



<b>Policy 7.9</b>		<b>Smoking Within DuPage County Facilities and in Vehicles</b>	
<u>Effective Date:</u> 9/14/10	<u>Applicable Law/Statute:</u> None	<u>Source Doc/Dept.:</u> None/HR	<u>Authorizing I.C. Sec:</u> None
<u>Last Amended Date:</u> 2/28/12			

## **SMOKING WITHIN DU PAGE COUNTY FACILITIES AND IN VEHICLES 7.9**

### **POLICY**

It is the policy of DuPage County to support the Smoke Free Illinois Act, the Wheaton Smoke Free Air Ordinance, and all other applicable administrative rules and regulations that govern smoking in public places. In the interest of promoting and encouraging healthful practices among employees and citizens of DuPage County, smoking and the use of smokeless tobacco will not be allowed within the interior premises of any DuPage County Building including private offices, stairwells, corridors and parking structures; within twenty-five (25) feet of any entrances, exits, windows that open, and ventilation intakes for any DuPage County building; or in any vehicle owned, leased, or operated by DuPage County Government.

### **ELIGIBILITY**

- All employees under County Board Jurisdiction regardless of employment status.

### **GUIDELINES**

- A. "Smoke" or "smoking" means the carrying, smoking, burning, inhaling, or exhaling of any kind of lighted pipe, cigar, cigarette, hookah, weed, herbs, or any other lighted tobacco equipment.
- B. These guidelines recognize the detriment of smoking to the smoker and the health hazards of "passive" smoke to the non-smoker.
- C. Smoking will be permitted in designated areas only, outside of each County building in adherence with local laws and regulations.

### **PROCEDURES**

1. An employee may report any violation to their Department Head or Supervisor.
2. Violation of these regulations by DuPage County employees may result in disciplinary action in accordance with the employee disciplinary guidelines. (Personnel Policy 10.1: Disciplinary Guidelines)

3. The Illinois Department of Public Health, local public health departments, and local law enforcement agencies may assess fines to any person for violating the no smoking provisions of the Smoke Free Illinois Act and all other applicable administrative rules and regulations.