

Edgecombe County Classification and Compensation Plan
 Revised 1/2/2024



GENERAL CLASS					
POSITION TITLE	FLSA	GRADE	MIN	MID	MAX
ANIMAL SHELTER ATTENDANT	N	G00	\$20,800	\$26,000	\$31,200
CONVENIENCE CENTER ATTENDANT	N	G00	\$20,800	\$26,000	\$31,200
ADMINISTRATIVE ASSISTANT I	N	G01	\$26,400	\$33,000	\$39,600
ADMINISTRATIVE SUPPORT SPECIALIST	N	G01	\$26,400	\$33,000	\$39,600
ANIMAL CONTROL OFFICER	N	G01	\$26,400	\$33,000	\$39,600
COMMUNITY HEALTH TECHNICIAN	N	G01	\$26,400	\$33,000	\$39,600
COMMUNITY SOCIAL SERVICES TECHNICIAN	N	G01	\$26,400	\$33,000	\$39,600
COOK	N	G01	\$26,400	\$33,000	\$39,600
CUSTODIAL TECHNICIAN	N	G01	\$26,400	\$33,000	\$39,600
DEPUTY REGISTER OF DEEDS I	N	G01	\$26,400	\$33,000	\$39,600
ELECTIONS TECHNICIAN	N	G01	\$26,400	\$33,000	\$39,600
ENVIRONMENTAL HEALTH TECHNICIAN	N	G01	\$26,400	\$33,000	\$39,600
FOREIGN LANGUAGE INTERPRETER	N	G01	\$26,400	\$33,000	\$39,600
INCOME MAINTENANCE TECHNICIAN	N	G01	\$26,400	\$33,000	\$39,600
LPA CLERK	N	G01	\$26,400	\$33,000	\$39,600
REVENUE CLERK I	N	G01	\$26,400	\$33,000	\$39,600
UTILITIES TECHNICIAN I	N	G01	\$26,400	\$33,000	\$39,600
WEIGHMASTER	N	G01	\$26,400	\$33,000	\$39,600
ACCOUNTING TECHNICIAN I	N	G02	\$29,000	\$36,300	\$43,500
ADMINISTRATIVE ASSISTANT II	N	G02	\$29,000	\$36,300	\$43,500
COOK SUPERVISOR	N	G02	\$29,000	\$36,300	\$43,500
CUSTODIAL TEAM LEAD	N	G02	\$29,000	\$36,300	\$43,500
DEPUTY REGISTER OF DEEDS II	N	G02	\$29,000	\$36,300	\$43,500
ELECTIONS SPECIALIST I	N	G02	\$29,000	\$36,300	\$43,500
GENERAL UTILITY WORKER	N	G02	\$29,000	\$36,300	\$43,500
INCOME MAINTENANCE CASEWORKER I	N	G02	\$29,000	\$36,300	\$43,500
MAINTENANCE TECHNICIAN I	N	G02	\$29,000	\$36,300	\$43,500
PUBLIC INFORMATION SPECIALIST	N	G02	\$29,000	\$36,300	\$43,500
REVENUE CLERK I	N	G02	\$29,000	\$36,300	\$43,500
REVENUE CLERK II	N	G02	\$29,000	\$36,300	\$43,500
TAX ASSISTANT I	N	G02	\$29,000	\$36,300	\$43,500
UTILITIES TECHNICIAN II	N	G02	\$29,000	\$36,300	\$43,500
ACCOUNTING TECHNICIAN II	N	G03	\$31,900	\$39,900	\$47,900
ADMINISTRATIVE ASSISTANT III	N	G03	\$31,900	\$39,900	\$47,900
ANIMAL CONTROL LEAD OFFICER	N	G03	\$31,900	\$39,900	\$47,900
BREASTFEEDING PEER COUNSELOR	N	G03	\$31,900	\$39,900	\$47,900
CHILD SUPPORT AGENT I	N	G03	\$31,900	\$39,900	\$47,900
DELINQUENT TAX SPECIALIST	N	G03	\$31,900	\$39,900	\$47,900
DEPUTY REGISTER OF DEEDS III	N	G03	\$31,900	\$39,900	\$47,900
ELECTIONS SPECIALIST II	N	G03	\$31,900	\$39,900	\$47,900
GIS TECHNICIAN	N	G03	\$31,900	\$39,900	\$47,900
HEAVY EQUIPMENT OPERATOR	N	G03	\$31,900	\$39,900	\$47,900
HUMAN RESOURCES TECHNICIAN I	N	G03	\$31,900	\$39,900	\$47,900
INCOME MAINTENANCE CASEWORKER II	N	G03	\$31,900	\$39,900	\$47,900
INCOME MAINTENANCE INVESTIGATOR I	N	G03	\$31,900	\$39,900	\$47,900
MAINTENANCE TECHNICIAN II	N	G03	\$31,900	\$39,900	\$47,900
PERMIT TECHNICIAN	N	G03	\$31,900	\$39,900	\$47,900
PLANNING TECHNICIAN	N	G03	\$31,900	\$39,900	\$47,900

