355	431	1677
Write In	0	0	0	0	0	0
Scattered	5	2	3	0	0	10
						0
						0
						0
	285	478	431	450	570	**2214**

COMMISSIONERS OF TRUST FUNDS (1)	TOTAL P1	TOTAL P2	TOTAL P3	TOTAL P4	TOTAL P5	TOTAL BALLOT
For Three Years						
Blanks	65	120	124	104	141	554
SUSAN M. KURYS	217	356	303	346	429	1651
Write In	0	0	0	0	0	0
Scattered	3	2	4	0	0	9
						0
						0
						0
	285	478	431	450	570	**2214**

CONSTABLE (1)	TOTAL P1	TOTAL P2	TOTAL P3	TOTAL P4	TOTAL P5	TOTAL BALLOT
For Three Years						
Blanks	72	128	130	112	147	589
MICHAEL A. HAYES	209	345	296	338	421	1609
Write In	0	0	0	0	0	0
Scattered	4	5	5	0	2	16
						0
						0
						0
	285	478	431	450	570	**2214**

CONSTABLE (1)	TOTAL P1	TOTAL P2	TOTAL P3	TOTAL P4	TOTAL P5	TOTAL BALLOT
For Two Years						
Blanks	36	53	56	54	59	258
JOHN D. CARDILLO	56	77	58	76	85	352
BETH A. MALLOY	136	207	188	225	299	1055
MICHAEL TOROSIAN, SR.	56	138	126	95	127	542
Write In	0	0	0	0	0	0
Scattered	1	3	3	0	0	7
						0
						0
						0
	285	478	431	450	570	**2214**

HOUSING AUTHORITY (1)	TOTAL P1	TOTAL P2	TOTAL P3	TOTAL P4	TOTAL P5	TOTAL BALLOT
For Five Year						
Blanks	31	48	37	44	59	219
LINDA A. Di BONA	74	137	157	106	149	623
NANCY L. DRAWE	180	293	237	300	362	1372
Write In	0	0	0	0	0	0
Scattered	0	0	0	0	0	0
	0	0	0	0	0	0
	0	0	0	0	0	0
	0	0	0	0	0	0
	285	478	431	450	570	**2214**

HOUSING AUTHORITY (1)	TOTAL P1	TOTAL P2	TOTAL P3	TOTAL P4	TOTAL P5	TOTAL BALLOT
For Two Year						
Blanks	69	121	132	102	145	569
REBEKA HOFFMAN	214	355	296	348	425	1638
Write In	0	0	0	0	0	0
Scattered	2	2	3	0	0	7
	0	0	0	0	0	0
	0	0	0	0	0	0
	0	0	0	0	0	0
	285	478	431	450	570	**2214**

PLANNING BOARD (2)	TOTAL P1	TOTAL P2	TOTAL P3	TOTAL P4	TOTAL P5	TOTAL BALLOT
For Five Years						
Blanks	158	309	309	248	332	1356
MARIA ELYSE BARRETT MIHAJLOSKI	207	322	276	326	410	1541
RONNY PRIEFER	200	323	272	323	396	1514
Write In	0	0	0	0	0	0
Scattered	5	2	5	3	2	17
	570	956	862	900	1140	**4428**

PLANNING BOARD (1)	TOTAL P1	TOTAL P2	TOTAL P3	TOTAL P4	TOTAL P5	TOTAL BALLOT
For One Year						
Blanks	71	130	124	109	143	577
FRANCIS J. DEYOUNG	213	345	305	341	427	1631
Write In	0	0	0	0	0	0
Scattered	1	3	2	0	0	6
	285	478	431	450	570	**2214**

SCHOOL COMMITTEE (1)	TOTAL P1	TOTAL P2	TOTAL P3	TOTAL P4	TOTAL P5	TOTAL BALLOT
For Three Years						
Blanks	17	50	39	37	41	184
NANCY M. RICHARDS-CAVANAUGH	207	305	278	306	403	1499
CHRISTOPHER D. MELTON	60	119	112	107	124	522
Write In	0	0	0	0	0	0
Scattered	1	4	2	0	2	9
	285	478	431	450	570	**2214**

SCHOOL COMMITTEE (1)	TOTAL P1	TOTAL P2	TOTAL P3	TOTAL P4	TOTAL P5	TOTAL BALLOT
For Two Years						
Blanks	18	35	39	26	26	144
ASHLEY A. FOGG	104	211	187	173	223	898
HOLLY MORAND	163	230	203	251	321	1168
Write In	0	0	0	0	0	0
Scattered	0	2	2	0	0	4
	285	478	431	450	570	**2214**

SCHOOL COMMITTEE (1)	TOTAL P1	TOTAL P2	TOTAL P3	TOTAL P4	TOTAL P5	TOTAL BALLOT
For One Year						
Blanks	20	40	39	32	27	158
JENNIFER A. DEVLIN	187	274	238	292	342	1333
JARED WILLIAM PRAY	77	162	153	126	201	719
Write In	0	0	0	0	0	0
Scattered	1	2	1	0	0	4
	285	478	431	450	570	**2214**

QUESTION # 1	TOTAL P1	TOTAL P2	TOTAL P3	TOTAL P4	TOTAL P5	TOTAL BALLOT
Shall the Town of Hopkinton be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to purchase a replacement fire engine for Fire Engine 2, including equipment related to the operation and use of said fire engine?						
Blanks	29	20	16	17	19	101
YES	214	350	298	352	466	1680
NO	42	108	117	81	85	433
	285	478	431	450	570	**2214**

QUESTION # 2	TOTAL P1	TOTAL P2	TOTAL P3	TOTAL P4	TOTAL P5	TOTAL BALLOT
Shall the Town of Hopkinton be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to pay for upgrades and repairs in the vicinity of Fire Station No. 2 (Woodville)?						
Blanks	27	22	16	21	23	109
YES	211	352	297	351	433	1644
NO	47	104	118	78	114	461
	285	478	431	450	570	**2214**
QUESTION # 3	**TOTAL P1**	**TOTAL P2**	**TOTAL P3**	**TOTAL P4**	**TOTAL P5**	**TOTAL BALLOT**
Shall the Town of Hopkinton be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to perform repair work on the Lake Maspenock Dam Area?						
Blanks	29	27	15	29	30	130
YES	200	328	312	325	420	1585
NO	56	123	104	96	120	499
	285	478	431	450	570	**2214**
QUESTION # 4	**TOTAL P1**	**TOTAL P2**	**TOTAL P3**	**TOTAL P4**	**TOTAL P5**	**TOTAL BALLOT**
Shall the Town of Hopkinton be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to pay for the replacement of air handling units in the Middle School and High School buildings, including any planning, design, engineering, construction or associated costs or expenses related thereto?						
Blanks	25	21	14	20	19	99
YES	213	343	299	355	460	1670
NO	47	114	118	75	91	445
	285	478	431	450	570	**2214**

QUESTION # 5	TOTAL P1	TOTAL P2	TOTAL P3	TOTAL P4	TOTAL P5	TOTAL BALLOT
Shall the Town of Hopkinton be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to pay the increased costs related to the Marathon School Addition project, approved by vote of the 2021 Annual Town Meeting, pursuant to Article 17 of said Town Meeting's warrant, including any planning, design, engineering, construction or associated costs or expenses related thereto?						
Blanks	31	22	15	20	25	113
YES	175	294	270	312	404	1455
NO	79	162	146	118	141	646
	285	478	431	450	570	**2214**

QUESTION # 6	TOTAL P1	TOTAL P2	TOTAL P3	TOTAL P4	TOTAL P5	TOTAL BALLOT
Shall the Town of Hopkinton be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to replace the Fruit Street Turf Field including any planning, design, engineering, construction or associated costs or expenses related thereto?						
Blanks	24	24	15	20	22	105
YES	167	254	243	258	352	1274
NO	94	200	173	172	196	835
	285	478	431	450	570	**2214**

A True Copy ATTEST:



Connor B. Degan

Town Clerk

COMMONWEALTH OF MASSACHUSETTS
TOWN OF HOPKINTON
ANNUAL TOWN MEETING WARRANT
MAY 2, 2022

(Voter Registration Deadline: April 12, 2022)

MIDDLESEX, ss.
To any of the Constables of the Town of Hopkinton in said County,

GREETINGS:
In the name of the Commonwealth of Massachusetts you are hereby required to notify and warn all inhabitants of the Town of Hopkinton qualified to vote in elections and in Town affairs:

To bring in their ballots on May 16, 2022, to an adjourned session of the Annual Town Meeting to be held at the Hopkinton Middle School Gymnasium, for the election of the following Officers:

Offices for the May 16, 2022 Election

Office	# of Positions	Length of Term
Board of Assessors	1	3 years
Board of Health	1	3 years
Board of Library Trustees	2	3 years
Board of Library Trustees**	1	2 years
Select Board	2	3 years
Cemetery Commissioners	1	3 years
Cemetery Commissioners**	1	2 years
Commissioners of Trust Fund	1	3 years
Constable	1	3 years

Office	# of Positions	Length of Term
Constable**	1	2 years
Hopkinton Housing Authority	1	5 years
Hopkinton Housing Authority**	1	2 years
Parks & Recreation Commission	1	3 years
Planning Board	2	5 years
Planning Board**	1	1 year
School Committee	1	3 years
School Committee**	1	2 years
School Committee**	1	1 year
Town Clerk	1	3 years
Town Moderator	1	3 years

**UNEXPIRED TERM

AND also to vote "Yes" or "No" on the following questions appearing on the ballot:

QUESTION

QUESTION 1: Shall the Town of Hopkinton be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to purchase a replacement fire engine for Fire Engine 2, including equipment related to the operation and use of said fire engine?

QUESTION 2: Shall the Town of Hopkinton be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to pay for upgrades and repairs in the vicinity of Fire Station No. 2 (Woodville)?

QUESTION 3: Shall the Town of Hopkinton be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to perform repair work on the Lake Maspenock Dam Area?

QUESTION 4: Shall the Town of Hopkinton be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to pay for the replacement of air handling units in the Middle School and High School buildings, including any planning, design, engineering, construction or associated costs or expenses related thereto?

QUESTION 5: Shall the Town of Hopkinton be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to pay the increased costs related to the Marathon School Addition project, approved by vote of the 2021 Annual Town Meeting, pursuant to Article 17 of said Town Meeting's warrant, including any planning, design, engineering, construction or associated costs or expenses related thereto?

QUESTION 6: Shall the Town of Hopkinton be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to replace the Fruit Street Turf Field including any planning, design, engineering, construction or associated costs or expenses related thereto?

For this purpose, the polls will be open from 7:00 a.m. to 8:00 p.m.

AND, further, to meet at the Hopkinton High School Field House at 90 Hayden Rowe, on May 2, 2022, at 7:00 p.m., then and there to act upon the following Articles:

REPORTS

ARTICLE: 1 Acceptance of Town Reports; Sponsor: Select Board

To hear the Reports of Town Officers, Boards and Committees.

Pass any vote or take any act relative thereto.

FINANCIAL - FISCAL YEAR 2022

ARTICLE: 2 FY 2022 Supplemental Appropriations and Transfers; Sponsor: Town Manager

To see if the Town will vote to transfer from available funds or otherwise provide a sum or sums of money to supplement operating budgets and various accounts for the fiscal year ending on June 30, 2022.

Pass any vote or take any act relative thereto.

ARTICLE: 3 Unpaid Bills from Prior Fiscal Years; Sponsor: Town Manager

To see if the Town will vote to raise and appropriate, transfer from available funds, or otherwise provide a sum or sums of money to pay unpaid bills from prior fiscal years, in accordance with the provisions of Chapter 44, Section 64, of the *Massachusetts General Laws*.

Pass any vote or take any act relative thereto.

FINANCIAL - FISCAL YEAR 2023

ARTICLE: 4 Set the Salary of Elected Officials; Sponsor: Select Board

To see if the Town will vote to fix the salary or compensation of all the elected officials of the Town in accordance with Chapter 41, Section 108, of the *Massachusetts General Laws*.

Pass any vote or take any act relative thereto.

ARTICLE: 5 Fiscal Year 2023 Operating Budget; Sponsor: Town Manager

To hear and act on reports and recommendations of the Appropriation Committee and to see if the Town will vote to raise and appropriate, transfer from available funds, borrow or otherwise provide a sum or sums of money for the operation and maintenance of Town Departments for the fiscal year beginning on July 1, 2022, and that such sums be expended for such purposes under the direction of the respective Town Officers, Boards and Committees.

Pass any vote or take any act relative thereto.

ARTICLE: 6 Establish Shared Housing Services Office Revolving Fund; Sponsor: Town Manager

To see if the Town will vote to amend Chapter 13, Finances, of the General Bylaws of the Town of Hopkinton, Article VI, Section 13-15 entitled "Authorized Revolving Funds", for the purpose of establishing and authorizing a new revolving fund for use by certain Town departments, boards, committees or officers, pursuant to Section 53E½ of Chapter 44 of the *Massachusetts General Laws*, by adding a row to the table in Section 13-15 as follows:

Revolving Fund	Department, Board, Committee or Officer Authorized to Spend from Fund	Fees, Charges or Other Receipts Credited to the Fund	Program or Activity Expenses Payable from Fund	Restrictions or Conditions on Expenses Payable from Fund	Other Requirements / Reports	Fiscal Years
Shared Housing Services Office	Town Manager's Office	Funds from member municipalities	Consultant services pursuant to the SWAP/TRIC Shared Housing Services Office Intermunicipal Agreement	None	None	Fiscal Year 2023 and subsequent years

Pass any vote or take any act relative thereto.

ARTICLE: 7 FY 2023 Revolving Funds Spending Limits; Sponsor: Town Manager

To see if the Town will vote to establish the limit on the total amount that may be expended from each revolving fund established by Article VI of Chapter 13 of the General Bylaws pursuant to Section 53E½ of Chapter 44 of the *Massachusetts General Laws* for the fiscal year beginning July 1, 2022.

Pass any vote or take any act relative thereto.

ARTICLE: 8 Establish MGL Ch. 44, § 53F¾ PEG Access and Cable Related Fund Account; Sponsor: Town Manager

To see if the Town will vote to accept the provisions of Chapter 44, Section $53F^{3}/_{4}$ of the *Massachusetts General Laws* to establish in the treasury a separate revenue fund to be known as the PEG Access and Cable Related Fund, to reserve cable franchise fees and other cable-related revenues for appropriation to support PEG access services and oversight and renewal of the cable franchise agreement, the fund to begin operation for fiscal year 2023, which begins on July 1, 2022.

Pass any vote or take any act relative thereto.

ARTICLE: 9 PEG Access and Cable Related Fund Revolving Account Funding; Sponsor: Town Manager

To see if the Town will vote to raise and appropriate, transfer from available funds, borrow,

appropriate from excess bond premiums, or otherwise provide a sum or sums of money to the PEG Access and Cable Related Fund Revolving Account, and, further, to appropriate a sum or sums of money from said Fund to support public, educational, or governmental access cable television services.

Pass any vote or take any act relative thereto.

ARTICLE: 10 Revoke HCAM Enterprise Fund; Sponsor: Town Manager

To see if the Town will vote to revoke its acceptance of the provisions of Chapter 44, Section 53F½ of the *Massachusetts General Laws*, voted at the 2019 Annual Town Meeting pursuant to Article 12 of said Town Meeting's warrant, with said revocation effective at the end of the day on June 30, 2022, thereby ceasing the Hopkinton Community Access Media, Inc. Fund as an enterprise fund effective in Fiscal Year 2023 and all subsequent fiscal years.

Pass any vote or take any act relative thereto.

ARTICLE: 11 Authorized/Unissued Debt Rescindment; Sponsor: Town Manager

To see if the Town will vote to rescind authorized and unissued debt for projects that are no longer necessary, or do not require additional funding.

Pass any vote or take any act relative thereto.

ARTICLE: 12 Chapter 90 Highway Funds; Sponsor: Town Manager

To see if the Town will vote to appropriate a sum or sums of money from the proceeds due to the Town pursuant to Chapter 90 of the *Massachusetts General Laws* for the purposes of repair, construction, maintenance and preservation of the Town's roads and bridges, the acquisition of easements and other interests in real property related to the laying out of ways, and other related costs, which qualify under the State Aid Highway Guidelines adopted by the Massachusetts Department of Transportation; said sum to be spent under the direction of the Town Manager.

Pass any vote or take any act relative thereto.

ARTICLE: 13 Authorize Petition for Special Legislation for Limited Means Tested Sewer and Water User Discounts; Sponsor: Town Manager

To see if the Town will vote to authorize and request the Select Board to petition the General Court of the Commonwealth, on behalf of the Town, for passage of special legislation substantially as provided below; provided, however, that the General Court may make clerical or editorial changes of form only to said legislation, unless the Select Board votes to approve

amendments thereto; and provided further that the Select Board is hereby authorized to approve amendments that shall be within the scope of the general public objectives of said petition:

AN ACT AUTHORIZING SEWER AND WATER USER DISCOUNTS IN THE TOWN OF HOPKINTON

SECTION 1. Notwithstanding any general or special law to the contrary, the Town of Hopkinton Select Board may discount fees charged to income eligible residents for the use of the Town's water and sewer systems.

SECTION 2. This act shall take effect upon its passage.

Pass any vote or take any act relative thereto.

ARTICLE: 14 Transfer to Other Post-Employment Benefits Liability Trust Fund; Sponsor: Town Manager

To see if the Town will vote to raise and appropriate, transfer from available funds, or otherwise provide a sum or sums of money for the purpose of increasing the Other Post-Employment Benefits Liability Fund.

Pass any vote or take any act relative thereto.

ARTICLE: 15 Transfer to the General Stabilization Fund; Sponsor: Town Manager

To see if the Town will vote to raise and appropriate, transfer from available funds, or otherwise provide a sum or sums of money for the purpose of increasing the General Stabilization Fund, to be used, upon further appropriation, for any lawful purpose.

Pass any vote or take any act relative thereto.

ARTICLE: 16 Transfer to the Capital Expense Stabilization Fund; Sponsor: Town Manager

To see if the Town will vote to raise and appropriate, transfer from available funds, or otherwise provide a sum or sums of money for the purpose of increasing the Capital Expense Stabilization Fund, to be used, upon further appropriation, for any lawful purpose.

Pass any vote or take any act relative thereto.

ARTICLE: 17 Create School Special Education Reserve Fund; Sponsor: Select Board

To see if the Town will vote to accept the provisions of Chapter 40, Section 13E of the *Massachusetts General Laws* to establish a School Special Education Reserve Fund for the purposes of supporting the fluctuating cost of out of district Special Education; provided,

further, that the funds shall be used, without further appropriation, for unanticipated or unbudgeted costs of special education and recovery high school programs, out-of-district tuition or transportation. The balance in such reserve fund shall not exceed 2 per cent of the annual net school spending of the school district; and, further, monies shall be distributed from the Reserve Fund only after a majority vote of the School Committee and a majority vote of the Select Board.

Pass any vote or take any act relative thereto.

ARTICLE: 18 Transfer to the School Special Education Reserve Fund; Sponsor: Select Board

To see if the Town will transfer a sum or sums of money for the purpose of funding the School Special Education Reserve Fund.

Pass any vote or take any act relative thereto.

CAPITAL EXPENSES AND PROJECTS

ARTICLE: 19 Pay-As-You-Go Capital Expenses; Sponsor: Town Manager

To see if the Town will vote to raise and appropriate, transfer from available funds, transfer from the Capital Stabilization Fund or otherwise provide a sum or sums of money to fund the following Pay-As-You-Go capital purchases and projects:

Item	*Purchase or Product*	*To be spent under the direction of*
1	High School Auditorium Stage and Lighting	School Superintendent
2	Districtwide Computer Network Switches	School Superintendent
3	School Wetlands Order of Conditions – Restoration of Wetlands (Add to ATM 2018, Art. 14)	School Superintendent
4	End User Computer Hardware Renewal	Town Manager
5	Datacenter Upgrades and Redundancy	Town Manager

Item	*Purchase or Product*	*To be spent under the direction of*
6	Videoconferencing Updates	Town Manager
7	Electronic Document Management System	Town Manager
8	Public Safety Radio System Feasibility Study	Town Manager
9	Police Patrol Cruiser Replacement (3)	Town Manager
10	Fire Station Roof HVAC Replacement, Add to ATM 2017 Art. 20	Town Manager
11	Police Station Roof Replacement, Add to ATM 2021 Art. 20	Town Manager
12	Police Station Mechanical System Upgrades	Town Manager
13	Senior Center Dining Facility Expansion - Design	Town Manager
14	Center School Reuse Design	Town Manager
15	Street Sweeper (S-23) Replacement	Town Manager
16	Sidewalk Replacement, Walcott Street	Town Manager
17	Super Duty Pickup/Dump Truck Replacement	Town Manager
18	Tree Truck, Add to ATM 2019, Art. 20	Town Manager

Pass any vote or take any act relative thereto.

ARTICLE: 20 Water Tank Cleaning; Sponsor: Director of Public Works and Town Manager

To see if the Town will vote to raise and appropriate, transfer from available funds, borrow, appropriate from excess bond premiums, or otherwise provide a sum or sums of money for the cleaning of the Town's water tanks; said sum to be spent under the direction of the Town Manager.

Pass any vote or take any act relative thereto.

ARTICLE: 21 Vehicle Replacement; Sponsor: Director of Public Works and Town Manager

To see if the Town will vote to raise and appropriate, transfer from available funds, borrow, appropriate from excess bond premiums, or otherwise provide a sum or sums of money for the replacement of one pickup truck; said sum to be spent under the direction of the Town Manager.

Pass any vote or take any act relative thereto.

ARTICLE: 22 MWRA Connection Design Work; Sponsor: Director of Public Works and Town Manager

To see if the Town will vote to raise and appropriate, transfer from available funds, borrow, appropriate from excess bond premiums, or otherwise provide a sum or sums of money for a design study, engineering and construction, and all other associated costs and expenses related thereto regarding the Town's connection to the MWRA water supply; said sum to be spent under the direction of the Town Manager.

Pass any vote or take any act relative thereto.

ARTICLE: 23 PFAS Filtration System - Well #6; Sponsor: Director of Public Works and Town Manager

To see if the Town will vote to raise and appropriate, transfer from available funds, borrow, appropriate from excess bond premiums, or otherwise provide a sum or sums of money for the installation of a PFAS Filtration System in Well #6, including any planning, design, engineering, construction or associated costs or expenses related thereto; said sum to be spent under the direction of the Town Manager.

Pass any vote or take any act relative thereto.

ARTICLE: 24 Fruit Street Well Facility Roof Replacement; Sponsor: Director of Public Works and Town Manager

To see if the Town will vote to raise and appropriate, transfer from available funds, borrow, appropriate from excess bond premiums, or otherwise provide a sum or sums of money for the replacement of the Fruit Street Well Facility Roof including any planning, design, engineering, construction or associated costs or expenses related thereto; said sum to be spent under the direction of the Town Manager.

Pass any vote or take any act relative thereto.

ARTICLE: 25 Fire Engine 2 Replacement; Sponsor: Fire Chief and Town Manager

To see if the Town will vote to raise and appropriate, transfer from available funds, borrow, appropriate from excess bond premiums, or otherwise provide a sum or sums of money for the purpose of replacing Fire Engine 2, including equipment related to the operation and use of said fire engine.

Pass any vote or take any act relative thereto.

ARTICLE: 26 Woodville Fire Station Repair Work; Sponsor: Fire Chief and Town Manager

To see if the Town will vote to raise and appropriate, transfer from available funds, borrow, appropriate from excess bond premiums, or otherwise provide a sum or sums of money to perform upgrades and repairs in the vicinity of the Woodville Fire Station (Fire Station 2).

Pass any vote or take any act relative thereto.

ARTICLE: 27 Air Handling Unit Replacement; Sponsor: School Committee

To see if the Town will vote to raise and appropriate, transfer from available funds, borrow, appropriate from excess bond premiums, or otherwise provide a sum or sums of money for the replacement of air handling units in the Middle School and High School buildings, including any planning, design, engineering, construction or associated costs or expenses related thereto; said sum to be spent under the direction of the School Committee.

Pass any vote or take any act relative thereto.

ARTICLE: 28 Fruit Street Turf Field Replacement; Sponsor: Park and Recreation Commission

To see if the Town will vote to raise and appropriate, transfer from available funds, borrow, appropriate from excess bond premiums, or otherwise provide a sum or sums of money for the replacement of the Fruit Street Turf Field including any planning, design, engineering, construction or associated costs or expenses related thereto; said sum to be spent under the direction of the Park and Recreation Commission.

Pass any vote or take any act relative thereto.

ARTICLE: 29 Marathon School Addition Cost Increase; Sponsor: School Committee

To see if the Town will vote to raise and appropriate, transfer from available funds, borrow, appropriate from excess bond premiums, or otherwise provide a sum or sums of money for the payment of increased costs related to the Marathon School Addition project, approved by vote of the 2021 Annual Town Meeting, pursuant to Article 17 of said Town Meeting's warrant, including any planning, design, engineering, construction or associated costs or expenses related thereto; said sum to be spent under the direction of the School Committee.

Pass any vote or take any act relative thereto.

ARTICLE: 30 Lake Maspenock Dam Area Repair Work; Sponsor: Town Manager

To see if the Town will vote to raise and appropriate, transfer from available funds, borrow, appropriate from excess bond premiums, or otherwise provide a sum or sums of money to perform repair work on the Lake Maspenock Dam area.

Pass any vote or take any act relative thereto.

COMMUNITY PRESERVATION FUNDS

ARTICLE: 31 Community Preservation Funds; Sponsor: Community Preservation Committee

To see if the Town will vote to appropriate or reserve from the Community Preservation annual revenues a sum or sums of money, in the amounts recommended by the Community Preservation Committee and not to exceed 5% of the estimated annual revenues for Fiscal Year 2023, for committee administrative expenses and other expenses in the fiscal year beginning on July 1, 2022, with each item to be considered a separate appropriation.

Pass any vote or take any act relative thereto.

ARTICLE: 32 Community Preservation Recommendations; Sponsor: Community Preservation Committee

To see if the Town will vote to hear and act on the report of the Community Preservation Committee on the Community Preservation budget for Fiscal Year 2023; and, further, to appropriate from the Community Preservation Fund, a sum or sums of money for the following Community Preservation projects or purposes, including the acquisition of interests in land, all as recommended by the Community Preservation Committee, and to authorize the Town Manager, the Select Board, Conservation Commission, Town Clerk, Trail Coordination and Management Committee, Open Space Preservation Commission and Upper Charles Trail Committee to enter into all agreements and execute any and all instruments necessary to

acquire, convey or accept, as the case may be, appropriate historic preservation restrictions for historic resources and conservation restrictions for open space, in accordance with Chapter 184 of the Massachusetts General Laws, to comply with the requirements of Chapter 44B, Section 12 of the Massachusetts General Laws for the same:

A. A sum or sums of money from funds reserved for Community Housing for a Shared Housing Services Office for Affordable Housing. Funded from the Community Housing Reserve with the following conditions: 1. That the grant expires on July 1, 2023 unless extended by the Community Preservation Committee. 2. All administrative costs will be funded not from the CPA funds. 3. The funds to be spent under the direction of the Town Manager and the Community Preservation Committee.

B. A sum or sums of money from funds reserved for Historical Preservation for restoration and digital archive of town records as the Historical Commission voted that the records are a Historic Resources. Funded from the Historic Resource Reserve with the following conditions: 1. That the grant expires on July 1, 2024 unless extended by the Community Preservation Committee. 2. The funds to be spent under the direction of the Town Clerk and the Community Preservation Committee.

C. A sum or sums of money from funds reserved for Recreation Funds for drainage improvements and stone dust trail surface for the Middle School Cross Country Course. Funded from the Recreation Reserve with the following conditions: 1. That the grant expires on July 1, 2024 unless extended by the Community Preservation Committee. 2. The funds to be spent under the direction of the Trail Coordination and Management Committee and the Community Preservation Committee.

D. A sum or sums of money from funds reserved for Undesignated Funds for construction of parking on Pond Street for the Town Forest and Cameron Woods Open Space property. Funded from the Undesignated funds with the following conditions: 1. That the grant expires on July 1, 2024 unless extended by the Community Preservation Committee. 2. The funds to be spent under the direction of the Trail Coordination and Management Committee and the Community Preservation Committee.

E. A sum or sums of money for engineering and construction documents for the Campus Connector Trail Segments 5 and 6. Funded from the Undesignated Reserve with the following conditions: 1. That the grant expires on July 1, 2024 unless extended by the Community Preservation Committee. 2. The Upper Charles Trail Committee is encouraged to apply for a MA Trails Grant to assist in funding this project. 3. The Upper Charles Trail Committee will submit preliminary design of Segment 6 to the Select Board for their approval prior to expending final design/bidding funds on Segment 5 and 6. 4 The funds to be spent under the direction of the Upper Charles Trail Committee and the Community Preservation Committee.

F. A sum or sums of money from funds reserved for Recreation Reserve for additional features for the Skatepark at EMC Park. Funded from the Recreation Reserve with the following conditions: 1. That the grant expires on July 1, 2023 unless extended by the Community Preservation Committee. 2. The funds to be spent under the direction of the Parks and Recreation Commission and the Community Preservation Committee.

G. A sum or sums of money from funds reserved for Undesignated Reserve for pickleball and tennis courts with parking lot at Fruit Street recreation area. Funded from the Undesignated Reserve with the following conditions: 1. That the grant expires on July 1, 2024 unless extended by the Community Preservation Committee. 2. The funds to be spent under the direction of Parks and Recreation Commission and the Community Preservation Committee.

H. A sum or sums of money from funds reserved for engineering studies and cost estimates for construction of bathrooms and if needed construct a portion of the sewer line under the Skate Park at EMC Park. Funded from the Recreation Reserve with the following conditions: 1. That the grant expires on July 1, 2023 unless extended by the Community Preservation Committee. 2. The funds to be spent under the direction of Parks and Recreation Commission and the Community Preservation Committee.

I. A sum or sums of money for the purchase of the "Conroy" property, conservation restriction and legal expenses of Open Space and Recreation on Saddle Hill Road in Hopkinton, MA, containing 88.29 acres, more or less, identified as Assessor's Parcels R7 5 0 and R7 7 0 and more particularly described in a certain deed recorded in the Middlesex South District Registry of Deeds in Book 70082, Page 23 and Book, 76408 Page 400; Funded from the Open Space Reserve with the following conditions: 1. Grant expires on July 1, 2024 unless extended by the Community Preservation Committee. Land will be managed by the Open Space Preservation Commission. The funds to be spent under the direction of the Town Manager and the Community Preservation Committee.

J. A sum or sums of money from funds reserved for Undesignated Funds for survey and boundary marking of Cameron Woods; Funded from Undesignated Funds with the following conditions: 1. That the grant expires on July 1, 2023 unless extended by the Community Preservation Committee. 2. The funds to be spent under the direction of the Open Space Preservation Commission and the Community Preservation Committee.

Pass any vote or take any act relative thereto.

ZONING BYLAW AMENDMENTS

ARTICLE: 33 One Single-Family Dwelling per Lot; Sponsor: Planning Board

To see if the Town will vote to amend the Zoning Bylaws substantially as follows:

1. To amend Article I, General Provisions, Section 210-3, General Applicability, by inserting the following at the end of the section:

   No lot may be used for more than one single-family dwelling, except as may be otherwise permitted herein.

2. To amend Article I, General Provisions, Section 210-4, Definitions, by inserting the following after the definition for "Off-Street Parking":

   Principal Use - The primary or main use of land, building, or structure, as distinguished from an accessory use, building, or structure.

Pass any vote or take any act relative thereto.

ARTICLE: 34 Maximum Gross Floor Area, Industrial A District; Sponsor: Planning Board

To see if the Town will vote to amend the Zoning Bylaws by amending Article VIII, Industrial A (IA) District, Section 210-28, Size and Setback Requirements, subsection (4), substantially as follows:

(4) Maximum gross floor area: ~~50%~~ **80%** of lot area.

Pass any vote or take any action relative thereto.

ARTICLE: 35 Off-Street Parking; Sponsor: Planning Board

To see if the Town will vote to amend the Zoning Bylaws by amending Article XVIII, Supplementary Regulations, Section 210-124, Off-street parking, B. Parking requirements, substantially as follows:

(1) The following off-street parking requirements shall apply to the uses listed below:

Type of Use	Number of Spaces
Animal Shelter	3 spaces per 1,000 square feet of gross floor area
Bed & breakfast	1 space for each unit available for occupancy
Child care facility	1 **space** for every 10 children of rated capacity of the facility plus 1 **space** for each staff person on the largest shift
Conference center	2 spaces for every 3 seats

Continuing Care Retirement Facility/Assisted Living/Nursing Home Facilities	1 **space** for every 3 beds, plus 1 **space** for each employee on the largest shift
Dog Day Care Facility	1 **space** per 3 dogs
General office, medical and dental office, ~~**research and development and industrial uses**~~	3 **spaces** per 1,000 square feet of gross floor area
Laboratory, research and development, and industrial uses	**1 space per 800 square feet of gross floor area**
Health services facility	3 spaces per 1,000 square feet of gross floor area
Hotel, motel, inn	1.2 spaces for each unit available for occupancy
Museums	2 spaces per 1,000 square feet of gross floor area of public floor area, not including corridors and other service areas
Nursing home	1 **space** for every 3 beds plus 1 **space** for each employee on the largest shift
Places of assembly	1 **space** for every 2 seats plus 1 **space** for each employee on the largest shift
Recreational uses	1 **space** for every 5 occupants as permitted by State Building Code
Residential component of mixed use buildings	1 **space** for every bedroom
Restaurant with customer seats	1 space for every 3 seats plus 1 space for every 2 employees on the largest shift. The term "seats" shall include all customer seats, indoor and outdoor, seasonal and year-round, on the premises.
Restaurant without customer seats	3 spaces, or 1 space for every 300 square feet of gross floor area plus 1 space for every 2 employees on the largest shift, whichever is greater. The term "seats" shall include all customer seats, indoor and outdoor, seasonal and year-round, on the premises.

Retail uses	**4 spaces** per 1,000 square feet of gross floor area
Warehouse uses	**1 space** per ~~1~~**2**,000 square feet of gross floor area

Pass any vote or take any act relative thereto.

ARTICLE: 36 Housekeeping/Gender Neutral References; Sponsor: Planning Board

To see if the Town will vote to amend the Zoning Bylaws substantially as follows:

1. To amend Article XXI, Design Review Board, Section 210-142.A, by striking the word "Chairman" in item (1) and replacing it with the word "Chair";

2. To amend Article XXII, Board of Appeals, Section 210-146, by amending Subsection C as follows:

   Members. The Board of Appeals shall consist of five regular members and four associate members. They shall be appointed by the Select Board for terms of five years each in such manner that the term of one regular member shall expire each year. The Board shall annually elect a ~~**Chairman**~~ **Chair** and a Vice ~~**Chairman**~~ **Chair** from among its regular members, and a Clerk from among its regular or associate members. A member can only be removed for cause by the Select Board and only after written charges have been made and a public hearing has been held. The ~~**Chairman**~~ **Chair** may designate an associate member to sit on the Board in case of the absence, inability to act or interest on the part of a member thereof, or in the event of a vacancy on said Board, in which case an associate member may sit as a member of the Board until said vacancy is filled.

3. To amend Article XXI, Board of Appeals, Section 210-146, by amending Subsection E as follows:

   Meetings. Meetings of the Board shall be held at the call of the ~~**Chairman**~~ **Chair** and also when called in such other manner as the Board shall determine in its rules. The ~~**Chairman**~~ **Chair** or, in the absence of the ~~**Chairman**~~ **Chair**, the Acting ~~**Chairman**~~ **Chair**, may administer oaths, summon witnesses and call for the production of papers.

4. To amend Article XXI, Board of Appeals, Section 210-151.D by striking the word "him" in the last sentence and replacing it with the word "them".

5. To amend Article XXIV, Administration and Enforcement, Section 156, Investigation; notice to desist violation, as follows:

If the Director of Municipal Inspections shall be informed, or have reason to believe that any provision of this chapter or any permit thereunder has been, is being or is likely to be violated, ~~he~~ **they** shall make or cause an investigation to be made of the facts, including an inspection of the property where the violation may exist. When the Director receives a written request to enforce this chapter against any alleged violator, the Director shall reply in writing within 14 days, stating ~~his~~ **the** action **taken**, or nonaction, and the reasons therefor. If ~~he finds~~ any violation **is found**, ~~he shall give~~ immediate notice **shall be given** in writing to the owner or ~~his~~ **their** duly authorized agent and to the occupant of the premises ~~and~~ **which** shall order that any violation of the provisions of this chapter immediately cease.

Pass any vote or take any act relative thereto.

ARTICLE: 37 Housekeeping, Plural Uses; Sponsor: Planning Board

To see if the Town will vote to amend the Zoning Bylaws substantially as follows:

1. To amend Article II, Residence A (RA) District, Section 210-6, as follows:

   A. Single-family dwelling~~s~~.

   B. Place~~s~~ of worship and other religious use~~s~~.

   C. Public school~~s~~, public librar~~yies and~~**or** museum~~s~~, private school~~s~~ for scholastic subjects only, including nursery school~~s~~.

   D. Membership club~~s~~, lodge~~s~~, social recreational and community center building~~s~~, and grounds for games and sports, except those having as a principal purpose any activity which is usually carried on as a business (fairs and public benefits excluded).

   E. The renting of rooms or the furnishing of table board in an owner-occupied single family dwelling.

   F. Home professional office.

   G. Home personal service.

   H. Municipal uses.

   I. Agriculture, horticulture, floriculture, or viticulture on any lot of 5 acres or more. Agriculture, horticulture, floriculture or viticulture on a lot of less than 5 acres, provided that: a) the sale of products or plants is confined primarily to those raised on the premises, b) the use is not noxious, injurious or offensive to the neighborhood, and c)

farm animals are kept in an enclosure or building 50 feet or more from any street line and 30 feet or more from any side lot line.

J. Reserved

K. Accessory uses.

2. To amend Article II, Residence A (RA) District, Section 210-7, as follows:

The following uses shall be allowed in an RA District upon the granting of a special permit by the Board of Appeals.

A. Funeral home~~s~~.

B. Public or semipublic institution~~s~~ of a philanthropic or charitable character, nursing home~~s~~, acute care and rehabilitation facilit~~yies~~, and elderly housing.

C. Above-ground structure~~s~~ or facilit~~yies~~ related to the distribution, collection, transmission or disposal, for a fee, of water, sanitary sewage, gas, television services, data, telephone services, or electric power; provided, however, that no special permit shall be required pursuant to this section for structures or facilities accessory to a residential use; for wireless communication facilities or the proposed extension in height, addition of cells, antenna or panels of a wireless communication facility, as defined in Section 210-4; for wind energy systems, meteorological towers or any part thereof, as defined in Section 210-197; or for commercial solar photovoltaic installations or any part thereof, as defined in Section 210-4.

3. To amend Article III, Residence B (RB) District, Section 210-9, as follows:

The following land uses and building uses shall be permitted in an RB District. Any uses not so permitted are excluded unless otherwise permitted by law or by the terms hereof.

A. ~~**All uses**~~**Any use** permitted in an RA District as set forth in § 210-6 above.

4. To amend Article III, Residence B (RB) District, Section 210-10, as follows:

The following uses shall be allowed in an RB District upon the granting of a special permit by the Board of Appeals.

A. Funeral home~~s~~.

B. Home specialty retail.

C. Public or semipublic institution~~s~~ of a philanthropic or charitable character, nursing home~~s~~, acute care and rehabilitation facilit~~yies~~, and elderly housing.

D. Landscaping business and storage/staging facility. Such facility shall be an accessory use to the lawful principal use of the property and shall be located on the same property as the petitioner's dwelling.

E. Above-ground structure~~s~~ or facilit~~yies~~ related to the distribution, collection, transmission or disposal, for a fee, of water, sanitary sewage, gas, television services, data, telephone services, or electric power;

5. To amend Article IV, Residence Lake Front (RLF) District, Section 210-12, as follows:

The following land uses and building uses shall be permitted in an RLF District. Any uses not so permitted are excluded unless otherwise permitted by law or by the terms hereof.

A. ~~All uses~~**Any use** permitted in RA Districts as set forth in §210-6 above.

B. ~~All uses~~**Any use** permitted in an RB District as set forth in § 210-9.

C. Private boat, canoe, or motor boathouse~~s~~.

D. Private bathhouse~~s~~.

E. Public recreational and educational use~~s~~.

F. Accessory uses customarily incident to any permitted use of buildings, structures, or land.

6. To amend Article IV, Residence Lake Front (RLF) District, Section 210-13, as follows:

The following uses shall be allowed in an RLF District upon the granting of a special permit by the Board of Appeals:

A. Public boathouse~~s~~ for rental of boats and canoes.

B. Public bathhouse~~s~~.

C. Commercial recreational use~~s~~ of buildings, structures, and land.

D. Uses allowed by special permit in § 210-10, with the exception of § 210-10C and D.

7. To amend Article V, Agricultural (A) District, Section 210-115, as follows:

The following land uses and building uses shall be permitted in an A District. Any uses not so permitted are excluded, unless otherwise permitted by law or by the terms hereof.

A. Any use permitted in an RA District as set forth in §210-6 above.

B. Any use permitted in an RB District as set forth in §§ 210-9 and 210-10 with the exception of §210-10C and D.

C. Any use permitted in an RLF District as set forth in §210-12.

D. Agriculture, horticulture, floriculture, and viticulture.

E. Wood lot~~s~~, portable wood working mill~~s~~ and machinery.

F. Accessory uses.

G. Home business workshop.

8. To amend Article V, Agricultural (A) District, Section 210-16, as follows:

In addition to the foregoing permitted uses, the following uses shall be allowed in an A District upon the granting of a special permit by the Board of Appeals:

A. Commercial saddle horse~~s~~ or riding stable~~s~~.

B. Public or semipublic institution~~s~~ of a philanthropic or charitable character, nursing home~~s~~, acute care and rehabilitation facility~~ies~~, and elderly housing.

C. Landscaping business and storage/staging facility. Such facility shall be an accessory use to the lawful principal use of the property and shall be located on the same property as the petitioner's dwelling.

D. Uses allowed by special permit in §210-13.

9. To amend Article VI, Business (B) District, Section 210-18, as follows:

The following land uses and building uses shall be permitted in a B District. Any uses not so permitted are excluded, unless otherwise permitted by law or by the terms hereof.

A. Bed-and-breakfast establishment~~s~~ ~~and~~or inn~~s~~, with a maximum of 12 guest rooms.

B. Retail store~~s~~ and retail service shop~~s~~.

C. Business or professional office**s**, medical office**s**, and bank**s**.

D. Municipal uses.

E. Funeral home**s** and mortuar**y~~ies~~**.

F. Restaurant**s**.

G. Mixed use building**s** comprised of retail space on the first floor, and office space or residential dwelling units on the second and third floors. The residential dwelling units shall have dedicated on-site parking spaces. No dwelling unit shall have less than 600 gross square feet.

H. Accessory uses.

10. To amend Article VI, Business (B) District, Section 210-19, as follows:

A. The following uses shall be allowed in a B District upon the granting of a Special Permit by the Board of Appeals:

(1) Gasoline service station**s** and automobile repair garage**s** operating in compliance with all federal, state, and municipal regulatory requirements, expressly including the accessory use of retail sale of propane; provided, however, that the maximum size of any propane storage tank authorized by Special Permit issued pursuant to this section shall not exceed 2,000 gallons.

(2) Single and multifamily residence**s** and building**s** used for dwelling purposes; provided, however, that all residential uses shall comply with the dimensional requirements contained in Article II, Residence A (RA) District.

(3) Live commercial entertainment.

(4) Theater**s**, hall**s**, and club**s**.

B. The following uses shall be allowed in a B District upon the granting of a Special Permit by the Planning Board:

(1) Drive-in, drive-through, or drive-up use**s**, excluding the dispensing of food or drink; provided, however that:

a. An adequate dedicated area for at least four vehicles to queue shall be provided on the premises, and

b. Notification of the public hearing for such Special Permit shall be mailed to the owners of all properties within 1,000 feet of the premises.

(2) Off-street parking facility.

(3) Registered Marijuana Dispensary (RMD).

11. To amend Article VIA, Downtown Business (DB) District, Section 210-20.2, as follows: The following land uses and building uses shall be permitted in a BD District. Any uses not so permitted are excluded, unless otherwise permitted by law or by the terms hereof.

A. Bed-and-breakfast establishments ~~and~~or inns, with a maximum of 12 guest rooms.

B. Retail stores and retail service shops.

C. Business or professional offices, medical offices, and banks.

D. Municipal uses.

E. Funeral homes and mortuar~~y~~ies.

F. Restaurants.

G. Mixed use buildings comprised of retail space on the first floor, and office space or residential dwelling units on the second and third floors. The residential dwelling units shall have dedicated on-site parking spaces. No dwelling unit shall have less than 600 gross square feet.

H. Accessory uses.

12. To amend Article III, Downtown Business (DB) District, Section 210-20.3, as follows:

A. The following uses shall be allowed in a DB District upon the granting of a Special Permit by the Board of Appeals:

(1) Gasoline service stations and automobile repair garages operating in compliance with all federal, state, and municipal regulatory requirements, expressly including the accessory use of retail sale of propane; provided, however, that the maximum size of any propane storage tank authorized by Special Permit issued pursuant to this section shall not exceed 2,000 gallons.

(2) Single and multifamily residences and buildings used for dwelling purposes; provided, however, that all residential uses shall comply with the dimensional requirements contained in Article II, Residence A (RA) District.

(3) Live commercial entertainment.

(4) Theaters, halls, and clubs.

B. The following uses shall be allowed in a DB District upon the granting of a Special Permit by the Planning Board:

(1) Drive-in, drive-through, or drive-up uses, excluding the dispensing of food or drink; provided, however that:

a. An adequate dedicated area for at least four vehicles to queue shall be provided on the premises, and

b. Notification of the public hearing for such Special Permit shall be mailed to the owners of all properties within 1,000 feet of the premises.

(2) Off-street parking facility.

13. To amend Article VII, Rural Business (BR) District, Section 210-23, as follows:

The following land uses and building uses shall be permitted in a BR District. Any uses not so permitted are excluded unless otherwise permitted by law or the terms hereof.

A. Restaurants.

B. Retail stores, provided that not more than six employees are on the premises.

C. Business, medical or professional offices, and banks.

D. Retail business: retail service or public utility uses involving manufacturing, clearly incidental and accessory to a retail use, on the same premises, and the product is customarily sold on the premises, provided that not more than six operators are employed in such manufacturing.

E. On-site residence of owners or employees of a permitted use.

F. Accessory uses.

G. Health services facility.

14. To amend Article VII, Rural Business (BR) District, Section 210-24, as follows:

A. The following uses shall be allowed in the BR District upon the granting of a Special Permit by the Board of Appeals:

(1) Filling station and routine automobile maintenance, but not including major repairs.

(2) Single-family residence.

(3) Live commercial entertainment and place~~s~~ of assembly.

(4) Veterinary clinic.

(5) Continuing Care Retirement Community Facilit~~yies~~/Assisted Living Facilit~~yies~~/Nursing Home Facilit~~yies~~.

B. The following uses shall be allowed in a BR District upon the granting of a Special Permit by the Planning Board:

(1) Drive-in, drive-through, or drive-up use~~s~~, excluding the dispensing of food or drink; provided, however that:

a. An adequate dedicated area for at least four vehicles to queue shall be provided on the premises, and

b. Notification of the public hearing for such Special Permit shall be mailed to the owners of all properties within 1,000 feet of the premises.

(2) Registered Marijuana Dispensary (RMD).

15. To amend Article VIII, Industrial A (IA) District, Section 210-34, as follows:

A. The following land uses are permitted in an IA District.

(1) Research and development; Research center~~s~~ and laborator~~yies~~.

(2) Professional and medical office~~s~~.

(3) Manufacturing, assembly or processing plant~~s~~ for the following types of industries, provided that none of the activities in Subsection A(3)(a) through (k) will be offensive, injurious or noxious because of gas, dirt, sewage and refuse, vibration, smoke, fumes, dust, odors, discharge of harmful bacteria, radioactive material or chemicals into air, water or septic or site drainage systems, danger of

fire or explosion, objectionable noise or other characteristics which are detrimental or offensive or which tend to reduce property values in the same or adjoining districts:

(a) Food and kindred products.

(b) Apparel and related products.

(c) Electronic and electrical products.

(d) Furniture and fixtures.

(e) Printing and publishing.

(f) Lumber and wood products.

(g) Paper converting products.

(h) Primary and fabricated metal industries.

(i) Machinery.

(j) Transportation equipment.

(k) Instruments and related products, or any other light manufacturing enterprise.

(4) Warehousing for distribution.

(5) Landscaping business and storage/staging facility.

(6) Health club.

(7) The preparation, packaging and warehousing for distribution of medical supplies for home intravenous therapy with accessory retail use, provided that the retail use occupies no more than 300 square feet of gross floor area in the aggregate on any one lot.

(8) Accessory uses, including but not limited to cafeterias.

(9) Restaurants.

(10) Health services facility.

(11) Retail store~~s~~ not to exceed 2,000 square feet, located so as to provide for the convenience of the occupants of the immediate neighborhood, selling items such as groceries, prepared take-out food, toilet articles, cosmetics, candy, sundries, medications, newspapers, magazines and ice cream provided, however, that any such retail store may operate only between the hours of 6:00 A.M. and 10:00 P.M.

(12) Genetic, biological and chemical research center~~s~~, laborator~~yies~~ and manufacturing and processing plant~~s~~ with a Biosafety Level of Level 1 (involving specific combinations of work, practices, safety equipment and facilities appropriate for infectious agents that do not ordinarily cause human disease) or Level 2 (involving specific combinations of work practices, safety equipment and facilities appropriate for infectious agents that can cause human disease, but whose potential for transmission is limited), as determined in accordance with the Guidelines of the U.S. Centers for Disease Control.

B. Any use~~s~~ not so permitted ~~are~~is excluded unless otherwise permitted by law or the terms of this article.

16. To amend Article VIII, Industrial A (IA) District, Section 210-35, as follows:

A. The following uses shall be allowed in an IA District upon the grant of a Special Permit by the Board of Appeals.

(1) Genetic, biological and chemical research center~~s~~, laborator~~yies~~ and manufacturing and processing plant~~s~~ with a Biosafety Level of Level 3 (involving specific combinations of work practices, safety equipment and facilities appropriate for infectious agents that may be transmitted by the respiratory route which can cause serious infection), as determined in accordance with the Guidelines of the U.S. Centers for Disease Control.

(2) Conference center~~s~~ with or without a residential dormitory component.

(3) Veterinary clinic~~s~~.

(4) Automobile and truck rental and repair, but not including automobile and truck sales.

(5) As an accessory use, facilit~~yies~~ for storage of gasoline, kerosene, fuel oil, volatile gases and other such substances, except as otherwise prohibited by this Chapter.

(6) Recycling center~~s~~; provided, however, that recycling activities are not located within 100 feet of a residential zoning district, and provided further that a buffer

area containing natural material and forming an effective year-round screen between the recycling activities and the residential zoning district shall be required.

(7) Continuing care retirement community/assisted living facility/nursing home facility.

(8) Indoor recreation use~~s~~.

B. The following uses shall be allowed in an IA District upon the grant of a Special Permit by the Planning Board:

(1) Registered Marijuana Dispensary (RMD).

17. To amend Article VIIIA, Industrial B (IB) District, Section 210-37.8, as follows:

A. The following land uses are permitted in an IB District.

(1) Research and development; ~~R~~research center~~s~~ and laborator~~yies~~.

(2) Professional and medical office~~s~~.

(3) Manufacturing, assembly or processing plant~~s~~ for the following types of industries, provided that none of the above activities in Subsection A(3)(a) through (k) will be offensive, injurious or noxious because of gas, dirt, sewage and refuse, vibration, smoke, fumes, dust, odors, discharge of harmful bacteria, radioactive material or chemicals into air, water or septic or site drainage systems, danger of fire or explosion, objectionable noise or other characteristics which are detrimental or offensive or which tend to reduce property values in the same or adjoining districts.

(a) Food and kindred products.

(b) Apparel and related products.

(c) Electronic and electrical products.

(d) Furniture and fixtures.

(e) Printing and publishing.

(f) Lumber and wood products.

(g) Paper converting products.

(h) Primary and fabricated metal industries.

(i) Machinery.

(j) Transportation equipment.

(k) Instruments and related products, or any other light manufacturing enterprise.

(4) Warehousing for distribution.

(5) Health club.

(6) Landscaping business and storage/staging facility.

(7) The preparation, packaging and warehousing for distribution of medical supplies for home intravenous therapy with accessory retail use, provided that the retail use occupies no more than 300 square feet of gross floor area in the aggregate on any one lot.

(8) Accessory uses, including but not limited to cafeteria~~s~~.

(9) Building trade shop.

(10) Health services facility.

(11) Restaurant~~s~~ that contains no more than 100 seats and that ~~are~~is not open for business after 11:00 PM.

(12) Retail store~~s~~ not to exceed 2,000 square feet, located so as to provide for the convenience of the occupants of the immediate neighborhood, selling items such as groceries, prepared take-out food, toilet articles, cosmetics, candy, sundries, medications, newspapers, magazines and ice cream provided, however, that any such retail store may operate only between the hours of 6:00 A.M. and 10:00 P.M.

(13) Genetic, biological and chemical research center~~s~~, laborator~~yies~~ and manufacturing and processing plant~~s~~ with a Biosafety Level of Level 1 (involving specific combinations of work, practices, safety equipment and facilities appropriate for infectious agents that do not ordinarily cause human disease) or Level 2 (involving specific combinations of work practices, safety equipment and facilities appropriate for infectious agents that can cause human disease, but

whose potential for transmission is limited), as determined in accordance with the Guidelines of the U.S. Centers for Disease Control.

B. Any use~~s~~ not so permitted ~~are~~**is** excluded unless otherwise permitted by law or the terms of this article.

18. To amend Article VIIIA, Industrial B (IB) District, Section 210-37.9, as follows:

A. The following uses shall be allowed in an IB District upon the grant of a Special Permit by the Board of Appeals:

(1) Genetic, biological and chemical research center~~s~~, laboratory~~ies~~ and manufacturing and processing plant~~s~~ with a Biosafety Level of Level 3 (involving specific combinations of work practices, safety equipment and facilities appropriate for infectious agents that may be transmitted by the respiratory route which can cause serious infection), as determined in accordance with the Guidelines of the U.S. Centers for Disease Control.

(2) Conference center~~s~~ with or without a residential dormitory component.

(3) Parking Facility~~ies~~ for Public School Buses Serving Hopkinton Residents.

(4) Restaurants that contain more than 100 seats or are open for business after 11:00 PM.

(5) Veterinary clinic~~s~~.

(6) Automobile and truck rental and repair, but not including automobile and truck sales.

(7) Facility~~ies~~ for storage as an accessory use of gasoline, kerosene, fuel oil, volatile gases and other such substances, unless prohibited elsewhere in this Chapter.

(8) Recycling center~~s~~, provided that such activities on the lot are not located within 100 feet of a residential zoning district, and a buffer area containing natural material will form an effective year-round screen between the industrial uses and the residential zone.

(9) Continuing care retirement community/assisted living facility/nursing home facility.

(10) Indoor recreation use~~s~~.

B. The following uses shall be allowed in an IA District upon the grant of a Special Permit by the Planning Board:

(1) Registered Marijuana Dispensary (RMD).

19. To amend Article IX, Professional Office (P) District, Section 210-39, as follows:

No new building or structure shall be constructed or used, in whole or in part, and no building or structure, or part thereof, shall be altered, enlarged, reconstructed or used, and no land shall be used in a Professional Office District for any purpose except one or more of the following:

A. Professional office~~s~~, administrative office~~s~~, clerical office~~s~~, establishment~~s~~s for research and development, or laboratory~~ies~~.

B. Light manufacturing and/or assembly with associated professional, administrative and/or clerical office~~s~~ for the following types of industries:

(~~2~~1) Electronic and electrical products.

(~~3~~2) Robotics and precision instruments.

(43) Computer related products.

(~~5~~4) Printing and publishing.

(~~6~~5) Medical equipment and devices.

(~~7~~6) Telecommunications equipment and devices.

C. Day-care center.

D. Conference center.

E. Agricultural and horticultural use~~s~~.

F. Accessory uses customarily incidental to any use permitted herein, including but not limited to cafeteria~~s~~, health club~~s~~ and automatic bank teller machine~~s~~ located within buildings on the site. Such accessory use shall not include restaurants open to the general public.

20. To amend Article IX, Professional Office (P) District, Section 210-40, as follows:

The following uses shall be allowed upon the grant of a special permit by the Board of Appeals:

A. Genetic, biological and chemical research center~~s~~, laborator~~yies~~ and manufacturing and processing plant~~s~~.

B. Health services facility.

C. Residential dormitory component of a conference center.

21. To amend Article IX, Professional Office (P) District, Section 210-41, as follows:

Any use~~s~~ not so permitted ~~are~~is excluded unless otherwise permitted by law or the terms of this Chapter.

22. To amend Article X, Floodplain District, Section 210-52, as follows:

The following uses, which create a minimal risk of damage due to flooding and will not constitute obstructions to flood flow, shall be allowed by right in the Floodplain District if they are permitted in the underlying district and do not require structures, fill or storage of materials or equipment:

A. Agricultural use~~s~~.

B. Forestry and nursery use~~s~~.

C. Outdoor recreational use~~s~~, including fishing, boating, and play area.

D. Conservation of water, plants, and wildlife.

E. Wildlife management area~~s~~, foot, bicycle, and horse paths.

F. Temporary nonresidential structure~~s~~ used in connection with fishing, growing, harvesting, storage, or sale of crops raised on the premises.

G. Buildings lawfully existing prior to the adoption of these provisions.

Pass any vote or take any act relative thereto.

ARTICLE: 38 Dimensional Table, Appendix; Sponsor: Planning Board

To see if the Town will vote to amend the Zoning Bylaws by inserting the following table as Appendix A at the end of the Zoning Bylaws.

Appendix A: Dimensional Requirements

Zoning District	Min. Lot Area (sf)	Max. Lot Coverage (%)	Min. Lot Frontage (feet)	Min. Frontage Depth (feet)	Min. Setback from Street Line (feet)	Min. Side Yard (feet)	Min Rear Yard (feet)	Storage Sheds Setback (feet)	Max. Building Height (feet)	Zoning Bylaw Reference
Agricultural (A)	60,000	25%	200	120	60	30	30	10	40 (res.) 35 (non-res.)	§210-14 §210-121
Residence A (RA)	15,000 (with Town water) 22,500 w/o Town water	25%	100	90	40	10	20	6	40 (res.) 35 (non-res.)	§210-5 §210-121
Residence B (RB)	45,000	25%	150	100	50	25	20	6	40 (res.) 35 (non-res.)	§210-8 §210-121
Residence Lake Front (RLF)	45,000	25%	150	100	30	25	20	6	40 (res.) 35 (non-res.)	§210-11 §210-121
Business (B)	15,000	60%	0	N/A	20	10	40	N/A	35	§210-17
Downtown Business (BD)	15,000	60%	0	N/A	5	0 (adj. to non-res.) 10 (adj. to res.)	20 (adj. to non-res.) 30 (adj. to res.)	N/A	35	§210-20.1
Rural Business (BR)	45,000	25%	200	120	50	10 (adj. to non-res.) 25 (adj. to res.)	20 (adj. to non-res.) 40 (adj. to res.)	N/A	35	§210-22
Professional Office (P)[1]	5 acres	60% (60% max GFA)	50	N/A	60 from street 100 from residential district 50 from commercial or industrial zone			N/A	35 / 3 stories	§210-42

[1] For the entire development site.

Industrial A (IA)	60,000	40% (50% max GFA[2])	200	120	60	30	40	N/A	60[3]	§210-28 §210-32
Industrial B (IB)	60,000	40% (50% max GFA)	200	120	60	30	40	N/A	45[3]	§210-37.2 §210-37.6

Note: This table is for reference only. In the event of a conflict or inconsistency between this table and Chapter 210, Zoning Bylaws, the latter shall prevail.

