

City of GREENFIELD, MASSACHUSETTS

GREENFIELD POLICE DEPARTMENT Robert H. Haigh Jr. Chief of Police

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Robert H. Haigh Jr. Chief of Police

February 10, 2023

To: Chief Robert H. Haigh Jr. From: Deputy Chief William Gordon

Re: Policy 4.10 Biased-Free Policing Annual Review for 2022

Chief Haigh:

Pursuant to the provisions of Policy 4.10 Bias-Free Policing, an annual administrative review of certain agency practices is required [1.2.9(d)]. Please accept the following review on bias-free profiling.

The Bias- Free Policing policy was issued on October 31, 2017 and was updated in February 2023.

Internal Affairs:

Outside of the verdict results from Buchanan vs. City of Greenfield, which was based on employment law, no citizen concerns of bias-based policing on citizen contacts were reported in 2022.

Traffic Contacts:

The following data was available for traffic citations issued in 2022:

Race Data Entry for Citations:

	White	Hispanic	Black	Asian	Native	Middle	Unknown/Missing
		_		or	American	Eastern	_
				Pacific			
				Islander			
Total	89.4%	4.7%	3.8%	.6%	.1%	.1%	.3%
Citations							
1029							



Racial Data Entry for Citations Per Officer:

Employee Name	<u>White</u>	<u>Black</u>	<u>Hispanic</u>	<u>Unknown</u>	Asian	Native American	Middle Eastern
CHIEF							
HAIGH	0	0	0	0	0	0	0
DEPUTY CHIEF							
GORDON	2	0	0	0	0	0	0
LIEUTENANTS							
MCCARTHY	5	0	0	0	0	0	0
DODGE	0	0	0	0	0	0	0
SERGEANTS							
RICE	8	1	1	0	0	0	0
HASKINS	4	0	0	1	0	0	0
CLARK	7	0	0	0	0	0	0
GREENE	0	0	0	0	0	0	0
CLOUTIER	5	0	1	0	0	0	0
ROWELL	0	0	0	0	0	0	0
PATROL OFFICERS		, and the second		Ů			
WEST	17	0	0	0	0	0	0
PAULIN	17	1	0	0	0	0	0
GORDON	14	0	0	0	0	0	0
KRATZ	11	3	0	0	0	0	0
SUMNER	30	1	1	0	0	0	0
MCCLOUD	77	1	1	3	0	0	0
ROWELL	10	0	1	0	0	0	0
PURINTON	11	0	1	0	0	0	0
BUTYNSKI	0	0	0	0	0	0	0
GREENE	0	0	0	0	0	0	0
LEMAY	2	0	0	0	0	0	0
	3	0	3	0	0	0	0
MERRIGAN GRIFFIN							
	19	0	0	0	0	0	0
COOLEY	34	4	2	0	0	0	1
HEWITT	40	4	1	1	2	1	0
LAGOY	11	1	1	0	0	0	0
GRANGER	77	1	2	2	1	0	0
SINIGUR	23	0	5	1	0	0	0
LIMOGES	54	0	4	0	0	0	0
LLEWELYN	12	0	0	0	0	0	0
HENRY	70	4	3	3	1	0	0
JOHANSSON	83	3	3	0	0	0	0
BELVILLE	173	15	8	3	1	0	0
SMITH	62	3	5	0	0	0	0
SPECIAL/RESERVE OFFICERS							
Currier	0	0	0	0	0	0	0
Trueswell	0	0	0	0	0	0	0
Placinta	14	0	1	0	0	0	0
Cobileanschi	9	0	2	0	0	0	0
Parking	16	0	0	0	0	0	0
1 61 KIII E	10	U		U	0	0	0
Total Citations	920	42	46	14	5	1	1



Gender Data Entry for Citations:

Male: 59%	Female: 41%
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Traffic Data Notes:

- Data collection differences: It appears that data collection in regards to race follows different guidelines. Traffic citation codes, IMC codes and the US census codes all differ. US census data is self-reported and traffic citation data is an officer's best guess.
- The latest US Census Data referenced for comparison in this report is found here: https://www.census.gov/quickfacts/greenfieldtowncitymassachusetts
- This information is limited to citations issued and does not include any data regarding car stops that do not result in a citation.

Field Contacts:

Field contacts that rise to the level of threshold inquiry are documented by call number assignment and descriptive information about individuals is collected for checking computer databases. The Field Interview rarely leads an officer to complete a Field Contact Entry into the IMC database, rendering a search of that records system ineffective.

Racial Arrest Data for Arrests/PC:

Arrest reports for 2022 indicate suspects numbered at the following percentages:

Arrests/PC's	White	Black	Asian	Native American	Unknown
Total in 2022 - 336	86.9%	12.8%	.3%	0%	0%

35 arrestees indicated to have a Hispanic ethnicity. Of these, 30 (85.7%) were noted as White, and 5 (14.3%) were noted as Black.

It should also be noted that our records management software (IMC) does not have the capability to perform the same race statistical analysis on summons, warrant, or criminal complaint applications; the above statistics reflect only those persons who were physically taken into custody.

Gender Data Entry for Arrests/PC's:

	Male: 72.6	Female: 27.3%	Non-Binary: 0%
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Arrest incidents Per Officer:

It should be noted that often multiple officers are involved in a single arrest. Our RMS does not collect data solely on an individual "arresting" officer, instead it takes into account the arresting officer, the booking officer and assisting officers. It should be noted that there was 1158 instances of officers involved in 336 physical arrests/PC's. Below is the data based on all officers involved in all arrests.

Employee Name	White	Black	Asian	Native American
CHIEF				
HAIGH	0	0	0	0
DEPUTY CHIEF				
GORDON	0	0	0	0
LIEUTENANTS	-	-	-	
MCCARTHY	26	3	0	0
DODGE	1	0	0	0
SERGEANTS	-			
RICE	66	16	0	0
HASKINS	44	7	0	0
CLARK	32	4	0	0
GREENE	22	6	0	0
CLOUTIER	59	6	0	0
ROWELL	73	5	1	0
PATROL OFFICERS			_	
WEST	18	3	0	0
PAULIN	5	2	0	0
GORDON	6	0	0	0
KRATZ	15	2	0	0
SUMNER	6	1	0	0
MCCLOUD	30	9	0	0
ROWELL	24	4	0	0
PURINTON	15	5	0	0
BUTYNSKI	22	5	0	0
GREENE	11	2	0	0
LEMAY	8	4	0	0
MERRIGAN	25	4	0	0
GRIFFIN	66	3	0	0
COOLEY	92	13	0	0
HEWITT	20	2	0	0
LAGOY	35	4	0	0
GRANGER	31	8	0	0
SINIGUR	27	6	1	0
LIMOGES	27	5	1	0
LLEWELYN	15	0	0	0
HENRY	55	14	0	0
JOHANSSON	42	6	0	0
BELVILLE	34	3	0	0
SMITH	35	4	0	0
SPECIAL/RESERVE OFFICERS				
Currier	0	0	0	0
Trueswell	0	0	0	0
Placinta	6	1	0	0
Cobileanschi	5	0	0	0
Totals	998	157	3	0



Asset Seizures and Forfeiture Efforts:

The Northwestern District Attorney's office or the US Attorney's Office generally takes charge of decisions regarding the seizure and forfeiture of assets. I do not have data available to report involving the Greenfield Police Department specifically.

Respectfully submitted,

William R. Gordon
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Deputy Chief