PUBLIC HEALTH EDUCATOR I	N	G03	\$31,900	\$39,900	\$47,900
REVENUE CLERK III	N	G03	\$31,900	\$39,900	\$47,900
SOCIAL WORKER I	N	G03	\$31,900	\$39,900	\$47,900
TAX ASSISTANT II	N	G03	\$31,900	\$39,900	\$47,900
TRUCK DRIVER	N	G03	\$31,900	\$39,900	\$47,900
UTILITIES CREW LEADER	N	G03	\$31,900	\$39,900	\$47,900
ACCOUNTING SPECIALIST I	N	G04	\$35,100	\$43,900	\$52,700
ADMINISTRATIVE OFFICER	N	G04	\$35,100	\$43,900	\$52,700
CHILD SUPPORT AGENT II	N	G04	\$35,100	\$43,900	\$52,700
COMMUNITY DEVELOPMENT SPECIALIST I	N	G04	\$35,100	\$43,900	\$52,700
EMS BILLING SPECIALIST	N	G04	\$35,100	\$43,900	\$52,700
HUMAN RESOURCES PLACEMENT SPECIALIST	N	G04	\$35,100	\$43,900	\$52,700
HUMAN RESOURCES TECHNICIAN II	N	G04	\$35,100	\$43,900	\$52,700
INCOME MAINTENANCE CASEWORKER III	N	G04	\$35,100	\$43,900	\$52,700
INCOME MAINTENANCE INVESTIGATOR II	N	G04	\$35,100	\$43,900	\$52,700
INCOME MAINTENANCE SUPERVISOR I	N	G04	\$35,100	\$43,900	\$52,700
PUBLIC HEALTH EDUCATION SPECIALIST	N	G04	\$35,100	\$43,900	\$52,700
SENIOR MAINTENANCE TECHNICIAN	N	G04	\$35,100	\$43,900	\$52,700
SOCIAL WORKER II	N	G04	\$35,100	\$43,900	\$52,700
SOIL CONSERVATIONIST	N	G04	\$35,100	\$43,900	\$52,700
TECHNICAL SUPPORT ANALYST	N	G04	\$35,100	\$43,900	\$52,700
TELECOMMUNICATOR	N	G04	\$35,100	\$43,900	\$52,700
ACCOUNTING SPECIALIST II	N	G05	\$38,600	\$48,300	\$57,900
BILLING SUPERVISOR	N	G05	\$38,600	\$48,300	\$57,900
COMMUNITY DEVELOPMENT SPECIALIST II	N	G05	\$38,600	\$48,300	\$57,900
ENVIRONMENTAL HEALTH SPECIALIST	N	G05	\$38,600	\$48,300	\$57,900
EXECUTIVE ASSISTANT I	N	G05	\$38,600	\$48,300	\$57,900
HUMAN RESOURCE SPECIALIST I	N	G05	\$38,600	\$48,300	\$57,900
INCOME MAINTENANCE SUPERVISOR II	N	G05	\$38,600	\$48,300	\$57,900
LEAD CHILD SUPPORT AGENT	N	G05	\$38,600	\$48,300	\$57,900
MAINTENANCE TEAM LEAD	N	G05	\$38,600	\$48,300	\$57,900
PAYROLL ADMINISTRATOR	N	G05	\$38,600	\$48,300	\$57,900
PLANNER	N	G05	\$38,600	\$48,300	\$57,900
PUBLIC HEALTH EDUCATOR II	N	G05	\$38,600	\$48,300	\$57,900
PURCHASING MANAGER	N	G05	\$38,600	\$48,300	\$57,900
SOCIAL WORKER III	N	G05	\$38,600	\$48,300	\$57,900
SOLID WASTE SUPERVISOR	N	G05	\$38,600	\$48,300	\$57,900
TELECOMMUNICATIONS SUPERVISOR	N	G05	\$38,600	\$48,300	\$57,900
ASSISTANT REGISTER OF DEEDS	N	G06	\$42,500	\$53,100	\$63,800
ASSISTANT TELECOMMUNICATIONS DIRECTOR	N	G06	\$42,500	\$53,100	\$63,800
BUILDING INSPECTOR I	N	G06	\$42,500	\$53,100	\$63,800
BUSINESS PERSONAL PROPERTY APPRAISER	N	G06	\$42,500	\$53,100	\$63,800
CHILD SUPPORT SUPERVISOR I	N	G06	\$42,500	\$53,100	\$63,800
EXECUTIVE ASSISTANT II	N	G06	\$42,500	\$53,100	\$63,800
GIS COORDINATOR	N	G06	\$42,500	\$53,100	\$63,800
HEALTH DEPT FINANCE OFFICER	N	G06	\$42,500	\$53,100	\$63,800
HUMAN RESOURCES SPECIALIST II	N	G06	\$42,500	\$53,100	\$63,800
INCOME MAINTENANCE SUPERVISOR III	N	G06	\$42,500	\$53,100	\$63,800
PARALEGAL	N	G06	\$42,500	\$53,100	\$63,800
PERSONAL PROPERTY APPRAISER	N	G06	\$42,500	\$53,100	\$63,800
REAL PROPERTY APPRAISER	N	G06	\$42,500	\$53,100	\$63,800
SOCIAL SERVICES FINANCE OFFICER	N	G06	\$42,500	\$53,100	\$63,800
SOCIAL WORK SUPERVISOR I	N	G06	\$42,500	\$53,100	\$63,800
SW-INVESTIGATIVE/ASSESSMENT& TREATMENT	N	G06	\$42,500	\$53,100	\$63,800

