

**DU PAGE COUNTY  
SALARY RANGE REPORT  
FOR NON-UNION POSITIONS**

Job Code	Exempt Status	Job Description	Grade	Min Range	Mid Range	Max Range
1171	NE	Account Clerk	108	30,984.46	41,314.33	51,643.17
1313	E	Accountant	311	51,706.00	68,942.02	86,178.04
1317	E	Accountant II	312	58,070.37	77,428.19	96,783.95
1335	E	Accounting Manager	315	86,639.48	115,520.68	144,399.82
1174	E	Accounts Payable Supervisor	111	45,889.59	61,183.03	76,478.53
1955	E	Admin of Housing Support & Self Sufficiency	315	86,639.48	115,520.68	144,399.82
1164	NE	Administrative Assistant	311	51,706.00	68,942.02	86,178.04
1165	NE	Administrative Specialist	110	39,919.71	53,224.22	66,533.88
1734	E	Administrator Workforce Development Program	316	99,866.74	133,153.25	166,440.79
1953	E	Administrator of Community Development	315	86,639.48	115,520.68	144,399.82
1844	E	Administrator of Family Center	315	86,639.48	115,520.68	144,399.82
1956	E	Administrator of Intake & Referral	315	86,639.48	115,520.68	144,399.82
1952	E	Administrator of Senior Services	315	86,639.48	115,520.68	144,399.82
2312	NE	Animal Caretaker I	109	34,969.53	46,622.95	58,281.52
2318	NE	Animal Caretaker II	111	45,889.59	61,183.03	76,478.53
2306	E	Animal Caretaker Supervisor	312	58,070.37	77,428.19	96,783.95
2319	NE	Animal Client Services Coord	109	34,969.53	46,622.95	58,281.52
2310	NE	Animal Client Svcs & Field Officer	109	34,969.53	46,622.95	58,281.52
2314	E	Animal Control Administrator/Veterinarian	317	115,833.80	154,445.41	193,058.05
2311	NE	Animal Control Officer	109	34,969.53	46,622.95	58,281.52
2307	NE	Animal Services Foundation Liaison	110	39,919.71	53,224.22	66,533.88
2301	NE	Animal Services Marketing Coordinator	311	51,706.00	68,942.02	86,178.04
2302	NE	Animal Svcs Admin/Special Projects Coord	311	51,706.00	68,942.02	86,178.04
1433	E	Application Developer	211	54,076.03	72,101.03	90,126.03
1458	E	Application Services Manager	315	86,639.48	115,520.68	144,399.82
1496	NE	Application Support Specialist	210	49,380.26	65,840.69	82,301.12
1342	NE	Appraiser	311	51,706.00	68,942.02	86,178.04
5147	E	Assistant County Engineer	317	115,833.80	154,445.41	193,058.05
4133	E	Assistant Director of Nursing Services	315	86,639.48	115,520.68	144,399.82
1175	NE	Bill Collection Specialist	110	39,919.71	53,224.22	66,533.88
1364	E	Budget Analyst	312	58,070.37	77,428.19	96,783.95
3187	E	Building/Zoning Manager	315	86,639.48	115,520.68	144,399.82
3194	NE	Building/Zoning Permit Technician	110	39,919.71	53,224.22	66,533.88
3196	NE	Building/Zoning Permitting Asst Supv	111	45,889.59	61,183.03	76,478.53
3192	E	Building/Zoning Supervisor	312	58,070.37	77,428.19	96,783.95
1723	NE	Business Services Representative I	110	39,919.71	53,224.22	66,533.88
1725	NE	Business Services Representative II	111	45,889.59	61,183.03	76,478.53
1736	E	Business Services Specialist	311	51,706.00	68,942.02	86,178.04
1552	NE	Buyer I	111	45,889.59	61,183.03	76,478.53
1553	E	Buyer II	311	51,706.00	68,942.02	86,178.04
1554	E	Buyer III	312	58,070.37	77,428.19	96,783.95
1575	E	Campus Security Chief	315	86,639.48	115,520.68	144,399.82
3171	NE	Capital Projects Energy Analyst	211	54,076.03	72,101.03	90,126.03
4344	E	Care Center Administrator	319	157,876.34	210,505.22	263,128.95
