



**FERRY COUNTY**

**SHERIFF**

POST OFFICE BOX 1099

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**Peace Officer Applicant Disqualification List**

1. The following elements in a Peace Officer applicant's background, discovered by interview or investigation, will result in rejection of the applicant.
  - A. Conviction of a felony in this State or an offense in another State which would be a felony if committed in this State.
  - B. Conviction of an offense involving moral turpitude.
  - C. Conviction of any offense involving the unlawful use, sale, manufacture, production or possession of a controlled substance.
  - D. Conviction of any offense involving the unlawful use, sale, manufacture, production or possession of prescription drugs.
  - E. Conviction of one D.U.I. within previous five years, or two adult D.U.I. convictions in life time.
  - F. Has criminal proceeding pending or is under investigation for a crime.
  - G. Has a documented history of physical violence, or has been convicted of a crime of "Domestic Violence" as defined by 18 U.S.C. & 921(a)(33)(A).
  - H. Maintains an ongoing relationship with individual(s) who have been convicted of felony crimes and who are reputed to be involved with recent or current felonious activity.
  - I. Any violation of public trust while previously employed in law enforcement or other public service.
  - J. A recent or current affiliation with, and/or support of, any organization or group which advocates the violent overthrow of the State or of the United States Government, or whose professed goals are contrary to the interest of public safety and welfare.
  - K. Any illegal use of a controlled substance within the listed time limits preceding the date of application.
    1. Marijuana 3 years
    2. All others 5 years
    3. Hallucinogen or experimental drugs Never

- L. A history of alcohol or controlled substance abuse which has hampered job performance at any time during the five years immediately preceding the date of application.
  - M. Deceptive results of a polygraph examination regarding the applicant's background.
  - N. Evidence that the applicant has willfully provided false or misleading information during the application process, in his/her written application or Personal History Statement, or has cheated during any testing in the application process.
  - O. Any conclusion by an oral interview panel that the applicant is unsuited for police work.
2. The following factors will be considered on a case by case basis and may serve as a basis for the applicant's rejection:
- A. Commission of an undiscovered felony.
  - B. Conviction of a gross misdemeanor in this State or any offense in another State which would be a gross misdemeanor if committed in this State.
  - C. Conviction of an offense resulting in incarceration.
  - D. Conviction of D.U.I. more than five years preceding the date of application.
  - E. Has had a driver's license suspended, revoked or canceled within the last three years, or has had two or more suspensions, cancellations or revocations.
  - F. Three or more hazardous moving traffic violations during the three year period preceding the application date.
  - G. Fraudulent use of unemployment or sick leave benefits in the previous ten years.
  - H. Prior termination for cause from a law enforcement agency.
  - I. Separation from any branch of the United States Armed Forces under less than "honorable" conditions, or has separated honorably from the Armed Forces for reasons of unsuitability or misconduct.
  - J. Unfavorable recommendations from past or present references, employers, creditors or landlords.
  - K. A demonstrated lack of financial responsibility.
  - L. A history of sporadic or inconsistent employment.
  - M. A conclusion by any physician, psychiatrist or psychologist which questions the applicant's suitability to perform the duties of a peace officer.
  - N. Any other factor, or combination of factors, which would limit or prohibit the applicant from functioning successfully as a member of the Ferry County Sheriff's Office or which would be detrimental to the office.