

**DU PAGE COUNTY
SALARY RANGE REPORT
FOR NON-UNION POSITIONS**

| Job Code | Exempt Status | Job Description | Grade | Min Range | Mid Range | Max Range |
|----------|---------------|---|-------|------------|------------|------------|
| 1171 | NE | Account Clerk | 108 | 30,082.00 | 40,111.00 | 50,139.00 |
| 1313 | E | Accountant | 311 | 50,200.00 | 66,934.00 | 83,668.00 |
| 1317 | E | Accountant II | 312 | 56,379.00 | 75,173.00 | 93,965.00 |
| 1335 | E | Accounting Manager | 315 | 84,116.00 | 112,156.00 | 140,194.00 |
| 1174 | E | Accounts Payable Supervisor | 111 | 44,553.00 | 59,401.00 | 74,251.00 |
| 1955 | E | Admin of Housing Support & Self Sufficiency | 315 | 84,116.00 | 112,156.00 | 140,194.00 |
| 1164 | NE | Administrative Assistant | 311 | 50,200.00 | 66,934.00 | 83,668.00 |
| 1165 | NE | Administrative Specialist | 110 | 38,757.00 | 51,674.00 | 64,596.00 |
| 1734 | E | Administrator Workforce Development Program | 316 | 96,958.00 | 129,275.00 | 161,593.00 |
| 1953 | E | Administrator of Community Development | 315 | 84,116.00 | 112,156.00 | 140,194.00 |
| 1844 | E | Administrator of Family Center | 315 | 84,116.00 | 112,156.00 | 140,194.00 |
| 1956 | E | Administrator of Intake & Referral | 315 | 84,116.00 | 112,156.00 | 140,194.00 |
| 1952 | E | Administrator of Senior Services | 315 | 84,116.00 | 112,156.00 | 140,194.00 |
| 2312 | NE | Animal Caretaker I | 109 | 33,951.00 | 45,265.00 | 56,584.00 |
| 2318 | NE | Animal Caretaker II | 111 | 44,553.00 | 59,401.00 | 74,251.00 |
| 2306 | E | Animal Caretaker Supervisor | 312 | 56,379.00 | 75,173.00 | 93,965.00 |
| 2319 | NE | Animal Client Services Coord | 109 | 33,951.00 | 45,265.00 | 56,584.00 |
| 2310 | NE | Animal Client Svcs & Field Officer | 109 | 33,951.00 | 45,265.00 | 56,584.00 |
| 2314 | E | Animal Control Administrator/Veterinarian | 317 | 112,460.00 | 149,947.00 | 187,435.00 |
| 2311 | NE | Animal Control Officer | 109 | 33,951.00 | 45,265.00 | 56,584.00 |
| 2307 | NE | Animal Services Foundation Liaison | 110 | 38,757.00 | 51,674.00 | 64,596.00 |
| 2301 | NE | Animal Services Marketing Coordinator | 311 | 50,200.00 | 66,934.00 | 83,668.00 |
| 2302 | NE | Animal Svcs Admin/Special Projects Coord | 311 | 50,200.00 | 66,934.00 | 83,668.00 |
| 1433 | E | Application Developer | 211 | 52,501.00 | 70,001.00 | 87,501.00 |
| 1458 | E | Application Services Manager | 315 | 84,116.00 | 112,156.00 | 140,194.00 |
| 1342 | NE | Appraiser | 311 | 50,200.00 | 66,934.00 | 83,668.00 |
| 5147 | E | Assistant County Engineer | 317 | 112,460.00 | 149,947.00 | 187,435.00 |
| 4133 | E | Assistant Director of Nursing Services | 315 | 84,116.00 | 112,156.00 | 140,194.00 |
| | | | | | | |
| 1175 | NE | Bill Collection Specialist | 110 | 38,757.00 | 51,674.00 | 64,596.00 |
| 1364 | E | Budget Analyst | 312 | 56,379.00 | 75,173.00 | 93,965.00 |
| 3187 | E | Building/Zoning Manager | 315 | 84,116.00 | 112,156.00 | 140,194.00 |
