

## PURPOSE

The purpose of the program is to:

- Recognize outstanding team and individual results within the organization that create a positive impact for our (internal or external) customer; and,
- Recognize results that were done in a way that emulates our organizational values.

Appreciation could be for projects and/or day to day functions that were **innovative** and/or created an exceptional positive result for our customers.

THANKS

FOR

BEING

AWESOME

# CRITERIA



The nomination is reviewed based on any one or a combination of the following criteria that is specified in the letter and/or email:

- Example(s) on how an employee or team did something exceptional – based on performance and results;
- Did it achieve a Strategic Result – in a meaningful way;
- Did it demonstrate growth – in regard to leadership or technical know how;
- Was there teamwork or support of others or teams; and,
- Was the result done in a way that emulated our values