Pass any vote or take any act relative thereto.

[2] Gross Floor Area

[3] The vertical distance, measured from the curb grade to the highest point of the principal front of a building or structure.

GENERAL BYLAW AMENDMENTS

ARTICLE: 39 Housekeeping/Gender Neutral References; Sponsor: Select Board

To see if the Town will vote to amend the General Bylaws substantially as follows:

1. By striking the following instances of the term "Chairman" and inserting, in place thereof, the term "Chair":

    a. Chapter 5, Article I, Appropriation Committee, Section 5-3, Officers; regular meetings;

    b. Chapter 5, Article III, Section 5-11, Chairman, as the title of said Section and in the two instances in which it appears in Section 5-11.

    c. Chapter 5, Article VI, Section 5-23, Establishment; membership; terms; vacancies; appointments (2 instances).

    d. Chapter 123, Section 123-4, Historic District Commission, Subsection G (3 instances);

    e. Chapter 123, Section 123-5, Commission Meetings; Quorum.

2. By striking the term "his or her" and inserting, in place thereof, the term "their", in Subsection C of Section 5-1 of Chapter 5, Article I, Appropriation Committee.

3. By striking the term "his/her" and inserting, in place thereof, the term "the employee's" in Section 13-10 of Article V, Payment of Insurance Premiums in Chapter 13, Finances.

4. By deleting the second sentence of Subsection D of Section 28-4 in Chapter 28, Duties of Town Officers, and inserting, in place thereof, the following sentence:

    > Town Counsel shall receive such salary or compensation as the Select Board may determine; Town Counsel shall be available for advice to all the town departments under the supervision of the Select Board and shall perform such duties as the Select Board may prescribe.

5. By striking the term "his" and inserting, in place thereof, the term "the" in Chapter 28, Section 28-6, Town Accountant.

6. By striking the term "his/her" and inserting, in place thereof, the term "their", in the following provisions of Chapter 33, Personnel:

    a. Subsection C of Section 33-3, Personnel Board;

b. Subsection E of Section 33, Personnel Board;

c. Subsection F of Section 33, Personnel Board (2 instances);

d. Subsection I of Section 33, Personnel Board;

e. Subsection B of Section 34, Employee Handbook (2 instances);

7. By amending Chapter 55, Alarm Systems, Article I, Intrusion Alarms, as follows:

a. To strike the term "his" and insert in place thereof the term "any" in the first sentence of the definition of False Alarm in Section 55-2, Definitions;

b. To strike two instances of the term "his" and insert in place thereof the term "their" in the 5th sentence of Subsection B of Section 55-3, Administrative rules.

c. To strike the term "him" and insert in place thereof the term "them" in the first sentence of Subsection D (1) in Section 55-4, Control and curtailment of signals emitted by alarm users;

d. To strike the term "he" and insert in place thereof the term "they" in Subsection D (2) of Section 55-4, Control and curtailment of signals emitted by alarm users, ;

e. To strike the term "he is" and insert in place thereof the term "they are" in Subsection D (3) of Section 55-4, Control and curtailment of signals emitted by alarm users;

f. To strike the term "him" and insert in place thereof the term "them" in the first sentence of Subsection D (4) in Section 55-4, Control and curtailment of signals emitted by alarm users;

g. To re-number present Section 55-6, Testing of equipment, to Section 55-5;

h. To strike the term "he has" and insert in place thereof the term "they have" in the first sentence of Subsection C of Section 55-6, False alarms.

8. By striking the term "his" and inserting, in place thereof, the term "their" in the definition of Fire Alarm System Owner in Section 55-9, Definitions, in Chapter 55, Alarm Systems, Article II, Fire Alarms.

9. By striking the term "his or her" and inserting, in place thereof, the term "their" in Section 87-3, Police Department Procedure in Chapter 87, Civil Fingerprinting (2 instances);

10. By striking the term "himself" in the first sentence of Section 91-1, Prohibited actions, in Chapter 91, Disorderly Conduct.

11. By amending Chapter 119, Fuel Storage Tanks, as follows:

    a. To amend Subsection B of Section 119-4, Registration of existing tanks, as follows:

       Notification of Fire Department. The Town Clerk must forthwith, give the Fire Chief a copy of the information filed for each tank that is registered according to Subsection A of this section. The Fire Chief or ~~his~~ **their** designee must check this information against Fire Department records, ~~and.~~ ~~He~~ may require evidence of the date of purchase and installation if there is any question concerning the age of the tank.

    b. To strike the instances of the term "his" and insert, in place thereof, the term "their" in the following:

       1) Subsection B(1) of Section 119-5, Standards applicable to the installation of new tanks;

       2) Subsection A(2) of Section 119-6, Leak detection for existing and new tanks;

       3) Subsection B(1) of Section 119-6, Leak detection for existing and new tanks;

       4) Subsection E of Section 119-8, Administration.

12. By striking the term "his/her" and inserting, in place thereof, "their" in Subsection 125-2 of Chapter 125, Historic Preservation.

13. By amending Chapter 150, Door to Door Soliciting and Canvassing, as follows:

    a. To strike the term "his" and insert, in place thereof, the term "their" in Section 150-5.1;

    b. To strike the term "his" and insert, in place thereof, the term "a" in Section 150-7.3 (a);

    c. To amend Section 150-7.3 (c) as follows:

       Inform the occupant in clear language of the nature and purpose of ~~his~~ **their** business and, if ~~he is~~ **they are** representing an organization, the name and nature of that organization.

    d. To strike the term "himself" and insert, in place thereof, the term "themself" in Subsection 150-9.2 of Section 150-9;

14. By striking the term "by him" in the first sentence of Section 188-6 of Chapter 188, Unregistered Motor Vehicles.

15. By striking the following instances of the term "his" and inserting, in place thereof, the term "their", in Chapter 195, Wastewater Collection System, as follows:

    a. Section 195-17, Pretreatment facilities operations, in Article III, Control of Prohibited Wastes;

    b. Section 195-19, Protection from accidental discharge, in Article III, Control of Prohibited Wastes;

    c. Section 195-23, Equalization basin, in Article IV, Use of System for Discharge of Industrial Waste;

    d. Section 195-24, Control manhole, in Article IV, Use of System for Discharge of Industrial Waste;

    e. Section 195-25, Measuring device, in Article IV, Use of System for Discharge of Industrial Waste;

    f. Section 195-26, Grease, oil and sand interceptors, in Article IV, Use of System for Discharge of Industrial Waste;

    g. Section 195-36, Bypassing of pretreatment facilities, in Article IV, Use of System for Discharge of Industrial Waste;

    h. Subsection F in Section 195-41, Records and Monitoring, in Article V, Permit System for Industrial Discharge;

    i. Section 195-42, Duration of permits, in Article V, Permit System for Industrial Discharge;

    j. The first sentence of Section 195-44, Revocation of permit, in Article V, Permit System for Industrial Discharge;

    k. Subsection A of Section 195-44, Revocation of permit, in Article V, Permit System for Industrial Discharge;

    l. Subsection F of Section 195-61, Septage receiving procedures, in Article VI, Septage Waste Disposal;

    m. Section 195-75, Negative finding; objection to decision, in Article VII, Penalties and Enforcement Procedures for Industrial Users and Septage Haulers.

Pass any vote or take any other act relative thereto

ARTICLE: 40 Amend General Bylaws Section 62-2 - Dog Licensing; Sponsor: Town Clerk

To see if the Town will vote to amend Section 62-2 "Deadline; penalty" of the General Bylaws of the Town of Hopkinton by deleting the word *"penalty"* in sentences one and two and inserting the term *"late fee"* in its place, by deleting *"$50.00"* from the second sentence and inserting *"$25.00"* in its place, by deleting the phrase *"household irrespective of the number of dogs which reside in the household which have"* and inserting *"dog which has"* in its place, and by inserting the following language as a new sentence after the end of the last sentence:

> *"This fee shall not apply to any dog that has turned six months of age after April 1st of such year. Additionally, any dog not licensed on or before July 1st of such year, will be deemed in violation of M.G.L. c. 140 § 137, shall be assessed a penalty of $50.00 in accordance with M.G.L. c. 140 § 141 in addition to the applicable license and/or late fees, to be enforced by the Animal Control Officer and/or the Chief of Police. All fees and penalties under this section will be collected by the Town Clerk's Office."*

So that the amended bylaw will read substantially as follows:

> *"Any person who is the owner or a keeper of a dog or dogs six months of age or older in the Town of Hopkinton and fails to license said dog or dogs on or before April 1st of each year shall be subject to a late fee in addition to the applicable license fee. The amount of the late fee shall be $25.00 per dog which has not been licensed on or before April 1st of such year. This fee shall not apply to any dog that has turned six months of age after April 1st of such year. Additionally, any dog not licensed on or before July 1st of such year, will be deemed in violation of M.G.L. c. 140 § 137, shall be assessed a penalty of $50.00 in accordance with M.G.L. c. 140 § 141 in addition to the applicable license and/or late fees, to be enforced by the Animal Control Officer and/or the Chief of Police. All fees and penalties under this section will be collected by the Town Clerk's Office."*

Pass any vote or take any act relative thereto.

LAND ACQUISITION AND DISPOSITION

ARTICLE: 41 Accept Easement - 2 Oakhurst Road; Sponsor: Select Board

To see if the Town will authorize the Select Board to acquire by gift, purchase, eminent domain or otherwise, an easement located at 2 Oakhurst Road as shown as "Proposed Bus Stop Easement" on a plan entitled "Site Plan, 2 Oakhurst Road, Hopkinton, MA", prepared by United Consultants Inc. and dated August 10, 2020 rev. November 30, 2020, a copy of which is available for inspection at the Office of the Town Clerk, said land being a portion of property shown on Assessors' Map as R28 73 0, and said easement to be used for a school bus waiting area.

Pass any vote or take any action relative thereto.

ARTICLE: 42 Accept Gift of Land - Fitch Ave.; Sponsor: Select Board

To see if the Town will vote to authorize the Select Board to acquire, by gift, a fee interest in a certain parcel of land, consisting of a 0.98 acre parcel as shown as Lot E on a plan entitled "Plan of Land Hopkinton, Massachusetts" prepared by GLM Engineering Consultants, Inc. and dated September 2, 2021, a copy of which is available for inspection at the Office of the Town Clerk, said land being a portion of property located at 4, 6, 8 and Lot D Fitch Ave. and as a portion of property shown on Assessors Map as U22 71 0, U22 72 0, U22 73 0 and U22 74 0, and said land to be used for open space and recreation purposes.

Pass any vote or take any act relative thereto.

ARTICLE: 43 Accept Gift of Land - Chamberlain-Whalen Subdivision; Sponsor: Planning Board

To see if the Town will vote to authorize the Select Board to acquire, by gift, a fee interest in a certain parcel of land, consisting of a 44.804 acre parcel of land as shown as "Open Space Parcel A" on a plan entitled "Definitive Subdivision Plan, Chamberlain Street and Whalen Road, Town of Hopkinton" prepared by Bohler Engineering and dated December 11, 2017, revised May 18, 2021, a copy of which is available for inspection at the Office of the Town Clerk. Said land to be under the jurisdiction of the Open Space Preservation Commission.

Pass any vote or take any action relative thereto.

ARTICLE: 44 Land Acquisition - Conroy Property, Saddle Hill Road; Sponsor: Open Space Preservation Commission

To see if the Town will vote to raise and appropriate, transfer from available funds, or otherwise provide a sum or sums of money for the acquisition of the Conroy Property on Saddle Hill Road, containing 88.29 acres, more or less, identified as Assessor's Parcels R7 5 0 and R7 7 0 and more particularly described in a certain deed recorded in the Middlesex South Registry of Deeds in Book 70082, Page 23 and Book 76408, Page 400 for the purposes of preservation and for providing open space for passive recreation. Said sum to be spent under the direction of the Open Space Preservation Commission.

Pass any vote or take any act relative thereto.

ARTICLE: 45 Land Acquisition - 0 & 71 Frankland Road, Rear; Sponsor: Citizens Petition

To see if the Town will vote to authorize the Select Board, pursuant to Chapter 79 of the *Massachusetts General Laws*, to acquire by eminent domain, for any municipal or lawful purpose, the property known and numbered as 0 and 71 Frankland Road, Hopkinton Assessors Map U7-7-0, R9-4-0, and R9-5-0, and, further, to raise and appropriate, transfer from available

funds, borrow, or otherwise provide a sum or sums of money for said acquisition including all engineering, appraisals, legal and other related costs. The only way to get an answer from Seaboard Solar will be to take the large undeveloped parcel by eminent domain. Eminent Domain refers to the power of the government to take private property and convert it into public use. The Fifth Amendment provides that the government may only exercise this power if they provide just compensation to the property owners.
Pass any vote or take any act relative thereto.

ADMINISTRATIVE

ARTICLE: 46 Accept M.G.L. c. 40U § 3; Sponsor: Fire Chief

To see if the Town will vote to accept the provisions of Massachusetts General Laws Chapter 40U in its entirety, allowing for the administration of fines as a result of violations of any rule, regulation, order, or bylaw regulating the housing, sanitary or municipal snow and ice removal requirements of the Town; and further to amend the General Bylaws by inserting a new Article VI in Chapter 1, General Provisions as:

ARTICLE VI
Administration of Fines for Certain Violations

§ 1-8. Adoption of G.L. c.40U
The procedures for the payment and collection of unpaid municipal fines, as set forth in G.L. c. 40U are hereby adopted.

§ 1-9. Municipal Hearing Officer
The Town Manager shall appoint a Municipal Hearing Officer to conduct hearings of alleged violations of the Bylaws specified in this Bylaw.

§ 1-10. Violations Subject to this Bylaw
The following Bylaws and the specified penalties attached thereto shall be included within the procedure established under this Bylaw. Each day a violation is committed or permitted to continue shall constitute a separate offense and may be penalized as such hereunder:

BYLAW	SUBJECT
§ 93-1	Dumping on public and private land
§ 113-1	Hard-wired detectors required upon sale or transfer of certain buildings
§ 174-7	Obstruction of streets and sidewalks prohibited
§ 174-29	Discharge of Water onto a Public Way Prohibited

§ 1-11. Enforcement

Notwithstanding the provisions of this Bylaw, the Town may enforce its Bylaws and regulations or enjoin violations thereof through any lawful process, including but not limited to, any lawful means in law or in equity, including, but not limited to, non-criminal disposition pursuant to G.L. c.40, §21D and § 1-4 of the Town's General Bylaws, and the election of one remedy by the Town shall not preclude enforcement through any other lawful means.

Pass any vote or take any act relative thereto.

ARTICLE: 47 Accept M.G.L. c. 41 § 110A; Sponsor: Town Clerk

To see if the Town will vote to accept the provisions of Chapter 41 § 110A of the *Massachusetts General Laws*, thereby authorizing any public office in the Town to remain closed on any or all Saturdays as may be determined from time to time.

Pass any vote or take any act relative thereto.

ARTICLE: 48 Commission on Disability; Sponsor: Town Manager

To see if the Town will vote to establish a Commission on Disability by accepting the provisions of Chapter 40, § 8J of the *Massachusetts General Laws* and amending the General Bylaws by inserting as Chapter 5, Article IX the following text:

ARTICLE IX
Commission on Disability

§ 5-30. Title and purpose.

A. The name of this commission is the Commission on Disability (hereafter referred to as the Commission).

B. The purpose of the Commission is to coordinate or carry out programs in coordination with programs of the Massachusetts Office on Disability and advise the Select Board, Town boards and officials on the same to bring about full and equal participation in all aspects of life in the Town of Hopkinton for people with disabilities.

C. The purpose of these bylaws is to establish principles, policies, and procedures for the governance of this Commission.

§ 5-31. Powers and duties.

A. Research, understand, evaluate, and advocate local issues, challenges and opportunities encountered by people with disabilities.

B. Coordinate the activities of other local groups organized to meet the needs of people with disabilities.

C. Review and make recommendations about policies, procedures, services and activities of departments and agencies of the Town as they affect people with disabilities.

D. Work in cooperation with the departments and agencies of the Town to bring about maximum participation of people with disabilities.

E. Initiate, monitor, and promote legislation at the town, state and federal level which advances the equal status of people with disabilities.

F. Encourage public awareness of disability issues.

G. Provide information, referrals, guidance and technical assistance to individuals, public agencies, businesses and organizations in all matters pertaining to disability.

H. Recruit and recommend prospective Commission members to the Town Manager.

I. File an annual report, which shall be printed in the Town's annual report.

§ 5-32. Membership.

A. The Commission shall consist of seven members appointed by the Town Manager, subject to the approval of the Select Board. Four members shall consist of people with disabilities. One member shall be a member of the immediate family of a person with a disability. One member shall be either an elected or appointed official of the Town.

B. The members shall initially serve the following terms: (1.) Two members shall serve one-year terms; (2.) Two members shall serve two-year terms; and (3.) Three members shall serve three-year terms. After the initial term, all members shall serve three-year terms.

C. Resignation shall be made by notifying the chairperson in writing.

D. The Town Manager shall fill any vacancy for the remainder of the unexpired term in the same manner as an original appointment.

E. Any members of said Commission may, after a public hearing, if so requested, be removed for cause by the appointing authority.

F. All members shall have full voting rights.

§ 5-33. Officers.

A. The officers shall include a chairperson, vice chairperson, and secretary.

B. Officers shall be elected annually by the majority vote of the Commission.

C. One member may hold more than one office.

§ 5-34. Meetings.

A. Regular meetings shall be held at least ten times a year.

B. A quorum shall consist of three members.

Pass any vote or take any act relative thereto.

ARTICLE: 49 Amend Vote of Town Meeting - Registrar Stipend; Sponsor: Town Clerk

To see if the Town will vote to amend the vote of the April 1991 Special Town Meeting on article 11 of said Town Meeting's warrant adopting the provisions of *M.G.L.* c.41, s.19J to retain the Town's adoption of the provisions of said section 19J but to strike that portion of the vote setting the amount of such compensation for the Town Clerk as $600 and, further, that compensation to the Town Clerk pursuant to said section 19J shall hereafter be set at this and each successive Town Meeting in May in an amount not to exceed the limits set in said section 19J.

Pass any vote or take any act relative thereto.

ARTICLE: 50 Prudent Investment Legislation; Sponsor: Town Manager

To see if the Town will vote to vote to authorize and request the Select Board to petition the General Court of the Commonwealth, on behalf of the Town, for passage of special legislation substantially as provided below, allowing the investment of the Town's Trust Funds in accordance with Sections 3, 4, 5, 8, and 9 of Chapter 203C of the *Massachusetts General Laws*, removing the requirement to invest only in the Massachusetts Legal List of Investments; provided, however, that the General Court may make clerical or editorial changes of form only to said legislation, unless the Select Board votes to approve amendments thereto; and provided further that the Select Board is hereby authorized to approve amendments that shall be within the scope of the general public objectives of said petition.

AN ACT AUTHORIZING CERTAIN INVESTMENTS BY THE TREASURER OF THE TOWN OF HOPKINTON

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

SECTION 1. Notwithstanding Section 54 of Chapter 44 of the General Laws or any other general or special law to the contrary, the treasurer of the Town of Hopkinton may invest trust funds that are in the custody of the treasurer in accordance with Sections 3, 4, 5, 8, and 9 of Chapter 203C of the General Laws.

SECTION 2. This act shall take effect upon its passage.

Pass any vote or take any act relative thereto.

ARTICLE: 51 Tax Increment Financing Agreement - Lykan Bioscience; Sponsor: Select Board

To see if the Town will vote, pursuant to Massachusetts General Law Chapter 40, Section 59, and Chapter 23A, Sections 3A through 3F, and the applicable regulations thereunder, to:(a) approve a Tax Increment Financing Agreement ("TIF Agreement") between the Town, Lykan Bioscience Holdings, LLC, and Southfield Properties III, LLC for property shown on Assessors Map R29, Block 9, Lot A, which TIF Agreement provides for real estate tax and personal property tax exemptions at the exemption rate schedules set forth therein; and (b) authorize the Select Board to execute the TIF Agreement, and any documents related thereto, and to approve submission to the Massachusetts Economic Assistance Coordinating Council (EACC) of the TIF Agreement, and any documents related thereto, all relating to the project as described in the TIF Agreement, and any necessary documents relating thereto, and related submissions, and to take such other actions as necessary or appropriate to implement those documents, and carry out the purposes of this article.

Pass any vote or take any act relative thereto.

ARTICLE: 52 PILOT Agreement, Wilson Street Solar Farm; Sponsor: Select Board

To see if the Town will vote in accordance with Chapter 59, Section 5, Clause forty-fifth of the *Massachusetts General* Laws, to approve a Payment in Lieu of Taxes (PILOT) Agreement, as negotiated by the Select Board, with GHTJA04 LLC, for a period of twenty-five (25) years, whereby GHTJA04 LLC will pay the Town a sum of monies per year relative to a portion of land located at 17 Wilson Street, shown as Assessors' Maps U12 1 A, U12 2 A, U11 30 0 and U11 26 B, and which is related to the proposed construction and operation of a Large-Scale Ground Mounted Solar Photovoltaic Installation with an expected nameplate capacity of approximately 1.8 megawatts, said PILOT Agreement being on file in the Town Clerk's Office, and further to allow the Select Board or the Town Manager to negotiate any amendments necessary to said PILOT Agreement to reflect any changes in the size of the parcel of land or size of the system so long as the payments reflected in the PILOT Agreement rise or lower commensurately.

Pass any vote or take any act relative thereto.

ARTICLE: 53 Trustees of the School Fund in the Town of Hopkinton; Sponsor: Select Board
To see if the Town will choose members to fill the vacancies now existing in the Board of Trustees of the School Fund in the Town of Hopkinton.

Pass any vote or take any act relative thereto.

HEREOF FAIL NOT, and make the due return of this warrant, with your doings thereon to the Clerk of said Town of Hopkinton, at the time and place aforesaid.

Given under our hands this 13th day of April, 2022.

SELECT BOARD
TOWN OF HOPKINTON

Irfan Nasrullah, Chair

Amy Ritterbusch, Vice-Chair

Brendan Tedstone

Mary Jo LaFreniere

Muriel Kramer

A TRUE COPY
ATTEST:

Connor Degan, Town Clerk

DATE: April 14, 2022

I HEREBY CERTIFY THAT I HAVE SERVED THE FOREGOING WARRANT BY POSTING A TRUE AND ATTESTED COPY THEREOF IN (1) TOWN HALL, (2) ALL POST OFFICES, (3) THE PUBLIC LIBRARY, (4) THE SENIOR CENTER, AND (5) AT LEAST ONE PUBLIC SAFETY BUILDING, AT LEAST EIGHT (8) DAYS PRIOR TO THE TIME OF HOLDING SAID MEETING.

Constable of Hopkinton

TOWN OF HOPKINTON
COMMONWEALTH OF MASSACHUSETTS
OFFICE OF THE TOWN CLERK
CONNOR B. DEGAN, TOWN CLERK
18 MAIN STREET, HOPKINTON, MA 01748
SPECIAL TOWN MEETING
THURSDAY, AUGUST 18, 2022
RETURN OF THE WARRANT

The Special Town Meeting convened at 7:00 P.M. on Thursday, August 18th, 2022, at the Hopkinton High School Field House, 90 Hayden Rowe. The meeting was called to order by the Town Moderator, Ms. Ellen Rutter at 7:18 P.M. at such time that a quorum was determined to be present. Ms. Rutter then gave the directives of the meeting and the bounds of the Hall. Counters were assigned by the Moderator. Connor B. Degan, Town Clerk, then read the call and return of the warrant. At this time the Moderator recognized a scout from Hopkinton Boy Scouts Troop 1 to lead the hall in the Pledge of Allegiance. The meeting was then called to order at 7:18 PM.

ARTICLE 1: Marathon School Addition Cost Increase: To see if the Town will vote to raise and appropriate or transfer from available funds or otherwise provide a sum or sums of money for the payment of increased costs related to the Marathon School Addition project, such sum to be in addition to appropriations approved by vote of the 2021 Annual Town Meeting, pursuant to Article 17 of said Town Meeting's warrant and by vote of the 2022 Annual Town meeting, pursuant to Article 29 of said Town Meeting's warrant, including any planning, design, engineering, construction or associated costs or expenses related thereto; said sum to be spent under the direction of the School Committee.

Pass any vote or take any act relative thereto.

Appropriation Committee recommends approval.
Capital Improvement Committee recommends approval.
School Committee Recommends approval.

Motion (Appropriation Committee): *We move that the Town vote to transfer the sum of $850,000 (EIGHT HUNDRED FIFTY THOUSAND DOLLARS) from the School Department Stabilization Fund to be used for the payment of increased costs related to the Marathon School Addition project, said sum to be spent in addition to the appropriations approved by vote of the 2021 Annual Town Meeting, pursuant to Article 17 of said Town Meeting's*

warrant and by vote of the 2022 Annual Town meeting, pursuant to Article 29 of said Town Meeting's warrant; provided, however, that said spending shall include any planning, design, engineering, construction or associated costs or expenses related thereto; said sum to be spent under the direction of the School Committee.

Motion (Matthew Kizner, Curtis Road): *I move that we end debate on Article 1.*

The motion received a second.

End Debate: Voice Vote, 2/3 Majority in Favor Declared by Moderator (2022-08-08)

Main Motion: Voice Vote, 2/3 Majority in Favor Declared by Moderator (2022-8-08)

At this point the Moderator stated that she would entertain a motion to dissolve the Special Town Meeting.

Motion *to dissolve the meeting was made and seconded.*

Voice Vote, Unanimous in Favor (2022-08-18)

The Special Town Meeting was dissolved on August 18th, 2022 at 7:27 PM.

COMMONWEALTH OF MASSACHUSETTS
TOWN OF HOPKINTON
SPECIAL TOWN MEETING WARRANT
THURSDAY, AUGUST 18, 2022

MIDDLESEX, ss.
To any of the Constables of the Town of Hopkinton in said County,

GREETINGS:
In the name of the Commonwealth of Massachusetts you are hereby required to notify and warn all inhabitants of the Town of Hopkinton qualified to vote in elections and in Town affairs:

To meet at the High School Field House/Athletic Center at 90 Hayden Rowe Street, on Thursday, August 18, 2022, at 7:00 p.m., then and there to act upon the following Articles:

ARTICLE 1: Marathon School Addition *Sponsor: School Committee*

To see if the Town will vote to raise and appropriate or transfer from available funds or otherwise provide a sum or sums of money for the payment of increased costs related to the Marathon School Addition project, such sum to be in addition to appropriations approved by vote of the 2021 Annual Town Meeting, pursuant to Article 17 of said Town Meeting's warrant and by vote of the 2022 Annual Town meeting, pursuant to Article 29 of said Town Meeting's warrant, including any planning, design, engineering, construction or associated costs or expenses related thereto; said sum to be spent under the direction of the School Committee.

Pass any vote or take any act relative thereto.

HEREOF FAIL NOT, and make the due return of this warrant, with your doings thereon, to the Clerk of said Town of Hopkinton, at the time and place aforesaid.

Given under our hands this 2nd th day of August, 2022.

SELECT BOARD
TOWN OF HOPKINTON

Amy Ritterbusch, Chair

Mary Jo LaFreniere, Vice-Chair

Irfan Nasrullah

Muriel Kramer

Shahidul Mannan

A TRUE COPY
ATTEST:

Connor Degan, Town Clerk

DATE: 8/3/22

I HEREBY CERTIFY THAT I HAVE SERVED THE FOREGOING WARRANT BY POSTING A TRUE AND ATTESTED COPY THEREOF IN THE TOWN HALL, ALL THE POST OFFICES, THE PUBLIC LIBRARY, THE SENIOR CENTER, AND AT LEAST ONE PUBLIC SAFETY BUILDING AT LEAST FOURTEEN (14) DAYS PRIOR TO THE TIME OF HOLDING SAID MEETING.

Constable of Hopkinton

STATE PRIMARY
SEPTEMBER 6, 2022
DEMOCRATIC
FINAL

FINAL - DEMOCRATIC

GOVERNOR	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Total
Blanks	5	9	7	5	7	**33**
SONIA ROSA CHANG-DÍAZ	30	55	54	44	52	**235**
MAURA HEALEY	262	369	347	351	389	**1718**
Write In	0	1	0	2	0	**3**
Scattered	0	0	0	0	0	**0**
	0	0	0	0	0	**0**
	0	0	0	0	0	**0**
	0	0	0	0	0	**0**
	0	0	0	0	0	**0**
	297	434	408	402	448	**1989**
LIEUTENANT GOVERNOR	**Precinct 1**	**Precinct 2**	**Precinct 3**	**Precinct 4**	**Precinct 5**	**Total**
Blanks	20	41	34	22	41	**158**
KIMBERLEY DRISCOLL	134	207	182	179	184	**886**
TAMI GOUVEIA	45	76	76	79	85	**361**
ERIC P. LESSER	98	110	116	121	138	**583**
Write In	0	0	0	1	0	**1**
Scattered	0	0	0	0	0	**0**
	0	0	0	0	0	**0**
	0	0	0	0	0	**0**
	0	0	0	0	0	**0**
	0	0	0	0	0	**0**
	297	434	408	402	448	**1989**
ATTORNEY GENERAL	**Precinct 1**	**Precinct 2**	**Precinct 3**	**Precinct 4**	**Precinct 5**	**Total**
Blanks	14	28	17	17	20	**96**
ANDREA JOY CAMPBELL	136	185	190	211	230	**952**
SHANNON ERIKA LISS-RIORDAN	91	144	116	101	128	**580**
QUENTIN PALFREY	56	77	85	72	70	**360**
Write In	0	0	0	1	0	**1**
Scattered	0	0	0	0	0	**0**
	0	0	0	0	0	**0**
	0	0	0	0	0	**0**
	0	0	0	0	0	**0**
	0	0	0	0	0	**0**
	297	434	408	402	448	**1989**
SECRETARY OF STATE	**Precinct 1**	**Precinct 2**	**Precinct 3**	**Precinct 4**	**Precinct 5**	**Total**
Blanks	3	14	14	6	15	**52**
WILLIAM FRANCIS GALVIN	227	327	299	298	316	**1467**
TANISHA M. SULLIVAN	67	93	95	98	117	**470**
Write In	0	0	0	0	0	**0**
Scattered	0	0	0	0	0	**0**
	0	0	0	0	0	**0**
	0	0	0	0	0	**0**
	0	0	0	0	0	**0**
	0	0	0	0	0	**0**
	297	434	408	402	448	**1989**

STATE PRIMARY
SEPTEMBER 6, 2022
DEMOCRATIC
FINAL

TREASURER	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Total
Blanks	39	59	50	55	65	**268**
DEBORAH B. GOLDBERG	258	374	357	345	382	**1716**
Write In	0	1	1	2	1	**5**
Scattered	0	0	0	0	0	**0**
	0	0	0	0	0	**0**
	0	0	0	0	0	**0**
	0	0	0	0	0	**0**
	0	0	0	0	0	**0**
	297	434	408	402	448	**1989**
AUDITOR	**Precinct 1**	**Precinct 2**	**Precinct 3**	**Precinct 4**	**Precinct 5**	**Total**
Blanks	28	50	36	33	50	**197**
CHRISTOPHER S. DEMPSEY	118	174	170	170	206	**838**
DIANA DIZOGLIO	151	210	202	198	191	**952**
Write In	0	0	0	1	1	**2**
Scattered	0	0	0	0	0	**0**
	0	0	0	0	0	**0**
	0	0	0	0	0	**0**
	0	0	0	0	0	**0**
	0	0	0	0	0	**0**
	297	434	408	402	448	**1989**
`REPRESENTATIVE IN CONGRESS	**Precinct 1**	**Precinct 2**	**Precinct 3**	**Precinct 4**	**Precinct 5**	**Total**
Blanks	36	46	46	34	54	**216**
JAMES P. McGOVERN	261	388	362	367	394	**1772**
Write In	0	0	0	1	0	**1**
Scattered	0	0	0	0	0	**0**
	0	0	0	0	0	**0**
	0	0	0	0	0	**0**
	0	0	0	0	0	**0**
	0	0	0	0	0	**0**
	297	434	408	402	448	**1989**
COUNCILLOR	**Precinct 1**	**Precinct 2**	**Precinct 3**	**Precinct 4**	**Precinct 5**	**Total**
Blanks	52	75	55	59	82	**323**
ROBERT L. JUBINVILLE	245	359	353	341	365	**1663**
Write In	0	0	0	2	1	**3**
Scattered	0	0	0	0	0	**0**
	0	0	0	0	0	**0**
	0	0	0	0	0	**0**
	0	0	0	0	0	**0**
	0	0	0	0	0	**0**
	297	434	408	402	448	**1989**
SENATOR IN GENERAL COURT	**Precinct 1**	**Precinct 2**	**Precinct 3**	**Precinct 4**	**Precinct 5**	**Total**
Blanks	31	47	35	30	44	**187**
KAREN E. SPILKA	266	386	373	371	403	**1799**
Write In	0	1	0	1	1	**3**
Scattered	0	0	0	0	0	**0**
	0	0	0	0	0	**0**
	0	0	0	0	0	**0**
	0	0	0	0	0	**0**
	0	0	0	0	0	**0**
	297	434	408	402	448	**1989**

STATE PRIMARY
SEPTEMBER 6, 2022
DEMOCRATIC
FINAL

REPRESENTATIVE IN GENERAL COURT	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Total
Blanks	14	8	12	6	9	**49**
JAMES C. ARENA-DeROSA	66	62	71	74	85	**358**
CONNOR B. DEGAN	217	364	325	322	354	**1582**
Write In	0	0	0	0	0	**0**
Scattered	0	0	0	0	0	**0**
	0	0	0	0	0	**0**
	0	0	0	0	0	**0**
	0	0	0	0	0	**0**
	0	0	0	0	0	**0**
	297	434	408	402	448	**1989**
DISTRICT ATTORNEY	**Precinct 1**	**Precinct 2**	**Precinct 3**	**Precinct 4**	**Precinct 5**	**Total**
Blanks	42	52	55	49	75	**273**
MARIAN T. RYAN	254	382	353	352	370	**1711**
Write In	0	0	0	1	3	**4**
Scattered	0	0	0	0	0	**0**
	0	0	0	0	0	**0**
	0	0	0	0	0	**0**
	0	0	0	0	0	**0**
	0	0	0	0	0	**0**
	297	434	408	402	448	**1989**
SHERIFF	**Precinct 1**	**Precinct 2**	**Precinct 3**	**Precinct 4**	**Precinct 5**	**Total**
Blanks	47	65	61	57	83	**313**
PETER J. KOUTOUJIAN	250	368	347	343	363	**1671**
Write In	0	1	0	2	2	**5**
Scattered	0	0	0	0	0	**0**
	0	0	0	0	0	**0**
	0	0	0	0	0	**0**
	0	0	0	0	0	**0**
	0	0	0	0	0	**0**
	297	434	408	402	448	**1989**

COMMONWEALTH OF MASSACHUSETTS
WILLIAM FRANCIS GALVIN
SECRETARY OF THE COMMONWEALTH

WARRANT FOR 2022 STATE PRIMARY

MIDDLESEX SS.
To the Constables of the Town of HOPKINTON

GREETINGS:
In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in Primaries to vote at:

PRECINCTS 1, 2, 3, 4, 5

HOPKINTON MIDDLE SCHOOL, BROWN GYMNAISIUM
88 HAYDEN ROWE, HOPKINTON

On **TUESDAY, THE SIXTH DAY OF SEPTEMBER, 2022,** from 7:00 A.M. to 8:00 P.M. for the following purpose:

To cast their votes in the State Primaries for the candidates of political parties for the following offices:

GOVERNOR	FOR THIS COMMONWEALTH
LIEUTENANT GOVERNOR	FOR THIS COMMONWEALTH
ATTORNEY GENERAL	FOR THIS COMMONWEALTH
SECRETARY OF STATE	FOR THIS COMMONWEALTH
TREASURER	FOR THIS COMMONWEALTH
AUDITOR	FOR THIS COMMONWEALTH
REPRESENTATIVE IN CONGRESS	SECOND DISTRICT
COUNCILLOR	SECOND DISTRICT
SENATOR IN GENERAL COURT	MIDDLESEX & NORFOLK DISTRICT
REPRESENTATIVE IN GENERAL COURT	EIGTH MIDDLESEX DISTRICT
DISTRICT ATTORNEY	NORTHERN DISTRICT
SHERIFF	MIDDLESEX COUNTY

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this 2ND day of AUGUST, 2022.

Select Board of the Town of Hopkinton

TRUE COPY ATTEST:

Connor B. Degan, Town Clerk

Constable

8/3, 2022.
(month and day)

Warrant must be posted by **August 30, 2022** (at least *seven days prior* to the **September 6, 2022** State Primary).

STATE PRIMARY
SEPTEMBER 6, 2022
REPUBLICAN
FINAL

REPUBLICAN - FINAL

GOVERNOR	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	TOTAL
Blanks	0	0	3	0	2	**5**
GEOFF DIEHL	32	87	71	56	71	**317**
CHRIS DOUGHTY	79	74	78	67	87	**385**
Write In	1	1	0	2	0	**4**
Scattered	0	0	0	0	0	**0**
	0	0	0	0	0	**0**
	0	0	0	0	0	**0**
	0	0	0	0	0	**0**
	0	0	0	0	0	**0**
	112	162	152	125	160	**711**
LIEUTENANT GOVERNOR	**Precinct 1**	**Precinct 2**	**Precinct 3**	**Precinct 4**	**Precinct 5**	**TOTAL**
Blanks	7	10	11	12	16	**56**
LEAH V. ALLEN	33	60	49	43	57	**242**
KATE CAMPANALE	71	92	92	70	87	**412**
Write In	1	0	0	0	0	**1**
Scattered	0	0	0	0	0	**0**
	0	0	0	0	0	**0**
	0	0	0	0	0	**0**
	0	0	0	0	0	**0**
	0	0	0	0	0	**0**
	112	162	152	125	160	**711**
ATTORNEY GENERAL	**Precinct 1**	**Precinct 2**	**Precinct 3**	**Precinct 4**	**Precinct 5**	**TOTAL**
Blanks	18	39	30	30	40	**157**
JAMES R. McMAHON, III	92	121	122	94	119	**548**
Write In	2	2	0	1	1	**6**
Scattered	0	0	0	0	0	**0**
	0	0	0	0	0	**0**
	0	0	0	0	0	**0**
	0	0	0	0	0	**0**
	0	0	0	0	0	**0**
	112	162	152	125	160	**711**
SECRETARY OF STATE	**Precinct 1**	**Precinct 2**	**Precinct 3**	**Precinct 4**	**Precinct 5**	**TOTAL**
Blanks	20	43	30	29	45	**167**
RAYLA CAMPBELL	90	117	122	95	115	**539**
Write In	2	2	0	1	0	**5**
Scattered	0	0	0	0	0	**0**
	0	0	0	0	0	**0**
	0	0	0	0	0	**0**
	0	0	0	0	0	**0**
	0	0	0	0	0	**0**
	112	162	152	125	160	**711**

STATE PRIMARY
SEPTEMBER 6, 2022
REPUBLICAN
FINAL

TREASURER	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	TOTAL
Blanks	106	161	151	124	156	**698**
Write In	6	1	1	1	4	**13**
Scattered	0	0	0	0	0	**0**
	0	0	0	0	0	**0**
	0	0	0	0	0	**0**
	0	0	0	0	0	**0**
	0	0	0	0	0	**0**
	112	162	152	125	160	**711**
AUDITOR	**Precinct 1**	**Precinct 2**	**Precinct 3**	**Precinct 4**	**Precinct 5**	**TOTAL**
Blanks	19	38	32	34	42	**165**
ANTHONY AMORE	91	124	120	91	118	**544**
Write In	2	0	0	0	0	**2**
Scattered	0	0	0	0	0	**0**
	0	0	0	0	0	**0**
	0	0	0	0	0	**0**
	0	0	0	0	0	**0**
	0	0	0	0	0	**0**
	112	162	152	125	160	**711**
REPRESENTATIVE IN CONGRESS	**Precinct 1**	**Precinct 2**	**Precinct 3**	**Precinct 4**	**Precinct 5**	**TOTAL**
Blanks	25	42	29	32	44	**172**
JEFFREY A. SOSSA-PAQUETTE	87	119	123	93	116	**538**
Write In	0	1	0	0	0	**1**
Scattered	0	0	0	0	0	**0**
	0	0	0	0	0	**0**
	0	0	0	0	0	**0**
	0	0	0	0	0	**0**
	0	0	0	0	0	**0**
	112	162	152	125	160	**711**
COUNCILLOR	**Precinct 1**	**Precinct 2**	**Precinct 3**	**Precinct 4**	**Precinct 5**	**TOTAL**
Blanks	105	158	147	120	155	**685**
Write In	4	3	1	2	3	**13**
Scattered	0	0	0	0	0	**0**
Dashe M Videira	3	1	4	3	2	**13**
	0	0	0	0	0	**0**
	0	0	0	0	0	**0**
	0	0	0	0	0	**0**
	112	162	152	125	160	**711**
SENATOR IN GENERAL COURT	**Precinct 1**	**Precinct 2**	**Precinct 3**	**Precinct 4**	**Precinct 5**	**TOTAL**
Blanks	109	160	151	124	157	**701**
Write In	3	2	1	1	3	**10**
Scattered	0	0	0	0	0	**0**
	0	0	0	0	0	**0**
	0	0	0	0	0	**0**
	0	0	0	0	0	**0**
	0	0	0	0	0	**0**
	112	162	152	125	160	**711**

STATE PRIMARY
SEPTEMBER 6, 2022
REPUBLICAN
FINAL

REPRESENTATIVE IN GENERAL COURT	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	TOTAL
Blanks	22	45	35	33	44	**179**
LORING BARNES	89	117	117	92	116	**531**
Write In	1	0	0	0	0	**1**
Scattered	0	0	0	0	0	**0**
	0	0	0	0	0	**0**
	0	0	0	0	0	**0**
	0	0	0	0	0	**0**
	0	0	0	0	0	**0**
	112	162	152	125	160	**711**
DISTRICT ATTORNEY	**Precinct 1**	**Precinct 2**	**Precinct 3**	**Precinct 4**	**Precinct 5**	**TOTAL**
Blanks	111	161	151	122	157	**702**
Write In	1	1	1	3	3	**9**
Scattered	0	0	0	0	0	**0**
	0	0	0	0	0	**0**
	0	0	0	0	0	**0**
	0	0	0	0	0	**0**
	0	0	0	0	0	**0**
	112	162	152	125	160	**711**
SHERIFF	**Precinct 1**	**Precinct 2**	**Precinct 3**	**Precinct 4**	**Precinct 5**	**TOTAL**
Blanks	110	161	151	123	156	**701**
Write In	2	1	1	2	4	**10**
Scattered	0	0	0	0	0	**0**
	0	0	0	0	0	**0**
	0	0	0	0	0	**0**
	0	0	0	0	0	**0**
	0	0	0	0	0	**0**
	112	162	152	125	160	**711**

COMMONWEALTH OF MASSACHUSETTS
WILLIAM FRANCIS GALVIN
SECRETARY OF THE COMMONWEALTH

WARRANT FOR 2022 STATE ELECTION

MIDDLESEX SS.
To the Constables of the Town of HOPKINTON

GREETINGS:
In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said Town of HOPKINTON who are qualified to vote in Elections to vote at:

PRECINCTS 1, 2, 3, 4, & 5

HOPKINTON MIDDLE SCHOOL GYM, 88 HAYDEN ROWE, HOPKINTON

On **TUESDAY, THE EIGHTH DAY OF NOVEMBER, 2022,** from 7:00 AM to 8:00 PM for the following purpose:

To cast their votes in the State Election for the candidates for the following offices:

GOVERNOR and LIEUTENANT GOVERNOR	FOR THIS COMMONWEALTH
ATTORNEY GENERAL	FOR THIS COMMONWEALTH
SECRETARY OF STATE	FOR THIS COMMONWEALTH
TREASURER	FOR THIS COMMONWEALTH
AUDITOR	FOR THIS COMMONWEALTH
REPRESENTATIVE IN CONGRESS	SECOND DISTRICT
COUNCILLOR	SECOND DISTRICT
SENATOR IN GENERAL COURT	MIDDLESEX & NORFOLK DISTRICT
REPRESENTATIVE IN GENERAL COURT	EIGTH MIDDLESEX DISTRICT
DISTRICT ATTORNEY	NORTHERN DISTRICT
SHERIFF	MIDDLESEX COUNTY

QUESTION 1: PROPOSED AMENDMENT TO THE CONSTITUTION

Do you approve of the adoption of an amendment to the constitution summarized below, which was approved by the General Court in joint sessions of the two houses on June 12, 2019 (yeas 147 – nays 48); and again on June 9, 2021 (yeas 159 – nays 41)?

SUMMARY

This proposed constitutional amendment would establish an additional 4% state income tax on that portion of annual taxable income in excess of $1 million. This income level would be adjusted annually, by the same method used for federal income-tax brackets, to reflect increases in the cost of living. Revenues from this tax would be used, subject to appropriation by the state Legislature, for public education, public colleges and universities; and for the repair and maintenance of roads, bridges, and public transportation. The proposed amendment would apply to tax years beginning on or after January 1, 2023.

A YES VOTE would amend the state Constitution to impose an additional 4% tax on that portion of incomes over one million dollars to be used, subject to appropriation by the state Legislature, on education and transportation.

A NO VOTE would make no change in the state Constitution relative to income tax.

QUESTION 2: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 3, 2022?

SUMMARY

This proposed law would direct the Commissioner of the Massachusetts Division of Insurance to approve or disapprove the rates of dental benefit plans and would require that a dental insurance carrier meet an annual aggregate medical loss ratio for its covered dental benefit plans of 83 percent. The medical loss ratio would measure the amount of premium dollars a dental insurance carrier spends on its members' dental expenses and quality improvements, as opposed to administrative expenses. If a carrier's annual aggregate medical loss ratio is less than 83 percent, the carrier would be required to refund the excess premiums to its covered individuals and groups. The proposed law would allow the Commissioner to waive or adjust the refunds only if it is determined that issuing refunds would result in financial impairment for the carrier.

The proposed law would apply to dental benefit plans regardless of whether they are issued directly by a carrier, through the connector, or through an intermediary. The proposed law would not apply to dental benefit plans issued, delivered, or renewed to a self-insured group or where the carrier is acting as a third-party administrator.

The proposed law would require the carriers offering dental benefit plans to submit information about their current and projected medical loss ratio, administrative expenses, and other financial information to the Commissioner. Each carrier would be required to submit an annual comprehensive financial statement to the Division of Insurance, itemized by market group size and line of business. A carrier that also provides administrative services to one or more self-insured groups would also be required to file an appendix to their annual financial statement with information about its self-insured business. The proposed law would impose a late penalty on a carrier that does not file its annual report on or before April 1.

The Division would be required to make the submitted data public, to issue an annual summary to certain legislative committees, and to exchange the data with the Health Policy Commission. The Commissioner would be required to adopt standards requiring the registration of persons or entities not otherwise licensed or registered by the Commissioner and criteria for the standardized reporting and uniform allocation methodologies among carriers.

The proposed law would allow the Commissioner to approve dental benefit policies for the purpose of being offered to individuals or groups. The Commissioner would be required to adopt regulations to determine eligibility criteria.

The proposed law would require carriers to file group product base rates and any changes to group rating factors that are to be effective on January 1 of each year on or before July 1 of the preceding year. The Commissioner would be required to disapprove any proposed changes to base rates that are excessive, inadequate, or unreasonable in relation to the benefits charged. The Commissioner would also be required to disapprove any change to group rating factors that is discriminatory or not actuarially sound.

The proposed law sets forth criteria that, if met, would require the Commissioner to presumptively disapprove a carrier's rate, including if the aggregate medical loss ratio for all dental benefit plans offered by a carrier is less than 83 percent.

The proposed law would establish procedures to be followed if a proposed rate is presumptively disapproved or if the Commissioner disapproves a rate.

The proposed law would require the Division to hold a hearing if a carrier reports a risk-based capital ratio on a combined entity basis that exceeds 700 percent in its annual report.

The proposed law would require the Commissioner to promulgate regulations consistent with its provisions by October 1, 2023. The proposed law would apply to all dental benefit plans issued, made effective, delivered, or renewed on or after January 1, 2024.

A YES VOTE would regulate dental insurance rates, including by requiring companies to spend at least 83% of premiums on member dental expenses and quality improvements instead of administrative expenses, and by making other changes to dental insurance regulations.

A NO VOTE would make no change in the law relative to the regulations that apply to dental insurance companies.

QUESTION 3: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 3, 2022?

SUMMARY

This proposed law would increase the statewide limits on the combined number of licenses for the sale of alcoholic beverages for off-premises consumption (including licenses for "all alcoholic beverages" and for "wines and malt beverages") that any one retailer could own or control: from 9 to 12 licenses in 2023; to 15 licenses in 2027; and to 18 licenses in 2031.

Beginning in 2023, the proposed law would set a maximum number of "all alcoholic beverages" licenses that any one retailer could own or control at 7 licenses unless a retailer currently holds more than 7 such licenses.

The proposed law would require retailers to conduct the sale of alcoholic beverages for off-premises consumption through face-to-face transactions and would prohibit automated or self-checkout sales of alcoholic beverages by such retailers.

The proposed law would alter the calculation of the fine that the Alcoholic Beverages Control Commission may accept in lieu of suspending any license issued under the State Liquor Control Act. The proposed law would modify the formula for calculating such fee from being based on the gross profits on the sale of alcoholic beverages to being based on the gross profits on all retail sales.

The proposed law would also add out-of-state motor vehicle licenses to the list of the forms of identification that any holder of a license issued under the State Liquor Control Act, or their agent or employee, may choose to reasonably rely on for proof of a person's identity and age.

A YES VOTE would increase the number of licenses a retailer could have for the sale of alcoholic beverages to be consumed off premises, limit the number of "all-alcoholic beverages" licenses that a retailer could acquire, restrict use of self-checkout, and require retailers to accept customers' out-of-state identification.

A NO VOTE would make no change in the laws governing the retail sale of alcoholic beverages.

QUESTION 4: REFERENDUM ON AN EXISTING LAW

Do you approve of a law summarized below, which was approved by the House of Representatives and the Senate on May 26, 2022?

SUMMARY

This law allows Massachusetts residents who cannot provide proof of lawful presence in the United States to obtain a standard driver's license or learner's permit if they meet all the other qualifications for a standard license or learner's permit, including a road test and insurance, and provide proof of their identity, date of birth, and residency. The law provides that, when processing an application for such a license or learner's permit or motor vehicle registration, the registrar of motor vehicles may not ask about or create a record of the citizenship or immigration status of the applicant, except as otherwise required by law. This law does not allow people who cannot provide proof of lawful presence in the United States to obtain a REAL ID.

To prove identity and date of birth, the law requires an applicant to present at least two documents, one from each of the following categories: (1) a valid unexpired foreign passport or a valid unexpired Consular Identification document; and (2) a valid unexpired driver's license from any United States state or territory, an original or certified copy of a birth certificate, a valid unexpired foreign national identification card, a valid unexpired foreign driver's license, or a marriage certificate or divorce decree issued by any state or territory of the United States. One of the documents presented by an applicant must include a photograph and one must include a date of birth. Any documents not in English must be accompanied by a certified translation. The registrar may review any documents issued by another country to determine whether they may be used as proof of identity or date of birth.

The law requires that applicants for a driver's license or learner's permit shall attest, under the pains and penalties of perjury, that their license has not been suspended or revoked in any other state, country, or jurisdiction.

The law specifies that information provided by or relating to any applicant or license-holder will not be a public record and shall not be disclosed, except as required by federal law or as authorized by Attorney General regulations, and except for purposes of motor vehicle insurance.

The law directs the registrar of motor vehicles to make regulations regarding the documents required of United States citizens and others who provide proof of lawful presence with their license application.

The law also requires the registrar and the Secretary of the Commonwealth to establish procedures and regulations to ensure that an applicant for a standard driver's license or learner's permit who does not provide proof of lawful presence will not be automatically registered to vote.

The law takes effect on July 1, 2023.

A YES VOTE would keep in place the law, which would allow Massachusetts residents who cannot provide proof of lawful presence in the United States to obtain a driver's license or permit if they meet the other requirements for doing so.

A NO VOTE would repeal this law.

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this 18TH day of OCTOBER, 2022.

SELECT BOARD CHAIR

SELECT BOARD OF THE TOWN OF HOPKINTON

ATTEST: _____
Hopkinton Town Clerk

_____ _____, 2022.
Constable (month and day)

Warrant must be posted by **November 1, 2022** (at least *seven days prior* to the **November 8, 2022** State Election).