| 3194 | NE | Building/Zoning Permit Technician | 110 | 38,757.00 | 51,674.00 | 64,596.00 |
| 3196 | NE | Building/Zoning Permitting Asst Supv | 111 | 44,553.00 | 59,401.00 | 74,251.00 |
| 3192 | E | Building/Zoning Supervisor | 312 | 56,379.00 | 75,173.00 | 93,965.00 |
| 1723 | NE | Business Services Representative I | 110 | 38,757.00 | 51,674.00 | 64,596.00 |
| 1725 | NE | Business Services Representative II | 111 | 44,553.00 | 59,401.00 | 74,251.00 |
| 1736 | E | Business Services Specialist | 311 | 50,200.00 | 66,934.00 | 83,668.00 |
| 1552 | NE | Buyer I | 111 | 44,553.00 | 59,401.00 | 74,251.00 |
| 1553 | E | Buyer II | 311 | 50,200.00 | 66,934.00 | 83,668.00 |
| 1554 | E | Buyer III | 312 | 56,379.00 | 75,173.00 | 93,965.00 |
| | | | | | | |
| 1575 | E | Campus Security Chief | 315 | 84,116.00 | 112,156.00 | 140,194.00 |
| 3171 | NE | Capital Projects Energy Analyst | 211 | 52,501.00 | 70,001.00 | 87,501.00 |
| 4344 | E | Care Center Administrator | 319 | 153,278.00 | 204,374.00 | 255,465.00 |
| 4345 | E | Care Center Assistant Administrator | 317 | 112,460.00 | 149,947.00 | 187,435.00 |
| 1752 | NE | Career Counselor I | 110 | 38,757.00 | 51,674.00 | 64,596.00 |
| 1754 | E | Career Counselor II | 111 | 44,553.00 | 59,401.00 | 74,251.00 |
| 1931 | NE | Case Manager | 111 | 44,553.00 | 59,401.00 | 74,251.00 |
| 1934 | E | Case Manager Coordinator | 311 | 50,200.00 | 66,934.00 | 83,668.00 |
| 4341 | E | Chaplain | 312 | 56,379.00 | 75,173.00 | 93,965.00 |
| 3242 | NE | Chemist | 212 | 57,662.00 | 76,880.00 | 96,099.00 |
| 1204 | E | Chief Administrative Officer | 321 | 212,146.00 | 282,860.00 | 353,578.00 |
| 3185 | E | Chief Building Inspector | 214 | 71,459.00 | 95,280.00 | 119,098.00 |
| 3243 | E | Chief Chemist | 314 | 72,972.00 | 97,298.00 | 121,622.00 |
| 1216 | E | Chief Communications Officer | 316 | 96,958.00 | 129,275.00 | 161,593.00 |
| 1334 | E | Chief Financial Officer | 321 | 212,146.00 | 282,860.00 | 353,578.00 |

**DU PAGE COUNTY
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| | | | | | | |
|------|----|--|-----|------------|------------|------------|
| 5145 | E | Chief Highway Engineer | 316 | 96,958.00 | 129,275.00 | 161,593.00 |
| 1629 | E | Chief Human Resources Officer | 319 | 153,278.00 | 204,374.00 | 255,465.00 |
| 1451 | E | Chief Information Officer | 318 | 130,509.00 | 174,008.00 | 217,513.00 |
| 1206 | E | Chief Policy and Program Officer | 320 | 181,139.00 | 241,515.00 | 301,895.00 |
| 5139 | E | Chief Stormwater Engineer | 316 | 96,958.00 | 129,275.00 | 161,593.00 |
| 5211 | E | Chief Transportation Planner | 315 | 84,116.00 | 112,156.00 | 140,194.00 |
| 3226 | E | Chief Wastewater Facilities Operator | 315 | 84,116.00 | 112,156.00 | 140,194.00 |
| 5132 | E | Civil Engineer | 311 | 50,200.00 | 66,934.00 | 83,668.00 |
| 4173 | E | Clinical Case Manager | 311 | 50,200.00 | 66,934.00 | 83,668.00 |
| 4313 | E | Clinical Staff Educator | 312 | 56,379.00 | 75,173.00 | 93,965.00 |
