



Roxann Wedegartner  
Mayor

City of  
**GREENFIELD, MASSACHUSETTS**

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**GREENFIELD POLICE DEPARTMENT**

**Robert H. Haigh Jr.**

**Chief of Police**

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**Robert H. Haigh Jr.**  
Chief of Police

January 19, 2024

To: Chief Robert H. Haigh Jr.  
From: Deputy Chief William Gordon  
Re: Policy 4.10 Biased-Free Policing Annual Review for 2023

Chief Haigh:

Pursuant to the provisions of Policy 4.10 Bias-Free Policing, an annual administrative review of certain agency practices is required [1.2.9(d)]. Please accept the following review on bias-free profiling.

The Bias- Free Policing policy was issued on October 31, 2017 and was updated in February 2023.

**Internal Affairs:**

No citizen concerns of bias-based policing were received in 2023.

**Traffic Contacts**

The following data was available for traffic citations issued in 2023:

***Department-wide Race Data Entry:***

	White	Hispanic	Black	Asian or Pacific Islander	Native American	Middle Eastern	Unknown/Missing
Total Citations <b>1761</b>	<b>87.1%</b>	<b>5%</b>	<b>4.6%</b>	<b>1.2%</b>	<b>0.0</b>	<b>.2%</b>	<b>1.9%</b>

## Racial Data Entry for Citations Per Officer:

<b>Employee</b>	<b>Black</b>	<b>Asian/P.I.</b>	<b>Hispanic</b>	<b>Middle East</b>	<b>White</b>	<b>Unknown</b>
<b>CHIEF:</b>						
Haigh	0	0	0	0	0	0
<b>Deputy Chief</b>						
Gordon	0	0	0	0	0	0
<b>Lieutenants</b>						
Dodge	0	0	0	0	0	0
Greene	0	0	0	0	100%	0
Haskins	0	0	0	0	66.7%	33.3%
<b>Sergeants</b>						
Clark	0	0	0	0	100%	0
Cloutier	0	0	0	0	92.3%	7.7%
Rowell	0	0	0	0	100%	0
Butynski	8.7%	0	10.9%	0	79.3%	2.2%
Purinton	4.2%	1.4%	4.2%	0	88.7%	1.4%
Rowell-Kanash	0	0	7.1%	0	85.7%	7.1%
<b>Officers</b>						
West	0	0	11.1%	0	77.8%	11.1%
Paulin	0	0	11.1%	0	88.9%	0
Kratz	0	0	7.7%	0	54.6%	7.7%
McCloud	0	0	2.1%	0	95.8%	2.1%
Greene	5.3%	0	10.5%	0	84.2%	0
Lemay	0	0	0	0	0	0
Merrigan	4.8%	0	0	0	95.2%	0
Griffin	0	0	15%	0	80%	5%
Cooley	3%	0	0	0	97%	0
Lagoy	4.8%	0	0	0	95.2%	0
Granger	3.7%	0	3.7%	0	92.6%	0
Sinigur	0	0	3.4%	0	96.6%	0
Limoges	7.1%	0	7.1%	0	85.7%	0
Llweyln	4.8%	0	14.3%	0	71.4%	9.5%
Henry	5.8%	2.6%	8.1%	0	81.6%	1.9%
Johansson	9.1%	2.6%	1.3%	0	87%	0
Belville	6.7%	1.4%	2.1%	0.2%	87.6%	1.9%
Placinta	1.6%	1.6%	3.2%	.8%	91.1%	1.6%
Ippolito	0	0	16.7%	0	83.3%	0
Moreno	17.5%	0	7.5%	0	67.5%	7.5%
Barber	0	0	4.4%	0	93.3%	2.2%
Parnell	6.7%	0	13.3%	6.7%	73.3%	0
Barone	0	0	7.1%	0	92.9%	0

## Gender Data Entry for Citations:

Male: 56.6%	Female: 43.4%
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- Data collection differences: It appears that data collection in regards to race follows different guidelines. Traffic citation codes, IMC codes and the US census codes all differ. US census data is self-reported and traffic citation data is an officer's best guess.
- The latest US Census Data referenced for comparison in this report is found here: <https://www.census.gov/quickfacts/greenfieldtowncitymassachusetts>

- This information is limited to citations issued and does not include any data regarding car stops that do not result in a citation.

**Field Contacts:**

Field contacts that rise to the level of threshold inquiry are documented by call number assignment and descriptive information about individuals is collected for checking computer databases. The Field Interview rarely leads an officer to complete a Field Contact Entry into the IMC database, rendering a search of that records system ineffective.

Arrest reports for 2023 indicate suspects numbered at the following percentages:

*Race Data Entry:*

<b>Arrests/PC's</b>	<b>White</b>	<b>Black</b>	<b>Asian</b>	<b>Native American</b>	<b>Unknown</b>
<b>Total in 2023 336</b>	<b>90.4%</b>	<b>8.1%</b>	<b>1.1%</b>	<b>.3%</b>	<b>0%</b>

It should also be noted that our records management software (IMC) does not have the capability to perform the same race statistical analysis on summons, warrant, or criminal complaint applications; the above statistics reflect only those persons who were physically taken into custody.

*Gender Data Entry for Arrests/PC's:*

Male: 63.8	Female: 36%	Non-Binary: .3%
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**Asset Seizures and Forfeiture Efforts:**

The Northwestern District Attorney's office or the US Attorney's Office generally takes charge of decisions regarding the seizure and forfeiture of assets. I do not have data available to report involving the Greenfield Police Department specifically.

Respectfully submitted,

William R. Gordon



Deputy Chief



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a designated Green Community and a recipient of the "Leading by Example" Award*