4345	E	Care Center Assistant Administrator	317	115,833.80	154,445.41	193,058.05
1752	NE	Career Counselor I	110	39,919.71	53,224.22	66,533.88
1754	E	Career Counselor II	111	45,889.59	61,183.03	76,478.53
1931	NE	Case Manager	111	45,889.59	61,183.03	76,478.53
1934	E	Case Manager Coordinator	311	51,706.00	68,942.02	86,178.04
4341	E	Chaplain	312	58,070.37	77,428.19	96,783.95
3242	NE	Chemist	212	59,391.86	79,186.40	98,981.97
1204	E	Chief Administrative Officer	321	218,510.38	291,345.80	364,185.34
3185	E	Chief Building Inspector	214	73,602.77	98,138.40	122,670.94

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3243	E	Chief Chemist	314	75,161.16	100,216.94	125,270.66
1216	E	Chief Communications Officer	316	99,866.74	133,153.25	166,440.79
1334	E	Chief Financial Officer	321	218,510.38	291,345.80	364,185.34
5145	E	Chief Highway Engineer	316	99,866.74	133,153.25	166,440.79
1629	E	Chief Human Resources Officer	319	157,876.34	210,505.22	263,128.95
1451	E	Chief Information Officer	318	134,424.27	179,228.24	224,038.39
1206	E	Chief Policy and Program Officer	320	186,573.17	248,760.45	310,951.85
5139	E	Chief Stormwater Engineer	316	99,866.74	133,153.25	166,440.79
5211	E	Chief Transportation Planner	315	86,639.48	115,520.68	144,399.82
3226	E	Chief Wastewater Facilities Operator	315	86,639.48	115,520.68	144,399.82
5132	E	Civil Engineer	311	51,706.00	68,942.02	86,178.04
4173	E	Clinical Case Manager	311	51,706.00	68,942.02	86,178.04
4313	E	Clinical Staff Educator	312	58,070.37	77,428.19	96,783.95
3184	NE	Code Enforcement Officer	210	49,380.26	65,840.69	82,301.12
1217	NE	Communications Coordinator	111	45,889.59	61,183.03	76,478.53
1213	NE	Communications Specialist	109	34,969.53	46,622.95	58,281.52
1916	E	Community Development Manager	313	66,054.93	88,074.27	110,092.58
1919	E	Community Program Manager	312	58,070.37	77,428.19	96,783.95
1917	E	Community Services Manager	313	66,054.93	88,074.27	110,092.58
1918	E	Community Services Supervisor	312	58,070.37	77,428.19	96,783.95
1608	E	Compensation & Benefits Coordinator	312	58,070.37	77,428.19	96,783.95
1612	E	Compensation & Benefits Manager	316	99,866.74	133,153.25	166,440.79
1607	NE	Compensation & Benefits Specialist	111	45,889.59	61,183.03	76,478.53
1203	E	County Administrator	321	218,510.38	291,345.80	364,185.34
5148	E	County Engineer	318	134,424.27	179,228.24	224,038.39
1620	E	Credit Union Administrator	313	66,054.93	88,074.27	110,092.58
1627	NE	Credit Union Services Assistant	109	34,969.53	46,622.95	58,281.52
1911	NE	Customer Service Assistant	108	30,984.46	41,314.33	51,643.17
1441	E	Cybersecurity Analyst	313	66,054.93	88,074.27	110,092.58
1463	E	Data Analyst	313	66,054.93	88,074.27	110,092.58
1495	E	Database & Analytics Specialist	312	58,070.37	77,428.19	96,783.95
1943	NE	Database & Report Specialist	209	45,177.86	60,238.52	75,296.09
1336	E	Deputy Chief Financial Officer	317	115,833.80	154,445.41	193,058.05
1454	E	Deputy Chief Information Officer	317	115,833.80	154,445.41	193,058.05
1574	E	Deputy Chief of Security	312	58,070.37	77,428.19	96,783.95
2334	E	Deputy Director of Emergency Management	316	99,866.74	133,153.25	166,440.79
3176	E	Deputy Director of Facilities	317	115,833.80	154,445.41	193,058.05