| 3184 | NE | Code Enforcement Officer | 210 | 47,942.00 | 63,923.00 | 79,904.00 |
| 1217 | NE | Communications Coordinator | 111 | 44,553.00 | 59,401.00 | 74,251.00 |
| 1213 | NE | Communications Specialist | 109 | 33,951.00 | 45,265.00 | 56,584.00 |
| 1916 | E | Community Development Manager | 313 | 64,131.00 | 85,509.00 | 106,886.00 |
| 1919 | E | Community Program Manager | 312 | 56,379.00 | 75,173.00 | 93,965.00 |
| 1917 | E | Community Services Manager | 313 | 64,131.00 | 85,509.00 | 106,886.00 |
| 1918 | E | Community Services Supervisor | 312 | 56,379.00 | 75,173.00 | 93,965.00 |
| 1608 | E | Compensation & Benefits Coordinator | 312 | 56,379.00 | 75,173.00 | 93,965.00 |
| 1607 | NE | Compensation & Benefits Specialist | 111 | 44,553.00 | 59,401.00 | 74,251.00 |
| 1612 | E | Compensation & Payroll Manager | 315 | 84,116.00 | 112,156.00 | 140,194.00 |
| 1203 | E | County Administrator | 321 | 212,146.00 | 282,860.00 | 353,578.00 |
| 1620 | E | Credit Union Administrator | 313 | 64,131.00 | 85,509.00 | 106,886.00 |
| 1627 | NE | Credit Union Services Assistant | 109 | 33,951.00 | 45,265.00 | 56,584.00 |
| 1911 | NE | Customer Service Assistant | 108 | 30,082.00 | 40,111.00 | 50,139.00 |
| 1441 | E | Cybersecurity Analyst | 313 | 64,131.00 | 85,509.00 | 106,886.00 |
| | | | | | | |
| 1495 | E | Database & Analytics Specialist | 312 | 56,379.00 | 75,173.00 | 93,965.00 |
| 1943 | NE | Database & Report Specialist | 209 | 43,862.00 | 58,484.00 | 73,103.00 |
| 1442 | E | Database Administrator | 314 | 72,972.00 | 97,298.00 | 121,622.00 |
| 1336 | E | Deputy Chief Financial Officer | 317 | 112,460.00 | 149,947.00 | 187,435.00 |
| 1574 | E | Deputy Chief of Security | 312 | 56,379.00 | 75,173.00 | 93,965.00 |
| 1454 | E | Deputy Director Information Technology | 317 | 112,460.00 | 149,947.00 | 187,435.00 |
| 2334 | E | Deputy Director of Emergency Management | 316 | 96,958.00 | 129,275.00 | 161,593.00 |
| 3176 | E | Deputy Director of Facilities | 317 | 112,460.00 | 149,947.00 | 187,435.00 |
| 5136 | E | Deputy Director of Stormwater Management | 317 | 112,460.00 | 149,947.00 | 187,435.00 |
| 1346 | E | Deputy Supervisor of Assessments | 316 | 96,958.00 | 129,275.00 | 161,593.00 |
| 4243 | E | Dietitian Supervisor | 312 | 56,379.00 | 75,173.00 | 93,965.00 |
| 1954 | E | Director of Community Services | 318 | 130,509.00 | 174,008.00 | 217,513.00 |
| 2338 | E | Director of Emergency Management | 318 | 130,509.00 | 174,008.00 | 217,513.00 |
| 4135 | E | Director of Nursing | 317 | 112,460.00 | 149,947.00 | 187,435.00 |
| 3256 | E | Director of Public Works/Operations | 320 | 181,139.00 | 241,515.00 | 301,895.00 |
| 5244 | E | Director of Stormwater Management | 319 | 153,278.00 | 204,374.00 | 255,465.00 |
| 5146 | E | Director of Transportation/County Engineer | 319 | 153,278.00 | 204,374.00 | 255,465.00 |
| 1556 | E | Diversity Compliance Officer | 313 | 64,131.00 | 85,509.00 | 106,886.00 |