	Ballots {	7913				
GOVERNOR and LIEUTENANT GOVERNOR	**Precinct 1**	**Precinct 2**	**Precinct 3**	**Precinct 4**	**Precinct 5**	**Total**
Blanks	6	22	12	13	12	**65**
DIEHL and ALLEN	357	529	562	557	569	**2574**
HEALEY and DRISCOLL	881	1036	982	1140	1125	**5164**
REED and EVERETT	9	21	24	22	24	**100**
Write In	0	0	0	0	0	**0**
Scattered	0	2	0	2	6	**10**
	0	0	0	0	0	**0**
	0	0	0	0	0	**0**
	0	0	0	0	0	**0**
	1253	1610	1580	1734	1736	**7913**
ATTORNEY GENERAL	**Precinct 1**	**Precinct 2**	**Precinct 3**	**Precinct 4**	**Precinct 5**	**Total**
Blanks	25	36	50	40	32	**183**
ANDREA JOY CAMPBELL	837	1015	932	1074	1089	**4947**
JAMES R. MCMAHON, III	390	559	598	619	614	**2780**
Write In	1	0	0	0	0	**1**
Scattered	0	0	0	1	1	**2**
	0	0	0	0	0	**0**
	0	0	0	0	0	**0**
	0	0	0	0	0	**0**
	0	0	0	0	0	**0**
	1253	1610	1580	1734	1736	**7913**
SECRETARY OF STATE	**Precinct 1**	**Precinct 2**	**Precinct 3**	**Precinct 4**	**Precinct 5**	**Total**
Blanks	17	22	26	21	24	**110**
WILLIAM FRANCIS GALVIN	894	1123	1051	1197	1207	**5472**
RAYLA CAMPBELL	317	438	476	487	475	**2193**
JUAN SANCHEZ	25	27	27	29	30	**138**
Write In	0	0	0	0	0	**0**
Scattered	0	0	0	0	0	**0**
	0	0	0	0	0	**0**
	0	0	0	0	0	**0**
	0	0	0	0	0	**0**
	0	0	0	0	0	**0**
	1253	1610	1580	1734	1736	**7913**
TREASURER	**Precinct 1**	**Precinct 2**	**Precinct 3**	**Precinct 4**	**Precinct 5**	**Total**
Blanks	108	157	199	165	171	**800**
DEBORAH B. GOLDBERG	921	1103	1042	1211	1190	**5467**
CRISTINA CRAWFORD	221	344	334	357	371	**1627**
Write In	1	0	0	0	0	**1**
Scattered	2	6	5	1	4	**18**
	0	0	0	0	0	**0**
	0	0	0	0	0	**0**
	0	0	0	0	0	**0**
	0	0	0	0	0	**0**
	1253	1610	1580	1734	1736	**7913**
AUDITOR	**Precinct 1**	**Precinct 2**	**Precinct 3**	**Precinct 4**	**Precinct 5**	**Total**
Blanks	53	85	89	83	71	**381**
ANTHONY AMORE	442	590	616	651	654	**2953**
DIANA DIZOGLIO	701	840	788	909	938	**4176**
GLORIA A. CABALLERO-ROCA	29	42	28	37	19	**155**
DOMINIC GIANNONE, III	13	19	20	19	13	**84**
DANIEL RIEK	15	34	38	35	41	**163**
Write In	0	0	0	0	0	**0**
Scattered	0	0	1	0	0	**1**
	0	0	0	0	0	**0**
	0	0	0	0	0	**0**
	0	0	0	0	0	**0**

	0	0	0	0	0	**0**
	1253	1610	1580	1734	1736	**7913**
REPRESENTATIVE IN CONGRESS	**Precinct 1**	**Precinct 2**	**Precinct 3**	**Precinct 4**	**Precinct 5**	**Total**
Blanks	21	44	60	42	39	**206**
JAMES P. McGOVERN	882	1059	973	1149	1140	**5203**
JEFFREY A. SOSSA-PAQUETTE	349	506	547	542	557	**2501**
Write In	0	1	0	0	0	**1**
Scattered	1	0	0	1	0	**2**
	0	0	0	0	0	**0**
	0	0	0	0	0	**0**
	0	0	0	0	0	**0**
	0	0	0	0	0	**0**
	1253	1610	1580	1734	1736	**7913**
COUNCILLOR	**Precinct 1**	**Precinct 2**	**Precinct 3**	**Precinct 4**	**Precinct 5**	**Total**
Blanks	58	88	99	80	81	**406**
ROBERT L. JUBINVILLE	825	1007	925	1087	1081	**4925**
DASHE M. VIDEIRA	370	515	555	566	574	**2580**
Write In	0	0	0	0	0	**0**
Scattered	0	0	1	1	0	**2**
	0	0	0	0	0	**0**
	0	0	0	0	0	**0**
	0	0	0	0	0	**0**
	0	0	0	0	0	**0**
	1253	1610	1580	1734	1736	**7913**
SENATOR IN GENERAL COURT	**Precinct 1**	**Precinct 2**	**Precinct 3**	**Precinct 4**	**Precinct 5**	**Total**
Blanks	226	354	391	373	382	**1726**
KAREN E. SPILKA	1015	1240	1172	1346	1332	**6105**
Write In	1	0	1	0	0	**2**
Scattered	11	16	16	15	22	**80**
	0	0	0	0	0	**0**
	0	0	0	0	0	**0**
	0	0	0	0	0	**0**
	0	0	0	0	0	**0**
	1253	1610	1580	1734	1736	**7913**

REPRESENTATIVE IN GENERAL COURT	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Total
Blanks	36	69	62	51	51	**269**
JAMES C. ARENA-DeROSA	828	997	907	1077	1076	**4885**
LORING BARNES	388	543	611	604	606	**2752**
Write In	0	0	0	0	0	**0**
Scattered	1	1	0	2	3	**7**
	0	0	0	0	0	**0**
	0	0	0	0	0	**0**
	0	0	0	0	0	**0**
	0	0	0	0	0	**0**
	1253	1610	1580	1734	1736	**7913**
DISTRICT ATTORNEY	**Precinct 1**	**Precinct 2**	**Precinct 3**	**Precinct 4**	**Precinct 5**	**Total**
Blanks	251	394	428	421	442	**1936**
MARIAN T. RYAN	988	1204	1141	1302	1272	**5907**
Write In	1	0	0	0	0	**1**
Scattered	13	12	11	11	22	**69**
	0	0	0	0	0	**0**
	0	0	0	0	0	**0**
	0	0	0	0	0	**0**
	0	0	0	0	0	**0**
	1253	1610	1580	1734	1736	**7913**
SHERIFF	**Precinct 1**	**Precinct 2**	**Precinct 3**	**Precinct 4**	**Precinct 5**	**Total**
Blanks	263	386	437	400	432	**1918**
PETER J. KOUTOUJIAN	979	1210	1132	1322	1286	**5929**
Write In	0	0	1	0	0	**1**
Scattered	11	14	10	12	18	**65**
	0	0	0	0	0	**0**
	0	0	0	0	0	**0**
	0	0	0	0	0	**0**
	0	0	0	0	0	**0**
	1253	1610	1580	1734	1736	**7913**
QUESTION # 1	**Precinct 1**	**Precinct 2**	**Precinct 3**	**Precinct 4**	**Precinct 5**	**Total**
Blanks	39	34	47	52	47	**219**
YES	629	749	741	754	705	**3578**
NO	585	827	792	928	984	**4116**
	1253	1610	1580	1734	1736	**7913**
QUESTION # 2	**Precinct 1**	**Precinct 2**	**Precinct 3**	**Precinct 4**	**Precinct 5**	**Total**
Blanks	49	48	61	66	48	**272**
YES	943	1156	1136	1243	1240	**5718**
NO	261	406	383	425	448	**1923**
	1253	1610	1580	1734	1736	**7913**
QUESTION # 3	**Precinct 1**	**Precinct 2**	**Precinct 3**	**Precinct 4**	**Precinct 5**	**Total**
Blanks	60	77	75	91	79	**382**
YES	577	755	769	853	820	**3774**
NO	616	778	736	790	837	**3757**
	1253	1610	1580	1734	1736	**7913**
QUESTION # 4	**Precinct 1**	**Precinct 2**	**Precinct 3**	**Precinct 4**	**Precinct 5**	**Total**
Blanks	43	39	53	61	50	**246**
YES	690	861	827	932	936	**4246**
NO	520	710	700	741	750	**3421**
	1253	1610	1580	1734	1736	**7913**

TOWN OF HOPKINTON

REVENUE AND EXPENDITURE REPORT FOR ALL SPECIAL REVENUE FUNDS

June 30, 2022

ACCOUNT DESCRIPTION	BEGINING BALANCE	BOND PROCEEDS	INTERGOVTL	RECEIPTS	INTEREST	06/30/2022 EXPENDED	TRANSFERS IN/OUT	ENDING BALANCE
SCHOOL LUNCH	172,036.14		1,530,023.21	225,273.60	1,017.24	1,239,313.24		689,036.95
FUND 2200 SCHOOL LUNCH REVOLVING FUND	**172,036.14**		**1,530,023.21**	**225,273.60**	**1,017.24**	**1,239,313.24**		**689,036.95**
0907 LIBRARY RECORDS RESTOR. A	2,218.01							2,218.01
12C20 Exterior of the Hop Cent	357,894.41					357,894.41		0.00
12D20 construction of an Aiken	25,000.00					14,889.05		10,110.95
12F20 HUGHES FARM TRAIL #2	1,862.27							1,862.27
12I20 Skate Park Drainage	47,025.00					24,170.00		22,855.00
12J20 Kelleigh property purcha	60,000.00							60,000.00
2218 TURF FIELD PROJECT	99,525.00					99,525.00		0.00
26B18 CONSERVATION REST EAST M	2,550.00							2,550.00
26C18 CONSERVATION REST GRANIT	2,500.00							2,500.00
26D18 CONSERVATION RE CENTER T	5,990.00							5,990.00
26E18 CAMERAS A26E18	28,827.70					11,035.73		17,791.97
28A21 HISOTIC HEADSTONE PHASE	20,000.00							20,000.00
28B21 EMC PLAYGROUND ADDITIONA	60,000.00					49,129.86		10,870.14
28C21 EMC SKATEPARK CONSTRUCTI	350,000.00							350,000.00
28D21 EMC PARK NETTING	40,000.00							40,000.00
28E21 COVID-19 COMMUNITY HOUSI	90,000.00					84,020.43		5,979.57
28F21 CENTER TRAIL PHASE 2	75,000.00							75,000.00
28G21 TURF SURFACE LACROSSE WA	22,000.00							22,000.00
28H21 DUNBAR PROPERTY PURCHASE	56,000.00					46,338.07		9,661.93
29E15 MCFARLAND SANGER HOUSE R	14,740.00							14,740.00
29H15 FRUIT ST ATHLETIC FIELDS	35,218.75					35,218.75		0.00
29I15 CEMETERY RECORDS DIGITIZ	8,200.21							8,200.21
31A17 SHARED USE TRAIL	5,875.00							5,875.00
31B19 PRESERVE HISTORICAL PHOT	392.06							392.06
31D19 FRUIT ST DOG PARK 31D19	132,795.56					80,289.15		52,506.41
31E16 REHAB & RESTORE MCFARLAN	60,000.00							60,000.00
31F16 REHAB & RESTORE RT 85 ST	58,463.52							58,463.52
31F17 THREE BRIDGES RECONSTRUC	2,347.42					141.22		2,206.20
31F19 IRRIGATION SYSTEM PYNE F	25,000.00							25,000.00

31G16 CONSTRUCT A REC PATH RT8	25,000.00							25,000.00
31G19 WETLAND CROSSING WILSON	50,000.00							50,000.00
31H17 FRUIT STREET BUILDING FA	31,675.00					31,674.98		0.02
31J16 INSTALL BOAT DOCK AT SAN	20,000.00					71.36		19,928.64
I1904 ABBOTT LAND 400512 01011	5,200.00					2,600.00		2,600.00
P1904 ABBOTT LAND 400512 01011	130,000.00							130,000.00
UNDESIGNATED FUND BALANCE - CP	3,225,202.01							3,220,132.95
BUDGETED RESERVE								
FB RES - EXPENDITURES								
FB RES - OPEN SPACE	993,044.90							1,223,940.64
FB RES - HISTORIC RESOURCES	470,487.68							681,383.42
FB RES - COMMUNITY HOUSING	790,864.36							998,760.10
FB RES - PASSIVE/ACTIVE RECREATION	352,267.72							427,344.70
FUND 2400 COMMUNITY PRESERVATION	**7,783,166.58**					**836,998.01**		**7,665,863.71**
ADF22 ARPA Age and Dementia Fr	30,000.00					1,292.41		28,707.59
AFG19 AFG 2019 Grant	267.23							267.23
CHA22 CAMBRIDGE HEALTH ALLIANC	0.00			1,475.76				1,475.76
DFC DRUG FREE COMMUNITIES	125,000.00					49,343.23		75,656.77
ECV19 EOPPS COVID 19 SUPPLMENT	1,926.82			1,255.34		1,255.34		671.48
EMP20 EMPG GRANT 2020	(4,600.00)			4,600.00				0.00
EMP21 EMPG GRANT 2021	4,600.00			4,362.88		4,448.12		151.88
SAFER SAFER GRANT	188,284.94			136,216.35		185,970.60		2,314.34
SUBAB SUBSTANCE ABUSE PREVENTI	40,000.00			37,224.95		36,686.15		3,313.85
TCPS CARES ACT POSTAGE	(2,726.83)							(2,726.83)
FUND 2500 FEDERAL GRANTS	**382,752.16**			**185,135.28**		**278,995.85**		**109,832.07**
ARP22 FY22 IDEA ARP Fund 264	18,968.00			18,947.00		6,095.01		12,872.99
EARP2 FY22 ARP IDEA Fund 252	203,537.00			202,519.00		117,187.52		86,349.48
EGL20 FY 20 EARLY GRADE LIT	930.00							930.00
EPI21 2021 SPED EARLY CHILD PR	927.31					927.31		0.00
ES115 FY 21 ESSER II	168,902.64			91,672.00		100,445.37		68,457.27
ES119 ESSER III	452,471.00			84,887.00		87,676.66		364,794.34
ESS21 2021 ESSER	364.49			3,879.00		364.49		0.00
LEA21 2021 LEAP	3,250.00			1,000.00		3,250.00		0.00
PIM21 2021 CTE PART IMPLEMENTA	3,021.76			9,683.00		3,021.76		0.00
SEC21 2021 SPED EARLY CHILDHOO	10,692.62			2,792.00		10,692.62		0.00

SEC22 FY22 EARLY CHILD SPED 26	22,831.00			8,333.00		12,583.28		10,247.72
SID13 2013 SPED IDEA FG	102.28							102.28
SID21 2021 SPED IDEA	410,223.87			141,372.00		410,223.87		0.00
SID22 FY22 IDEA 240 GRANT	858,026.00			445,106.00		397,029.50		460,996.50
SPI21 2021 SP PROGRAM IMPROVEM	4,639.00					4,638.92		0.08
T321 2021 TITLE III	28,172.55			27,963.00		28,172.55		0.00
T322 FY22 TITLE III	44,402.00			12,402.00		15,214.42		29,187.58
TI21 2021 TITLE I	57,986.13			54,571.00		57,986.13		0.00
TI22 FY22 TITLE I	90,160.00			9,016.00		3,285.87		86,874.13
TII21 FY 21 TITLE II	31,651.00			27,541.00		31,651.00		0.00
TII22 FY22 TITLE II	43,991.00			7,704.00		3,547.00		40,444.00
TIII2 FY 20 TITLE III	-104.00							-104.00
TIV21 FY 21 TITLE IV	6,868.00			5,368.00		6,868.00		0.00
TIV22 FY22 TITLE IV	10,000.00			5,350.00		7,475.00		2,525.00
FUND 2550 FEDERAL EDUCATION GRANTS	**2,472,013.65**			**1,160,105.00**		**1,308,336.28**		**1,163,677.37**
200FD 200 FOUNDATION SG	1,500.00							1,500.00
2018 MAIN ST CORRIDOR PROJECT	1,326,597.22			1,028,996.25		1,207,601.29		118,995.93
91I20 FY20 911 INCENTIVE GRANT	-41,149.00							-41,149.00
91I21 FY21 911 INCENTIVE GRANT	-51,409.00			16,352.20				-51,409.00
91I22 911 Support and Incentiv	0.00			40,362.82				
91T21 FY21 911 TRAINING GRANT	0.00			2,862.43				
ACPSG ACP COMPETITIVE DOER SG	1,208.20							1,208.20
AED22 AED GRANT 2022	1,745.00			1,745.00				1,745.00
AHREG ASHLAND HOPKINTON REG SG	18,783.80							18,783.80
AHSSG ARCHITECTURAL HISTORICAL	12,500.00							12,500.00
AMAN ASSET MANAGEMENT PLAN	-22,400.00							-22,400.00
BPVRG BULLET PROOF VEST REIMB	3,501.72					1,899.24		1,602.48
CCIT STATE GRANTS	0.00			60,000.00				60,000.00
CDAG CDAG ELM ST SEWER SG	14,230.42							14,230.42
CDASG COMMUNITY DEVELOPMENT AC	0.01							0.01
CLENG CLEAN ENERGY CHOICE SG	45.23							45.23
CMPCT COMMUNITY COMPACT	1,857.78							1,857.78
CRECY CURBSIDE RECYCLING SG	1,660.00							1,660.00
CULTC CULTURAL COUNCIL SG	17,944.10			7,200.00		11,172.48		6,771.62
DFSFE DEPT. OF FIRE SERVICES F	11,652.84			7,824.00		7,824.00		3,828.84
EAR21 Mental Health Grant	22,000.00							22,000.00
ELMFM ELMWOOD FARM PROJECT SG	400,000.00					260,000.00		140,000.00

EMPLN EMERGENCY PLANNING SG	-4,600.00							-4,600.00
EOEAF EOEA FORMULA SG	41,122.24			23,196.00		22,444.07		18,678.17
EOHED EOHED MASSWORKS INFRASTR	-5,000.00							-5,000.00
EOPSS POLICE EOPSS SG	72,155.74							72,155.74
EVSG EARLY VOTING STATE GRANT	6,041.04							6,041.04
EXHRS ELECTION EXTRA HRS SG	18,899.99							18,899.99
FSSSG FORCE SOUTH STREET SG	0.01							0.01
GC20 Green Communities 2020	12,404.00			36,726.25				12,404.00
GC21 2021 Green Community Gran	91,189.00			22,797.25		96,197.72		-5,008.72
GWCC GIRLS WHO CODE CLUB	12.36							12.36
LEED LIBRARY LEED CERTIFICATIO	100,000.00			100,000.00				100,000.00
MBLC MBLC CONSTRUCTION GRANT	7,601.29							7,601.29
PFAS2 PFAS Round 2 State Grant	0.00			23,168.00		23,168.00		0.00
PSA22 911 TRAINING GRANT	0.00			2,292.12				
PPUBS POLICE PUBLIC SAFETY SG	1,759.89							1,759.89
PSAP PSAP TRAINING GRANT	25,784.16			-16,352.20				25,784.16
SAG22 STATE GRANTS	0.00			25,000.00		25,000.00		0.00
SALIB STATE AID TO LIBRARIES S	192,363.35			28,450.12		21,790.78		170,572.57
SASG SUBSTANCE ABUSE STATE GRA	873.40							873.40
SAWAR STUDENT AWARENESS FIRE	9,477.50			4,575.00		3,288.43		6,189.07
SENSG SENIOR SAFE GRANT	5,256.89			2,855.00		2,423.68		2,833.21
SSE22 FY22 SPECIAL SUPPORT EAR	50,000.00							50,000.00
THHSG TOWN HALL HISTORIC SG	0.01							0.01
UCRT UPPER CHARLES RIVER TRAIL	932.40							932.40
VETLE VETERANS INTO LAW ENFORC	4,115.29							4,115.29
VPPG MA VULNERABILITY PREPARED	358.13							358.13
WMEAS WEIGHTS AND MEASURES SG	16,397.78			1,020.00				16,397.78
FUND 2600 STATE GRANTS FUND	**2,367,412.79**			**1,419,070.24**		**1,682,809.69**		**792,771.10**
ASO22 2022 ASOST 530	9,429.00			9,429.00		9,429.00		0.00
ASO23 FY23 ASOST-Q CONTINUATIO	70,000.00							70,000.00
EBT22 FY22 SCHOOL EBT ADMIN RE	3,684.00			3,684.00		3,684.00		0.00
GAA22 GAA FOUNDATION RESERVE	6,100.00			6,100.00		6,100.00		0.00
JFY22 JFY MATH TUTORING GRANT	9,505.00					699.35		8,805.65
MMP20 2020 MASS MARK PARTNERSH	0.00							0.00
SCL21 2021 SCHOOL LUNCH	0.26							0.26
SCL22 FY22 SCH LUNCH EMERGENCY	22,628.03			22,628.03		22,628.03		0.00
SSE22 FY22 SPECIAL SUPPORT EAR	0.00			50,000.00		50,000.00		-50,000.00

STA22 FY22 School Tutoring Aca	26,450.32			26,450.32		26,450.32		0.00
FUND 2650 STATE EDUCATION GRANTS	**147,796.61**			**118,291.35**		**118,990.70**		**28,805.91**
ARRA AMBULANCE REC RES APPROP	739,780.56			674,626.59		554,352.03		860,055.12
BOND PREMIUMS	80,263.73			17,697.42		15,546.87		82,414.28
CARES CARES STIMULUS RELIEF	15,546.87							15,546.87
CWETL CC WETLANDS REC RES APPR	77,285.19			7,501.25		550.00		84,236.44
HGT20 HWY INS REIMB OVER $150K	2,222.00			5,169.14		5,169.14		2,222.00
SCLTS SALE OF CEMETERY LOTS	17,586.81			2,285.00				19,871.81
SWMEA SELECTMEN WEIGHTS MEASUR	4,150.01							4,150.01
FUND 2700 RECEIPTS RESERVED APPROP	**936,835.17**			**707,279.40**		**575,618.04**		**1,068,496.53**
0CHES 0 CHESTNUT STREET	1,950.00					744.00		1,206.00
0DOWP 0 DOWNEY PLACE	23.75					0.00		23.75
0HRW 0 HAYDEN ROWE	10,395.50					7,347.00		3,048.50
0SMIL 0 SOUTH MILL STREET	0.00			300.00		285.00		15.00
0SMIT 0 SMITH ROAD	1,950.00					744.00		1,206.00
0SOUT 0 SOUTH STREET	6,455.50					450.00		6,005.50
0WOOD 0 WOOD STREET (BORREGO)	7,068.75					0.00		7,068.75
0WOON 0 WOOD ST (NATION)	2,195.13					202.50		1,992.63
103SO 103-109 SOUTH STREET	0.00			16,250.00		4,934.00		11,316.00
103WD 103 WOOD STREET	0.00			1,021.25		1,021.25		0.00
10HLD 10 HIGHLAND STREET	0.00			641.25		641.25		0.00
114PO 114 POND STREET	300.00					0.00		300.00
129HR 129 HAYDEN ROWE	0.00			4,500.00		2,636.00		1,864.00
12CAR 12 CARRIAGE HILL ROAD	0.00			960.00		380.00		580.00
12LIN 12 LINDEN STREET	0.00			150.00		0.00		150.00
132CL 132 CLINTON STREET	87.50			640.00		522.50		205.00
132LU 132 LUMBER STREET	45.00					0.00		45.00
140SP 140 SPRING STREET	0.00			480.00		427.50		52.50
144SP 144 SPRING STREET	0.00			300.00		300.00		0.00
145SP 145 SPRING STREET	0.00			150.00		0.00		150.00
147LU 147 LUMBER STREET	1,354.67					0.00		1,354.67
14WMA 14 WEST MAIN STREET	7.50			213.75		221.25		0.00
158HR 158 HAYDEN ROWE	23.75					0.00		23.75
15HUC 15 HUCKLEBERRY ROAD	7.50					0.00		7.50
178AH 178 ASH STREET	0.00			450.00		0.00		450.00
17MAI 17 MAIN STREET	0.00			3,200.00		2,790.00		410.00

17WEL 17 WEST ELM STREET	21.25					0.00		21.25
188FR 188 FRUIT STREET				1,060.00		555.00		505.00
18CED 18 CEDAR STREET	205.16					0.00		205.16
18FAL 18 FALCON RIDGE ROAD				1,377.50		1,377.50		0.00
18GRO 18 GROVE STREET				480.00		71.25		408.75
190FR 190 FRUIT STREET	0.00			300.00		300.00		0.00
19JM 19 JOHN MATTHEW ROAD	0.00			150.00		0.00		150.00
1CHAM 1 CHAMBERLAIN STREET	0.00			902.50		902.50		0.00
1OAKH 1 OAKHURST ROAD	0.00			665.00		665.00		0.00
1WDI 1 WOODY ISLAND ROAD	202.50					135.00		67.50
1WHIS 1 WHISPER WAY	52.50					52.50		0.00
200WD 200 WOOD STREET	300.00					292.50		7.50
201HR 201 HAYDEN ROWE SOLAR FA	712.68					0.00		712.68
203PO 203 POND STREET	2,305.46			973.49		3,177.32		101.63
204SA 204 SADDLE HILL ROAD	430.00					0.00		430.00
20DPL 20 DOWNEY PLACE	67.50					0.00		67.50
20SAD 20 SADDLE HILL ROAD	62.50			150.00		0.00		212.50
215WN 215 WINTER STREET	9.00			450.00		617.50		-158.50
21STY 21 STONEYBROOK ROAD	0.00			87.50		0.00		87.50
21WIN 21 WINTER STREET	300.00					270.00		30.00
22SAD 22 SADDLE HILL ROAD	131.25			150.00		0.00		281.25
22WIN 22 WINTER STREET	0.00			300.00		300.00		0.00
234HR 234 HAYDEN ROWE	22.50					0.00		22.50
23WDI 23 WOODY ISLAND ROAD	55.00					0.00		55.00
253LU 253 LUMBER STREET	228.85					0.00		228.85
259WD 259 WOOD STREET	0.00			150.00		0.00		150.00
25MAI 25 & 35 MAIN STREET	2,834.45					0.00		2,834.45
27LUM 27 LUMBER STREET	1,062.50					0.00		1,062.50
2AIKE 2 AIKENS ROAD	97.50					0.00		97.50
30MAI 30-34 MAIN STREET	300.00					0.00		300.00
34DOW 34 DOWNEY STREET	0.00			300.00		166.25		133.75
37EAS 37 EAST STREET (LABORERS	19,067.39			9,950.00		13,170.10		15,847.29
38DOW 38 DOWNEY STREET	0.00			480.00		0.00		480.00
3FOXH 3 FOXHOLLOW ROAD	0.00			211.25		211.25		0.00
407WD 407 WOOD STREET	97.50					0.00		97.50
40RWS 40 ROCKY WOODS ROAD	0.00			768.00		665.00		103.00
42WEM 42 WEST ELM STREET	0.00			150.00		0.00		150.00
45PLE 45 PLEASANT STREET	115.50					0.00		115.50

47&49 47 & 49 STONEY BROOK ROA	66.25					45.00		21.25
47STB 47 & 49 STONEY BROOK ROA	1,069.00					0.00		1,069.00
47STY 47 STONEY BROOK ROAD	237.50					0.00		237.50
49STY 49 STONEY BROOK ROAD	237.50					0.00		237.50
4COBB 4 COBBLER'S WAY	0.00			300.00		300.00		0.00
4VAL 4 VALENTINE CIRCLE	300.00					300.00		0.00
50LKS 50 LAKE SHORE DRIVE	450.00					383.75		66.25
52WI 52 WILSON STREET (EVERSOU	0.00			4,950.00		4,823.50		126.50
52WIL 52-55 WILSON ST (LNG LIQ	800.00			7,200.00		475.00		7,525.00
54LKS 54 LAKE SHORE DRIVE	2.50					0.00		2.50
55ELM 55 ELM STREET	0.00			780.00		300.00		480.00
55FRU 55 FRUIT STREET	0.00			285.00		285.00		0.00
55WIL 55 WILSON STREET (LNG AC	300.00					0.00		300.00
57HRW 57 HAYDEN ROWE/CHESMORE	2,192.73					0.00		2,192.73
59CHE 59 CHESTNUT STREET	0.00			150.00		0.00		150.00
5FOXH 5 FOXHOLLOW ROAD	0.00			211.25		211.25		0.00
5STEW 5 STEWART STREET	0.00			480.00		427.50		52.50
5WELM 5 WEST ELM STREET	110.00					0.00		110.00
5WHIS 5 WHISPER WAY	22.50					25.00		-2.50
60LKS 60 LAKE SHORE DRIVE	165.00					0.00		165.00
60PIN 60 PINE ISLAND ROAD	21.25					0.00		21.25
65CLI 65 CLINTON STREET	0.00			480.00		0.00		480.00
65OAK 65 OAKHURST ROAD	0.00			150.00		0.00		150.00
66BFR 66BFR	23.75					0.00		23.75
6LEON 6 LEON'S WAY	0.00			997.50		997.50		0.00
70OEM 70 OLD ELM WAY	0.00			617.50		617.50		0.00
71FRA 71 FRANKLAND ROAD	1,558.75					95.00		1,463.75
76MAI 76 MAIN STREET	1,701.76					0.00		1,701.76
76PIN 76 PINE ISLAND ROAD	75.00					0.00		75.00
88FRA 88 FRANKLAND ROAD	420.00					225.00		195.00
8COBB 8 COBBLER'S WAY	75.00					0.00		75.00
90HRW 90 HAYDEN ROWE	1,189.00					0.00		1,189.00
97FRA 97 FRANKLAND ROAD	90.00			150.00		237.50		2.50
97SOU 97 SOUTH STREET	2,522.50			150.00		380.00		2,292.50
9MONT 9 MONTANA ROAD	0.00			640.00		522.50		117.50
AF53E DETAIL ADMINISTRATION FE	21,618.35			12,427.15		12,600.00		21,445.50
AKI AllenKingsley, Inc.	-2,475.00					600.00		-3,075.00
ARCH ON THE MARK ARCHERY	-57.22			20,295.28		16,023.63		4,214.43

AUCIE AUCIELLO OAKS	1,100.00					0.00		1,100.00
AVSC AVSC	16,845.05			17,817.45		21,126.42		13,536.08
BAYPZ BAYPATH PLAZA	223.00					0.00		223.00
BBC Boys Basketball Clinic	52,033.51			79,001.07		51,789.81		79,244.77
BBM Men's Basketball	0.00			5,189.65		2,887.22		2,302.43
BBR Basketball Rec	18,318.99			40,796.49		32,322.45		26,793.03
BBS Babysitting/CPR	0.00					2,778.04		-2,778.04
BEE THE BEE HUNTER	-150.00					0.00		-150.00
BENEX BENSON ROAD EXTENTION (C	360.00					0.00		360.00
BF53E BUILDING FEES 53E 1/2	1,547,692.21			149,547.00		111,440.75		1,585,798.46
BH53G BOH CONSULTANTS 53G	5,494.57					0.00		5,494.57
BR Babe Ruth	11,587.71			11,139.24		12,624.26		10,102.69
BSC BABYSITTING CLASS	0.00			6,333.55		2,512.28		3,821.27
BUCKL BUCKLIN STREET	1,483.15					0.00		1,483.15
CARRH CARRIAGE HILL ESTATES	316.97					0.00		316.97
CC53E CONS COMM FEES 53E1/2	67,902.19			7,350.00		38,211.02		37,041.17
CC53G CONS COMM 53G	2,972.50					0.00		2,972.50
CCS Cross Country Ski	885.15			2,123.12		1,458.51		1,549.76
CE53G CONS COMM EMERALD 53G	255.62					0.00		255.62
CH&WH CHAMBERLAIN STREET & WHA	9,846.10			18,500.00		27,200.00		1,146.10
CHA1 0 CHAMBERLAIN ST LOT 1	450.00					450.00		0.00
CHA12 0 CHAMBERLAIN ST LOT 12	270.00					22.50		247.50
CHA14 0 CHAMBERLAIN ST LOT 14	292.50					292.50		0.00
CHA15 0 CHAMBERLAIN ST LOT 15	450.00					450.00		0.00
CHA2 0 CHAMBERLAIN ST LOT 2	450.00					450.00		0.00
CHA3 0 CHAMBERLAIN ST LOT 3	450.00					135.00		315.00
CHA5 0 CHAMBERLAIN ST LOT 5	450.00					135.00		315.00
CHA6 0 CHAMBERLAIN ST LOT 6	225.00					225.00		0.00
CHESS CHESS WIZARDS				2,736.00		0.00		2,736.00
CHEST CHESTNUT STREET SUBDIVIS	1,060.00					0.00		1,060.00
CHRIS CHRISTIAN ESTATES	0.60					0.00		0.60
CHSTR CHESTER STREET SUBDIVISI	3,412.00					0.00		3,412.00
CNC Canvas n Cup	4,588.61			3,965.00		5,920.00		2,633.61
CO53E COMEY CHAPEL FEES 53E1/2	50.00					0.00		50.00
CONFM CONNELLY FARM	0.00			9,400.00		2,960.75		6,439.25
CONHI CONNELLY HILL ESTATES	100.00					0.00		100.00
CR53I CELEBRATIONS REVOLVING 5	2,994.79					0.00		2,994.79
CRAFT KIRKWOOD CRAFTS	0.00			7,595.00		6,201.97		1,393.03

CRANB CRANBERRY COVE	278.50					0.00		278.50
CRL Circuit Lab	2,333.89			11,429.86		6,964.74		6,799.01
DEERF DEERFIELD ESTATES	224.90					0.00		224.90
DROWN DROWNE FAMILY SUBDIVISIO	70.85					0.00		70.85
DRRIG DEER RIDGE ESTATES	1,023.00			22,850.00		13,645.90		10,227.10
ECHOL ECHO LANDING	50.00					0.00		50.00
ELMW3 ELMWOOD III	4,358.50					462.00		3,896.50
EM53E EMERG MED SVCS FEES 53E1	13,676.66					0.00		13,676.66
EQUUS EQUUS HILL ESTATES	100.00					0.00		100.00
ESA eScout Academy	0.00			6,932.56		5,906.06		1,026.50
FBC Football Clinic	8,418.08			19,518.62		17,549.29		10,387.41
FCAC FC ACADEMY	3,515.47			3,515.47		0.00		7,030.94
FCL20 FAC INS REIMB UNDER $150	20,249.33					0.00		20,249.33
FF53E FINGERPRINTING FUND REVO	280.00			70.00		0.00		350.00
FFB Flag Football	-150.00					0.00		-150.00
FH53E FIRE HAZMAT FEES 53E1/2	-2,500.00			12,427.94		12,427.94		-2,500.00
FHC Field Hockey Clinic	15,267.17			9,656.78		18,287.41		6,636.54
FISH KIRKWOOD FISHING	0.00			7,014.81		5,554.51		1,460.30
FLT20 FIRE INS REIMB UNDER $20	0.00			27,514.28		0.00		27,514.28
FORES FOREST RIDGE SENIOR HOUS	461.57					0.00		461.57
FOXHO FOXHOLLOW SUBDIVISION	0.00			475.00		71.25		403.75
FR Frozen Ropes	19,458.88			25,956.77		20,606.25		24,809.40
FRANS FRANKLAND ST SOLAR (69 F	0.00			850.00		397.00		453.00
FS53E FRUIT STREET FIELDS 53E1	0.00			21,903.28		0.00		21,903.28
FUR OTHER FIELD USE RENTAL	1,645.60			8,066.95		0.00		9,712.55
GOLDP GOLDEN POND (50-60 WEST	1,345.51					0.00		1,345.51
GOLF MIKE STACY GOLF	1,205.36			8,275.80		5,889.95		3,591.21
HATRN HOPKINTON ASHLAND TRANSF	520.23					0.00		520.23
HEHNS HEHN'S FARM (25 ASH STRE	16.90					0.00		16.90
HMEAD HOPKINTON MEADOWS	2,294.00					0.00		2,294.00
HOPRR HOPKINTON RETIREMENT RES	725.60					0.00		725.60
HPHL2 HOPKINTON HIGHLANDS II	1,292.28					0.00		1,292.28
HPHL3 HOPKINTON HIGHLANDS III	115.47					0.00		115.47
HTCLU HOPKINTON TENNIS CLUB	2,244.87					0.00		2,244.87
HUNRG HUNTERS RIDGE	600.00					0.00		600.00
HW53E HWY FEES 53E1/2	2,401.64			7,550.57		9,952.21		0.00
HW53G HIGHWAY CONSULTANTS 53G	12,280.00					0.00		12,280.00
I90EB I-90 EAST BOUND	0.00			300.00		118.75		181.25

JK JUANITA KINGLSEY	1,529.85			852.30		0.00		2,382.15
KS KEVIN STACEY	-231.96					0.00		-231.96
LB53E LIB LOST MAT FINES 53E1/	7.87			1,636.97		1,632.05		12.79
LC Lacrosse Clinic	-22.50					0.00		-22.50
LCAN2 LAUREL CANYON II	2,563.50					0.00		2,563.50
LEONA LEONARD ST (WALLSTREET D	4,925.87			6,070.90		5,396.53		5,600.24
LFMPS LEGACY FARMS MASTER PLAN	5,566.65					0.00		5,566.65
LFPNW LEGACY FARM PULTE NW VIL	39,715.37					3,046.00		36,669.37
LFRDN LEGACY FARMS ROAD NORTH	16,353.94					0.00		16,353.94
LFRDS LEGACY FARMS ROAD SOUTH	4,144.00					0.00		4,144.00
LLT20 LIB INS REIMB UNDER $20K	71.73					0.00		71.73
LSROW LUMBER ST RIGHT OF WAY	0.00			807.50		1,401.25		-593.75
LUT20 LAND USE INS REIMB UNDER	654.54					0.00		654.54
MASLR MARATHON SOLAR	244.77					0.00		244.77
MASPW MASPENOCK WOODS	6,480.78					4,173.75		2,307.03
MC METRO CRAFT	-2,760.00					0.00		-2,760.00
MCR Magic Christopher Robin	8.50					0.00		8.50
NERC NEW ENGLAND RUGBY CLUB	1,076.28					0.00		1,076.28
NESP NESP	1,053.67			2,514.95		1,911.10		1,657.52
OAKDA OAKDALE	96.00					0.00		96.00
OFFLE OFF LEONARD STREET	1,911.25			600.00		0.00		2,511.25
PB53E PLANNING BOARD FEES 53E1	5,434.31			2.73		0.00		5,437.04
PB53G PLANNING BOARD CONS 53G	85,042.85			23.78		0.00		85,066.63
PENNY PENNY MEADOW	3,128.18					0.00		3,128.18
PF53E POLICE FEES 53E 1/2	13,360.88					0.00		13,360.88
PG53E PLUMBING GAS FEES 53E1/2	232,143.36			79,120.00		65,592.90		245,670.46
PGG Playground Group	46,684.62			270,313.15		80,833.66		236,164.11
PHOTO Photography	0.00			698.16		1,063.60		-365.44
PLT20 PD INS REIMB UNDER $20K	2,169.92			5,171.41		5,171.41		2,169.92
PR53E FRUIT STREET 53E/12	-65,801.26			217,759.75		137,088.38		14,870.11
PRKWD PARKWOOD DRIVE	2,214.00					0.00		2,214.00
RBC Right Brain Curriculum	838.40			5,287.30		3,968.69		2,157.01
RF53E RECYCLING FEES 53E1/2	6,729.00			5,840.90		8,888.25		3,681.65
ROCKW ROCKWOOD MEADOWS	52.00					0.00		52.00
SACF SOUTH ASIAN CIRCLE OF FRI	134.40					0.00		134.40
SBM Softball Men's	0.00			3,281.40		1,732.91		1,548.49
SBW Softball Women's	2,113.56			4,201.02		2,955.90		3,358.68
SC53E SENIOR CENTER PROGRAMS F	50,258.72			40,716.03		41,842.36		49,132.39

SCL20 SENIOR CENTER INS REIMB	2,987.99					0.00		2,987.99
SDRFD SENIOR DISABLED REV FD	30,316.61			8,900.00		15,200.00		24,016.61
SHOS Spectacular Hands on Scie	11,124.00			31,290.03		11,357.02		31,057.01
SHRPS SADDLE HILL ROAD/PROCTOR	9,039.63					0.00		9,039.63
SHS Skyhawks Sports	6,401.62			27,694.21		19,095.19		15,000.64
SKP Ski Program	-90.00			31,136.24		25,468.59		5,577.65
SLT20 SEL INS REIMB UNDER $20K	11,567.44					0.00		11,567.44
SPHE1 SPRING HILL ESTATES - 24	829.00					0.00		829.00
SPHE2 SPRING HILL ESTATES - 5	294.10					0.00		294.10
SPK Smart Pro Kids	-6,189.72					285.00		-6,474.72
SSS Super Soccer Stars	5,711.44					0.00		5,711.44
SUDRV SUDBURY RIVER ESTATES SU	2,558.31					0.00		2,558.31
TALLP TALL PINE/SADDLE HILL	924.30					924.30		0.00
TFC Track & Field Clinic	18,611.42			26,175.93		18,247.52		26,539.83
TIMBE TIMBER GLEN	0.80					0.00		0.80
TL Tennis Lessons	29,355.25			30,392.25		32,237.16		27,510.34
TRAIL THE TRAILS AT LEGACY FAR	8,139.02			47,500.00		47,907.72		7,731.30
TRRIG TURKEY RIDGE ESTATES	0.00			1,500.00		1,448.75		51.25
TT Tennis Tournament	0.00			1,169.20		665.00		504.20
UF Ultimate Frisbee	129.33			175.00		0.00		304.33
VA Volleyball Adult	0.00			48.40		1,327.50		-1,279.10
VANTA VANTA SUMMER LEAGUES	1,074.48			1,396.24		1,020.00		1,450.72
VC Volleyball Clinic	0.00			1,171.42		0.00		1,171.42
WC53E WCD TRASH BAG FEES 53E1/	14,492.02			18,000.00		17,364.49		15,127.53
WEEDS WEEDS	152.50					0.00		152.50
WF53E WIRING FEES 53E1/2	222,767.93			114,451.00		75,052.02		262,166.91
WHA24 0 WHALEN RD LOT 24	247.50					45.00		202.50
WHA26 0 WHALEN RD LOT 26	292.50					237.50		55.00
WHISP WHISPER RIDGE	1,338.64					0.00		1,338.64
WILDR WILSON STREET DRAINAGE	61.99					0.00		61.99
WILSL WILSON STREET SOLAR	262.00					0.00		262.00
WS P&R WOMENS SOCCER	0.00			48.40		0.00		48.40
WTRFR WATER FRESH FARM	300.00					0.00		300.00
YOGA Yoga	0.00			1,163.10		798.10		365.00
ZB53E ZONING BOA FEES 53E1/2	14,964.71			7,200.00		541.95		21,622.76
ZB53G ZONING BOA CONSULTANTS 5	12,234.85					0.00		12,234.85
				-241,160.16		466,990.88		-708,151.04
FUND 2800 REVOLVING FUNDS	**2,827,268.85**			**1,407,526.94**		**1,628,788.72**		**3,314,158.11**

ATHLE ATHLETIC REVOLVING HS	587,613			340,449.01		210,683.96		717,377.98
BLDG BUILDING USE REVOLVING	383,130			182,469.15		91,705.74		473,893.07
BUS BUS FEES REVOLVING	678,494			261,715.00		129,203.32		811,005.24
CBS CIRCUIT BREAKER SPED REVOL	484,044			657,793.00		484,044.00		657,793.00
DRAHS DRAMA REVOLVING HS	25,504			10,848.06		18,446.12		17,905.46
DRAMS DRAMA REVOLVING MS	22,685					6,512.78		16,172.70
LBCTR LOST BOOKS REVOLVING CTR	546			121.00				666.97
LBELM LOST BOOKS REVOLVING ELM	2,386							2,385.99
LBHOP LOST BOOKS REVOLVING HOP	2,732			119.47		100.15		2,751.44
LBHS LOST BOOKS REVOLVING HS	6,384			1,435.00				7,819.09
LBMS LOST BOOKS REVOLVINGMS	2,337			84.00				2,420.52
LT53E LAPTOP INIT 53E1/2 HS	305,701			262,312.03		280,838.93		287,174.28
PKHS PARKING REVOLVING HS	187,344			64,400.00		746.26		250,997.50
SLT20 SEL INS REIMB UNDER $20K	-3,307							-3,307.29
TINTL TUITION INT STUD REVOLVI	718,731			230,643.50		104,588.04		844,786.21
TPREK TUITION PRE K REVOLVING	464,203			209,890.00		102,745.75		571,347.68
TURF HIGH SCH-TURF FIELD (USE)	73,992			63,894.75		3,015.10		134,871.86
FUND 2850 REVOLVING FUNDS EDUCATION	**3,942,517.88**			**2,286,173.97**		**1,432,630.15**		**4,796,061.70**
2018 MAIN ST CORRIDOR PROJECT	1,498,596.78					1,048,054.00		450,542.78
ACEGA ASSESSORS COMP EQUIP GA	1,210.62							1,210.62
APGA AUXILIARY POLICE GA	3,780.00							3,780.00
AYFGA HOPKINTON AYF FOOTBALL G	3,639.73							3,639.73
BAAGA BAA FUNDS GA	7,924.64			285,512.68		139,980.80		153,456.52
BEDGA BOSTON EDISON GA	760.00							760.00
CCGA CULTURAL COUNCIL GIFT ACC	0.00			850.00		356.32		493.68
CKDGA COOKIE KUMLIM DOUGH GA	3,610.00							3,610.00
CMPGA HOME COMPOSTING BINS GA	1,135.00							1,135.00
CPCGA COMMUNITY PRESERVATION C	870.10							870.10
CPIGA COMCAST PEG/INET GA	10,717.00							10,717.00
CTCL CENTER TECH AND CIVIC LIF	17,054.20					2,700.00		14,354.20
CTIF COMM TRANSPORTATION INFRA	3,712.55			854.10				4,566.65
CVGA COVID ASSISTANCE	3,000.00							3,000.00
CWTM CHAMBER/WHALEN TRAFFIC MG	0.00			10,000.00				10,000.00
DPRGA DARE PROGRAM GA	6,385.84							6,385.84
EDAGA ENERGY DESIGN ASSISTANCE	12,147.08					3,529.06		8,618.02
EDTGA EDUCATION AND TRAINING G	147.00							147.00

EMCGA EMC CORP GA	2,335.00							2,335.00
EMRGA EMC WEST MAIN ST RAMP GA	14,555.49							14,555.49
EMSGA EMS GIFT ACCOUNT	9,333.43			475.00				9,808.43
FDGA FRIENDS DEPOT GIFT ACCOUN	4,614.88							4,614.88
FDGA2 FIRE DEPARTMENT GIFT	0.00			20,000.00		8,420.00		11,580.00
FDLGA LEGACY FARMS NORTH GIFT	0.00			500.00				500.00
FDRGA FIRE DEPT RADIOS GA	327.00							327.00
FFGA FRIENDS FOUNTAIN GIFT ACC	5,567.02							5,567.02
FOCGA FRIENDS OF COMMON GA	10,613.30							10,613.30
FSDGA FARM SITE DISTANCE GA	2,500.00							2,500.00
GBSGA GEORGE V BROWN SCULPT GA	3,939.00							3,939.00
HCAIR HCA IMPACT REVIEW	13,190.00							13,190.00
HCBGA HEAD OF CHARLES BAL GA	92.92							92.92
HCCGA HOPKINTON CHAMBER COMM G	125.00							125.00
HCCPT HCC - POTTERY TABLE-TOP	700.00							700.00
HCEGA HOPKINTON COMM ENDOWM GA	80.00							80.00
HCTGA HIST COMM TREASURES GA	555.92							555.92
HFDGA HIGGINS FARM DETENTION G	3,000.00							3,000.00
HFSW HOME FIRE SPRINKLER WEEK	300.00					205.06		94.94
HLMGA HOPKINTON LIB MOMS CLUB	362.87					18.69		344.18
HMGA HOPKINTON MARATHON GA	3,900.00							3,900.00
HPLF HOPKINTON PUBLIC LIBRARY	175.00			1,000.00				1,175.00
HVCC HOPKINTON VETERANS CELEBR	5,000.00							5,000.00
HYCGA HOPKINTON YOUTH COMM GA	90.70							90.70
IGGA INEZ E GLOBMAN FUND GA	4.31							4.31
IRFGA IRVINE FIRE GIFT	420.00			100.00				520.00
JMFGA JACQUELINE MURRAY FUND G	0.00			1,148.00		857.20		290.80
JPMGA JOE PRATT MEMORIAL GA	560.00							560.00
K9GA K9 GIFT ACCOUNT	6,162.08							6,162.08
K9SFG K-9 PROGRAM STANTON FOUN	2,059.28					1,920.75		138.53
LBFGA LIBRARY BUILDING FUND GA	141.00							141.00
LGA LIBRARY GA	7,257.22			725.00		343.53		7,638.69
MAPCT MAPC TAXI CAB GRANT	16,357.20			20,000.00		36,005.90		351.30
MCV19 Metrowest health foundat	0.00			50,000.00		15,102.50		34,897.50
MEWS HOPKINTON MEWS	929,369.60							929,369.60
MFGA MARATHON FUND GIFT ACCOUN	2,000.00							2,000.00
MHGA METROWEST HEALTH GRANT	17,411.61			12,500.00		29,911.61		0.00
MHVC METROWEST HEALTH VACCINE	0.00			18,712.00		1,269.83		17,442.17

MSBFG MIDDLESEX SAVINGS BANK F	10,000.00							10,000.00
MSBPG MIDDLESEX SAVINGS BANK P	10,000.00					8,374.27		1,625.73
MWFGA METROWEST FOUNDATION GRA	112.44							112.44
MWHF METROWEST HEALTH FOUNDATI	1,045.89							1,045.89
OBFGA O'BRIEN FIRE GIFT	47,189.15							47,189.15
OBPGA O'BRIEN POLICE GIFT	12,114.41							12,114.41
OPSGA OFFICER PHIL SCH SAFETY	1,140.42							1,140.42
PALGA PAUL ANNUNZIATA LIBRARY	9,862.06					66.73		9,795.33
PC35K GA PELOQUIN UNRESTRICTED	34,212.69							34,212.69
PC4K GA PELOQUIN NUTRITION	1,892.75							1,892.75
PDRGA PELOQUIN DARE GA	3,780.61							3,780.61
PFGA PELOQUIN FIRE GA	6,167.75							6,167.75
PHCBG PUBLIC HEALTH CAPACITY B	1,142.54			9,900.00		11,042.54		0.00
PLGA PELOQUIN LIBRARY GA	15,000.00							15,000.00
POLGA POLICE DEPARTMENT GA	-16,133.03			21,500.00		2,402.80		2,964.17
PPGA PELOQUIN POLICE GA	19,710.17							19,710.17
PRGA PARKS RECREATION GA EXP	8,225.00							8,225.00
RECH REC HOPKINTON DEVELOPER A	51,949.60			45.50				51,995.10
RECWM REC HOPKINTON LLC WEST M	93,968.00							93,968.00
RPSGA R PHIPPS MEM SCHOLARS GA	426.67							426.67
RRGA RICHARD RAHILL GIFT ACCT	149.84							149.84
SCEGA GA FRIENDS OF COA PROGRA	26,863.44					10,314.04		16,549.40
SCGA GA SENIOR CENTER	24,061.68							24,061.68
SFGA STANTON FOUNDATION DOG PA	4,362.50							4,362.50
SFGAC Stanton Dog Park Constru	206,000.00					201,546.41		4,453.59
SHHCA SENIOR HOUSING MITIGATIO	180,000.00							180,000.00
SWMGA SEALER WTS MEASURES GA	143.60							143.60
TCJWG TRAILS - IMO JANE WELZEL	0.00			3,100.00				3,100.00
TFTGA TRACK FIELDS TRAFFIC GA	1,444.65							1,444.65
TGA TREE GA	1,050.00							1,050.00
TNHCA TRAIL NETWORK HCA	729,067.60							729,067.60
TRGA TREE REPLICATION GA	5,060.00							5,060.00
UUHCA UNDERGROUND UTILITIES HC	750,000.00							750,000.00
VETGA VETERANS CELEBRATION GIF	0.00			3,450.00				3,450.00
VMGA VETERANS MEMORIAL GA	590.00					142.00		448.00
VPIGA VERIZON PEG/INET GA	1,777.34							1,777.34
WDHGA WATER HYDRANT GA	432.00							432.00
WELGA WELLNESS GIFT ACCOUNT	5,000.00							5,000.00

WHOPB WHITE OAKS PB REL TOWN G	191.44							191.44
WPGA WETLANDS PROTECTION GA	10,000.00							10,000.00
FUND 2900 OTHER SPECIAL REVENUES	**4,895,791.58**			**460,372.28**		**1,522,564.04**		**3,833,599.82**
MHOA MHOA COVID-19	3,508.20							3,508
MHOAC MetroWest COVID19	4,225.62					4,225.62		0
MWHF METROWEST HEALTH FOUNDATI	24.02					-37.25		61
FUND 2920 COVID-19	**7,757.84**					**4,188.37**		**3,569.47**
FUND 2930 COVID-19 CARES	**241,980.43**				**111.21**	**242,091.65**		**0.00**
FUND 2940 FEMA	**(131,110.73)**			**194,777.82**		**92,882.11**		**-29,215.02**
FUND 2941 ARPA	**966,637.93**			**1,793,790.49**	**712.00**	**85,881.76**		**2,675,258.66**
FUND 2990 TITLE V SEPTIC LOAN PROG	**510,310.65**			**95,696.00**		**77,958.00**		**528,048.65**

Town of Hopkinton			
	Cash Receipts		
	June 30, 2022		
Revenue Source Description Collected	Collected	Revenue Source Description Collected	Collected
PERSONAL PROPERTY TAXES	55,671.23	MISC SOLAR RENEWABLE EN	10,866.83
PERSONAL PROPERTY TAXES	97,061.30	CABLE FRANCHISE FEE	33,246.62
PERSONAL PROPERTY TAXES	436,940.65	MISCELLANEOUS DEPT FEES	1,250.00
PERSONAL PROPERTY TAXES	78,237.15	COMMON VICTUALER ALL AL	44,000.00
PERSONAL PROPERTY TAXES	544,870.21	COMMON VICTUALER WINES	2,300.00
PERSONAL PROPERTY TAXES	5,009,967.49	PACKAGE GOODS ALL ALCOH	12,225.00
REAL ESTATE TAXES 2015	39.51	PACKAGE GOODS WINE MALT	2,225.00
REAL ESTATE TAXES 2017	8.28	CLUB ALL ALCOHOLIC	1,300.00
REAL ESTATE TAXES 2019	6.88	FARMERS MARKET LIQUOR	2,000.00
REAL ESTATE TAXES 2020	47,040.00	COMMON VICTUALLERS LICE	800.00
REAL ESTATE TAXES 2021	598,432.18	CLASS II LICENSE	300.00
REAL ESTATE TAXES 2022	76,810,157.58	ENTERTAINMENT LICENSE	125.00
DEFERRED PROPERTY TAXES	44,181.01	FARMER BREWER POURING L	300.00
TAX LIENS REDEEMED	181,691.58	LIMOUSINE LICENSE	-375.00
MOTOR VEHICLE EXCISE 20	34.79	JOINT POLE HEARING REVE	300.00
MOTOR VEHICLE EXCISE 20	32.50	BEACH PERMITS	0.00
MOTOR VEHICLE EXCISE 20	68.75	OTHER MISC REVENUE	1,150.00
MOTOR VEHICLE EXCISE 20	68.75	SALE OF BOOKS	2,515.00
MOTOR VEHICLE EXCISE 20	225.36	DEMAND FEES	24,128.60
MOTOR VEHICLE EXCISE 20	7.50	WARRANT FEES	23,630.99
MOTOR VEHICLE EXCISE 20	1,108.62	MUNICIPAL LIEN CERTIFIC	41,200.00
MOTOR VEHICLE EXCISE 20	4,870.94	RETURNED CHECK FEE	75.00
MOTOR VEHICLE EXCISE 20	19,438.22	TREAS COLL FEES	400.00
MOTOR VEHICLE EXCISE 20	463,728.63	BIRTH CERTIFICATES	5,439.00
MOTOR VEHICLE EXCISE 20	2,972,436.41	MARRIAGE CERTIFICATES	1,899.00
MOTOR VEHICLE EXCISE PR	1,342.89	DEATH CERTIFICATES	8,001.00
PENALTIES INTEREST PROP	570,057.66	DOG LICENSE LATE FEE	4,320.00
PENALTIES INT EXCISE TA	17,076.29	DOG PICKUP FEES	37.00
PENALTIES INTEREST TAX	103,792.76	COPY FEES	12.25
PENALTIES INTEREST ASSE	59.48	SALE OF MAPS	20.00
PENALTIES INTEREST OTHE	17,652.08	SALE OF BOOKS	97.00
PAYMENTS IN LIEU OF TAX	400,766.51	INTENTIONS	1,560.00
LOSS OF TAXES STATE OWN	415,681.00	SALE OF REPORTS	117.00
ABATE VETS BLIND S SP E	100,303.00	DOG LICENSES	20,814.00
CHAPTER 70 SCHOOL AID	8,050,421.00	RAFFLE PERMITS	100.00
SCHOOL TRANSP CH 71	1,886.00	DBA CERTIFICATES	2,605.00
VETERANS BENEFITS	47,609.00	STORAGE PERMITS	1,600.00
UNRESTRICTED GEN GVT AI	863,355.00	NON CRIMINAL BY LAW FIN	75.00
CHARTER TUITION REIMBUR	10,054.00	NON CRIMINAL BY LAW FIN	24,000.00
COURT FINES	4,960.14	FILING FEES	12,614.16
MEDICAL ASSISTANCE REIM	231,421.30	FILING FEES DESIGN REVI	225.00
MOTOR VEHICLE EXCISE RE	37,472.37	ACCIDENT REPORTS	945.00
SHORT TERM RENTALS REIM	9,411.96	OFF DUTY DETAIL ADMIN F	31,128.66
SALE OF SURPLUS EQUIPME	4,500.00	PISTOL PERMITS	0.00
EARNINGS ON INVESTMENTS	152,629.28	PEDDLING & SOLICITING P	160.00
MISC NON RECURRING BUDG	9,573.07	POLICE BY LAW FINES	900.00
		PARKING FINES	4,035.00

Town of Hopkinton			
	Cash Receipts		
	June 30, 2022		
Revenue Source Description Collected	Collected	Revenue Source Description Collected	Collected
26F INSPECTION FEES	15,277.50	SEC21 2021 SPED EARLY CHILDHOO	2,792.00
OIL BURNER INSPECTION F	2,955.00	SEC22 FY22 EARLY CHILD SPED 26	8,333.00
OCCUPANCY INSPECTION FE	34,895.50	SID21 2021 SPED IDEA	141,372.00
STORAGE PERMITS	4,010.00	SID22 FY22 IDEA 240 GRANT	445,106.00
BLASTING PERMITS	50.00	T321 2021 TITLE III	27,963.00
SYSTEM SHUTDOWNS PERMIT	2,700.00	T322 FY22 TITLE III	12,402.00
FLAMMABLE COMBUSTIBLE M	100.00	TI21 2021 TITLE I	54,571.00
MISCELLANEOUS PERMITS	330.00	TI22 FY22 TITLE I	9,016.00
BUILDING INSPECTION FEE	898,033.78	TII21 FY 21 TITLE II	27,541.00
MISCELLANEOUS DEPT FEES	44.00	TII22 FY22 TITLE II	7,704.00
SEALER WEIGHTS MEASURES	7,584.00	TIV21 FY 21 TITLE IV	5,368.00
GRAVE OPENINGS	25,985.00	TIV22 FY22 TITLE IV	5,350.00
MISCELLANEOUS DEPT FEES	54,115.00	**Total 2550 FEDERAL ED. GRANTS**	**1,160,105.00**
MISC OTHER DEPT REVENUE	175.00		
MISCELLANEOUS DEPT FEES	728.00	2018 MAIN ST CORRIDOR PROJECT	1,028,996.25
FIELD USAGE CHARGES	9,935.00	91I21 FY21 911 INCENTIVE GRANT	6,352.20
MISCELLANEOUS DEPT FEES	6,982.04	91I22 911 Support and Incentiv	40,362.82
BOAT PERMITS	790.00	91T21 FY21 911 TRAINING GRANT	2,862.43
BEACH PERMITS	3,558.00	AED22 AED GRANT 2022	1,745.00
TRANSFERS FROM SPEC REV	664,311.36	CCIT STATE GRANTS	60,000.00
TRANSFERS FROM ENTER FU	698,596.00	CULTC CULTURAL COUNCIL SG	7,200.00
Total 1000 GENERAL FUND	**101,172,172.60**	DFSFE DEPT. OF FIRE SERVICES F	7,824.00
		EOEAF EOEA FORMULA SG	23,196.00
EARNINGS ON INVESTMENTS	1,017.24	GC20 Green Communities 2020	36,726.25
SCH LUNCH PROG FED THRU	1,530,023.21	GC21 2021 Green Community Gran	22,797.25
SCHOOL LUNCH STUDENT FE	225,273.60	LEED LIBRARY LEED CERTIFICATIO	100,000.00
Total 2200 SCH LUNCH REV FUND	**1,756,314.05**	PFAS2 PFAS Round 2 State Grant	23,168.00
		PSA22 911 TRAINING GRANT	2,292.12
PROPERTY TAXES CPA 2020	-940.80	PSAP PSAP TRAINING GRANT	-16,352.20
PROPERTY TAXES CPA 2021	9,680.95	SAG22 STATE GRANTS	25,000.00
PROPERTY TAXES CPA 2022	1,320,173.79	SALIB STATE AID TO LIBRARIES S	28,450.12
DEFERRED PROPERTY TAXES	113.39	SAWAR STUDENT AWARENESS FIRE	4,575.00
TAX LIENS REDEEMED	2,049.97	SENSG SENIOR SAFE GRANT	2,855.00
PENALTIES INTEREST PROP	1,957.16	WMEAS WEIGHTS AND MEASURES SG	1,020.00
PENALTIES INTEREST TAX	385.65	**Total 2600 STATE GRANT FUND**	**1,409,070.24**
COMMUNITY PRES REV STAT	553,004.00		
EARNINGS ON INVESTMENTS	-11,713.46	ASO22 2022 ASOST 530	9,429.00
Total 2400 COMM. PRESERV. FUND	**1,874,710.65**	EBT22 FY22 SCHOOL EBT ADMIN RE	3,684.00
		GAA22 GAA FOUNDATION RESERVE	6,100.00
OTHER MISC REVENUE	1,255.34	SCL22 FY22 SCH LUNCH EMERGENCY	22,628.03
MISC FEDERAL REVENUE	136,216.35	SSE22 FY22 SPECIAL SUPPORT EAR	50,000.00
MISCELLANEOUS STATE REV	8,962.88	STA22 FY22 School Tutoring Aca	26,450.32
MISC FEDERAL REVENUE	1,475.76	**Total 2650 STATE EDUCATION GRANT**	**118,291.35**
OTHER MISC REVENUE	37,224.95		
Total 2500 FEDERAL GRANTS FUND	**185,135.28**	ARRA AMBULANCE REC RES APPROP	674,626.59
		CWETL CC WETLANDS REC RES APPR	7,501.25
ARP22 FY22 IDEA ARP Fund 264	18,947.00	HGT20 HWY INS REIMB OVER $150K	5,169.14
EARP2 FY22 ARP IDEA Fund 252	202,519.00	SCLTS SALE OF CEMETERY LOTS	2,285.00
ES115 FY 21 ESSER II	91,672.00	**Total 2700 RECEIPTS RESERVED APPR.**	**689,581.98**
ES119 ESSER III	84,887.00		
ESS21 2021 ESSER	3,879.00		
LEA21 2021 LEAP	1,000.00		
PIM21 2021 CTE PART IMPLEMENTA	9,683.00		

Town of Hopkinton

Cash Receipts

June 30, 2022

Revenue Source Description Collected	Collected	Revenue Source Description Collected	Collected
0SMIL 0 SOUTH MILL STREET	300.00	PHOTO Photography	698.16
103SO 103-109 SOUTH STREET	16,250.00	PLT20 PD INS REIMB UNDER $20K	5,171.41
103WD 103 WOOD STREET	1,021.25	PR53E FRUIT STREET 53E/12	217,759.75
10HLD 10 HIGHLAND STREET	641.25	RBC Right Brain Curriculum	5,287.30
129HR 129 HAYDEN ROWE	4,500.00	RF53E RECYCLING FEES 53E1/2	5,840.90
12CAR 12 CARRIAGE HILL ROAD	960.00	SBM Softball Men's	3,281.40
12LIN 12 LINDEN STREET	150.00	SBW Softball Women's	4,201.02
132CL 132 CLINTON STREET	640.00	SC53E SENIOR CENTER PROGRAMS F	40,716.03
140SP 140 SPRING STREET	480.00	SDRFD SENIOR DISABLED REV FD	8,900.00
144SP 144 SPRING STREET	300.00	SHOS Spectacular Hands on Scie	31,290.03
145SP 145 SPRING STREET	150.00	SHS Skyhawks Sports	27,694.21
14WMA 14 WEST MAIN STREET	213.75	SKP Ski Program	31,136.24
178AH 178 ASH STREET	450.00	TFC Track & Field Clinic	26,175.93
17MAI 17 MAIN STREET	3,200.00	TL Tennis Lessons	30,392.25
188FR 188 FRUIT STREET	1,060.00	TRAIL THE TRAILS AT LEGACY FAR	47,500.00
18FAL 18 FALCON RIDGE ROAD	1,377.50	TRRIG TURKEY RIDGE ESTATES	1,500.00
18GRO 18 GROVE STREET	480.00	TT Tennis Tournament	1,169.20
190FR 190 FRUIT STREET	300.00	UF Ultimate Frisbee	174.52
19JM 19 JOHN MATTHEW ROAD	150.00	VA Volleyball Adult	48.40
1CHAM 1 CHAMBERLAIN STREET	902.50	VANTA VANTA SUMMER LEAGUES	1,396.24
1OAKH 1 OAKHURST ROAD	665.00	VC Volleyball Clinic	1,171.42
203PO 203 POND STREET	973.49	WC53E WCD TRASH BAG FEES 53E1/	18,000.00
20SAD 20 SADDLE HILL ROAD	150.00	WF53E WIRING FEES 53E1/2	114,451.00
215WN 215 WINTER STREET	450.00	WS P&R WOMENS SOCCER	48.40
21STY 21 STONEYBROOK ROAD	87.50	YOGA Yoga	1,163.10
22SAD 22 SADDLE HILL ROAD	150.00	ZB53E ZONING BOA FEES 53E1/2	7,200.00
22WIN 22 WINTER STREET	300.00	**Total 2800 REVOLVING FUNDS**	**1,648,545.86**
259WD 259 WOOD STREET	150.00		
34DOW 34 DOWNEY STREET	300.00	ATHLE ATHLETIC REVOLVING HS	340,449.01
37EAS 37 EAST STREET (LABORERS	9,950.00	BLDG BUILDING USE REVOLVING	182,469.15
38DOW 38 DOWNEY STREET	480.00	BUS BUS FEES REVOLVING	261,715.00
3FOXH 3 FOXHOLLOW ROAD	211.25	CBS CIRCUIT BREAKER SPED REVOL	657,793.00
40RWS 40 ROCKY WOODS ROAD	767.50	DRAHS DRAMA REVOLVING HS	10,848.06
42WEM 42 WEST ELM STREET	150.00	LBCTR LOST BOOKS REVOLVING CTR	121.00
4COBB 4 COBBLER'S WAY	300.00	LBHOP LOST BOOKS REVOLVING HOP	119.47
52WI 52 WILSON STREET (EVERSOU	4,950.00	LBHS LOST BOOKS REVOLVING HS	1,435.00
52WIL 52-55 WILSON ST (LNG LIQ	7,200.00	LBMS LOST BOOKS REVOLVINGMS	84.00
55ELM 55 ELM STREET	780.00	LT53E LAPTOP INIT 53E1/2 HS	262,312.03
55FRU 55 FRUIT STREET	285.00	PKHS PARKING REVOLVING HS	64,400.00
59CHE 59 CHESTNUT STREET	150.00	TINTL TUITION INT STUD REVOLVI	230,643.50
5FOXH 5 FOXHOLLOW ROAD	211.25	TPREK TUITION PRE K REVOLVING	209,890.00
5STEW 5 STEWART STREET	480.00	TURF HIGH SCH-TURF FIELD (USE)	63,894.75
65CLI 65 CLINTON STREET	480.00	**Total 2850 REV FUNDS EDUCATION**	**2,286,173.97**
65OAK 65 OAKHURST ROAD	150.00		
6LEON 6 LEON'S WAY	997.50	BAAGA BAA FUNDS GA	285,512.68
70OEM 70 OLD ELM WAY	617.50	CCGA CULTURAL COUNCIL GIFT ACC	850.00
97FRA 97 FRANKLAND ROAD	150.00	CTIF COMM TRANSPORTATION INFRA	854.10
97SOU 97 SOUTH STREET	150.00	CWTM CHAMBER/WHALEN TRAFFIC MG	10,000.00
9MONT 9 MONTANA ROAD	640.00	EMSGA EMS GIFT ACCOUNT	475.00
AF53E DETAIL ADMINISTRATION FE	12,427.15	FDGA2 FIRE DEPARTMENT GIFT	20,000.00

