

MEMORANDUM OF UNDERSTANDING

between the

GRAYS HARBOR SHERIFF'S OFFICE
and

TEAMSTERS LOCAL UNION #252
(REPRESENTING CRIMINAL DIVISION EMPLOYEES)

WHEREAS, the current collective bargaining agreement (2018-2019) by and between Grays Harbor Sheriff's Office (Criminal Division) and Teamsters Union Local #252 calls for an opener to negotiate wages for 2019;

WHEREAS, the parties have met and bargained over wages and came to an agreement which addresses the 2019 wages. Upon completion of those negotiations the parties agreed to extend the term of the existing agreement from January 1; 2020 to and through December 31, 2023 based upon increases to annual increases in wages for each year of the extension.

NOW, therefore, the parties agree to modify the terms of the 2018-2019 collective bargaining agreement as follows:

14. DURATION OF AGREEMENT

14.1. This Agreement shall be effective January 1, 2018 and shall remain in full force and effect until the 31st day of December, 2023.

15.6. 2020 Salary Schedule

(Represents a 3.50% increase over the 2019 salary schedule & an additional 1.00% adjustment to the Animal Control Officer Classification)

Classification	
Lieutenant	\$7757
Sergeant	\$7052
Detective	\$6647

Classification	Step A 12m 0 m- 12m	Step B 12m 13m - 24m	Step C 12m 25m - 36m	Step D 12m 37m - 48m	Step E 12m 49m - 60m	Step F 61m - on
Deputy Sheriff	\$4840	\$5145	\$5447	\$5719	\$6007	\$6241

Classification	Step A 6mo 0 m- 6m	Step B 6m 7m - 12m	Step C 12m 13m - 24m	Step D 25m - on
Animal Control Officer	\$3967	\$4021	\$4073	\$4399

15.7. 2021 Salary Schedule

(Represents a 3.00% increase over the 2020 salary schedule)

Classification	
Lieutenant	\$7990
Sergeant	\$7264
Detective	\$6846

Classification	Step A 12m 0 m- 12m	Step B 12m 13m - 24m	Step C 12m 25m - 36m	Step D 12m 37m - 48m	Step E 12m 49m - 60m	Step F 61m - on
Deputy Sheriff	\$4985	\$5299	\$5610	\$5891	\$6187	\$6428

Classification	Step A 6mo 0 m- 6m	Step B 6m 7m - 12m	Step C 12m 13m - 24m	Step D 25m - on
Animal Control Officer	\$4086	\$4142	\$4195	\$4531

15.7. 2022 Salary Schedule

(Represents a 2.50% increase over the 2021 salary schedule)

Classification	
Lieutenant	\$8191
Sergeant	\$7446
Detective	\$7017

Classification	Step A 12m 0 m- 12m	Step B 12m 13m - 24m	Step C 12m 25m - 36m	Step D 12m 37m - 48m	Step E 12m 49m - 60m	Step F 61m - on
Deputy Sheriff	\$5110	\$5431	\$5750	\$6038	\$6342	\$6589

Classification	Step A 6mo 0 m- 6m	Step B 6m 7m - 12m	Step C 12m 13m - 24m	Step D 25m - on
Animal Control Officer	\$4188	\$4246	\$4300	\$4644

15.8. 2023 Salary Schedule

(Represents a 2.50% increase over the 2022 salary schedule)

Classification	
Lieutenant	\$8395
Sergeant	\$7632
Detective	\$7193

Classification	Step A 12m 0 m- 12m	Step B 12m 13m - 24m	Step C 12m 25m - 36m	Step D 12m 37m - 48m	Step E 12m 49m - 60m	Step F 61m - on
Deputy Sheriff	\$5238	\$5567	\$5894	\$6189	\$6501	\$6754


Classification	Step A 6mo 0 m- 6m	Step B 6m 7m - 12m	Step C 12m 13m - 24m	Step D 25m - on
Animal Control Officer	\$4293	\$4352	\$4408	\$4760

Executed this 11 day of December, 2018.

Teamsters Union Local No. 252

Grays Harbor Board of County Commissioners


Darren L. O'Neil, Secretary-Treasurer


Vickie Raines, Commissioner


Wes Cormier, Commissioner


Randy Ross, Commissioner