UTILITIES OPERATION SUPERVISOR	N	G06	\$42,500	\$53,100	\$63,800
VEHICLE REGISTRATION SUPERVISOR	N	G06	\$42,500	\$53,100	\$63,800
CAREER NAVIGATOR	N	G07	\$46,700	\$58,400	\$70,100
CHILD SUPPORT SUPERVISOR II	N	G07	\$46,700	\$58,400	\$70,100
ENVIRONMENTAL HEALTH SUPERVISOR	N	G07	\$46,700	\$58,400	\$70,100
INCOME MAINTENANCE PROGRAM ADMIN I	N	G07	\$46,700	\$58,400	\$70,100
SENIOR PLANNER	N	G07	\$46,700	\$58,400	\$70,100
SENIOR TECHNICAL SUPPORT ANALYST	N	G07	\$46,700	\$58,400	\$70,100
SOCIAL WORK SUPERVISOR II	N	G07	\$46,700	\$58,400	\$70,100
ASSISTANT FINANCE DIRECTOR	N	G08	\$51,400	\$64,200	\$77,100
ASSISTANT UTILITIES DIRECTOR	N	G08	\$51,400	\$64,200	\$77,100
BUILDING INSPECTOR II	N	G08	\$51,400	\$64,200	\$77,100
DEPUTY ELECTIONS DIRECTOR	N	G08	\$51,400	\$64,200	\$77,100
DEPUTY FIRE MARSHALL	N	G08	\$51,400	\$64,200	\$77,100
DEPUTY TAX ASSESSOR	N	G08	\$51,400	\$64,200	\$77,100
DEPUTY TAX COLLECTOR	N	G08	\$51,400	\$64,200	\$77,100
EMERGENCY SERVICES COORDINATOR	N	G08	\$51,400	\$64,200	\$77,100
INCOME MAINTENANCE PROGRAM ADMIN II	N	G08	\$51,400	\$64,200	\$77,100
SOCIAL WORK SUPERVISOR III	N	G08	\$51,400	\$64,200	\$77,100
TELECOMMUNICATIONS DIRECTOR	N	G08	\$51,400	\$64,200	\$77,100
ENVIRONMENTAL HEALTH MANAGER	E	G09	\$56,500	\$70,600	\$84,800
HEALTH EDUCATION SUPERVISOR	E	G09	\$56,500	\$70,600	\$84,800
NETWORK SYSTEMS ADMINISTRATOR	N	G09	\$56,500	\$70,600	\$84,800
OFFICE ON AGING DIRECTOR	E	G09	\$56,500	\$70,600	\$84,800
PARKS AND RECREATION DIRECTOR	E	G09	\$56,500	\$70,600	\$84,800
VETERANS SERVICE OFFICER	E	G09	\$56,500	\$70,600	\$84,800
ATTORNEY - SOCIAL SERVICES	E	G10	\$62,200	\$80,900	\$99,500
DEPUTY HEALTH DIRECTOR	E	G10	\$62,200	\$80,900	\$99,500
DEPUTY TAX ADMINISTRATOR	E	G10	\$62,200	\$80,900	\$99,500
SOCIAL SERVICES PROGRAM ADMIN II	E	G10	\$62,200	\$80,900	\$99,500
SOIL & WATER CONSERVATION DIRECTOR	E	G10	\$62,200	\$80,900	\$99,500
TAX ASSESSOR	N	G10	\$62,200	\$80,900	\$99,500
TAX COLLECTOR	N	G10	\$62,200	\$80,900	\$99,500
FINANCIAL REPORTING ADMINISTRATOR	N	G10	\$62,200	\$80,900	\$99,500
BOARD OF ELECTIONS DIRECTOR	E	G11	\$68,400	\$88,900	\$109,400
DIRECTOR OF PLANNING & INSPECTIONS	E	G11	\$68,400	\$88,900	\$109,400
HUMAN RESOURCES DIRECTOR	E	G11	\$68,400	\$88,900	\$109,400
MAINTENANCE DIRECTOR	E	G11	\$68,400	\$88,900	\$109,400
SOLID WASTE MANAGEMENT DIRECTOR	E	G11	\$68,400	\$88,900	\$109,400
UTILITIES DIRECTOR	E	G11	\$68,400	\$88,900	\$109,400
CHIEF INFORMATION OFFICER	E	G12	\$75,200	\$97,800	\$120,300
EMERGENCY SERVICES DIRECTOR	E	G12	\$75,200	\$97,800	\$120,300
HEALTH DIRECTOR	E	G12	\$75,200	\$97,800	\$120,300
SOCIAL SERVICES DIRECTOR	E	G12	\$75,200	\$97,800	\$120,300
TAX ADMINISTRATOR	E	G12	\$75,200	\$97,800	\$120,300
ASSISTANT COUNTY MANAGER	E	G13	\$82,700	\$107,500	\$132,300
CHIEF FINANCIAL OFFICER	E	G13	\$82,700	\$107,500	\$132,300
DEPUTY COUNTY MANAGER	E	G14	\$91,000	\$118,300	\$145,600
COUNTY ATTORNEY	E	G15	\$100,100	\$130,100	\$160,200
COUNTY MANAGER	E	G16	\$110,100	\$143,100	\$176,200