Town of Hopkinton			
	Cash Receipts		
	June 30, 2022		
Revenue Source Description Collected	Collected	Revenue Source Description Collected	Collected
ARCH ON THE MARK ARCHERY	20,295.28	FDLGA LEGACY FARMS NORTH GIFT	500.00
AVSC AVSC	17,817.45	HPLF HOPKINTON PUBLIC LIBRARY	1,000.00
BBC Boys Basketball Clinic	79,001.07	IRFGA IRVINE FIRE GIFT	100.00
BBM Men's Basketball	5,189.65	JMFGA JACQUELINE MURRAY FUND G	1,148.00
BBR Basketball Rec	40,796.49	LGA LIBRARY GA	725.00
BF53E BUILDING FEES 53E 1/2	149,547.00	MAPCT MAPC TAXI CAB GRANT	20,000.00
BR Babe Ruth	11,139.24	MCV19 Metrowest health foundat	50,000.00
BSC BABYSITTING CLASS	6,333.55	MHGA METROWEST HEALTH GRANT	12,500.00
CC53E CONS COMM FEES 53E1/2	7,350.00	MHVC METROWEST HEALTH VACCINE	18,712.00
CCS Cross Country Ski	2,123.12	PHCBG PUBLIC HEALTH CAPACITY B	9,900.00
CH&WH CHAMBERLAIN STREET & WHA	18,500.00	POLGA POLICE DEPARTMENT GA	21,500.00
CHESS CHESS WIZARDS	2,735.79	RECH REC HOPKINTON DEVELOPER A	45.50
CNC Canvas n Cup	3,965.01	TCJWG TRAILS - IMO JANE WELZEL	3,100.00
CONFM CONNELLY FARM	9,400.00	VETGA VETERANS CELEBRATION GIF	3,450.00
CRAFT KIRKWOOD CRAFTS	7,595.01	**Total 2900 OTHER SPECIAL REVENUES**	**460,372.28**
CRL Circuit Lab	11,429.86		
DRRIG DEER RIDGE ESTATES	22,850.00	COVID-19 FEMA FED REV	194,777.82
ESA eScout Academy	6,932.56	**Total 2940 COVID-19 FEMA**	**194,777.82**
FBC Football Clinic	19,518.62		
FCAC FC ACADEMY	3,515.47	APRA	1,793,790.49
FF53E FINGERPRINTING FUND REVO	-70.00	EARNINGS ON INVESTMENTS	711.74
FH53E FIRE HAZMAT FEES 53E1/2	12,427.90	**Total 2941 ARPA**	**1,794,502.23**
FHC Field Hockey Clinic	9,656.78		
FISH KIRKWOOD FISHING	7,014.81	COGA CENTRAL OFFICE GA	50,100.00
FLT20 FIRE INS REIMB UNDER $20	27,514.28	CTRGA CENTER SCHOOL GA	2,560.12
FOXHO FOXHOLLOW SUBDIVISION	475.00	ELMGA ELMWOOD SCHOOL GA	3,962.52
FR Frozen Ropes	25,956.77	HOPGA HOPKINS SCHOOL GA	26,259.75
FRANS FRANKLAND ST SOLAR (69 F	850.00	HSGA HIGH SCHOOL GA	26,846.84
FS53E FRUIT STREET FIELDS 53E1	21,903.28	MSGA MIDDLE SCHOOL GA	20,917.43
FUR OTHER FIELD USE RENTAL	8,066.95	**Total 2950 OTHER SPEC REV EDUCA.**	**130,646.66**
GOLF MIKE STACY GOLF	8,275.80		
HW53E HWY FEES 53E1/2	7,550.57	TAX LIENS REDEEMED	15,712.81
I90EB I-90 EAST BOUND	300.00	PENALTIES INTEREST TAX LIENS	3,012.66
JK JUANITA KINGLSEY	852.30	PENALTIES INT UTILITY USAGE	56.97
LB53E LIB LOST MAT FINES 53E1/	1,636.97	COMMITTED INTEREST TITLE V	3,523.59
LEONA LEONARD ST (WALLSTREET D	6,070.90	TITLE V LOAN PROGRAM REVENUE	73,390.29
LSROW LUMBER ST RIGHT OF WAY	807.50	**Total 2990 TITLE V SEPTIC LOAN PRO**	**95,696.32**
NESP NESP	2,514.95		
OFFLE OFF LEONARD STREET	600.00		
PB53E PLANNING BOARD FEES 53E1	2.70		
PB53G PLANNING BOARD CONS 53G	23.78		
PG53E PLUMBING GAS FEES 53E1/2	79,120.00		
PGG Playground Group	270,313.15		

Town of Hopkinton			
	Cash Receipts		
	June 30, 2022		
Revenue Source Description Collected	Collected	Revenue Source Description Collected	Collected
TRANSFERS FROM GENERAL FUND	1,553,653.94	TAX LIENS REDEEMED	14,282.77
Total 3002 TPAYGO	**1,553,653.94**	PENALTIES INTEREST TAX	2,190.52
		PENALTIES INT UTILITY U	11,976.41
PROCEEDS FROM SALE OF BONDS	1,200,000.00	UTILITY USAGE CHARGES W	1,568,152.32
Total 3055 LADDER TRUCK	**1,200,000.00**	UTILITY USAGE ADDED TO	108,229.50
		HYDRANT RENTAL	247,500.00
PROCEEDS FROM SALE OF BONDS	497,501.00	CONNECTION FEES	492,029.13
Total 3058 MUNICIPAL PARKING	**497,501.00**	MISCELLANEOUS UTILITY F	28,363.04
		MISC OTHER DEPT REVENUE	183.83
PROCEEDS FROM SALE OF BONDS	250,000.00	**Total 6100 WATER ENTERPRISE FUND**	**2,472,907.52**
Total 3059 POLICE DEPT. ROOF	**250,000.00**		
		PEG ACCESS REVENUE	306,582.36
TRANSFERS FROM CAP PROJ FUNDS	1,300,000.00	**Total 6300 PEG ACCESS ENTERPRISE FU**	**306,582.36**
Total 3060 MWRA DESIGN	**1,300,000.00**		
		CEM PERPETUAL CARE NT REV	4,450.00
TRANSFERS FROM CAP PROJ FUNDS	400,000.00	**Total 8100 NON EXPENDABLE TRUST F**	**4,450.00**
Total 3062 WDV ST REP	**400,000.00**		
		AFFORDABLE HOUSING PAYMENTS	1,667,000.00
TRANSFERS FROM CAP PROJ FUNDS	400,000.00	AFFORDABLE HOUSING ET REV	11,445.48
Total 3063 FRUIT ST TURF	**400,000.00**	H CARVER MEM OFF PHIL ET REV	5.23
		LAW ENFORCEMENT ET REV	132,060.92
TRANSFERS FROM CAP PROJ FUNDS	400,000.00	FLOHR MEM SCHOLARSHIP REV	20,000.52
Total 3064 MASP DAM REPAIR	**400,000.00**	MARY ROCHE RECOGNITION ET REV	123.99
		COMEY MEMORIAL CHAPEL ET REV	106.39
PUBLIC WKS PROJ GRANT REIMB	635,000.00	CEMETERY PERPETUAL CARE ET REV	5,212.89
Total 3900 HIGHWAY IMPROVMENT	**635,000.00**	B MCGOVERN LIBRARY ET REV	32,604.89
		SARAH B CROOKS ET REV	10,047.46
TRANSFERS FROM GENERAL FUND	460,000.00	CHARLES CLAFLIN COMMON ET REV	237.86
Total 4008 SPAYGO	**460,000.00**	CHAS MARY HOLMAN COMMON ET REV	140.31
		HISTORICAL ET REV	8.59
TRANSFERS FROM SPEC REV FUNDS	695,900.00	**Total 8200 EXPENDABLE TRUSTS FU**	**1,878,994.53**
Total 4030 MARATHON ADDITION	**695,900.00**		
		STABILIZATION FUND EARN INV	(47,146.18)
BOND PROCEEDS SCHOOL HVAC	350,000.00	**Total 8300 STABILIZAION FUND**	**(47,146.18)**
Total 4031 SCH HVAC UPGRADE	**350,000.00**		
		CAP STABILIZATION FD EARN INV	(4,189.65)
BOND PROCEEDS H&M ROOF	3,000,000.00	**Total 8400 CAPITAL STABILIZATION F**	**(4,189.65)**
Total 4032 HOPKINS/MIDL SCH ROOF	**3,000,000.00**		
		EARNINGS ON INVESTMENTS	(47,266.14)
TRANSFERS FROM ENTER FUNDS	750,000.00	CONTRIBUTIONS AND DONATIONS	753,050.00
Total 5408 WATER PAYGO	**750,000.00**	TRANSFERS FROM SPEC REV FUNDS	7,984.02
		Total 8500 SCHOOL STABILIZATION F	**713,767.88**
TAX LIENS REDEEMED	8,325.49		
PENALTIES INTEREST TAX	3,300.14	CONSERVATION FUND EARNINGS INV	414.53
PENALTIES INT UTILITY U	15,072.99	**Total 8600 CONSERVATION FUND**	**414.53**
UTILITY USAGE CHARGES S	1,865,834.40		
UTILITY USAGE ADDED TO	191,821.10	OPEB TRUST FUND EARNINGS INV	(687,995.62)
CONNECTION FEES	139,456.50	TRANSFERS FROM GENERAL FUND	420,250.00
SPECIAL ASSESS PHASE 2	180.00	**Total 8700 OPEB TRUST FUND**	**(267,745.62)**
SPECIAL ASSESS PHASE 6	642,841.86		
COMMITTED INTEREST PHAS	37.80	STUDENT ACT ELM REVENUE	3.37
COMMITTED INTEREST PHAS	149,490.36	STUDENT ACT HOP REVENUE	9.63
Total 6000 SEWER ENTERPRISE FUND	**3,016,360.64**	STUDENT ACT HS REVENUE	348,405.12
		STUDENT ACT MS REVENUE	23,227.00
		Total 8800 STUDENT ACTIVITIES FUN	**371,645.12**

ACCOUNT DESCRIPTION	CARRY OVER	BOND PROCEEDS	BOND PREMIUM	GRANTS/ REBATES	06/30/2022 EXPENDED	TRANSFERS IN/OUT	ENDING BALANCE
14H18 TPAYGO REPLACE POLICE VE	2,024.47				0.00	(2,024.00)	0.00
16E21 POLICE PATROL CRUISER RE	174,999.00				162,628.00		12,371
16F21 TOWN MULTI-FUNCTIONAL PR	16,000.00				0.00		16,000
16G21 REPLACE SECURITY CAMERAS	34,931.00				26,259.60		8,671
16H21 EMC PARK DRAINAGE REMEDI	300,000.00				30,835.00		269,165
16I21 REPLACE AMBULANCE	360,000.00				9,378.97		350,621
16J21 FIRE ENGINE #4 REFURBISH	110,000.00				0.00	(110,000.00)	0.00
16K21 REPLACE WOOD CHIPPER	51,000.00				51,000.00		0.00
16L21 SUPER DUTY TRUCK	96,000.00				0.00		96,000
16M21 EXCAVATOR AND TRAILER	84,000.00				83,300.00		700
16N21 CENTER SCHOOL PLANNING S	60,000.00				8,750.00		51,250
17A19 TPAYGO SECURITY CAMERAS	6,035.47				5,567.95		468
17B19 TPAYGO END USER HARDWARE	274.96				0.00	(275.00)	0.00
17C19 TPAYGO PUB SAFETY/FIRE F	75,000.00				9,500.00		65,500.00
17D19 TPAYGO FIRE CHIEF CAR	580.67				0.00	(581.00)	0.00
17G19 TPAYGO REPLACE DPW TRUCK	1,605.96				0.00	(1,606.00)	0.00
19B17 TPAYGO REPAIR LAKE MASPE	421.66				0.00		421.66
19D22 TPG END USER COMPUTER HA	66,750.00				0.00		66,750.00
19E22 TPG DATACENTER UPGRADES	58,000.00				0.00		58,000.00
19F22 TPG VIDEOCONFERENCING UP	22,390.00				0.00		22,390.00
19G22 TPG ELECTRONIC DOC MGMT	70,000.00				0.00		70,000.00
19H22 TPG PUB SFTY RADIO SYS F	100,000.00				0.00		100,000.00
19I22 TPG POLICE PATROL CRUISE	180,000.00				0.00		180,000.00
19J22 TPG FD ROOF HVAC REPLACE	252,000.00				0.00		252,000.00
19K22 TPG PD ROOF REPLACE COST	187,000.00				0.00		187,000.00
19L22 TPG PD MECHANICAL SYSTEM	96,000.00				0.00		96,000.00
19M22 TPG SC DINING FACILITY E	35,000.00				0.00		35,000.00
19N22 TPG CENTER SCHOOL REUSE	100,000.00				0.00		100,000.00
19O22 TPG STREET SWEEPER S-23	270,000.00				0.00		270,000.00
19P22 TPG SIDEWALK REPLACEMENT	45,000.00				0.00		45,000.00
19Q22 TPG DUMP TRUCK REPLACEMENT	86,000.00				0.00		86,000.00

19R22 TPG TREE TRUCK	100,000.00				0.00		100,000.00
2919 CENTER SCH FEASIBILITY ST	10,005.00				10,000.00		5.00
						1,553,653.94	
FUND 3002 TOWN PAYGO CAPITAL	**3,051,018.19**	**0.00**	**0.00**	**0.00**	**397,219.52**	**1,439,167.94**	**2,539,312.61**
0215S OLIVER LANE RETAINING WALL	19,251.94						19,251.94
1525 JOINT SAFETY & SECURITY	(406.44)						(406.44)
FUND 3100 CAPITAL PROJECTS FUND	**18,845.50**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**18,845.50**
14K18 SPAYGO WALK IN REFRIGERA	944.67				0.00		944.67
14N18 SPAYGO AUTOMATED EXT DIF	0.06				0.00		0.06
16A21 DISTRICT PLANNING STUDY	80,000.00				0.00		80,000.00
16B21 SCHOOL SECUIRTY CAMERA U	200,000.00				194,631.19		5,368.81
16C21 SCHOOL DATA CENTER & FIR	75,000.00				67,141.53		7,858.47
16D21 MIDDLE SCHOOL BOILER, AD	201,000.00				20,348.85		180,651.15
17H19 SPAYGO WETLANDS ORDER OF	40,000.00				4,734.19		35,265.81
17I19 SPAYGO ROOF ENGINEERING	26,867.57				21,781.97		5,085.60
17J19 SPAYGO KITCHEN EQUIPMENT	1,054.07				0.00		1,054.07
17L19 SPAYGO SCHOOL CAPACITY S	11,037.64				0.00		11,037.64
17N19 SPAYGO BOILER REPLACEMEN	154,259.34				0.00		154,259.34
19A22 SPG HS AUDITORIUM STAGE	325,000.00				13,358.25		311,641.75
19B22 SPG DISTRICT COMP NETWOR	75,000.00				0.00		75,000.00
19C22 SPG SCH WETLANDS ORDER O	60,000.00				0.00		60,000.00
						460,000.00	
FUND 4008 SCHOOLS PAYGO CAPITAL FUND	**1,250,163.35**	**0.00**	**0.00**	**0.00**	**321,995.98**	**460,000.00**	**928,167.37**
1918 PURCHASE OF BACKHOE A1918	4,802.00				0.00		4,802.00
2521 INFLOW & INFILTRATION INV	80,000.00				0.00		80,000.00
2621 VEHICLE REPLACEMENT	53,000.00				49,405.75		3,594.25
FUND 5007 SEWER OLD CAPITAL	**137,802.00**	**0.00**	**0.00**	**0.00**	**49,405.75**	**0.00**	**88,396.25**

1819 WPAYGO VALVE MAINT TRAILE	20.54				0.00		20.54
1918 PURCHASE OF BACKHOE A1918	4,802.00				0.00		4,802.00
2022 WATER TANK CLEANING	50,000.00				0.00		50,000.00
2122 VEHICLE REPLACEMENT	60,000.00				0.00		60,000.00
2321 ALPRILLA FARM WELL	40,000.00				12,244.00		27,756.00
2322 PFAS FILTRATION SYSTEM	600,000.00				0.00		600,000.00
2421 WATER MAIN REPL - WOODY I	280,000.00				23,590.09		256,409.91
2422 FRUIT ST WELL FACILITY RO	40,000.00				0.00		40,000.00
						750,000.00	
FUND 5408 WATER OLD CAPITAL	**1,074,822.54**	**0.00**	**0.00**	**0.00**	**35,834.09**	**750,000.00**	**1,038,988.45**
1021 CHAPTER 90 FY22	635,871.00	635,000.00			635,000.00		871.00
1319 CHAPTER 90 FY2020 A1319	34,332.87				0.00		34,332.87
FUND 3900 HIGHWAY IMPROVEMENTS CAPITAL	**670,203.87**	**635,000.00**	**0.00**	**0.00**	**635,000.00**	**0.00**	**35,203.87**

		TOWN OF HOPKINTON				
	REVENUE AND EXPENDITURE REPORT FOR ALL TRUST FUNDS AND STUDENT ACTIVITIES					
			June 30, 2022			
ACCOUNT DESCRITION	CARRY OVER	RECEIPTS	INTEREST	EXPENDED	TRANSFERS IN/OUT	BALANCE
BMLNT B MCGOVERN LIBRARY NT	1,155,013					1,155,013
CCCNT CHARLES CLAFLIN COMMON N	1,000					1,000
CMCNT COMEY MEM CHAPEL NT	2,100					2,100
CMHNT CHAS MARY HOLMAN COMMON	1,500					1,500
CPCNT CEM PERPETUAL CARE NT	242,908	4,450				247,358
HNT HISTORICAL NT	2,000					2,000
MARNT MARY A ROCHE RECOG NT	5,000					5,000
FUND 8100 NON EXPENDABLE TRUSTS	**1,409,520**	**4,450**				**1,413,970**
AHET AFFORDABLE HOUSING ET	3,090,019	1,667,000	11,445			3,090,019
AMDET ANNE M DAVIN ET	4					4
BMLET B MCGOVERN LIBRARY ET	653,788		32,605	72,649		581,140
CCCET CHARLES CLAFLIN COMMON E	11,165		238			11,165
CMCET COMEY MEMORIAL CHAPEL ET	3,387		106			3,387
CMHET CHAS MARY HOLMAN COMMON	4,401		140			4,401
COPET H CARVER MEM OFF PHIL ET	6,544		5			6,544
CPCET CEMETERY PERPETUAL CARE	49,601		5,213			49,601
CSET CONGALVES SCHOLARSHIP ET	1,999					1,999
DSET DICKERMAN SCHOLARSHIP ET	1,242					1,242
FSET FLOHR MEMORIAL SCHOLARSHI	20,001		20,001	500.00		19,501
HET HISTORICAL ET	8,776		9			8,776
LEET LAW ENFORCEMENT ET	184,533		132,061	12,908		171,626
LTSET LEO TOUZJIAN SCHOLARS ET	1,185					1,185
MARET MARY ROCHE RECOGNITION E	947		124	150.00		797
SBCET SARAH B CROOKS ET	73,198		10,047			73,198
TGBET TGB SCHOLARSHIP ET	11					11

UNLET UNLOCATED TRUST VARIANCE	1,657					1,657
WSET WHITE SCHOLARSHIP ET	3,611			500.00		3,111
FUND 8200 EXPENDABLE TRUSTS	**4,116,069**			**86,706**		**4,029,363**
STAB STABILIZATION FUND	3,929,482		(47,146)			3,882,336
FUND 8300 STABILIZATION FUND	**3,929,482**		**(47,146)**			**3,882,336**
CAPST CAP STABILIZATION FD	341,040		(4,190)			336,850
FUND 8400 CAPITAL STABILIZATION	**341,040**		**(4,190)**			**336,850**
SCHOOL STABILIZATION FD	2,346,179	753,050	(47,266)		7,984	3,059,947
FUND 8500 SCHOOL STABILIZATION	**2,346,179**	**753,050**	**(47,266)**		**7,984**	**3,059,947**
CONS CONSERVATION FUND	19,603		415			20,018
FUND 8600 CONSERVATION	**19,603**					**20,018**
OPEB TRUST FUND	4,628,716		(687,996)		420,250	4,360,971
FUND 8700 OPEB TRUST	**4,628,716**		**(687,996)**			**4,360,971**
SAELM STUDENT ACT ELMWOOD SCHO	7,782	3				7,785
SAHOP STUDENT ACT HOPKINS SCHO	13,509	10		400		13,119
SAHS STUDENT ACT HIGH SCHOOL	201,073	348,405		350,583		198,896
SAMS STUDENT ACT MIDDLE SCHOOL	86,478	23,227				109,705
FUND 8800 STUDENT ACTIVITIES	**308,842**	**371,645**		**350,983**		**329,505**

Town of Hopkinton

Combined Balance Sheet - All Fund Types and Account Groups
as of June 30, 2022
(Unaudited)

	Governmental Fund Types			Proprietary Fund Types		Fiduciary Fund Types	Account Groups	Totals (Memorandum Only)
	General	Special Revenue	Capital Projects	Enterprise	Internal Services	Trust and Agency	Long-term Debt	
ASSETS								
Cash and cash equivalents	16,077,097.40	25,736,720.94	18,273,469.05	2,497,593.60		4,035,986.57		66,620,867.56
Investments		944,712.21				15,603,778.71		16,548,490.92
Receivables:								
Personal property taxes	76,213.26							76,213.26
Real estate taxes	845,795.79	24,835.81						870,631.60
Allowance for abatements and exemptions	(3,762,846.15)							(3,762,846.15)
Tax liens	1,249,460.11							1,249,460.11
Deferred taxes	32,896.53							32,896.53
Motor vehicle excise	372,745.05							372,745.05
Other excises								0.00
User fees				561,368.14				561,368.14
Utility liens added to taxes				240.32				240.32
Departmental								0.00
Special assessments		276,662.63		3,173,721.30				3,450,383.93
Due from other governments		531,599.98						531,599.98
Other receivables		547,040.95						547,040.95
Foreclosures/Possessions	29,049.78							29,049.78
Prepaids								0.00
Due to/from other funds								0.00
Working deposit								0.00
Inventory								0.00
Fixed assets, net of accumulated depreciation								0.00
Amounts to be provided - payment of bonds				11,520,667.22			62,844,458.00	74,365,125.22
Amounts to be provided - vacation/sick leave								0.00
Total Assets	14,920,411.77	28,061,572.52	18,273,469.05	17,753,590.58	0.00	19,639,765.28	62,844,458.00	161,493,267.20
LIABILITIES AND FUND EQUITY								
Liabilities:								
Warrants payable	1,250,409.33	724,660.34	122,605.13	119,685.92		20,811.95		2,238,172.67
Accounts payable								0.00
Accrued payroll	322,004.41			7,407.18				329,411.59
Withholdings								0.00
Accrued claims payable								0.00
Due to/from other funds								0.00
Due to other governments								0.00
Other liabilities								0.00
Deferred revenue:								
Real and personal property taxes	(2,840,838.35)	22,805.99						(2,818,032.36)
Tax liens	1,249,460.11	2,029.82						1,251,489.93
Deferred taxes	32,936.53							32,936.53
Foreclosures/Possessions	29,049.78							29,049.78
Motor vehicle excise	372,745.05							372,745.05
Other excises								0.00
User fees		281,794.59		561,368.14				843,162.73
Utility liens added to taxes				240.32				240.32
Departmental								0.00
Special assessments		276,662.63		3,173,721.30				3,450,383.93
Due from other governments								0.00
Other receivables		547,040.95						547,040.95
Deposits receivable								0.00
Prepaid taxes/fees	196,514.55	9,042.53						205,557.08
Tailings	11,638.75							11,638.75
IBNR								0.00
Agency Funds						1,600,649.49		1,600,649.49
Notes payable			4,881,543.00					4,881,543.00
Bonds payable				11,520,667.22			62,844,458.00	74,365,125.22
Vacation and sick leave liability								0.00
Total Liabilities	623,920.16	1,864,036.85	5,004,148.13	15,383,090.08	0.00	1,621,461.44	62,844,458.00	87,341,114.66
Fund Equity:								
Reserved for encumbrances	1,750,983.74			69,744.70				1,820,728.44
Reserved for expenditures	355,308.90	1,942,702.09						2,298,010.99
Reserved for continuing appropriations		6,551,561.81						6,551,561.81
Reserved for petty cash	50.00							50.00
Reserved for appropriation deficit								0.00
Reserved for snow and ice deficit	(13,489.70)							(13,489.70)
Reserved for COVID-19 deficit								0.00
Reserved for debt service	831,898.68							831,898.68
Reserved for premiums								0.00
Reserved for working deposit								0.00
Undesignated fund balance	11,371,739.99	17,703,271.77				18,018,303.84		47,093,315.60
Unreserved retained earnings			13,269,320.92	2,300,755.80				15,570,076.72
Investment in capital assets								0.00
Total Fund Equity	14,296,491.61	26,197,535.67	13,269,320.92	2,370,500.50	0.00	18,018,303.84	0.00	74,152,152.54
Total Liabilities and Fund Equity	14,920,411.77	28,061,572.52	18,273,469.05	17,753,590.58	0.00	19,639,765.28	62,844,458.00	161,493,267.20

Town of Hopkinton

Expenditure Report for Budgeted Funds - General Fund

June 30, 2022

ACCOUNT DESCRIPTION	ORIGINAL APPROP	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET
DUES AND MEMBERSHIPS	2,000	2,000	0.00	0.00	2,000
1001222 SELECTMEN EXPENSES	**2,000**	**2,000**	**0.00**	**0.00**	**2,000**
SALARIES FULL TIME	390,003	369,003	413,558.92	0.00	-44,556
WAGES HOURLY	61,200	61,200	17,430.00	0.00	43,770
OVERTIME	0	0	125.33	0.00	-125
LONGEVITY	1,250	1,250	0.00	0.00	1,250
1001231 TOWN MANAGER PERS SVCS	**452,453**	**431,453**	**431,114.25**	**0.00**	**339**
ADVERTISING	1,000	1,000	0.00	0.00	1,000
INSTITUTIONAL BUILDING	10,000	71,550	68,338.00	0.00	3,212
POSTAGE	500	500	0.00	0.00	500
MISC OFFICE SUPPLIES	3,800	3,800	100.98	0.00	3,699
MEETINGS	2,500	2,500	4,122.91	0.00	-1,623
CONFERENCES	7,000	7,000	1,824.95	0.00	5,175
MILEAGE	1,500	1,500	0.00	0.00	1,500
DUES AND MEMBERSHIPS	5,000	5,000	9,680.87	0.00	-4,681
MISC OTHER CHGS AND EXP	0	0	889.93	0.00	-890
PRIOR YEAR EXPENSE	0	0	1,000.00	0.00	-1,000
1001232 TOWN MANAGER EXPENSES	**31,300**	**92,850**	**85,957.64**	**0.00**	**6,892**
DUES AND MEMBERSHIPS	0	0	210.00	0.00	-210
RESERVE FUND	125,000	125,000	0.00	0.00	125,000
MISC OTHER CHGS AND EXP	500	500	0.00	0.00	500
1001312 APPROPRIATION COMM EXP	**125,500**	**125,500**	**210.00**	**0.00**	**125,290**
SALARIES FULL TIME	159,513	159,513	151,658.11	0.00	7,855
1001331 FINANCE ACCOUNTING PER	**159,513**	**159,513**	**151,658.11**	**0.00**	**7,855**
ACCOUNTING AND AUDITING	20,000	28,500	13,753.99	0.00	14,746
MISC OTHER CONTRACTED S	0	392	8,213.01	0.00	-7,821
MISC OFFICE SUPPLIES	1,400	1,400	2,084.48	0.00	-684
MEETINGS	100	100	150.00	0.00	-50
CONFERENCES	300	300	400.58	0.00	-101

MILEAGE	200	200	108.81	0.00	91
DUES AND MEMBERSHIPS	1,200	1,200	135.00	0.00	1,065
1001332 FINANCE ACCOUNTING EXP	**23,200**	**32,092**	**24,845.87**	**0.00**	**7,246**
SALARIES FULL TIME	138,615	144,615	144,278.49	0.00	337
1001351 FINANCE ADMINISTRATION	**138,615**	**144,615**	**144,278.49**	**0.00**	**337**
MISC OFFICE SUPPLIES	335	335	282.51	0.00	52
CONFERENCES	500	500	0.00	0.00	500
MILEAGE	100	100	0.00	0.00	100
DUES AND MEMBERSHIPS	900	900	430.00	0.00	470
1001352 FINANCE ADMINISTRATION	**1,835**	**1,835**	**712.51**	**0.00**	**1,122**
SALARIES FULL TIME	75,000	75,000	48,815.88	0.00	26,184
1001371 FINANCE PROCURE+GRANTS	**75,000**	**75,000**	**48,815.88**	**0.00**	**26,184**
ADVERTISING	1,000	1,000	2,049.62	0.00	-1,050
POSTAGE	200	200	0.00	0.00	200
MISC OTHER CONTRACTED S	0	0	18,955.00	0.00	-18,955
MISC OFFICE SUPPLIES	1,500	1,500	112.52	0.00	1,387
MEETINGS	200	200	45.00	0.00	155
CONFERENCES	200	200	0.00	0.00	200
MILEAGE	200	200	0.00	0.00	200
DUES AND MEMBERSHIPS	1,700	1,700	1,299.00	0.00	401
1001372 FINANCE-PROCURE+GRANTS	**5,000**	**5,000**	**22,461.14**	**0.00**	**-17,461**
SALARIES FULL TIME	186,417	186,417	106,176.41	0.00	80,241
WAGES HOURLY	26,120	26,120	45,546.72	0.00	-19,427
1001411 ASSESSORS PERS SVCS	**212,537**	**212,537**	**151,723.13**	**0.00**	**60,814**
EMPLOYEE TRAINING	0	0	2,438.90	0.00	-2,439
APPRAISAL SERVICES	181,500	181,500	91,907.00	0.00	89,593
MAPPING SERVICES	5,000	5,000	9,650.00	0.00	-4,650
MISC OTHER CONTRACTED S	0	0	21,756.31	0.00	-21,756
MISC OFFICE SUPPLIES	2,500	2,500	2,315.27	0.00	185
MEETINGS	800	800	3,370.85	0.00	-2,571
CONFERENCES	5,000	5,000	589.92	0.00	4,410

MILEAGE	1,500	1,500	365.92	0.00	1,134
SUBSCRIPTIONS AND MEMBE	2,750	2,750	1,291.50	0.00	1,459
1001412 ASSESSORS EXPENSES	**199,050**	**199,050**	**133,685.67**	**0.00**	**65,364**
SALARIES FULL TIME	229,288	229,288	272,231.35	0.00	-42,943
WAGES HOURLY	77,879	77,879	43,179.50	0.00	34,700
LONGEVITY	400	400	0.00	0.00	400
1001451 TREASURER COLL PERS SV	**307,567**	**307,567**	**315,410.85**	**0.00**	**-7,843**
BANK SERVICE FEE	6,000	6,000	7,503.08	0.00	-1,503
TAX COLLECTION SERVICES	6,000	6,600	3,232.31	0.00	3,368
POSTAGE	34,000	34,000	35,106.46	0.00	-1,106
POSTAGE METER RENTAL	8,000	8,000	6,589.91	0.00	1,410
MISC OTHER CONTRACTED S	12,000	12,000	6,101.60	0.00	5,898
ENVELOPES	500	500	392.36	0.00	108
CHECK STOCK	3,000	3,000	2,920.18	0.00	80
MISC OFFICE SUPPLIES	4,500	4,500	3,528.83	0.00	971
CONFERENCES	1,000	1,000	115.00	0.00	885
MILEAGE	500	500	135.47	0.00	365
DUES AND MEMBERSHIPS	1,400	1,400	1,065.00	0.00	335
1001452 TREASURER COLL EXPENSE	**76,900**	**77,500**	**66,690.20**	**0.00**	**10,810**
TOWN COUNSEL	200,000	346,099	281,452.93	0.00	64,646
LABOR COUNSEL	75,000	75,000	46,586.77	0.00	28,413
SPECIAL CABLE COUNSEL	5,000	5,000	4,979.92	0.00	20
1001512 LAW DEPARTMENT EXP	**280,000**	**426,099**	**333,019.62**	**0.00**	**93,079**
SALARIES FULL TIME	229,704	229,704	236,830.60	0.00	-7,126
COMPENSATION CONTINGENC	325,000	196,600	0.00	0.00	196,600
1001521 HUMAN RESOURCES PERS SV	**554,704**	**426,304**	**236,830.60**	**0.00**	**189,474**
ADVERTISING	7,460	7,460	2,775.00	0.00	4,685
MPLOYEE TRAINING	85,947	85,947	27,029.59	0.00	58,917
WELLNESS TRAINING	5,000	5,000	0.00	0.00	5,000
MISC PERSONNEL EXPENSES	10,125	10,125	13,085.26	0.00	-2,960
MEDICAL SERVICES	6,740	6,740	1,570.00	0.00	5,170

MISC OTHER CONTRACTED S	1,264	1,320	839.60	0.00	480
MISC OFFICE SUPPLIES	600	1,352	1,372.27	0.00	-21
COMMUNITY EVENTS/PRESEN	1,500	1,521	805.41	0.00	716
MEETINGS	2,100	2,100	210.00	0.00	1,890
CONFERENCES	2,500	2,545	90.00	0.00	2,455
MILEAGE	500	500	0.00	0.00	500
DUES AND MEMBERSHIPS	720	720	713.00	0.00	7
1001522 HUMAN RESOURCES EXPENS	**124,456**	**125,330**	**48,490.13**	**0.00**	**76,840**
SALARIES FULL TIME	349,733	349,733	282,699.86	0.00	67,033
WAGES HOURLY	0	0	38,687.53	0.00	-38,688
1001551 INFORMATION TECH PERS	**349,733**	**349,733**	**321,387.39**	**0.00**	**28,346**
TECHNOLOGY SERVICES	251,400	252,046	242,707.86	-3,590.48	12,929
TELEPHONE	121,400	121,400	105,083.61	0.00	16,316
MISC OFFICE SUPPLIES	16,600	23,731	17,259.75	0.00	6,471
TECHNOLOGY SUPPLIES	3,500	3,500	14,388.30	0.00	-10,888
TECHNOLOGY SOFTWARE	175,000	175,000	167,153.33	0.00	7,847
TECHNOLOGY HARDWARE	10,400	11,099	3,735.36	0.00	7,364
NETWORK/TELECOMM SUPPLI	5,400	5,400	0.00	0.00	5,400
DUES AND MEMBERSHIPS	5,000	5,000	3,494.17	0.00	1,506
1001552 INFORMATION TECH EXPEN	**588,700**	**597,176**	**553,822.38**	**-3,590.48**	**46,944**
TAX TITLE EXPENSES	0	26,000	3,465.00	0.00	22,535
1001582 TAX TITLE EXPENSE	**0**	26,000	3,465.00	0.00	22,535
SALARIES FULL TIME	136,435	136,435	128,474.43	0.00	7,960
WAGES HOURLY	0	0	2,609.25	0.00	-2,609
STIPENDS	2,000	2,000	1,600.00	0.00	400
1001611 TOWN CLERK PERS SVCS	**138,435**	**138,435**	**132,683.68**	**0.00**	**5,751**
PRINTING AND BINDING	750	750	587.53	0.00	162
MISC OTHER CONTRACTED S	3,000	3,000	2,075.90	0.00	924
MISC OFFICE SUPPLIES	900	900	1,165.51	0.00	-266
BOOKS AND PUBLICATIONS	270	270	0.00	0.00	270
MEETINGS	240	240	30.00	0.00	210

CONFERENCES	1,500	1,500	1,541.12	0.00	-41
MILEAGE	220	220	0.00	0.00	220
DUES AND MEMBERSHIPS	515	515	525.00	0.00	-10
1001612 TOWN CLERK EXPENSES	**7,395**	**7,395**	**5,925.06**	**0.00**	**1,470**
SALARIES PART TIME	0	0	600.00	0.00	-600
WAGES HOURLY	9,750	9,750	3,931.20	0.00	5,819
1001621 ELECTION REG PERS SVCS	**9,750**	**9,750**	**4,531.20**	**0.00**	**5,219**
PRINTING AND BINDING	3,000	3,000	4,888.67	0.00	-1,889
CONTRACT SERVICES ELECT	8,700	8,700	5,201.83	0.00	3,498
MISC OTHER CONTRACTED S	1,600	1,600	2,622.25	0.00	-1,022
ELECTION SUPPLIES	1,500	1,500	876.86	0.00	623
MISC OFFICE SUPPLIES	350	350	473.93	0.00	-124
1001622 ELECTION REG EXPENSES	**15,150**	**15,150**	**14,063.54**	**0.00**	**1,086**
SALARIES FULL TIME	281,676	281,676	292,451.23	0.00	-10,775
SALARIES PART TIME	5,020	5,020	5,416.58	0.00	-397
WAGES HOURLY	257,411	257,411	221,362.19	0.00	36,049
WAGES HOURLY ADDITIONAL	6,221	6,221	4,938.68	0.00	1,282
OVERTIME	0	0	322.67	0.00	-323
LONGEVITY	3,200	3,200	2,450.00	0.00	750
1001701 LAND USE PERS SVCS	**553,529**	**553,529**	**526,941.35**	**0.00**	**26,587**
ADVERTISING	500	500	229.30	0.00	271
MISC OTHER CONTRACTED S	40,000	47,385	22,990.00	0.00	24,395
MISC OFFICE SUPPLIES	2,000	2,000	1,425.15	0.00	575
CONFERENCES	1,000	1,000	2,224.75	0.00	-1,225
MILEAGE	30	30	0.00	0.00	30
DUES AND MEMBERSHIPS	1,362	1,362	1,444.00	0.00	-82
1001702 LAND USE EXPENSES	**44,892**	**52,277**	**28,313.20**	**0.00**	**23,964**
MISC OTHER CHGS AND EXP	12,100	12,100	1,714.39	0.00	10,386
1001732 OPEN SPACE PR COMM EXP	**12,100**	**12,100**	**1,714.39**	**0.00**	**10,386**
MISC OTHER CHGS AND EXP	165	165	105.98	0.00	59
1001772 GREEN COMMITTEE EXPENS	**165**	**165**	**105.98**	**0.00**	**59**

APPRAISAL SERVICES	2,000	2,000	0.00	0.00	2,000
MISC OTHER CHGS AND EXP	50,300	50,300	15,427.53	0.00	34,872
UPP CS RIVER TR COMM E	52,300	52,300	15,427.53	0.00	36,872
MISC OTHER CHGS AND EXP	25,000	27,195	12,629.72	0.00	14,565
1001881 TCMC EXPENSES	**25,000**	**27,195**	**12,629.72**	**0.00**	**14,565**
MISC OTHER CHGS AND EXP	8,270	8,270	0.00	0.00	8,270
1001922 TOWN HALL EXPENSES	**8,270**	**8,270**	**0.00**	**0.00**	**8,270**
R&L HYDRANTS	247,500	247,500	247,500.00	0.00	0
ACCOUNTING AND AUDITING	48,000	48,000	48,000.00	0.00	0
EMPLOYEE TRAINING	5,000	5,000	0.00	0.00	5,000
PRINTING TOWN REPORTS	0	1,753	6,503.29	0.00	-4,751
1001992 OTHER GEN GVT EXPENSES	**300,500**	**302,253**	**302,003.29**	**0.00**	**249**
SALARIES FULL TIME	476,780	476,780	368,747.16	0.00	108,032
WAGES HOURLY	2,181,638	2,181,638	1,857,408.74	0.00	324,229
OVERTIME	192,218	192,218	221,084.91	0.00	-28,867
1002101 POLICE DEPARTMENT PERS	**2,850,636**	**2,850,636**	**2,447,240.81**	**0.00**	**403,395**
R&M VEHICLES AND EQUIPM	32,000	32,000	21,093.67	0.00	10,906
R&M MISC DEPARTMENTAL E	30,200	30,200	8,231.66	0.00	21,968
EMPLOYEE TRAINING	26,683	27,108	24,529.50	0.00	2,579
POSTAGE	1,000	1,000	747.32	0.00	253
MISC OTHER CONTRACTED S	20,000	23,080	41,129.77	0.00	-18,050
MISC OFFICE SUPPLIES	10,000	14,990	13,374.35	0.00	1,615
EQUIPMENT R&M SUPPLIES	2,200	2,200	3,891.59	0.00	-1,692
MISC VEHICULAR SUPPLIES	6,000	6,000	2,492.58	0.00	3,507
AUXILIARY POLICE SUPPLI	3,000	3,000	2,909.00	0.00	91
UNIFORMS AND OTHER CLOT	38,200	38,416	26,482.18	0.00	11,934
DUES AND MEMBERSHIPS	9,500	9,500	6,656.47	0.00	2,844
1002102 POLICE DEPARTMENT EXPE	**178,783**	**187,494**	**151,538.09**	**0.00**	**35,956**
SALARIES FULL TIME	81,576	81,576	89,802.20	0.00	-8,227
WAGES HOURLY	521,614	521,614	488,147.86	0.00	33,466
OVERTIME	78,990	78,990	120,270.05	0.00	-41,280

CENTRAL DISPATCH PERS	682,179	682,179	698,220.11	0.00	-16,041
EMPLOYEE TRAINING	10,035	10,035	4,936.00	0.00	5,099
POSTAGE	250	250	0.00	0.00	250
MISC OTHER CONTRACTED S	16,800	16,800	6,237.50	0.00	10,563
EQUIPMENT	2,500	21,783	20,692.31	0.00	1,091
UNIFORMS AND OTHER CLOT	6,600	6,600	4,596.85	0.00	2,003
COMMUNITY OUTREACH	2,000	2,000	0.00	0.00	2,000
DUES AND MEMBERSHIPS	8,400	8,400	363.00	0.00	8,037
1002142 CENTRAL DISPATCH EXPEN	**46,585**	**65,868**	**36,825.66**	**0.00**	**29,043**
SALARIES FULL TIME	2,876,944	2,836,254	2,683,815.88	0.00	152,438
WAGES HOURLY	0	0	3,323.91	0.00	-3,324
CALL WAGES	1,000	1,000	526.94	0.00	473
OVERTIME	385,000	385,000	431,433.25	0.00	-46,433
1002201 FIRE DEPARTMENT PERS S	**3,262,944**	**3,222,254**	**3,119,099.98**	**0.00**	**103,154**
R&M VEHICLES AND EQUIPM	50,000	80,323	108,988.96	0.00	-28,666
R&M BUILDINGS	8,000	8,000	6,939.72	0.00	1,060
R&M CISTERNS	5,000	5,000	1,989.79	0.00	3,010
PROMOTIONAL EXAMS	10,000	10,000	6,995.00	0.00	3,005
EMPLOYEE TRAINING	20,000	20,000	8,833.50	0.00	11,167
TELEPHONE	4,500	4,500	3,349.22	0.00	1,151
POSTAGE	300	300	9.00	0.00	291
MISC OTHER CONTRACTED S	40,000	80,690	74,977.49	0.00	5,713
MISC OFFICE SUPPLIES	1,000	1,000	2,494.66	0.00	-1,495
BUILDING R&M SUPPLIES	4,500	4,500	6,460.81	0.00	-1,961
EQUIPMENT R&M SUPPLIES	5,000	5,000	1,621.02	0.00	3,379
FIREFIGHTING SUPPLIES	15,000	15,000	9,503.39	0.00	5,497
EQUIPMENT	15,000	15,000	2,879.96	0.00	12,120
PERSONAL PROTECTIVE EQU	20,000	20,000	27,252.91	0.00	-7,253
EMS SUPPLIES	50,000	50,000	52,500.14	0.00	-2,500
UNIFORMS AND OTHER CLOT	12,000	12,000	20,481.47	0.00	-8,481
MEETINGS	4,000	4,000	2,424.48	0.00	1,576

CONFERENCES	0	0	1,894.46	0.00	-1,894
DUES AND MEMBERSHIPS	7,500	7,500	7,641.00	0.00	-141
MISC OTHER CHGS AND EXP	20,700	20,700	11,666.61	0.00	9,033
1002202 FIRE DEPARTMENT EXPENS	**292,500**	**363,513**	**358,903.59**	**0.00**	**4,610**
SALARIES PART TIME	3,320	3,720	3,698.84	0.00	21
1002441 WEIGHTS AND MEASURES P	**3,320**	**3,720**	**3,698.84**	**0.00**	**21**
MISC OTHER SUPPLIES	1,300	1,300	970.47	0.00	330
WEIGHTS AND MEASURES E	1,300	1,300	970.47	0.00	330
SALARIES PART TIME	34,118	34,118	31,082.31	0.00	3,036
1002921 ANIMAL CONTROL-PERS SV	**34,118**	**34,118**	**31,082.31**	**0.00**	**3,036**
RABIES CLINIC	500	500	640.75	0.00	-141
KENNEL SUPPLIES	2,100	2,100	0.00	0.00	2,100
MISC OTHER CHGS AND EXP	4,400	4,781	3,981.27	0.00	800
1002922 ANIMAL CONTROL-EXPENSE	**7,000**	**7,381**	**4,622.02**	**0.00**	**2,759**
SALARIES FULL TIME	199,871	199,871	204,079.00	0.00	-4,208
SALARIES PART TIME	32,926	32,926	12,387.40	0.00	20,539
WAGES HOURLY	84,400	84,400	68,905.49	0.00	15,495
OVERTIME	5,000	5,000	85.65	0.00	4,914
1004101 ENG AND FACILITIES PER	**322,198**	**322,198**	**285,457.54**	**0.00**	**36,740**
ELECTRICITY	279,050	283,766	182,764.95	0.00	101,001
HEATING OIL	93,168	93,168	28,054.15	0.00	65,114
HEATING NATURAL GAS	81,712	81,712	73,168.65	0.00	8,543
SEWER USAGE	55,652	55,652	30,886.13	0.00	24,766
WATER USAGE	30,045	30,045	12,686.25	0.00	17,359
R&M VEHICLES AND EQUIPM	8,000	49,200	46,781.88	0.00	2,418
R&M MISC DEPARTMENTAL E	500	500	8,454.70	0.00	-7,955
R&M BUILDINGS	177,100	177,100	64,132.44	0.00	112,968
R&M BLDGS GROUNDS EMERG	40,000	40,000	37,102.97	0.00	2,897
R&L BUILDINGS	17,200	17,200	16,000.00	0.00	1,200
CONT SVCS FACILITIES	27,504	27,504	7,902.89	0.00	19,601
CONT SVCS ALARM MONITOR	3,800	3,800	10,782.63	0.00	-6,983

CONT SVCS CUSTODIAL	70,200	70,200	109,936.20	0.00	-39,736
CONT SVCS DUCT CLEANING	0	0	1,590.00	0.00	-1,590
CONT SVCS ELEVATOR	3,600	3,600	17,401.28	0.00	-13,801
CONT SVCS FIRE/SPRINKLE	3,100	3,100	10,669.26	0.00	-7,569
CONT SVCS GENERATOR	0	0	6,644.68	0.00	-6,645
CONT SVCS LANDSCAPING	2,000	2,000	24,091.63	0.00	-22,092
CONT SVCS ELECTRICAL	2,700	2,700	5,417.81	0.00	-2,718
CONT SVCS HVAC	8,200	8,200	67,386.13	0.00	-59,186
CONT SVCS PLUMBING	2,000	2,000	3,054.91	0.00	-1,055
ARCHITECTURAL AND ENGIN	50,000	50,000	56,323.47	0.00	-6,323
GASOLINE	500	500	52.94	0.00	447
MISC OFFICE SUPPLIES	1,200	1,200	13,594.88	0.00	-12,395
BUILDING R&M SUPPLIES	32,855	32,855	0.00	0.00	32,855
OTHER QUALIFIED EXPENSE	0	0	60.89	0.00	-61
MILEAGE	0	0	5.40	0.00	-5
DUES AND MEMBERSHIPS	0	0	153.53	0.00	-154
PRIOR YEAR EXPENSE	0	0	3,655.15	0.00	-3,655
1004102 ENG AND FACILITIES EXP	**990,086**	**1,036,002**	**838,755.80**	**0.00**	**197,246**
SALARIES FULL TIME	485,335	485,335	477,711.88	0.00	7,623
1004201 DEPT PUBLIC WORKS PERS	**485,335**	**485,335**	**477,711.88**	**0.00**	**7,623**
SALARIES FULL TIME	0	0	12,088.42	0.00	-12,088
WAGES HOURLY	885,938	885,938	731,252.30	0.00	154,686
OVERTIME	30,000	30,000	39,605.28	0.00	-9,605
1004221 HIGHWAY DEPARTMENT PER	**915,938**	**915,938**	**782,946.00**	**0.00**	**132,992**
DRUG AND ALCOHOL TESTIN	5,000	5,000	1,550.00	0.00	3,450
R&M VEHICLES AND EQUIPM	150,000	185,596	185,431.74	0.00	164
R&M PAVEMENT MGT PROGRA	501,000	501,000	446,564.49	0.00	54,436
R&M RECREATIONAL FACILI	105,000	105,000	33,186.28	0.00	71,814
R&M STORMWATER SYSTEM	370,000	445,805	204,017.40	0.00	241,788
R&M LINE PAINTING	46,000	46,000	72,470.12	0.00	-26,470
ASPHALT PAVING	50,000	50,000	36,137.19	0.00	13,863

R&M CATCH BASINS	6,500	6,500	13,154.71	0.00	-6,655
R&M SIDEWALKS	5,000	5,000	4,955.43	0.00	45
SIDEWALK MAINTENANCE	50,000	50,000	28,894.64	0.00	21,105
R&L DEPARTMENTAL EQUIPM	11,000	13,070	13,688.06	0.00	-618
CONT SVCS DAM REPAIR	17,000	17,000	1,481.35	0.00	15,519
CONT SVCS WEED CONTROL	60,000	60,000	13,635.86	0.00	46,364
CONT SVS POLICE DETAIL	37,000	38,227	26,826.25	0.00	11,401
ADVERTISING	1,500	1,500	1,073.34	0.00	427
ARCHITECTURAL AND ENGIN	36,000	171,000	19,550.50	0.00	151,450
TELEPHONE	3,000	3,000	9.99	0.00	2,990
POSTAGE	600	600	1,247.65	0.00	-648
LAUNDRY SERVICES	20,000	20,011	15,981.44	0.00	4,029
GASOLINE	65,000	65,000	99,064.39	0.00	-34,064
DIESEL FUEL	65,000	65,000	66,558.95	0.00	-1,559
MISC OFFICE SUPPLIES	7,000	7,207	16,919.91	0.00	-9,713
EQUIPMENT R&M SUPPLIES	13,700	13,700	41,487.28	0.00	-27,787
MISC GROUNDSKEEPING SUP	600	600	18,272.77	0.00	-17,673
MISC VEHICULAR SUPPLIES	0	0	228.75	0.00	-229
HIGHWAY MAINTENANCE SUP	50,000	61,066	77,843.55	0.00	-16,778
FILL GRAVEL AND LOAM	6,000	6,000	7,328.04	0.00	-1,328
SIGNS	10,000	10,000	11,764.70	0.00	-1,765
PIPES AND PIPE SUPPLIES	6,000	6,000	10,553.74	0.00	-4,554
GUARDRAIL SUPPLIES	2,000	2,000	14,200.71	0.00	-12,201
MISC TRAVEL EXPENSES	1,000	1,000	47.75	0.00	952
DUES AND MEMBERSHIPS	4,000	4,000	8,198.12	0.00	-4,198
PRIOR YEAR EXPENSE	0	0	7,587.44	0.00	-7,587
1004222 HIGHWAY DEPARTMENT EXP	**1,704,900**	**1,965,881**	**1,499,912.54**	**0.00**	**465,969**
OVERTIME	190,000	190,000	153,166.28	0.00	36,834
SNOW & ICE CONTROL PER	190,000	190,000	153,166.28	0.00	36,834
R&L DEPARTMENTAL EQUIPM	30,000	30,000	46,830.00	0.00	-16,830
CONTRACTED SVCS SNOW RE	45,000	45,000	281,532.75	0.00	-236,533

DIESEL FUEL	12,500	12,500	14,305.43	0.00	-1,805
MISC VEHICULAR SUPPLIES	7,500	7,500	28,211.97	0.00	-20,712
SALT SAND & OTHER CHEMI	60,000	620,000	386,797.22	0.00	233,203
MISC PUBLIC WORKS SUPPL	5,000	5,000	12,645.95	0.00	-7,646
1004232 SNOW & ICE CONTROL EXP	**160,000**	720,000	770,323.32	0.00	-50,323
ELECTRICITY STREET LIGH	33,000	33,000	29,838.61	0.00	3,161
STREET LIGHTS EXPENSES	33,000	33,000	29,838.61	0.00	3,161
TRAFFIC LIGHTS	25,000	25,000	25,000.00	0.00	0
1004262 TRAFFIC CONTROL EXPENS	**25,000**	**25,000**	**25,000.00**	**0.00**	**0**
SALARIES PART TIME	14,354	14,354	0.00	0.00	14,354
1004271 TREE WARDEN PERS SVCS	**14,354**	**14,354**	**0.00**	**0.00**	**14,354**
TREE REMOVAL	250,000	250,000	250,000.00	0.00	0
1004272 TREE WARDEN EXPENSES	**250,000**	**250,000**	**250,000.00**	**0.00**	**0**
OVERTIME	8,000	8,000	8,000.00	0.00	0
1004291 OTHER STORM CTRL PERS	**8,000**	**8,000**	**8,000.00**	**0.00**	**0**
R&L DEPARTMENTAL EQUIPM	1,000	1,000	2,000.00	0.00	-1,000
MISC PUBLIC WORKS SUPPL	1,000	1,000	0.00	0.00	1,000
1004292 OTHER STORM CTRS EXPEN	**2,000**	**2,000**	**2,000.00**	**0.00**	**0**
WAGES HOURLY	10,000	10,000	8,155.18	0.00	1,845
1004331 WASTE COLL AND DISP PE	**10,000**	**10,000**	**8,155.18**	**0.00**	**1,845**
CONTRACTED SVCS RUBBISH	479,750	479,750	527,781.85	0.00	-48,032
CONT SVCS RUBBISH DISPO	367,100	367,100	286,477.01	0.00	80,623
CONT SVCS RECYCLABLES C	225,760	225,760	263,222.00	0.00	-37,462
CONT SVCS HAZ WASTE COL	20,000	20,365	24,054.48	0.00	-3,689
MISC OTHER CHGS AND EXP	10,000	10,000	1,439.66	0.00	8,560
1004332 WASTE COLL AND DISP EX	**1,102,610**	**1,102,975**	**1,102,975.00**	**0.00**	**0**
MISC OTHER CHGS AND EXP	1,200	1,200	0.00	0.00	1,200
1004912 CEMETERY COMM EXPENSES	**1,200**	**1,200**	**0.00**	**0.00**	**1,200**
SALARIES FULL TIME	276,653	340,653	245,125.33	0.00	95,528
WAGES HOURLY ADDITIONAL	5,000	5,000	99,555.93	0.00	-94,556
1005111 BOARD OF HEALTH PERS S	**281,653**	**345,653**	**344,681.26**	**0.00**	**972**

LEGAL SPED	500	500	0.00	0.00	500
MEDICAL SERVICES	25,800	25,800	22,185.11	0.00	3,615
MISC OTHER SUPPLIES	2,000	2,155	2,546.74	0.00	-392
CONFERENCES	2,500	2,500	519.00	0.00	1,981
MILEAGE	1,000	1,000	626.22	0.00	374
DUES AND MEMBERSHIPS	1,050	1,050	890.00	0.00	160
MISC OTHER CHGS AND EXP	60,840	60,840	57,847.11	0.00	2,993
1005112 BOARD OF HEALTH EXPENS	**93,690**	**93,845**	**84,614.18**	**0.00**	**9,231**
SALARIES FULL TIME	229,238	229,238	198,151.15	0.00	31,087
WAGES HOURLY	197,566	197,566	194,983.06	0.00	2,583
1005411 SENIOR CENTER PERS SVC	**426,805**	**426,805**	**393,134.21**	**0.00**	**33,670**
POSTAGE	12,200	12,200	13,306.89	0.00	-1,107
PROGRAMS	16,500	16,500	17,866.12	0.00	-1,366
MISC OFFICE SUPPLIES	1,000	1,000	1,594.73	0.00	-595
CONFERENCES	2,255	2,255	2,224.00	0.00	31
MILEAGE	4,300	4,300	2,408.12	0.00	1,892
DUES AND MEMBERSHIPS	800	800	513.92	0.00	286
COUNCIL ON AGING EXPENS	3,900	0	0.00	0.00	0
MISC OTHER CHGS AND EXP	0	3,900	2,801.71	0.00	1,098
1005412 SENIOR CENTER EXPENSES	**40,955**	**40,955**	**40,715.49**	**0.00**	**240**
SALARIES FULL TIME	95,325	95,325	99,560.56	0.00	-4,236
WAGES HOURLY	109,115	73,315	51,109.30	0.00	22,206
1005421 YOUTH SERVICES PERS S	**204,440**	**168,640**	**150,669.86**	**0.00**	**17,970**
PRINTING AND BINDING	2,000	2,000	0.00	0.00	2,000
MISC OTHER CONTRACTED S	51,000	51,000	59,262.62	0.00	-8,263
COMMUNITY EVENTS/PRESEN	8,000	8,000	3,398.61	0.00	4,601
MISC OTHER SUPPLIES	4,000	4,000	735.58	0.00	3,264
MILEAGE	500	500	568.11	0.00	-68
DUES AND MEMBERSHIPS	1,670	1,670	0.00	0.00	1,670
MISC OTHER CHGS AND EXP	1,500	37,300	1,817.95	0.00	35,482
1005422 YOUTH SERVICES EXPENS	**68,670**	**104,470**	**65,782.87**	**0.00**	**38,687**