| | | | | | | |
| 1449 | E | ERP Manager | 315 | 84,116.00 | 112,156.00 | 140,194.00 |
| 1447 | E | ERP Systems Analyst | 313 | 64,131.00 | 85,509.00 | 106,886.00 |
| 4315 | E | Education Services Coordinator | 111 | 44,553.00 | 59,401.00 | 74,251.00 |
| 2315 | E | Education and Community Engagement Coordinator | 311 | 50,200.00 | 66,934.00 | 83,668.00 |
| 3121 | E | Electrical Systems Manager | 315 | 84,116.00 | 112,156.00 | 140,194.00 |
| 3129 | E | Electrical Systems Supervisor | 214 | 71,459.00 | 95,280.00 | 119,098.00 |
| 2332 | E | Emergency Management Coordinator | 312 | 56,379.00 | 75,173.00 | 93,965.00 |
| 2333 | E | Emergency Management Specialist | 311 | 50,200.00 | 66,934.00 | 83,668.00 |
| 3265 | E | Engineering Systems Manager | 315 | 84,116.00 | 112,156.00 | 140,194.00 |
| 5121 | NE | Engineering Technician | 210 | 47,942.00 | 63,923.00 | 79,904.00 |
| 5162 | E | Environmental & Sustainability Prog Mgr | 313 | 64,131.00 | 85,509.00 | 106,886.00 |
| 5176 | E | Environmental Project Coordinator | 314 | 72,972.00 | 97,298.00 | 121,622.00 |
| 5152 | NE | Environmental Research Technician | 210 | 47,942.00 | 63,923.00 | 79,904.00 |
| 4213 | E | Environmental Services Supervisor | 110 | 38,757.00 | 51,674.00 | 64,596.00 |

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| | | | | | | |
|------|----|--|-----|-----------|------------|------------|
| 4215 | NE | Environmental Services Associate | 108 | 30,082.00 | 40,111.00 | 50,139.00 |
| 4217 | E | Environmental Services Manager | 312 | 56,379.00 | 75,173.00 | 93,965.00 |
| 5164 | NE | Environmental Specialist | 311 | 50,200.00 | 66,934.00 | 83,668.00 |
| 5154 | NE | Environmental Technician | 210 | 47,942.00 | 63,923.00 | 79,904.00 |
| 4214 | E | Facilities Environmental Svc Mgr | 213 | 63,779.00 | 85,050.00 | 106,301.00 |
| 3174 | E | Facilities Manager | 315 | 84,116.00 | 112,156.00 | 140,194.00 |
| 3177 | E | Facilities Supervisor | 213 | 63,779.00 | 85,050.00 | 106,301.00 |
| 1818 | E | Family Center Program Manager | 313 | 64,131.00 | 85,509.00 | 106,886.00 |
| 1376 | E | Finance Manager | 315 | 84,116.00 | 112,156.00 | 140,194.00 |
| 1363 | E | Financial Analyst I | 111 | 44,553.00 | 59,401.00 | 74,251.00 |
| 1362 | E | Financial Analyst II | 312 | 56,379.00 | 75,173.00 | 93,965.00 |
| 1178 | E | Financial Service Manager | 313 | 64,131.00 | 85,509.00 | 106,886.00 |
| 1179 | E | Financial Service Supervisor | 111 | 44,553.00 | 59,401.00 | 74,251.00 |
| 1351 | NE | Financial Services Coordinator | 311 | 50,200.00 | 66,934.00 | 83,668.00 |
| 4235 | NE | Food Services Assistant Supervisor | 110 | 38,757.00 | 51,674.00 | 64,596.00 |
| 4246 | E | Food Services Manager | 312 | 56,379.00 | 75,173.00 | 93,965.00 |
| 4245 | E | Food Services Supervisor | 111 | 44,553.00 | 59,401.00 | 74,251.00 |
| 2316 | E | Foster, Rescue and Volunteer Coordinator | 311 | 50,200.00 | 66,934.00 | 83,668.00 |
