

MEETING MINUTES

Town of Hartford Committee on Racial Equity and Inclusion (HCOREI)

Wednesday, December 7, 2022

6:00 pm - 7:30 pm

In Attendance

- Committee Members: Sara Campbell - Chair, John Hall – Vice-Chair, Pat Autilio – Clerk, Kim Souza, Joe Major, Miriam Wood
- Student Liaison: Molly Armbrust
- Community Members: Allene Swienckowski

Agenda Topic

6:06 PM Call to Order

- Approve Meeting Minutes 11/16, approved by unanimous voice vote

6:07 PM Acknowledge and welcome community members

- Allene Swienckowski

6:10 PM General Updates

- Tuck Community Consulting
 - Survey still open for more participation, student report pending in December
- Training Updates – Kim
 - Training on track for January 3rd select board training
- Police Chief Search – Miriam, Joe, Kim
 - Current search down to two finalist candidates
 - Selectboard members will interview candidates also.
- Community safety review - Kim
 - RFP being reviewed and revised now; expect to be re-released in early 2023.
- Student Application Status - Molly, John
 - Observation: Select Board questioning of all township committee positions is often aggressive and confrontational. Can be especially off-putting to young applicants.
 - **Motion: Sara will send an email to both boards putting forth Molly A. as HCOREI's recommended student liaison (Motion: Sara, Kim second, passed unanimous voice vote)**

6:45 PM – 2022 Annual HCOREI Report to Town

- New Draft for discussion -
https://docs.google.com/document/d/1ECJCAN80sLECs_GOS4IAvYgukJmHdtEYiRq9zcv1hI0/edit?usp=sharing
- Sara looking for feedback, comments so HCOREI can send report to Lana by Dec. 16. (Arial 10 pt.)
- Comments: Add words about Juneteenth and NAACP formation activity.

6:55 PM Charge Review Continued

- Continued from draft from 11/16 meeting
- https://docs.google.com/document/d/1yQOX7VNAom-TDKbJ4Inm2H7D_HHeL-mvrTlxvd0yzM/edit?usp=sharing
- Comments & edits

- Next meeting: focus on review of Purpose section

7:15 PM Working Group Check-ins

- RHRR
 - NAACP formation process
 - 67 Members signed up so far; signups are slow
 - Application form:
<https://autilio.net/naacp/NAACPWCVTMembershipLiveForm.pdf>
- Education
 - No updates
- Policy
 - Sara has sent out a sample policy-on-policies and policy templates for review and approval by Select Board and acting town manager.

7:25 PM New Business

Will be brief meeting on 21st held at Revolution.

7:30 PM Adjourn

HCOREI Members

- Sara Campbell – Chair (through 4/5/2023)
- John Hall – Vice Chair (through 4/5/2023)
- Pat Autilio – Clerk (through 3/7/2024)
- Joe Major – (through 5/2/2024)
- Miriam Wood – (through 5/2/2024)
- Russell North - Schoolboard Rep
- Vacant seat for School Board
- Ally Tufenkjian - Selectboard Rep
- Kim Souza - Selectboard Rep
- Student Liaison: Molly Armbrust