

EDGECOMBE COUNTY 2022-2023 PAY PLAN

Revised 5-1-23

FLSA	GRADE	CLASSIFICATION	Min	Advanced Minimum	MID	MAX
N	1	HOUSEKEEPER	20,800	21,840	27,300	34,125
N		ANIMAL SHELTER ATTENDANT				
N		HUMAN RESOURCES AIDE				
N	2	CUSTODIAN	20,800	21,840	27,300	34,125
N		COMMUNITY HEALTH ASSISTANT				
N	3	COOK	20,800	21,840	27,300	34,125
N		GENERAL UTILITY WORKER				
N	4	DATA ENTRY OPERATOR II	20,800	21,840	27,300	34,125
N		FOREIGN LANGUAGE INTERPRETER				
N		COMMUNITY HEALTH TECHNICIAN				
N	5	COOK SUPERVISOR	21016	22,122	27,627	34,503
N		CUSTODIAL SUPERVISOR				
N		OFFICE ASSISTANT III				
N		PROCESSING ASSISTANT III				
N		MEDICAL LABORATORY ASST II				
N		WEIGHMASTER				
N	6	E-911 ADDRESSING TECHNICIAN	22,067	23,228	29,008	36,228
N		ELECTIONS CLERK I				
N		ENVIRONMENTAL HEALTH TECHNICIAN				
N		ACCOUNTING CLERK III				
N		MEDICAL OFFICE ASSISTANT				
N		INCOME MAINTENANCE TECHNICIAN				
N	7	ACCOUNTING CLERK IV	23170	24,389	30,459	38,039
N		COMMUNITY SOCIAL SERVICES TECHNICIAN				
N		DENTAL ASSISTANT				
N		DEPUTY REGISTER OF DEEDS I				
N		ELECTIONS CLERK II				
N		FOREIGN LANGUAGE INTERPRETER II				
N		OFFICE ASSISTANT IV				
N		PROCESSING ASSISTANT IV				
N		PUBLIC INFORMATION ASSISTANT IV				
N		TAX ASSISTANT (ASSESSOR)				
N		REVENUE CLERK I				
N		UTILITIES TECHNICIAN				
N		ANIMAL CONTROL OFFICER I				
N		VEHICLE REGISTRATION CLERK				

N		MEDICAL LABORATORY ASST III				
N		ACCOUNTING TECHNICIAN I				
N		ADMINISTRATIVE ASSISTANT				
N	8	ACCOUNTS REPRESENTATIVE	24328	25,609	31,982	39,941
N		DEPUTY REGISTER OF DEEDS II				
N		HEAVY EQUIPMENT OPERATOR				
N		MAINTENANCE TECHNICIAN				
N		INCOME MAINTENANCE CASEWORKER I				
N		REVENUE CLERK II				
N		ELECTIONS CLERK III				
N		CHORE SUPERVISOR II				
N		TAX ASSISTANT				
N		ADMINISTRATIVE ASSISTANT II				
N	9	ACCOUNTING TECHNICIAN II	25545	26,889	33,581	41,938
N		OFFICE ASSISTANT V				
N		TRUCK DRIVER				
N		ADMINISTRATIVE SUPPORT SPECIALIST				
N		REVENUE CLERK III				
N		DEPUTY REGISTER OF DEEDS III				
N		PROCESSING UNIT SUPERVISOR				
N		ANIMAL CONTROL OFFICER II				
N		TELECOMMUNICATOR				
N	10	ASSISTANT REGISTER OF DEEDS	26822	28,234	35,260	44,035
N		GIS TECHNICIAN				
N		INCOME MAINTENANCE CASEWORKER II				
N		SENIOR MAINTENANCE TECHNICIAN				
N		SOCIAL WORKER I				
N		UTILITIES CREW LEADER				
N		INCOME MAINTENANCE INVESTIGATOR I				
N		PUBLIC HEALTH EDUCATOR I				
N		SOCIAL RESEARCH ASST. I				
N		HUMAN RESOURCES PLACEMENT SPECIALIST				
N		CHILD SUPPORT AGENT I				
N		COMMUNITY SOCIAL SERVICES CONSULTANT				
N		LEAD ANIMAL CONTROL OFFICER				
N		SOLID WASTE SUPERVISOR				
N		EXECUTIVE ASSISTANT				
N	11	ACCOUNTING TECHNICIAN	28,164	29,645	37,023	43,237
N		ACCOUNTING TECHNICIAN III				
N		MEDICAL LABORATORY TECHNICIAN II				
N		PRACTICAL NURSE II				
N		TECHNOLOGY SUPPORT SPECIALIST				
N		TELECOMMUNICATIONS SUPERVISOR				