5136	E	Deputy Director of Stormwater Management	317	115,833.80	154,445.41	193,058.05
1346	E	Deputy Supervisor of Assessments	316	99,866.74	133,153.25	166,440.79
4243	E	Dietitian Supervisor	312	58,070.37	77,428.19	96,783.95
1954	E	Director of Community Services	318	134,424.27	179,228.24	224,038.39
2338	E	Director of Emergency Management	318	134,424.27	179,228.24	224,038.39
4135	E	Director of Nursing	317	115,833.80	154,445.41	193,058.05
3256	E	Director of Public Works/Operations	320	186,573.17	248,760.45	310,951.85
5244	E	Director of Stormwater Management	319	157,876.34	210,505.22	263,128.95
5146	E	Director of Transportation/County Engineer	319	157,876.34	210,505.22	263,128.95
1556	E	Diversity Compliance Officer	313	66,054.93	88,074.27	110,092.58
1449	E	ERP Manager	315	86,639.48	115,520.68	144,399.82
1447	E	ERP Systems Analyst	313	66,054.93	88,074.27	110,092.58
4315	E	Education Services Coordinator	111	45,889.59	61,183.03	76,478.53
2315	E	Education and Community Engagement Coordinator	311	51,706.00	68,942.02	86,178.04
3121	E	Electrical Systems Manager	315	86,639.48	115,520.68	144,399.82
3129	E	Electrical Systems Supervisor	214	73,602.77	98,138.40	122,670.94
2332	E	Emergency Management Coordinator	312	58,070.37	77,428.19	96,783.95
2333	E	Emergency Management Specialist	311	51,706.00	68,942.02	86,178.04

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3265	E	Engineering Systems Manager	315	86,639.48	115,520.68	144,399.82
5121	NE	Engineering Technician	210	49,380.26	65,840.69	82,301.12
5162	E	Environmental & Sustainability Prog Mgr	313	66,054.93	88,074.27	110,092.58
5176	E	Environmental Project Coordinator	314	75,161.16	100,216.94	125,270.66
5152	NE	Environmental Research Technician	210	49,380.26	65,840.69	82,301.12
4213	E	Environmental Services Supervisor	110	39,919.71	53,224.22	66,533.88
4215	NE	Environmental Services Associate	108	30,984.46	41,314.33	51,643.17
4217	E	Environmental Services Manager	312	58,070.37	77,428.19	96,783.95
5164	NE	Environmental Specialist	311	51,706.00	68,942.02	86,178.04
5154	NE	Environmental Technician	210	49,380.26	65,840.69	82,301.12
4214	E	Facilities Environmental Svc Mgr	213	65,692.37	87,601.50	109,490.03
3174	E	Facilities Manager	315	86,639.48	115,520.68	144,399.82
3177	E	Facilities Supervisor	213	65,692.37	87,601.50	109,490.03
1818	E	Family Center Program Manager	313	66,054.93	88,074.27	110,092.58
1376	E	Finance Manager	315	86,639.48	115,520.68	144,399.82
1363	E	Financial Analyst I	111	45,889.59	61,183.03	76,478.53
1362	E	Financial Analyst II	312	58,070.37	77,428.19	96,783.95
1178	E	Financial Service Manager	313	66,054.93	88,074.27	110,092.58
1179	E	Financial Service Supervisor	111	45,889.59	61,183.03	76,478.53
1351	NE	Financial Services Coordinator	311	51,706.00	68,942.02	86,178.04
4246	E	Food Services Manager	312	58,070.37	77,428.19	96,783.95
4245	E	Food Services Supervisor	111	45,889.59	61,183.03	76,478.53
2316	E	Foster, Rescue and Volunteer Coordinator	311	51,706.00	68,942.02	86,178.04
4316	E	Foundation Coordinator	312	58,070.37	77,428.19	96,783.95
5119	E	GIS Analyst	312	58,070.37	77,428.19	96,783.95
5118	E	GIS Specialist	312	58,070.37	77,428.19	96,783.95
5115	E	GIS Technician	210	49,380.26	65,840.69	82,301.12