HEALTH CLASS

POSITION TITLE	FLSA	GRADE	MIN	MID	MAX
DENTAL ASSISTANT	N	H01	\$28,800	\$36,000	\$43,200
NUTRITIONIST I	N	H01	\$28,800	\$36,000	\$43,200
NUTRITIONIST II	N	H02	\$33,100	\$41,400	\$49,700
MEDICAL LABORATORY TECHNICIAN	N	H03	\$38,100	\$47,600	\$57,200
NUTRITIONIST III	N	H03	\$38,100	\$47,600	\$57,200
PRACTICAL NURSE I	N	H03	\$38,100	\$47,600	\$57,200
DENTAL HYGIENIST I	N	H04	\$43,800	\$54,700	\$65,700
MEDICAL LABORATORY SUPERVISOR	N	H04	\$43,800	\$54,700	\$65,700
NUTRITION PROGRAM DIRECTOR	N	H04	\$43,800	\$54,700	\$65,700
PRACTICAL NURSE II	N	H04	\$43,800	\$54,700	\$65,700
PUBLIC HEALTH NURSE I	N	H04	\$43,800	\$54,700	\$65,700
PUBLIC HEALTH NURSE II	N	H05	\$50,300	\$62,900	\$75,500
DENTAL HYGIENIST II	N	H06	\$57,800	\$72,300	\$86,700
PUBLIC HEALTH NURSE III	N	H06	\$57,800	\$72,300	\$86,700
PUBLIC HEALTH NURSING SUPERVISOR	E	H07	\$66,500	\$83,100	\$99,800
PUBLIC HEALTH NURSING DIRECTOR	E	H08	\$76,500	\$95,600	\$114,800
PHYSICIAN EXTENDER II	E	H09	\$87,900	\$109,900	\$131,900
DENTIST	E	H11	\$126,600	\$158,300	\$189,900