N		ADMINISTRATIVE ASSISTANT III				
N		EMERGENCY MEDICAL TECHNICIAN - BASIC				
N		PLANNING TECHNICIAN				
N	12	CHILD SUPPORT AGENT II	29,572	31,128	38,874	48,549
N		E-911 ADDRESSING COORDINATOR				
N		INCOME MAINTENANCE CASEWORKER III				
N		SOIL CONSERVATIONIST				
N		INCOME MAINTENANCE INVESTIGATOR II				
N		INCOME MAINTENANCE INVESTIGATOR SUPV. I				
N		INCOME MAINTENANCE SUPERVISOR I				
N		SOCIAL RESEARCH ASSISTANT II				
N		PUBLIC HEALTH EDUCATION SPECIALIST				
N		PAYROLL ADMINISTRATOR				
N		MAINTENANCE SUPERVISOR				
N	13	ACCOUNTING TECHNICIAN IV	31050	32,684	40,818	50,976
N		BUSINESS PERSONAL PROPERTY APPRAISER				
N		GIS COORDINATOR				
N		LEAD CHILD SUPPORT AGENT				
N		NUTRITIONIST II				
N		PLANNER				
N		REAL PROPERTY APPRAISER				
N		HUMAN SERVICES COORDINATOR II				
N		COMMUNITY DEVELOPMENT SPECIALIST I				
N		HUMAN SERVICES PLANNER/ EVALUATOR I				
N		ASST. DIRECTOR OF TELECOMMUNICATIONS				
N	14	ACCOUNTING SPECIALIST I - HEALTH	32603	34,318	42,859	53,525
N		ACCOUNTING SPECIALIST I - FINANCE				
N		ENVIRONMENTAL HEALTH SPECIALIST				
N		INCOME MAINTENANCE SUPERVISOR II				
E*		OFFICE ON AGING DIRECTOR				
N		PUBLIC HEALTH EDUCATOR II				
N		PURCHASING MANAGER				
N		SOCIAL WORKER II				
N		CHILD SUPPORT SUPERVISOR I				
N		INCOME MAINTENANCE INVESTIGATOR SUPV II				
N		NUTRITIONIST III				
N		SOCIAL WORK SUPERVISOR I				
N		ADMINISTRATIVE OFFICER I				
N		HUMAN RESOURCES PLACEMENT SPECIALIST				
N		EMERGENCY MEDICAL TECHNICIAN - ADVANCED				
N		ADMINISTRATIVE OFFICER I - SOLID WASTE				
E*		SOLID WASTE SUPERVISOR				
N	15	VEHICLE REGISTRATION SUPERVISOR	34233	36,034	45,002	56,201