MISC OFFICE SUPPLIES	1,300	1,300	1,814.50	0.00	-515
REG VETERANS SVCS ASSES	47,349	47,349	47,348.92	0.00	0
VETERANS BENEFITS	75,000	75,000	34,322.26	0.00	40,678
1005432 VETERANS SERVICES EXPE	**123,649**	**123,649**	**83,485.68**	**0.00**	**40,163**
SALARIES FULL TIME	359,806	327,606	256,114.98	0.00	71,491
WAGES HOURLY	225,033	225,033	228,933.55	0.00	-3,901
1006101 LIBRARY PERS SVCS	**584,839**	**552,639**	**485,048.53**	**0.00**	**67,590**
MISC OTHER CONTRACTED S	0	32,200	32,112.31	0.00	88
MISC OFFICE SUPPLIES	5,000	5,000	4,919.62	0.00	80
BOOKS & PROCESSING SUPP	40,900	40,900	40,890.67	0.00	9
CONFERENCES	625	625	619.00	0.00	6
MILEAGE	120	120	191.88	0.00	-72
DUES AND MEMBERSHIPS	220	220	289.00	0.00	-69
MISC OTHER CHGS AND EXP	0	0	29.97	0.00	-30
1006102 LIBRARY EXPENSES	**46,865**	**79,065**	**79,052.45**	**0.00**	**13**
SALARIES FULL TIME	90,000	90,000	93,961.71	0.00	-3,962
SALARIES PART TIME	81,830	112,830	73,459.37	0.00	39,371
SALARIES & WAGES TEMPOR	0	0	34,735.97	0.00	-34,736
1006301 Parks & Rec Personal S	**171,830**	**202,830**	**202,157.05**	**0.00**	**673**
ELECTRICITY	8,000	8,723	3,179.95	0.00	5,543
R&L DEPARTMENTAL EQUIPM	2,000	2,000	1,281.43	0.00	719
MISC OTHER CONTRACTED S	8,000	13,000	15,125.02	0.00	-2,125
COMMUNITY EVENTS/PRESEN	0	0	11.50	0.00	-12
1006302 Parks and Recreation E	**18,000**	**23,723**	**19,597.90**	**0.00**	**4,125**
MISC OTHER CHGS AND EXP	1,000	1,000	0.00	0.00	1,000
1006912 HISTORIC COMMISSION EX	**1,000**	**1,000**	**0.00**	**0.00**	**1,000**
TOWNWIDE - HOPKINTON DA	30,000	30,000	0.00	0.00	30,000
MISC OTHER CHGS AND EXP	2,000	2,235	2,469.49	0.00	-234
1006922 CELEBRATIONS EXPENSES	32,000	32,235	2,469.49	0.00	29,766
PRINCIPAL PAYMENT LTD	5,001,081	5,001,081	4,674,258.00	0.00	326,823
1007117 RETIREMENT OF DEBT	**5,001,081**	**5,001,081**	**4,674,258.00**	**0.00**	**326,823**

INTEREST PAYMENT LTD	2,531,319	2,531,319	2,238,778.50	0.00	292,541
1007517 INTEREST ON LONG TERM	**2,531,319**	**2,531,319**	**2,238,778.50**	**0.00**	**292,541**
MOSQUITO CONTROL PROJEC	0	0	93,314.00	0.00	-93,314
AIR POLLUTION CONTROL D	0	0	7,198.00	0.00	-7,198
METROPOLITAN AREA PLAN	0	0	10,175.00	0.00	-10,175
RMV NON RENEWAL SURCHAR	0	0	7,780.00	0.00	-7,780
MBTA	0	0	70,286.00	0.00	-70,286
REGIONAL TRANSIT AUTHOR	0	0	56,277.00	0.00	-56,277
SCHOOL CHOICE SENDING T	0	0	109,683.00	0.00	-109,683
CHARTER SCH SENDING TUI	0	0	124,934.00	0.00	-124,934
1008208 ST ASSESS CHARGES	**0**	**0**	**479,647.00**	**0.00**	**-479,647**
S MIDDLESEX REG TECH HS	597,379	615,379	596,711.00	0.00	18,668
1008418 SO MIDD REG TECH SCH D	**597,379**	**615,379**	**596,711.00**	**0.00**	**18,668**
HEALTH INSURANCE	9,092,158	8,974,158	7,817,690.22	0.00	1,156,468
LIFE INSURANCE	46,024	46,024	9,653.00	0.00	36,371
MEDICARE	796,643	796,643	806,449.15	0.00	-9,806
UNEMPLOYMENT INSURANCE	120,822	139,707	22,241.00	0.00	117,466
DRUG AND ALCOHOL TESTIN	5,753	5,753	200.00	0.00	5,553
MIDDLESEX RETIREMENT AS	2,910,419	2,910,419	2,910,419.00	0.00	0
1009108 EMPLOYEE BENEFITS UNCL	**12,971,819**	**12,872,704**	**11,566,652.37**	**0.00**	**1,306,052**
BLANKET INSURANCE PREMI	780,632	780,632	783,262.20	0.00	-2,630
1009458 LIABILITY INSURANCE UN	**780,632**	**780,632**	**783,262.20**	**0.00**	**-2,630**
TRANSFERS TO CAP PROJ F	0	0	2,013,653.94	0.00	-2,013,654
TRANSFERS TO TRUST FUND	0	0	1,335,099.00	0.00	-1,335,099
1009909 INTERFUND TRANSFERS OU	**0**	**0**	**3,348,752.94**	**0.00**	**-3,348,753**
TEACHER SPECIALISTS	497,296	497,296	511,604.44	0.00	-14,309
10132311 SPED PK SPECIALIST TE	**497,296**	**497,296**	**511,604.44**	**0.00**	**-14,309**
INSTRUCTIONAL AIDE SALA	258,741	258,741	301,267.40	0.00	-42,526
10132333 SPED PK PARA PROF INS	**258,741**	**258,741**	**301,267.40**	**0.00**	**-42,526**
INSTRUCTIONAL SUBSTITUT	12,500	12,500	7,537.59	0.00	4,962
10133253 SPED PK SUBSTITUTES O	**12,500**	**12,500**	**7,537.59**	**0.00**	**4,962**

SPECIAL EDUCATIONAL SUP	1,869	2,901	4,186.71	0.00	-1,285
10234155 SPED PK OTHER INST MA	**1,869**	**2,901**	**4,186.71**	**0.00**	**-1,285**
MISC OTHER CONTRACTED S	3,300	3,870	1,384.00	0.00	2,486
10282446 K OTHER INST SVCS OE	**3,300**	**3,870**	**1,384.00**	**0.00**	**2,486**
PRINCIPAL SALARIES	135,000	135,000	138,150.05	0.00	-3,150
ASSISTANT PRINCIPAL SAL	98,500	98,500	103,050.05	0.00	-4,550
20182211 CTR LEAD BLDG PRINC P	**233,500**	**233,500**	**241,200.10**	**0.00**	**-7,700**
SECRETARIES SALARIES	97,588	97,588	100,470.34	0.00	-2,882
CLERICAL EXTRA HOURS	1,872	1,872	374.18	0.00	1,498
20182212 CTR LEAD BLDG PRINC C	**99,460**	**99,460**	**100,844.52**	**0.00**	**-1,385**
INSTRUCTIONAL AIDE SALA	310,320	310,320	312,309.54	0.00	-1,990
20182333 CTR PARA PROF INTS AS	**310,320**	**310,320**	**312,309.54**	**0.00**	**-1,990**
LIBRARIAN SALARIES	96,942	96,942	101,390.44	0.00	-4,448
20182341 CTR LIB MEDIA CTR DIR	**96,942**	**96,942**	**101,390.44**	**0.00**	**-4,448**
GUIDANCE COUNSELOR SALA	154,215	154,215	156,171.91	0.00	-1,957
20182711 CTR GUIDANCE COUNSELI	**154,215**	**154,215**	**156,171.91**	**0.00**	**-1,957**
INSTRUCT PROFESSIONAL S	2,919,710	2,919,710	2,950,390.70	0.00	-30,680
20183051 CTR CLASSROOM TEACHER	**2,919,710**	**2,919,710**	**2,950,390.70**	**0.00**	**-30,680**
INSTRUCTIONAL SUBSTITUT	40,130	40,130	35,221.19	0.00	4,909
20183253 CTR SUBSTITUTES OS	**40,130**	**40,130**	**35,221.19**	**0.00**	**4,909**
SUBSTITUTE SALARIES PRO	1,350	1,350	0.00	0.00	1,350
20183553 CTR PROF DEV SUBS OS	**1,350**	**1,350**	**0.00**	**0.00**	**1,350**
MISC EDUCATIONAL SUPPLI	49,842	50,090	49,535.87	0.00	554
20282435 CTR GENERAL SUPPLIES	**49,842**	**50,090**	**49,535.87**	**0.00**	**554**
PROFESSIONAL DEVELOPMEN	3,800	3,800	3,758.84	0.00	41
PROFESSIONAL DEV PRINCI	1,750	1,750	600.00	0.00	1,150
20283576 CTR PROF DEV EXP	**5,550**	**5,550**	**4,358.84**	**0.00**	**1,191**
TEACHER SPECIALISTS	497,744	497,744	503,124.11	0.00	-5,381
21132311 SPED CTR SPEC TEACHER	**497,744**	**497,744**	**503,124.11**	**0.00**	**-5,381**
INSTRUCTIONAL AIDE SALA	343,528	343,528	241,476.20	0.00	102,052
21132333 SPED CTR PARAPROF INS	**343,528**	**343,528**	**241,476.20**	**0.00**	**102,052**

NURSES SALARIES	60,459	60,459	76,240.78	0.00	-15,782
21133201 SPED CTR HEALTH SVCS	**60,459**	**60,459**	**76,240.78**	**0.00**	**-15,782**
INSTRUCTIONAL EQUIPMENT	4,427	4,427	4,570.55	0.00	-143
21232425 SPED CTR INSTR EQUIP	**4,427**	**4,427**	**4,570.55**	**0.00**	**-143**
CLINICAL SUPPLIES	1,305	1,305	1,087.13	0.00	218
21233205 SPED CTR HEALTH SVCS	**1,305**	**1,305**	**1,087.13**	**0.00**	**218**
SPECIAL EDUCATIONAL SUP	2,110	3,329	31,094.77	0.00	-27,766
21234155 SPED CTR OTHER INST M	**2,110**	**3,329**	**31,094.77**	**0.00**	**-27,766**
PRINCIPAL SALARIES	127,500	127,500	147,399.28	0.00	-19,899
ASSISTANT PRINCIPAL SAL	98,500	98,500	103,900.05	0.00	-5,400
30182211 ELM LEAD BLDG PRINC P	**226,000**	**226,000**	**251,299.33**	**0.00**	**-25,299**
SECRETARIES SALARIES	97,588	97,588	100,645.58	0.00	-3,058
CLERICAL EXTRA HOURS	1,250	1,250	85.60	0.00	1,164
30182212 ELM LEAD BLDG PRINC C	**98,838**	**98,838**	**100,731.18**	**0.00**	**-1,893**
INSTRUCT PROFESSIONAL S	2,932,526	3,015,183	3,117,007.27	0.00	-101,824
30182301 ELM CLASSROOM TEACHER	**2,932,526**	**3,015,183**	**3,117,007.27**	**0.00**	**-101,824**
INSTRUCTIONAL AIDE SALA	153,444	153,444	145,943.61	0.00	7,500
30182333 ELM PARA PROF INST AS	**153,444**	**153,444**	**145,943.61**	**0.00**	**7,500**
LIBRARIAN SALARIES	105,440	105,440	72,219.97	0.00	33,220
30182341 ELM LIB MEDIA CTR DIR	**105,440**	**105,440**	**72,219.97**	**0.00**	**33,220**
GUIDANCE COUNSELOR SALA	166,918	166,918	182,787.34	0.00	-15,869
30182711 ELM GUID COUNSELING P	**166,918**	**166,918**	**182,787.34**	**0.00**	**-15,869**
INSTRUCTIONAL SUBSTITUT	42,000	42,000	41,094.10	0.00	906
30183253 ELM SUBSTITUTES OS	**42,000**	**42,000**	**41,094.10**	**0.00**	**906**
CO-CURRICULAR STIPENDS	500	500	0.00	0.00	500
30183521 ELM CO-CURR STIPENDS	**500**	**500**	**0.00**	**0.00**	**500**
PROFESSIONAL DEV SUBSTI	1,350	1,350	500.00	0.00	850
30183553 ELM PROF DEV SUBS OS	**1,350**	**1,350**	**500.00**	**0.00**	**850**
MISC OFFICE SUPPLIES	2,300	2,300	0.00	0.00	2,300
30282215 ELM LEAD BLDG PRINC S	**2,300**	**2,300**	**0.00**	**0.00**	**2,300**
MISC EDUCATIONAL SUPPLI	59,944	60,649	53,196.56	0.00	7,453

30282435 ELM GENERAL SUPPLIES	**59,944**	**60,649**	**53,196.56**	**0.00**	**7,453**
PROFESSIONAL DEVELOPMEN	3,800	3,800	1,636.50	0.00	2,164
PROFESSIONAL DEV PRINCI	4,347	4,347	900.00	0.00	3,447
30283576 ELM PROF DEV EXP	**8,147**	**8,147**	**2,536.50**	**0.00**	**5,611**
DEPARTMENTAL EQUIPMENT	6,538	6,538	6,537.99	0.00	0
30287306 ELM ACQ IMP EQUIPMENT	6,538	6,538	6,537.99	0.00	0
TEACHER SPECIALISTS	598,053	598,053	598,462.77	0.00	-410
31132311 SPED ELM SPEC TEACHER	**598,053**	**598,053**	**598,462.77**	**0.00**	**-410**
INSTRUCTIONAL AIDE SALA	211,404	211,404	431,005.44	0.00	-219,601
31132333 SPED ELM PARAPROF INS	**211,404**	**211,404**	**431,005.44**	**0.00**	**-219,601**
NURSES SALARIES	79,438	79,438	113,116.37	0.00	-33,679
31133201 SPED ELM HEALTH SVCS	**79,438**	**79,438**	**113,116.37**	**0.00**	**-33,679**
CLINICAL SUPPLIES	2,635	3,023	2,833.49	0.00	189
31233205 SPED ELM HEALTH SVCS	**2,635**	**3,023**	**2,833.49**	**0.00**	**189**
SPECIAL EDUCATIONAL SUP	2,039	2,039	6,471.04	0.00	-4,432
31234155 SPED ELM OTHER INSTR	**2,039**	**2,039**	**6,471.04**	**0.00**	**-4,432**
PRINCIPAL SALARIES	127,500	127,500	133,999.92	0.00	-6,500
ASSISTANT PRINCIPAL SAL	102,000	102,000	98,609.48	0.00	3,391
40182211 HOP LEAD BLDG PRINC P	**229,500**	**229,500**	**232,609.40**	**0.00**	**-3,109**
SECRETARIES SALARIES	97,588	97,588	94,226.49	0.00	3,362
CLERICAL EXTRA HOURS	1,250	1,250	672.90	0.00	577
40182212 HOP LEAD BLDG PRINC C	**98,838**	**98,838**	**94,899.39**	**0.00**	**3,939**
INSTRUCTIONAL AIDE SALA	154,403	154,403	151,057.14	0.00	3,346
40182333 HOP PARA PROF INST AS	**154,403**	**154,403**	**151,057.14**	**0.00**	**3,346**
LIBRARIAN SALARIES	69,997	69,997	74,875.06	0.00	-4,878
40182341 HOP LIB MEDIA CTR DIR	**69,997**	**69,997**	**74,875.06**	**0.00**	**-4,878**
GUIDANCE COUNSELOR SALA	183,022	183,022	169,218.72	0.00	13,803
40182711 HOP GUID COUNSELING P	**183,022**	**183,022**	**169,218.72**	**0.00**	**13,803**
INSTRUCT PROFESSIONAL S	3,261,611	3,261,611	3,295,646.42	0.00	-34,035
40183051 HOP CLASSROOM TEACHER	**3,261,611**	**3,261,611**	**3,295,646.42**	**0.00**	**-34,035**
INSTRUCTIONAL SUBSTITUT	37,000	37,000	39,580.13	0.00	-2,580

40183253 HOP SUBSTITUTES OS	**37,000**	**37,000**	**39,580.13**	**0.00**	**-2,580**
PROFESSIONAL DEV SUBSTI	1,350	1,350	0.00	0.00	1,350
40183553 HOP PROF DEV SUBS OS	**1,350**	**1,350**	**0.00**	**0.00**	**1,350**
MISC EDUCATIONAL SUPPLI	61,429	73,554	65,241.66	0.00	8,313
40282435 HOP GENERAL SUPPLIES	**61,429**	**73,554**	**65,241.66**	**0.00**	**8,313**
TRANSPORTATION REGULAR	1,050	1,050	0.00	0.00	1,050
40282446 HOP OTHER INSTR SERVI	**1,050**	**1,050**	**0.00**	**0.00**	**1,050**
PROFESSIONAL DEVELOPMEN	3,800	3,800	1,375.75	0.00	2,424
PROFESSIONAL DEV PRINCI	3,000	3,000	1,100.00	0.00	1,900
40283576 HOP PROF DEV EXP	**6,800**	**6,800**	**2,475.75**	**0.00**	**4,324**
DEPARTMENTAL EQUIPMENT	10,945	10,945	10,102.43	0.00	843
40287306 HOP ACQ IMP EQUIPMENT	**10,945**	**10,945**	**10,102.43**	**0.00**	**843**
TEACHER SPECIALISTS	664,649	664,649	704,898.23	0.00	-40,249
41132311 SPED HOP SPEC TEACHER	**664,649**	**664,649**	**704,898.23**	**0.00**	**-40,249**
INSTRUCTIONAL AIDE SALA	370,706	370,706	385,567.30	0.00	-14,861
41132333 SPED HOP PARAPROF INS	**370,706**	**370,706**	**385,567.30**	**0.00**	**-14,861**
NURSES SALARIES	82,413	82,413	98,365.39	0.00	-15,952
41133201 SPED HOP HEALTH SERVI	**82,413**	**82,413**	**98,365.39**	**0.00**	**-15,952**
CLINICAL SUPPLIES	1,708	2,220	2,034.05	0.00	186
41233205 SPED HOP HEALTH SERVI	**1,708**	**2,220**	**2,034.05**	**0.00**	**186**
SPECIAL EDUCATIONAL SUP	1,790	9,101	28,435.02	0.00	-19,334
41234155 SPED HOP OTHER INST M	**1,790**	**9,101**	**28,435.02**	**0.00**	**-19,334**
PRINCIPAL SALARIES	152,000	152,000	153,999.90	0.00	-2,000
ASSISTANT PRINCIPAL SAL	203,000	203,000	215,699.95	0.00	-12,700
50182211 MS LEADERSHIP BLDG PR	**355,000**	**355,000**	**369,699.85**	**0.00**	**-14,700**
SECRETARIES SALARIES	98,586	98,586	100,293.53	0.00	-1,708
CLERICAL EXTRA HOURS	1,150	1,150	322.06	0.00	828
50182212 MS LEADERSHIP BLDG PR	**99,736**	**99,736**	**100,615.59**	**0.00**	**-880**
GUIDANCE COUNSELOR SALA	485,512	485,512	455,262.65	0.00	30,249
50182711 MS GUID COUNSELING PS	485,512	485,512	455,262.65	0.00	30,249
INSTRUCT PROFESSIONAL S	5,343,261	5,343,261	5,434,290.83	0.00	-91,030

TEACHER STIPENDS	52,000	52,000	52,000.00	0.00	0
50183051 MS CLASSROOM TEACHERS	**5,395,261**	**5,395,261**	**5,486,290.83**	**0.00**	**-91,030**
INSTRUCTIONAL SUBSTITUT	51,000	51,000	57,097.35	0.00	-6,097
50183253 MS SUBSTITUTES OS	**51,000**	**51,000**	**57,097.35**	**0.00**	**-6,097**
CO-CURRICULAR STIPENDS	49,000	49,000	44,975.00	0.00	4,025
50183521 MS OTHER STUD ACT PS	**49,000**	**49,000**	**44,975.00**	**0.00**	**4,025**
PROFESSIONAL DEV SUBSTI	2,775	2,775	0.00	0.00	2,775
50183553 MS PROF DEV SUBS OS	**2,775**	**2,775**	**0.00**	**0.00**	**2,775**
CAMPUS AIDE	28,098	28,098	32,281.95	0.00	-4,184
50183603 MS CAMPUS AIDE PAY	**28,098**	**28,098**	**32,281.95**	**0.00**	**-4,184**
MISC OFFICE SUPPLIES	4,000	4,031	3,984.45	0.00	47
50282215 MS LEAD BLDG PRINC SU	**4,000**	**4,031**	**3,984.45**	**0.00**	**47**
TEXTBOOKS	20,250	20,250	18,541.42	0.00	1,709
MATH TEXTBOOKS	1,520	1,520	1,482.38	0.00	38
MUSIC TEXTBOOKS	4,000	4,000	2,120.34	0.00	1,880
SCIENCE TEXTBOOKS	9,395	9,395	0.00	0.00	9,395
SOCIAL STUDIES TEXTBOOK	6,602	6,602	6,536.86	0.00	66
50282415 MS TXTBKS SW MED MAT	**41,767**	**41,767**	**28,681.00**	**0.00**	**13,086**
MISC EDUCATIONAL SUPPLI	16,916	16,916	16,476.43	0.00	439
50282435 MS GENERAL SUPPLIES	**16,916**	**16,916**	**16,476.43**	**0.00**	**439**
MISC OTHER CONTRACTED S	2,000	2,000	0.00	0.00	2,000
50282446 MS OTHER INSTR SVCS O	**2,000**	**2,000**	**0.00**	**0.00**	**2,000**
GUIDANCE SUPPLIES	5,839	5,839	4,708.32	0.00	1,131
50282715 MS GUID COUNSELING SU	**5,839**	**5,839**	**4,708.32**	**0.00**	**1,131**
MISC TRAVEL EXPENSES	430	430	209.00	0.00	221
50282716 MS GUID TRAVEL	**430**	**430**	**209.00**	**0.00**	**221**
MISC EDUCATIONAL SUPPLI	2,500	2,500	385.00	0.00	2,115
50283525 MS OTHER STUD ACT SUP	**2,500**	**2,500**	**385.00**	**0.00**	**2,115**
PROFESSIONAL DEVELOPMEN	10,000	10,000	9,791.44	0.00	209
PROFESSIONAL DEV PRINCI	6,600	6,600	6,097.00	0.00	503
50283576 MS PROF DEV EXP	**16,600**	**16,600**	**15,888.44**	**0.00**	**712**

ENG LANG ARTS SUPPLIES	949	949	934.95	0.00	14
SCIENCE SUPPLIES	18,067	18,067	12,203.54	0.00	5,863
SOCIAL STUDIES SUPPLIES	860	860	651.42	0.00	209
MUSIC SUPPLIES	2,550	2,550	63.41	0.00	2,487
ART SUPPLIES	4,466	4,466	3,206.52	0.00	1,260
HEALTH SUPPLIES	559	559	559.00	0.00	0
PHYSICAL EDUCATION SUPP	7,863	7,863	6,293.10	0.00	1,570
LIBRARY SUPPLIES	4,000	11,950	11,874.91	0.00	75
WORLD LANGUAGE SUPPLIES	747	747	535.27	0.00	212
DIGITAL LITERACY SUPPLI	500	500	0.00	0.00	500
DYNAMIC MEDIA SUPPLIES	1,971	1,971	1,875.53	0.00	96
TECHNICAL EDUCATION SUP	16,975	16,975	12,044.81	0.00	4,930
DRAMA SUPPLIES	420	420	65.22	0.00	355
50284155 MS OTHER INSTR MATERI	**59,927**	**67,877**	**50,307.68**	**0.00**	**17,570**
R&M MUSIC EQUIPMENT	4,200	4,200	400.00	0.00	3,800
R&M SCIENCE EQUIPMENT	2,775	2,775	0.00	0.00	2,775
50284235 MS MAINT OF EQUIPMENT	**6,975**	**6,975**	**400.00**	**0.00**	**6,575**
R&M MISC SCHOOL EQUIPME	14,558	99,219	119,770.12	0.00	-20,551
50287306 MS ACQ IMP EQUIP OE	**14,558**	**99,219**	**119,770.12**	**0.00**	**-20,551**
TEACHER SPECIALISTS	985,091	985,091	1,038,480.69	0.00	-53,390
51132311 SPED MS SPECIALIST TE	**985,091**	**985,091**	**1,038,480.69**	**0.00**	**-53,390**
INSTRUCTIONAL AIDE SALA	341,640	341,640	379,371.34	0.00	-37,731
51132333 SPED MS PARA PROF INS	**341,640**	**341,640**	**379,371.34**	**0.00**	**-37,731**
NURSES SALARIES	123,619	123,619	148,425.91	0.00	-24,807
51133201 SPED MS HEALTH SERVIC	**123,619**	**123,619**	**148,425.91**	**0.00**	**-24,807**
CLINICAL SUPPLIES	3,050	3,050	2,484.11	0.00	566
51233205 SPED MS HEALTH SERVIC	**3,050**	**3,050**	**2,484.11**	**0.00**	**566**
SPECIAL EDUCATIONAL SUP	2,203	2,203	2,545.78	0.00	-343
51234155 SPED MS OTHER INST MA	**2,203**	**2,203**	**2,545.78**	**0.00**	**-343**
PRINCIPAL SALARIES	155,000	155,000	159,599.97	0.00	-4,600
ASSISTANT PRINCIPAL SAL	225,100	225,100	235,999.98	0.00	-10,900

60182211 HS LEADERSHIP BLDG PR	**380,100**	**380,100**	**395,599.95**	**0.00**	**-15,500**
SECRETARIES SALARIES	110,894	110,894	107,223.31	0.00	3,671
CLERICAL EXTRA HOURS	8,850	8,850	4,232.23	0.00	4,618
60182212 HS LEADERSHIP BLDG PR	**119,744**	**119,744**	**111,455.54**	**0.00**	**8,288**
INSTRUCTIONAL AIDE SALA	58,212	58,212	60,211.46	0.00	-1,999
60182331 HS PARA PROF INST ASS	**58,212**	**58,212**	**60,211.46**	**0.00**	**-1,999**
INSTRUCTIONAL AIDE SALA	23,057	23,057	22,195.83	0.00	861
60182343 HS LIB MEDIA CTR DIR	**23,057**	**23,057**	**22,195.83**	**0.00**	**861**
GUIDANCE COUNSELOR SALA	1,014,133	1,014,133	1,029,825.03	0.00	-15,692
60182711 HS GUID COUNSELING PS	**1,014,133**	**1,014,133**	**1,029,825.03**	**0.00**	**-15,692**
SECRETARIES SALARIES	70,310	70,310	69,316.56	0.00	993
60182712 HS GUID COUNSELING CS	**70,310**	**70,310**	**69,316.56**	**0.00**	**993**
INSTRUCT PROFESSIONAL S	7,511,666	7,511,666	7,627,173.32	0.00	-115,507
SCHOOL SALARIES SATURDA	2,000	2,000	490.00	0.00	1,510
TEACHER STIPENDS	69,919	69,919	70,467.59	0.00	-549
60183051 HS CLASSROOM TEACHERS	**7,583,585**	**7,583,585**	**7,698,130.91**	**0.00**	**-114,546**
CO-CURRICULAR STIPENDS	92,700	92,700	89,306.74	0.00	3,393
60183521 HS OTHER STUD ACT PS	**92,700**	**92,700**	**89,306.74**	**0.00**	**3,393**
PROFESSIONAL DEV SUBSTI	3,900	3,900	0.00	0.00	3,900
60183553 HS PROF DEV SUBS OS	**3,900**	**3,900**	**0.00**	**0.00**	**3,900**
CAMPUS AIDE	49,997	49,997	60,505.95	0.00	-10,509
60183603 HS SCHOOL SECURITY OS	**49,997**	**49,997**	**60,505.95**	**0.00**	**-10,509**
MISC OFFICE SUPPLIES	424	424	0.00	0.00	424
GRADUATION SUPPLIES	12,225	12,225	14,228.20	0.00	-2,003
60282215 HS LEAD BLDG PRINC SU	**12,649**	**12,649**	**14,228.20**	**0.00**	**-1,579**
ENG LANG ARTS TEXTBOOKS	25,110	25,110	24,710.69	0.00	399
WORLD LANGUAGE TEXTBOOK	2,630	4,545	4,298.80	0.00	246
MUSIC TEXTBOOKS	5,500	5,500	4,363.23	0.00	1,137
SCIENCE TEXTBOOKS	2,000	2,000	1,369.32	0.00	631
HISTORY TEXBTOOKS	3,850	3,850	2,762.41	0.00	1,088
60282415 HS TXTBKS SW MED MAT	**39,090**	**41,005**	**37,504.45**	**0.00**	**3,500**

MISC EDUCATIONAL SUPPLI	19,337	21,318	20,935.84	0.00	382
60282435 HS GENERAL SUPPLIES	**19,337**	**21,318**	**20,935.84**	**0.00**	**382**
MUSIC TRANS	2,250	2,250	2,088.00	0.00	162
DISTANCE LEARNING	22,500	22,500	8,300.00	0.00	14,200
60282446 HS OTHER INSTR SERVIC	**24,750**	**24,750**	**10,388.00**	**0.00**	**14,362**
GUIDANCE SUPPLIES	2,270	2,270	1,308.76	0.00	961
60282715 HS GUID COUNSELING SU	**2,270**	**2,270**	**1,308.76**	**0.00**	**961**
PROFESSIONAL DEV GUIDAN	1,000	1,345	1,046.57	0.00	298
MISC TRAVEL EXPENSES	800	1,474	673.77	0.00	800
60282716 HS GUID COUNSELING OE	**1,800**	**2,818**	**1,720.34**	**0.00**	**1,098**
STUDENT TESTING	1,875	1,875	1,459.50	0.00	416
60282725 HS TESTING ASSESS SUP	**1,875**	**1,875**	**1,459.50**	**0.00**	**416**
INSTRUCTIONAL SUBSTITUT	48,000	48,000	46,245.37	0.00	1,755
60283256 HS SUBSTITUTES OS	**48,000**	**48,000**	**46,245.37**	**0.00**	**1,755**
MISC EDUCATIONAL SUPPLI	28,660	28,660	16,923.56	0.00	11,736
60283525 HS OTHER STUD ACT SUP	**28,660**	**28,660**	**16,923.56**	**0.00**	**11,736**
MISC OTHER CONTRACTED S	6,280	6,280	1,480.22	0.00	4,800
60283574 HS PROF DEV STIPENDS	**6,280**	**6,280**	**1,480.22**	**0.00**	**4,800**
PROFESSIONAL DEVELOPMEN	11,000	11,000	4,699.68	0.00	6,300
PROFESSIONAL DEV PRINCI	27,820	27,820	19,251.49	0.00	8,569
60283576 HS PROF DEV EXP	**38,820**	**38,820**	**23,951.17**	**0.00**	**14,869**
MATH SUPPLIES	3,492	4,340	4,340.00	0.00	0
SCIENCE SUPPLIES	31,604	31,604	30,787.15	0.00	817
MUSIC SUPPLIES	3,250	3,250	3,013.77	0.00	236
ART SUPPLIES	25,830	26,410	67,124.62	0.00	-40,715
HEALTH SUPPLIES	1,280	1,280	1,164.90	0.00	115
LIBRARY SUPPLIES	3,900	3,900	1,802.49	0.00	2,098
WELLNESS SUPPLIES	6,389	6,389	5,197.81	0.00	1,191
WORLD LANGUAGE SUPPLIES	414	414	0.00	0.00	414
DYNAMIC MEDIA SUPPLIES	25,639	25,639	25,511.12	0.00	128
DRAMA SUPPLIES	795	795	0.00	0.00	795

60284155 HS OTHER INSTR MAT SU	**102,593**	**104,021**	**138,941.86**	**0.00**	**-34,920**
R&M MUSIC EQUIPMENT	4,250	4,250	3,936.00	0.00	314
R&M SCIENCE EQUIPMENT	750	750	325.00	0.00	425
R&M WELLNESS EQUIPMENT	750	750	0.00	0.00	750
60284235 HS MAINT OF EQUIPMENT	**5,750**	**5,750**	**4,261.00**	**0.00**	**1,489**
DEPARTMENTAL EQUIPMENT	15,352	15,352	13,694.04	0.00	1,658
60287306 HS ACQ IMP EQUIP OE	**15,352**	**15,352**	**13,694.04**	**0.00**	**1,658**
TEACHER SPECIALISTS	1,059,543	1,059,543	1,018,206.23	0.00	41,336
61132311 SPED HS SPECIALIST TE	**1,059,543**	**1,059,543**	**1,018,206.23**	**0.00**	**41,336**
INSTRUCTIONAL AIDE SALA	405,479	405,479	472,977.27	0.00	-67,498
61132333 SPED HS PARA PROF INS	**405,479**	**405,479**	**472,977.27**	**0.00**	**-67,498**
NURSES SALARIES	168,094	168,094	136,153.17	0.00	31,941
61133201 SPED HS HEALTH SERVIC	**168,094**	**168,094**	**136,153.17**	**0.00**	**31,941**
CLINICAL SUPPLIES	1,941	1,941	1,282.15	0.00	659
61233205 SPED HS HEALTH SERVIC	**1,941**	**1,941**	**1,282.15**	**0.00**	**659**
SPECIAL EDUCATIONAL SUP	5,040	5,040	10,182.69	0.00	-5,143
LIFE SKILLS SUPPLIES	2,300	2,300	2,076.48	0.00	224
61234155 SPED HS OTHER INSTR M	**7,340**	**7,340**	**12,259.17**	**0.00**	**-4,919**
SECRETARIES SALARIES	90,893	90,893	150,597.27	0.00	-59,704
70132112 SPED SYS CURR DIR SUP	**90,893**	**90,893**	**150,597.27**	**0.00**	**-59,704**
TEACHER THERAP SVCS SAL	78,922	78,922	0.00	0.00	78,922
70132321 SPED SYS MED THER SVC	**78,922**	**78,922**	**0.00**	**0.00**	**78,922**
SPED DIRECTOR SALARY	144,500	144,500	150,000.12	0.00	-5,500
70132441 SPED SYS CURR DIR SUP	**144,500**	**144,500**	**150,000.12**	**0.00**	**-5,500**
TEACHER THERAP SVCS SAL	387,338	387,338	405,663.49	0.00	-18,325
70132801 SPED SYS PSYCHOLOGICA	**387,338**	**387,338**	**405,663.49**	**0.00**	**-18,325**
INSTRUCTIONAL SUBSTITUT	7,700	7,700	6,846.44	0.00	854
70133203 SPED SYS HEALTH SERVI	**7,700**	**7,700**	**6,846.44**	**0.00**	**854**
VAN DRIVER SALARIES	4,720	4,720	0.00	0.00	4,720
70133303 SPED SYS STUDENT TRAN	**4,720**	**4,720**	**0.00**	**0.00**	**4,720**
TEACHER STIPENDS	2,500	2,500	480.00	0.00	2,020

70133571 SPED SYS PROF DEV STI	**2,500**	**2,500**	**480.00**	**0.00**	**2,020**
MISC OFFICE SUPPLIES	5,135	5,135	3,556.84	0.00	1,578
70232115 SPED SYS CURRICULUM S	**5,135**	**5,135**	**3,556.84**	**0.00**	**1,578**
MISC TRAVEL EXPENSES	1,000	1,000	257.06	0.00	743
70232116 SPED SYS CURRICULUM S	**1,000**	**1,000**	**257.06**	**0.00**	**743**
TECHNOLOGY SUPPLIES	12,000	12,000	16,396.00	0.00	-4,396
70232255 SPED SYS BLDG TECHNOL	**12,000**	**12,000**	**16,396.00**	**0.00**	**-4,396**
MISC OTHER CONTRACTED S	122,350	123,960	153,393.58	0.00	-29,434
70232324 SPED SYS MED THER SER	**122,350**	**123,960**	**153,393.58**	**0.00**	**-29,434**
ACCOMODATION EXPENS	7,085	7,085	7,178.35	0.00	-93
70232716 SPED SYS GUID COUNSEL	**7,085**	**7,085**	**7,178.35**	**0.00**	**-93**
STUDENT TESTING	12,996	12,996	16,656.65	0.00	-3,661
70232726 SPED SYS TESTING AND	**12,996**	**12,996**	**16,656.65**	**0.00**	**-3,661**
TRANSPORTATION SPEC EDU	969,041	969,041	544,405.41	0.00	424,636
TRANSPORTATION HOMELESS	25,000	25,000	0.00	0.00	25,000
70233304 SPED SYS STUDENT TRAN	**994,041**	**994,041**	**544,405.41**	**0.00**	**449,636**
PROFESSIONAL DEVELOPMEN	4,450	4,450	6,169.67	0.00	-1,720
PROFESSIONAL DEV NURSES	650	650	0.00	0.00	650
70233576 SPED SYS PROF DEV EXP	5,100	5,100	6,169.67	0.00	-1,070
TUITION IN STATE SCHOOL	20,100	20,100	14,604.00	0.00	5,496
70239106 SPED SYS TUITIONED OU	**20,100**	**20,100**	**14,604.00**	**0.00**	**5,496**
TUITION PRIVATE SCHOOLS	849,688	849,688	1,202,774.63	0.00	-353,086
70239306 SPED SYS TUITION NONP	849,688	849,688	1,202,774.63	0.00	-353,086
TUITION COLLABORATIVES	879,649	879,649	700,555.73	0.00	179,093
70239406 SPED SYS TUITCOLLABOR	**879,649**	**879,649**	**700,555.73**	**0.00**	**179,093**
TEACHER SPECIALISTS	19,562	19,562	16,051.34	0.00	3,511
BEHAVIORAL SPECIALIST S	349,585	349,585	281,669.30	0.00	67,916
HOME TUTOR SALARIES	10,000	10,000	560.05	0.00	9,440
71132311 SPED SPEC TEACHERS PS	**379,147**	**379,147**	**298,280.69**	**0.00**	**80,866**
SPEECH TEACHER SALARY	608,174	608,174	625,693.33	0.00	-17,519
OT PT APE SALARIES	500,392	500,392	519,286.67	0.00	-18,895

TEACHER THERAP SVCS SAL	17,277	17,277	10,628.25	0.00	6,649
71132321 SPED ESY MED THERAP S	**1,125,843**	**1,125,843**	**1,155,608.25**	**0.00**	**-29,765**
INSTRUCTIONAL AIDE SALA	73,846	73,846	73,846.00	0.00	0
71132333 SPED ESY PARAPROF INS	**73,846**	**73,846**	**73,846.00**	**0.00**	**0**
INSTRUCT PROFESSIONAL S	86,094	86,094	91,017.60	0.00	-4,924
71133051 SPED ESY CLASS TEACHE	**86,094**	**86,094**	**91,017.60**	**0.00**	**-4,924**
HOME TUTOR CONTRACTUAL	4,000	4,000	9,660.00	0.00	-5,660
MISC OTHER CONTRACTED S	11,480	11,480	236.25	0.00	11,244
HEALTH DIAGNOSTIC TEST	10,000	10,000	13,050.00	0.00	-3,050
71232324 SPED ESY MED THERAP S	**25,480**	**25,480**	**22,946.25**	**0.00**	**2,534**
SPECIAL EDUCATIONAL SUP	700	700	311.48	0.00	389
SPEECH SUPPLIES	1,921	1,921	3,641.56	0.00	-1,721
OT PT SUPPLIES	1,159	1,159	2,371.33	0.00	-1,212
71232425 SPED ESY INSTR EQUIP	**3,780**	**3,780**	**6,324.37**	**0.00**	**-2,544**
CUSTODIAN SALARIES	969,579	969,579	923,171.39	0.00	46,408
SUMMER AND EXTRA HELP S	11,000	11,000	0.00	0.00	11,000
OVERTIME	32,000	32,000	56,905.21	0.00	-24,905
80154113 B&G CUSTODIAL SVCS OS	**1,012,579**	**1,012,579**	**980,076.60**	**0.00**	**32,502**
BLDGS GROUNDS DIRECTOR	102,500	102,500	106,999.92	0.00	-4,500
80154221 B&G MAINT OF BUILDING	**102,500**	**102,500**	**106,999.92**	**0.00**	**-4,500**
SECRETARIES SALARIES	51,515	51,515	42,288.20	0.00	9,226
80154222 B&G MAINT OF BUILDING	**51,515**	**51,515**	**42,288.20**	**0.00**	**9,226**
BLDGS GROUNDS SALARIES	412,097	412,097	397,584.96	0.00	14,512
OVERTIME	25,000	25,000	16,613.79	0.00	8,386
80154223 B&G MAINT OF BLDGS OS	**437,097**	**437,097**	**414,198.75**	**0.00**	**22,898**
R&M SECURITY SYSTEMS	11,250	11,250	21,561.19	0.00	-10,311
80252255 B&G SECURITY SYSTEM E	**11,250**	**11,250**	**21,561.19**	**0.00**	**-10,311**
MISC OFFICE SUPPLIES	690	690	692.34	0.00	-2
80252435 B&G GENERAL SUPPLIES	**690**	**690**	**692.34**	**0.00**	**-2**
PROFESSIONAL DEVELOPMEN	1,200	1,200	0.00	0.00	1,200
80253576 B&G PROF DEV EXP	**1,200**	**1,200**	**0.00**	**0.00**	**1,200**

CLEANING SUPPLIES	89,738	90,174	124,031.31	0.00	-33,858
80254115 B&G CUSTODIAL SERVIC	**89,738**	**90,174**	**124,031.31**	**0.00**	**-33,858**
UNIFORMS AND OTHER CLOT	10,413	13,268	10,282.33	0.00	2,986
80254116 B&G CUSTODIAL SERVIC	**10,413**	**13,268**	**10,282.33**	**0.00**	**2,986**
HEATING NATURAL GAS	298,000	301,666	273,618.38	0.00	28,048
80254125 B&G HTG NATURAL GAS	**298,000**	**301,666**	**273,618.38**	**0.00**	**28,048**
ELECTRICITY	703,100	741,582	648,715.73	0.00	92,866
TELEPHONE	34,500	36,668	34,773.60	0.00	1,894
80254135 B&G UTILITY SERVICES	**737,600**	**778,249**	**683,489.33**	**0.00**	**94,760**
R&M GROUNDS	113,950	172,634	203,313.67	0.00	-30,680
80254216 B&G MAINT OF GROUNDS	**113,950**	**172,634**	**203,313.67**	**0.00**	**-30,680**
CONT SVCS SCHOOL DEPART	240,175	245,125	254,717.84	0.00	-9,593
80254224 B&G MAINT OF BLDGS CS	**240,175**	**245,125**	**254,717.84**	**0.00**	**-9,593**
BUILDING R&M SUPPLIES	64,000	64,564	33,888.09	0.00	30,676
80254225 B&G MAINT OF BLDGS SU	**64,000**	**64,564**	**33,888.09**	**0.00**	**30,676**
UNIFORMS AND OTHER CLOT	5,000	6,142	6,142.29	0.00	0
80254226 B&G MAINT OF BLDGS OE	**5,000**	**6,142**	**6,142.29**	**0.00**	**0**
EQUIPMENT R&M SUPPLIES	149,895	149,895	131,858.99	0.00	18,036
80254235 B&G MAINT OF EQUIP SU	**149,895**	**149,895**	**131,858.99**	**0.00**	**18,036**
R&M MISC DEPARTMENTAL E	31,600	31,600	43,504.43	0.00	-11,904
80254236 B&G MAINT EQUIP OE	**31,600**	**31,600**	**43,504.43**	**0.00**	**-11,904**
R&M BLDGS GRNDS EXTRAOR	200,600	439,493	452,623.75	0.00	-13,131
80254306 B&G EXTRAORDINARY MAI	**200,600**	**439,493**	**452,623.75**	**0.00**	**-13,131**
R&L BUILDINGS	103,815	104,202	109,290.80	0.00	-5,089
80255356 B&G RENTAL LEASE BLDG	**103,815**	**104,202**	**109,290.80**	**0.00**	**-5,089**
ATHLETIC COACHES	441,930	441,930	384,351.94	0.00	57,578
ATHLETIC DIRECTOR	112,000	112,000	116,000.10	0.00	-4,000
ATHLETIC TRAINER	51,250	51,250	55,719.72	0.00	-4,470
82173511 ATH HS ATHLETIC SVCS	**605,180**	**605,180**	**556,071.76**	**0.00**	**49,108**
ATHLETIC EVENT STAFF	20,000	20,000	17,916.50	0.00	2,084
82173513 ATH HS ATHLETIC SVCS	**20,000**	**20,000**	**17,916.50**	**0.00**	**2,084**

MISC OTHER CONTRACTED S	430,089	513,815	461,503.85	0.00	52,311
82273514 ATH HS ATHLETIC SVCS	**430,089**	**513,815**	**461,503.85**	**0.00**	**52,311**
ATHLETIC EQUIPMENT SCHO	98,582	133,792	152,151.94	0.00	-18,360
82273515 ATHLETIC SVCS SUP	**98,582**	**133,792**	**152,151.94**	**0.00**	**-18,360**
ATHLETIC EQUIPMENT SCHO	4,520	4,520	4,469.19	0.00	51
82273565 ATH HS ATHLETIC EQUIP	**4,520**	**4,520**	**4,469.19**	**0.00**	**51**
PROFESSIONAL DEVELOPMEN	9,450	9,450	3,427.96	0.00	6,022
82273576 ATH HS PROF DEV EXP	**9,450**	**9,450**	**3,427.96**	**0.00**	**6,022**
TUITION REGIONAL DISTRI	159,942	159,942	96,400.00	0.00	63,542
83299106 OCC DAY TUITIONED OUT	**159,942**	**159,942**	**96,400.00**	**0.00**	**63,542**
CURR DEV SALARIES ELEME	206,440	206,440	213,548.07	0.00	-7,108
84182111 CURRIC DIRECTOR SUPER	**206,440**	**206,440**	**213,548.07**	**0.00**	**-7,108**
ELL SPECIALIST SALARY	1,013,200	1,013,200	1,033,785.55	0.00	-20,586
84182311 ELL SPECIALIST	**1,013,200**	**1,013,200**	**1,033,785.55**	**0.00**	**-20,586**
TEACHER STIPENDS ELEMEN	12,000	12,000	35,732.08	0.00	-23,732
TEACHER STIPENDS SECOND	26,750	26,750	22,847.04	0.00	3,903
84183571 CURRIC PROF DEV STIPE	**38,750**	**38,750**	**58,579.12**	**0.00**	**-19,829**
CURR SUPPLIES ELEMENTAR	3,000	3,000	54,485.01	0.00	-51,485
CURR SUPPLIES SECONDARY	3,000	3,000	318.97	0.00	2,681
84282115 CURRIC DIRECTOR SUPER	**6,000**	**6,000**	**54,803.98**	**0.00**	**-48,804**
SECONDARY TEXTBOOKS	70,000	70,000	99,905.54	0.00	-29,906
84282415 CURRIC TXTBKS SW MEDI	**70,000**	**70,000**	**99,905.54**	**0.00**	**-29,906**
MISC EDUCATIONAL SUPPLI	30,650	31,125	22,585.25	0.00	8,540
84282435 ELL GENERAL SUPPLIES	**30,650**	**31,125**	**22,585.25**	**0.00**	**8,540**
DISTRICT CURRICULUM EXP	6,850	6,850	6,917.50	0.00	-68
84283576 CURRIC PROF DEV OTHER	**6,850**	**6,850**	**6,917.50**	**0.00**	**-68**
TECHNOLOGY DIRECTOR SAL	139,500	139,500	142,500.06	0.00	-3,000
DISTRICT TECHNICIANS SA	320,509	320,509	301,732.64	0.00	18,776
DATA APPLICATION MGR S	91,696	91,696	99,809.24	0.00	-8,113
TECHNOLOGY FACILITATOR	298,887	298,887	305,320.36	0.00	-6,433
DATA COORD SALARY	61,638	61,638	71,730.81	0.00	-10,093

85161451 TECH INF MGT TECH PS	**912,230**	**912,230**	**921,093.11**	**0.00**	**-8,863**
TECHNOLOGY SERVICES	418,759	418,769	400,412.31	0.00	18,357
85261454 TECH INF MGT TECH CS	**418,759**	**418,769**	**400,412.31**	**0.00**	**18,357**
MISC OFFICE SUPPLIES	1,250	1,250	1,250.00	0.00	0
85261455 TECH INF MGT TECH SUP	**1,250**	**1,250**	**1,250.00**	**0.00**	**0**
TECHNOLOGY TRAINING SER	22,500	22,500	22,500.00	0.00	0
85261456 TECH INF MGT TECH OE	**22,500**	**22,500**	**22,500.00**	**0.00**	**0**
AUDIO VISUAL SUPPLIES	49,760	52,308	47,714.80	0.00	4,593
85262425 TECH INSTR EQUIP SUP	**49,760**	**52,308**	**47,714.80**	**0.00**	**4,593**
TECHNOLOGY INFRASTRUCTU	59,000	59,000	19,981.00	0.00	39,019
85264406 TECH NETWORKING TELEC	**59,000**	**59,000**	**19,981.00**	**0.00**	**39,019**
TECHNOLOGY INFRASTRUCTU	75,000	75,000	71,668.34	0.00	3,332
85264456 TECH TECH MAINTENANCE	**75,000**	**75,000**	**71,668.34**	**0.00**	**3,332**
INST TECHNOLOGY SUPPLIE	602,720	602,771	599,633.55	0.00	3,137
85264515 TECH CLASS INST TECH	602,720	602,771	599,633.55	0.00	3,137
INST HARDWARE	19,233	19,233	18,142.69	0.00	1,090
85264535 TECH OTHER INSTR HW S	**19,233**	**19,233**	**18,142.69**	**0.00**	**1,090**
INSTRUCTIONAL SOFTWARE	216,385	216,385	212,097.55	0.00	4,287
85264555 TECH INSTR SOFTWARE S	**216,385**	**216,385**	**212,097.55**	**0.00**	**4,287**
SUPERINTENDENT SALARY	193,725	193,725	204,999.93	0.00	-11,275
SALARY RESERVE SCHOOL D	861,090	778,433	0.00	0.00	778,433
90111211 SYS SUPERINTENDENT PS	**1,054,815**	**972,158**	**204,999.93**	**0.00**	**767,158**
PROFESSIONAL DEV LIBRAR	200	200	146.81	0.00	53
90111216 SYS SUPERINTENDENT OE	200	200	146.81	0.00	53
ASST SUPERINTENDENT SAL	147,000	147,000	167,178.75	0.00	-20,179
90111221 SYS ASST SUPT PS	**147,000**	**147,000**	**167,178.75**	**0.00**	**-20,179**
SALARIES FULL TIME	0	0	59,999.92	0.00	-60,000
90111222 SEL DIRECTOR SALARY	**0**	0	59,999.92	0.00	-60,000
ASST TO SUPERINTENDENT	69,000	69,000	70,762.34	0.00	-1,762
ASST SUPT SECRETARY SAL	62,339	62,339	64,768.20	0.00	-2,429
90111232 SYS OTHER DIST WIDE A	**131,339**	**131,339**	**135,530.54**	**0.00**	**-4,192**

SUBSTITUTE CALLER SALAR	18,298	18,298	16,030.57	0.00	2,267
90111233 SYS OTHER DIST WIDE A	**18,298**	**18,298**	**16,030.57**	**0.00**	**2,267**
BUSINESS MANAGER SALARY	145,000	145,000	150,000.12	0.00	-5,000
BUSINESS OFFICE STAFF S	198,870	198,870	220,306.03	0.00	-21,436
90111411 SYS FINANCE BUSINESS	**343,870**	**343,870**	**370,306.15**	**0.00**	**-26,436**
HUMAN RES SUPPORT SALAR	186,343	186,343	191,958.32	0.00	-5,615
HR DIRECTOR SALARY	140,000	140,000	143,499.87	0.00	-3,500
90111421 SYS HUMAN RESOURCES P	**326,343**	**326,343**	**335,458.19**	**0.00**	**-9,115**
TEACHER INTENTS OFFSET	200,000	200,000	0.00	0.00	200,000
EARLY RETIREMENT INCENT	10,000	10,000	2,500.00	0.00	7,500
LONGEVITY	49,200	49,200	56,950.00	0.00	-7,750
90113051 SYS CLASS TEACHERS PS	**259,200**	**259,200**	**59,450.00**	**0.00**	**199,750**
PROFESSIONAL DEV SUBSTI	9,375	9,375	200.00	0.00	9,175
90113553 SYS PROF DEV SUBS OS	9,375	9,375	200.00	0.00	9,175
CROSSING GUARD SALARIES	37,771	37,771	26,236.26	0.00	11,535
90115553 SYS SCHOOL CROSSING G	37,771	37,771	26,236.26	0.00	11,535
DUES AND MEMBERSHIPS	32,000	32,000	26,184.89	0.00	5,815
90211116 SYS SCHOOL COMM OE	**32,000**	**32,000**	**26,184.89**	**0.00**	**5,815**
CONT SVCS SCHOOL DEPART	4,500	10,500	10,000.00	0.00	500
POSTAGE	16,500	16,500	16,188.68	0.00	311
90211214 SYS SUPT CONTRACTED S	**21,000**	**27,000**	**26,188.68**	**0.00**	**811**
MISC OFFICE SUPPLIES	17,745	20,471	25,896.71	0.00	-5,426
90211215 SYS SUPERINTENDENT SU	**17,745**	**20,471**	**25,896.71**	**0.00**	**-5,426**
ADVERTISING	12,318	12,318	8,847.90	0.00	3,470
PROFESSIONAL DEV SUPT	10,720	10,720	16,760.55	0.00	-6,041
SUPT MISC TRAVEL EXPENS	2,800	2,800	828.02	0.00	1,972
DUES AND MEMBERSHIPS	11,760	12,095	7,051.61	0.00	5,044
90211216 SYS SUPERINTENDENT OE	**37,598**	**37,933**	**33,488.08**	**0.00**	**4,445**
EMERGENCY PREPAREDNESS	15,700	32,015	22,574.07	0.00	9,441
90211226 SYS ASST SUPT OE	**15,700**	**32,015**	**22,574.07**	**0.00**	**9,441**
LEGAL SCHOOLS	146,000	151,670	141,197.26	0.00	10,473

90211436 SYS SCH COM LEGAL SER	**146,000**	**151,670**	**141,197.26**	**0.00**	**10,473**
SUPT TECHNOLOGY SERVICE	19,034	20,405	14,122.00	0.00	6,283
90211456 SYS INF MGT TECH OE	**19,034**	**20,405**	**14,122.00**	**0.00**	**6,283**
MEDICAL SERVICES	7,500	7,500	7,298.60	0.00	201
90213204 SYS HEALTH SERVICES C	**7,500**	**7,500**	**7,298.60**	**0.00**	**201**
TRANSPORTATION REGULAR	2,073,510	2,075,491	2,032,069.70	0.00	43,421
90213304 SYS STUDENT TRANSP CS	**2,073,510**	**2,075,491**	**2,032,069.70**	**0.00**	**43,421**
FOOD SERVICE CONTRACTUA	5,400	5,400	13,248.00	0.00	-7,848
90213404 SYS FOOD SERVICES CS	**5,400**	**5,400**	**13,248.00**	**0.00**	**-7,848**
PROFESSIONAL DEVELOPMEN	34,050	34,050	66,543.29	0.00	-32,493
TUITION REIMBURSEMENT	100,000	100,000	88,610.34	0.00	11,390
90213576 SYS PROF DEV EXP	**134,050**	**134,050**	**155,153.63**	**0.00**	**-21,104**
R&M OFFICE EQUIPMENT	58,000	58,125	41,523.00	0.00	16,602
90214236 SYS MAINT OF EQUIP OE	**58,000**	**58,125**	**41,523.00**	**0.00**	**16,602**
LIFE INSURANCE	2,000	2,000	893.75	0.00	1,106
90215206 SYS INSURANCE PROGRAM	**2,000**	**2,000**	**893.75**	**0.00**	**1,106**
ADDITIONAL EQUIPMENT	3,269	3,269	3,268.99	0.00	0
90217306 SYS ACQ IMP EQUIPMENT	**3,269**	**3,269**	**3,268.99**	**0.00**	**0**

Town of Hopkinton
Expenditure Report for Budgeted Funds - Sewer Enterprise Fund
June 30, 2022

ACCOUNT DESCRIPTION	ORIGINAL APPROP	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET
SALARIES FULL TIME	0	0	1,860.93	0.00	-1,861
WAGES HOURLY	121,818	121,818	119,965.20	0.00	1,853
OVERTIME	53,000	53,000	50,174.90	0.00	2,825
TOTAL SEWER DEPARTMENT PERSONNEL	**174,818**	**174,818**	**172,001**	**0**	**2,817**
ELECTRICITY	110,000	110,000	118,980.45	0.00	-8,980
HEATING OIL	700	700	0.00	0.00	700
WASTEWATER FACILITY USA	400,000	413,840	254,309.14	0.00	159,530
R&M VEHICLES AND EQUIP	5,000	5,000	8,482.69	0.00	-3,483
R&M ALARM SYSTEMS	5,200	5,200	5,148.60	0.00	51
R&L DEPARTMENTAL EQUIPM	5,000	5,000	0.00	0.00	5,000
SWR-INFLOW-INFILTRATION	64,000	65,650	20,506.12	0.00	45,144
CONTRACTED SVCS FRUIT S	165,000	165,000	233,647.33	0.00	-68,647
TELEPHONE	10,000	10,000	3,935.75	0.00	6,064
POSTAGE	5,000	5,000	6,559.89	0.00	-1,560
MISC OTHER CONTRACTED S	60,000	60,000	54,445.39	0.00	5,555
MISC OFFICE SUPPLIES	4,000	4,000	1,267.50	0.00	2,733
MISC VEHICULAR SUPPLIES	5,000	5,000	19.96	0.00	4,980
TREATMENT CHEMICALS	15,000	15,000	0.00	0.00	15,000
MISC PUBLIC WORKS SUPPL	40,000	40,000	25,873.77	0.00	14,126
UNIFORMS AND OTHER CLOT	1,000	1,110	588.48	0.00	522
MEETINGS	8,000	8,000	0.00	0.00	8,000
DUES AND MEMBERSHIPS	2,000	2,000	703.97	0.00	1,296
ADMINISTRATIVE COSTS	8,962	8,962	0.00	0.00	8,962
EXPENSES ENCUMBERED PRI	0	0	1,215.00	0.00	-1,215
TOTAL SEWER DEPARTMENT EXPENSES	**913,862**	**929,461**	**735,684**	**0**	**193,777**
PRINCIPAL PAYMENT LTD	721,756	721,756	704,657.00	0.00	17,099
WESTBOROUGH FACILITY DE	141,724	141,724	133,253.50	0.00	8,471
INTEREST PAYMENT LTD	147,249	147,249	144,063.38	0.00	3,185
TOTAL SEWER DEPARTMENT DEBT	**1,010,729**	**1,010,729**	**981,974**	**0**	**28,755**
TRANSFERS TO GENERAL FUND	309,724	309,724	309,724.00	0.00	0
TOTAL INTERFUND TRANSFERS	**309,724**	**309,724**	**309,724**	**0**	**0**

Massachusetts Department of Revenue, Division of Local Services
Bureau of Accounts ~ Automated Statement of Indebtedness

City/Town/District of : **HOPKINTON** **FY2022**

Long Term Debt Inside the Debt Limit	Outstanding July 1, 2021	+ New Debt Issued	- Retirements	= Outstanding June 30, 2022	Interest Paid in FY2022
Buildings	21,286,000.00	0.00	1,443,000.00	19,843,000.00	773,261.24
Departmental Equipment	545,000.00	0.00	130,000.00	415,000.00	22,200.00
School Buildings	34,263,000.00	0.00	1,956,000.00	32,307,000.00	1,147,390.49
School - All Other	2,945,000.00	0.00	370,000.00	2,575,000.00	110,557.50
Sewer	6,667,643.21	0.00	704,657.00	5,962,986.21	144,063.38
				0.00	
Land Purchase	8,380,800.00	0.00	1,090,800.00	7,290,000.00	234,388.00
SUB - TOTAL Inside	$74,087,443.21	$0.00	$5,694,457.00	$68,392,986.21	$2,431,860.61

