

Greenfield City Council
Special Meeting
January 25, 2023

6:00 p.m.

To join in person:

John Zon Community Center, 35 Pleasant St., Greenfield

To join via Zoom:

<https://greenfield-ma-gov.zoom.us/j/96642972484?pwd=eGkrbmFnMXRVdHAwSWV6cjFwelBQdz09>

Meeting ID: 966 4297 2484 Passcode: 441946

To join via phone:

Dial by your location

+1 309 205 3325 US

+1 312 626 6799 US (Chicago)

+1 646 558 8656 US (New York)

+1 646 931 3860 US

+1 301 715 8592 US (Washington DC)

+1 305 224 1968 US

+1 669 900 9128 US (San Jose)

+1 689 278 1000 US

+1 719 359 4580 US

+1 253 205 0468 US

+1 253 215 8782 US (Tacoma)

+1 346 248 7799 US (Houston)

+1 360 209 5623 US

+1 386 347 5053 US

+1 507 473 4847 US

+1 564 217 2000 US

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AGENDA

1. Call to Order

CHAIRS STATEMENT: This meeting is being recorded by the City Council and GCTV-17. If any other persons present are doing the same you must notify the chairperson at this time. In accordance with MGLc 30A SS 20(g) “No person shall address a meeting of a public body without permission of the Chair and all persons shall, at the request of the chair, be silent. No person shall disrupt the proceedings of a meeting of a public body. If, after clear warning from the chair, a person continues to disrupt the proceedings, the chair may order the person to withdraw from the meeting and if the person does not withdraw, the chair may authorize a constable or other officer to remove the person from the meeting.”

2. Roll Call of Members
3. Suspend Rules of Procedure - Rules of Procedure, 8 Order and Disposition of Business
4. **Working Session** with the Executive, Chief of Police and Finance Director, by invitation
 - I. Strategic planning to address the proposed elimination of the 3rd shift (11 pm- 7 am) of the Greenfield Police Department with an alternative plan to be introduced.
5. Adjournment

EXECUTIVE SESSION MAY BE CALLED

**Please note that the list of topics was comprehensive at the time of posting, however, the public body may consider and take action on unforeseen matters not specifically named in this notice.
Posted in accordance with M.G.L.c 30A § 18-25.*

January 23, 2023

Dear President Guin, Vice-President Forgey, and Councilors,

After Wednesday's City Council Meeting it was clear that we had to do a better job of explaining the current financial position of the Greenfield Police Department and the potential impact of that financial position. Chief Haigh also needed to continue to work within the department with the Supervisors and the Patrol Officers and their respective unions in order to come to a solution that provides safe coverage from 11 to 7 for the community and the police officers on shift. This memo includes details on the culmination of those efforts among Chief Haigh, Finance Director Schindler and I, along with information for you to review prior to the meeting.

In the financial documents attached, Director Diana Schindler has put together the summary of where the GPD budget stands as of January 1, 2023. Of note, *if* there were no changes to the current staffing of the GPD *and* there were no major needs for overtime or unforeseen emergencies, the budget passed by this council would possibly suffice. While the budget is financially "even" at this moment due to retirements and other attrition that resulted in the loss of 6 positions this year, as noted, this is not operationally effective or sustainable.

This leaves a gap in staffing that would require an excessive amount of funding for O/T provided, or the consideration of eliminating overnight staffing, as was addressed earlier this month.

After hearing feedback, I have determined this is not acceptable and present the following alternative:

1. The city has struck an agreement with the union, and they are agreeing to waive certain union rights around overtime and shift bidding in order to cover overnights for a cost of \$300/week each. This will save significantly from overtime and will allow us to fill some of the midnight shifts, except for 3am - 7am.
2. We have notified the State Police to cover the remaining 3am - 7am, which tend to have the lowest number of calls.
3. With the COPS grant acceptance, we would be able to bring on two new officers by March 1st and another by May 1st.
4. In addition to the grant, as Mayor, I am committing ARPA funds to close the remaining gap we may see at the end of the year for things unforeseen, like overtime, payouts that were not eligible for uncompensated absences, or overtime expenses.

We greatly appreciate your time in reviewing this information in preparation for Wednesday's meeting.

Thank you,



Mayor Roxann Wedegartner

Councilors the link below is to the shared Google drive for you to view the excel document better.
https://docs.google.com/spreadsheets/d/1hyErUHK1gQm8qyYgN_5izWBH022ia9TU/edit?usp=sharing&ouid=101562572913488760444&rtfpof=true&sd=true

CITY OF GREENFIELD
 POLICE DEPARTMENT MID-YEAR BUDGET REPORT including Mayor's Staffing Proposal eff 3/1/23 & COPS Grant Hires for FY23
 1/20/2023

Expenses through 12/31/22														Mayor's ARPA		
	Perm Wages	Temp Wages	Longevity	O/T	Court O/T	Training O/T	Shift Diff	OIC	Detective Stipends	Body Camera	Holiday Pay	IG Stipend	Incentive	Unused Vbc Buyback	Proposal eff 3/1/23 - Extn \$300/wk	
FY23 Budget	2,371,943.00	-	40,000.00	75,000.00	20,000.00	40,000.00	60,750.00	4,300.00	11,000.00	51,149.00	133,133.00	6,965.00	321,653.00	-	3,136,663.00	
Actuals thru Dec 2022	1,237,176.95	4,246.09	18,258.90	39,993.04	3,008.63	4,242.51	33,075.00	2,843.39	4,219.51	20,072.71	49,373.48	3,118.32	144,238.26	9,754.22	1,594,233.51	
Encumbrance Jan-June 2023	1,219,865.33		16,607.00	60,000.00			22,354.00	1,248.00	4,880.81	33,247.95	45,000.00	6,746.64	130,000.00		1,540,059.71	
Spill Payroll			(49,321.81)				(714.00)	(36.30)	36.16			302.72	1,161.22		(48,294.91)	
Estimated Balance(c)	(82,089.18)	(4,246.09)	4,334.10	(64,114.82)	16,991.37	35,737.49	16,037.00	467.91	1,563.22	(2,271.64)	38,759.32	(3,401.68)	46,284.92	(9,754.22)	29,874.69	145,800
Remainder of FY23																
COPS Funded																
Hire Date 3/1/23	1	39,051		1,180			1,180					681	4,088		27,650	
Hire Date 3/1/23	2	61,006		1,180			1,180				704	4,224			28,485	
Hire Date 3/1/23	2	10,259		885			630				469	2,112			14,625	
FY23 Budget - COPS grant		92,117		3,245			3,150				1,855	10,423			70,790	151,200
Proposed 10 hr/day Staffing Plan 3/1/23-6/30/23																21,922
Proposed COPS Grant Cost 3/1/23-6/30/23																758
Proposed COPS Rema 3/1/23-6/30/23																79
																100
																22,753
																59,543
																70,157
																75% Reimburse - FY23 (Est)