5116	E	Geospatial Analyst	312	58,070.37	77,428.19	96,783.95
1611	E	HRIS Analyst	313	66,054.93	88,074.27	110,092.58
4352	NE	Hair Salon Stylist	209	45,177.86	60,238.52	75,296.09
4125	E	Head Nurse	313	66,054.93	88,074.27	110,092.58
3117	NE	Highway Maintenance Coordinator	111	45,889.59	61,183.03	76,478.53
5127	E	Highway Permit Manager	313	66,054.93	88,074.27	110,092.58
1947	E	Homeless Management Information System Mgr	312	58,070.37	77,428.19	96,783.95
1948	E	Housing & Community Development Planner	311	51,706.00	68,942.02	86,178.04
1921	NE	Housing & Energy Inspector	210	49,380.26	65,840.69	82,301.12
1621	NE	Human Resources Assistant	110	39,919.71	53,224.22	66,533.88
1436	E	Info Technical Application Team Lead	314	75,161.16	100,216.94	125,270.66
1914	E	Information & Referral Coordinator	311	51,706.00	68,942.02	86,178.04
1912	NE	Information & Referral Specialist	109	34,969.53	46,622.95	58,281.52
1467	E	Information Systems Coordinator	312	58,070.37	77,428.19	96,783.95
1427	E	Information Technology Operations Manager	315	86,639.48	115,520.68	144,399.82
1456	E	Information Technology Project Mgr	314	75,161.16	100,216.94	125,270.66
1724	NE	Intake Specialist	109	34,969.53	46,622.95	58,281.52
2305	NE	Kennel Assistant	108	30,984.46	41,314.33	51,643.17
1541	NE	Mail/Supply Clerk	108	30,984.46	41,314.33	51,643.17
1543	E	Mail/Supply Services Supervisor	111	45,889.59	61,183.03	76,478.53
1457	E	Manager GIS	315	86,639.48	115,520.68	144,399.82
2335	E	Manager of Emergency Operations	315	86,639.48	115,520.68	144,399.82
3118	E	Manager of Highway Operations	316	99,866.74	133,153.25	166,440.79
3255	E	Manager of Public Works Maint & Operations	316	99,866.74	133,153.25	166,440.79

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4342	E	Manager of Recreation Therapy	313	66,054.93	88,074.27	110,092.58
4196	E	Manager of Rehabilitative Therapies	315	86,639.48	115,520.68	144,399.82
4152	E	Manager of Resident & Volunteer Svcs	312	58,070.37	77,428.19	96,783.95
4174	E	Manager of Social Services	313	66,054.93	88,074.27	110,092.58
4343	E	Manager of Support Services	315	86,639.48	115,520.68	144,399.82
4323	E	Manager-Pharmacy Services	315	86,639.48	115,520.68	144,399.82
1814	E	Mediator	312	58,070.37	77,428.19	96,783.95
1209	NE	Multi-Media Specialist	109	34,969.53	46,622.95	58,281.52
1465	NE	Network Analyst	312	58,070.37	77,428.19	96,783.95
1468	NE	Network Architect	313	66,054.93	88,074.27	110,092.58
1455	E	Network Systems Manager	315	86,639.48	115,520.68	144,399.82
4131	E	Nursing Supervisor	314	75,161.16	100,216.94	125,270.66
1004	NE	Office Assistant	108	30,984.46	41,314.33	51,643.17
3253	E	Operations Manager	317	115,833.80	154,445.41	193,058.05
2303	E	Operations Manager of Animal Care & Ctrl	315	86,639.48	115,520.68	144,399.82
1461	NE	Personal Computer Technician	209	45,177.86	60,238.52	75,296.09
4322	E	Pharmacist	313	66,054.93	88,074.27	110,092.58
4193	E	Physical Therapist	312	58,070.37	77,428.19	96,783.95
5248	E	Planning & Zoning Administration Coord	315	86,639.48	115,520.68	144,399.82
3186	E	Plans Examiner	212	59,391.86	79,186.40	98,981.97
1353	E	Policy Analyst	311	51,706.00	68,942.02	86,178.04
1215	E	Policy and Program Manager	313	66,054.93	88,074.27	110,092.58