Long Term Debt Outside the Debt Limit	Outstanding July 1, 2021	+ New Debt Issued	- Retirements	= Outstanding June 30, 2022	Interest Paid in FY2022
Airport				0.00	
Gas/Electric Utility				0.00	
Hospital				0.00	
School Buildings				0.00	
Sewer				0.00	
Solid Waste				0.00	
Water	6,106,246.01	0.00	548,565.00	5,557,681.01	198,798.36
Other Outside	478,916.00	0.00	64,458.00	414,458.00	0.00
SUB - TOTAL Outside	$6,585,162.01	$0.00	$613,023.00	$5,972,139.01	$198,798.36
TOTAL Long Term Debt	$80,672,605.22	$0.00	$6,307,480.00	$74,365,125.22	$2,630,658.97

Town of Hopkinton
Expenditure Report for Budgeted Funds - Water Enterprise Fund
June 30, 2022

ACCOUNT DESCRIPTION	ORIGINAL APPROP	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET
SALARIES FULL TIME	0	0	4,637.97	0.00	-4,638
WAGES HOURLY	355,572	275,572	279,334.69	0.00	-3,763
OVERTIME	79,000	79,000	55,781.28	0.00	23,219
TOTAL WATER DEPARTMENT PERSONNEL	**434,572**	**354,572**	**339,754**	**0**	**14,818**
ELECTRICITY	140,000	140,000	156,184.30	0.00	-16,184
HEATING OIL	5,000	5,000	1,895.57	0.00	3,104
WATER USAGE ASHLAND	300,000	300,000	164,338.26	0.00	135,662
R&M VEHICLES AND EQUIPM	10,000	10,000	15,431.23	0.00	-5,431
R&M SYSTEM REHAB	21,000	21,000	12,555.98	0.00	8,444
OTHER LEGAL	5,000	5,000	6,270.00	0.00	-1,270
ADVERTISING	1,000	1,000	10,275.10	0.00	-9,275
ARCHITECTURAL AND ENGIN	25,000	105,000	116,614.64	0.00	-11,615
WATER TESTING	20,000	20,000	46,137.87	0.00	-26,138
TELEPHONE	12,000	12,000	14,807.67	0.00	-2,808
POSTAGE	3,500	3,500	10,216.20	0.00	-6,716
MISC OTHER CONTRACTED S	110,000	111,000	96,399.71	0.00	14,600
MISC OFFICE SUPPLIES	3,000	3,000	2,251.26	0.00	749
BUILDING R&M SUPPLIES	3,000	3,000	0.00	0.00	3,000
MISC VEHICULAR SUPPLIES	7,000	7,000	20.05	0.00	6,980
TREATMENT CHEMICALS	45,000	45,000	59,562.67	0.00	-14,563
WATER METERS	65,000	65,000	54,959.47	0.00	10,041
MISC PUBLIC WORKS SUPPL	62,000	62,000	111,191.24	0.00	-49,191
TECHNOLOGY SOFTWARE	12,000	12,000	0.00	0.00	12,000
UNIFORMS AND OTHER CLOT	3,000	3,000	2,681.34	0.00	319
DUES AND MEMBERSHIPS	7,000	7,000	2,465.94	0.00	4,534
PRIOR YEAR EXPENSE	0	0	505.78	0.00	-506
ADMINISTRATIVE COSTS	1,046	1,046	0.00	0.00	1,046
TOTAL WATER DEPARTMENT EXPENSES	**860,546**	**941,546**	**884,764**	**0**	**56,782**
PRINCIPAL PAYMENT LTD	639,641	639,641	548,565.00	0.00	91,076
INTEREST PAYMENT LTD	260,689	260,689	198,798.36	0.00	61,890
TOTAL WATER DEPARTMENT DEBT	**900,330**	**900,330**	**747,363**	**0**	**152,967**
TRANSFERS TO GENERAL FUND	388,872	388,872	388,872.00	0.00	0
TRANSFERS TO CAP PROJ FUNDS	0	0	750,000.00	0.00	-750,000
TOTAL INTERFUND TRANSFERS	**388,872**	**388,872**	**1,138,872**	**0**	**-750,000**

Employee #	Name	Location	Position	BASE	OVERTIME	LONGEVITY	DETAIL	ELECTION	OTHER	Grand Total
21	GROSS, PATRICK	FIRE DEPARTMENT	FIREFIGHTER	$82,783.51	$29,583.00	$750.00			$6,069.18	$119,185.69
38	DICKERT, HAROLD A	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	$11,100.00					$98.68	$11,198.68
48	COLLINS, JAMES	FIRE DEPARTMENT	CALL FIREFIGHTER	$575.87			$28,331.00			$28,906.87
132	MINKLE, MARGARET A	MARATHON SCHOOL	FOOD SERVICES WORKER	$1,281.80					$663.00	$1,944.80
144	SCHILOSKI, PHILIP P	DPW	WORKING FOREMAN	$62,376.38	$11,476.93	$400.00			$6,517.86	$80,771.17
145	PROCTOR, WILLIAM J	TOWN MANAGER	ANIMAL CONTROL OFFICER	$29,314.00						$29,314.00
188	LAZARUS, ELAINE C	TOWN MANAGER	ASSISTANT TOWN MANAGER	$142,893.60		$1,250.00			$2,581.56	$146,725.16
263	POWERS, PHILIP D	POLICE DEPARTMENT	POLICE OFFICER	$45,630.80	$12,905.90	$2,000.00	$42,257.92		$20,152.98	$122,947.60
275	IADAROLA, STEVEN	DISPATCHERS	PER DIEM DISPATCH	$5,355.46	$132.78		$124.00			$5,612.24
276	BUCKLEY, STEPHEN	POLICE DEPARTMENT	POLICE OFFICER	$72,418.86	$2,314.46	$1,250.00	$16,368.00		$16,495.57	$108,846.89
308	MOORE, CHARLES W	DPW	HEAVY EQUIPMENT OPERATOR	$63,475.83	$9,946.65	$2,000.00				$75,422.48
321	BIERI, KATHY J	HIGH SCHOOL	FOOD SERVICES WORKER	$20,005.38		$500.00			$4,585.53	$25,090.91
351	WALLACE, JACOBA M	LAND USE	ADMINISTRATIVE ASSISTANT	$64,035.26	$636.12	$1,250.00			$1,120.40	$67,041.78
353	PORTER, JOHN J	POLICE DEPARTMENT	POLICE LIEUTENANT	$145,337.84			$3,242.48		$6,531.01	$155,111.33
361	GOODMAN, JANE R	DISPATCHERS	PER DIEM DISPATCH	$5,266.94	$398.34		$1,240.00			$6,905.28
363	SHANE, DAVID D	POLICE DEPARTMENT	DETAIL OFFICER				$1,488.00			$1,488.00
375	TROUPES, MARLENE M	SENIOR CENTER	SENIOR CENTER OUTREACH WORKER	$2,889.60					$3,481.20	$6,370.80
378	CARON, ROBERT E	FIRE DEPARTMENT	FIREFIGHTER	$86,899.16	$3,165.10	$750.00			$4,395.81	$95,210.07
382	LECHTANSKI, VALERIE	HIGH SCHOOL	MISCELLANEOUS EMPLOYEE	$5,725.00					$1,750.00	$7,475.00
388	GREEN, SUSAN R	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	$100.00						$100.00
392	BENNETT, JOSEPH E	POLICE DEPARTMENT	POLICE CHIEF	$165,647.94					$5,860.40	$171,508.34
459	PRESCOTT, MICHAEL	FIRE DEPARTMENT	FIREFIGHTER	$82,783.51		$1,500.00			$4,187.81	$88,471.32
460	CARVER, MARY	FIRE DEPARTMENT	ADMINISTRATIVE MANAGER	$48,546.54		$750.00			$4,947.95	$54,244.49
462	THOMPSON, MARTHA D	ATHLETICS	COACH NON REG EMPLOYEE						$6,465.00	$6,465.00
467	CLARK, FRANCIS	FIRE DEPARTMENT	FIREFIGHTER	$83,060.48	$12,212.79	$2,000.00			$7,952.44	$105,225.71
468	CLARK, PAUL K	POLICE DEPARTMENT	DETAIL OFFICER				$620.00			$620.00
472	GRIFFIN, THOMAS L	POLICE DEPARTMENT	DETAIL OFFICER				$44,838.00			$44,838.00
481	MONGIAT, LOUIS F	SENIOR CENTER	SENIOR CENTER VAN DRIVER	$11,008.34						$11,008.34
482	O'BRIEN, PATRICK	POLICE DEPARTMENT	DETAIL OFFICER				$30,968.00			$30,968.00
485	SLAMAN, STEPHEN	FIRE DEPARTMENT	FIRE CHIEF	$32,383.47					$20,040.01	$52,423.48
486	STEWART, JAMES V	DPW	HEAVY EQUIPMENT OPERATOR	$63,475.82	$9,739.26	$2,000.00				$75,215.08
488	WALLACE, CHARLES F	POLICE DEPARTMENT	DETAIL OFFICER				$21,155.00			$21,155.00
492	DAUGHERTY, GARY T	FIRE DEPARTMENT	DEPUTY FIRE CHIEF	$101,940.33	$40,870.99	$400.00			$8,889.13	$152,100.45
494	CARTY, ERIC	DPW ADMINISTRATION	WATER SEWER MANAGER	$109,353.78		$2,000.00			$3,890.17	$115,243.95
510	LYNCH, CORNELIUS P	ENGINEERING AND FACILITIES	CUSTODIAN PTNB	$13,351.92						$13,351.92
511	DEBOER, GREGG A	POLICE DEPARTMENT	POLICE OFFICER	$90,474.18	$42,738.51	$750.00	$5,093.00		$9,333.09	$148,388.78
516	DERAAD, MEAGHAN L	DISPATCHERS	COMMUNICATIONS DIRECTOR	$88,748.50		$400.00				$89,148.50
528	O'NEIL, AARON C	POLICE DEPARTMENT	POLICE SERGEANT	$113,718.38	$18,129.35	$750.00	$11,218.30		$9,928.74	$153,744.77
530	LEWIS, DOUGLAS R	FIRE DEPARTMENT	FIREFIGHTER	$79,976.69	$1,806.16	$1,500.00	$496.00		$4,045.85	$87,824.70
534	MCNEIL, MATTHEW S	POLICE DEPARTMENT	POLICE SERGEANT	$113,932.44	$18,539.90	$750.00	$24,315.55		$10,892.30	$168,430.19
542	TORTORELLA, CARA C	HOPKINS SCHOOL	TEACHER	$111,603.34		$1,350.00			$0.00	$112,953.34
555	MANSIR, MICHAEL A	DPW ADMINISTRATION	HIGHWAY MANAGER	$109,887.13		$750.00				$110,637.13
556	MILLER, WILLIAM R	FIRE DEPARTMENT	DEPUTY FIRE CHIEF	$158,314.06					$5,396.63	$163,710.69
562	BAILEY, MATTHEW	FIRE DEPARTMENT	FIREFIGHTER	$96,099.57	$29,971.14	$750.00			$6,014.57	$132,835.28
566	PIORKOWSKI, KAZIMIERZ R	FIRE DEPARTMENT	FIREFIGHTER	$70,549.34	$2,354.91	$750.00			$22,665.23	$96,319.48
570	MACADAM, DONALD E	LAND USE	TEMP CONSV ADMIN	$3,025.00						$3,025.00
585	VANRAALTEN, SCOTT H	POLICE DEPARTMENT	POLICE SERGEANT	$111,452.09	$4,313.53	$750.00	$2,852.00		$6,712.00	$126,079.62
587	GOSSELIN, JAMES A	FIRE DEPARTMENT	FIREFIGHTER	$88,284.14	$24,515.76	$750.00			$7,086.58	$120,636.48
588	POIRIER, THOMAS J	FIRE DEPARTMENT	FIREFIGHTER	$94,419.40	$3,262.23	$750.00			$11,851.62	$110,283.25
598	GOGAN, MATTHEW	DPW	WORKING FOREMAN	$65,722.62	$21,551.57	$400.00				$87,674.19
603	ALLESSIO, JUDITH J	SENIOR CENTER	ADMINISTRATIVE ASSISTANT	$20,678.08					$1,741.48	$22,419.56
617	MORRISSEY, MARY E	ELECTION & REGISTRATION	ELECTION WORKER					$260.06		$260.06
635	BURCHARD, WILLIAM L	POLICE DEPARTMENT	POLICE SERGEANT	$104,147.22	$12,423.48	$400.00	$8,201.96		$12,368.10	$137,540.76
636	BRENNAN, TIMOTHY J	POLICE DEPARTMENT	POLICE SERGEANT	$111,456.00	$6,737.50	$400.00	$5,467.80		$14,451.32	$138,512.62

640	FREDERICK, JAMES D	FIRE DEPARTMENT	FIREFIGHTER	$86,812.36	$27,939.97	$400.00			$4,393.85	$119,546.18
641	SHEPARD, MICHAEL W	LAND USE	ASST BUILDING INSPECTOR	$35,793.75						$35,793.75
648	SAKIN, LOUIS H	WEIGHTS AND MEASURES	SEALER OF WEIGHTS & MEASURES	$3,698.84						$3,698.84
654	JURASEK, SCOTT T	FIRE DEPARTMENT	FIREFIGHTER	$91,843.75	$18,606.07	$400.00	$27,829.00		$6,607.46	$145,286.28
655	BATES, DANIEL	DPW	WATER TECHNICIAN	$60,239.92	$35,007.02	$400.00			$5,422.60	$101,069.54
662	BROOKS, EVAN W	DISPATCHERS	PUBLIC SAFETY DISPATCHER	$54,409.16	$5,076.51		$248.00		$4,333.39	$64,067.06
667	CATTON, KATHLEEN M	SPED SYSTEM WIDE	10 MONTH SEC/SUPPORT	$17,999.34						$17,999.34
680	PYNE, JEFFREY P	DPW	SEWER TECHNICIAN	$64,874.04	$31,134.87	$400.00				$96,408.91
689	DABRITZ, CHARLES	LAND USE	PLUMBING & GAS INSPECTOR	$64,878.29						$64,878.29
700	GROSSETTI, JOSHUA	INFORMATION TECHNOLOGY	IT DIRECTOR	$126,838.85					$915.68	$127,754.53
702	SHIRLEY, MARYCLAIRE	TREASURER COLLECTOR	PAYROLL MANAGER	$78,224.79					$1,413.30	$79,638.09
706	HAY, CRAIG D	HIGH SCHOOL	TEACHER	$108,007.67		$1,100.00			$10,206.28	$119,313.95
713	DEPAOLO, ADINA R	LAND USE	ADMINISTRATIVE ASSISTANT	$64,235.54	$2,242.88	$400.00			$2,285.60	$69,164.02
715	GALLAGHER, NIA E	LIBRARY	NB LIBRARY EMPLOYEE	$28,512.07						$28,512.07
722	WHITE, ROBERT A	HOPKINS SCHOOL	TEACHER	$111,603.34		$1,100.00				$112,703.34
723	VERRA, KEITH A	MIDDLE SCHOOL	TEACHER	$111,603.34		$1,100.00			$20,800.76	$133,504.10
728	ROGERS, ANNA E	LAND USE	ADMINISTRATIVE ASSISTANT	$65,229.43	$3,314.11	$400.00			$2,307.60	$71,251.14
734	CONNELLY, LINDA	LIBRARY	LIBRARY RPT NO BENEFITS	$21,648.77						$21,648.77
743	KADLIK, CHARLES E	LAND USE	DIR OF MUNICIPAL INSPECTIONS	$107,424.29		$400.00			$1,883.87	$109,708.16
753	MURPHY, SUSAN N	HIGH SCHOOL	TEACHER	$104,420.33		$1,100.00				$105,520.33
757	ROBINSON, GEORGE E	SENIOR CENTER	SENIOR CENTER VAN DRIVER	$5,189.60						$5,189.60
758	ARENA, JOSEPH W	DPW	HEAVY EQUIPMENT OPERATOR	$62,500.63	$10,227.55					$72,728.18
762	HEALY, TIMOTHY G	FIRE DEPARTMENT	FIREFIGHTER	$94,419.40	$16,619.38	$400.00			$6,582.42	$118,021.20
785	FOX, SARAH V	HOPKINS SCHOOL	TEACHER	$111,603.34		$1,100.00			$4,024.00	$116,727.34
788	SIMOES, STEPHEN	HIGH SCHOOL	TEACHER	$94,173.96		$1,100.00			$15,803.00	$111,076.96
793	HENDRICKSON, DIANE	TREASURER COLLECTOR	ASSISTANT TREASURER	$84,544.34		$400.00				$84,944.34
794	CORCORAN, RICHARD	FIRE DEPARTMENT	FIREFIGHTER	$86,899.17	$784.97	$350.00			$14,207.85	$102,241.99
815	ZERESKI, PETER	LAND USE	ASST PLUMB & GAS INSPECTOR	$1,025.00						$1,025.00
816	BERNIER, JOHN E	DPW	HEAVY EQUIPMENT OPERATOR	$63,475.85	$11,114.74				$172.00	$74,762.59
818	HUNTER, SARA A	LIBRARY	LIBRARY FULL TIME BEN ELIGIBLE	$52,587.45						$52,587.45
829	THOMPSON, JO ANN	HIGH SCHOOL	TEACHER	$4,055.38					$2,500.00	$6,555.38
834	DRAWE, NANCY	ELECTION & REGISTRATION	ELECTION WORKER					$32.06		$32.06
846	KHUMALO, NORMAN	TOWN MANAGER	TOWN MANAGER	$218,862.09					$17,495.29	$236,357.38
854	ALI, ZAHRA	SENIOR CENTER	FOOD SERVICE WORKER SC	$7,627.32						$7,627.32
855	KRAUSS, WILLIAM J	FIRE DEPARTMENT	FIREFIGHTER	$95,272.18	$21,902.02				$5,219.43	$122,393.63
857	REGAN, JUDITH A	DPW ADMINISTRATION	ADMINISTRATIVE MANAGER	$74,386.20		$750.00				$75,136.20
861	ELLSWORTH, RUSSELL	ELECTION & REGISTRATION	ELECTION WORKER					$476.10		$476.10
862	KANE, JENNIFER E	MARATHON SCHOOL	TEACHER	$104,293.44		$1,100.00			$4,378.37	$109,771.81
867	BAKER FOWLER, NANCY	LIBRARY	LIBRARY RPT NO BENEFITS	$25,093.51						$25,093.51
871	DALTORIO, DAVID T	ENGINEERING AND FACILITIES	TOWN ENG. & FACILITIES DIR	$132,031.20						$132,031.20
876	SHEA, CHRISTOPHER T	HIGH SCHOOL	TEACHER	$108,007.67		$1,100.00				$109,107.67
891	WESTERLING, JOHN K	DPW ADMINISTRATION	PUBLIC WORKS DIRECTOR	$132,715.94						$132,715.94
892	ELLSWORTH, MARY LOU	ELECTION & REGISTRATION	ELECTION WORKER					$121.13		$121.13
895	HENDERSON, LINDA E	TECHNOLOGY	INFO SYSTEMS MANAGER	$44,792.10		$1,250.00				$46,042.10
907	GOMES, JANE O	HIGH SCHOOL	TEACHER	$111,603.34		$1,100.00			$5,000.00	$117,703.34
908	FENNEUFF, JEDIDIAH	DPW	WATER TECHNICIAN	$64,874.01	$28,359.55				$468.74	$93,702.30
935	BECK, AMY	SENIOR CENTER	SENIOR SERVICES DIRECTOR	$86,429.18						$86,429.18
938	AUCLAIR, ROBERT	ELECTION & REGISTRATION	ELECTION WORKER					$261.86		$261.86
939	AUCLAIR, KATHLEEN	ELECTION & REGISTRATION	ELECTION WORKER					$270.76		$270.76
958	DAVIS, DEBORAH L	SPED SYSTEM WIDE	TEACHER	$111,603.34		$1,100.00			$9,583.72	$122,287.06
979	JORDAN, SARA A	FIRE DEPARTMENT	FIREFIGHTER	$53,404.56	$14,851.62				$43,151.04	$111,407.22
981	DAGG, CHRISTOPHER A	DPW	HEAVY EQUIPMENT OPERATOR	$63,475.91	$12,891.96					$76,367.87
982	MCDONNELL, PATRICK K	DPW	HEAVY EQUIPMENT OPERATOR	$60,150.76	$4,457.38					$64,608.14
984	LEWERENZ, JESSICA	HUMAN RESOURCES	BENEFITS ADMINISTRATOR	$62,189.05						$62,189.05
985	SHEHATA, RAYMOND A	DPW	MAINT MECHANIC	$62,757.14	$16,479.71				$768.22	$80,005.07

988	RUBERTI LAROCHE, NIDIA L	BOARD OF HEALTH	ADMINISTRATIVE ASSISTANT	$62,250.74	$32,741.34					$94,992.08
991	HUNT, DANIEL	LAND USE	PLUMBING & GAS INSPECTOR	$1,680.00						$1,680.00
992	SCHOFIELD, ARTHUR I	POLICE DEPARTMENT	POLICE SERGEANT	$94,424.46	$22,132.60		$29,033.60		$17,358.37	$162,949.03
1000	GRADIE, GRACE	ELECTION & REGISTRATION	ELECTION WORKER					$206.63		$206.63
1002	EDWARDS, MARY E	ELECTION & REGISTRATION	ELECTION WORKER					$249.28		$249.28
1021	GUELFI, JOHN	PARKS AND RECREATION	PARKS & REC DIRECTOR	$99,724.95						$99,724.95
1022	MCGILL, DERIC	POLICE DEPARTMENT	DETAIL OFFICER				$0.00			$0.00
1028	KEANE, THOMAS V	ELMWOOD SCHOOL	TEACHER	$100,814.39		$1,100.00			$10,057.00	$111,971.39
1029	CASASSA, ARLENE L	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	$500.00						$500.00
1031	CORSI, NICOLE	DISPATCHERS	PUBLIC SAFETY DISPATCHER	$60,524.16	$8,467.82		$372.00		$3,763.50	$73,127.48
1034	MORAN, WENDY J	MARATHON SCHOOL	TEACHER	$84,756.72		$1,100.00				$85,856.72
1039	CONWAY, SUSAN	ELECTION & REGISTRATION	ELECTION WORKER					$145.73		$145.73
1041	FELDMAN, REBECCA L	HOPKINS SCHOOL	TEACHER	$111,603.34					$544.00	$112,147.34
1043	BAIN, KATHRYN M	ELMWOOD SCHOOL	NURSE	$82,466.44	$3,962.30				$8,212.55	$94,641.29
1046	TOROSIAN, MICHAEL	FIRE DEPARTMENT	CALL FIREFIGHTER	$186.13						$186.13
1048	BACKMAN, HEATHER A	LIBRARY	LIBRARY DIRECTOR	$5,741.15					$3,279.23	$9,020.38
1049	ALLEN, COLLEEN	PARKS AND RECREATION	PROGRAM COORDINATOR	$51,542.92	$300.71					$51,843.63
1051	CASEY, MARIA	HUMAN RESOURCES	HR DIRECTOR MUNICIPAL	$115,544.75					$2,128.90	$117,673.65
1058	PUCCI, MIKAYLA	PARKS AND RECREATION	COUNSELOR-SEASONAL	$2,630.00						$2,630.00
1062	SHEELEN, JANEEN M	SUBS SYSTEM WIDE	DAILY SUBSTITUTE						$160.00	$160.00
1070	PULNIK, KIMBERLY A	SYSTEM WIDE	HUMAN RESOURCES DIRECTOR SCH	$149,269.10						$149,269.10
1071	DENAULT, AMY B	MARATHON SCHOOL	TEACHER	$100,814.39		$850.00				$101,664.39
1075	SHERIDAN, JOHN F	FIRE DEPARTMENT	FIREFIGHTER	$96,657.19	$48,310.61		$4,588.00		$4,889.23	$154,445.03
1076	NEAS, JOHN H	ASSESSORS	PRINCIPAL ASSESSOR	$100,726.73					$10,079.31	$110,806.04
1078	DEIANA, JAY A	POLICE DEPARTMENT	POLICE OFFICER	$55,944.29	$16,770.17		$9,109.00		$3,889.74	$85,713.20
1087	ARNAUT, MARY E	TREASURER COLLECTOR	TEMP ADMIN ASSISTANT	$11,823.74				$217.31		$12,041.05
1094	GRILLI, CINDY L	HIGH SCHOOL	10 MONTH SEC/SUPPORT	$1,396.64		$400.00				$1,796.64
1113	WRIGHT, PAUL F	ELMWOOD SCHOOL	HEAD CUSTODIAN	$2,120.00		$400.00			$2,137.76	$4,657.76
1129	PLACE, STACEY A	MIDDLE SCHOOL	TEACHER	$108,007.67		$850.00			$2,046.00	$110,903.67
1132	STEWART, SUSAN	SENIOR CENTER	VOLUNTEER COORDINATOR	$15,124.20						$15,124.20
1133	HART, JENNIFER E	PARKS AND RECREATION	PROGRAM COORDINATOR	$58,885.44	$541.28					$59,426.72
1135	GATES, KENNETH A	HIGH SCHOOL	TEACHER	$86,969.15		$850.00			$500.00	$88,319.15
1137	CONNER, CAROLYN T	MIDDLE SCHOOL	TEACHER	$111,603.34		$850.00			$5,872.71	$118,326.05
1189	FRASER, SUSAN	MIDDLE SCHOOL	TEACHER	$100,573.08					$373.99	$100,947.07
1190	UMINA, DIANA	HIGH SCHOOL	PARAPROFESSIONAL_SPED	$30,250.02					$500.00	$30,750.02
1251	BURNS, MARY-LOU	HOPKINS SCHOOL	TEACHER	$111,603.34		$850.00				$112,453.34
1263	FERGUSON, SUSAN T	MARATHON SCHOOL	TEACHER	$111,603.34		$850.00			$11,018.35	$123,471.69
1266	VERRA, MARY W	MIDDLE SCHOOL	TEACHER	$108,007.67					$175.00	$108,182.67
1276	MARTIN, JEANNE A	ELMWOOD SCHOOL	TEACHER	$111,603.34		$1,350.00			$544.00	$113,497.34
1277	ALTAVILLA, ANNE-MARIE	ELMWOOD SCHOOL	TEACHER	$111,603.34		$1,100.00				$112,703.34
1292	WILLIAMSON, REBECCA A	MARATHON SCHOOL	TEACHER	$111,553.61		$850.00				$112,403.61
1302	FLANNERY, EUGENE E	ATHLETICS	COACH						$5,028.00	$5,028.00
1335	ELDER, CHERYL A	HIGH SCHOOL	TEACHER	$111,603.34		$850.00			$9,668.32	$122,121.66
1361	TREMBLAY, MARIBETH	HOPKINS SCHOOL	TEACHER	$108,007.67		$850.00			$3,864.00	$112,721.67
1397	SAVAGE, JORDANA M	HOPKINS SCHOOL	TEACHER	$93,978.37		$850.00				$94,828.37
1403	WORRELL, STERLING N	HIGH SCHOOL	TEACHER	$111,603.34		$850.00			$1,250.00	$113,703.34
1411	MCCAHILL, CATHERINE A	HIGH SCHOOL	TEACHER	$111,603.34		$850.00				$112,453.34
1420	GOLDEN, JOHN R	HIGH SCHOOL	TEACHER	$100,683.43		$850.00			$16,503.00	$118,036.43
1422	WILKIE, KELLY E	HOPKINS SCHOOL	TEACHER	$107,877.29		$850.00				$108,727.29
1423	HOMAN, STACEY L	MARATHON SCHOOL	TEACHER	$111,603.34		$850.00			$1,088.00	$113,541.34
1431	DONAHUE, MICHAEL A	HIGH SCHOOL	TEACHER	$104,420.33		$850.00			$20,085.00	$125,355.33
1448	KENDALL, LESLIE A	SYSTEM WIDE	CROSSING GUARD HOURLY	$16,100.80						$16,100.80
1459	SANFORD, TIMOTHY G	MARATHON SCHOOL	TEACHER	$97,210.35						$97,210.35
1485	POLANSKY, LAUREN	HIGH SCHOOL	TEACHER	$111,603.34		$850.00				$112,453.34
1512	ATWOOD, SUSAN E	HIGH SCHOOL	TEACHER	$111,603.34		$850.00				$112,453.34

1513	GRAEBER, MICHAEL J	HIGH SCHOOL	TEACHER	$111,603.34						$111,603.34
1529	PERRY, DAVID T	SYSTEM WIDE	MAINTENANCE WORKER	$54,186.32	$2,396.80	$800.00			$1,100.00	$58,483.12
1536	MCNALLY, DAWN M	MIDDLE SCHOOL	TEACHER	$111,603.34					$4,100.00	$115,703.34
1547	MASON, CATHERINE M	MIDDLE SCHOOL	TEACHER	$111,603.34		$850.00			$3,875.76	$116,329.10
1553	MAZUR, KELLY-ANNE	MIDDLE SCHOOL	TEACHER	$111,603.34		$850.00			$10,914.42	$123,367.76
1554	DAIGNEAULT, SARAH C	MIDDLE SCHOOL	TEACHER	$111,603.34		$850.00			$4,886.42	$117,339.76
1558	SHAUGHNESSY, NANCY G	HIGH SCHOOL	TEACHER	$111,467.72		$850.00				$112,317.72
1567	SIEGEL, RACHEL M	HOPKINS SCHOOL	TEACHER	$55,396.13		$850.00				$56,246.13
1573	FLEMING, MARY ANNE	MARATHON SCHOOL	PARAPROFESSIONAL_REGULAR	$26,425.10						$26,425.10
1650	HAYES, DEBORAH S	HIGH SCHOOL	PARAPROFESSIONAL_SPED ABA	$440.96						$440.96
1661	KNIAGER, CONCETTA	MARATHON SCHOOL	12 MO SECRETARY/OTHER SUPPORT	$8,158.11		$400.00			$579.11	$9,137.22
1662	DUNN, REGINALD	ELMWOOD SCHOOL	CUSTODIAN	$51,142.16	$3,838.81	$700.00			$895.94	$56,576.91
1665	LEVERGOOD, FRAN E	ELMWOOD SCHOOL	PARAPROFESSIONAL_SPED	$30,226.23					$270.00	$30,496.23
1705	BARTOLOMEO, DEBRA R	SYSTEM WIDE	ADMINISTRATIVE AST_SALARY	$27,071.52		$400.00				$27,471.52
1706	CASEY, JAMES F	MIDDLE SCHOOL	TEACHER	$104,420.33		$850.00			$6,818.05	$112,088.38
1712	ALLEN, CHRISTINE M	MARATHON SCHOOL	TEACHER	$111,603.34		$850.00			$4,675.17	$117,128.51
1721	SCHARTNER, KRISTEN E	ELMWOOD SCHOOL	TEACHER	$107,980.96		$850.00			$2,985.72	$111,816.68
1722	NORBY, DIANE R	ELMWOOD SCHOOL	TEACHER	$38,141.63		$850.00			$2,500.00	$41,491.63
1731	KAUFMAN, JILLIAN E	HOPKINS SCHOOL	TEACHER	$111,603.34		$850.00				$112,453.34
1742	GRADY, MARYELLEN K	MIDDLE SCHOOL	MISCELLANEOUS EMPLOYEE	$4,550.00						$4,550.00
1743	FRIBERG, DONALD	BUILDINGS AND GROUNDS	MAINTENANCE SUPERVISOR	$62,399.60	$2,969.22	$700.00				$66,068.82
1748	RYDER, BETH A	MARATHON SCHOOL	TEACHER	$97,210.35		$850.00				$98,060.35
1750	PAQUETTE, RICHARD M	MIDDLE SCHOOL	TEACHER	$111,603.34		$850.00				$112,453.34
1753	ESDALE, JESSICA A	HOPKINS SCHOOL	TEACHER	$104,420.33						$104,420.33
1767	MACDONALD, MORIAH L	MARATHON SCHOOL	TEACHER	$55,801.67		$850.00			$1,312.52	$57,964.19
1770	O'SHAUGHNESSY, DENA L	ELMWOOD SCHOOL	TEACHER	$111,603.34						$111,603.34
1772	MCBRIDE, LORI J	MIDDLE SCHOOL	10 MONTH SEC/SUPPORT	$43,261.63	$153.36	$400.00				$43,814.99
1782	THIEL, LAURA R	MIDDLE SCHOOL	PARAPROFESSIONAL_SPED	$30,304.67					$480.00	$30,784.67
1784	BOISVERT, NORMAND H	MIDDLE SCHOOL	HEAD CUSTODIAN	$60,918.56	$8,143.44	$700.00			$897.58	$70,659.58
1789	CARR, LAURA M	SYSTEM WIDE	ADMINISTRATIVE AST_HOURLY	$66,869.52	$268.74	$400.00				$67,538.26
1800	BLACK, REBECCA J	MIDDLE SCHOOL	PARAPROFESSIONAL_SPED	$30,596.06						$30,596.06
1803	WEBB, JEAN	MARATHON SCHOOL	HEAD CUSTODIAN	$60,924.32	$7,158.86	$700.00			$67.49	$68,850.67
1804	GROSSO, KATHLEEN M	HOPKINS SCHOOL	PARAPROFESSIONAL_SPED	$30,467.38					$691.12	$31,158.50
1815	STEIN, RONA S	ELMWOOD SCHOOL	TEACHER	$104,420.33						$104,420.33
1849	TERRY, KAREN	ATHLETICS	COACH						$2,873.50	$2,873.50
1892	ELLAM, SARAH S	HIGH SCHOOL	TEACHER	$111,472.69					$10,793.99	$122,266.68
1909	SANTOS, KRISTEN B	MIDDLE SCHOOL	TEACHER	$111,381.73					$3,396.00	$114,777.73
1914	FUMAROLA, KRISTIN N	HOPKINS SCHOOL	TEACHER	$97,210.35						$97,210.35
1925	SPINKS, BETHANY	HIGH SCHOOL	TEACHER	$111,603.34					$2,490.00	$114,093.34
1937	SULLIVAN, KIMBERLY A	ELMWOOD SCHOOL	TEACHER	$100,814.39					$4,380.80	$105,195.19
1938	LEWINSKY, KATHLEEN A	HOPKINS SCHOOL	TEACHER	$104,420.33					$42.30	$104,462.63
1939	CLARK, MARIE E	HOPKINS SCHOOL	TEACHER	$96,490.06						$96,490.06
1945	MAZUR, DANIEL L	MIDDLE SCHOOL	TEACHER	$111,603.24					$28,854.26	$140,457.50
1950	HOOKER, MICHAEL D	HIGH SCHOOL	TEACHER	$100,814.39					$384.00	$101,198.39
1953	JORDAN, JENNIFER M	HOPKINS SCHOOL	TEACHER	$111,603.34						$111,603.34
1956	NOFSINGER, DANIELLE M	MARATHON SCHOOL	TEACHER	$96,344.06					$5,059.72	$101,403.78
1957	VON ROSENVINGE, VALERIE	HIGH SCHOOL	TEACHER	$111,472.69					$11,250.00	$122,722.69
1958	WILANDER, MIKE	HIGH SCHOOL	TEACHER	$111,603.34					$500.00	$112,103.34
1961	FOISY, BARBARA K	ELMWOOD SCHOOL	PARAPROFESSIONAL_SPED ABA	$1,074.84						$1,074.84
1987	PLUNKETT, DONNA M	SPED SYSTEM WIDE	10 MONTH SEC/SUPPORT	$4,952.58		$350.00				$5,302.58
1990	CAMPBELL, KATHY	HIGH SCHOOL	TEACHER	$3,663.31						$3,663.31
2073	GAUS, BONNIE M	ELMWOOD SCHOOL	TEACHER	$93,678.00						$93,678.00
2078	COLLINS, CHARLES F	HIGH SCHOOL	TEACHER	$100,814.39					$12,441.00	$113,255.39
2079	CONSTANTINE, JANET A	ELMWOOD SCHOOL	TEACHER	$107,877.29					$912.30	$108,789.59
2081	FARRELL, ELIZABETH J	MARATHON SCHOOL	TEACHER	$100,813.53						$100,813.53

2087	STREFLING, SUZANNE J	ENGLISH LANGUAGE LEARNERS	TEACHER	$97,124.05					$48.00	$97,172.05
2103	PURDY, DAVID	MIDDLE SCHOOL	TEACHER	$104,420.33					$1,250.00	$105,670.33
2105	SULLIVAN, MICHAEL T	HIGH SCHOOL	TEACHER	$3,794.35						$3,794.35
2111	ANDERSON, JUDITH A	MARATHON SCHOOL	TEACHER	$111,551.97					$192.00	$111,743.97
2125	MAILLET, DIANE W	HIGH SCHOOL	TEACHER	$111,603.34					$384.00	$111,987.34
2132	LANE, CYNTHIA A	HIGH SCHOOL	TEACHER	$86,969.15					$12,039.42	$99,008.57
2143	GRABMEIER, MARJORIE	ATHLETICS	COACH NON REG EMPLOYEE						$8,620.00	$8,620.00
2155	HOFFMAN, REBEKA L	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	$500.00						$500.00
2182	BURKE, KELLY K	MIDDLE SCHOOL	NURSE	$85,358.52	$11,334.84				$4,094.63	$100,787.99
2197	FAIRBANKS, JENNIFER M	HIGH SCHOOL	TEACHER	$104,420.33					$1,000.00	$105,420.33
2219	SHEA, JAYNE E	HOPKINS SCHOOL	TEACHER	$3,874.21						$3,874.21
2228	ARIENTI, DEBBY R	MIDDLE SCHOOL	TEACHER	$3,794.35					$1,133.74	$4,928.09
2231	CALLAHAN, BETH A	ELMWOOD SCHOOL	TEACHER	$111,603.34					$20,667.51	$132,270.85
2233	SAWYER, GARRETT D	HIGH SCHOOL	TEACHER	$111,603.34					$32,257.86	$143,861.20
2234	MORTARELLI, KRISTY A	ELMWOOD SCHOOL	TEACHER	$111,603.34						$111,603.34
2240	MARZILLI, BRIDGET M	ELMWOOD SCHOOL	TEACHER	$111,405.20						$111,405.20
2241	ODIERNA, MICHELLE L	HIGH SCHOOL	TEACHER	$111,603.34					$500.00	$112,103.34
2244	GIANINO, COLLEEN S	HIGH SCHOOL	TEACHER	$111,603.34					$7,478.52	$119,081.86
2246	PARKER, JOHN S	MIDDLE SCHOOL	TEACHER	$97,210.35					$9,028.00	$106,238.35
2248	ANUSAUSKAS, CATHERINE A	MIDDLE SCHOOL	TEACHER	$100,814.39					$9,207.32	$110,021.71
2254	STONE, MYAH T	MARATHON SCHOOL	TEACHER	$97,163.89					$887.91	$98,051.80
2257	FRANCHOCK, MICHAEL P	HIGH SCHOOL	TEACHER	$104,420.33						$104,420.33
2259	O'CONNELL, CAMERAN M	MIDDLE SCHOOL	TEACHER	$104,420.33					$2,820.00	$107,240.33
2261	FREEDMAN, MARY LYNN S	SYSTEM WIDE	TEACHER	$108,007.67					$7,230.45	$115,238.12
2263	MCLEAN, MONICA A	MIDDLE SCHOOL	TEACHER	$108,007.67					$4,000.00	$112,007.67
2264	TERRANOVA, LAURA W	SPED SYSTEM WIDE	TEACHER	$104,420.33					$497.62	$104,917.95
2272	ECONOMO, ELIZABETH A	MIDDLE SCHOOL	TEACHER	$104,420.33					$5,320.00	$109,740.33
2273	SHIRE, CHARLOTTE G	HIGH SCHOOL	TEACHER	$107,876.42					$800.00	$108,676.42
2274	MCCORMACK, JULIA E	ELMWOOD SCHOOL	TEACHER	$111,603.34						$111,603.34
2280	MURPHY, TIMOTHY L	HIGH SCHOOL	TEACHER	$104,420.33						$104,420.33
2291	SMITH, LYNDA	ELMWOOD SCHOOL	PARAPROFESSIONAL_SPED	$29,769.76						$29,769.76
2292	GRECO, MICHAEL	HIGH SCHOOL	TEACHER	$104,289.29					$10,057.00	$114,346.29
2301	SEATER, JESSICA A	ELMWOOD SCHOOL	TEACHER	$111,603.34					$544.00	$112,147.34
2302	JUFFRAS, ANN MARIE	ELMWOOD SCHOOL	PARAPROFESSIONAL_SPED	$30,197.21					$500.00	$30,697.21
2326	BENOIT, ANDRE	HIGH SCHOOL	HEAD CUSTODIAN	$60,518.48	$4,198.02	$600.00			$300.00	$65,616.50
2339	NELSON, TIMOTHY	ATHLETICS	COACH NON REG EMPLOYEE						$7,902.00	$7,902.00
2374	KEARNEY, JEFFREY S	MIDDLE SCHOOL	TEACHER	$111,471.69						$111,471.69
2375	BISHOP, EVAN L	HIGH SCHOOL	PRINCIPAL	$166,023.05						$166,023.05
2376	JOYCE, TIMOTHY J	HIGH SCHOOL	TEACHER	$111,015.65					$5,747.00	$116,762.65
2379	PICKENS, KELLY	MARATHON SCHOOL	TEACHER	$111,603.34						$111,603.34
2383	STEFANCIK, JANENE	HOPKINS SCHOOL	TEACHER	$111,603.34					$13,235.35	$124,838.69
2384	HAMILTON, MICHAEL J	HIGH SCHOOL	TEACHER	$111,172.08						$111,172.08
2385	HIBBERT, KATHRYN D	HIGH SCHOOL	TEACHER	$104,420.33						$104,420.33
2386	CALLAGHAN, KRISTI A	MIDDLE SCHOOL	TEACHER	$107,877.29						$107,877.29
2390	HAYES, MICHAEL	MIDDLE SCHOOL	TEACHER	$97,210.35					$320.00	$97,530.35
2398	TAYLOR, TREVOR A	HOPKINS SCHOOL	TEACHER	$97,210.35					$3,687.00	$100,897.35
2400	O'MALLEY, LAURA	ELMWOOD SCHOOL	TEACHER	$104,291.06						$104,291.06
2404	FABRICANT, SUSAN	HOPKINS SCHOOL	PARAPROFESSIONAL_SPED	$20,709.22						$20,709.22
2405	MILLER, MICHAEL	HIGH SCHOOL	TEACHER	$111,603.34					$11,877.00	$123,480.34
2409	DODGE, JEREMY L	MIDDLE SCHOOL	TEACHER	$97,210.35					$2,000.00	$99,210.35
2435	FITZPATRICK, MARY ANN	SPED SYSTEM WIDE	10 MONTH SEC/SUPPORT	$21,008.25						$21,008.25
2449	KING, RICHARD J	SYSTEM WIDE	MAINTENANCE WORKER	$54,234.74	$1,464.71	$600.00			$465.49	$56,764.94
2454	ROBINSON, CATHERINE	MARATHON SCHOOL	TEACHER	$110,880.03					$6,104.76	$116,984.79
2473	HESSE, KATHARINE M	HIGH SCHOOL	PARAPROFESSIONAL_SPED	$30,276.17					$1,150.00	$31,426.17
2479	HARROD, RICHELLE K	HIGH SCHOOL	TEACHER	$60,488.68					$7,350.91	$67,839.59

2495	SANBORN, MARK A	HIGH SCHOOL	TEACHER	$80,151.57					$22,953.00	$103,104.57
2504	BRENNAN, MARK K	MIDDLE SCHOOL	TEACHER	$97,210.35						$97,210.35
2511	FLANAGAN, MICHAEL G	HIGH SCHOOL	TEACHER	$104,420.33					$7,580.40	$112,000.73
2513	SULLIVAN, CHRISTINE M	HOPKINS SCHOOL	TEACHER	$111,603.34					$160.00	$111,763.34
2514	HAAS, ALFRED K	HIGH SCHOOL	TEACHER	$111,472.69					$1,576.00	$113,048.69
2520	KENNALLY, JENNIFER M	MIDDLE SCHOOL	TEACHER	$111,603.34						$111,603.34
2525	LONGORIA, ANDREW A	HIGH SCHOOL	TEACHER	$111,603.34					$2,500.00	$114,103.34
2526	MARTIN, MARIE THERESE T	HIGH SCHOOL	TEACHER	$100,814.39					$3,000.00	$103,814.39
2532	MORAN, SHELLY R	ELMWOOD SCHOOL	TEACHER	$115,872.57					$960.00	$116,832.57
2535	O'CONNELL, MATTHEW	MIDDLE SCHOOL	TEACHER	$111,603.34					$7,464.90	$119,068.24
2542	SMITH, JENNIFER L	HIGH SCHOOL	TEACHER	$111,603.34					$7,228.52	$118,831.86
2544	WURSTER, KRISTEN	HIGH SCHOOL	TEACHER	$111,603.34					$8,089.48	$119,692.82
2574	FILHO, JOSE G	BUILDINGS AND GROUNDS	DAILY SUBSTITUTE	$8,168.50	$883.50					$9,052.00
2575	ROCKWOOD, CHARLES T	MIDDLE SCHOOL	TEACHER	$3,422.00					$500.00	$3,922.00
2587	BLAKE, JENNIFER F	SUBS SYSTEM WIDE	DAILY SUBSTITUTE NURSE	$5,035.73					$314.38	$5,350.11
2594	CHAGNON, CONNIE A	ELMWOOD SCHOOL	TEACHER	$111,603.34					$9,697.75	$121,301.09
2596	FREY, ANDREW D	HIGH SCHOOL	TEACHER	$97,210.35					$832.00	$98,042.35
2609	DECAROLIS, JOHN A	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	$790.00						$790.00
2625	KELLER, ALAN M	MIDDLE SCHOOL	PRINCIPAL	$160,685.03						$160,685.03
2626	GONZALEZ, ANTHONY D	HIGH SCHOOL	TEACHER	$111,603.34					$2,873.50	$114,476.84
2630	BUFFUM, DAVID R	HIGH SCHOOL	TEACHER	$111,603.34						$111,603.34
2632	PIQUARD, KIMBERLY K	HOPKINS SCHOOL	12 MO SECRETARY/OTHER SUPPORT	$63,967.37		$350.00				$64,317.37
2635	NIELSEN, LISA A	MIDDLE SCHOOL	TEACHER	$108,007.67					$1,250.00	$109,257.67
2636	HALL, JAIME A	HIGH SCHOOL	TEACHER	$100,625.98						$100,625.98
2637	RIZZARDI, CAITLIN M	HOPKINS SCHOOL	TEACHER	$109,843.80					$3,944.00	$113,787.80
2638	MAYNARD, SANDRA S	MARATHON SCHOOL	PARAPROFESSIONAL_SPED ABA	$39,729.43					$870.17	$40,599.60
2647	PIRES, APRIL L	HOPKINS SCHOOL	TEACHER	$108,007.67					$544.00	$108,551.67
2650	CONROY, LYNN R	MARATHON SCHOOL	TEACHER	$111,015.65					$1,950.13	$112,965.78
2651	SEXTON, DEBORAH J	SPED ESY	ESY SUMMER PROGRAM						$4,077.50	$4,077.50
2653	WILLIAMS, SARA B	HIGH SCHOOL	TEACHER	$111,603.34					$3,000.00	$114,603.34
2664	PHILLIPS, KELLY S	HOPKINS SCHOOL	TEACHER	$106,907.23						$106,907.23
2665	ROBERTS, JANICE E	MARATHON SCHOOL	PARAPROFESSIONAL_REGULAR	$26,626.88						$26,626.88
2731	KING, DEIRDRE R	HIGH SCHOOL	TEACHER	$99,722.02					$8,547.16	$108,269.18
2748	ALLBERRY-YERARDI, SHANNON L	HIGH SCHOOL	TEACHER	$111,603.34					$750.00	$112,353.34
2751	CHAGNON, ALAINA M	MARATHON SCHOOL	TEACHER	$111,436.73					$544.00	$111,980.73
2752	CONROY, KRISTIN A	ELMWOOD SCHOOL	TEACHER	$111,603.34					$3,000.00	$114,603.34
2754	CRISAFULLI, CARLA D	HIGH SCHOOL	TEACHER	$111,603.34					$22,019.89	$133,623.23
2762	HAMMER, AMY E	ELMWOOD SCHOOL	TEACHER	$100,814.39					$817.67	$101,632.06
2767	MELLO, SUSAN E	MARATHON SCHOOL	TEACHER	$48,550.00						$48,550.00
2768	O'LOUGHLIN, CONSTANCE K	HIGH SCHOOL	10 MONTH SEC/SUPPORT	$42,148.37					$2,102.31	$44,250.68
2769	PATTERSON, SARAH J	HIGH SCHOOL	NURSE	$86,961.42	$8,243.52				$11,573.33	$106,778.27
2772	SNYDER, STEPHANIE C	MIDDLE SCHOOL	TEACHER	$111,603.34					$3,000.00	$114,603.34
2777	GLEASON, KIRSTEN A	MARATHON SCHOOL	TEACHER	$50,323.85					$898.41	$51,222.26
2786	SLOAN, NOREEN F	MIDDLE SCHOOL	TEACHER	$111,603.34						$111,603.34
2803	STARING, KERRI	ELMWOOD SCHOOL	TEACHER	$73,970.42						$73,970.42
2808	NAPOLITANO, SUSAN E	ELMWOOD SCHOOL	10 MONTH SEC/SUPPORT	$42,471.56						$42,471.56
2810	NORTON, DANIEL W	MARATHON SCHOOL	TEACHER	$100,606.86					$9,338.00	$109,944.86
2814	BASTARACHE, JAMES J	ELMWOOD SCHOOL	CUSTODIAN	$53,703.60	$14,547.46	$400.00			$889.96	$69,541.02
2834	SANBORN, LOUISE L	SYSTEM WIDE	12 MO SECRETARY/OTHER SUPPORT	$63,895.84					$120.00	$64,015.84
2838	BERNSTEIN, DAVID A	HOPKINS SCHOOL	TEACHER	$108,007.67						$108,007.67
2840	MOY, KATE L	ENGLISH LANGUAGE LEARNERS	TEACHER	$99,449.79					$2,390.80	$101,840.59
2842	KIRSHENBAUM, SHANNON W	MIDDLE SCHOOL	TEACHER	$107,841.02					$5,140.00	$112,981.02
2846	PETRUSKA, ELIZABETH A	HIGH SCHOOL	TEACHER	$104,420.33						$104,420.33
2852	CARTY, LISA K	TECHNOLOGY	INFO SYSTEMS MANAGER	$82,485.59	$1,941.07	$350.00				$84,776.66
2853	STARZYK, SUZANNE S	HOPKINS SCHOOL	PARAPROFESSIONAL_SPED ABA	$826.80						$826.80

2855	MURRAY, KIELY M	HIGH SCHOOL	TEACHER	$111,436.73					$8,161.50	$119,598.23
2866	LERNER, LAURA B	MARATHON SCHOOL	PARAPROFESSIONAL_REGULAR	$624.75						$624.75
2867	KISER, DAVID D	MIDDLE SCHOOL	CUSTODIAN	$51,142.16	$4,452.11	$400.00			$298.63	$56,292.90
2871	CARR, EDWARD J	SYSTEM WIDE	MAINTENANCE WORKER	$53,753.19	$1,379.97	$400.00			$500.00	$56,033.16
2881	KELLENBERGER, KRIS L	HIGH SCHOOL	TEACHER	$103,184.26					$1,500.00	$104,684.26
2885	MILLS, COREY J	HIGH SCHOOL	PARAPROFESSIONAL_SPED	$29,656.02					$10,726.68	$40,382.70
2887	MACK, LAUREN E	ELMWOOD SCHOOL	TEACHER	$111,603.34					$450.00	$112,053.34
2911	GHOSH, ASHOKE	TECHNOLOGY	TECHNOLOGY DIRECTOR	$148,153.91						$148,153.91
2913	SMITH, STEVEN J	HOPKINS SCHOOL	HEAD CUSTODIAN	$60,757.92	$20,817.69	$400.00			$873.57	$82,849.18
2919	RASMUSSEN, ERIN E	HOPKINS SCHOOL	TEACHER	$42,245.74					$96.00	$42,341.74
2925	CONSTANTINO, LORI A	MARATHON SCHOOL	TEACHER	$106,907.23						$106,907.23
2931	LEBLANC, BRUCE A	MIDDLE SCHOOL	TEACHER	$104,420.33					$500.00	$104,920.33
2933	LINDER, DENISE A	HIGH SCHOOL	TEACHER	$3,081.11						$3,081.11
2937	SAUNDERS, MEGHAN E	HOPKINS SCHOOL	TEACHER	$111,603.34						$111,603.34
2939	WETTERLOW, ERICA J	HIGH SCHOOL	TEACHER	$111,436.73					$500.00	$111,936.73
2949	EMERSON, JEANETTE L	HIGH SCHOOL	ATHLETIC TRAINER	$438.75					$585.00	$1,023.75
2970	THOMAS, LAUREN B	PRESCHOOL	PARAPROFESSIONAL_SPED	$26,561.72					$2,411.83	$28,973.55
2974	WEBB, MICHAEL B	HIGH SCHOOL	TEACHER	$61,776.27					$22,657.06	$84,433.33
2999	DAVIDSHOFER, MARY E	HOPKINS SCHOOL	TEACHER	$98,772.62					$544.00	$99,316.62
3014	PULSELLI, LIDIA	SPED SYSTEM WIDE	12 MO SECRETARY/OTHER SUPPORT	$63,961.82						$63,961.82
3017	PORCELLA, CHAPIN P	TECHNOLOGY	NETWORK ADMINISTRATOR	$97,457.54						$97,457.54
3028	BACON, JESSICA R	HIGH SCHOOL	TEACHER	$100,814.39					$4,985.65	$105,800.04
3029	BRODY, ISAAC N	HIGH SCHOOL	TEACHER	$100,814.39					$7,250.00	$108,064.39
3030	BRUMMETT, KATHARINE D	MIDDLE SCHOOL	TEACHER	$96,620.71					$144.00	$96,764.71
3036	SIEDLECKI, MICHAEL P	MIDDLE SCHOOL	TEACHER	$104,420.33					$3,320.00	$107,740.33
3046	DAUPHIN, STEPHANIE S	MARATHON SCHOOL	TEACHER	$89,656.87					$544.00	$90,200.87
3047	LYONS, LIZA L	HIGH SCHOOL	TEACHER	$111,554.21					$640.00	$112,194.21
3048	MEYER, SHARI F	HIGH SCHOOL	TEACHER	$103,835.60					$980.00	$104,815.60
3050	O'TOOLE, KATHERINE A	MIDDLE SCHOOL	TEACHER	$107,222.72						$107,222.72
3052	ABATE, REBECCA R	MIDDLE SCHOOL	TEACHER	$104,420.33					$9,687.30	$114,107.63
3062	TREMBLAY, KATHLEEN M	HIGH SCHOOL	CUSTODIAN	$51,142.16	$1,422.43	$200.00				$52,764.59
3067	MCKENZIE, LAURA B	ATHLETICS	COACH						$10,775.00	$10,775.00
3105	KIRSHENBAUM, MARYFRANCES S	MIDDLE SCHOOL	TEACHER	$90,568.02					$5,070.00	$95,638.02
3106	MASCIA, KRISTIN M	MIDDLE SCHOOL	TEACHER	$111,603.34					$4,000.00	$115,603.34
3111	KIMBALL, JILL M	ENGLISH LANGUAGE LEARNERS	TEACHER	$27,432.52					$64.00	$27,496.52
3116	MESSIER, MICHAEL J	ATHLETICS	COACH NON REG EMPLOYEE						$5,747.00	$5,747.00
3117	MACPHERSON, CHRISTOPHER J	HOPKINS SCHOOL	TEACHER	$100,814.39					$326.70	$101,141.09
3131	OLSON, KATHRYN A	SYSTEM WIDE	SUBSTITUTE COORDINATOR	$16,179.23						$16,179.23
3134	KELLY, ANITA N	ELMWOOD SCHOOL	TEACHER	$108,007.67					$1,168.00	$109,175.67
3150	CARTY, BRANDON	DPW	WORKING OUT OF GRADE FMAN	$61,350.13	$18,397.61				$167.84	$79,915.58
3161	WEDEMEYER, KATELYN B	MARATHON SCHOOL	TEACHER	$68,873.30					$12,338.00	$81,211.30
3162	KOURIS, CHRISTINE M	MIDDLE SCHOOL	TEACHER	$100,683.43						$100,683.43
3164	PEARSON, KRISTEN I	MARATHON SCHOOL	TEACHER	$106,907.23					$192.00	$107,099.23
3165	MIRACLE, MARILYN L	HIGH SCHOOL	TEACHER	$3,924.73						$3,924.73
3172	PELOQUIN, ALYSSA R	MARATHON SCHOOL	TEACHER	$86,844.42					$910.56	$87,754.98
3175	ZWILLINGER, JESSICA M	MIDDLE SCHOOL	TEACHER	$100,737.11					$11,275.00	$112,012.11
3178	ELDER, MEGAN P	MIDDLE SCHOOL	TEACHER	$100,224.65					$4,000.00	$104,224.65
3180	FITEK, REGINA A	ELMWOOD SCHOOL	PARAPROFESSIONAL_SPED ABA	$36,261.14						$36,261.14
3185	THEIS, LAURA S	HIGH SCHOOL	INTERIM ASSISTANT PRINCIPAL	$114,442.20					$1,500.00	$115,942.20
3199	CARRAI, DANIEL J	MIDDLE SCHOOL	PERMANENT BUILDING SUBSTITUTE	$4,914.18					$150.24	$5,064.42
3206	CAMERON, CATHERINE	HOPKINS SCHOOL	PARAPROFESSIONAL_REGULAR	$26,316.02						$26,316.02
3209	DOTY, STEPHANIE J	TECHNOLOGY	TEACHER	$111,603.34						$111,603.34
3213	DA SILVA, ANTONIO A	MIDDLE SCHOOL	CUSTODIAN	$50,959.36	$6,495.13				$899.97	$58,354.46
3235	REYNOLDS, KATHLEEN M	HOPKINS SCHOOL	10 MONTH SEC/SUPPORT	$39,166.98						$39,166.98
3264	PANDIAN, INPAKALA S	MIDDLE SCHOOL	TEACHER	$93,050.48					$320.00	$93,370.48