| 4316 | E | Foundation Coordinator | 312 | 56,379.00 | 75,173.00 | 93,965.00 |
| 5119 | E | GIS Analyst | 312 | 56,379.00 | 75,173.00 | 93,965.00 |
| 5118 | E | GIS Specialist | 312 | 56,379.00 | 75,173.00 | 93,965.00 |
| 5115 | E | GIS Technician | 210 | 47,942.00 | 63,923.00 | 79,904.00 |
| 5116 | E | Geospatial Analyst | 312 | 56,379.00 | 75,173.00 | 93,965.00 |
| 1611 | E | HRIS Analyst | 313 | 64,131.00 | 85,509.00 | 106,886.00 |
| 4352 | NE | Hair Salon Stylist | 209 | 43,862.00 | 58,484.00 | 73,103.00 |
| 4125 | E | Head Nurse | 313 | 64,131.00 | 85,509.00 | 106,886.00 |
| 3117 | NE | Highway Maintenance Coordinator | 111 | 44,553.00 | 59,401.00 | 74,251.00 |
| 5127 | E | Highway Permit Manager | 313 | 64,131.00 | 85,509.00 | 106,886.00 |
| 1947 | E | Homeless Management Information System Mgr | 312 | 56,379.00 | 75,173.00 | 93,965.00 |
| 1948 | E | Housing & Community Development Planner | 311 | 50,200.00 | 66,934.00 | 83,668.00 |
| 1621 | NE | Human Resources Assistant | 110 | 38,757.00 | 51,674.00 | 64,596.00 |
| 1436 | E | Info Technical Application Team Lead | 314 | 72,972.00 | 97,298.00 | 121,622.00 |
| 1914 | E | Information & Referral Coordinator | 311 | 50,200.00 | 66,934.00 | 83,668.00 |
| 1912 | NE | Information & Referral Specialist | 109 | 33,951.00 | 45,265.00 | 56,584.00 |
| 1467 | E | Information Technology Coordinator | 312 | 56,379.00 | 75,173.00 | 93,965.00 |
| 1427 | E | Information Technology Operations Manager | 315 | 84,116.00 | 112,156.00 | 140,194.00 |
| 1456 | E | Information Technology Project Mgr | 314 | 72,972.00 | 97,298.00 | 121,622.00 |
| 1724 | NE | Intake Specialist | 109 | 33,951.00 | 45,265.00 | 56,584.00 |
| 2305 | NE | Kennel Assistant | 108 | 30,082.00 | 40,111.00 | 50,139.00 |
| 1541 | NE | Mail/Supply Clerk | 108 | 30,082.00 | 40,111.00 | 50,139.00 |
| 1543 | E | Mail/Supply Services Supervisor | 111 | 44,553.00 | 59,401.00 | 74,251.00 |
| 1457 | E | Manager GIS | 315 | 84,116.00 | 112,156.00 | 140,194.00 |
| 3118 | E | Manager of Highway Operations | 316 | 96,958.00 | 129,275.00 | 161,593.00 |
| 3255 | E | Manager of Public Works Maint & Operations | 316 | 96,958.00 | 129,275.00 | 161,593.00 |
| 4342 | E | Manager of Recreation Therapy | 313 | 64,131.00 | 85,509.00 | 106,886.00 |
| 4196 | E | Manager of Rehabilitative Therapies | 315 | 84,116.00 | 112,156.00 | 140,194.00 |
| 4152 | E | Manager of Resident & Volunteer Svcs | 312 | 56,379.00 | 75,173.00 | 93,965.00 |
| 4174 | E | Manager of Social Services | 313 | 64,131.00 | 85,509.00 | 106,886.00 |
| 4343 | E | Manager of Support Services | 315 | 84,116.00 | 112,156.00 | 140,194.00 |
| 4323 | E | Manager-Pharmacy Services | 315 | 84,116.00 | 112,156.00 | 140,194.00 |
| 1814 | E | Mediator | 312 | 56,379.00 | 75,173.00 | 93,965.00 |
| 1209 | NE | Multi-Media Specialist | 109 | 33,951.00 | 45,265.00 | 56,584.00 |

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| | | | | | | |
