

## Agenda

### Town of Hartford Committee on Racial Equity and Inclusion (HCOREI)

Hartford Town Hall Room 317 and Zoom

Wednesday, February 1, 2023

6:00 pm - 7:30 pm

#### In Attendance

- Committee Members: Sara Campbell - Chair, John Hall – Vice-Chair, Pat Autilio – Clerk, Joe Major, Russell North, Kim Souza, Ally Tufenkjian, Miriam Wood
- Student Liaison: Molly Armbrust
- Community Members: Janelle Sahutski

#### Agenda Topic

##### 6:03 PM Call to Order

- Approve Meeting Minutes 1/18: Motion: John, 2<sup>nd</sup>: Pat, unanimous voice approval

##### 6:04 PM Acknowledge and welcome community members

- Janelle Sahutski – Running for Select Board

##### 6:06 PM General Updates

- Budget Updates
  - Town budget is finalized to go before the voters in March.
  - Budget includes HCOREI-requested funding for Juneteenth, for selectboard training, staff training (\$12.5k), contacted information services (\$25k), community safety review (\$50k)
  - The School Board has two in-house stipend positions related to equity.
  - Unknown if Maggi Ibrahim’s former full-time position is funded.
- Training Updates
  - The next Abundant Sun EPIC Journey training happening on Feb 14<sup>th</sup>. It will present survey results to Selectboard at that time.
  - Kim is looking at training for new Selectboard in March along with looking at communications and “Think Again” training.
- Police Chief Search
  - Greg Sheldon from Rutland was hired as Hartford police chief, starting on February 6<sup>th</sup>
  - For the future, the search process could be improved to keep all members of the search committee better informed and included in decision making. Improvements can be applied in the town manager search. (SB will discuss starting that search on Tuesday, Feb 7.)
- Community Safety Review
  - RFP: Minor edits underway due to Gail, acting Town Manager by Feb for reissue. “Think Again” will likely submit proposal.

##### 6:49 PM Charge Review Final Motion

- Cleaned up version removing comments and edits. ([HERE](#))
- Added mission statement and restructured elements
- All attending reviewed document and added final comments.
- *Motion: Approve Charge Renewal and Sara to submit to both boards for approval (Motion: John – Move to approve amendments and submit to school board and select board, Sara: 2<sup>nd</sup>, unanimous voice approval)*

- For future: Consider expanding HCOREI's charge to encompass other social equity areas such as gender equity.

### **7:23 PM Working Group Check-ins**

- Juneteenth – Joe
  - Date will be June 17<sup>th</sup>.
  - Has begun to reach out to speakers: Xusana Davis, Matt Delmont, politicians.
  - Looking at kid's entertainment – "Art Bus". Sara will reach out to "Tatum"
  - Quechee DEI is interested in volunteering and assisting with this event.
  - Looking for some budget dollars, possible grants and donations.

### **7:41 PM New Business**

(none)

### **7:42 PM Adjourn**

Motion: Sara, 2<sup>nd</sup>: Miriam, unanimous voice approval

### **HCOREI Members**

Sara Campbell – Chair (through 4/5/2023)

John Hall – Vice Chair (through 4/5/2023)

Pat Autilio – Clerk (through 3/7/2024)

Joe Major – (through 5/2/2024)

Miriam Wood – (through 5/2/2024)

Russell North - Schoolboard Rep

Vacant seat for School Board

Ally Tufenkjian - Selectboard Rep

Kim Souza - Selectboard Rep

Student Liaison: Molly Armbrust

Student Liaison #2: Vacant