1173	NE	Principal Account Clerk	110	39,919.71	53,224.22	66,533.88
1316	E	Principal Accountant	314	75,161.16	100,216.94	125,270.66
1356	E	Principal Budget Analyst	314	75,161.16	100,216.94	125,270.66
1435	E	Principal Business Analyst	313	66,054.93	88,074.27	110,092.58
5156	E	Principal Environmental Technician	312	58,070.37	77,428.19	96,783.95
1446	E	Principal System Programmer	314	75,161.16	100,216.94	125,270.66
3224	E	Principal Wastewater Facilities Operator	213	65,692.37	87,601.50	109,490.03
3233	NE	Principal Water Facilities Operator	213	65,692.37	87,601.50	109,490.03
1558	E	Procurement Officer	315	86,639.48	115,520.68	144,399.82
1431	NE	Programmer	210	49,380.26	65,840.69	82,301.12
1743	NE	Programs Specialist	111	45,889.59	61,183.03	76,478.53
1944	NE	Project Coordinator	110	39,919.71	53,224.22	66,533.88
5134	E	Project Engineer	314	75,161.16	100,216.94	125,270.66
3179	E	Project Supervisor	213	65,692.37	87,601.50	109,490.03
1211	E	Public Information Officer	312	58,070.37	77,428.19	96,783.95
3251	E	Public Works Financial Administrator	316	99,866.74	133,153.25	166,440.79
5131	E	Public Works Project Manager	313	66,054.93	88,074.27	110,092.58
5159	E	Public Works Regulatory Manager	315	86,639.48	115,520.68	144,399.82
1551	NE	Purchasing Coordinator	111	45,889.59	61,183.03	76,478.53
4119	E	RN-Infection Control Preventionist	312	58,070.37	77,428.19	96,783.95
4116	E	RN-Restorative Nurse Prog Coord	312	58,070.37	77,428.19	96,783.95
1491	E	Records Management System Manager	315	86,639.48	115,520.68	144,399.82
1623	E	Recruitment Specialist	111	45,889.59	61,183.03	76,478.53
1923	NE	Rehabilitation & Inspection Coord	210	49,380.26	65,840.69	82,301.12
1493	NE	Report Writer Programmer	210	49,380.26	65,840.69	82,301.12
1941	NE	Research & Communications Specialist	110	39,919.71	53,224.22	66,533.88
1338	E	Risk Management Coordinator	313	66,054.93	88,074.27	110,092.58
1337	E	Risk Management Manager	315	86,639.48	115,520.68	144,399.82
5124	NE	SCADA/ Automation Control Technician	212	59,391.86	79,186.40	98,981.97
1573	NE	Security Lieutenant	111	45,889.59	61,183.03	76,478.53

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1172	NE	Senior Account Clerk	109	34,969.53	46,622.95	58,281.52
1314	E	Senior Accountant	313	66,054.93	88,074.27	110,092.58
2313	NE	Senior Animal Control Officer	111	45,889.59	61,183.03	76,478.53
1434	E	Senior Application Developer	313	66,054.93	88,074.27	110,092.58
1343	E	Senior Appraiser	312	58,070.37	77,428.19	96,783.95
1361	E	Senior Budget Analyst	313	66,054.93	88,074.27	110,092.58
3183	NE	Senior Building Inspector	211	54,076.03	72,101.03	90,126.03
5133	E	Senior Civil Engineer	312	58,070.37	77,428.19	96,783.95
1423	NE	Senior Computer Operator	209	45,177.86	60,238.52	75,296.09
1442	E	Senior Database Administrator	314	75,161.16	100,216.94	125,270.66
5122	NE	Senior Engineering Technician	212	59,391.86	79,186.40	98,981.97
5117	E	Senior GIS Analyst	313	66,054.93	88,074.27	110,092.58
1614	E	Senior HR Generalist	313	66,054.93	88,074.27	110,092.58
1913	NE	Senior Information & Referral Specialist	110	39,919.71	53,224.22	66,533.88
1542	NE	Senior Mail/Supply Services	109	34,969.53	46,622.95	58,281.52
1469	NE	Senior Network Analyst	313	66,054.93	88,074.27	110,092.58
