



### **Social Worker III - Position Number: 165-40-171**

**Adult Protective Services:** The primary purpose of this position is to provide an array of direct services to the elderly and/or disabled population of Edgecombe County to enable them to safely live in the least restrictive environment possible. The worker regularly communicates with attorneys and multiple groups and agencies who offer services to disabled and elderly adults. The position investigates, interviews, assesses and evaluates reports which allege abuse, neglect and/or exploitation. Legal mandate requires that protective services evaluations be initiated at timeframes of immediately, 24 hours and 72 hours for reports alleging abuse, caretaker neglect, self-neglect or exploitation. In addition, this position may provide guardianship services for adults deemed incompetent by the Clerk of Court and adult placement services to assist with placement in a health-related facility (nursing home). A valid NC driver's license and access to a passenger vehicle is required. Employees operating their personal vehicles for county business shall maintain the minimum liability coverage required by the State of North Carolina in accordance with the County Fleet Policy and Employee Safety Program (page 10, section.) Children and Adult Protective Services social workers must live within range of the beeper. Position is located in the Tarboro office however; office location may change based on the needs of the agency. DSS agencies are required to have a staff person on duty to receive and respond to APS reports 24 hours a day, 7 days a week. This position rotates on-call duties with two other social workers on the team.

### **Knowledge, Skills and Abilities:**

Thorough knowledge of social work principles, techniques and practices and their application to complex casework, group work, and community problems. Considerable knowledge of a wide range of medical, behavioral, and/or psychosocial problems and their treatment theory. Considerable knowledge of family and group dynamics and a range of intervention techniques, governmental and private organizations, and resources in the community, laws, regulations, and policies which govern the program. General knowledge of the methods and principles of casework supervision and training. In certain settings, considerable knowledge of medical terminology, disease processes and their treatment as they relate to decisions regarding clinical interventions and appropriate therapies based on medical or psychological diagnosis. Skill in establishing rapport with a client and in applying techniques or assessing psychosocial, behavioral, and psychological aspects of client's problems. Ability to establish and maintain effective working relationships with members of case load and their families, as well as civic, legal, medical, social, and religious organizations. Ability to express ideas clearly and concisely and to plan and execute work effectively.

### **Minimum Training and Experience:**

Master's degree in social work from an accredited school of social work; Bachelor's degree from an accredited school of social work and completion of the Child Welfare Collaborative (Child Welfare positions only); Bachelor's degree in social work from an accredited school of social work and one year directly related experience; Master's degree in a human services field and one year of directly related experience; Bachelor's degree in a human services field from an accredited college or university and two years of directly related experience; Bachelor's degree from an accredited college or university and three years of directly related experience. One year of work experience can be credited for completion of the social work collaborative. Preferences: Prefer applicants with computer experience and/or knowledge of State Network Systems, NC FAST, imaging programs and Windows software including Microsoft Word. Bilingual applicants (English/Spanish) encouraged to apply.

**Salary Range:** \$35,945.00 or possibly higher depending on experience and credentials. Compensation for full-time employees include excellent benefits that total over \$9,000.00 annually.

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**Transcript(s) of undergraduate and/or graduate degree(s) is required at the time of interview. Degrees must be received from appropriately accredited institutions.**

Preferences: Prefer applicants with strong computer skills and/or knowledge of State Network Systems, NC FAST, imaging programs and Windows software including Microsoft Word. Bilingual applicants (English/Spanish) encouraged to apply. **We support a drug free work environment. A pre-employment drug screening and criminal background check is required.**  
AA/EOE

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