3272	PORZIO, MARGARITA S	MIDDLE SCHOOL	TEACHER	$75,638.84					$1,140.00	$76,778.84
3283	DUBEAU, LAUREN A	MARATHON SCHOOL	PRINCIPAL	$144,506.59						$144,506.59
3292	BENBENEK, ANN M	MIDDLE SCHOOL	ASSISTANT PRINCIPAL 12 MONTH	$122,199.95						$122,199.95
3293	CARVER, ANNE M	ELMWOOD SCHOOL	PRINCIPAL	$139,380.46						$139,380.46
3294	CHOQUET, RYAN M	TECHNOLOGY	TECHNICIAN	$64,071.37	$128.84					$64,200.21
3296	YODER, MARGARET A	MARATHON SCHOOL	PARAPROFESSIONAL_SPED ABA	$38,909.07					$2,561.04	$41,470.11
3297	PRESCOTT, BRIAN M	HIGH SCHOOL	TEACHER	$86,844.42					$23,550.00	$110,394.42
3298	HEDGES, JENNIFER E	HIGH SCHOOL	TEACHER	$93,528.71					$1,401.00	$94,929.71
3299	ROBINSON, NICOLE L	ELMWOOD SCHOOL	TEACHER	$106,731.82					$1,115.08	$107,846.90
3301	BROWN, CHRISTINE E	MIDDLE SCHOOL	TEACHER	$98,432.66					$6,148.39	$104,581.05
3302	BRUCE, JESSICA L	ELMWOOD SCHOOL	TEACHER	$90,327.23					$414.46	$90,741.69
3303	CALNAN, MARIEL L	HOPKINS SCHOOL	TEACHER	$100,814.39					$3,030.00	$103,844.39
3304	FOURNIER, KIRSTEN E	HIGH SCHOOL	TEACHER	$111,603.34					$1,140.00	$112,743.34
3305	BROBERG, KYLIE K	MIDDLE SCHOOL	TEACHER	$96,698.45					$1,000.00	$97,698.45
3306	KERLS, RACHEL E	HOPKINS SCHOOL	TEACHER	$77,768.28					$1,042.33	$78,810.61
3312	ABBARAJU, RENUKA	ELMWOOD SCHOOL	TEACHER	$103,704.75					$544.00	$104,248.75
3315	WALLNER, TRACI L	HOPKINS SCHOOL	TEACHER	$85,307.91						$85,307.91
3319	GOVONI, LORELLE C	HIGH SCHOOL	TEACHER	$111,472.69					$200.00	$111,672.69
3327	NOBLETT, PATRICIA M	HIGH SCHOOL	TEACHER	$108,007.67					$800.00	$108,807.67
3329	ZAMBUTO, MARY H	ELMWOOD SCHOOL	TEACHER	$93,528.71					$211.86	$93,740.57
3332	FINN, MICHAEL A	HIGH SCHOOL	TEACHER	$86,336.71					$16,416.35	$102,753.06
3345	SAREN, KIRSTEN L	ELMWOOD SCHOOL	LONG TERM SUBSTITUTE	$9,772.09						$9,772.09
3349	LOCKWOOD, ANN MARIE	MIDDLE SCHOOL	TEACHER	$74,486.46					$500.00	$74,986.46
3353	O'BRIEN, PATRICK K	HIGH SCHOOL	TEACHER	$80,665.27					$6,646.80	$87,312.07
3360	GALLAGHER, TRACY L	MIDDLE SCHOOL	PARAPROFESSIONAL_SPED ABA	$5,597.89					$1,742.76	$7,340.65
3368	WAUTERS, LAURA A	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	$4,600.00						$4,600.00
3377	MERRILL, CHRISTOPHER	HIGH SCHOOL	FOOD SERVICES WORKER	$11,295.96					$700.00	$11,995.96
3379	GONCALVES, ALFREDO M	HIGH SCHOOL	CUSTODIAN	$51,142.16	$3,284.71				$900.00	$55,326.87
3381	BEAUREGARD, MEREDITH L	MARATHON SCHOOL	TEACHER	$76,039.85					$192.00	$76,231.85
3390	NEWTON, BETH K	ELMWOOD SCHOOL	TEACHER	$87,230.35					$7,948.85	$95,179.20
3391	POMINVILLE, JUSTIN M	HIGH SCHOOL	ASSISTANT PRINCIPAL 12 MONTH	$131,040.09					$500.00	$131,540.09
3394	ALLEN, PATRICIA C	MIDDLE SCHOOL	TEACHER	$64,041.43					$500.00	$64,541.43
3402	MEEHAN, WILLIAM F	MIDDLE SCHOOL	TEACHER	$104,420.33		$1,100.00			$3,773.61	$109,293.94
3403	MULVEY, BRETT	HIGH SCHOOL	TEACHER	$94,173.96		$1,100.00				$95,273.96
3404	KING, BRYAN J	HIGH SCHOOL	TEACHER	$111,603.34		$1,100.00				$112,703.34
3405	PINTO, DEBRA A	MIDDLE SCHOOL	TEACHER	$111,408.33		$1,100.00			$500.00	$113,008.33
3406	GRECO, ADELAIDE R	HIGH SCHOOL	TEACHER	$111,603.34		$1,100.00			$25,158.07	$137,861.41
3416	LESSARD, JANE E	MIDDLE SCHOOL	TEACHER	$94,564.93					$4,384.26	$98,949.19
3425	CARNICELLI, AIMEE D	SYSTEM WIDE	ADMINISTRATIVE AST_HOURLY	$55,444.53	$302.34				$1,429.70	$57,176.57
3426	LEBEL, ADRIANA	HIGH SCHOOL	TEACHER	$94,242.42					$640.00	$94,882.42
3427	THORNTON-GENOVA, KERRY K	MIDDLE SCHOOL	TEACHER	$93,528.71					$1,820.00	$95,348.71
3428	HILBRUNNER, RENEE S	HIGH SCHOOL	TEACHER	$90,823.25					$2,140.00	$92,963.25
3429	MURPHY, KRISTEN B	HIGH SCHOOL	TEACHER	$100,093.53					$2,500.00	$102,593.53
3437	GLAZIER, JANE H	ELMWOOD SCHOOL	PARAPROFESSIONAL_REGULAR	$11,278.25						$11,278.25
3439	GRIFFEY, JENNIFER P	HIGH SCHOOL	TEACHER	$106,907.23						$106,907.23
3440	OLES, SHANNON M	MIDDLE SCHOOL	TEACHER	$97,210.35					$320.00	$97,530.35
3441	MASCIA, JOSEPH W	MIDDLE SCHOOL	TEACHER	$90,823.25					$500.00	$91,323.25
3442	LABB, MOLLY J	ELMWOOD SCHOOL	TEACHER	$60,404.01						$60,404.01
3443	KAHN, JULIE L	MARATHON SCHOOL	TEACHER	$97,210.35					$1,088.00	$98,298.35
3444	CLABBERS, KAITLIN T	SPED SYSTEM WIDE	TEACHER	$94,197.77						$94,197.77
3446	SPIEGEL, STEVEN M	HIGH SCHOOL	TEACHER	$104,420.33					$12,306.00	$116,726.33
3453	KOPEC, LEO J	SYSTEM WIDE	CROSSING GUARD	$23,570.63	$30.86				$570.79	$24,172.28
3454	BILELLO, VANESSA A	HOPKINS SCHOOL	ASSISTANT PRINCIPAL 12 MONTH	$139,308.38						$139,308.38
3456	KERN, REBECCA E	MARATHON SCHOOL	TEACHER	$83,240.46					$3,382.80	$86,623.26
3457	POND, JENNIFER M	HIGH SCHOOL	TEACHER	$97,210.35					$3,326.00	$100,536.35

3460	ENOS, CHRISTINE M	HIGH SCHOOL	TEACHER	$94,564.93					$750.00	$95,314.93
3461	KIRSHENBAUM, LAURA M	MIDDLE SCHOOL	TEACHER	$108,007.67					$4,820.00	$112,827.67
3462	CADORET, KATHERINE L	HOPKINS SCHOOL	TEACHER	$103,704.75						$103,704.75
3463	HARRIS, SAMANTHA R	MIDDLE SCHOOL	TEACHER	$111,603.34					$922.23	$112,525.57
3464	MACDONALD, CAITLIN A	HOPKINS SCHOOL	TEACHER	$100,814.39					$20.00	$100,834.39
3466	CAFARELLA, ALLISON R	SYSTEM WIDE	12 MO SECRETARY/OTHER SUPPORT	$42,374.63	$599.15					$42,973.78
3468	BORGES, AMY B	MIDDLE SCHOOL	TEACHER	$111,436.73						$111,436.73
3471	PACIFIC, TIMOTHY J	MIDDLE SCHOOL	TEACHER	$57,513.75					$7,809.10	$65,322.85
3472	PRATT, KRISTEN M	HIGH SCHOOL	PARAPROFESSIONAL_SPED ABA	$39,710.08	$125.24				$2,380.21	$42,215.53
3474	TENAGLIA, CHRISTINA A	ELMWOOD SCHOOL	TEACHER	$76,773.12					$208.00	$76,981.12
3475	TABAKIN, ROSEMARY A	MARATHON SCHOOL	10 MONTH SEC/SUPPORT	$42,175.52	$115.02					$42,290.54
3480	MCLAUGHLIN, CATHERINE M	HIGH SCHOOL	FOOD SERVICES WORKER	$19,727.84					$275.00	$20,002.84
3485	SMITH, THOMAS E	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	$12,528.57						$12,528.57
3488	ZEIGLER, DEVORAH L	HIGH SCHOOL	10 MONTH SEC/SUPPORT	$32,858.86						$32,858.86
3494	MCHUGH, MEGAN	HOPKINS SCHOOL	TEACHER	$86,386.51						$86,386.51
3499	CHATTEN, LAURA E	MIDDLE SCHOOL	10 MONTH SEC/SUPPORT	$33,970.89						$33,970.89
3501	SQUATRITO, STACEY A	ELMWOOD SCHOOL	LONG TERM SUBSTITUTE	$27,172.76					$922.54	$28,095.30
3507	LIPOCKY, JOANNE M	ELMWOOD SCHOOL	12 MO SECRETARY/OTHER SUPPORT	$64,010.18	$42.80					$64,052.98
3515	FLEMING, ROBERT E	SYSTEM WIDE	MAINTENANCE WORKER	$54,186.32	$2,218.16				$455.22	$56,859.70
3518	CANN, JEAN E	ATHLETICS	COACH NON REG EMPLOYEE						$22,987.00	$22,987.00
3534	MERLONI-D'ALOIA, JILL M	HIGH SCHOOL	PARAPROFESSIONAL_SPED	$28,048.59					$202.40	$28,250.99
3554	CUNHA, MANUEL J	HIGH SCHOOL	CUSTODIAN	$51,142.16	$3,461.80				$599.94	$55,203.90
3555	STEEN, MOLLY S	HOPKINS SCHOOL	NURSE	$3,152.50						$3,152.50
3564	COTE, ARTHUR J	MARATHON SCHOOL	CUSTODIAN	$51,462.06	$8,076.13				$294.85	$59,833.04
3565	ZALESKI, KAREN J	SPED SYSTEM WIDE	STUDENT SERVICES DIRECTOR	$156,000.12						$156,000.12
3569	SCOTT, DOUGLAS M	HIGH SCHOOL	TEACHER	$111,603.34					$16,721.52	$128,324.86
3573	SANDERSON, KELLY E	ELMWOOD SCHOOL	TEACHER	$87,272.12						$87,272.12
3574	KAMBOURIS, CHRISTINA	MIDDLE SCHOOL	TEACHER	$83,240.46					$3,500.00	$86,740.46
3575	DAVAN, SEAN P	HOPKINS SCHOOL	TEACHER	$104,289.29						$104,289.29
3576	BRENNAN, SABRINA T	MIDDLE SCHOOL	TEACHER	$111,603.34					$1,884.00	$113,487.34
3577	DONOHUE, VICTORIA E	HIGH SCHOOL	TEACHER	$102,035.91					$653.47	$102,689.38
3579	AUDET, CARLY E	HOPKINS SCHOOL	TEACHER	$100,573.08						$100,573.08
3581	BARKIN, JESSICA L	HOPKINS SCHOOL	TEACHER	$86,844.42						$86,844.42
3583	WINNER, LISA M	HIGH SCHOOL	TEACHER	$3,244.36						$3,244.36
3585	STANTON, STEPHANIE E	MARATHON SCHOOL	TEACHER	$46,215.35					$192.00	$46,407.35
3587	VOLENT, MALORIE S	MARATHON SCHOOL	TEACHER	$80,151.57					$1,056.00	$81,207.57
3588	COOK, NICOLE E	HOPKINS SCHOOL	TEACHER	$70,508.13					$517.72	$71,025.85
3589	COPPOLA, SAMANTHA L	MIDDLE SCHOOL	TEACHER	$29,261.07						$29,261.07
3592	RAIA, BRENDA A	PRESCHOOL	PARAPROFESSIONAL_SPED	$511.32						$511.32
3593	MAW, CRISTY L	HOPKINS SCHOOL	TEACHER	$89,933.73						$89,933.73
3596	MCDONOUGH, LAUREN R	MIDDLE SCHOOL	TEACHER	$90,823.25					$1,300.00	$92,123.25
3597	LUCY, KAREN M	MARATHON SCHOOL	TEACHER	$90,732.90						$90,732.90
3599	L'ESPERANCE, VICTORIA	MARATHON SCHOOL	PARAPROFESSIONAL_SPED	$29,671.20					$895.12	$30,566.32
3605	SMITH, HEATHER G	MARATHON SCHOOL	PARAPROFESSIONAL_REGULAR	$27,621.19						$27,621.19
3606	SACCOCCIO, CARLY J	MARATHON SCHOOL	PARAPROFESSIONAL_SPED ABA	$38,779.65					$2,804.82	$41,584.47
3611	MCDEED, KAREN L	MIDDLE SCHOOL	TEACHER	$3,794.35						$3,794.35
3630	MORIN, KIMBERLEY S	ELMWOOD SCHOOL	PARAPROFESSIONAL_REGULAR	$26,791.73					$270.00	$27,061.73
3631	MARET, JENNIFER A	MARATHON SCHOOL	PARAPROFESSIONAL_SPED ABA	$39,468.91					$2,374.27	$41,843.18
3633	BRODEUR, MICHELLE A	SYSTEM WIDE	ADMINISTRATIVE AST_HOURLY	$73,151.46		$350.00				$73,501.46
3636	KRESCO, CAROL A	SPED SYSTEM WIDE	ADMINISTRATIVE AST_HOURLY	$68,209.17	$91.35					$68,300.52
3637	SWEETAPPLE, EMMA M	SUBS SYSTEM WIDE	DAILY SUBSTITUTE						$2,873.50	$2,873.50
3646	WARD, PILAR F	ENGLISH LANGUAGE LEARNERS	TEACHER	$96,708.49					$904.00	$97,612.49
3653	SNYDER, ROBERT W	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	$500.00						$500.00
3654	SHIELDS, DEBORAH A	PRESCHOOL	PARAPROFESSIONAL_SPED ABA	$33,656.27					$2,038.22	$35,694.49
3656	MURDOCK, STEPHANIE A	ELMWOOD SCHOOL	PARAPROFESSIONAL_REGULAR	$799.06					$927.11	$1,726.17

3664	SANTORO, MATTHEW	POLICE DEPARTMENT	POLICE OFFICER	$74,159.09	$4,145.69		$5,022.00		$9,509.34	$92,836.12
3669	SANCHIONI, BRIAN	POLICE DEPARTMENT	POLICE OFFICER	$52,396.69	$16,287.43		$6,156.00		$16,758.30	$91,598.42
3672	LOMBARDI, ALFONSO	DPW	SEWER TECHNICIAN	$63,904.62	$25,130.84					$89,035.46
3674	MELNICK, JAMES	LAND USE	WIRING INSPECTOR HOURLY	$0.00						$0.00
3680	SHADE, RUSSELL M	SPED SYSTEM WIDE	TEACHER	$38,974.91					$5,425.48	$44,400.39
3684	SCHOOLS, CHANTEL L	ENGLISH LANGUAGE LEARNERS	TEACHER	$104,420.33					$1,104.00	$105,524.33
3686	ZOTOS, ELENA M	MARATHON SCHOOL	PARAPROFESSIONAL_SPED ABA	$39,017.71					$2,804.82	$41,822.53
3697	CAVANAUGH, CAROL A	SYSTEM WIDE	SUPERINTENDENT	$213,259.08						$213,259.08
3698	ERVIN, DEBORAH J	LIBRARY	INTERIM LIBRARY DIRECTOR	$2,862.50						$2,862.50
3699	DONELAN, PATRICIA A	HOPKINS SCHOOL	FOOD SERVICES WORKER	$19,021.89					$455.39	$19,477.28
3705	THIE, ANNE M	LIBRARY	YOUNG ADULT LIBRARIAN	$10,056.03					$1,265.79	$11,321.82
3725	DEGAN, CONNOR B	TOWN CLERK	TOWN CLERK ELECTED	$78,829.66					$1,600.00	$80,429.66
3730	GUSTAVSON, RANDI C	TECHNOLOGY	TECHNICIAN	$75,844.16	$354.72					$76,198.88
3732	CONDON, ANNE-MARIE	POLICE DEPARTMENT	ADMINISTRATIVE MANAGER	$37,224.75			$124.00		$3,968.98	$41,317.73
3745	COGRAN, MICHAELA C	HOPKINS SCHOOL	TEACHER	$66,072.85						$66,072.85
3763	LEDOUX, BENJAMIN	INFORMATION TECHNOLOGY	IT SUPPORT SPECIALIST	$40,585.96					$1,520.00	$42,105.96
3764	FINNERAN, PAUL J	FIRE DEPARTMENT	FIREFIGHTER	$83,502.86	$32,842.57				$4,230.93	$120,576.36
3767	BABSON, JULIE L	HOPKINS SCHOOL	ASSISTANT PRINCIPAL 10 MONTH	$52,000.00						$52,000.00
3772	SOARES, SHANNON M	SR-VET TAX CREDIT VOL	ADMINISTRATIVE ASSISTANT	$51,478.56						$51,478.56
3775	STEVENSON, RACHEL L	MIDDLE SCHOOL	TEACHER	$100,814.39						$100,814.39
3776	THOMAS-WAGAR, GEORGETTE	SYSTEM WIDE	ADMINISTRATIVE AST_HOURLY	$75,916.58						$75,916.58
3777	FLANNERY, RICHARD A	POLICE DEPARTMENT	DETAIL OFFICER				$1,364.00			$1,364.00
3784	CAMPBELL, BENJAMIN J	DISPATCHERS	PER DIEM DISPATCH	$4,824.34	$531.12		$10,897.50			$16,252.96
3786	CONNORS, TIMOTHY J	ELMWOOD SCHOOL	PARAPROFESSIONAL_SPED ABA	$38,563.53					$2,324.76	$40,888.29
3788	HALLORAN, LAURA R	ELMWOOD SCHOOL	TEACHER	$3,047.46					$256.00	$3,303.46
3789	KRAMER, MOLLY L	HOPKINS SCHOOL	TEACHER	$100,606.15						$100,606.15
3790	TRZASKOS, EMILY J	ELMWOOD SCHOOL	TEACHER	$84,200.91					$180.36	$84,381.27
3791	PUZZO, AMANDA A	MIDDLE SCHOOL	PARAPROFESSIONAL_SPED ABA	$1,191.97						$1,191.97
3793	SMERLAS, ASHLEY E	MARATHON SCHOOL	TEACHER	$61,776.27					$5,291.42	$67,067.69
3796	DENEEN, LISA	SENIOR CENTER	RECEPTIONIST_SENIOR CENTER	$44,629.50						$44,629.50
3798	COUTO, ANDREW A	HIGH SCHOOL	TEACHER	$97,137.23						$97,137.23
3800	CHEN, IJEN	MIDDLE SCHOOL	TEACHER	$2,378.06						$2,378.06
3801	BURKE, CAITLIN A	HIGH SCHOOL	TEACHER	$2,991.58						$2,991.58
3804	GOWER, RHIAN E	SPED SYSTEM WIDE	TEACHER	$80,323.88						$80,323.88
3805	PRANSKY, TAMARA L	SYSTEM WIDE	TEACHER	$77,585.79					$2,737.39	$80,323.18
3807	DOIRON, TAYLOR A	HOPKINS SCHOOL	TEACHER	$61,450.34					$4,522.11	$65,972.45
3810	MCCORVEY, LIANE N	HOPKINS SCHOOL	TEACHER	$83,240.46						$83,240.46
3816	DIPALMA, ERIN O	MIDDLE SCHOOL	TEACHER	$72,283.69					$672.00	$72,955.69
3819	KEOHANE, MEGHAN J	HIGH SCHOOL	PARAPROFESSIONAL_SPED ABA	$38,613.15					$3,375.18	$41,988.33
3820	PATTEN, BRITTANY N	ELMWOOD SCHOOL	MISCELLANEOUS EMPLOYEE	$40.00						$40.00
3821	COX, MAEGAN	TECHNOLOGY	ADMINISTRATIVE AST_HOURLY	$68,741.18	$826.74					$69,567.92
3825	REARDON, COLLEEN E	HOPKINS SCHOOL	PARAPROFESSIONAL_SPED	$960.02						$960.02
3832	CANTY, ALYNDRA B	HOPKINS SCHOOL	TEACHER	$10,828.70						$10,828.70
3838	HOLDEN, LEONARD	ELECTION & REGISTRATION	ELECTION WORKER					$325.34		$325.34
3842	WOODWARD, MARY	ELECTION & REGISTRATION	ELECTION WORKER					$99.75		$99.75
3843	REGAN, KELLY A	SPED SYSTEM WIDE	10 MONTH SEC/SUPPORT	$41,301.19						$41,301.19
3846	MEYER, ANDREW G	HIGH SCHOOL	TEACHER	$27,003.18						$27,003.18
3850	DAILEY, PAMELA L	HOPKINS SCHOOL	FOOD SERVICES WORKER	$27,594.37					$624.57	$28,218.94
3854	SYLVESTER, KAREN M	HIGH SCHOOL	PARAPROFESSIONAL_SPED	$29,424.40						$29,424.40
3855	MORIARTY, DEBORAH E	CURRICULUM	E/LA DIRECTOR	$110,615.49					$10,500.00	$121,115.49
3860	CANASTAR, PATRICK J	DPW	HEAVY EQUIPMENT OPERATOR	$62,500.61	$16,342.16					$78,842.77
3862	FERNSEBNER, TARA M	HIGH SCHOOL	FOOD SERVICES WORKER	$14,360.31						$14,360.31
3863	RIVERA, LUIS A	MARATHON SCHOOL	CUSTODIAN	$51,142.16	$6,568.49					$57,710.65
3865	BENITICH, KIMBERLEY	DPW ADMINISTRATION	ADMINISTRATIVE ASSISTANT	$58,614.98						$58,614.98
3867	CLIFTON, STEPHANIE	TOWN ACCOUNTANT	ASSISTANT TOWN ACCOUNTANT	$62,294.15						$62,294.15

3868	DI BONA, LINDA	ELECTION & REGISTRATION	ELECTION WORKER					$32.06		$32.06
3887	LYVER, BRENDON	POLICE DEPARTMENT	POLICE OFFICER	$75,642.48	$4,783.52		$4,230.92		$2,955.06	$87,611.98
3889	SHANAHAN, DENISE M	SPED SYSTEM WIDE	10 MONTH SEC/SUPPORT	$27,730.42						$27,730.42
3892	KELLY, JENNIFER L	PRESCHOOL	PARAPROFESSIONAL_SPED ABA	$16,823.08						$16,823.08
3894	MANN, MARY K	HOPKINS SCHOOL	PARAPROFESSIONAL_SPED ABA	$23,300.13					$2,422.61	$25,722.74
3897	MINGACE, WILLIAM W	MIDDLE SCHOOL	TEACHER	$70,881.98					$4,007.00	$74,888.98
3903	CONNER, MICHAEL E	SUBS SYSTEM WIDE	DAILY SUBSTITUTE						$1,130.00	$1,130.00
3906	WEBB, KRISTEN	LIBRARY	LIBRARY RPT NO BENEFITS	$1,686.64						$1,686.64
3917	GOODWIN, KIMBERLY S	SPED SYSTEM WIDE	TEACHER	$78,068.94					$570.19	$78,639.13
3918	SOUZA, COLLEEN	YOUTH SERVICES	YOUTH & FAMILY SVCES COUNSELOR	$51,697.50						$51,697.50
3921	SPEICHER, ANNMARIE	LIBRARY	LIBRARY RPT NO BENEFITS	$20,380.70						$20,380.70
3922	WELBY, MANDY S	MARATHON SCHOOL	PARAPROFESSIONAL_REGULAR	$25,273.14						$25,273.14
3924	BISAILLON, JANE E	MIDDLE SCHOOL	PARAPROFESSIONAL_SPED ABA	$38,775.72						$38,775.72
3929	ROTHERMICH, SUSAN E	SYSTEM WIDE	BUSINESS MANAGER	$156,057.81						$156,057.81
3930	MIKKILINENI, SMITHA	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	$4,764.29						$4,764.29
3932	CALKINS, LYNORA C	ATHLETICS	COACH						$6,465.00	$6,465.00
3945	SUDDAPALLI, JYOTHI	MARATHON SCHOOL	PARAPROFESSIONAL_REGULAR	$26,340.42						$26,340.42
3949	PERSSON, TIMOTHY S	BUILDINGS AND GROUNDS	BUILDINGS & GROUNDS DIRECTOR	$111,321.07						$111,321.07
3950	FIRTH, BRITTANY	POLICE DEPARTMENT	POLICE OFFICER	$63,116.51	$4,019.51		$1,860.00		$4,020.16	$73,016.18
3957	LOGAN, DANIEL	PARKS AND RECREATION	LIFEGUARD SEASONAL	$4,387.84	$205.68					$4,593.52
3960	THISSELL, JULIA	PARKS AND RECREATION	PROGRAM COORDINATOR	$8,361.52	$303.84					$8,665.36
3961	GRIMLEY, BRENNAN	POLICE DEPARTMENT	POLICE OFFICER	$13,268.01	$296.67				$750.17	$14,314.85
3965	JOHNSON, SHARON	MIDDLE SCHOOL	PARAPROFESSIONAL_SPED	$29,395.63					$2,070.02	$31,465.65
3968	KRAUSS, JOHN W	FIRE DEPARTMENT	FIREFIGHTER	$85,253.40	$19,496.94		$6,425.00		$5,691.44	$116,866.78
3969	SMITH, DANIEL	FIRE DEPARTMENT	FIREFIGHTER	$86,478.49	$11,825.24				$4,709.35	$103,013.08
3971	DAVIS, KILEY	DISPATCHERS	PUBLIC SAFETY DISPATCHER	$60,939.46	$10,029.04		$22,717.00		$3,866.18	$97,551.68
3972	ROSENDALE, KATHRYN E	ELMWOOD SCHOOL	TEACHER	$83,754.15					$1,247.55	$85,001.70
3973	ZANINI, CONNOR D	HIGH SCHOOL	TEACHER	$77,454.75					$3,520.00	$80,974.75
3976	SITHOLE, FARAI	DISPATCHERS	PUBLIC SAFETY DISPATCHER	$6,711.66	$1,123.95		$896.00		$2,833.58	$11,565.19
3977	REILLY, RYAN	DISPATCHERS	PER DIEM DISPATCH	$6,019.36	$1,726.14		$9,340.50			$17,086.00
3978	RIESS, KEVIN	DISPATCHERS	PUBLIC SAFETY DISPATCHER	$61,040.85	$32,000.18		$5,248.00		$5,134.32	$103,423.35
3983	RENAUD, KAREN A	HIGH SCHOOL	TEACHER	$4,055.38						$4,055.38
3986	MCAULIFFE, SHAUN	BOARD OF HEALTH	HEALTH SERVICES DIRECTOR	$96,349.97					$12,430.88	$108,780.85
3987	JEFFERIS, ELIZABETH	TOWN MANAGER	ANIMAL INSP PART TIME	$3,484.44						$3,484.44
3988	BRADWAY, CHELSEA	PRESCHOOL	TEACHER	$100,814.39					$9,500.74	$110,315.13
3990	BREEN, SAMANTHA J	HIGH SCHOOL	TEACHER	$81,048.73					$3,520.00	$84,568.73
3991	NYBERG, DEIRDRE	SYSTEM WIDE	TEACHER	$3,035.48					$1,028.42	$4,063.90
3993	LALLY, BENJAMIN T	HIGH SCHOOL	TEACHER	$108,007.67					$1,204.00	$109,211.67
3995	PARDEE, LAUREN D	HOPKINS SCHOOL	TEACHER	$77,454.75					$1,140.00	$78,594.75
3996	COLLINS, DANIEL	HIGH SCHOOL	TEACHER	$74,355.84					$17,659.31	$92,015.15
3998	PASSIER, LAUREN K	MIDDLE SCHOOL	TEACHER	$97,210.35						$97,210.35
4001	COZZENS, JAMES W	HIGH SCHOOL	TEACHER	$13,355.78					$500.00	$13,855.78
4005	BROWN, EMILY L	SYSTEM WIDE	ADMINISTRATIVE AST_HOURLY	$68,204.92						$68,204.92
4011	PALMER, MEGAN J	MARATHON SCHOOL	PARAPROFESSIONAL_SPED	$29,612.74					$883.92	$30,496.66
4012	AMERSHEK, RENE L	MARATHON SCHOOL	PARAPROFESSIONAL_SPED	$29,315.62						$29,315.62
4018	FERREIRA-BURGESS, JAIME	MARATHON SCHOOL	TEACHER	$84,924.69						$84,924.69
4022	STANLEY, BRENDA L	DISPATCHERS	PUBLIC SAFETY DISPATCHER	$62,293.22	$8,222.00		$22,256.00		$3,713.44	$96,484.66
4023	RAVESI, CHERYL A	HOPKINS SCHOOL	FOOD SERVICES WORKER	$12,274.12					$770.00	$13,044.12
4032	CARR, GRETCHEN T	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	$2,500.00						$2,500.00
4035	DOLAN, DEREK	ELMWOOD SCHOOL	PARAPROFESSIONAL_SPED ABA	$38,577.37					$3,109.60	$41,686.97
4036	LIPA, HEATHER	ENGLISH LANGUAGE LEARNERS	TEACHER	$111,572.06					$7,958.44	$119,530.50
4038	PORTER, ALLISON G	MIDDLE SCHOOL	TEACHER	$71,268.46					$4,500.00	$75,768.46
4039	JOCHIM, DIANNE M	PRESCHOOL	PARAPROFESSIONAL_SPED	$23,280.33						$23,280.33
4040	BROWN, MELISSA A	MIDDLE SCHOOL	PARAPROFESSIONAL_SPED	$29,732.92						$29,732.92
4044	REED, MATTHEW D	ENGINEERING AND FACILITIES	FACILITIES MANAGER	$84,586.96						$84,586.96

4050	WALSH, STEFANIE J	PRESCHOOL	PARAPROFESSIONAL_SPED ABA	$33,988.53					$1,964.32	$35,952.85
4051	ASCOYTIA, HUGO	POLICE DEPARTMENT	CUSTODIAN POLICE	$9,824.00			$496.00			$10,320.00
4060	MERRILL, KRISTIN A	HUMAN RESOURCES	HUMAN RESOURCES GENERALIST	$71,286.74						$71,286.74
4067	MURPHY, CHRISTOPHER S	ATHLETICS	COACH NON REG EMPLOYEE						$5,028.00	$5,028.00
4069	BHOGOJU, ANU RADHA	HIGH SCHOOL	PARAPROFESSIONAL_SPED	$29,466.24					$3,377.71	$32,843.95
4071	CAMPBELL, JOSIAH A	FIRE DEPARTMENT	FIREFIGHTER	$81,195.52	$7,679.87				$4,116.72	$92,992.11
4072	MCCARTHY, JESSI L	LIBRARY	ADULT SERVICES LIBRARIAN	$28,923.14					$5,339.17	$34,262.31
4074	MCGAFFIGAN, MOIRA C	POLICE DEPARTMENT	POLICE OFFICER	$54,928.96	$4,919.00		$4,175.00		$12,620.40	$76,643.36
4081	HARDY, JUDITH	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	$7,864.28						$7,864.28
4083	KARNER, JESSICA S	HIGH SCHOOL	TEACHER	$56,520.10					$6,400.80	$62,920.90
4085	MUNROE, RICHARD W	SENIOR CENTER	FOOD SERVICE WORKER SC	$11,779.40						$11,779.40
4086	CONBOY, ANDREA M	LIBRARY	LIBRARY FULL TIME BEN ELIGIBLE	$65,152.67						$65,152.67
4090	MONTALTO, JAMES	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	$1,300.00						$1,300.00
4091	MANKARIOUS, CELINE	MARATHON SCHOOL	LONG TERM SUBSTITUTE	$9,877.14						$9,877.14
4092	MICK, AMY E	ATHLETICS	COACH NON REG EMPLOYEE						$11,494.00	$11,494.00
4094	STICKNEY, BENJAMIN D	POLICE DEPARTMENT	POLICE OFFICER	$63,752.51	$3,856.47		$1,240.00		$12,241.80	$81,090.78
4095	KELLY, LYNN P	TOWN CLERK	ASSISTANT TOWN CLERK	$43,481.47					$2,515.39	$45,996.86
4096	OSBORNE, MEGHAN A	HOPKINS SCHOOL	TEACHER	$45,814.48					$2,618.51	$48,432.99
4102	BREEN, MEGHAN L	SUBS SYSTEM WIDE	CAFE SUB HOURLY	$642.09						$642.09
4104	MERRULLO, JOSEPH	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	$2,578.57						$2,578.57
4105	STATHAKIS, MEGHAN	MARATHON SCHOOL	TEACHER	$77,832.11					$944.00	$78,776.11
4106	RAHILL, PATRICK L	FIRE DEPARTMENT	FIREFIGHTER	$80,638.72	$28,834.03				$5,938.43	$115,411.18
4107	REMILLARD, BRITTNEY N	DISPATCHERS	PUBLIC SAFETY DISPATCHER	$21,113.14	$3,506.74		$6,440.00		$812.71	$31,872.59
4111	BLANCHARD, JONELE	HOPKINS SCHOOL	PARAPROFESSIONAL_REGULAR	$28,551.12						$28,551.12
4119	FRACKLETON, SHEILA	ELECTION & REGISTRATION	ELECTION WORKER					$121.13		$121.13
4120	FRACKLETON, JOSEPH	ELECTION & REGISTRATION	ELECTION WORKER					$225.04		$225.04
4129	O'LEARY, BRENDAN	DPW	WORKING OUT OF GRADE FMAN	$60,205.07	$15,235.06				$488.40	$75,928.53
4132	CONDAKES, MICHELLE	SYSTEM WIDE	FOOD SERVICES DIRECTOR	$84,302.31						$84,302.31
4135	DICKERSON, SHANNON	MARATHON SCHOOL	ASSISTANT PRINCIPAL 10 MONTH	$108,096.01						$108,096.01
4138	MICK, DELANEY C	PARKS AND RECREATION	COUNSELOR-SEASONAL	$4,484.18	$184.24					$4,668.42
4143	MURPHY, BRADY P	PARKS AND RECREATION	LIFEGUARD SEASONAL	$5,225.20	$173.40					$5,398.60
4152	ALLEN, MARGARET E	PARKS AND RECREATION	COUNSELOR-SEASONAL	$3,090.00	$213.75					$3,303.75
4154	PARSON, JENNIFER	SYSTEM WIDE	ASSISTANT SUPERINTENDENT	$153,999.90					$13,178.85	$167,178.75
4156	GIGARJIAN, NICHOLAS	SYSTEM WIDE	MAINTENANCE WORKER	$54,186.32	$3,304.68				$1,019.56	$58,510.56
4162	RICCIUTI, KELEIGH	ELMWOOD SCHOOL	TEACHER	$86,713.54					$614.45	$87,327.99
4163	HENRY, KATHERINE	HIGH SCHOOL	ATHLETIC TRAINER						$292.50	$292.50
4165	CORMIER, COLLEEN	HIGH SCHOOL	TEACHER	$108,007.67					$21,960.34	$129,968.01
4167	ACTON, CARA E	ELMWOOD SCHOOL	TEACHER	$73,464.50					$59.61	$73,524.11
4168	COLLINS, WILLIAM	HIGH SCHOOL	TEACHER	$71,268.46					$16,041.00	$87,309.46
4169	HINES, JENNIFER	ELMWOOD SCHOOL	TEACHER	$107,841.02					$3,928.00	$111,769.02
4170	SMITH-CAFFREY, RACHEL	MARATHON SCHOOL	TEACHER	$67,804.48					$528.00	$68,332.48
4172	RONNQUIST, JOSEPHINE	HIGH SCHOOL	TEACHER	$2,654.85						$2,654.85
4175	FLUMERE, ELISABETH	SPED ESY	ESY SUMMER PROGRAM						$1,607.48	$1,607.48
4178	MCDONALD, SHAWN A	DPW	WATER TECHNICIAN	$63,269.98	$14,745.75					$78,015.73
4182	BUSSONE, JANET	MIDDLE SCHOOL	FOOD SERVICES WORKER	$11,839.61					$579.97	$12,419.58
4185	SKELLY, SHARON	MARATHON SCHOOL	FOOD SERVICES WORKER	$1,078.92						$1,078.92
4188	GROSS, MARIA	PRESCHOOL	PARAPROFESSIONAL_SPED	$26,378.48					$1,084.54	$27,463.02
4189	POLSELLI, RYAN T	POLICE DEPARTMENT	POLICE OFFICER	$38,057.21	$6,354.37		$11,356.00		$11,511.71	$67,279.29
4191	DE RIVERA, JOHN H	FIRE DEPARTMENT	FIREFIGHTER	$79,714.74	$23,085.97				$4,059.24	$106,859.95
4195	ANIELLO, ALICIA	MARATHON SCHOOL	TEACHER	$60,597.08					$49.18	$60,646.26
4197	TOMAINO, SARA	LIBRARY	SUBSTITUTE REF LIBRARIAN	$1,930.22						$1,930.22
4199	SKIBA, THOMAS	ATHLETICS	COACH NON REG EMPLOYEE						$9,338.00	$9,338.00
4201	GAUDETTE, CHANEY	HIGH SCHOOL	PARAPROFESSIONAL_SPED ABA	$36,468.81					$15,845.85	$52,314.66
4203	HUGHES, DAVID M	ATHLETICS	COACH NON REG EMPLOYEE						$6,465.00	$6,465.00
4204	DUPONT, CONNOR	ATHLETICS	COACH NON REG EMPLOYEE						$5,028.00	$5,028.00

4208	STORM, UMA M	LIBRARY	SUB JR LIB ASSIST	$711.00						$711.00
4213	PHILLIPS, DARYL	HOPKINS SCHOOL	CUSTODIAN	$49,846.56	$16,966.11				$600.00	$67,412.67
4214	HUDSON, SCOTT	TECHNOLOGY	TECHNICIAN	$68,662.48	$529.20					$69,191.68
4216	AULDS, MELISSA	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	$9,300.00						$9,300.00
4222	BORGHANI, GISELE	ENGLISH LANGUAGE LEARNERS	TEACHER	$111,472.69					$4,276.94	$115,749.63
4224	NIEWIERA, SANDRA	MIDDLE SCHOOL	FOOD SERVICES WORKER	$35,833.09	$51.28				$975.00	$36,859.37
4226	KIM, SOYOUNG	ENGLISH LANGUAGE LEARNERS	TEACHER	$77,454.75					$544.00	$77,998.75
4227	RAMSEY, KYLEE	PRESCHOOL	PARAPROFESSIONAL_SPED ABA	$33,864.73					$2,568.40	$36,433.13
4238	MASON, DONNA	MARATHON SCHOOL	TEACHER	$55,736.35					$1,627.46	$57,363.81
4242	HEBERT, MARGARET	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	$27,106.80						$27,106.80
4245	LALLY, JOAN	MARATHON SCHOOL	FOOD SERVICES WORKER	$10,763.78					$350.00	$11,113.78
4246	SWEENEY, BENJAMIN F	FIN DIRECTOR ACCOUNTANT	SR ACCOUNTING MANAGER	$98,569.60					$1,730.77	$100,300.37
4247	ISRAELOFF, MAXWELL J	FIRE DEPARTMENT	FIREFIGHTER	$76,206.80	$6,554.37				$4,184.13	$86,945.30
4253	EKSTROM, LAURIE	HIGH SCHOOL	FOOD SERVICES WORKER	$11,245.45					$274.02	$11,519.47
4255	CHALLINOR, MASON	HIGH SCHOOL	TEACHER	$67,804.48					$1,000.00	$68,804.48
4256	BARRY, DANIEL	ATHLETICS	COACH						$5,028.00	$5,028.00
4257	BILLETER, MARJORIE	HIGH SCHOOL	TEACHER	$64,374.81					$1,300.00	$65,674.81
4260	HILL, JASON D	INFORMATION TECHNOLOGY	NETWORK SYSTEMS ADMINISTRATOR	$102,907.60						$102,907.60
4264	DEIANA, KAREN L	MIDDLE SCHOOL	FOOD SERVICES WORKER	$13,683.50					$384.00	$14,067.50
4269	SHEPARD, THERESA A	SYSTEM WIDE	MAINTENANCE WORKER	$54,328.98	$1,767.34				$111.97	$56,208.29
4270	O'LEARY, TIMOTHY M	FIN DIRECTOR ACCOUNTANT	CHIEF FINANCIAL OFFICER	$151,970.20						$151,970.20
4271	SENA, NEY	ENGINEERING AND FACILITIES	FACILITIES CUSTODIAN	$46,657.16	$61.50					$46,718.66
4272	REMBY, CHRISTINE A	HOPKINS SCHOOL	PARAPROFESSIONAL_SPED ABA	$23,359.75					$2,261.34	$25,621.09
4275	COOK, DANIELLE T	LIBRARY	LIBRARY FULL TIME BEN ELIGIBLE	$57,626.04					$2,550.00	$60,176.04
4278	KARB, MEGAN	MARATHON SCHOOL	PARAPROFESSIONAL_SPED ABA	$39,101.77					$2,747.28	$41,849.05
4287	SMITH, MEGAN L	ELMWOOD SCHOOL	TEACHER	$69,865.52					$544.00	$70,409.52
4291	COOMBS, CHRISTINE E	PRESCHOOL	PARAPROFESSIONAL_SPED ABA	$34,245.02					$2,804.82	$37,049.84
4295	BARRY, COLLIN M	DPW	HEAVY EQUIPMENT OPERATOR	$60,673.69	$21,021.64					$81,695.33
4296	SABLES, KAYLA M	HIGH SCHOOL	ADMINISTRATIVE AST_HOURLY	$63,967.38						$63,967.38
4297	STRANDGAARD, JENNIFER A	MIDDLE SCHOOL	PARAPROFESSIONAL_SPED ABA	$38,927.03					$2,576.04	$41,503.07
4298	MARKEY, BERNADETTE T	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	$3,071.43						$3,071.43
4301	GALLANT, THERESA A	ATHLETICS	COACH NON REG EMPLOYEE						$5,028.00	$5,028.00
4304	DUBE, ELIZABETH F	PRESCHOOL	PARAPROFESSIONAL_SPED ABA	$34,661.58					$2,694.58	$37,356.16
4305	ROY, KIMBERLY A	MARATHON SCHOOL	TEACHER	$60,710.66						$60,710.66
4306	BELL, ASHLEY R	HIGH SCHOOL	TEACHER	$111,472.69					$22,688.12	$134,160.81
4309	FORD, KAREN A	MIDDLE SCHOOL	TEACHER	$93,528.71						$93,528.71
4312	GELCICH, JOHN P	LAND USE	PRINCIPAL PLANNER	$107,590.32						$107,590.32
4314	CARON, DANIELLE M	MIDDLE SCHOOL	TEACHER	$84,139.39					$448.00	$84,587.39
4315	WHYTE, MARIO A	MIDDLE SCHOOL	PARAPROFESSIONAL_SPED ABA	$38,766.47					$2,804.82	$41,571.29
4317	CABRERA, FRANCISCO	HIGH SCHOOL	CUSTODIAN	$51,170.22	$1,661.86				$300.00	$53,132.08
4318	BAILEY-JONES, LAUREN C	MIDDLE SCHOOL	TEACHER	$58,376.41						$58,376.41
4319	ALCOTT-MILLER, DAWN S	YOUTH SERVICES	YOUTH & FAMILY SVCES DIRECTOR	$105,377.60						$105,377.60
4321	LEVITT, DOUGLAS N	HIGH SCHOOL	TEACHER	$64,716.16					$2,720.00	$67,436.16
4325	GALSTER, JENNA W	HIGH SCHOOL	TEACHER	$108,007.67						$108,007.67
4326	O'CONNOR, MARY ALICE	SUBS SYSTEM WIDE	DAILY SUBSTITUTE NURSE	$1,789.28						$1,789.28
4327	WALKOWICZ, MELISSA N	HOPKINS SCHOOL	TEACHER	$83,240.46					$192.00	$83,432.46
4329	FYFFE, JOHN R	SYSTEM WIDE	MAINTENANCE WORKER	$54,186.32	$689.99				$963.93	$55,840.24
4330	MCCLUSKEY, KRISTIN C	PARKS AND RECREATION	COUNSELOR-SEASONAL	$3,633.00	$151.88					$3,784.88
4335	EDWARDS, RALPH G	ELECTION & REGISTRATION	ELECTION WORKER					$249.28		$249.28
4336	PADULA, JOHN R	TECHNOLOGY	TEACHER	$108,007.67						$108,007.67
4337	COLEMAN, RACHEL H	HOPKINS SCHOOL	TEACHER	$77,200.57					$544.00	$77,744.57
4339	BOURET, KEVIN F	LAND USE	WIRING INSPECTOR	$74,923.29						$74,923.29
4341	O'CONNOR, OLIVIA D	PARKS AND RECREATION	HEAD COUNSELOR SEASONAL	$3,581.25	$168.75					$3,750.00
4346	CESTARI, CATHERINE G	PARKS AND RECREATION	COUNSELOR-SEASONAL	$1,228.50						$1,228.50
4349	DITTAMI, KATHLEEN M	MIDDLE SCHOOL	12 MO SECRETARY/OTHER SUPPORT	$63,961.82						$63,961.82

4350	DOUGHERTY, CHASE C	PARKS AND RECREATION	COUNSELOR-SEASONAL	$2,328.75	$141.75					$2,470.50
4353	YAZDI, MICHELLE L	MARATHON SCHOOL	TEACHER	$88,812.84						$88,812.84
4354	THOMPSON, JULIE ANN K	MIDDLE SCHOOL	NURSE	$86,961.42	$7,949.11				$2,392.55	$97,303.08
4355	LEEDBERG, LESLIE A	ELMWOOD SCHOOL	TEACHER	$76,459.69						$76,459.69
4356	DIMEN, JASON M	ELMWOOD SCHOOL	ASSISTANT PRINCIPAL 10 MONTH	$103,900.05						$103,900.05
4357	BOULE, JOSHUA R	MARATHON SCHOOL	TEACHER	$64,716.16						$64,716.16
4358	HOLLINGSHEAD, SARA M	ELMWOOD SCHOOL	TEACHER	$93,266.75						$93,266.75
4361	CARUSO, AMY K	HIGH SCHOOL	10 MONTH SEC/SUPPORT	$30,865.12	$121.25				$1,141.20	$32,127.57
4362	WILSON, OWEN C	DPW	LABORER DPW SEASONAL	$3,007.46						$3,007.46
4363	EKROSS, ROBERT C	POLICE DEPARTMENT	POLICE OFFICER	$65,581.77	$16,760.48		$11,314.00		$11,159.42	$104,815.67
4364	COOK, LAUREN D	ELMWOOD SCHOOL	TEACHER	$108,007.67					$544.00	$108,551.67
4365	POWER, CORINNE A	PRESCHOOL	PARAPROFESSIONAL_SPED ABA	$18,142.67					$492.66	$18,635.33
4366	MAGIER, AMANDA B	ATHLETICS	ATHLETIC TRAINER	$54,860.49					$815.03	$55,675.52
4367	MURPHY, JULIANNE T	MARATHON SCHOOL	TEACHER	$83,013.78					$544.00	$83,557.78
4368	TOMASZ, ANNE G	HIGH SCHOOL	TEACHER	$83,033.26						$83,033.26
4369	CROWLEY, BRIANNA N	ELMWOOD SCHOOL	LONG TERM SUBSTITUTE	$1,685.97						$1,685.97
4371	GOODELL, COURTNEY M	ELMWOOD SCHOOL	PARAPROFESSIONAL_SPED ABA	$37,992.62					$2,998.28	$40,990.90
4372	LEKAS, LISA M	MARATHON SCHOOL	PARAPROFESSIONAL_SPED ABA	$39,820.03					$920.26	$40,740.29
4373	FRASER, LUKE F	ATHLETICS	COACH NON REG EMPLOYEE						$4,023.00	$4,023.00
4375	MCGEE, TAMMY A	MARATHON SCHOOL	TEACHER	$104,289.29					$896.00	$105,185.29
4376	CORMIER, RICHARD J	ATHLETICS	ATHLETIC DIRECTOR	$120,807.57					$150.00	$120,957.57
4377	MORALES-GOMEZ, NANCY	ELMWOOD SCHOOL	PARAPROFESSIONAL_REGULAR	$787.98						$787.98
4378	BALLAN, TERESA A	HOPKINS SCHOOL	PARAPROFESSIONAL_SPED	$37,054.04						$37,054.04
4380	BRABHAM, TYLER W	POLICE DEPARTMENT	POLICE OFFICER	$30,776.36	$5,024.69		$2,701.00		$7,243.99	$45,746.04
4384	FINIZIO, REBECCA M	HOPKINS SCHOOL	LONG TERM SUBSTITUTE	$1,685.97						$1,685.97
4391	HERVOL, KATELYN A	HIGH SCHOOL	PARAPROFESSIONAL_SPED	$29,308.88					$3,190.00	$32,498.88
4392	BOUDREAU, KEVIN S	HIGH SCHOOL	PARAPROFESSIONAL_REGULAR	$25,362.16						$25,362.16
4397	MURDOCK, MICHELLE A	ENGINEERING AND FACILITIES	PROF. PROJECT SPECIALIST TEMP	$21,051.38						$21,051.38
4399	KUMBHAM, SHILPA	MARATHON SCHOOL	PARAPROFESSIONAL_REGULAR	$26,430.06						$26,430.06
4405	SCHUTTE, ELERI R	LIBRARY	SUB JR LIB ASSIST	$317.25						$317.25
4408	PARENTEAU, TAYLOR R	PRESCHOOL	PARAPROFESSIONAL_SPED ABA	$35,278.63					$291.50	$35,570.13
4409	MILLER, ALANNAH E	LIBRARY	SUB JR LIB ASSIST	$4,320.18						$4,320.18
4410	GHADIYARAM, SUNANDA	ELMWOOD SCHOOL	PARAPROFESSIONAL_REGULAR	$20,689.46						$20,689.46
4411	MCDERMOTT, LINDSAY S	SUBS SYSTEM WIDE	LONG TERM SUBSTITUTE	$2,937.15						$2,937.15
4415	CORLISS, MICHELLE	HOPKINS SCHOOL	TEACHER	$53,139.11						$53,139.11
4419	WRIGHT, ELLEN J	MIDDLE SCHOOL	FOOD SERVICES WORKER	$2,322.05	$631.13				$202.49	$3,155.67
4423	KEEFE, STEPHEN	SYSTEM WIDE	SCH HRLY ATHLETIC SUBSTITUTE	$1,102.50					$348.75	$1,451.25
4424	LONG, KRISTINA M	MARATHON SCHOOL	PARAPROFESSIONAL_SPED ABA	$39,002.99						$39,002.99
4427	SAINI, ROOP K	HIGH SCHOOL	LONG TERM SUBSTITUTE	$40,687.00					$1,684.10	$42,371.10
4432	PEMBERTON, STEPHANIE L	LAND USE	ADMINISTRATIVE ASSISTANT	$48,676.86	$1,636.94					$50,313.80
4433	BLAISDELL, STEPHEN R	SPED SYSTEM WIDE	TEACHER	$81,179.62					$1,175.30	$82,354.92
4434	WEBBER, KRISTEN H	ATHLETICS	COACH						$8,620.00	$8,620.00
4440	MOSHKOVITZ, JESSICA M	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	$600.00						$600.00
4441	MAURO, KASEY E	BOARD OF HEALTH	TEMP PER DIEM COVID NURSE	$29,550.00	$300.00					$29,850.00
4445	THORVALDSEN, KERYN A	ELMWOOD SCHOOL	TEACHER	$73,976.73					$3,478.00	$77,454.73
4447	DUTTA, VASUDHA	TOWN MANAGER	EXECUTIVE ASSISTANT	$61,966.42	$125.33					$62,091.75
4448	HEYMANNS, CHRISTOPHER P	TREASURER COLLECTOR	TREASURER/COLLECTOR	$87,571.29						$87,571.29
4466	HANLON, JENNA C	HIGH SCHOOL	PARAPROFESSIONAL_SPED ABA	$33,527.92					$717.53	$34,245.45
4469	PENDLETON, PAIGE A	HIGH SCHOOL	PARAPROFESSIONAL_SPED ABA	$38,504.70					$5,872.11	$44,376.81
4471	GAUDETTE, ALLYSON R	FIRE DEPARTMENT	FIREFIGHTER	$72,121.03	$845.89				$3,660.45	$76,627.37
4472	DEMONT, RICHARD P	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	$4,200.00						$4,200.00
4473	STARK, KYLE M	FIRE DEPARTMENT	FIREFIGHTER	$66,675.96	$17,983.28				$3,614.66	$88,273.90
4474	JOSE, NEENU	ELMWOOD SCHOOL	MISCELLANEOUS EMPLOYEE	$1,887.75						$1,887.75
4475	LAPIERRE, REBECKA	FIRE DEPARTMENT	FIREFIGHTER	$45,886.13	$6,531.96		$5,688.00		$3,096.44	$61,202.53
4481	LINDQUIST, MARGARET F	ELECTION & REGISTRATION	ELECTION WORKER					$260.06		$260.06

4488	ANDERSON, DIANNE	ELECTION & REGISTRATION	ELECTION WORKER					$74.81		$74.81
4491	SANBORN, MITCHELL D	ATHLETICS	MISCELLANEOUS EMPLOYEE						$970.00	$970.00
4493	DECAROLIS, CATHERINE M	SENIOR CENTER	FOOD SERVICE WORKER SC	$6,655.41						$6,655.41
4495	LANGLOIS, CHRISTOPHER T	HIGH SCHOOL	TEACHER	$4,662.89						$4,662.89
4497	ANDREOLI, DOMINIQUE R	MIDDLE SCHOOL	PARAPROFESSIONAL_SPED ABA	$1,260.87						$1,260.87
4498	FERREIRA, JESSICA C	POLICE DEPARTMENT	POLICE OFFICER	$65,344.77	$15,221.58		$8,101.50		$8,855.35	$97,523.20
4499	AHEARN, KEVIN C	SYSTEM WIDE	CROSSING GUARD HOURLY	$470.56						$470.56
4503	CARSON, KIMBERLY	SENIOR CENTER	OUTREACH COORDINATOR	$45,669.78						$45,669.78
4507	ANSELMO, LISA M	HOPKINS SCHOOL	TEACHER	$104,289.29						$104,289.29
4512	WISE, ARTHUR L	SYSTEM WIDE	CROSSING GUARD HOURLY	$7,597.38						$7,597.38
4516	CHENELLE, CAILIN E	LIBRARY	LIBRARY RPT NO BENEFITS	$16,195.43						$16,195.43
4517	CAYO, DAVID W	HIGH SCHOOL	CUSTODIAN	$47,295.52	$2,797.51				$861.46	$50,954.49
4518	BLACK, PATRICIA A	PRESCHOOL	PARAPROFESSIONAL_SPED	$24,993.33						$24,993.33
4521	CHENEVERT, TAYLOR J	MARATHON SCHOOL	PARAPROFESSIONAL_SPED ABA	$31,078.92						$31,078.92
4522	FAJARDO, DHAYNA S	PRESCHOOL	PARAPROFESSIONAL_SPED ABA	$32,422.57					$1,926.98	$34,349.55
4523	RYAN, TERRENCE K	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	$671.43					$4,597.00	$5,268.43
4525	BASSLER, ERIN E	LIBRARY	LIBRARY RPT NO BENEFITS	$8,905.64						$8,905.64
4534	MACPHERSON, KRISTINA M	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	$3,928.57						$3,928.57
4535	KELLER, ANNA L	MIDDLE SCHOOL	TEACHER	$61,776.27						$61,776.27
4539	COOK, SHAYNE G	FIRE DEPARTMENT	FIREFIGHTER	$73,915.23	$33,530.70				$4,508.55	$111,954.48
4543	GLYNN, MARIA	SYSTEM WIDE	ADMINISTRATIVE AST_HOURLY	$18,186.40	$684.72				$1,825.92	$20,697.04
4546	NORMANDIN, CODY M	POLICE DEPARTMENT	POLICE OFFICER	$61,390.97	$21,103.44		$13,534.00		$6,337.78	$102,366.19
4547	WRIGHT, NATHAN C	POLICE DEPARTMENT	POLICE OFFICER						$111.36	$111.36
4548	CUKER, JENNIFER E	CURRICULUM	E/LA DIRECTOR	$110,280.88					$3,000.00	$113,280.88
4549	OCAMPO, CHRISTOPHER L	MIDDLE SCHOOL	ASSISTANT PRINCIPAL 12 MONTH	$94,500.00					$1,500.00	$96,000.00
4550	WATSON, JOHN M	PARKS AND RECREATION	LIFEGUARD SEASONAL	$4,287.85	$173.40					$4,461.25
4552	GAMMAL, LUCAS J	PARKS AND RECREATION	LIFEGUARD SEASONAL	$3,771.45	$173.40					$3,944.85
4553	SEXTON, SHAWN	PARKS AND RECREATION	PARKING LOT ATTENDANT SEASONAL	$1,908.00						$1,908.00
4554	MURPHY, DECLAN M	PARKS AND RECREATION	PARKING LOT ATTENDANT SEASONAL	$3,446.70						$3,446.70
4555	SEXTON, MATTHEW J	PARKS AND RECREATION	PARKING LOT ATTENDANT SEASONAL	$2,780.85	$86.70					$2,867.55
4556	LUCE, SOFIA A	PARKS AND RECREATION	COUNSELOR-SEASONAL	$2,899.50	$151.88					$3,051.38
4557	MIKULIS, TIFFANY E	PARKS AND RECREATION	COUNSELOR-SEASONAL	$2,650.13	$162.00					$2,812.13
4558	AUSLANDER, BRADY G	PARKS AND RECREATION	COUNSELOR-SEASONAL	$2,990.25	$151.88					$3,142.13
4559	WADE, JUSTIN D	PARKS AND RECREATION	LIFEGUARD SEASONAL	$3,731.25						$3,731.25
4560	FRASER, MORGAN E	PARKS AND RECREATION	COUNSELOR-SEASONAL	$3,082.50	$30.38					$3,112.88
4561	BRENNAN, JOHN J	PARKS AND RECREATION	LIFEGUARD SEASONAL	$2,340.90						$2,340.90
4562	BACON, BRAD R	MARATHON SCHOOL	PARAPROFESSIONAL_REGULAR	$25,256.92						$25,256.92
4563	BATORE, JENNIFER N	HIGH SCHOOL	TEACHER	$83,623.61						$83,623.61
4564	CHURCH, JORDAN M	MIDDLE SCHOOL	TEACHER	$61,776.27					$320.00	$62,096.27
4565	CRESCI, NATALIE A	ELMWOOD SCHOOL	TEACHER	$79,467.32						$79,467.32
4566	COUGHLIN, JESSICA L	HOPKINS SCHOOL	TEACHER	$70,881.98					$1,130.65	$72,012.63
4567	DANG, SU HONG	HIGH SCHOOL	TEACHER	$61,776.27					$720.00	$62,496.27
4568	ERICSON, NATALIE J	MARATHON SCHOOL	PARAPROFESSIONAL_SPED ABA	$38,680.62						$38,680.62
4569	EVEN, CAROLINE J	ELMWOOD SCHOOL	TEACHER	$61,776.27						$61,776.27
4570	GADSON, CHRISTINA O	MARATHON SCHOOL	TEACHER	$92,773.65					$2,344.00	$95,117.65
4571	GORMAN, DEBORAH K	HOPKINS SCHOOL	TEACHER	$66,098.77					$3,300.00	$69,398.77
4572	JENSEN, KATHERINE H	MARATHON SCHOOL	TEACHER	$61,776.27					$594.14	$62,370.41
4573	JORDAN, NORA E	MARATHON SCHOOL	PARAPROFESSIONAL_REGULAR	$754.86						$754.86
4574	KAPIRIS, EMILIA G	ELMWOOD SCHOOL	TEACHER	$1,065.62						$1,065.62
4575	KIRK, KAYLA L	MARATHON SCHOOL	TEACHER	$58,751.12					$4,347.81	$63,098.93
4576	KRAUS, KASEY L	MIDDLE SCHOOL	TEACHER	$58,018.12					$640.00	$58,658.12
4577	MCCARTHY, CHRISTINE A	ELMWOOD SCHOOL	TEACHER	$85,167.02					$544.00	$85,711.02
4578	MORRISON, RACHEL M	ELMWOOD SCHOOL	TEACHER	$61,776.27					$544.00	$62,320.27
4579	ROMANKO, GREGORY J	SYSTEM WIDE	TEACHER	$57,497.51						$57,497.51
4580	ROUSSEAU, NICOLE T	PRESCHOOL	PARAPROFESSIONAL_SPED	$24,903.33						$24,903.33