N		BUILDING INSPECTOR				
N		CHILD SUPPORT SUPERVISOR II				
N		DEPUTY FIRE MARSHALL				
N		HUMAN SERVICES COORDINATOR III				
N		TECHNICAL SUPPORT ANALYST I				
N		UTILITIES COORDINATOR				
N		UTILITIES OPERATION SUPERVISOR				
E*		VETERANS SERVICE OFFICER				
N		SOCIAL RESEARCH ASSOCIATE I				
N		PERSONNEL TECHNICIAN III				
		COMMUNICATIONS DIRECTOR				
E	16	BOARD OF ELECTIONS DIRECTOR	35945	37,836	47,252	59,012
N		SENIOR PLANNER				
N		SOCIAL WORKER III				
N		INCOME MAINTENANCE SUPERVISOR III				
N		NUTRITION PROGRAM DIRECTOR I				
N		PUBLIC HEALTH EDUCATOR SUPERVISOR				
N		DENTAL HYGIENIST I				
N		MEDICAL LABORATORY TECHNOLOGIST I				
N		GRANT ADMINISTRATOR/ACCOUNTANT				
N		EMERGENCY MEDICAL TECHNICIAN - PARAMEDIC				
N		FIELD TRAINING OFFICER - PARAMEDIC				
N	17	ASSISTANT FINANCE DIRECTOR	37742	39,728	49,615	61,962
N		SENIOR TECHNICAL SUPPORT ANALYST I				
N		ADMINISTRATIVE OFFICER II				
N		PUBLIC HEALTH NURSE I				
N		SOCIAL WORK SUPERVISOR II				
N		SW-INVESTIGATIVE/ASSESSMENT& TREATMENT				
E		SOIL & WATER CONSERVATION DIRECTOR				
N		WEBMASTER				
N		ENVIRONMENTAL HEALTH SUPERVISOR I				
N		DEPUTY TAX ASSESSOR				
N		DEPUTY TAX COLLECTOR				
N		ASSISTANT SUPERVISOR/PARAMEDIC				
E	18	MAINTENANCE DIRECTOR	39629	41,714	52,095	65,060
N		DENTAL HYGIENIST II				
N						
N	19	PUBLIC HEALTH NURSE II	41610	43,800	54,700	68,313
E		INCOME MAINTENANCE PROGRAM ADM. I				
N		SUPERVISOR/PARAMEDIC				
N		EMERGENCY SERVICES COORDINATOR				
		COMMUNITY PARAMEDIC				

E	20	ENVIRONMENTAL HEALTH SUPERVISOR I	43691	45,990	57,435	71,729
E		PUBLIC HEALTH NURSE III				
N		SOCIAL WORK SUPERVISOR III				
E		SOLID WASTE MANAGEMENT DIRECTOR				
E		TAX COLLECTOR				
N		COORDINATOR HEALTH SERVICES				
		COMMUNITY PARAMEDIC SUPERVISOR				
E	21	PUBLIC HEALTH NURSING SUPERVISOR I	45876	48,290	60,307	75,315
E		REGISTER OF DEEDS				
N		SOCIAL WORK PROGRAM MANAGER				
N		INCOME MAINTENANCE PROGRAM ADMIN. II				
N		BUILDING INSPECTOR II				
N		NETWORK SECURITY ADMINISTRATOR				
E		EMERGENCY MEDICAL SERVICES COORDINATOR				
N		SYSTEM ADMINISTRATOR				
E	22	EMERGENCY SERVICES DIRECTOR	48169	50,704	63,323	79,081
E		HUMAN RESOURCES DIRECTOR				
E		TAX ASSESSOR				
E		ATTORNEY I				
E		LOCAL PUBLIC HEALTH ADMINISTRATOR I				
E		DEPUTY TAX ADMINISTRATOR				
E	23	CHIEF INFORMATION OFFICER	50578	53,239	66,489	83,035
E		PLANNING, INSPECTIONS, E911 ADDRESSING DIRECTOR				
E		PUBLIC HEALTH NURSING SUPERVISOR II				
E		UTILITIES DIRECTOR				
E		TAX ADMINISTRATOR				
E		DISASTER RECOVERY DIRECTOR				
E	24	FINANCE DIRECTOR	53107	55,901	69,813	87,187
E		PUBLIC HEALTH NURSING DIRECTOR I				
E		COUNTY SOCIAL SERVICES PRG. ADMIN. II				
	25	NA	55762	58,696	73,304	91,547
E	26	ASSISTANT COUNTY MANAGER	58550	61,631	76,969	96,124
E		PHYSICIAN EXTENDER II				
E		PUBLIC HEALTH NURSING DIRECTOR II				
E		DENTIST I				
	27		61478	64,713	80,817	100,930
	28		64551	67,948	84,858	105,977
	29		67779	71,346	89,101	111,275

E	30		71168	74,913	93,556	116,839
E	31	COUNTY SOCIAL SERVICES DIRECTOR	74726	78,659	98,234	122,681
E		CHIEF FINANCIAL OFFICER				
E	32	LOCAL HEALTH DIRECTOR	78463	82,592	103,146	128,815
E	33	DEPUTY COUNTY MANAGER	82386	86721	108303	135256
E	34	COUNTY ATTORNEY	86505	91058	113719	142019
E	35	COUNTY MANAGER	90830	95610	119404	149120

N Non-Exempt
E Exempt
E Exempt depending on actual salary*