|------|----|--|-----|------------|------------|------------|
| 1465 | NE | Network Analyst | 312 | 56,379.00 | 75,173.00 | 93,965.00 |
| 1455 | E | Network Systems Manager | 315 | 84,116.00 | 112,156.00 | 140,194.00 |
| 4131 | E | Nursing Supervisor | 314 | 72,972.00 | 97,298.00 | 121,622.00 |
| 1004 | NE | Office Assistant | 108 | 30,082.00 | 40,111.00 | 50,139.00 |
| 3253 | E | Operations Manager | 317 | 112,460.00 | 149,947.00 | 187,435.00 |
| 2303 | E | Operations Manager of Animal Care & Ctrl | 315 | 84,116.00 | 112,156.00 | 140,194.00 |
| 1461 | NE | Personal Computer Technician | 209 | 43,862.00 | 58,484.00 | 73,103.00 |
| 4322 | E | Pharmacist | 313 | 64,131.00 | 85,509.00 | 106,886.00 |
| 4193 | E | Physical Therapist | 312 | 56,379.00 | 75,173.00 | 93,965.00 |
| 5248 | E | Planning & Zoning Administration Coord | 315 | 84,116.00 | 112,156.00 | 140,194.00 |
| 3186 | E | Plans Examiner | 212 | 57,662.00 | 76,880.00 | 96,099.00 |
| 1215 | E | Policy and Program Manager | 313 | 64,131.00 | 85,509.00 | 106,886.00 |
| 1173 | NE | Principal Account Clerk | 110 | 38,757.00 | 51,674.00 | 64,596.00 |
| 1316 | E | Principal Accountant | 314 | 72,972.00 | 97,298.00 | 121,622.00 |
| 1435 | E | Principal Business Analyst | 313 | 64,131.00 | 85,509.00 | 106,886.00 |
| 5156 | E | Principal Environmental Technician | 312 | 56,379.00 | 75,173.00 | 93,965.00 |
| 1446 | E | Principal System Programmer | 314 | 72,972.00 | 97,298.00 | 121,622.00 |
| 3224 | E | Principal Wastewater Facilities Operator | 213 | 63,779.00 | 85,050.00 | 106,301.00 |
| 3233 | NE | Principal Water Facilities Operator | 213 | 63,779.00 | 85,050.00 | 106,301.00 |
| 1558 | E | Procurement Officer | 315 | 84,116.00 | 112,156.00 | 140,194.00 |
| 1431 | NE | Programmer | 210 | 47,942.00 | 63,923.00 | 79,904.00 |
| 1743 | NE | Programs Specialist | 111 | 44,553.00 | 59,401.00 | 74,251.00 |
| 1944 | NE | Project Coordinator | 110 | 38,757.00 | 51,674.00 | 64,596.00 |
| 5134 | E | Project Engineer | 314 | 72,972.00 | 97,298.00 | 121,622.00 |
| 3179 | E | Project Supervisor | 213 | 63,779.00 | 85,050.00 | 106,301.00 |
| 1211 | E | Public Information Officer | 312 | 56,379.00 | 75,173.00 | 93,965.00 |
| 3251 | E | Public Works Financial Administrator | 316 | 96,958.00 | 129,275.00 | 161,593.00 |
| 5131 | E | Public Works Project Manager | 313 | 64,131.00 | 85,509.00 | 106,886.00 |
| 5159 | E | Public Works Regulatory Manager | 315 | 84,116.00 | 112,156.00 | 140,194.00 |
| 1551 | NE | Purchasing Coordinator | 111 | 44,553.00 | 59,401.00 | 74,251.00 |
| 4119 | E | RN-Infection Control Preventionist | 312 | 56,379.00 | 75,173.00 | 93,965.00 |
| 4116 | E | RN-Restorative Nurse Prog Coord | 312 | 56,379.00 | 75,173.00 | 93,965.00 |
| 1491 | E | Records Management System Manager | 315 | 84,116.00 | 112,156.00 | 140,194.00 |
| 1923 | NE | Rehabilitation & Inspection Coord | 210 | 47,942.00 | 63,923.00 | 79,904.00 |
