

# Heavy Equipment Operator

FLSA Status: *Non-Exempt*

## General Definition of Work

Performs semiskilled work operating heavy construction and maintenance equipment in the solid waste management facility, performing labor and semiskilled tasks as assigned, and related work as apparent or assigned. Work is performed under the moderate supervision of the Solid Waste Management Director.

## Qualification Requirements

*To perform this job successfully, an individual must be able to perform each essential function satisfactorily. The requirements listed below are representative of the knowledge, skill and/or ability required. Reasonable accommodations may be made to enable an individual with disabilities to perform the essential functions.*

## Essential Functions

Operates heavy equipment including front end loader, garbage packer, back hoe, yard dog and dirt mover.

Pulls trailers in and out of transfer station.

Performs repairs and maintenance on machinery for full operation.

## Knowledge, Skills and Abilities

Thorough knowledge of the principles and practices of operating and servicing heavy construction equipment; thorough knowledge of the traffic laws and regulations governing equipment operation; thorough knowledge of the occupational hazards involved and the safety precautions necessary to the proper operation of varied construction and maintenance equipment; comprehensive skill and care in the operation of several types of trucks and specialized equipment; ability to understand and follow oral and written directions; mechanical aptitude; ability to make minor repairs and adjustments to equipment; ability to establish and maintain effective relationships with associates and the general public.

## Education and Experience

High school diploma or GED and moderate experience operating heavy equipment, or equivalent combination of education and experience.

## Physical Requirements

This work requires the occasional exertion of up to 50 pounds of force; work regularly requires walking, speaking or hearing, using hands to finger, handle or feel, climbing or balancing, reaching with hands and arms and repetitive motions and frequently requires standing, sitting, stooping, kneeling, crouching or crawling, pushing or pulling and lifting; work has standard vision requirements; vocal communication is required for expressing or exchanging ideas by means of the spoken word; hearing is required to perceive information at normal spoken word levels; work requires preparing and analyzing written or computer data, visual inspection involving small defects and/or small parts, using measuring devices, assembly or fabrication of parts within arms length, operating machines and operating motor vehicles or equipment; work regularly requires exposure to outdoor weather conditions and exposure to vibration, frequently requires exposure to wet, humid conditions (non-weather), working near moving mechanical parts, working in high, precarious places, exposure to fumes or airborne particles and exposure to extreme cold (non-weather) and occasionally requires exposure to toxic or caustic chemicals and exposure to the risk of electrical shock; work is generally in a loud noise location (e.g. grounds maintenance, heavy traffic).

## Special Requirements

Heavy Equipment Operator Certification must be obtained within three (3) years of the date of hire.  
Valid driver's license in the State of North Carolina.