EMS CLASS - HOURLY RATES

POSITION TITLE	FLSA	GRADE	SHIFT	MIN	MID	MAX
EMT BASIC	N	E01A	2236	\$16.50	\$20.63	\$24.75
EMT BASIC	N	E01B	2080	\$16.50	\$20.63	\$24.75
EMT ADVANCED	N	E02A	2236	\$17.75	\$22.19	\$26.63
EMT ADVANCED	N	E02B	2080	\$17.75	\$22.19	\$26.63
PARAMEDIC I	N	E03A	2236	\$20.41	\$25.51	\$30.62
PARAMEDIC I	N	E03B	2080	\$20.41	\$25.51	\$30.62
FIELD TRAINING OFFICER	N	E04A	2236	\$22.45	\$28.06	\$33.68
PARAMEDIC II	N	E04A	2236	\$22.45	\$28.06	\$33.68
COMMUNITY PARAMEDIC	N	E04B	2080	\$22.45	\$28.06	\$33.68
ASSISTANT EMS SUPERVISOR	N	E05	2236	\$24.70	\$30.88	\$37.05
EMS SUPERVISOR	N	E06A	2236	\$27.17	\$33.96	\$40.76
COMMUNITY PARAMEDIC SUPERVISOR	N	E06B	2080	\$27.17	\$33.96	\$40.76
EMERGENCY MEDICAL SERVICES MANAGER	E	E07	2080	\$67,000	\$83,750	\$100,500

SHERIFF - LAW ENFORCEMENT CLASS

POSITION TITLE	FLSA	GRADE	MIN	MID	MAX
DEPUTY I	N	S01	\$43,500	\$54,000	\$64,600
DEPUTY II	N	S02	\$44,900	\$55,800	\$66,700
DEPUTY III	N	S03	\$46,400	\$57,600	\$68,900
DEPUTY CORPORAL I	N	S04	\$47,900	\$59,500	\$71,100
DEPUTY CORPORAL II	N	S05	\$49,500	\$61,500	\$73,500
DETECTIVE I	N	S06	\$51,100	\$63,500	\$75,900
DETECTIVE II	N	S07	\$52,800	\$65,600	\$78,400
DEPUTY SERGEANT I	N	S08	\$54,500	\$67,700	\$80,900
DEPUTY SERGEANT II	N	S09	\$56,300	\$69,900	\$83,600

DEPUTY LIEUTENANT I	N	S10	\$58,200	\$72,300	\$86,400
DEPUTY LIEUTENANT II	N	S11	\$60,100	\$74,700	\$89,200
DEPUTY SHERIFF/CAPTAIN	E	S12	\$63,700	\$79,100	\$94,600
CHIEF DEPUTY SHERIFF/MAJOR	E	S13	\$67,500	\$83,900	\$100,200

SHERIFF - DETENTION CLASS

POSITION TITLE	FLSA	GRADE	MIN	MID	MAX
DETENTION OFFICER I	N	D01	\$39,000	\$48,400	\$57,900
DETENTION OFFICER II	N	D02	\$40,300	\$50,100	\$59,800
DETENTION OFFICER III	N	D03	\$41,600	\$51,700	\$61,800
DETENTION CORPORAL I	N	D04	\$43,000	\$53,400	\$63,800
DETENTION CORPORAL II	N	D05	\$44,400	\$55,200	\$65,900
DETENTION CORPORAL III	N	D06	\$45,900	\$57,000	\$68,100
DETENTION SERGEANT I	N	D07	\$47,400	\$58,900	\$70,400
DETENTION SERGEANT II	N	D08	\$49,000	\$60,900	\$72,700
DETENTION SERGEANT III	N	D09	\$50,600	\$62,900	\$75,100
DETENTION LIEUTENANT I	N	D10	\$52,300	\$65,000	\$77,600
DETENTION LIEUTENANT II	N	D11	\$54,000	\$67,100	\$80,200
DETENTION LIEUTENANT III	N	D12	\$55,800	\$69,300	\$82,800
DETENTION ADMIN/CAPTAIN	E	D13	\$58,600	\$72,800	\$87,000