| 1493 | NE | Report Writer Programmer | 210 | 47,942.00 | 63,923.00 | 79,904.00 |
| 1941 | NE | Research & Communications Specialist | 110 | 38,757.00 | 51,674.00 | 64,596.00 |
| 1338 | E | Risk Management Coordinator | 313 | 64,131.00 | 85,509.00 | 106,886.00 |
| 1337 | E | Risk Management Manager | 315 | 84,116.00 | 112,156.00 | 140,194.00 |
| 5124 | NE | SCADA/ Automation Control Technician | 212 | 57,662.00 | 76,880.00 | 96,099.00 |
| 1573 | NE | Security Lieutenant | 111 | 44,553.00 | 59,401.00 | 74,251.00 |
| 1172 | NE | Senior Account Clerk | 109 | 33,951.00 | 45,265.00 | 56,584.00 |
| 1314 | E | Senior Accountant | 313 | 64,131.00 | 85,509.00 | 106,886.00 |
| 2313 | NE | Senior Animal Control Officer | 111 | 44,553.00 | 59,401.00 | 74,251.00 |
| 1434 | E | Senior Application Developer | 313 | 64,131.00 | 85,509.00 | 106,886.00 |
| 1343 | E | Senior Appraiser | 312 | 56,379.00 | 75,173.00 | 93,965.00 |
| 1361 | E | Senior Budget Analyst | 313 | 64,131.00 | 85,509.00 | 106,886.00 |
| 3183 | NE | Senior Building Inspector | 211 | 52,501.00 | 70,001.00 | 87,501.00 |
| 5133 | E | Senior Civil Engineer | 312 | 56,379.00 | 75,173.00 | 93,965.00 |
| 1423 | NE | Senior Computer Operator | 209 | 43,862.00 | 58,484.00 | 73,103.00 |
| 5122 | NE | Senior Engineering Technician | 212 | 57,662.00 | 76,880.00 | 96,099.00 |
| 5117 | E | Senior GIS Analyst | 313 | 64,131.00 | 85,509.00 | 106,886.00 |
| 1614 | E | Senior HR Generalist | 313 | 64,131.00 | 85,509.00 | 106,886.00 |
| 1913 | NE | Senior Information & Referral Specialist | 110 | 38,757.00 | 51,674.00 | 64,596.00 |
| 1542 | NE | Senior Mail/Supply Services | 109 | 33,951.00 | 45,265.00 | 56,584.00 |
| 1469 | NE | Senior Network Analyst | 313 | 64,131.00 | 85,509.00 | 106,886.00 |

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| | | | | | | |
|------|----|--|-----|------------|------------|------------|
| 1424 | E | Senior Operations Analyst | 312 | 56,379.00 | 75,173.00 | 93,965.00 |
| 1744 | NE | Senior Programs Specialist | 311 | 50,200.00 | 66,934.00 | 83,668.00 |
| 1939 | NE | Senior Project Coordinator | 111 | 44,553.00 | 59,401.00 | 74,251.00 |
| 5138 | E | Senior Project Engineer | 315 | 84,116.00 | 112,156.00 | 140,194.00 |
| 1942 | NE | Senior Research Coordinator | 111 | 44,553.00 | 59,401.00 | 74,251.00 |
| 1474 | NE | Senior Telecommunications Analyst | 312 | 56,379.00 | 75,173.00 | 93,965.00 |
| 5213 | E | Senior Transportation Planner | 312 | 56,379.00 | 75,173.00 | 93,965.00 |
| 5174 | E | Senior Wetland Specialist | 313 | 64,131.00 | 85,509.00 | 106,886.00 |
| 1232 | NE | Social Services Assistant | 108 | 30,082.00 | 40,111.00 | 50,139.00 |
| 2304 | NE | Sr Animal Client Services Coord | 111 | 44,553.00 | 59,401.00 | 74,251.00 |
| 1946 | E | Sr Housing & Community Dev Planner | 312 | 56,379.00 | 75,173.00 | 93,965.00 |
| 5168 | E | Stormwater Communications Supervisor | 312 | 56,379.00 | 75,173.00 | 93,965.00 |