1424	E	Senior Operations Analyst	312	58,070.37	77,428.19	96,783.95
1744	NE	Senior Programs Specialist	311	51,706.00	68,942.02	86,178.04
1939	NE	Senior Project Coordinator	111	45,889.59	61,183.03	76,478.53
5138	E	Senior Project Engineer	315	86,639.48	115,520.68	144,399.82
1942	NE	Senior Research Coordinator	111	45,889.59	61,183.03	76,478.53
1474	NE	Senior Telecommunications Analyst	312	58,070.37	77,428.19	96,783.95
5213	E	Senior Transportation Planner	312	58,070.37	77,428.19	96,783.95
5174	E	Senior Wetland Specialist	313	66,054.93	88,074.27	110,092.58
1232	NE	Social Services Assistant	108	30,984.46	41,314.33	51,643.17
2304	NE	Sr Animal Client Services Coord	111	45,889.59	61,183.03	76,478.53
1946	E	Sr Housing & Community Dev Planner	312	58,070.37	77,428.19	96,783.95
5168	E	Stormwater Communications Supervisor	312	58,070.37	77,428.19	96,783.95
5165	NE	Stormwater Outreach Coordinator	311	51,706.00	68,942.02	86,178.04
5137	E	Stormwater Permitting Manager	316	99,866.74	133,153.25	166,440.79
1813	E	Supervised Parenting Time/Exchange Coord	311	51,706.00	68,942.02	86,178.04
1349	NE	Supervisor of Assessment Analyst	111	45,889.59	61,183.03	76,478.53
1348	NE	Supervisor of Assessment Coord	110	39,919.71	53,224.22	66,533.88
1341	NE	Supervisor of Assessment Specialist	109	34,969.53	46,622.95	58,281.52
1347	E	Supervisor of Assessments	317	115,833.80	154,445.41	193,058.05
1494	NE	Systems Administrator	313	66,054.93	88,074.27	110,092.58
1344	E	Tax System Analyst	312	58,070.37	77,428.19	96,783.95
1471	E	Telecommunication Manager	314	75,161.16	100,216.94	125,270.66
1472	NE	Telecommunications Analyst	211	54,076.03	72,101.03	90,126.03
5141	E	Traffic Engineer	316	99,866.74	133,153.25	166,440.79
5144	NE	Transportation Coordinator	312	58,070.37	77,428.19	96,783.95
5143	E	Transportation Programs Manager	314	75,161.16	100,216.94	125,270.66
1945	E	Utility Assistance Coordinator	311	51,706.00	68,942.02	86,178.04
1949	NE	Utility Assistance Specialist	109	34,969.53	46,622.95	58,281.52
2317	NE	Veterinary Technician	110	39,919.71	53,224.22	66,533.88
2165	E	Victim Witness Coordinator	312	58,070.37	77,428.19	96,783.95
4153	E	Volunteer Services Supervisor	111	45,889.59	61,183.03	76,478.53
5167	E	Water Quality Specialist	312	58,070.37	77,428.19	96,783.95
5169	E	Water Quality Supervisor	314	75,161.16	100,216.94	125,270.66
3218	E	Water/Wastewater Maintenance Manager	214	73,602.77	98,138.40	122,670.94
3217	NE	Water/Wastewater Maintenance Supervisor	212	59,391.86	79,186.40	98,981.97
1484	E	Web Application Team Lead	314	75,161.16	100,216.94	125,270.66
1481	E	Web Developer	312	58,070.37	77,428.19	96,783.95

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1459	E	Web Services Manager	315	86,639.48	115,520.68	144,399.82
5172	E	Wetlands Specialist	311	51,706.00	68,942.02	86,178.04
5173	E	Wetlands Supervisor	314	75,161.16	100,216.94	125,270.66
1737	E	Workforce Board Manager	312	58,070.37	77,428.19	96,783.95
1755	E	Workforce Development Manager	312	58,070.37	77,428.19	96,783.95
1722	NE	Workforce Development Marketing Coord	311	51,706.00	68,942.02	86,178.04
1721	NE	Workforce Development Supervisor	311	51,706.00	68,942.02	86,178.04
5249	NE	Zoning Administration Coordinator	311	51,706.00	68,942.02	86,178.04