

MEMORANDUM OF UNDERSTANDING

between the

**GRAYS HARBOR SHERIFF'S OFFICE
and**

**TEAMSTERS LOCAL UNION #252
(REPRESENTING SUPPORT DIVISION EMPLOYEES)**

WHEREAS, the current collective bargaining agreement (2018-2019) by and between Grays Harbor Sheriff's Office (Support Division) and Teamsters Union Local #252 calls for an opener to negotiate wages for 2019;

WHEREAS, the parties have met and bargained over wages and came to an agreement which addresses the 2019 wages;

WHEREAS, the parties have agreed to extend the term of the existing agreement from January 1, 2020 to and through December 31, 2023 based upon increases to annual increases in wages for each year of the extension.

NOW, therefore, the parties agree to modify the terms of the 2018-2019 collective bargaining agreement as follows:

14. DURATION OF AGREEMENT

14.1. This Agreement shall be effective January 1, 2020 and shall remain in full force and effect until December 31, 2023.

15. APPENDIX A – Salaries & Classifications

15.5. 2020 Salary Schedule

(Represents a 3.50% increase over the 2019 salary schedule)

2020 Monthly Base Salary				
Classification	Step A 6m	Step B 6m	Step C 12 m	Step D Top
Matron/Cook	\$3937.00	\$3999.00	\$4057.00	\$4267.00
Support Specialist	\$3782.00	\$4002.00	\$4141.00	\$4282.00

15.6. 2021 Salary Schedule

(Represents a 3.00% increase over the 2020 salary schedule)

2021 Monthly Base Salary				
Classification	Step A 6m	Step B 6m	Step C 12 m	Step D Top
Matron/Cook	\$4055.00	\$4119.00	\$4179.00	\$4395.00
Support Specialist	\$3895.00	\$4122.00	\$4265.00	\$4410.00

15.7. 2022 Salary Schedule

(Represents a 2.50% increase over the 2021 salary schedule)

2022 Monthly Base Salary				
Classification	Step A 6m	Step B 6m	Step C 12 m	Step D Top
Matron/Cook	\$4156.00	\$4222.00	\$4283.00	\$4505.00
Support Specialist	\$3992.00	\$4225.00	\$4372.00	\$4520.00

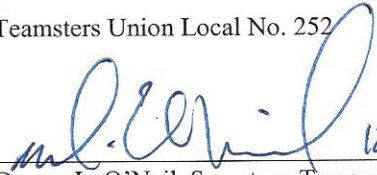
15.8. 2023 Salary Schedule

(Represents a 2.50% increase over the 2022 salary schedule)


2023 Monthly Base Salary				
Classification	Step A 6m	Step B 6m	Step C 12 m	Step D Top
Matron/Cook	\$4260.00	\$4328.00	\$4390.00	\$4618.00
Support Specialist	\$4092.00	\$4331.00	\$4481.00	\$4633.00

Executed this 11 day of December, 2018.

Teamsters Union Local No. 252


12/3/18
Darren L. O'Neil, Secretary-Treasurer

Grays Harbor Board of County Commissioners


Vickie Raines, Commissioner


Wes Cormier, Commissioner


Randy Ross, Commissioner