| 5165 | NE | Stormwater Outreach Coordinator | 311 | 50,200.00 | 66,934.00 | 83,668.00 |
| 5137 | E | Stormwater Permitting Manager | 316 | 96,958.00 | 129,275.00 | 161,593.00 |
| 1813 | E | Supervised Parenting Time/Exchange Coord | 311 | 50,200.00 | 66,934.00 | 83,668.00 |
| 1349 | NE | Supervisor of Assessment Analyst | 111 | 44,553.00 | 59,401.00 | 74,251.00 |
| 1348 | NE | Supervisor of Assessment Coord | 110 | 38,757.00 | 51,674.00 | 64,596.00 |
| 1341 | NE | Supervisor of Assessment Specialist | 109 | 33,951.00 | 45,265.00 | 56,584.00 |
| 1347 | E | Supervisor of Assessments | 317 | 112,460.00 | 149,947.00 | 187,435.00 |
| 1494 | NE | Systems Administrator | 313 | 64,131.00 | 85,509.00 | 106,886.00 |
| | | | | | | |
| 1344 | E | Tax System Analyst | 312 | 56,379.00 | 75,173.00 | 93,965.00 |
| 1471 | E | Telecommunication Manager | 314 | 72,972.00 | 97,298.00 | 121,622.00 |
| 1472 | NE | Telecommunications Analyst | 211 | 52,501.00 | 70,001.00 | 87,501.00 |
| 5144 | NE | Transportation Coordinator | 312 | 56,379.00 | 75,173.00 | 93,965.00 |
| 5143 | E | Transportation Programs Manager | 314 | 72,972.00 | 97,298.00 | 121,622.00 |
| | | | | | | |
| 1945 | E | Utility Assistance Coordinator | 311 | 50,200.00 | 66,934.00 | 83,668.00 |
| 1949 | NE | Utility Assistance Specialist | 109 | 33,951.00 | 45,265.00 | 56,584.00 |
| | | | | | | |
| 2317 | NE | Veterinary Technician | 110 | 38,757.00 | 51,674.00 | 64,596.00 |
| 2165 | E | Victim Witness Coordinator | 312 | 56,379.00 | 75,173.00 | 93,965.00 |
| 4153 | E | Volunteer Services Supervisor | 111 | 44,553.00 | 59,401.00 | 74,251.00 |
| | | | | | | |
| 5167 | E | Water Quality Specialist | 312 | 56,379.00 | 75,173.00 | 93,965.00 |
| 5169 | E | Water Quality Supervisor | 314 | 72,972.00 | 97,298.00 | 121,622.00 |
| 3218 | E | Water/Wastewater Maintenance Manager | 214 | 71,459.00 | 95,280.00 | 119,098.00 |
| 3217 | NE | Water/Wastewater Maintenance Supervisor | 212 | 57,662.00 | 76,880.00 | 96,099.00 |
| 1921 | NE | Weatherization Program Assessor | 210 | 47,942.00 | 63,923.00 | 79,904.00 |
| 1484 | E | Web Application Team Lead | 314 | 72,972.00 | 97,298.00 | 121,622.00 |
| 1481 | E | Web Developer | 312 | 56,379.00 | 75,173.00 | 93,965.00 |
| 1459 | E | Web Services Manager | 315 | 84,116.00 | 112,156.00 | 140,194.00 |
| 5172 | E | Wetlands Specialist | 311 | 50,200.00 | 66,934.00 | 83,668.00 |
| 5173 | E | Wetlands Supervisor | 314 | 72,972.00 | 97,298.00 | 121,622.00 |
| 1737 | E | Workforce Board Manager | 312 | 56,379.00 | 75,173.00 | 93,965.00 |
| 1755 | E | Workforce Development Manager | 312 | 56,379.00 | 75,173.00 | 93,965.00 |
| 1722 | NE | Workforce Development Marketing Coord | 311 | 50,200.00 | 66,934.00 | 83,668.00 |
| 1721 | NE | Workforce Development Supervisor | 311 | 50,200.00 | 66,934.00 | 83,668.00 |
| | | | | | | |
| 5249 | NE | Zoning Administration Coordinator | 311 | 50,200.00 | 66,934.00 | 83,668.00 |