4581	SCHURER, LOGAN A	PRESCHOOL	TEACHER	$61,776.27						$61,776.27
4583	TARANTINO, RACHEL E	HIGH SCHOOL	PARAPROFESSIONAL_REGULAR	$664.61						$664.61
4584	THANGAPANDIAN, SHANMUGAPRIYA	HIGH SCHOOL	TEACHER	$940.27						$940.27
4585	GONCALVES, DANIELLE I	MARATHON SCHOOL	TEACHER	$67,804.48					$693.28	$68,497.76
4586	CARPINETTI, ANGELINA M	ELMWOOD SCHOOL	PARAPROFESSIONAL_SPED ABA	$38,536.60					$283.90	$38,820.50
4587	DIESTEL, SHEILA M	PRESCHOOL	TEACHER	$53,038.26						$53,038.26
4588	CUERONI, JULIANA R	ELMWOOD SCHOOL	PARAPROFESSIONAL_SPED ABA	$3,549.82						$3,549.82
4589	LEVEILLE, SARA L	HIGH SCHOOL	TEACHER	$67,804.48					$640.00	$68,444.48
4590	BURNELL, CANDACE L	MARATHON SCHOOL	NURSE	$63,683.60	$1,943.85				$2,623.95	$68,251.40
4591	FILIPPELLI, EMMA L	HOPKINS SCHOOL	PARAPROFESSIONAL_SPED	$960.02						$960.02
4592	GIBBONS, LINDSAY E	HOPKINS SCHOOL	TEACHER	$61,776.27					$594.14	$62,370.41
4594	KHUSHALANI, VANITA K	HOPKINS SCHOOL	PARAPROFESSIONAL_REGULAR	$26,756.05					$813.85	$27,569.90
4595	PINO, KIERSTA M	ELMWOOD SCHOOL	TEACHER	$39,092.66					$9,343.33	$48,435.99
4597	ZECCO, ARIANA M	HOPKINS SCHOOL	PARAPROFESSIONAL_SPED ABA	$1,219.98					$2,214.36	$3,434.34
4598	PHANEUF, WILLIAM F	ATHLETICS	COACH NON REG EMPLOYEE						$6,465.00	$6,465.00
4599	DESROSIERS, PAIGE M	SYSTEM WIDE	TECHNICIAN	$54,623.84	$214.20					$54,838.04
4600	ADAMS, RACHEL B	HOPKINS SCHOOL	PARAPROFESSIONAL_SPED ABA	$4,509.96						$4,509.96
4602	SAVOLT, ROBERT W	DISPATCHERS	PUBLIC SAFETY DISPATCHER	$58,648.92	$39,494.32		$5,752.00		$4,277.51	$108,172.75
4603	BORCHETTA-PLATT, ETHAN J	ELMWOOD SCHOOL	PARAPROFESSIONAL_SPED ABA	$36,735.16						$36,735.16
4606	REYNOLDS, MAUREEN E	HIGH SCHOOL	PARAPROFESSIONAL_REGULAR	$1,123.25						$1,123.25
4607	GRANT, GINA M	ELMWOOD SCHOOL	PARAPROFESSIONAL_SPED ABA	$1,267.76						$1,267.76
4608	TUCCIO, LEANNE M	ELMWOOD SCHOOL	FOOD SERVICES WORKER	$29,254.34					$838.85	$30,093.19
4609	SCOTT, CATHERINE M	HOPKINS SCHOOL	FOOD SERVICES WORKER	$631.80						$631.80
4610	MANN, SARAH	HIGH SCHOOL	10 MONTH SEC/SUPPORT	$477.75						$477.75
4611	BRUCATO, SUSAN J	SPED SYSTEM WIDE	NURSE ASSISTANT	$39,960.00	$472.50					$40,432.50
4612	TETREAULT, KARLY A	ELMWOOD SCHOOL	PARAPROFESSIONAL_SPED ABA	$38,578.34						$38,578.34
4614	POCAS, CHRISTINE M	HIGH SCHOOL	PARAPROFESSIONAL_REGULAR	$664.61						$664.61
4615	LYONS, TARA A	HOPKINS SCHOOL	TEACHER	$30,626.85					$3,491.15	$34,118.00
4616	WIGGIN, MARGARET A	ELECTION & REGISTRATION	ELECTION WORKER					$99.75		$99.75
4617	GALLAGHER, CAMERON R	HIGH SCHOOL	MISCELLANEOUS EMPLOYEE	$22,987.87						$22,987.87
4619	CAFFREY, PAULA J	HIGH SCHOOL	FOOD SERVICES WORKER	$22,951.69					$269.62	$23,221.31
4623	TINEGA, RITA M	HIGH SCHOOL	PARAPROFESSIONAL_REGULAR	$20,956.38						$20,956.38
4626	BILLETER, KATHRYN E	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	$17,245.74					$204.29	$17,450.03
4628	ABBARAJU, MOHITA	ELMWOOD SCHOOL	PARAPROFESSIONAL_REGULAR	$25,635.98					$891.83	$26,527.81
4631	ELIAS, MARY M	SPED SYSTEM WIDE	NURSE ASSISTANT	$1,170.00						$1,170.00
4632	GREGORSKI, MARIA A	HOPKINS SCHOOL	PARAPROFESSIONAL_SPED ABA	$38,489.47					$2,970.45	$41,459.92
4635	PERRY, ALEXANDER S	ATHLETICS	COACH NON REG EMPLOYEE						$8,859.00	$8,859.00
4636	YURKEVICIUS, LAURA E	MIDDLE SCHOOL	PARAPROFESSIONAL_SPED	$699.44					$5,747.00	$6,446.44
4637	BOUSQUET, DAMON A	SYSTEM WIDE	TECHNICIAN	$55,130.32	$395.99					$55,526.31
4639	CARTER, JENNIFER E	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	$1,964.29						$1,964.29
4642	TETREAULT, SCOTT B	HOPKINS SCHOOL	PARAPROFESSIONAL_SPED ABA	$38,640.46					$3,137.43	$41,777.89
4643	FORBES, SUSAN L	HIGH SCHOOL	MISCELLANEOUS EMPLOYEE	$530.67						$530.67
4646	PAVONE, MATTHEW A	HIGH SCHOOL	PARAPROFESSIONAL_SPED	$29,549.91	$31.92				$1,385.61	$30,967.44
4650	LEBLANC, LISA J	ELMWOOD SCHOOL	FOOD SERVICES WORKER	$8,777.98					$239.99	$9,017.97
4651	JAIN, RICHA S	BOARD OF HEALTH	PER DIEM CONTACT TRACER	$472.50						$472.50
4652	MACDONALD, JULIA M	BOARD OF HEALTH	PER DIEM CONTACT TRACER	$1,031.25						$1,031.25
4653	KELLY, CYNTHIA R	MARATHON SCHOOL	PARAPROFESSIONAL_SPED ABA	$37,415.11					$291.50	$37,706.61
4654	SHEA, JOHN P	FIRE DEPARTMENT	FIREFIGHTER	$72,037.98	$27,357.03		$6,644.00		$3,951.09	$109,990.10
4658	CIFUENTES, CARMEN Y	DISPATCHERS	PUBLIC SAFETY DISPATCHER	$11,243.96	$2,654.36		$620.00			$14,518.32
4659	PALMER, DIANA L	SENIOR CENTER	SENIOR CTR_HEAD CHEF	$16,827.13						$16,827.13
4660	MIKULIS, TYLER T	HIGH SCHOOL	LONG TERM SUBSTITUTE	$1,466.06						$1,466.06
4661	ANTINORO, SARAH C	SYSTEM WIDE	MISCELLANEOUS EMPLOYEE						$575.00	$575.00
4664	HAYES, SCOTT F	ATHLETICS	COACH						$8,620.00	$8,620.00
4665	LABOSSIERE, MATTHEW W	MARATHON SCHOOL	TEACHER	$1,430.92					$2,273.06	$3,703.98
4666	DESROCHERS, CAMILLE F	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	$200.00						$200.00

4667	MUANYA, EMILIA	BOARD OF HEALTH	TEMP PER DIEM COVID NURSE	$88,294.62	$10,046.25					$98,340.87
4671	PUCCI, MIKAYLA R	HIGH SCHOOL	TEACHER	$53,208.83					$11,828.50	$65,037.33
4679	GAROZZO, MARIE T	MIDDLE SCHOOL	PARAPROFESSIONAL_SPED ABA	-$110.24						-$110.24
4680	VERRA, GRACE L	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	$800.00						$800.00
4681	KNOWLTON, KIMBERLY L	MIDDLE SCHOOL	TEACHER	$70,302.02					$1,035.88	$71,337.90
4682	COMISKA, SADE M	HOPKINS SCHOOL	LONG TERM SUBSTITUTE	$727.65						$727.65
4684	FRIEND, AMY E	ELMWOOD SCHOOL	PARAPROFESSIONAL_SPED ABA	$468.52						$468.52
4687	TIGHE, KATHRYN S	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	$4,685.71						$4,685.71
4688	BOWER, MARGARET A	SYSTEM WIDE	CROSSING GUARD HOURLY	$3,620.41						$3,620.41
4690	HOWARD, DAVID P	FIRE DEPARTMENT	FIREFIGHTER DAYS	$31,203.72	$1,230.92				$5,477.52	$37,912.16
4691	POTOSNAK, DARRELL L	MIDDLE SCHOOL	LONG TERM SUBSTITUTE	$1,795.92						$1,795.92
4692	SABLES, JACOB M	HIGH SCHOOL	MISCELLANEOUS EMPLOYEE	$658.52						$658.52
4694	CASEY, SHANNON L	DISPATCHERS	PUBLIC SAFETY DISPATCHER	$43,877.24	$9,463.43		$1,364.00		$2,653.04	$57,357.71
4695	WELSH, COURTNEY	ELMWOOD SCHOOL	PARAPROFESSIONAL_SPED ABA	$1,147.24						$1,147.24
4696	MURPHY, SARAH E	DISPATCHERS	PER DIEM DISPATCH	$28,161.00	$7,320.72		$3,100.00		$96.49	$38,678.21
4698	MORSE, JACK W	HIGH SCHOOL	MISCELLANEOUS EMPLOYEE	$21,782.02						$21,782.02
4699	MCCAULEY, PATRICIA B	SYSTEM WIDE	MISCELLANEOUS EMPLOYEE	$135.00						$135.00
4700	BOUCHER, KYLE J	DPW	WATER TECHNICIAN	$61,553.22	$16,259.10				$450.00	$78,262.32
4702	KASPER, SUN-MEE E	ELMWOOD SCHOOL	PARAPROFESSIONAL_SPED ABA	$36,032.90					$2,070.09	$38,102.99
4703	OBIKA, KELECHI B	BOARD OF HEALTH	HEALTH SERVICES AGENT	$74,708.85						$74,708.85
4704	REGAN, MAUREEN S	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	$300.00						$300.00
4706	MCMAHON, ELISE N	ATHLETICS	COACH						$4,214.00	$4,214.00
4707	CHEN, RENEE H	ASSESSORS	DEPUTY ASSESSOR	$60,634.41	$489.84					$61,124.25
4709	DELLELO, LAUREN	YOUTH SERVICES	PREVENTION COORD	$20,295.75						$20,295.75
4710	CARDOSO, PATRICIA S	MIDDLE SCHOOL	FOOD SERVICES WORKER	$20,129.37					$230.94	$20,360.31
4711	CUNNINGHAM, JASON K	MIDDLE SCHOOL	CUSTODIAN	$51,142.16	$3,496.08				$459.99	$55,098.23
4713	GROSS, ELIZABETH R	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	$1,650.00						$1,650.00
4714	REED, DANIELLE S	MIDDLE SCHOOL	MISCELLANEOUS EMPLOYEE	$606.18						$606.18
4715	O'RIORDAN, MARGARET E	SPED ESY	ESY SUMMER PROGRAM						$2,880.39	$2,880.39
4716	PATTERSON, KERI	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	$43,303.52						$43,303.52
4717	CIARAMICOLI, KIMBERLY E	LAND USE	CONSERVATION ADMINISTRATOR	$93,825.27						$93,825.27
4719	COOPRIDER, RENEE J	YOUTH SERVICES	YOUTH & FAMILY TEMP COUNS	$3,276.00						$3,276.00
4721	ZHU, FEI	MIDDLE SCHOOL	FOOD SERVICES WORKER	$592.11						$592.11
4722	SAGER, KEVIN M	POLICE DEPARTMENT	POLICE OFFICER	$38,464.20	$501.73		$18,008.00		$759.12	$57,733.05
4723	GIBBS, RACHAEL	PARKS AND RECREATION	PARKING LOT ATTENDANT SEASONAL	$938.25						$938.25
4724	LEDUC, ROBERT K	DPW	WORKING FOREMAN	$22,781.84	$4,077.32					$26,859.16
4725	MICK, DECLAN D	PARKS AND RECREATION	COUNSELOR-SEASONAL	$1,950.75	$151.88					$2,102.63
4726	GRECO, MICHAEL F	PARKS AND RECREATION	PROGRAM SUPERVISOR SEASONAL	$9,715.20	$396.00					$10,111.20
4727	KEANE, THOMAS V	PARKS AND RECREATION	SUMMER BBAL SEASONAL	$14,982.10	$522.60					$15,504.70
4728	POWERS, PATRICIA J	SPED ESY	ESY SUMMER PROGRAM						$6,439.32	$6,439.32
4729	DENEU, JILLIAN E	SYSTEM WIDE	SUMMER FOCUS						$2,434.00	$2,434.00
4730	MOUSTAFA, HALA	SYSTEM WIDE	SUMMER ACCELERATION ESOL	$160.00					$2,640.00	$2,800.00
4731	HARDENBROOK, KYLIE R	PARKS AND RECREATION	COUNSELOR-SEASONAL	$2,457.00	$151.88					$2,608.88
4733	TOLSON, HAILEY R	PARKS AND RECREATION	COUNSELOR-SEASONAL	$289.50	$40.50					$330.00
4734	TRENDEL, ALEXIS M	PARKS AND RECREATION	COUNSELOR-SEASONAL	$675.00						$675.00
4735	SOUZA, ALYSSA	PARKS AND RECREATION	COUNSELOR-SEASONAL	$2,635.88	$162.00					$2,797.88
4736	BANKS, CHRISTOPHER J	PARKS AND RECREATION	COUNSELOR-SEASONAL	$4,630.00						$4,630.00
4737	ROMANKO, GREGORY J	PARKS AND RECREATION	COUNSELOR-SEASONAL	$1,600.00						$1,600.00
4738	COLLINS, WILLIAM J	PARKS AND RECREATION	COUNSELOR-SEASONAL	$800.00						$800.00
4739	GOLDEN, JOHN R	PARKS AND RECREATION	COUNSELOR-SEASONAL	$4,630.00						$4,630.00
4740	ZWILLINGER, JESSICA M	PARKS AND RECREATION	COUNSELOR-SEASONAL	$2,000.00						$2,000.00
4741	CANN, JEAN E	PARKS AND RECREATION	CLINIC DIRECTOR	$13,848.90	$130.65					$13,979.55
4742	WILLAR, BRIAN M	PARKS AND RECREATION	COUNSELOR-SEASONAL	$1,900.00						$1,900.00
4743	GAUDETTE, CHANEY A	PARKS AND RECREATION	COUNSELOR-SEASONAL	$4,127.00						$4,127.00
4744	CHO, LAUREN K	PARKS AND RECREATION	COUNSELOR-SEASONAL	$693.75						$693.75

4745	HEDSTROM, CARLY E	PARKS AND RECREATION	COUNSELOR-SEASONAL	$1,031.25						$1,031.25
4746	CONNELL, CAROLINE I	PARKS AND RECREATION	COUNSELOR-SEASONAL	$1,058.25						$1,058.25
4747	MURPHY, LAUREN K	PARKS AND RECREATION	COUNSELOR-SEASONAL	$1,114.50						$1,114.50
4748	PINA, CATHERINE A	SYSTEM WIDE	SUMMER ACCELERATION ESOL	$71.40					$1,320.90	$1,392.30
4749	SANBORN, MARK A	PARKS AND RECREATION	CLINIC DIRECTOR	$2,000.00						$2,000.00
4750	HYMAN, ZACHARY S	PARKS AND RECREATION	COUNSELOR-SEASONAL	$1,378.69						$1,378.69
4751	FOSSBENDER, MACKENZIE J	PARKS AND RECREATION	COUNSELOR-SEASONAL	$337.50						$337.50
4752	BUCKLEY, JOSEPH P	PARKS AND RECREATION	COUNSELOR-SEASONAL	$3,658.88	$212.63					$3,871.51
4753	POWERS, KATHERINE M	PARKS AND RECREATION	COUNSELOR-SEASONAL	$362.25	$40.50					$402.75
4754	CALLERY, KATHRYN G	PARKS AND RECREATION	COUNSELOR-SEASONAL	$215.25	$40.50					$255.75
4755	CALLERY, JASON P	PARKS AND RECREATION	COUNSELOR-SEASONAL	$108.00						$108.00
4756	TUMBLETON, AUTUMN B	PARKS AND RECREATION	COUNSELOR-SEASONAL	$261.00	$40.50					$301.50
4757	SOUZA, MAURA L	PARKS AND RECREATION	COUNSELOR-SEASONAL	$192.75	$40.50					$233.25
4758	PANDIAN, KAYALI P	PARKS AND RECREATION	COUNSELOR-SEASONAL	$306.96						$306.96
4759	OCONNOR, BRIDGET R	PARKS AND RECREATION	COUNSELOR-SEASONAL	$288.00	$40.50					$328.50
4760	JOY, GRACE B	PARKS AND RECREATION	COUNSELOR-SEASONAL	$382.50						$382.50
4761	JONES, SHELBY E	PARKS AND RECREATION	COUNSELOR-SEASONAL	$232.50	$40.50					$273.00
4762	JONES, OLIVIA K	PARKS AND RECREATION	COUNSELOR-SEASONAL	$247.76	$40.50					$288.26
4763	GOOLEY, SCHUYLER A	PARKS AND RECREATION	COUNSELOR-SEASONAL	$467.25						$467.25
4764	FIELD, GRETA N	PARKS AND RECREATION	COUNSELOR-SEASONAL	$236.25	$40.50					$276.75
4765	CHIRCO, JAKE M	PARKS AND RECREATION	COUNSELOR-SEASONAL	$391.51	$40.50					$432.01
4766	CASADY, ABIGAIL R	PARKS AND RECREATION	COUNSELOR-SEASONAL	$263.25						$263.25
4767	BURDULIS, PETER M	PARKS AND RECREATION	COUNSELOR-SEASONAL	$209.25	$40.50					$249.75
4768	BURDULIS, MATTHEW J	PARKS AND RECREATION	COUNSELOR-SEASONAL	$209.25	$40.50					$249.75
4769	BERENSON, MORGAN A	PARKS AND RECREATION	COUNSELOR-SEASONAL	$315.00						$315.00
4770	MILLER, JESSICA A	LIBRARY	LIBRARY FULL TIME BEN ELIGIBLE	$40,869.08						$40,869.08
4771	BONETTI, PAULA F	LIBRARY	LIBRARY TEMP	$6,724.64						$6,724.64
4772	LEVINE, JULIE K	LIBRARY	LIBRARY TEMP	$3,888.54						$3,888.54
4773	BELLIVEAU, DONNA MARIE E	MIDDLE SCHOOL	TEACHER	$100,625.98						$100,625.98
4774	BLAKESLEY, KELLIE A	MARATHON SCHOOL	FOOD SERVICES WORKER	$258.39						$258.39
4775	DACOSTA, CHRISTIE M	HIGH SCHOOL	10 MONTH SEC/SUPPORT	$40,154.76						$40,154.76
4776	DIWANJI, MAGADHI V	MARATHON SCHOOL	PARAPROFESSIONAL_SPED ABA	$6,448.65						$6,448.65
4777	FARRAR, KATHRYN M	ELMWOOD SCHOOL	TEACHER	$71,397.04					$544.00	$71,941.04
4778	GLENN, MICHAEL J	HIGH SCHOOL	TEACHER	$50,723.66						$50,723.66
4779	IWANICKI, KELSEY A	ELMWOOD SCHOOL	TEACHER	$65,449.02						$65,449.02
4780	LAVENDER, ANDREW J	HIGH SCHOOL	TEACHER	$63,457.94						$63,457.94
4781	HISTEN, SAVANNAH O	HIGH SCHOOL	TEACHER	$84,295.12						$84,295.12
4782	MOVITZ, BROOKE M	HOPKINS SCHOOL	PARAPROFESSIONAL_SPED	$24,896.13						$24,896.13
4783	LUCK, ALEXANDRA C	MIDDLE SCHOOL	TEACHER	$71,887.92					$320.00	$72,207.92
4784	RAJOTTE, ANDREA L	MARATHON SCHOOL	FOOD SERVICES WORKER	$2,293.14					$150.01	$2,443.15
4785	REILLY, ELIZABETH V	HIGH SCHOOL	TEACHER	$74,796.38						$74,796.38
4786	RICHARD, DARREN L	HOPKINS SCHOOL	PARAPROFESSIONAL_REGULAR	$33,915.19					$55.51	$33,970.70
4787	SALVUCCI, KARA J	HIGH SCHOOL	TEACHER	$43,501.48						$43,501.48
4788	SUGRUE, CLAIRE M	ELMWOOD SCHOOL	TEACHER	$61,482.98					$544.00	$62,026.98
4789	TRAN, KHANH-HUONG T	ELMWOOD SCHOOL	TEACHER	$64,188.13						$64,188.13
4790	ZENG, DANI F	MIDDLE SCHOOL	TEACHER	$30,761.70						$30,761.70
4791	WIRTH, ANNA K	MIDDLE SCHOOL	TEACHER	$58,503.12						$58,503.12
4792	CARUSO, LISA M	HOPKINS SCHOOL	NURSE	$67,434.90	$8,595.09				$9,411.97	$85,441.96
4794	MUZZY, BREE E	SPED SYSTEM WIDE	10 MONTH SEC/SUPPORT	$19,656.71						$19,656.71
4795	DORFMAN, CONNOR T	PARKS AND RECREATION	COUNSELOR-SEASONAL	$229.50						$229.50
4796	DRISCOLL, ELIANA R	PARKS AND RECREATION	COUNSELOR-SEASONAL	$229.50	$40.50					$270.00
4797	DONNELLY, DEVAN W	PARKS AND RECREATION	COUNSELOR-SEASONAL	$175.50						$175.50
4798	KESTER, ANNE E	PARKS AND RECREATION	COUNSELOR-SEASONAL	$1,782.38						$1,782.38
4799	CURTIN, GRIFFIN A	PARKS AND RECREATION	COUNSELOR-SEASONAL	$211.13						$211.13
4800	FERREIRA, LUCAS E	INFORMATION TECHNOLOGY	DATA APP SUPP SPECIALIST	$66,340.07						$66,340.07

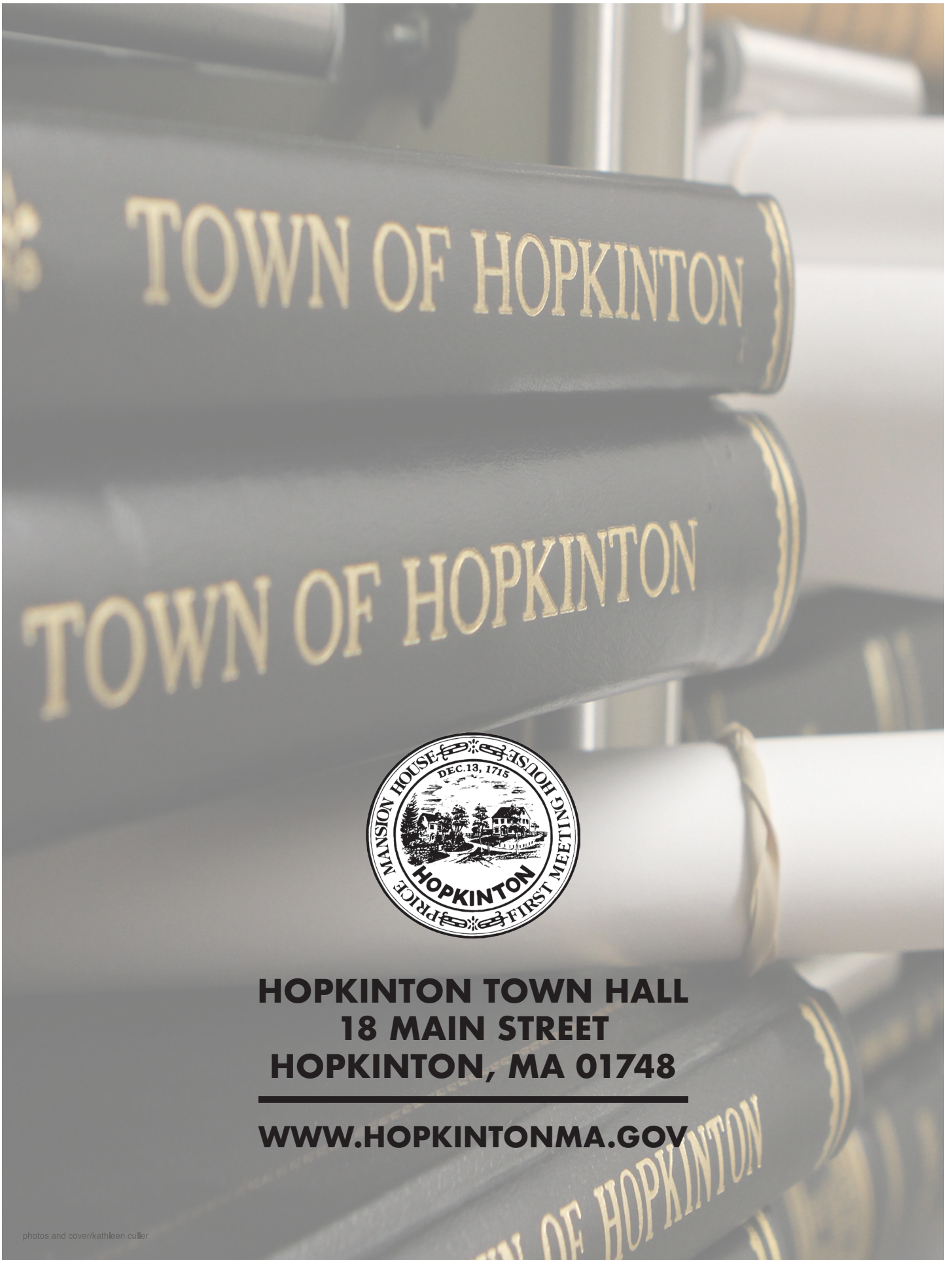
4801	MCKAMY, DIANE J	LIBRARY	LIBRARY TEMP	$9,547.42						$9,547.42
4802	CAMPBELL, MARK D	MARATHON SCHOOL	12 MO SECRETARY/OTHER SUPPORT	$56,208.68						$56,208.68
4803	KAMRA, SHALU	HOPKINS SCHOOL	PARAPROFESSIONAL_REGULAR	$24,697.57						$24,697.57
4804	FRANKIAN, ASHLEY A	MARATHON SCHOOL	SUMMER ACCELERATION ESOL						$865.38	$865.38
4805	LADDAOUI, MARLA M	MARATHON SCHOOL	SUMMER ACCELERATION ESOL						$1,863.30	$1,863.30
4806	FEINZIG, JESSICA E	MARATHON SCHOOL	SUMMER ACCELERATION ESOL						$393.99	$393.99
4808	WIXTED, MEGHAN E	MARATHON SCHOOL	SUMMER ACCELERATION ESOL						$2,317.28	$2,317.28
4809	BLACKNEY, KAREN M	HIGH SCHOOL	PARAPROFESSIONAL_SPED ABA	$13,057.85					$278.30	$13,336.15
4810	SHEPARD, JONATHAN	LAND USE	WIRING INSPECTOR HOURLY	$2,105.00						$2,105.00
4811	CHAMPLIN, ETHAN T	PARKS AND RECREATION	COUNSELOR-SEASONAL	$2,409.75	$151.88					$2,561.63
4812	HANSON, CYRUS W	PARKS AND RECREATION	COUNSELOR-SEASONAL	$2,255.60						$2,255.60
4814	KARTHIKEYAN, SOWMYA	PARKS AND RECREATION	COUNSELOR-SEASONAL	$236.25						$236.25
4815	CARSON, NATHAN A	PARKS AND RECREATION	COUNSELOR-SEASONAL	$675.00						$675.00
4816	COOPER, MATTHEW E	PARKS AND RECREATION	COUNSELOR-SEASONAL	$675.00						$675.00
4817	DELUCA, HOPE M	PARKS AND RECREATION	COUNSELOR-SEASONAL	$121.50	$40.50					$162.00
4818	DEMICHELE, EMMA R	PARKS AND RECREATION	COUNSELOR-SEASONAL	$148.50	$40.50					$189.00
4819	JOY, EMERSON R	PARKS AND RECREATION	COUNSELOR-SEASONAL	$216.00	$60.75					$276.75
4820	KELLY, BRENDAN D	PARKS AND RECREATION	COUNSELOR-SEASONAL	$705.00						$705.00
4821	MAFFIORE, STEVEN J	PARKS AND RECREATION	COUNSELOR-SEASONAL	$775.50						$775.50
4822	PRUCHER, HARRISON	PARKS AND RECREATION	COUNSELOR-SEASONAL	$290.25						$290.25
4823	PRUCHER, GRACE C	PARKS AND RECREATION	COUNSELOR-SEASONAL	$362.25	$40.50					$402.75
4824	SCHNUR, OWEN D	PARKS AND RECREATION	COUNSELOR-SEASONAL	$607.50						$607.50
4825	CONNOLLY, KATHRYN L	PARKS AND RECREATION	COUNSELOR-SEASONAL	$384.75						$384.75
4826	FRASER, COURTNEY G	PARKS AND RECREATION	COUNSELOR-SEASONAL	$2,433.75						$2,433.75
4827	ARENA, JAYMIE L	PARKS AND RECREATION	COUNSELOR-SEASONAL	$2,025.00						$2,025.00
4828	PRALL, MARISSA T	PARKS AND RECREATION	COUNSELOR-SEASONAL	$750.00						$750.00
4829	GILL, ASHER S	HOPKINS SCHOOL	PARAPROFESSIONAL_SPED ABA	$36,923.49					$283.90	$37,207.39
4830	JUNGHANSS, GWENDOLYN S	LIBRARY	SUBSTITUTE REF LIBRARIAN	$98.15						$98.15
4831	SPAR, ELLIS Z	PARKS AND RECREATION	COUNSELOR-SEASONAL	$703.60						$703.60
4832	PANTERA, MATTHEW S	PARKS AND RECREATION	COUNSELOR-SEASONAL	$661.50						$661.50
4833	CZEREPUSZKO, JOSHUA R	PARKS AND RECREATION	COUNSELOR-SEASONAL	$675.00						$675.00
4834	RAHAIM, CALEB E	PARKS AND RECREATION	COUNSELOR-SEASONAL	$1,102.50						$1,102.50
4835	KASPER, NATHANIEL R	PARKS AND RECREATION	COUNSELOR-SEASONAL	$1,012.50						$1,012.50
4837	CHEVALIER, KRISTYN M	HOPKINS SCHOOL	TEACHER	$89,744.84					$360.34	$90,105.18
4839	SPAR, OLIVIA G	HOPKINS SCHOOL	PARAPROFESSIONAL_SPED	$24,938.55						$24,938.55
4840	DOUGHERTY, BROOKE E	PARKS AND RECREATION	COUNSELOR-SEASONAL	$2,259.00	$151.88					$2,410.88
4842	JOHNSON-MARCHESSAULT, TESSA L	ENGLISH LANGUAGE LEARNERS	TEACHER	$56,018.04					$48.00	$56,066.04
4843	MORRISSEY, PATRICK J	ATHLETICS	COACH NON REG EMPLOYEE						$5,028.00	$5,028.00
4844	PUTNAM, KATIE E	SYSTEM WIDE	12 MO SECRETARY/OTHER SUPPORT	$43,808.51						$43,808.51
4845	MERRILL, JACK J	DPW	LABORER DPW SEASONAL	$4,742.46						$4,742.46
4846	MIGNEAULT, JESSICA L	SENIOR CENTER	SENIOR SERVICES ASSISTANT DIR	$55,732.39						$55,732.39
4847	BURLEY, CARLA J	SPED SYSTEM WIDE	DIR OF SOCIAL EMOTIONAL LEARN	$114,399.92						$114,399.92
4849	JAZZEROWSKI, DONALD N	ENGINEERING AND FACILITIES	FACILITIES CUSTODIAN	$32,078.78	$85.65					$32,164.43
4850	BEGG, MICHAEL R	MIDDLE SCHOOL	PARAPROFESSIONAL_SPED ABA	$37,264.38					$562.20	$37,826.58
4851	DRISCOLL, SOPHIE	ATHLETICS	COACH NON REG EMPLOYEE						$3,352.00	$3,352.00
4852	RIOS, MARIA L	SYSTEM WIDE	ADMINISTRATIVE AST_SALARY	$72,138.39						$72,138.39
4853	HEIM, ALEXANDRA T	HOPKINS SCHOOL	PARAPROFESSIONAL_SPED ABA	$36,396.07					$283.90	$36,679.97
4854	DEVITA, WILLIAM F	HIGH SCHOOL	LONG TERM SUBSTITUTE	$13,346.21						$13,346.21
4855	JORDAN-CAFFREY, JACKLYN K	MARATHON SCHOOL	PARAPROFESSIONAL_SPED ABA	$25,846.02						$25,846.02
4856	CARTER, SIMONE L	BOARD OF HEALTH	PUBLIC HEALTH NURSE	$73,522.85					$3,720.00	$77,242.85
4857	SCHNEIDERMAN, JULIA E	SENIOR CENTER	SENIOR CENTER OUTREACH WORKER	$36,185.94						$36,185.94
4858	KAFEL, ALI H	MIDDLE SCHOOL	PARAPROFESSIONAL_SPED ABA	$5,482.27						$5,482.27
4859	GARGE, MADHAVI	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	$12,571.43						$12,571.43
4860	WOELLER, ALLISON J	HIGH SCHOOL	TEACHER	$21,021.26					$265.08	$21,286.34
4861	CARMIGNANI, JODI M	MIDDLE SCHOOL	PARAPROFESSIONAL_SPED ABA	$34,903.58						$34,903.58

4862	HILL, ERICA M	HOPKINS SCHOOL	FOOD SERVICES WORKER	$11,061.87						$11,061.87
4863	BURKE, NAKIA	MIDDLE SCHOOL	FOOD SERVICES WORKER	$6,544.60					$177.90	$6,722.50
4864	L'ESPERANCE, JULIA M	MIDDLE SCHOOL	PARAPROFESSIONAL_SPED	$24,867.33					$446.40	$25,313.73
4865	RITHIPHONG, ANDY	MIDDLE SCHOOL	LONG TERM SUBSTITUTE	$13,869.57					$500.00	$14,369.57
4866	LEAHY, KEVIN T	ELMWOOD SCHOOL	TEACHER	$92,731.08						$92,731.08
4867	PANDIT, MEGHANA	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	$300.00						$300.00
4868	CASTORENO, NICOLE M	MARATHON SCHOOL	PARAPROFESSIONAL_SPED ABA	$25,901.63						$25,901.63
4869	DESROCHERS, KATELYN E	MARATHON SCHOOL	PARAPROFESSIONAL_REGULAR	$22,777.88						$22,777.88
4870	PONTREMOLI, CAROL J	HIGH SCHOOL	FOOD SERVICES WORKER	$12,590.21					$460.75	$13,050.96
4871	ALMEIDA, BRENNA T	MARATHON SCHOOL	PARAPROFESSIONAL_RBT CERTIFIED	$36,569.30					$291.50	$36,860.80
4872	JERNBERG, KRISTEN	HOPKINS SCHOOL	PARAPROFESSIONAL_SPED ABA	$4,216.25						$4,216.25
4873	MARQUEZ, YANIRA M	HOPKINS SCHOOL	PARAPROFESSIONAL_SPED ABA	$33,607.02						$33,607.02
4874	NAPOLITANO, KYLE T	HIGH SCHOOL	PARAPROFESSIONAL_SPED ABA	$30,142.95					$470.28	$30,613.23
4875	STANLEY, SAMANTHA	ELMWOOD SCHOOL	PARAPROFESSIONAL_REGULAR	$24,661.01						$24,661.01
4876	RAVAL, SHIVANI	FIN DIRECTOR ACCOUNTANT	PROCUREMENT/GRANT MGR	$48,534.92					$280.96	$48,815.88
4877	LURIA, ARIEL M	ELMWOOD SCHOOL	PARAPROFESSIONAL_SPED	$23,875.40						$23,875.40
4878	MCAULIFFE, VICTORIAHOPE	HOPKINS SCHOOL	PARAPROFESSIONAL_SPED	$22,662.28						$22,662.28
4879	MATOS, ALINE O	DISPATCHERS	PER DIEM DISPATCH	$5,634.20			$496.00			$6,130.20
4880	EARNSHAW, JARED M	HIGH SCHOOL	LONG TERM SUBSTITUTE	$7,385.72						$7,385.72
4881	SHEA, MAURA J	LIBRARY	LIBRARY RPT NO BENEFITS	$12,066.01						$12,066.01
4882	FERREIRA, TRACY L	HIGH SCHOOL	10 MONTH SEC/SUPPORT	$28,561.39						$28,561.39
4883	BRODEUR, JAMES	ATHLETICS	COACH NON REG EMPLOYEE						$1,915.50	$1,915.50
4884	SERRANO-PAGAN, BETMARIE	ELMWOOD SCHOOL	PARAPROFESSIONAL_SPED ABA	$32,281.85						$32,281.85
4885	PEREZ-NUNEZ, CARINA	ELMWOOD SCHOOL	PARAPROFESSIONAL_SPED ABA	$33,093.21						$33,093.21
4886	NICHOLS, AMANDA J	MIDDLE SCHOOL	TEACHER	$65,154.72						$65,154.72
4887	ROWLAND, SHELDON	MIDDLE SCHOOL	PERMANENT BUILDING SUBSTITUTE	$24,353.53						$24,353.53
4888	CATANZARO, ELIZABETH A	MARATHON SCHOOL	FOOD SERVICES WORKER	$19,249.19					$53.98	$19,303.17
4889	GALLAGHER, TANYA M	SYSTEM WIDE	SCH HRLY ATHLETIC SUBSTITUTE						$270.00	$270.00
4890	VYAS, RAKHI N	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	$2,100.00						$2,100.00
4891	CHAGGARIS, MICHELLE P	HIGH SCHOOL	PARAPROFESSIONAL_REGULAR	$3,850.61						$3,850.61
4892	LOCKE, KRISTEN M	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	$7,229.89						$7,229.89
4893	JANNINO, ELIZABETH M	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	$600.00						$600.00
4894	SADEGHI, SUSAN	TREASURER COLLECTOR	ADMINISTRATIVE ASSISTANT	$35,282.68	$16.13					$35,298.81
4895	ABRAHAM, HEATHER F	TECHNOLOGY	WEBSITE CONTENT MANAGER	$43,606.46						$43,606.46
4896	COGGINS, JESSE F	MIDDLE SCHOOL	PARAPROFESSIONAL_SPED ABA	$31,666.20					$336.94	$32,003.14
4897	MERCADO, GIOVANY O	HIGH SCHOOL	CUSTODIAN	$33,044.82	$1,067.08					$34,111.90
4898	MATHIEU, KERRY L	SYSTEM WIDE	10 MONTH SEC/SUPPORT	$14,243.31						$14,243.31
4899	COTOIA, KRISTIN R	MIDDLE SCHOOL	FOOD SERVICES WORKER	$18,697.64					$81.77	$18,779.41
4900	MUNZER, KATHRYN B	SYSTEM WIDE	SCH HRLY ATHLETIC SUBSTITUTE	$202.50						$202.50
4901	ANTANI, KARISHMA	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	$1,307.14						$1,307.14
4902	ST JOHN, LAURIE A	TREASURER COLLECTOR	ADMINISTRATIVE ASSISTANT	$34,422.68	$467.63					$34,890.31
4903	RINGER, DENISE M	SYSTEM WIDE	FOOD SERVICES WORKER	$14,418.86					$159.15	$14,578.01
4904	GIROUARD, KRISTINA M	ELMWOOD SCHOOL	MISCELLANEOUS EMPLOYEE	$4,980.00						$4,980.00
4905	ALLEN, KRISTIN A	HOPKINS SCHOOL	PARAPROFESSIONAL_SPED ABA	$30,924.90						$30,924.90
4906	ROMANELLI, SAKI	MARATHON SCHOOL	FOOD SERVICES WORKER	$4,459.24						$4,459.24
4907	MOYNIHAN, TARYN M	HOPKINS SCHOOL	PARAPROFESSIONAL_SPED ABA	$3,562.24						$3,562.24
4908	ROBERTS, KEVIN W	MARATHON SCHOOL	PARAPROFESSIONAL_REGULAR	$18,933.87					$144.00	$19,077.87
4909	WEBB, DIANNA L	MARATHON SCHOOL	FOOD SERVICES WORKER	$25,474.44					$266.37	$25,740.81
4910	ROSEN, LINDA H	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	$300.00						$300.00
4911	LOREE, ALEXANDER C	HOPKINS SCHOOL	LONG TERM SUBSTITUTE	$28,141.58						$28,141.58
4912	FENERTY, MARYANNE	MIDDLE SCHOOL	LONG TERM SUBSTITUTE	$10,729.29						$10,729.29
4913	WESIAH, JESSICA C	MARATHON SCHOOL	PARAPROFESSIONAL_RBT CERTIFIED	$30,114.76					$291.50	$30,406.26
4914	BELOIN, SHANNON N	POLICE DEPARTMENT	POLICE OFFICER	$43,773.82	$6,336.20		$620.00		$1,736.17	$52,466.19
4915	VETRANO, KATHERINE M	MARATHON SCHOOL	LONG TERM SUBSTITUTE	$25,135.39						$25,135.39
4916	SHERMAN, CASEY J	ATHLETICS	COACH NON REG EMPLOYEE						$3,687.00	$3,687.00

4919	COOPRIDER, KAREN K	SENIOR CENTER	SENIOR CENTER VAN DRIVER	$10,068.90						$10,068.90
4924	HADLEY, BETHANY S	SYSTEM WIDE	SOCIAL WORKER	$65,816.00						$65,816.00
4925	SHABAN, TYLER J	MIDDLE SCHOOL	PARAPROFESSIONAL_RBT CERTIFIED	$27,681.93					$270.40	$27,952.33
4926	MARIS, GEORGE A	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	$1,500.00						$1,500.00
4928	EDWARDS, JOCELYN A	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	$400.00						$400.00
4929	DACEY, ALLISON	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	$200.00						$200.00
4930	GROUT, NICHOLAS W	ATHLETICS	COACH NON REG EMPLOYEE						$8,620.00	$8,620.00
4932	MENARD, MELISSA J	SENIOR CENTER	FOOD SERVICE WORKER SC	$7,479.67						$7,479.67
4933	MARUSA, HEATHER L	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	$3,314.29						$3,314.29
4934	JACOBY, ELANA K	HIGH SCHOOL	PARAPROFESSIONAL_REGULAR	$17,163.72						$17,163.72
4935	WILLIAMS, SUSAN S	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	$800.00						$800.00
4936	KARNER, THOMAS E	ATHLETICS	COACH NON REG EMPLOYEE						$3,352.00	$3,352.00
4937	MATO, SHAWN J	ATHLETICS	COACH NON REG EMPLOYEE						$6,465.00	$6,465.00
4938	MAIRE, JULIEN B	SYSTEM WIDE	MISCELLANEOUS EMPLOYEE	$257.40					$60.00	$317.40
4939	DENHAM, JASMIN I	SPED SYSTEM WIDE	NURSE ASSISTANT	$23,010.00						$23,010.00
4942	XU, YINGYING	ENGLISH LANGUAGE LEARNERS	MISCELLANEOUS EMPLOYEE	$566.40						$566.40
4943	RICHARDS, KRISTEN L	ENGLISH LANGUAGE LEARNERS	TEACHER	$74,637.13					$128.00	$74,765.13
4944	SA, LUIS F	SYSTEM WIDE	MISCELLANEOUS EMPLOYEE	$315.00						$315.00
4945	LEIBEL, ABIGAIL N	ELMWOOD SCHOOL	TEACHER	$38,933.72						$38,933.72
4946	SIMPSON, KERRY S	HIGH SCHOOL	LONG TERM SUBSTITUTE	$9,160.15						$9,160.15
4949	TOCE, MARGARET J	MIDDLE SCHOOL	FOOD SERVICES WORKER	$6,509.60					$273.12	$6,782.72
4950	TARANTO, JARROD R	FIRE DEPARTMENT	FIREFIGHTER	$38,158.21	$5,328.08				$1,969.44	$45,455.73
4951	GENDY, NADIN	SYSTEM WIDE	MISCELLANEOUS EMPLOYEE	$105.00						$105.00
4952	FARAG, SAMAR	ENGLISH LANGUAGE LEARNERS	MISCELLANEOUS EMPLOYEE	$2,204.00						$2,204.00
4953	SCHMIDT, FARY J	ENGLISH LANGUAGE LEARNERS	MISCELLANEOUS EMPLOYEE	$296.40						$296.40
4954	ABASKHAROUN, CHERRY S	ENGLISH LANGUAGE LEARNERS	MISCELLANEOUS EMPLOYEE	$240.00						$240.00
4955	IYAYI, INELEFO R	SYSTEM WIDE	MISCELLANEOUS EMPLOYEE	$120.00						$120.00
4956	ZOLA, LEEZA	ENGLISH LANGUAGE LEARNERS	MISCELLANEOUS EMPLOYEE	$338.00						$338.00
4957	DAYE, BRYANT C	SYSTEM WIDE	MISCELLANEOUS EMPLOYEE						$60.00	$60.00
4958	LEE, JINNA	ENGLISH LANGUAGE LEARNERS	MISCELLANEOUS EMPLOYEE	$150.00						$150.00
4959	FLORES, PETER	SYSTEM WIDE	MISCELLANEOUS EMPLOYEE	$720.00						$720.00
4960	HILL, NANCI M	LIBRARY	LIBRARY DIRECTOR	$61,214.96						$61,214.96
4961	MORALES, HENRY L	MARATHON SCHOOL	CUSTODIAN	$21,381.12	$3,184.58					$24,565.70
4962	KOWALCZYK, JOHN P	HIGH SCHOOL	LONG TERM SUBSTITUTE	$10,392.83						$10,392.83
4963	GRIFFITHS, LINDA L	SYSTEM WIDE	MISCELLANEOUS EMPLOYEE	$315.00						$315.00
4964	FELDMAN, BRYNN A	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	$4,255.71						$4,255.71
4965	LYNCH, JOHN C	SYSTEM WIDE	MISCELLANEOUS EMPLOYEE	$402.50						$402.50
4966	CONSTANTINE, GABRIELLE R	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	$1,514.29						$1,514.29
4967	D'ALLEVA, ANDREW C	ATHLETICS	COACH						$1,915.50	$1,915.50
4968	LOCKWOOD, RENEE A	MIDDLE SCHOOL	TEACHER	$57,186.30						$57,186.30
4969	GRAHAM, GALEN L	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	$1,571.43						$1,571.43
4970	BURESH, RYAN J	HIGH SCHOOL	LONG TERM SUBSTITUTE	$1,308.45						$1,308.45
4971	FAGAN, SARA B	MARATHON SCHOOL	LONG TERM SUBSTITUTE	$25,907.31						$25,907.31
4972	IANELLI, HANNAH R	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	$500.00						$500.00
4973	SAVAGE, BENJAMIN J	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	$2,500.00						$2,500.00
4974	BIGNESS, CASSANDRA J	YOUTH SERVICES	COALITION COORDINATOR	$31,602.30						$31,602.30
4975	VARGAS, TABITHA	PRESCHOOL	PARAPROFESSIONAL_SPED ABA	$16,255.24					$227.12	$16,482.36
4976	COTTER, MATTHEW R	HOPKINS SCHOOL	ASSISTANT PRINCIPAL 10 MONTH	$50,628.16						$50,628.16
4977	KAPIRIS, ERIN E	LIBRARY	LIBRARY RPT NO BENEFITS	$9,571.50						$9,571.50
4978	ANNENBERG, JULIA B	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	$700.00						$700.00
4979	CUERONI, CHRISTINA N	MARATHON SCHOOL	LONG TERM SUBSTITUTE	$5,663.72						$5,663.72
4981	DUPLESSIS, DAWN M	SENIOR CENTER	ADMINISTRATIVE ASSISTANT	$23,742.26						$23,742.26
4982	BARROS, ELISA P	ELMWOOD SCHOOL	FOOD SERVICES WORKER	$8,621.55					$217.91	$8,839.46
4983	PAGE, KARIN	SPED SYSTEM WIDE	TEACHER	$27,386.19						$27,386.19
4984	ERICSON, JOY E	HOPKINS SCHOOL	PARAPROFESSIONAL_SPED ABA	$16,038.44						$16,038.44

4986	KIRBY, KATHERINE D	MARATHON SCHOOL	LONG TERM SUBSTITUTE	$14,135.03						$14,135.03
4987	OLBRYS, MARIA S	ELMWOOD SCHOOL	MISCELLANEOUS EMPLOYEE	$7,860.00						$7,860.00
4988	SCHILLER, PATRICIA M	MARATHON SCHOOL	FOOD SERVICES WORKER	$4,160.80					$186.78	$4,347.58
4989	STANLEY, CRAIG R	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	$628.58						$628.58
4990	SHEERAN, AMY R	PRESCHOOL	PARAPROFESSIONAL_SPED ABA	$13,143.85						$13,143.85
4991	BEAUREGARD, THERESA M	SUBS SYSTEM WIDE	DAILY SUBSTITUTE NURSE	$450.00						$450.00
4992	LATOUR, MATTHEW F	POLICE DEPARTMENT	POLICE OFFICER	$21,634.07	$3,386.43		$4,774.00		$1,610.90	$31,405.40
4993	GILBERT, ROBERT P	TOWN CLERK	TEMP ADMIN ASSISTANT	$2,609.25				$203.06		$2,812.31
4994	SHAW, KRISTINE M	HOPKINS SCHOOL	PARAPROFESSIONAL_SPED ABA	$10,185.16						$10,185.16
4995	KOBIN, MATTHEW	HIGH SCHOOL	LONG TERM SUBSTITUTE	$1,308.45						$1,308.45
4996	GUSTAVSON, LUKE A	SYSTEM WIDE	TECHNICIAN	$14,833.92	$346.50					$15,180.42
4997	MININGHAM, ELISABETH F	MIDDLE SCHOOL	PARAPROFESSIONAL_SPED	$7,199.37						$7,199.37
4998	HASEGAWA, YASUYO H	HIGH SCHOOL	MISCELLANEOUS EMPLOYEE	$757.37						$757.37
4999	LETO, ALYSSA M	MARATHON SCHOOL	LONG TERM SUBSTITUTE	$4,187.04						$4,187.04
5000	WORTH, STEPHANIE A	ENGLISH LANGUAGE LEARNERS	MISCELLANEOUS EMPLOYEE	$4,693.00						$4,693.00
5001	KIMBALL, LINDA M	HIGH SCHOOL	MISCELLANEOUS EMPLOYEE	$628.76						$628.76
5002	SAID, JANNA C	ENGLISH LANGUAGE LEARNERS	MISCELLANEOUS EMPLOYEE	$5,854.50						$5,854.50
5003	JOSE, PINKY	HIGH SCHOOL	MISCELLANEOUS EMPLOYEE	$1,057.46						$1,057.46
5004	OTTINGER, TINA L	HIGH SCHOOL	MISCELLANEOUS EMPLOYEE	$800.24						$800.24
5005	DEMCHENKO, ANNA	HOPKINS SCHOOL	LONG TERM SUBSTITUTE	$5,232.49						$5,232.49
5006	DESIMONE, AUDREY	HIGH SCHOOL	MISCELLANEOUS EMPLOYEE	$471.57						$471.57
5008	GRILLO, JOSEPH C	HIGH SCHOOL	FOOD SERVICES WORKER	$8,404.62						$8,404.62
5009	SCHULER, SUSAN	POLICE DEPARTMENT	ADMINISTRATIVE MANAGER	$15,172.80						$15,172.80
5010	MCKEON, SEAN P	POLICE DEPARTMENT	POLICE OFFICER	$15,940.89	$2,300.18		$620.00		$1,388.63	$20,249.70
5012	DENNIS, BASIT	POLICE DEPARTMENT	POLICE OFFICER	$15,713.17	$3,145.38		$1,192.92		$1,544.54	$21,596.01
5014	EMERY, JOYCE F	FIRE DEPARTMENT	ADMINISTRATIVE MANAGER	$14,145.60						$14,145.60
5016	BRATSOS, NICOLE A	ENGINEERING AND FACILITIES	INSP OF CONST, UT & PERMITTING	$16,850.58	$100.26					$16,950.84
5017	CHECKOSKY, DIANE C	HIGH SCHOOL	MISCELLANEOUS EMPLOYEE	$285.80						$285.80
5018	SALETNIK, NICHOLAS M	POLICE DEPARTMENT	POLICE OFFICER	$13,268.01	$401.92				$643.00	$14,312.93
5019	LEVAY, NICOLE	TOWN CLERK	ASSISTANT TOWN CLERK	$12,299.53						$12,299.53
5020	DONAHUE, JENNIFER L	ELMWOOD SCHOOL	TEACHER	$16,489.17						$16,489.17
5021	PROVOST, JACKIE L	PRESCHOOL	PARAPROFESSIONAL_SPED	$4,807.00					$165.12	$4,972.12
5022	STEPHENSON, RACHEL L	LIBRARY	LIBRARY TEMP	$833.05						$833.05
5023	MARZI, MICHELLE L	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	$1,000.00						$1,000.00
5024	PONCIANO, AMANDA E	LIBRARY	SUB LIBRARY ASSISTANT	$220.80						$220.80
5025	GOMES, DEBORAH K	ELMWOOD SCHOOL	MISCELLANEOUS EMPLOYEE	$1,950.00						$1,950.00
5026	PIRES, OLIVIA M	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	$1,800.00						$1,800.00
5027	HOADLEY, MAXWELL T	FIRE DEPARTMENT	FIREFIGHTER	$12,411.72	$228.75				$768.52	$13,408.99
5028	METCALF, TRAVIS G	FIRE DEPARTMENT	FIREFIGHTER	$11,866.20	$777.36				$723.96	$13,367.52
5029	SINCLAIR, JESSICA M	SYSTEM WIDE	ADMINISTRATIVE AST_HOURLY	$8,897.00						$8,897.00
5030	KAZLAUSKAS, KATHERINE L	LIBRARY	LIBRARY RPT NO BENEFITS	$5,501.74						$5,501.74
5031	PIRES, ARMANDO W	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	$2,000.00						$2,000.00
5032	ZIEVE, MELISSA E	LIBRARY	SUB LIBRARY ASSISTANT	$528.64						$528.64
5033	SCOTT, ROXANNE D	LIBRARY	LIBRARY TEMP	$893.00						$893.00
5034	ARABATIS, DESPINA	SYSTEM WIDE	SCH HRLY ATHLETIC SUBSTITUTE	$675.00						$675.00
5035	MILLINER, MARIA	ELMWOOD SCHOOL	MISCELLANEOUS EMPLOYEE	$90.00						$90.00
5038	FARGIANO, TIMOTHY C	MIDDLE SCHOOL	SHORT TERM SUBSTITUTE	$1,980.00						$1,980.00
5039	DELOREY, AARON P	PARKS AND RECREATION	PARKING LOT ATTENDANT SEASONAL	$527.25						$527.25
5040	SIGLIN, AVA G	PARKS AND RECREATION	PARKING LOT ATTENDANT SEASONAL	$793.25						$793.25
5041	KAUFMAN, ETHAN J	PARKS AND RECREATION	PARKING LOT ATTENDANT SEASONAL	$1,044.95						$1,044.95
5042	KAYAN, JAMES M	PARKS AND RECREATION	PARKING LOT ATTENDANT SEASONAL	$342.00						$342.00
5043	MORIN, DYLAN R	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	$1,000.00						$1,000.00
5044	BROWN, NICHOLAS G	SUBS SYSTEM WIDE	DAILY SUBSTITUTE	$685.71						$685.71
5045	WALKER, KIMBERLEY A	DISPATCHERS	PER DIEM DISPATCH	$3,053.94						$3,053.94
5046	GOLDBERG, ROBYN K	SENIOR CENTER	VOLUNTEER COORDINATOR	$1,482.08						$1,482.08

5047	BESSO, BRIAN	BOARD OF HEALTH	BOH REG PART TIME NO BENEFITS	$4,206.22						$4,206.22
5048	MATSON, JULIE A	CURRICULUM	E/LA DIRECTOR	$4,230.77						$4,230.77
5050	HEDSTROM, MAGGIE M	PARKS AND RECREATION	HEAD COUNSELOR SEASONAL	$412.50						$412.50
5051	KELLEY, AMANDA M	PARKS AND RECREATION	COUNSELOR-SEASONAL	$470.25						$470.25
5054	JOHNSON, STEPHANIE R	PARKS AND RECREATION	SUMMER TRACK SEASONAL	$85.50						$85.50
5055	ROLEKE, CAROLINE L	PARKS AND RECREATION	COUNSELOR-SEASONAL	$505.88						$505.88
5056	OBRIEN, ELISE M	PARKS AND RECREATION	COUNSELOR-SEASONAL	$505.88						$505.88
5057	GOLLAHER, AMANDA J	PARKS AND RECREATION	SUMMER TRACK SEASONAL	$102.03						$102.03
5058	BROWN, NICHOLAS G	PARKS AND RECREATION	SUMMER TRACK SEASONAL	$85.50						$85.50
5061	KANE, CAROLINE C	PARKS AND RECREATION	SUMMER BBAL SEASONAL	$356.25						$356.25
5062	SAWYER, AVERY P	PARKS AND RECREATION	SUMMER TRACK SEASONAL	$85.50						$85.50
5064	CONSTANTINE, EMILY A	SPED SYSTEM WIDE	ESY SUMMER PROGRAM						$751.14	$751.14
5065	REYNOSO, DAURYS	DPW ADMINISTRATION	LABORER DPW SEASONAL	$1,662.72						$1,662.72
5066	TEDSTONE, NICOLE L	PARKS AND RECREATION	COUNSELOR-SEASONAL	$448.88						$448.88
5068	FLOURES, MARIANNA	PARKS AND RECREATION	SUMMER TRACK SEASONAL	$28.50						$28.50
5070	SCOTT, BENJAMIN A	PARKS AND RECREATION	SUMMER TRACK SEASONAL	$96.19						$96.19
5072	BEATTIE, ASHLEY M	PARKS AND RECREATION	COUNSELOR-SEASONAL	$228.00						$228.00
5073	SRODAWA, ELYSE C	PARKS AND RECREATION	SUMMER TRACK SEASONAL	$57.00						$57.00
5074	GARRON, JAKE T	PARKS AND RECREATION	COUNSELOR-SEASONAL	$427.50						$427.50
5075	HUTTO, ANNIKA J	PARKS AND RECREATION	SUMMER TRACK SEASONAL	$32.06						$32.06
5076	DAVIES, ELENA L	PARKS AND RECREATION	SUMMER BBAL SEASONAL	$356.25						$356.25
5080	HELING, NORAH A	PARKS AND RECREATION	SUMMER TRACK SEASONAL	$85.50						$85.50
5084	LABROAD, JEFFREY A	SYSTEM WIDE	ASSISTANT SUPERINTENDENT	$5,769.23						$5,769.23
5085	LEFEBVRE, MATTHEW T	MIDDLE SCHOOL	PRINCIPAL	$5,384.62						$5,384.62
Grand Total				**$57,368,588.32**	**$1,508,003.24**	**$93,850.00**	**$524,229.95**	**$3,931.20**	**$2,222,573.43**	**$61,721,176.14**



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